

**Fresno Unified School District**  
 Classified Management Daily Salary Schedule 2024-2025  
 Effective January 1, 2025  
 Management 261 Duty Days

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E33</b>	Chief Operational Services	E169	\$757.20	\$797.05	\$839.01	\$883.17	\$929.65
	Senior Executive	E227					
<b>E32</b>	Chief Engagement and External Partnership Officer	E259	\$682.33	\$716.45	\$752.28	\$789.89	\$829.38
	Chief Equity and Access	E200					
	Chief Executive	E236					
	Chief Information Officer	E139					
	Chief of Staff (General)	E221					
	Chief Technology Officer	E179					
<b>E31</b>	Assistant Superintendent	E159	\$611.96	\$642.56	\$674.69	\$708.42	\$743.84
	Assistant Superintendent, Operational Services	E161					
	Deputy Executive (General)	E208					
	Prevention and Intervention Executive	E263					
<b>E30</b>	Executive Officer, District & School Accountability & Improvement	E104	\$576.44	\$605.26	\$635.53	\$667.30	\$700.67
	Executive Officer, School Leadership	E105					
	Executive Officer (General)	E220					
<b>E29</b>	Administrator (General)	E195	\$540.92	\$567.96	\$596.37	\$626.17	\$657.49
	Administrator, Human Resources / Labor Relations	E007					
	Executive Director (General)	E210					
	Executive Director, Constituent Services	E003					
	Executive Director, Health Service and Student Health Services	E264					
	Executive Director, Human Resources/Labor Relations	E096					
	Executive Director, Maintenance & Operations	E098					
	Executive Director, Purchasing	E101					
Executive Director, Research Evaluation and Assessment	E094						
<b>E27</b>	Director (General)	E219	\$511.27	\$536.82	\$563.64	\$591.84	\$621.45
	Director, Benefits and Risk Management	E066					
	Director, Career Readiness	E067					

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<b>E27</b>	Director, Fiscal Services	E073	\$511.27	\$536.82	\$563.64	\$591.84	\$621.45
	Director, Food Services	E074					
	Director, Human Resources	E079					
	Director, Transportation	E093					
	Director, Risk Management	E272					
<b>E26</b>	Administrative Analyst	E015	\$486.91	\$511.27	\$536.82	\$563.64	\$591.84
	Administrative Analyst, Research, Evaluation & Assessment	E194					
	Manager III (General)	E223					
	Manager III, Technology Services	E113					
<b>E25</b>	Manager II (General)	E211	\$463.73	\$486.91	\$511.27	\$536.82	\$563.64
	Manager II, Emergency Planning/Crisis Response	E042					
	Manager II, Grants	E043					
	Manager II, Information Technology	E048					
	Manager II, Maintenance and Operational Services	E119					
	Manager II, Mentoring	E053					
	Manager II, Nurse Educator	E273					
	Manager II, Special Education	E212					
	Manager II, Student Conduct Hearing	E154					
	Manager II, Specialized Programs	E245					
	<b>E24</b>	Business Operations Manager (General)	E213	\$441.65	\$463.73	\$486.91	\$511.27
Design Lead		E266					
Manager I, Applications Development and Support		E170					
Ombudsman		E143					
Manager I, (General)		E258					
Manager I, Program		E123					
Manager Program, Student Wellness		E265					
Manager I, Communications		E142					
Manager, Grounds and Landscape Services		E282					
<b>E23</b>		Executive Assistant to Superintendent	E024	\$420.62	\$441.65	\$463.73	\$486.91
<b>E22</b>	Analyst II, Budget	E261	\$400.59	\$420.62	\$441.65	\$463.73	\$486.06
	Coordinator II, Technology Support Services	E172					
	Project Manager (General)	E214					
	Project Manager, Facilities	E122					

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<b>E22</b>	Project Maintenance & Operations Manager Supervisor, Environmental Health & Safety Services	E256	\$400.59	\$420.62	\$441.65	\$463.73	\$486.06
		E281					
<b>E21</b>	Analyst II, Accounting/Payroll Analyst II (General) Analyst II, Fiscal Services	E199	\$381.52	\$400.59	\$420.62	\$441.65	\$463.74
		E198					
		E017					
<b>E20</b>	Coordinator I, Benefits Coordinator I, Community Schools** Coordinator I, Energy Management Coordinator I, Extended Learning Coordinator I, Human Resources Executive Chef	E032	\$363.35	\$381.52	\$400.59	\$420.62	\$441.65
		E279					
		E232					
		E274					
		E278					
		E276					
<b>E19</b>	Coordinator I, Purchasing Coordinator I, Workers' Compensation	E127	\$346.04	\$363.35	\$381.52	\$400.59	\$420.62
		E175					
<b>E18</b>	Analyst I, Budget Analyst I, Workers' Compensation Coordinator I, Warehouse Services	E262	\$329.56	\$346.04	\$363.35	\$381.52	\$400.59
		E019					
		E133					
<b>E17</b>	Analyst I, Fiscal Services Analyst I (General) Analyst I, Information Systems Analyst I, Human Resources District Supervisor II, Food Services Supervisor, Accounting Supervisor, Employee Service Center Supervisor, Environmental Services Supervisor, Payroll	E016	\$314.02	\$329.56	\$346.04	\$363.35	\$381.52
		E218					
		E197					
		E018					
		E117					
		E267					
		E269					
		E173					
		E268					
<b>E16</b>	District Supervisor II, Energy Educator	E135	\$298.92	\$313.85	\$329.56	\$346.04	\$363.35
<b>E15</b>	Athletic Trainer (Certified) District Supervisor I, Food Services District Supervisor I, Risk Management Claims Nutritionist	E229	\$284.69	\$298.92	\$313.85	\$329.56	\$346.04
		E116					
		E209					
		E136					

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E15	Coordinator, Farm to School	E277	\$284.69	\$298.92	\$313.85	\$329.56	\$346.04
E13	District Supervisor I, Custodial Services	E030	\$264.08	\$271.13	\$284.69	\$298.92	\$313.85
	District Supervisor I, Graphic Services	E174					
	Manager IV, School Office	E283					

**Duty Year of 261 reflects 227 duty days, 14 holidays plus 20 vacation days**

Note: The number of workdays could vary between 260 to 262 depending on the calendar year. Salary payout will always be calculated based on number of workdays and holidays in a given fiscal year.

\*\*Contingent upon approval of the California Community Schools Partnership Program Grant.

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 261 for 12-month employees.

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.