

Reimbursement and Purchase
Card Allowable Expense
Guidelines as of October 2024

The Board of Education may provide for the payment of the actual and necessary expenses, including traveling expenses, of any professional staff member of the District incurred in the course of performing services for the District, whether within or outside the District, under the direction of the Board and in accordance with the Superintendent's administrative guidelines.

The validity of payments for job-related expenses shall be determined by the Superintendent or designee.

The Board may pay the expenses of professional staff members when they attend professional meetings approved in accordance with the policy of this Board and in accordance with the administrative guidelines of the Superintendent.

NEOLA Policy 3440

1. All district purchase card guidelines must be followed. **It is required to use a district purchase card for included expenses, unless prior prior approval is given.** For non-permissible expenses (a meal that exceeds the permitted limit, for example), a check for the excluded amount must be attached to the purchase card log.
2. **Receipts must be itemized.** Expenses not accompanied by an itemized receipt require reimbursement to the district. Please note: the final credit card receipt is not acceptable. It must be itemized. The only exception is for parking, taxis, and tolls (see below).
3. Books or other classroom items may not be included on the Reimbursement Request Form for Out-of-District Expenses. They may be purchased only with prior approval with a district purchase card.
4. These guidelines apply to all purchases regardless of source of money (gifts, grants, federal funds, etc.)

Permissible Expenses	Excluded Expenses
<p>Accommodations</p> <ul style="list-style-type: none"> ▪ If sharing with someone who is not an MPS employee but who is attending the same event, the reimbursement will equal the total cost divided by the number of people sharing the room. 	<ul style="list-style-type: none"> ▪ Movies ▪ Personal telephone calls ▪ Extra charges for additional guests in the room (i.e. spouse) ▪ Accommodations less than 50 miles from Midland will not be reimbursed without a written explanation of why such accommodations were necessary
<p>Mileage</p> <ul style="list-style-type: none"> ▪ The miles submitted should be the lesser of the distance from actual starting point (work or home) to the destination ▪ Miles as estimated by an online mapping service such as MapQuest are <u>required</u>. 	<ul style="list-style-type: none"> ▪ Gasoline unless travel is by rental car or district-owned vehicle
<p>Meals</p> <ul style="list-style-type: none"> ▪ Reimbursement, including tax and tip of 20% rounded to next dollar, will be limited to the meals rate breakdown maintained by the United States General Services Administration (Per diem rates available at www.gsa.gov/perdiem or see below) 	<ul style="list-style-type: none"> ▪ Alcohol and any tax associated with its cost ▪ Meals covered through the registration fee (i.e. if registration includes lunch, there will be no additional reimbursement for lunch during that time period) ▪ Meals on the first or last day outside of the necessary travel time (i.e. lunch but no

Permissible Expenses	Excluded Expenses
<ul style="list-style-type: none"> The amounts in the table apply on an individual meal basis. They may not be combined. (i.e. skipping breakfast and lunch does not permit a larger reimbursement for dinner.) One person may pay for and be reimbursed for meals for all members of the group as long as all names are listed on the itemized receipt and the total does not exceed the aggregate amount for the group i.e. the total for a group of 8 could not exceed \$264 for dinner in Grand Rapids 	<ul style="list-style-type: none"> dinner expense for a Lansing conference that ended at noon) Meal costs beyond the individual limits listed in the table below
Parking, taxis, and tolls <ul style="list-style-type: none"> If itemized receipts are not available, submit an itemized list 	
Registration Fees	<ul style="list-style-type: none"> Memberships Books, school supplies, etc.

2025 Meals and Incidental Expenses Breakdown (Oct 2024 - Sept 2025) See the table below to find the column that matches your destination. **MPS does not reimburse for incidentals.**

Visit this link, and search by state, to also get lodging rates: <https://www.gsa.gov/travel/plan-book/per-diem-rates>



FY 2025 per diem rates for Michigan

Meals and incidental expenses (M&IE) rates and breakdown

Primary destination	County	M&IE total	Breakfast	Lunch	Dinner	Incidental expenses	First and lastday of travel
Standard Rate	Applies for all locations without specified rates	\$68	\$16	\$19	\$28	\$5	\$51.00
Ann Arbor	Washtenaw	\$80	\$20	\$22	\$33	\$5	\$60.00
Detroit	Wayne	\$74	\$18	\$20	\$31	\$5	\$55.50
Grand Rapids	Kent	\$80	\$20	\$22	\$33	\$5	\$60.00
Holland	Ottawa	\$74	\$18	\$20	\$31	\$5	\$55.50
Mackinac Island	Mackinac	\$86	\$22	\$23	\$36	\$5	\$64.50
Midland	Midland	\$74	\$18	\$20	\$31	\$5	\$55.50
Muskegon	Muskegon	\$68	\$16	\$19	\$28	\$5	\$51.00
Petoskey	Emmet	\$86	\$22	\$23	\$36	\$5	\$64.50
Pontiac / Auburn Hills	Oakland	\$80	\$20	\$22	\$33	\$5	\$60.00
South Haven	Van Buren	\$68	\$16	\$19	\$28	\$5	\$51.00
Traverse City	Grand Traverse	\$80	\$20	\$22	\$33	\$5	\$60.00