



SOUTH LANE SCHOOL DISTRICT 45J3

Children Come First • Always Learning, Teaching, Caring • Safe, Respectful, and, Inclusive Schools & Community

December 9, 2024

SCHOOL BOARD MEETING

Regular Session

5:30

MEETING LOCATION- 455 Adams Ave, Cottage Grove

[Zoom Link Click Here](#)

The South Lane School Board appreciates hearing from our citizens. We value the ideas, opinions, questions, concerns, suggestions, and input from parents and community members. The Board of Directors allows time for testimony regarding published agenda items at the corresponding point in the meeting when indicated on the agenda. During Public Comment, a visitor may speak to a topic outside the published agenda. It is the board's practice to allow three minutes per speaker.

South Lane SD Board of Directors have limited seating in their Board Room for the public to view their sessions in person. Citizens are invited to join the Board meeting online. Meetings will also be broadcast on South Lane Community Broadcasting 14.4. If you wish to speak to the Board about an agenda item or another topic, please submit an email request to the Board Secretary at public.comment@slane.k12.or.us before noon on the day of the Board meeting. You may also use the signup sheet outside the Board Room before the meeting. Request to speak must include the following:

Full name, home address, email address, date, agenda item or topic. If you want to submit written testimony, attach a separate document or include the message in the email request.

By Oregon statute, Board meetings are an opportunity for members of the public to observe the Board conducting district business. School Board meetings are not a public forum, or an opportunity for the public to join the Board's discussion. For this reason, when public testimony is provided, Board members listen quietly and do not respond or interact with those giving testimony. This process can sometimes confuse and may seem like the Board is unresponsive, but is necessary for efficient conduct of school district business. If a question is asked, the Superintendent will follow up or ask a Cabinet member to follow up to respond on their behalf.

For additional information contact: South Lane District Office at (541) 942-3381 (phone) * (541) 942-8098 (fax)



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Meeting Date: December 9, 2024

I. Call to Order and Flag Salute

Regular Session

II. Consent Agenda (Action)

1. 11-4 Draft Minutes
2. 11-14 Draft Minutes
3. 11-18 Draft Minutes
4. 11-19 Draft Minutes
5. Business Office * *See Attached Finance Report*
6. Policy Approval * *See Attached Report*
7. Out of State Trip-CGHS Wrestling, Washington

III. Reports/Discussion

1. Student Representative Report
2. OSEA Representative Report
3. SLEA Representative Report

IV. Public Comment

V. Business

1. [Superintendent Planning Meeting- Human Capital](#)

VI. Upcoming Dates

- January 6, 2025, Board Regular Session
- February 3, 2025, Board Regular Session

VII. Board Committee and School Events Reports & Future Agenda Item Requests

VIII. Adjournment



HUMAN CAPITAL ENTERPRISES
REDEFINING HUMAN RESOURCES LEADERSHIP



Superintendent Search, 2025-26 Planning Meeting Agenda Monday, December 9, 2024

1. Welcome and Introductions
2. Communication Logistics
3. Timeline of Activities (Addendum A)
4. Focus Groups and 2:1s (Addendum B)
5. Internal Candidates
6. Fairness Considerations
7. Publicity Issues (FAQs document provided)
8. Residency Expectations*
9. Salary Range for the New Superintendent*
10. Format of Final Interview*
11. Anything else you should know, other things we should know?

**These items will be only briefly discussed today, and will not need to be resolved at this time*

