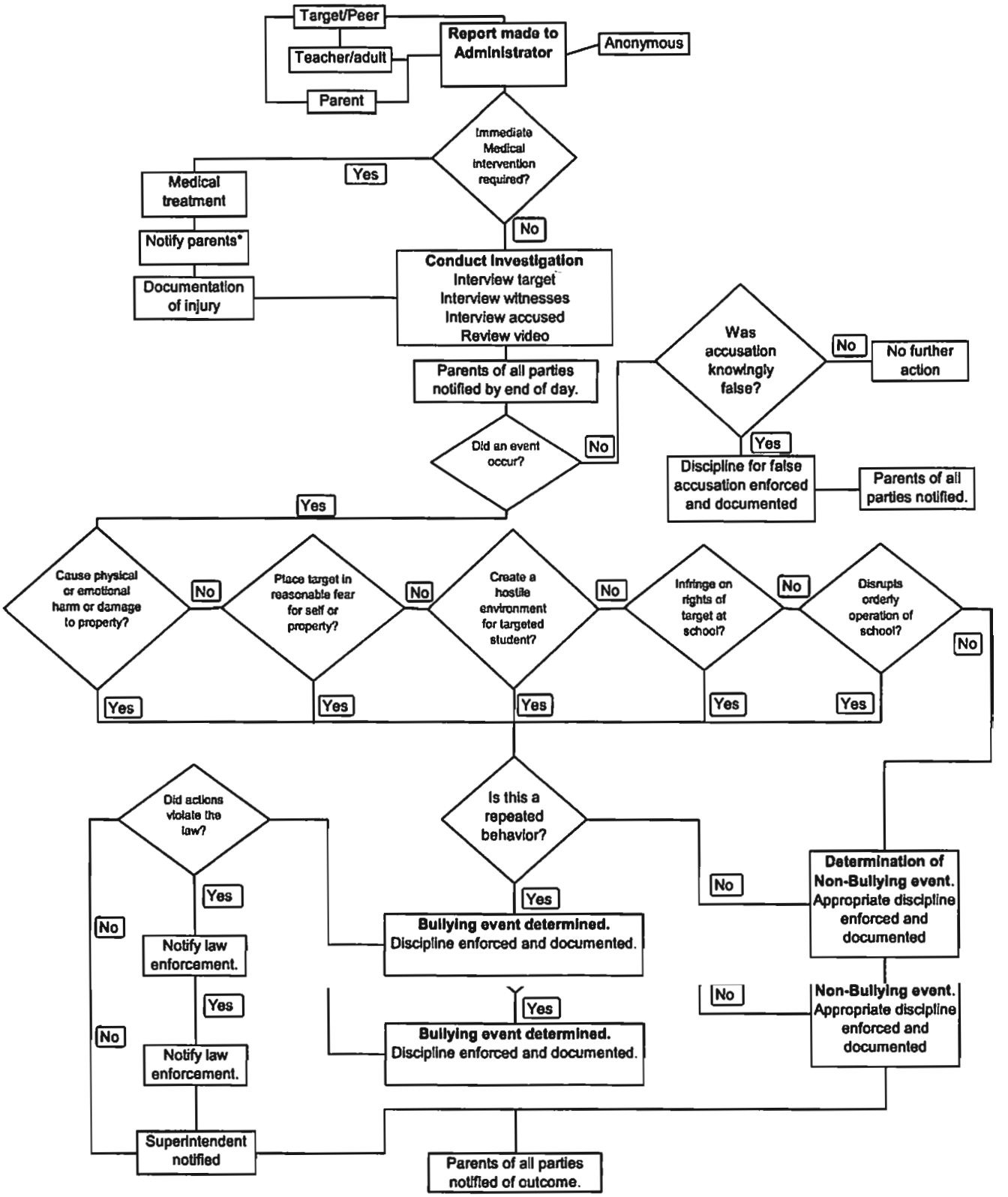
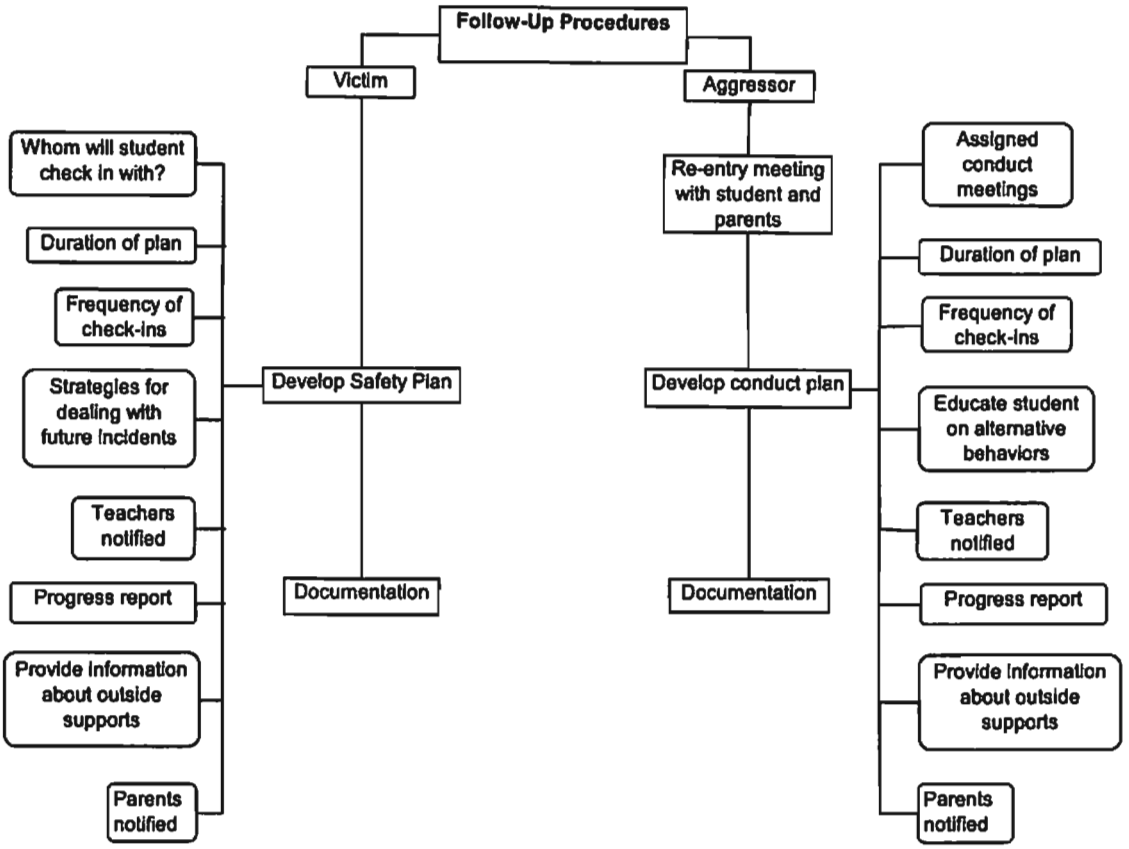

Target/Peer
Teacher/adult
Parent
Report made to Administrator
Anonymous
Immediate Medical intervention required?
Yes
Medical treatment
Notify parents*
Documentation of injury
No
Conduct Investigation
Interview target
Interview witnesses
Interview accused
Review video
Parents of all parties notified by end of day.
Was accusation knowingly false?
No
No further action
Yes
Discipline for false accusation enforced and documented
Parents of all parties notified.
Did an event occur?
No
Yes
Cause physical or emotional harm or damage to property?
No
Yes
Place target in reasonable fear for self or property?
No
Yes
Create a hostile environment for targeted student?
No
Yes
Infringe on rights of target at school?
No
Yes
Disrupts orderly operation of school?
No
Yes
Is this a repeated behavior?
Yes
Bullying event determined.
Discipline enforced and documented.
No
Determination of Non-Bullying event.
Appropriate discipline enforced and documented
Did actions violate the law?
Yes
Notify law enforcement.
Yes
Notify law enforcement.
No
No
Yes
Bullying event determined.
Discipline enforced and documented.
No
Non-Bullying event.
Appropriate discipline enforced and documented
Superintendent notified
Parents of all parties notified of outcome.


Follow-Up Procedures
Victim
Aggressor
Whom will student check in with?
Duration of plan
Frequency of check-ins
Strategies for dealing with future incidents
Teachers notified
Progress report
Provide information about outside supports
Parents notified
Develop Safety Plan
Documentation
Re-entry meeting with student and parents
Develop conduct plan
Documentation
Assigned conduct meetings
Duration of plan
Frequency of check-ins
Educate student on alternative behaviors
Teachers notified
Progress report
Provide information about outside supports
Parents notified