

Arrests:

- Officers made 19 arrests since October 21, 2024.

Equipment Update:

- All three cruisers that were purchased this year have been completed and are on patrol. Unfortunately, one of the patrol cruisers lost its power steering after 600 miles and has been at Sarat Ford for the last week.
- The Tahoe's are experiencing significant oil loss in between oil changes.
- Ford has issued another recall for the 2020-2022 Explorers for possible engine failure and risk of fire. Currently there is no fix for the problem.

Administrative Updates – Submitted by Captain Robert Palmer

Community Engagement/Social Media

- We continue to make updates to our webpage to provide greater access to Department info. We are looking to make an interactive section for crime/crash/motor vehicle and other operational info from the agency. These info pages would be linked to our Power BI system and the Data would be updated automatically.

Communications/IT Infrastructure

- We are developing plans for critical incident responses where we need more than one dispatcher. These plans are for long term critical incidents that require an extended response.

New SPD Trainers

- We now have 7 Certified Instructors in the Agency with at least two more Officers interested in future opportunities.

FTO/CTO

- All members have successfully completed FTO program.

CT Alert Update/Set-Up

- We need to refresh our contacts with the CT Alert group to get the required training. We also need to create the pre-planned messages for the town to deploy as needed.

Chairman Greco inquired if Officer Fox is officially occupying the Detective position. Captain Palmer stated that she is not that there is going to be a posting for the position by the end of next week and there will be a formal selection process.

Commission Meeting Report/Police Budget and ACO Report – Submitted by Chief James Canon

Chief Canon reported on the following:

Informational:

- Officer Murphy and Officer Hinckley have completed FTO and have been added to the Patrol structure in the vacant spots in the schedule. We have had 2 retirements in the month of December and have two vacancies. We currently have 2 conditional offers in place to move forward in the background process. A full offer will be given upon successful completion of the required hiring steps. Additionally, we are scheduling another round of interview should the need arise to pull in another candidate.

- We have completed an analysis on the costs associated with adding a fifth Sergeant to the PD.
- The Senior Center Holiday Luncheon will take place on Wednesday, December 18th. This is traditionally a great time for our emergency services to support our seniors and provide them with a nice meal and time with our first responders.

Budget Highlights:

- The Police Department is still projecting to be just over budget with salary. We have had several lengthy events and investigations this year, as well as field training costs for new hires contributing to the overage. Still projection on budget with expenses.
- The Animal Control budget is operating within budget and should remain that way for the remainder of the FY.

Grants:

- We are nearing the end of the grant season and some of them are starting to drop off by virtue of their expiration dates.

Executive Session

None

New Business:

None

Old Business

None

Chairman's Update:

Chairman Greco stated that a copy of the Commission meeting calendar for 2025 has been submitted to the town.

Adjournment:

With nothing further, Chairman Greco asked for a motion to adjourn the Regular Police Commission Meeting. Commission Blake made a motion to adjourn at 6:45 p.m., seconded by Commissioner Hallett. Motion carried unanimously by voice vote.

Respectfully submitted by,

Susan Smyth

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