



Dear Team,

As we turn the corner into November, I want to extend my gratitude to each of you. This month brings a spirit of reflection, and there is so much to be thankful for within our school community. Your dedication and care for our students and each other create a nurturing environment that truly makes a difference every day. Thank you for the energy and passion you bring to our school!

November is also a busy month, with end-of-quarter tasks, Read Act training, fall activities, and holiday preparations on the horizon. As you manage all that comes with this season, I encourage you to find moments of rest and reflection. Remember that the balance between work and personal life is essential, especially as we head into the holiday season. Your well-being matters, and it's important to take time to recharge whenever you can.

Of course, for many in our community, November also means gearing up for the annual deer hunting season! To all of the hunters—good luck! I hope it's a safe and successful season, whether you're heading to the woods for tradition, relaxation, or the thrill of the hunt. May it be filled with good memories and, hopefully, a few great stories to share when you return!

Wishing you all a wonderful November filled with meaningful moments both at school and at home. Thank you again for all that you do!

~ Eric

NO Mid-Year Staff Meeting this Year

Monday, January 20, 2025 - There will not be a mid-year staff meeting this year. Instead, please take note of the following schedule:

- **Teachers participating in the Read Act training:** You will continue with your scheduled Read Act training.
- **All other teachers and itinerants:** You may use this time for PLCs, curriculum review, lesson planning, paperwork, getting Google training (schedule with Rich/Erin), or conducting training in other districts, if applicable.
- **Business office and Technology personnel:** Please proceed with your regular duties for the day. Technology, this would be a good day to do some training with those staff who need it.
- **Paraprofessionals:** This is a non-working day for you.

Inclement weather and work

This is the season for ice and snow. Please review the language in your work agreements as to what option may be available to you. You can always check with Jamie or Eric.

FED has eLearning Plans for each of our programs. Please take time to review them so that you know what is expected when we have an eLearning Day. Check with your program lead or supervisor if you need assistance.

For any late starts or closings, Eric will send out a message by text and email through Freshwater's messaging service.

REMINDERS:

Thanksgiving break
No school November
28-29
*FED Offices will be
closed

Feeling ill?
If you feel sick, stay
home.

Google Transition

TECH TIDBIT



Freshwater's Google Transition plan is moving right along! We had a great turn out for our Hands On Google Drive training last week and will be offering another session on Thursday, November 7, for those who were not able to attend. Rich sent out a calendar invite last week, so please be sure to respond if you plan on attending.

Another quick reminder is to look for our replies when you submit a ticket. Often we are waiting on a reply from you in order to proceed forward with the ticket. This will help get tech issues resolved quickly!

~Erin & Rich



DID YOU KNOW?

**Statistics gathered
from students in
the past year from
are region**

***17.6% of students do not feel safe
at school***

4.4% do not feel safe at home

25.8% report feeling anxious

***17.2% considered suicide in the
past year***





Jan Pexsa – 11/9

Martin Thorp – 11/9

Brenda Faust – 11/14

Missy Tabery – 11/14

Lisa Wick – 11/19

Vanesa Wood – 11/27

Leigh Peterson – 11/29

Samantha Romann – 11/30

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Positive Words Freshwater Staff Shared About Themselves

I am creative!

I build relationships with co-workers, students & families.

40 years in Special Ed – Love It!

My faith carries me...

I love helping people.

I am generous with my time & extra money.

I'm flexible.

Empathetic to others.

I find positivity in lots of things.

I'm friendly.

I'm organized.

Good at taking care of others.

I am silly and athletic.

I am willing to step up and pitch in when needed.

I am talented in athletics.

Positive attitude in the workplace.

I'm flexible and open minded.

I am disciplined and willing.

I am encouraging.

I am effective – the jobs get done.

I'm a hard worker.

