



Theology Teacher - 2025-2026 School Year

Department: Academics

FLSA Classification: Exempt

Employee Type: FT/10-mo

Reports To: Blanca Loya, Interim Principal

Job Summary:

Members of the Cristo Rey Jesuit Faculty are committed to the mission of promoting educational equity by preparing students to succeed in college and beyond. Our teachers build an environment that is not just academically rigorous, but one that centers Catholic values to empower students to lead futures grounded in faith, purpose, and service. Faculty work intentionally to embody and instill in our students Cristo Rey Jesuit's values of: open to growth, intellectually competent, loving, religious, committed to justice, and work experienced.

Faculty are primarily responsible for planning, facilitating, and assessing student learning; creating strong partnerships with families; and actively participating in the ongoing development of the curriculum materials for the courses taught. Faculty are developed and supported via on-going feedback and professional development sessions throughout the school year. Members of the Cristo Rey Jesuit faculty seek ways to teach and model being men and women for others. They interact in a positive and caring way with students, and take an active position in celebrating and upholding the Catholic and Jesuit identity of Cristo Rey Jesuit.

We seek staff with diverse backgrounds and talents. Successful applicants see teaching as a vocation, and will be caring, justice-oriented, innovative, collaborative, open to growth self-starters who work intentionally to ensure all students realize their potential for greatness. Preference is given to candidates willing to get involved in the school community by moderating clubs, coaching athletic teams, and serving as adult leaders on retreats.

Primary Responsibilities:

- Core duties and responsibilities include the following. Other duties may be assigned.
- Develop rigorous lessons in subject area through a culturally relevant lens for predominantly first generation, low-income students.
- Utilize data-driven instruction and analysis of student assessment data to adjust teaching strategies as needed.
- Incorporate [Ignatian pedagogy](#) in order to design more effective classroom experiences.
- Set and maintain high academic expectations for all students.



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- Design and update course curriculum documents using backwards planning and assessment data.
- Foster relationships with families and communicate to better facilitate open communication.
- Hold weekly tutorial hours to provide additional instruction and support to individual students.
- Adhere to mastery-based grading policy; update grades in a timely manner.
- Communicates with parents of students failing class.
- Build appropriate rapport and trust with students; redirect student behavior as needed.
- Develop professionally by working with other teachers and leaders to improve student learning, participating in professional development, and providing and receiving feedback from school leaders.
- Commit to our mission to inspire and prepare students of limited economic resources to succeed in college and lead their communities as compassionate, committed, and competent men and women for others for the greater glory of God.
- Be actively involved in the School's religious life and have a pastoral attitude toward the students entrusted to Cristo Rey Jesuit.
- Participate in the school community through supervision duties, retreats, and special events.

Educational Requirements and Experience:

- Must be a practicing Catholic in good standing
- Must have a Bachelor's Degree including at least 12 credit hours in education and a major in theology from an accredited Catholic college or university; a Master's Degree preferred
- State of Texas Teacher's Certification strongly preferred. Candidates without state certification, must complete state certification within the first two years of employment.
- 3-5 years teaching experience in marginalized communities preferred
- Proficiency in Spanish preferred

Application Materials:

Please submit the cover letter, resume, and school transcripts to jobs@crstoreyjesuit.org

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