



Carbondale District 165

Athletic Department
Strategic Plan
Data Retreat

The background features a large, solid purple circle on the left side. In the top left corner, there is a partial view of a red circle and a blue line forming a right angle. In the top right corner, there is a large purple circle, a vertical red dashed line, and a blue square outline. In the bottom right corner, there are several red dashed lines of varying lengths and a blue square outline.

As part of the Strategic Plan Data Retreat, the Athletic Department will help us paint a data picture to assist the team with an understanding of ***“Where we are now.”***



Details of the
three reports.

Each report will be 45 minutes in length with time for questions.

Report	Presenter
A. Achieve Competitive and Academic Excellence	Daniel Booth Superintendent Auditorium
B. Athletics Department Culture: Athletes Engagement, Personal Development, and Satisfaction	Caleb Assistant AD Media Center
C. Secure Resources for Success	Gwen Poore AD - Cafeteria

Teams will rotate through the three reports:

- **Group 1: A to B to C**
- **Group 2: B to C to A**
- **Group 3 C to A to B**



You will be presented with Key Performance Data in each report to allow you to understand the current performance.

Are we better getting better? Are we growing and improving? Are we NOT getting better? Are we staying about the same?

Please use your participant handout to take notes. After lunch we will have a discussion to identify:

What are our strengths?

What are our areas for Improvement?

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Achieve Competitive
and Academic
Excellence

Key Performance Indicators

- Athlete Graduation Rate vs All Students
- Athlete GPA
- Athlete Freshman on track
- Athlete Attendance
- Athlete Tardies
- Athlete Referrals
- Athlete ISS - OSS - ASP
- Athlete IEP
- Athlete Free and Reduced Lunch
- Conference Championships
- Athletes who participate in post-secondary athletics annually.
- Best in Jackson County

2023 SCHOOL REPORT CARD

CARBONDALE COMMUNITY HIGH SCHOOL

SUMMATIVE DESIGNATIONS

- Exemplary – Top 10% of schools, no underperforming groups
 - Commendable – No underperforming groups, grad rate > 67%
 - Targeted – one or more student groups underperforming
 - Comprehensive – Bottom 5% of schools
 - Intensive – Schools that completed a Comprehensive Support plan and are still in the bottom 5%
-
- CCHS received the summative designation of Commendable for 2023.
 - CCHS has received this designation every year since 2018.

SUMMATIVE DESIGNATION CALCULATION

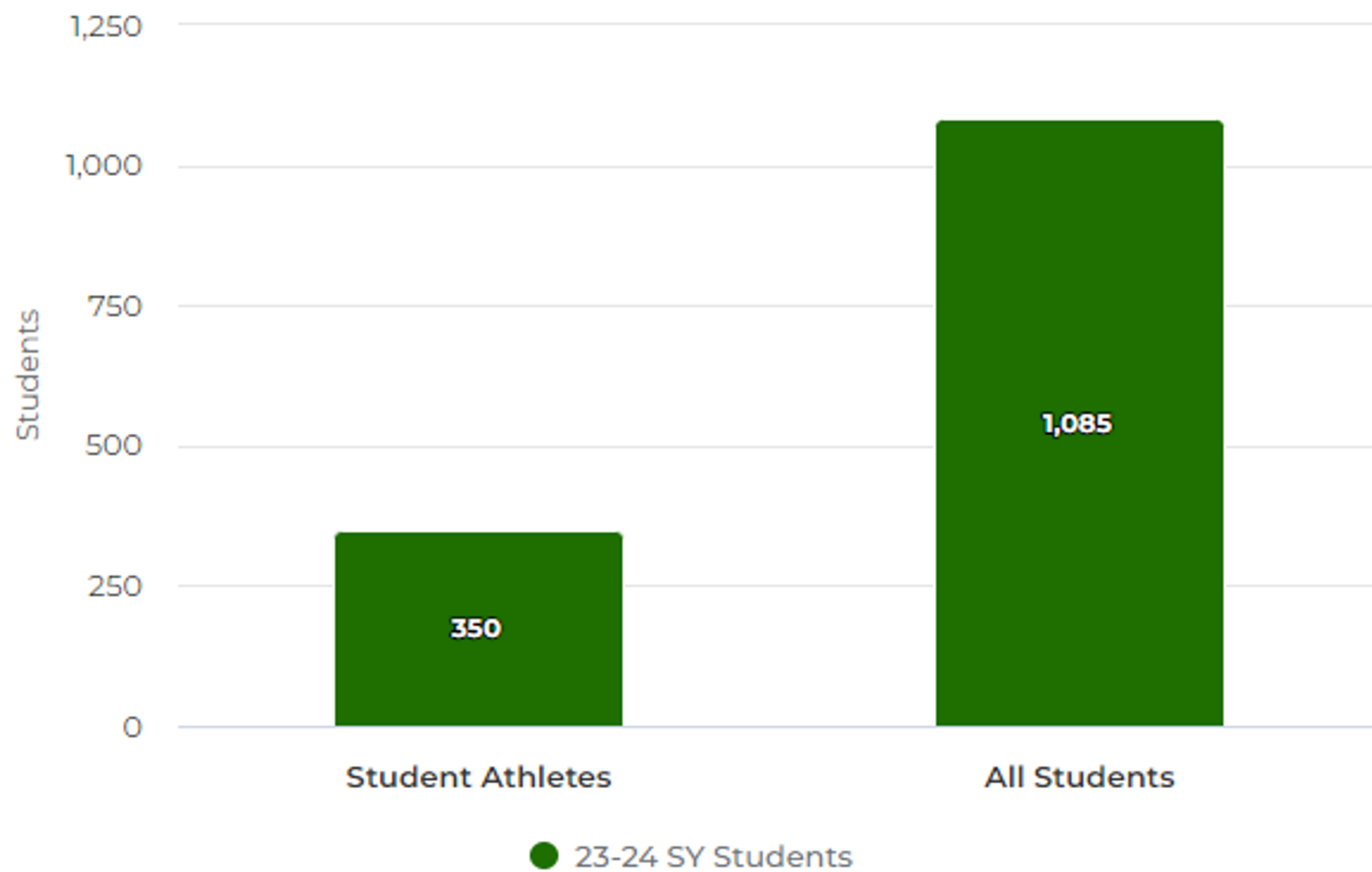
- 50% Graduation Rate
- 10% Chronic Absenteeism
- 8.3% 9th Grade on Track
- 7.5% ELA Proficiency
- 7.5% Math Proficiency
- 6.7% 5Essentials Climate Survey
- 5% EL Progress to Proficiency
- 5% Science Assessment Proficiency

SCHOOL COMPARISON

SCHOOL	Enrollment	Low Income Students	Summative Designation	Overall Index Score	Graduation Rate	Chronic Absenteeism	9th Grade on Track	English Language Arts Proficiency	Math Proficiency	5Essentials Climate Survey Score	Science Assessment Proficiency
Carterville HS	618	32%	Exemplary	95.75	93%	13%	96%	52%	33%	85	73%
O'Fallon THS	2479	25%	Exemplary	93.63	94%	24%	93%	45%	36%	100	61%
Evanston THS	3579	35%	Commendable	87.36	93%	22%	89%	53%	44%	57	72%
Normal West CHS	1565	35%	Commendable	86.76	95%	32%	95%	33%	24%	100	61%
Normal CHS	2089	31%	Commendable	85.91	92%	31%	94%	43%	36%	94	69%
Herrin HS	660	51%	Commendable	81.56	92%	30%	83%	26%	18%	100	46%
Belleville West HS	2039	55%	Commendable	79.69	93%	38%	86%	23%	17%	89	46%
Belleville East HS	2422	48%	Commendable	78.77	90%	31%	82%	30%	22%	71	49%
Mt. Vernon THS	1177	53%	Commendable	63.57	86%	35%	78%	20%	12%	100	38%
Carbondale CHS	938	60%	Commendable	59.04	80%	34%	79%	32%	27%	80	52%
Murphysboro HS	575	99%	Commendable	55.35	88%	44%	83%	18%	11%	32	56%
Champaign Centennial HS	1376	52%	Commendable	50.87	82%	42%	70%	27%	27%	42	48%
Marion HS	1139	48%	Commendable	48.65	78%	34%	87%	22%	11%	41	59%
Bloomington HS	1424	56%	Commendable	47.34	79%	44%	77%	24%	12%	19	51%
Urbana HS	1179	62%	Commendable	45.76	80%	58%	71%	27%	19%	11	39%
Champaign Central HS	1536	46%	Targeted	40	78%	46%	74%	41%	38%	42	55%
DeKalb HS	1954	55%	Targeted	38.88	79%	42%	74%	21%	12%	8	36%
Centralia HS	831	66%	Targeted	29.64	69%	29%	86%	18%	11%	63	0%
Cahokia HS	820	94%	Comprehensive	8.16	60%	67%	72%	5%	0%	61	15%
STATE AVERAGE					88%	28%	87%	32%	27%		52%

