LOS ALAMITOS UNIFIED SCHOOL DISTRICT Office of the Personnel Commission 10293 Bloomfield St. Los Alamitos, California 90720

PERSONNEL COMMISSION MINUTES OF THE REGULAR MEETING

ADOPTED October 2, 2024

- 1. The meeting was called to order by Commissioner Baldwin at 4:05 PM.
- 2. Commissioner Boyer led the Pledge of Allegiance.
- 3. <u>Commissioners Present</u> Kimberly Baldwin Virginia Wilson David Boyer

<u>Staff Present</u> Ryan Weiss-Wright Kaylie Knowland

- 4. Community/Staff Participation in Open Session and Non-Agenda Items: None.
- 5. Commissioner Comments: Commissioner Boyer stated that he attended the High School's show choir performance and found it to be exhilarating and fun.
- 6. Approval of the Minutes of the September 4, 2024, Regular Meeting: MSC Wilson Yes / Boyer Yes / Baldwin Yes. Vote 3-0.
- 7. Personnel Director's Report and Review of Open Job Postings: Dr. Weiss-Wright shared that the high school selected an IA Vocal Music Show Choir and a Head Custodian. He also shared that McGaugh hired a Health Clerk as their LVN transferred to LAE. Katie Nguyen was selected as the Food Services Technician. Dr. Weiss-Wright also shared that there have been several new EDCC Assistant and IA Special Education hires.

The Classified Personnel Department is currently working on the following recruitments: Food Service Supervisor, LVN, Food Service Assistant III, EDCC Site Supervisor, Maintenance Supervisor, Head Custodian, IA Early Childhood Education, IA Physical Education, Student Supervision Assistant, IA Special Education and EDCC Assistants.

Dr. Weiss-Wright shared that he recently attended the Personnel Academy and Administrator Symposium. He learned a ton of information regarding human resources, investigations and networking and said that he found it very informative.

Dr. Weiss-Wright announced that the first round of Classified Negotiations took place on September $5^{\rm th}$ where they discussed the supplemental retirement incentive program that will be offered to those eligible employees. The negotiations team also discussed updating the Personnel Commission Rules

and Regulations regarding seniority credit in promotional examinations. The draft of the new language will be brought to the next PC meeting. Dr. Weiss-Wright also noted that the State of District is scheduled for October 10th and invited the Commissioners to attend.

Commissioner Wilson's appointment as the Classified Employee's Organization's Appointee ends on December 1, 2024. Dr. Weiss-Wright shared that at the December 4th PC Meeting, Commissioner Wilson's Oath of Office & Election will take place. The next PC meeting will be on November 6th in the Board Conference Room.

- 8. Public Hearing to reappoint Virginia Wilson as Commissioner to the Personnel Commission.
- 9. Discussion of California Bill AB 2088: The bill was vetoed. Commissioner Wilson commented that we may continue to see different versions of this Bill, but that this is a great outcome.

CONSENT

- 10.a. Ratification of the Health Clerk Eligibility List.MSC Wilson Yes / Baldwin Yes / Boyer Yes. Vote 3-0.
- 10.b. Ratification of the Licensed Vocational Nurse Eligibility List. MSC Wilson Yes / Baldwin Yes / Boyer Yes. Vote 3-0.
- 10.c. Ratification of the Instructional Assistant Vocal Music Show Choir Eligibility List. MSC Wilson Yes / Baldwin Yes / Boyer Yes. Vote 3-0.
- Ratification of the Food Services Technician Eligibility List.
 MSC Wilson Yes / Baldwin Yes / Boyer Yes. Vote 3-0.
- Ratification of the Maintenance Supervisor Eligibility List.
 MSC Wilson Yes / Baldwin Yes / Boyer Yes. Vote 3-0.
- Ratification of the Head Custodian Eligibility List.
 MSC Wilson Yes / Baldwin Yes / Boyer Yes. Vote 3-0.
- 10.g. Ratification of the Food Service Assistant III Eligibility List. MSC Wilson - Yes / Baldwin - Yes / Boyer - Yes. Vote 3-0.

ACTION

- 11. Closed Session: Employee Discipline, Dismissal, Release and Complaint (Government Code 54957)
- 12. Open Session: Report of Closed Session Action, if any: No Action Taken.
- 13. Adjournment: Commissioner Baldwin adjourned the meeting at 4:39 p.m.

Respectfully submitted,

Kaylie Knowland

10/02/2024