

Upper Merion Area School District

Medical Premiums (2022-2023) - SUPPORT STAFF

<u>Plan</u>	<u>District Monthly Premium</u>	<u>Employee Monthly Premium</u>	<u>Per Pay Amount</u>	
			26 Pays / 24 Ded	20 Pays / 18 Ded
<u>Personal Choice #215</u>		<u>(22% of Premium)</u>		
Single	\$830.89	\$182.80	\$91.40	\$121.86
Parent/Child	\$1,542.36	\$339.32	\$169.66	\$226.21
Parent/Children	\$1,837.33	\$404.21	\$202.11	\$269.48
Husband/Wife	\$2,052.23	\$451.49	\$225.75	\$300.99
Family	\$2,330.48	\$512.71	\$256.35	\$341.80
<u>Keystone/DPOS (C1F1O1)</u>		<u>(13% of Premium)</u>	26 P/ 24 D	22 P / 18 D
Single	\$677.13	\$88.03	\$44.01	\$58.68
Parent/Child	\$946.55	\$123.05	\$61.53	\$82.03
Parent/Children	\$1,489.77	\$193.67	\$96.84	\$129.11
Husband/Wife	\$1,542.57	\$200.53	\$100.27	\$133.69
Family	\$2,002.88	\$260.37	\$130.19	\$173.58
<u>C2F1O1</u>		<u>(11% of Premium)</u>	26 P/ 24 D	22 P / 18 D
Single	\$674.27	\$74.17	\$37.08	\$49.45
Parent/Child	\$942.50	\$103.68	\$51.84	\$69.12
Parent/Children	\$1,483.47	\$163.18	\$81.59	\$108.79
Husband/Wife	\$1,536.01	\$168.96	\$84.48	\$112.64
Family	\$1,994.34	\$219.38	\$109.69	\$146.25

MD Live, Ovia, Propeller & Livongo are included at no cost to Employees enrolled in Medical coverage.

Express Scripts Prescription Program (cost included in Medical)

	<u>Copay Costs</u>		
	30 day supply any pharmacy	Smart 90 (90 day supply) Walgreens/CVS/ Mailorder	
Generic	\$5.00	\$5.00	ALL MEDICAL PLANS HAVE THE SAME PRESCRIPTION PROGRAM
Brand Formulary	\$30.00	\$30.00	
Brand Non-Formulary	\$55.00	\$55.00	

<u>DENTAL</u>	<u>District Monthly Premium</u>	<u>Employee Monthly Premium</u>	<i>26 P / 24 D</i>	<i>22 P / 18 D</i>
Single coverage	\$41.52	\$0.00	\$0.00	\$0.00
Family coverage	\$89.09	\$11.89	\$5.95	\$7.93

Reimbursement for Waiver of Premiums:

\$60.00/month (paid quarterly) Annual Proof of other coverage required

<u>Life Insurance:</u>*	\$10,000 or annual salary, whichever is higher. Must be scheduled a minimum of 20 hrs/week
<u>Voluntary Long-Term Disability:</u>*	cost based on plan selection. Must be scheduled a minimum of 20 hrs/week

Support staff working less than six (6) hours per day are NOT eligible for medical or dental benefits.

*Support Staff regularly schedule at least 20 hours per week are eligible for Life Insurance and Long Term Disability