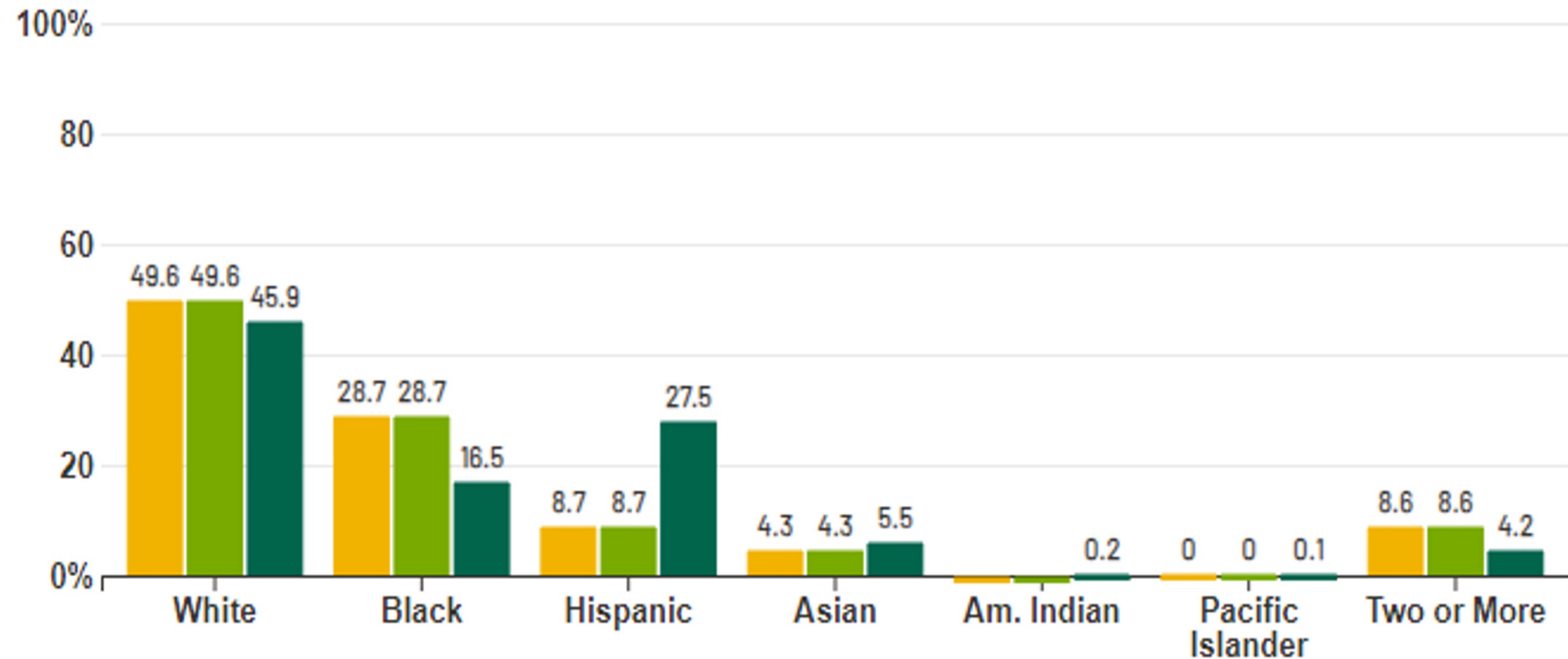
Goal	KPI	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022 (Baseline)	2022-2023 (Year 1)	2023-2024 (Year 2)	2023-2024 Target	Definition
Goal 1	Graduation Rate	88.7%	90.6%	93.2%	88.6%	80.5%	80%	86.2%	86%	% of students graduating in 4 years
Goal 1	Grade Point Average					62.4%	60.5%	62.9%	Maintain/Improve	% of students earning at least a 2.75 GPA in their courses per semester
Goal 1	9th Grade on Track	92.4%	90.0%	94.2%	73.4%	80.2%	84%	88.3%	88%	% of freshmen passing 5 credits
Goal 1	SAT/ACT Math	37.0%	35.1%	COVID	26.8%	33%	27%	28%	No Target Set	% of students Meeting/Exceeding SAT/ACT Math
Goal 1	SAT/ACT English	40.0%	36.7%	COVID	36.1%	32%	32%	29%	No Target Set	% of students Meeting/Exceeding SAT/ACT English
Goal 1	AP/CTE/DC/Honors Enrollment				59.9%	57%	62%	74.8%	Maintain/Improve	% of students enrolled in adv courses
Goal 2	Attendance		76.6%			62.1%	68.3%	70.3%	70%	% of students at or above 91% attendance
Goal 2	Tardiness					74.2%/80.6%	81.5%/81.6%	82.4% / 85%	Maintain/Improve	% of students with zero tardy referrals per semester
Goal 2	Student Behaviors		74.9%			75.5%	77.8%	80.0%	80%	% of students with 5 or less referrals for the year
Goal 2	Discipline Referrals		5805	4849	661	7251	5899	7144	< 5900	total number of behavior referrals
Goal 2	ISS	1104	1200	1118	21	2011	1596	1152	< 1450	number of ISS
Goal 2	OSS	140	49	38	5	87	115	15	< 58	number of OSS
Goal 2	ASP							72	Baseline Year	number of ASP
Goal 3	Staff Demographics - Admin	22%	11%	22%	22%	40%	40%	40%	Maintain/Improve	% of non-white administrators (demographic gaps)
Goal 3	Staff Demographics - Faculty	7%	7%	6%	6%		6%	7%	Maintain/Improve	% of non-white teachers
Goal 3	Staff Demographics - Staff						28%	28%	Maintain/Improve	% of non-white staff
Goal 3	Faculty Retention	90.9%	91.1%	93%	91%	91%	97%	~95%	90%	% of teachers returning (excluding retirements)
Goal 3	Faculty Performance Evaluation	97.3%	94.4%	96.7%	100%	100%	98%	98%	100%	% of teachers with Proficient or Excellent
Goal 3	Staff Exit Survey						100%	100%	100%	% of employees that receive an exit survey when they leave the district
Goal 4	Parent 5Essentials Completion		23.6%	20.5%	20.4%	22.3%	27.0%	28.6%	Maintain/Improve	% of parents completing 5Essentials
Goal 4	Donations Received					\$88,800	\$63,162	139,000+	\$100,000	\$ raised by Foundation
Goal 4	Job Fair Community Partners							20 Partners	Baseline Year	Number of Community Partners at Job Fair
Goal 4	Parent Access to Infinite Campus							57.8%	>50%	% of parents/guardians who have logged into IC
Goal 4	Parent Teacher Conference Attendance						16%	3% (167)/March 11	> 16%	% of families that make an appointment for Parent Teacher Conferences
Goal 5	Days Cash on Hand					251	274	TBD	200	days CCHS can meet operating expenditures
Goal 5	Financial Profile - Overall Rating	4	3.55	4	4	4	4	TBD	3.54	overall financial profile rating
Goal 5	Maintenance Help Desk						72%	71%	75%	% of Maintenance Help Desk tickets completed in 5 days
Goal 5	IT Help Desk						89%	88%	90%	% of IT Help Desk tickets completed in 3 days
Goal 5	Custodial Cleanliness						2.92	3.36	3.0	overall cleanliness survey results out of 5
Goal 5	Life Safety Compliance					85%	85%	100%	100%	% of Life Safety Requirements met
Goal 5	Material Audit Findings	0	0	0	0	0	0	TBD	0	Number of Material Audit Findings

