Carbondale High School District 165
Athletic Department
Agenda for the Orientation

Virtual: **Zoom Link:**

Date: September 11, 6:00-8:00 pm

Outcome	Activity	Facilitator
***Essential Question:* Who are we and what are we here to do?**	Welcome. Identify who is in the room and what is the charge to the plan team. **Activity One:** ● Plan Team Roles and Responsibilities ● Team Roster ● Team Schedule of Meetings: Dates and Times	Gwen Poore Athletic Director 10 MIN Slides 1-3 Daniel Booth Superintendent 10 MIN Slides 4-14
***Essential Question:* What might assist us in our role to set a new direction for the district.**	**Activity Two:** ***Athletic Department Handbook*** ***IHSA*** ***2024 Best High School Athletic Programs in Illinois*** ***Other Athletic Dept Plans*** ***Surveys: Athletes, Athletes' Families, Coaches/Asst.*** ***Reflection Question: What are 2-3 accomplishments that point to our success?***	Daniel Booth 15 MIN Slides 15-18 Perry Soldwedel, 15 MIN Slides 19-28
Essential Question: What will be our research-based process to guide our work?	**Activity Three:** ***Review the strategic planning process.*** Share the pathway for the strategic planning process. Learn about the Strategic Management Group/Scorecard Institute. Connect to the D165 strategic plan. ***Refection Question: What questions do you have about our process?***	Perry Soldwedel, Facilitator 20 MIN Slides 29-51
Essential Question: What has been our past focus on strategic planning?	**Activity Four:** Where have we been in our efforts to set direction for the Athletic Department. Hear a short report about the status of the current plan. Learn about mission, vision, characteristics, core values, goals and strategies. ***Reflection Question: What surprised you about our current strategic plan?***	Gwen Poore Athletic Director 5 MIN Slides 52-57 Daniel Booth Superintendent 10 MIN Slides 58-65
Essential Question: What does a great strategic plan look like?	**Activity Five:** Examine an Athletic Department strategic plan from another organization.	Perry Soldwedel, Facilitator 10 MIN

		Slides 66-76
<u>Essential Question:</u> How will we communicate our work to others and to ourselves?	**<u>Activity Six</u>**: ***Preview the strategic plan website.*** Demonstrate how our work will be documented and accessible throughout the process for both team members and those we represent not on the plan team..	Daniel Booth Superintendent 5 MIN Slides 77-78
<u>Essential Question:</u> What did we accomplish and what will be our next step?	**<u>Activity Seven</u>**: ***Preview the* agenda *and assignments for the Data Retreat*** Appreciations and Celebrations	Perry Soldwedel Facilitator 10 MIN Slides 79-80 Gwen Poore, Athletic Director 5 MIN Slide 81
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