

**Upper Merion Area School District**

**Medical Premiums (2022-2023) - CUSTODIAL / TURF / MAINTENANCE**

<b><u>Plan</u></b>	<b><u>District Monthly Premium</u></b>	<b><u>Cust/Turf/Mnt Employee Monthly Premium (21% of Premium)</u></b>	<b><u>26 Pays / 24 Ded</u></b>
<b><u>Personal Choice #215</u></b>			
Single	\$830.89	\$174.49	\$87.24
Parent/Child	\$1,542.36	\$323.90	\$161.95
Parent/Children	\$1,837.33	\$385.84	\$192.92
Husband/Wife	\$2,052.23	\$430.97	\$215.48
Family	\$2,330.48	\$489.40	\$244.70
<b><u>Keystone/DPOS (C1F1O1)</u></b>		<b><u>(12% of Premium)</u></b>	<b><u>26 P/ 24 D</u></b>
Single	\$677.13	\$81.26	\$40.63
Parent/Child	\$946.55	\$113.59	\$56.79
Parent/Children	\$1,489.77	\$178.77	\$89.39
Husband/Wife	\$1,542.57	\$185.11	\$92.55
Family	\$2,002.88	\$240.35	\$120.17
<b><u>C2F1O1</u></b>		<b><u>(11% of Premium)</u></b>	<b><u>26 P/ 24 D</u></b>
Single	\$674.27	\$74.17	\$37.08
Parent/Child	\$942.50	\$103.68	\$51.84
Parent/Children	\$1,483.47	\$163.18	\$81.59
Husband/Wife	\$1,536.01	\$168.96	\$84.48
Family	\$1,994.34	\$219.38	\$109.69

MD Live Ovia, Propeller & Livongo are included at no cost to Employees enrolled in Medical coverage.

**Express Scripts Prescription Program (cost included in Medical)**

	<b><u>Copay Costs</u></b>	
	<b><u>30 day supply any pharmacy</u></b>	<b><u>Smart 90 (90 day supply) Walgreens/CVS/ Mailorder</u></b>
Generic	\$5.00	\$5.00
Brand Formulary	\$30.00	\$30.00
Brand Non-Formulary	\$55.00	\$55.00
		ALL MEDICAL PLANS HAVE THE SAME PRESCRIPTION PROGRAM

<b><u>DENTAL</u></b>	<b><u>Premium</u></b>	<b><u>Employee Contribution</u></b>	<b><u>26 P/ 24 D</u></b>
Single coverage	\$41.52	\$0.00	\$0.00
Family coverage	\$89.09	\$11.89	\$5.95

**Life Insurance:**\*  
outlined in CBA

1 1/2 x annual salary  
15000\*\*

Full Time  
Permantant Part Time

**Voluntary Long-Term Disability:**\*\*

Must be scheduled < 20 hrs/week

Employees regularly scheduled to work less than six (6) hours per day are NOT eligible for medical or dental benefits.

\* Employees regularly schedule at least 20 hours per week are eligible for Life Insurance and Long Term Disability