Total Number of Students SY 23-24

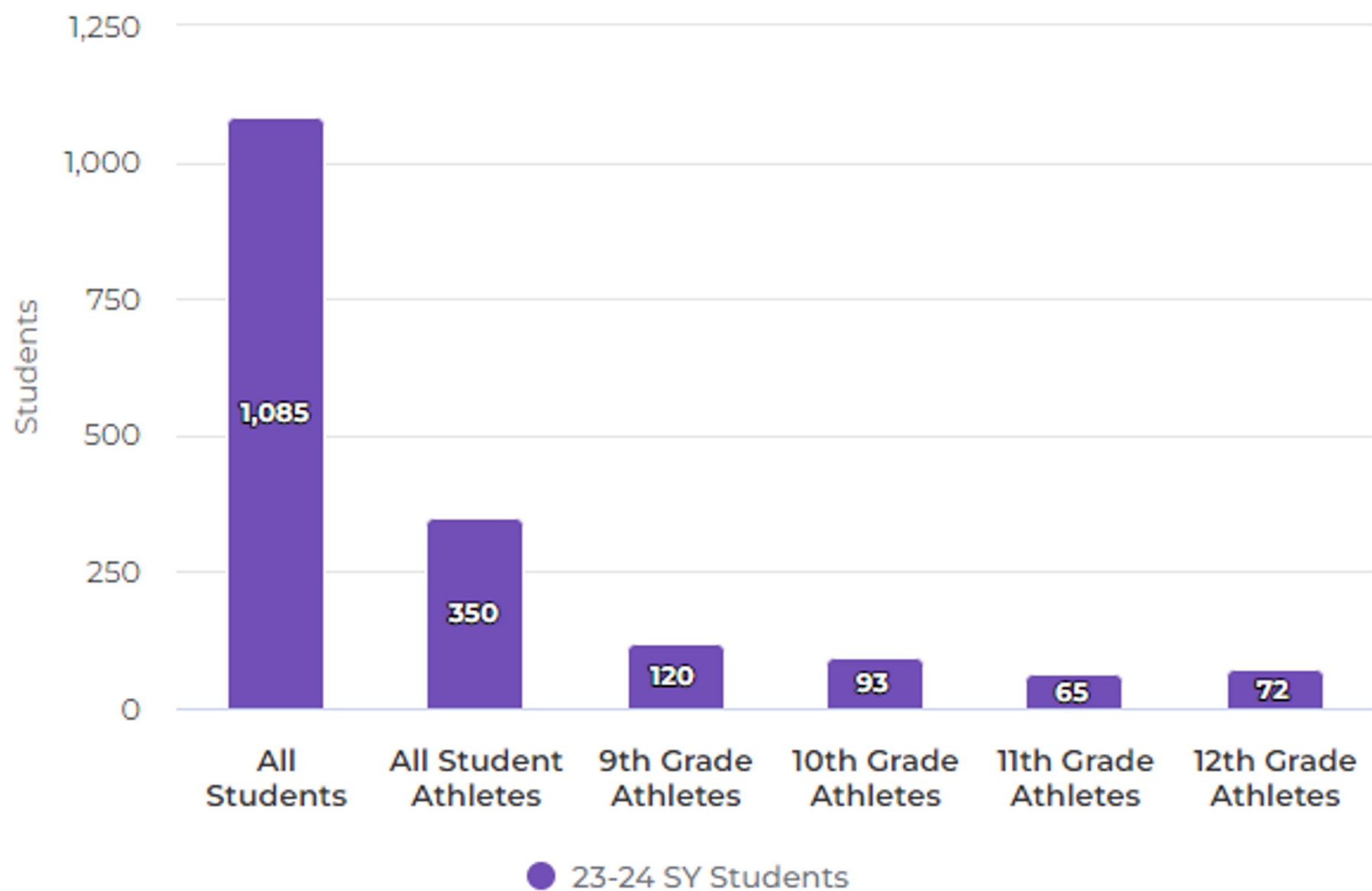


2023 Student Demographics

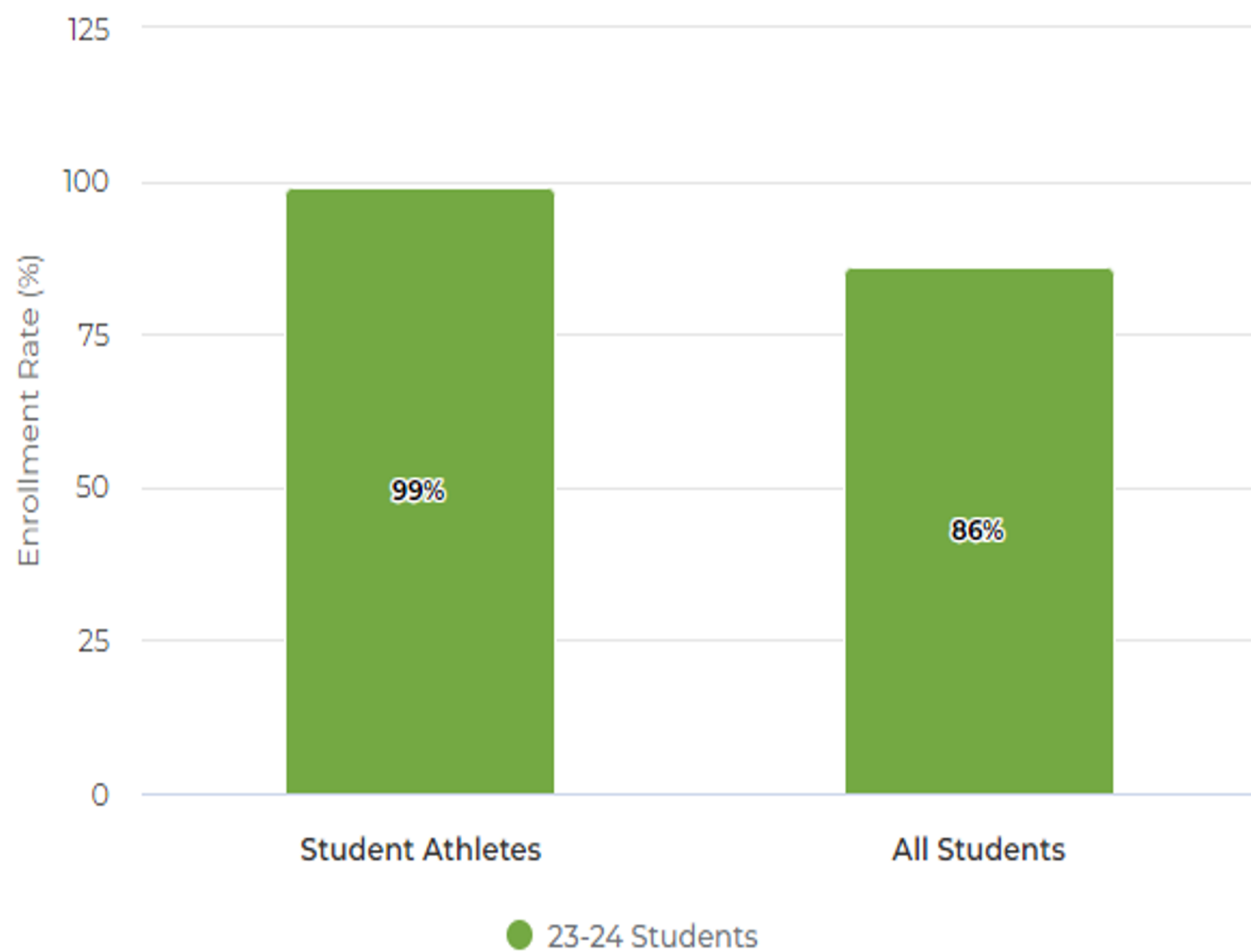
■ School ■ District ■ State



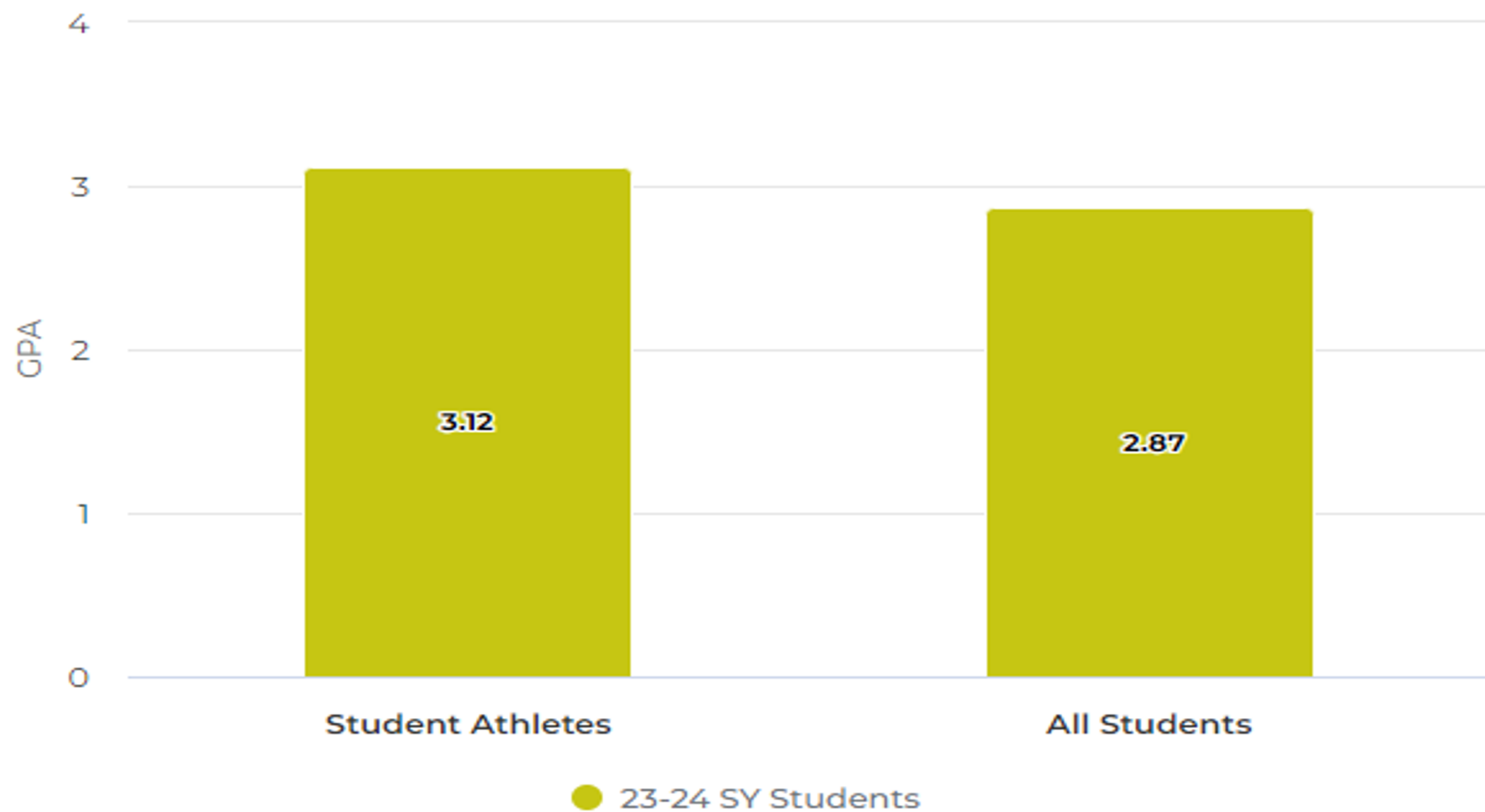
Total Number of Students SY 23-24



