

**EXHIBIT A-2: SALARY SCHEDULE FOR NON-CREDENTIAL CERTIFICATED
BARGAINING UNIT MEMBER**

BURBANK UNIFIED SCHOOL DISTRICT

**SALARY SCHEDULE FOR NON-CREDEDNTIALED CERTIFICATED
BARGAINING UNIT MEMBERS*
Effective July 1, 2023**

| Salary Rating | Class I Bachelor's Degree | Class II Bachelor's Degree +15 | Class III Bachelor's Degree +30 | Class IV Bachelor's Degree +45 | Class V Bachelor's Degree +60 | Class VI Bachelor's Degree +75 |
|--------------------------|--|---|--|---|--|---|
| 1 | 55,004 | 55,004 | 57,424 | 59,841 | 62,265 | 64,686 |
| 2 | 55,004 | 57,260 | 59,680 | 62,102 | 64,523 | 66,938 |
| 3 | 55,004 | 59,458 | 61,880 | 64,300 | 66,718 | 69,136 |
| 4 | 55,004 | 61,717 | 64,134 | 66,556 | 68,974 | 71,393 |
| 5 | 55,004 | 63,914 | 66,339 | 68,756 | 71,178 | 73,595 |
| 6 | 55,004 | 66,194 | 68,589 | 71,013 | 73,431 | 75,847 |
| 7 | 57,424 | 68,372 | 70,792 | 73,210 | 75,464 | 78,049 |
| 8 | 59,841 | 70,625 | 73,044 | 75,464 | 77,885 | 80,304 |
| 9 | 62,380 | 72,822 | 75,244 | 77,663 | 80,087 | 82,507 |
| 10 | | 75,077 | 77,497 | 79,918 | 82,336 | 84,761 |
| 11 | | 77,281 | 79,697 | 82,118 | 84,536 | 86,690 |
| 12 | | | 81,951 | 84,377 | 86,792 | 89,217 |
| 13 | | | 84,153 | 86,577 | 88,996 | 91,416 |
| 14 | | | 86,411 | 88,829 | 91,250 | 93,667 |
| 15 | | | | 91,031 | 93,452 | 96,584 |
| 18** | | | | 95,702 | 95,702 | 99,719 |
| 21** | | | | 97,907 | 97,907 | 102,800 |
| 24** | | | | | | 105,880 |

Notes: Employees hired on or after July 1, 2005 may not advance past the bold lines in Columns I, II and III.

For additional remuneration for which an employee may qualify, refer to Exhibit A-1: Salary Schedule for Certificated Bargaining Unit Members. Includes Teachers, Nurses, Librarians and Counselors who are not fully certificated (e.g. who have an emergency permit, intern permit, or waiver). For implementation, see Rules and Regulations.

** Anniversary Step