November 2024 Music Events in Minnesota

1. **Tokyo Police Club**
 - **Date:** November 1, 2024
 - **Venue:** Varsity Theater, Minneapolis
 - **Details:** Indie rock band Tokyo Police Club performs live.
2. **Usher Concert**
 - **Dates:** November 2 and 3, 2024
 - **Venue:** Target Center, Minneapolis
 - **Details:** Usher brings his R&B hits and dynamic energy to the stage.
3. **Lake Street Dive**
 - **Date:** November 5, 2024
 - **Venue:** Palace Theatre, St. Paul
 - **Details:** Known for a blend of jazz, rock, and pop, Lake Street Dive offers a unique mix of originals and covers.
4. **The Music of John Williams - Minnesota Orchestra**
 - **Dates:** November 7–9, 2024
 - **Venue:** Orchestra Hall, Minneapolis
 - **Details:** The Minnesota Orchestra celebrates John Williams' iconic film scores.
5. **Darius Rucker**
 - **Date:** November 9, 2024
 - **Venue:** Xcel Energy Center, St. Paul
 - **Details:** Country artist Darius Rucker performs hits from his solo career and Hootie & the Blowfish days.
6. **Bruce Hornsby & The Noisemakers**
 - **Date:** November 12, 2024
 - **Venue:** Fitzgerald Theater, St. Paul
 - **Details:** Bruce Hornsby and his band perform a blend of rock, jazz, and Americana.
7. **Brandi Carlile**
 - **Date:** November 15, 2024
 - **Venue:** Target Center, Minneapolis
 - **Details:** Grammy-winning singer-songwriter Brandi Carlile brings her powerful voice and emotive performances.
8. **Home Free - Warmest Winter Tour**
 - **Date:** November 18, 2024
 - **Venue:** Mystic Lake Casino Hotel, Prior Lake
 - **Details:** This Minnesota-rooted a cappella country group delivers holiday harmonies and cheer.
9. **Stevie Nicks**
 - **Date:** November 22, 2024
 - **Venue:** Xcel Energy Center, St. Paul
 - **Details:** Iconic musician Stevie Nicks performs both solo and Fleetwood Mac hits.
10. **Minnesota Sinfonia - Fall Concert**
 - **Date:** November 23, 2024
 - **Venue:** Basilica of Saint Mary, Minneapolis
 - **Details:** A free orchestral concert featuring the Minnesota Sinfonia.
11. **Celtic Thunder - Odyssey**
 - **Date:** November 28, 2024
 - **Venue:** Orpheum Theatre, Minneapolis
 - **Details:** Celtic Thunder blends traditional Irish music with contemporary songs.
12. **Trans-Siberian Orchestra - The Ghosts of Christmas Eve**
 - **Date:** November 29, 2024
 - **Venue:** Target Center, Minneapolis
 - **Details:** A holiday rock experience combining classical and rock with seasonal storytelling.

Here are some arts and crafts events happening in Minnesota and Fargo this November:

Minnesota

1. Holiday Craft and Gift Show

- Dates: November 2–3, 2024
- Location: River's Edge Convention Center, St. Cloud, MN
- Details: This annual show offers a wide variety of handmade crafts, gifts, and seasonal items perfect for holiday shopping

[Arts Crafts Show Business](#)

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2. Stillwater Holiday Craft Show

- Date: November 9, 2024
- Location: Stillwater, MN
- Details: Featuring local artisans and crafters, this show is great for finding unique holiday items

[Arts Crafts Show Business](#)

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3. Autumn Festival, An Arts & Crafts Affair

- Dates: November 14–17, 2024
- Location: Canterbury Park, Shakopee, MN
- Details: A large-scale arts and crafts fair with vendors from around the country, offering handmade items, holiday decorations, and more

[Fairs and Festivals](#)

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4. Holiday Makers Market

- Date: November 30, 2024
- Location: Elk River, MN
- Details: This market features handcrafted items and holiday gifts, making it ideal for seasonal shopping

[Arts Crafts Show Business](#)

Fargo

1. Fargo Holiday Vendor and Craft Show

- Date: November 16, 2024
- Location: Masonic Center, Fargo, ND
- Details: Local vendors showcase crafts and handmade items, providing a diverse selection for holiday shoppers

[Fairs and Festivals](#)

2. Fargo Junkin' Market Days

- Dates: November 22–23, 2024
- Location: Red River Valley Fairgrounds, Fargo, ND
- Details: This event includes a variety of vintage and handmade crafts, repurposed goods, and unique decor