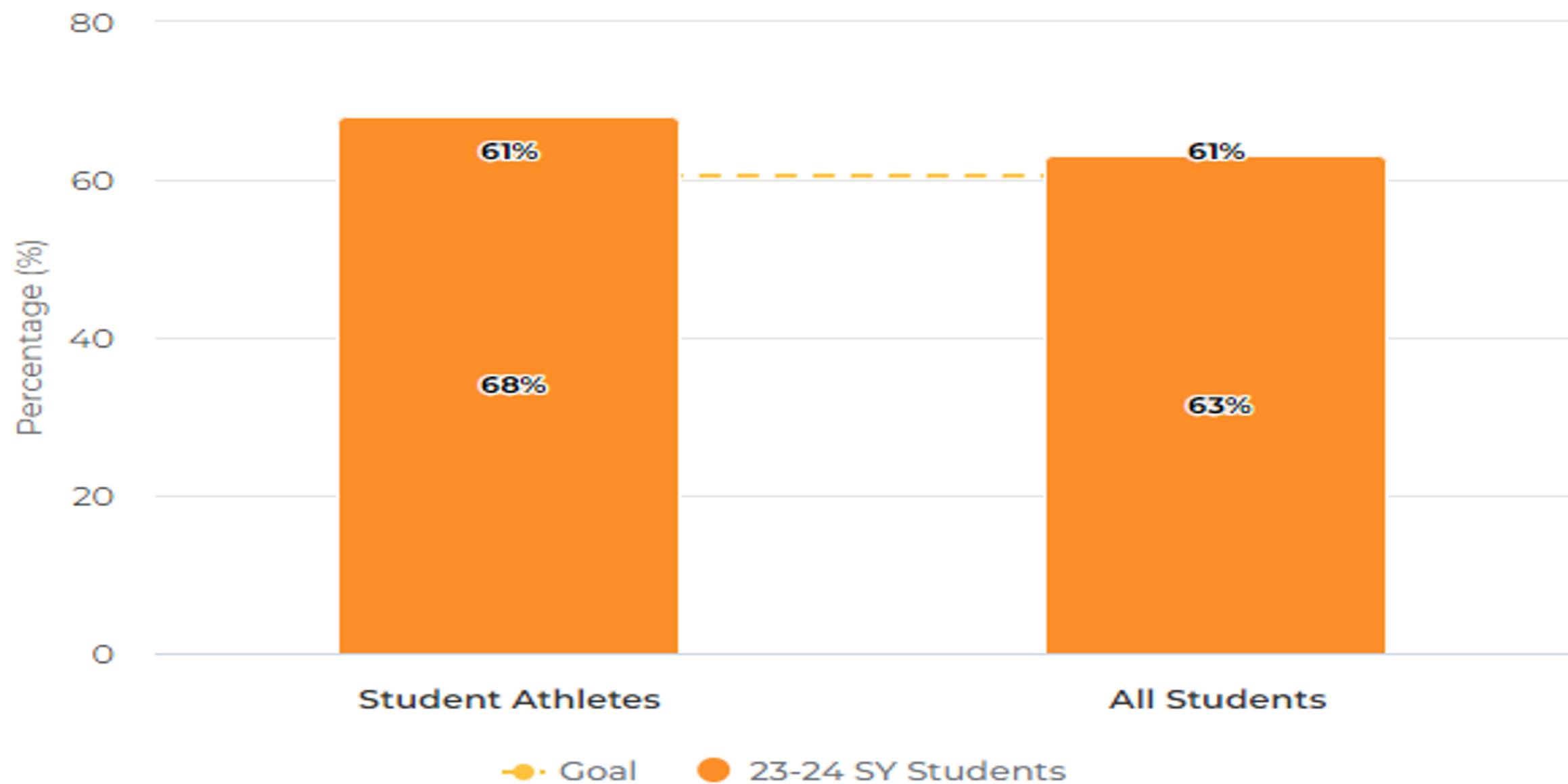
Graduation Rate



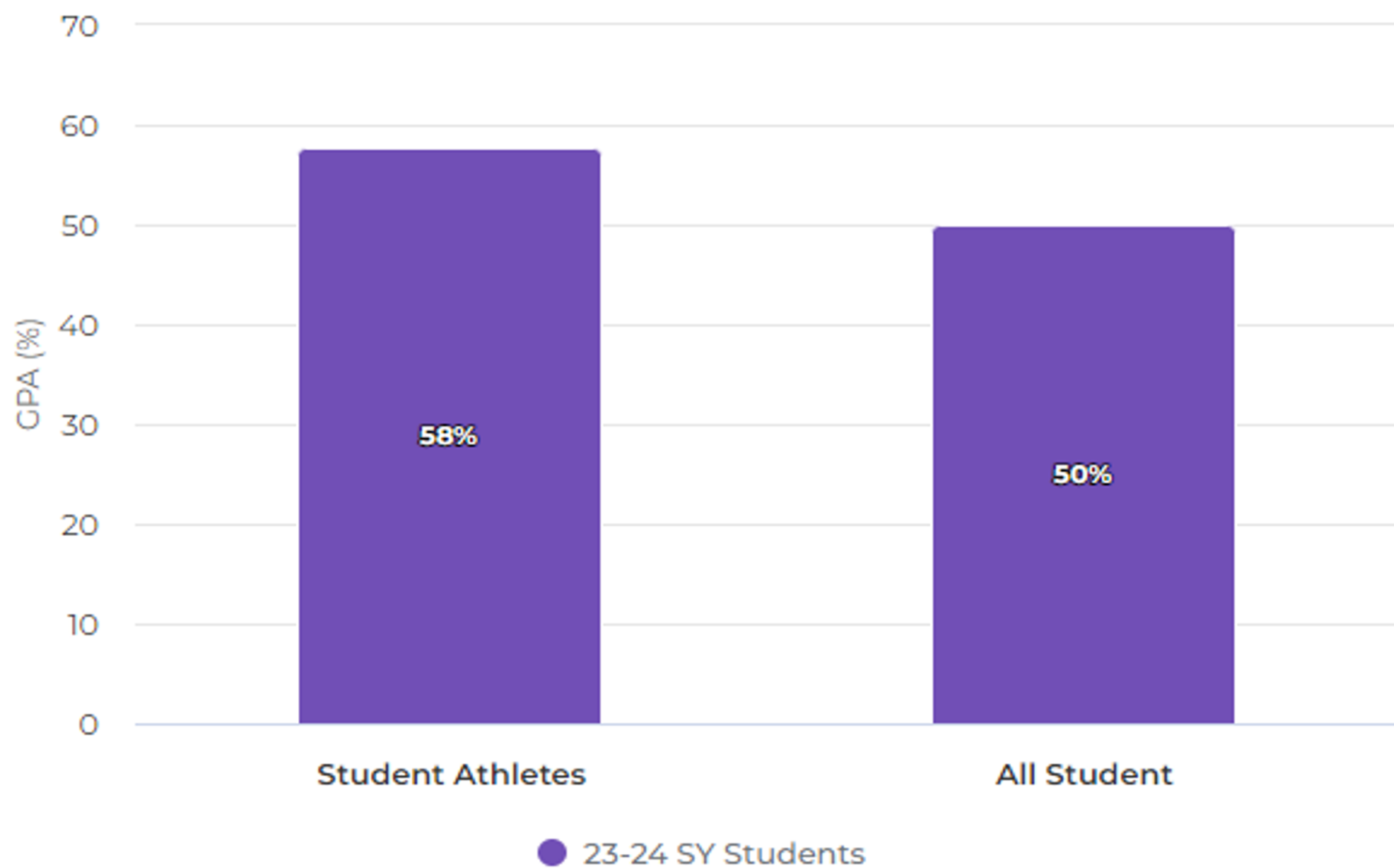
23-24 SY Grade Point Average



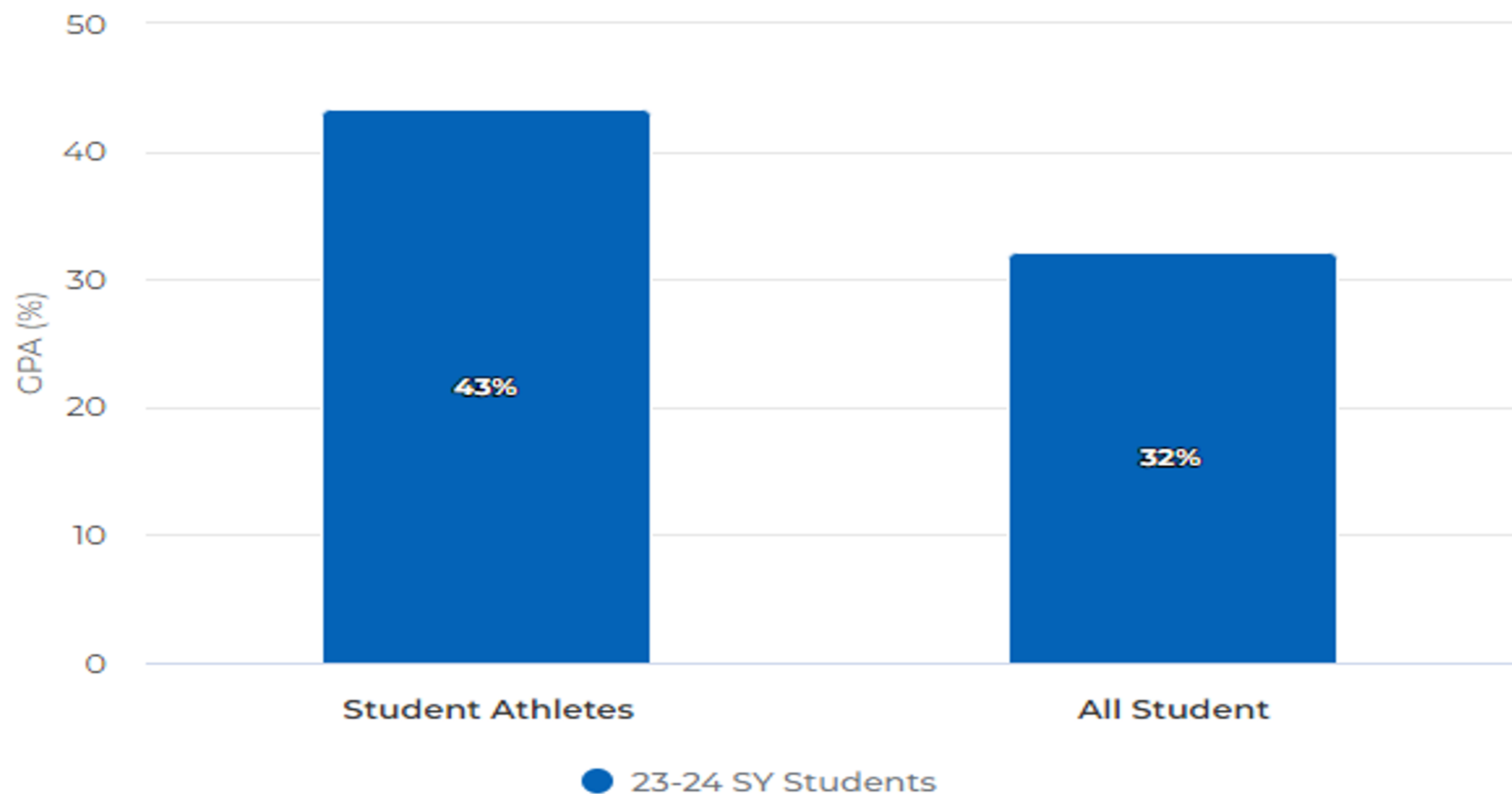
Percentage of Students Above 2.75 GPA



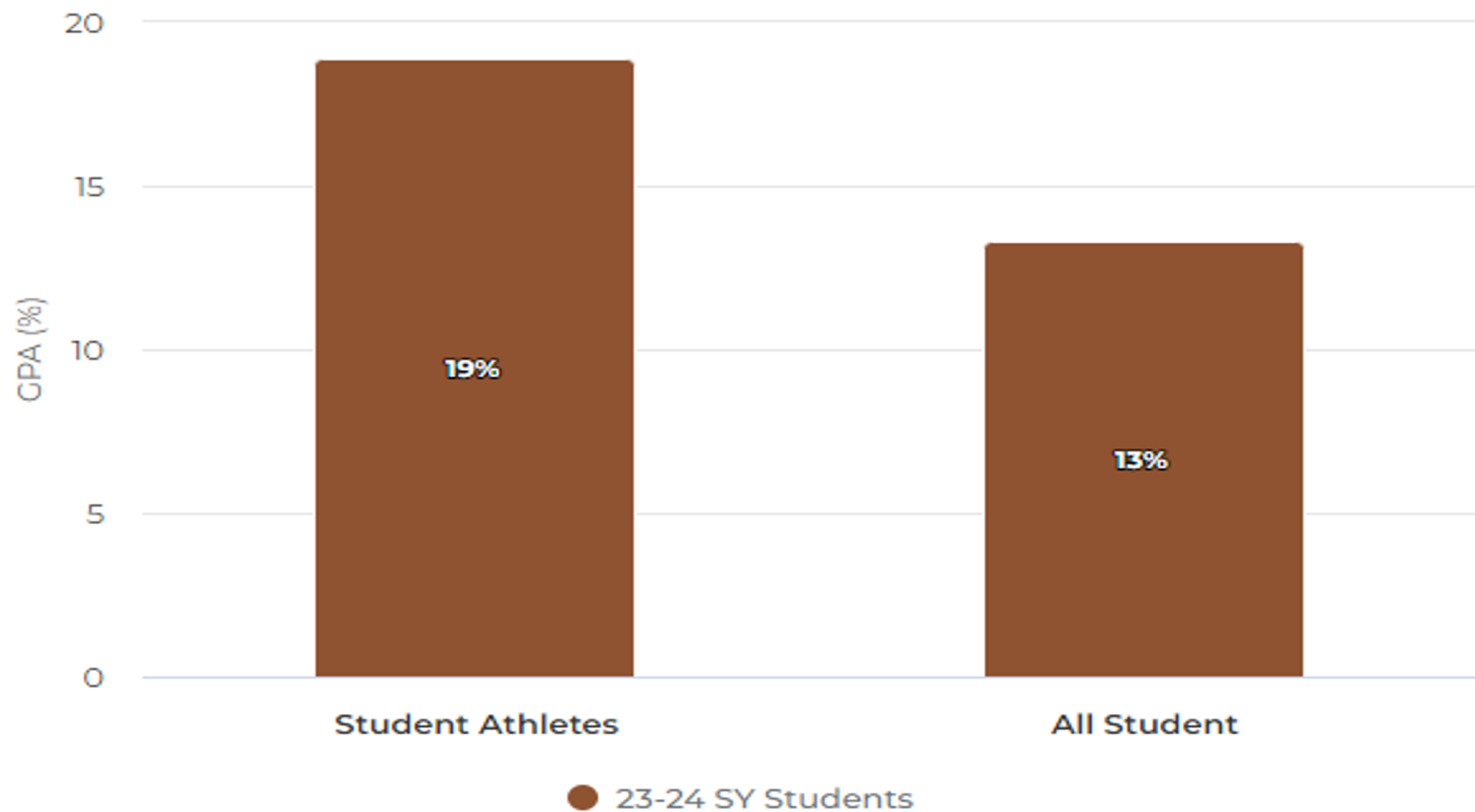
