Carbondale High School District 165 Athletic Department Agenda for the Data Retreat

Virtual: **Zoom Link:**

Date: September 13, 9:00-3:00 pm

Outcome	Activity	Facilitator/Time
Essential Question: ***Where are we now?***	Welcome Review who we are and what we are here to do.	Gwen Poore Athletic Director 5 MIN 9:00-9:05 Slides 1-5
Essential Question: ***How does today's work fit into the strategic plan "Big Picture"?***	Understand the Big Picture of the strategic planning process and the role of the plan team Learn the purpose of today's Data Retreat. Set outcomes for the Data Retreat. Begin with the END in mind.	Daniel Booth Superintendent 5 MIN 9:05-9:15 Slides 6-12 Perry Soldwedel Facilitator 5 MIN Slides 13-19
Essential Question: ***What are our perceptions about what is going well in the district and needs to be continued and celebrated as well as what is not going well and needs attention?***	**Activity One:** Review our perceptions about what is going well in the district and what the greatest challenges are for the future. Identify plan team member perceptions of district strengths and opportunities for improvement. Share perceptions.	Perry Soldwedel Facilitator 30 MIN 9:15-9:45 Slides 20-22
Essential Question: ***What are others' perceptions about what is going well in the district and needs to be continued and celebrated as well as what is not going well and needs attention?***	**Activity Two:** Review others' perceptions about what is going well in the district and what our greatest challenges are for the future. Learn about recent satisfaction survey results from students, staff/teachers, and families. Consider the results from IHSA and the field of athletics	Perry Soldwedel Facilitator 45 MIN 9:45-10:30 Slides 23-28

<u>Essential Question</u>: What does the district data tell us? What does trend, cohort, subgroup, and comparative data tell us? Learn about evidenced-based data.	**<u>Activity Three:</u>** Paint a data picture that describes the current performance of the Athletic Department as to what is going well and what are the challenges ahead. Reports include metrics aligned to the current Athletic Department strategic plan along with important data the district collects to report its progress. Team will rotate through three, 45- minute reports given by department leaders. Hear reports related to: ● Student Academics and Competition ● Culture: Learning and Working Environment ● Resources: Finance, Facilities and Equipment Reports will share the status of current goals through key indicators/ measures. ● Where possible, the report will summarize trends, subgroup student data, cohort data, and comparative data. ● Where possible, the report will summarize progress toward district targets.	Perry Soldwedel Facilitator Slides 29-38 Department Leaders Three rotating reports Rotation 1 10:30-11:15 Rotation 2 11:15-11:45 Presenters: Gwen Poore, AD Caleb Belcher, Asst AD Daniel Booth, Superintendent
Lunch		45 MIN. 11:45-12:30
***Essential Question:* What are the strengths and opportunities identified in our three evidenced based reports?**	**<u>Activity 3 continued</u>*:*** Teams will participate in Round Three of the Reports. Teams will identify key findings from reports: ● What does the data tell you? ● What is there to celebrate? ● What is there to consider for improvement? ● What data is missing? Teams will share their results.	Team Presenters and Participants 30 MIN. 12:30-1:30
<u>Essential Question</u>: What are the Top 10 strengths, the Top 10 weaknesses, the Top 10 opportunities, and the Top 10 threats?	**<u>Activity Four:</u>** ***Conduct a SWOT analysis*** ● ***Strengths*** ● ***Weaknesses*** ● ***Opportunities*** ● ***Threats*** **Share Findings**	Perry Soldwedel Facilitator 45 MIN. 1:30-2:15 Slides 39-44 Slides 45-49 2:15-2:30
<u>Essential Question:</u> What did we accomplish and what will be our next steps?	***<u>Essential Question</u>: How was the day? Why we appreciate your time and efforts?***	Perry Soldwedel Facilitator Reflection on the Day What worked? What could have been better? 2:30-2:45

	Appreciations and Celebrations	Gwen Poore Athletic Director 15 MIN Slide 56
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