

INDEPENDENT SCHOOL DISTRICT NO. 831  
Forest Lake, Minnesota  
REGULAR SCHOOL BOARD MEETING

December 5, 2024

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The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rapheal at 6:00 p.m. on Thursday, December 5, 2024, at the Forest Lake Area Schools District Office.

Roll was called and the following members were present: Jill Christenson, Luke Hagglund, Jeff Peterson, Rob Rapheal, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio. Absent: Julie Corcoran

Member Rapheal moved, 2<sup>nd</sup> by Member Peterson to approve the meeting agenda with the addition of the Truth-In-Taxation Hearing and citizen input being held following agenda item 3, as well as the addition of 6.1 - User Ratings on Members Rapheal & Peterson. All members present voted aye for the agenda with presented changes. The motion carried.

Director Rehnberg-Eide presented the Truth-In-Taxation hearing, no public comment was offered by audience members.

4. SCHEDULED / UNSCHEDULED VISITORS

Listening Session: None due to Truth-In-Taxation Hearing

Green Cards: 9 green cards addressing previous green card comments and offering well wishes for outgoing members Rapheal and Peterson.

5. STUDENT ACHIEVEMENT

Forest View Elementary Principal Urness gave an overview of the progress of the upcoming 2025-2026 school year transitions.

Positive Happenings were discussed from around the district and community.

6. REPORTS

User Ratings: Members Rapheal and Peterson addressed attendees with parting words

Workshops & Conferences

916 – No report

Buildings & Grounds Committee – FLAHS locker room & cafeteria tour

City of Forest Lake - new subdivisions in inquiry stages, Hometown Holiday on 12/06/24

Communications Committee – winter closure communication plan

Community Education – SAC review, program growth

Curriculum, Instruction & Equity Committee – Worlds Best Workforce, A&I program

Finance Committee – SY 2024 audit and budget review, Truth-In-Taxation

Policy Committee – review of various policies

Staff Welfare Committee – Reimagine 2025, enrollment review, legislative agenda

Superintendent Massey gave thanks to Principals Urness and Stegmeir for their work and dedication in the joining of their buildings. Also, thanks to Director Rehnberg-Eide for her tireless contributions. There is exciting work going into the conversion of 6<sup>th</sup> grade moving to FLAMS next school year. New School Board member orientation and building tours are going on. The play White Christmas is opening this weekend and will have performances over the next two weekends as well as the FLAHS Holiday concert happening on December 19<sup>th</sup>.

## 7. CONSENT AGENDA ITEMS:

Member Theisen moved to approve agenda items 7.1-7.4, the motion was 2<sup>nd</sup> by Member Hagglund. All members present voted aye. The motion carried.

7.1 Approved the Minutes of November 5 & 19, 2024

7.2 Approved the Bills as of December 5, 2024

7.3 Approved Classified Personnel:

### Authorization of Transfer

- Paavala, Carri - School Bus Driver, from 40 hours per week to 35 hours per week and 184 days per year, effective November 21, 2024
- Rodriguez, Maria - from School Bus Driver Trainee to Substitute Bus Driver, effective November 25, 2024
- Schmidt, Alexander - Special Education Paraprofessional at Forest Lake Area Middle School, from 24 hours per week to 30 hours per week and 177 days per year, effective January 3, 2025
- Swenson-Accardi, Pamela - School Bus Driver, from 37.5 hours per week to 40 hours per week and 184 days per year, effective November 21, 2024
- Wagener, Kileigh - Special Education Intervener at Wyoming Elementary, from 22.75 hours per week to 32.5 hours per week and 185 days per year, effective December 11, 2024
- Waldron, Laureen - School Bus Driver, from 30 hours per week to 27.5 hours per week and 184 days per year, effective November 23, 2024
- Wild, Jason - School Bus Driver, from 37.5 hours per week to 40 hours per week and 184 days per year, effective November 23, 2024

### Recommendation of Employment

- Grinstead, Amanda - Special Education Paraprofessional at Forest Lake Elementary, 30 hours per week and 177 days per year, effective December 4, 2024 (Contingent upon satisfactory background check)
- Hart, Tamara - Noon Duty at Scandia Elementary, 10 hours per week and 171 days per year, effective November 25, 2024
- O'Connor, Rachael - Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 177 days per year, effective December 9, 2024 (Contingent upon satisfactory background check)

- Preda, Ginger - Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective December 4, 2024 (Contingent upon satisfactory background check)
- Yohanis, Shinta - Special Education Paraprofessional at Forest Lake Area Middle School, 30 hours per week and 177 days per year, effective December 4, 2024 (Contingent upon satisfactory background check)

#### Resignation(s)

- Arndt, Marian - Noon Duty at Linwood Elementary, effective November 22, 2024
- Lor, Devin - SAC Program Aide at Lino Lakes Elementary, effective June 3, 2024

#### 7.4 Approved Licensed Personnel:

##### Non-Curricular Assignment(s)

- Blasko, Chris - SB approved 11/24 - Revise from HS Wrestling 1.0 Head Coach to .5 Asst Coach

##### Recommendation of Employment

- Christianson, Molly - 1.0 FTE effective December 19, 2024 (Contingent upon satisfactory background check)
- Ngum Epse Ebune, Sylvia Chemuanguh - 1.0 FTE effective December 5, 2024 (Contingent upon satisfactory background check)

##### Release from Contract

- Chung, Ying-Hua - effective November 22, 2024

##### Unpaid Leave(s) of Absence (LOA)

- Kubes, RaeAnn - Unpaid LOA approximate dates: 6/02/25-10/05/25
- Sather, Martha - SB approved 9/05/24 - Revise to approximate dates of 10/11/24 - 01/02/2025
- Wallinga, Krista - Unpaid LOA approximate dates: 12/06/24-3/15/25

#### 8. ACTION ITEMS:

8.1 Donations – Member Peterson reviewed and thanked those providing donations totaling \$14,927.98 + goods. Member Peterson moved, 2<sup>nd</sup> by Member Rebelein to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.2 Member Peterson moved, 2<sup>nd</sup> by Member Theisen to Accept 2023-2024 Financial Audit. By roll call vote, all members present voted aye. The motion carried.