Percentage of Students above 3.0 GPA



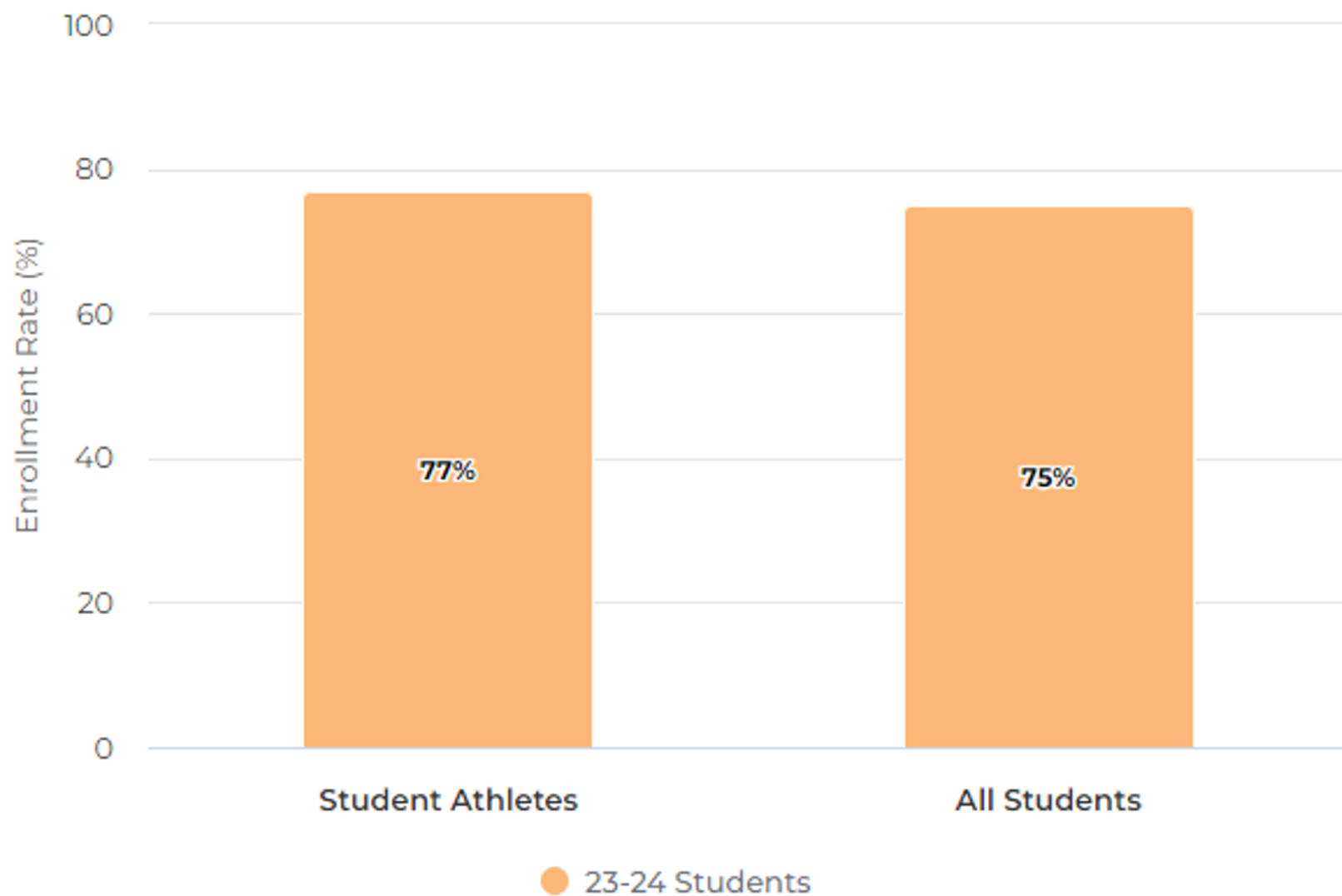
Percentage of Students above 3.5 GPA



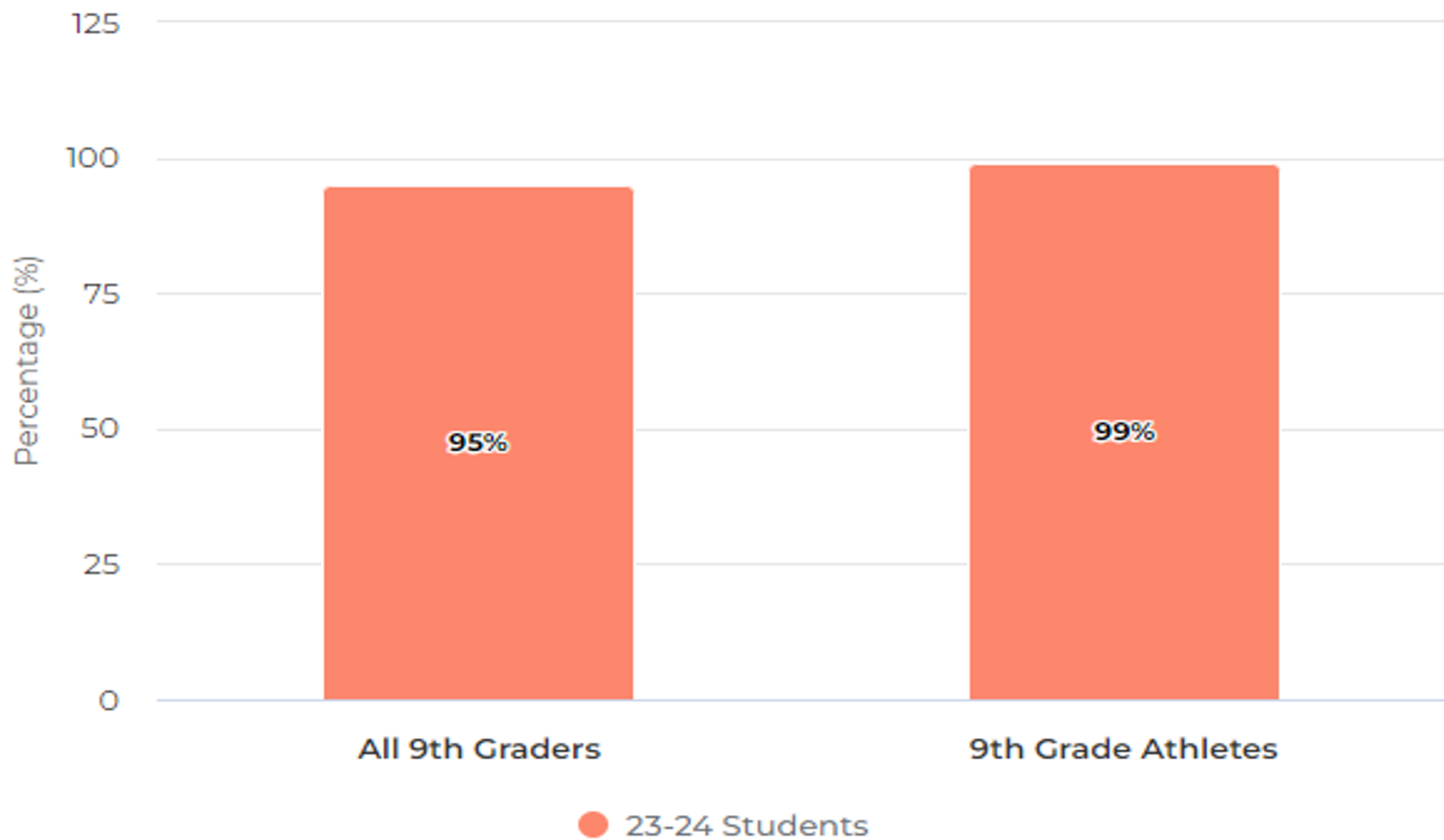
Percentage of Students above 4.0 GPA



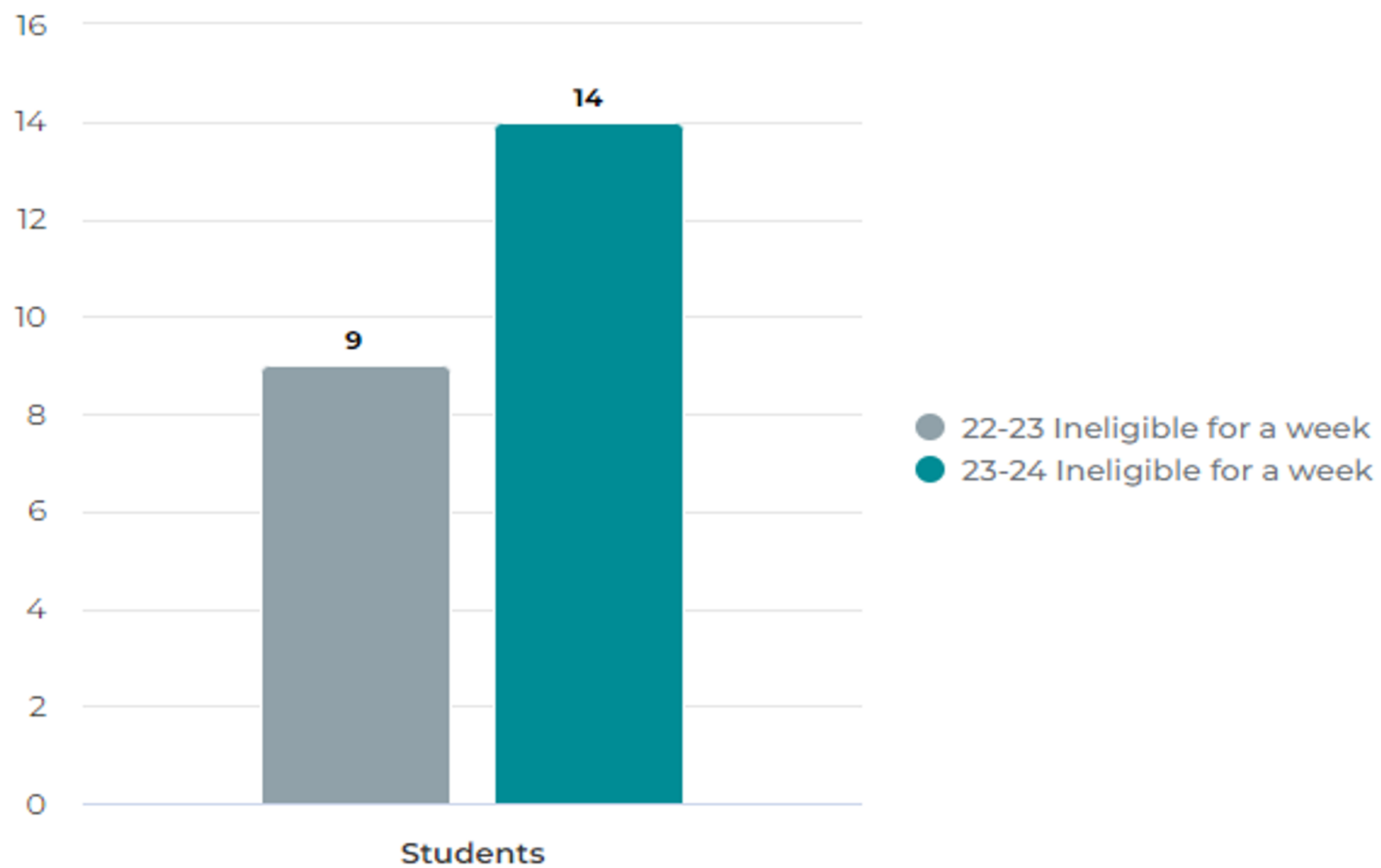
AP/DC/CTE/Honors Enrollment



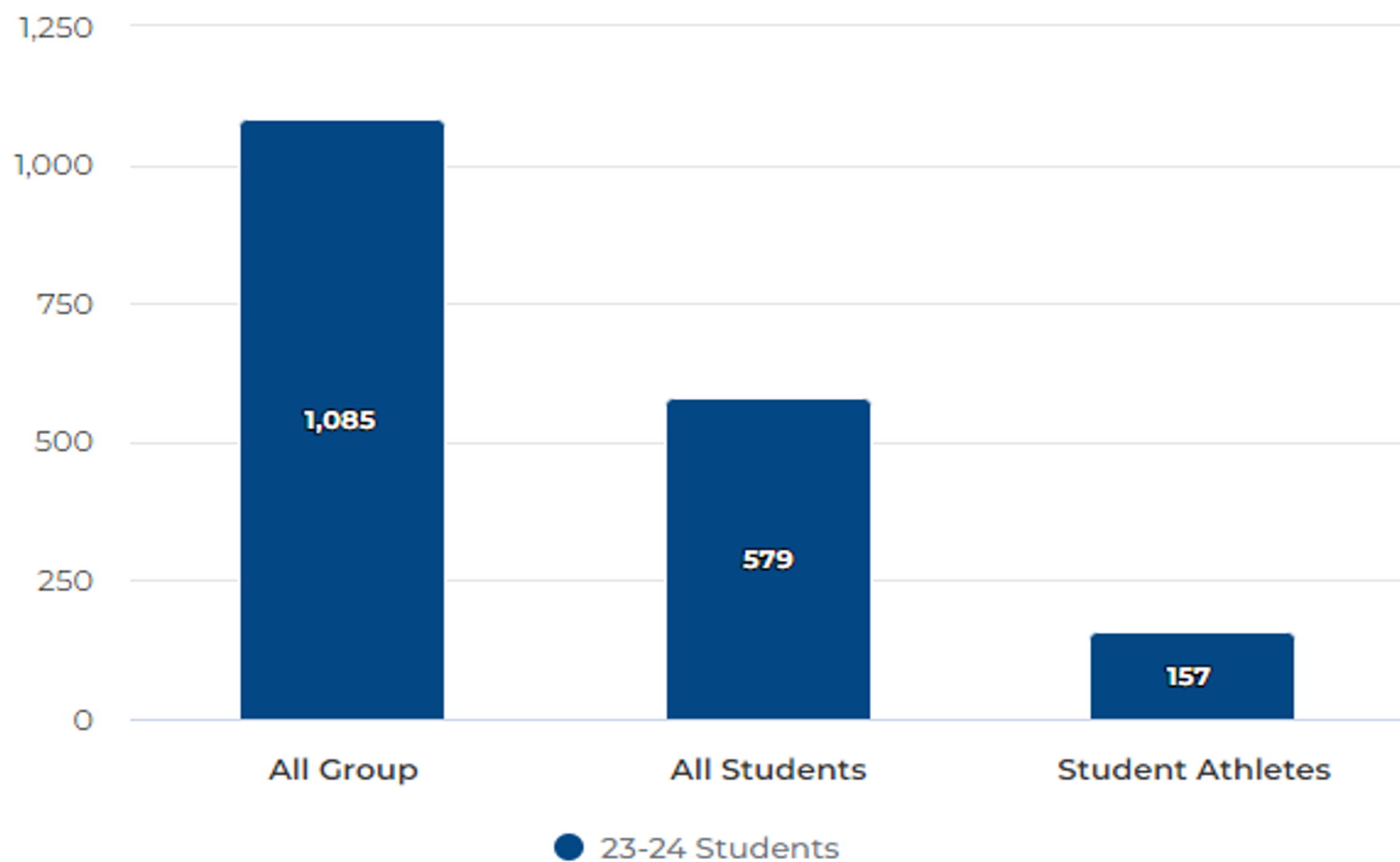
Freshman Passing 5 Classes



Eligibility



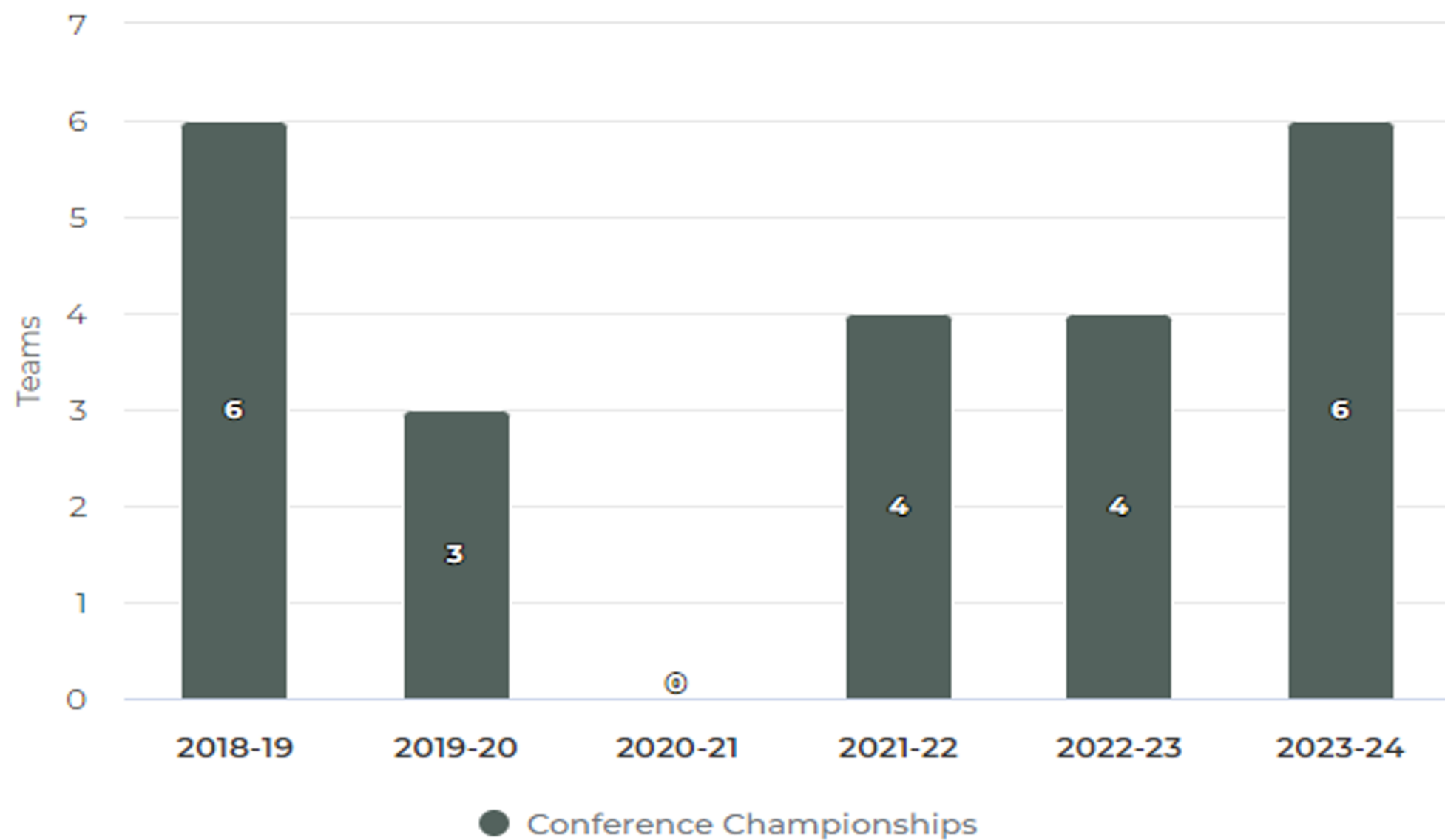
Free and Reduced Lunch



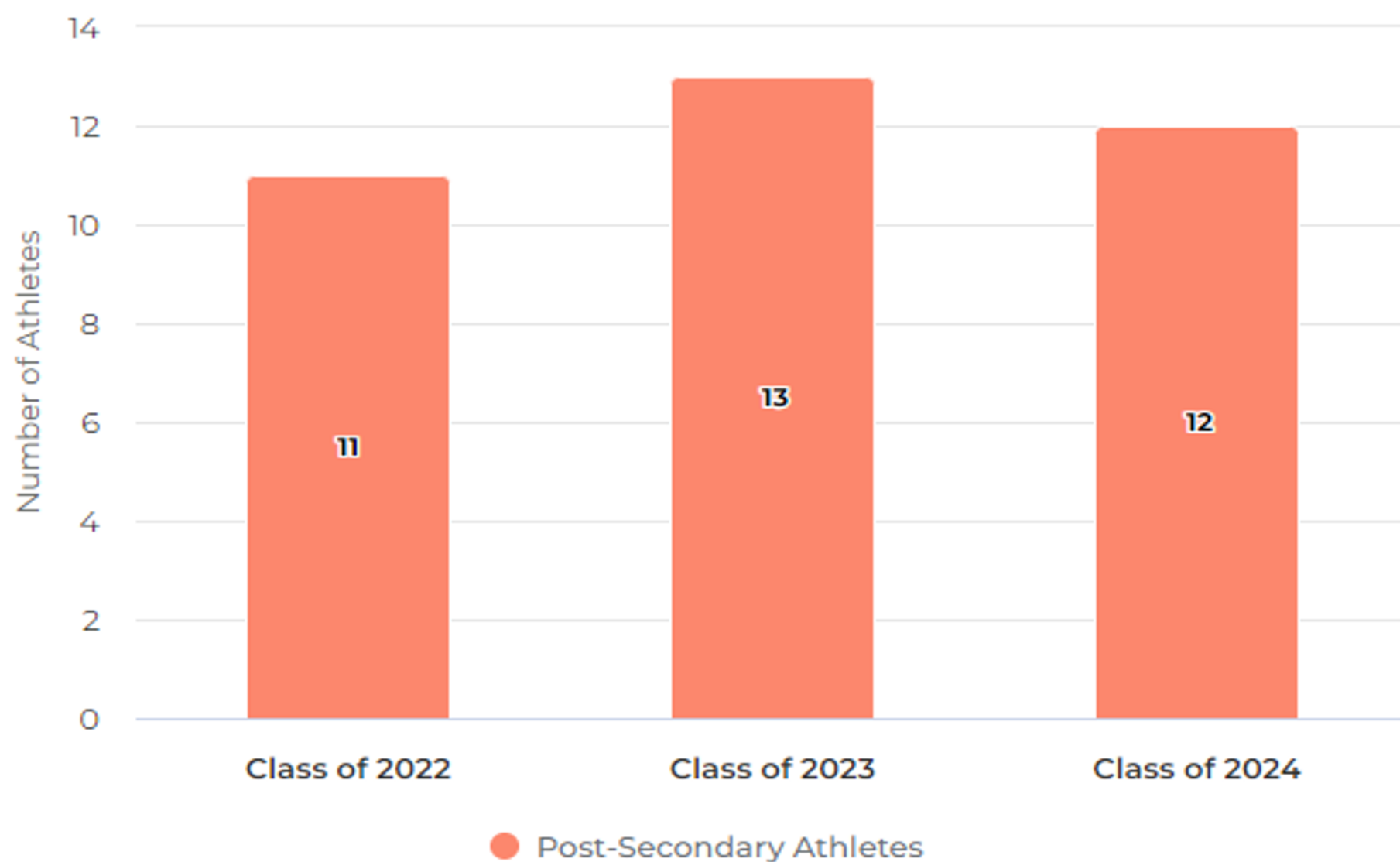


Competitive Stats

Conference Championships



Post High School Athletes



Jackson Co. Braggin Rights Challenge

Annual Challenge Scoreboard

2023-24, Devils Retain Cup, 4-3

2022-23, Devils Retain Cup, 5-5

2021-22, Devils Win Cup, 6-4

2020-21, Covid19

2019-20, Covid19

2018-19, Terriers Retain Cup, 9-4

2017-18, Terriers Win Cup, 11-3

Jackson County *Braggin' Rights Challenge*

Devils vs. Dogs

2024-25

RESULTS

CURRENT RECORD: Carbondale 1, Murphysboro 1

8/30/24 – Football, Terriers win 36-33

9/5/24 – Volleyball, Red Devils win, 19-25, 25-17, 25-19

9/28/24 – Boys Soccer,

