



# Board of Education

## Reorganization

### ~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Tuesday, July 5, 2011

7:30 PM

W. H. S. Little Theatre

## 1. Call to Order

7:30 PM Meeting called to order on July 5, 2011 at W. H. S. Little Theatre, 1 Post Avenue, Old Westbury, NY.

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Siela A. Bynoe           | Trustee                  | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Karin B. Campbell        | Trustee                  | Present |         |
| Leslie F. Davis          | Trustee                  | Present |         |
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Marjorie E. Toran        | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

## 2. (ID # 1953) Oaths/Elections

### Oaths/Elections

Ms. Cynthia Williams, School District Clerk for the Reorganizational Meeting, to preside until election of President

A. Elected Trustees, Karin B. Campbell and Laura L. Pierce, to be administered the oath of office and to sign a certificate as required by law, effective July 1, 2011 for a three-year term.

B. Election of President for 2011-2012 school year.

C. Oath of Office to be administered by the School District Clerk to duly elected President. From this point the President will preside.

D. The President will administer the oath to the District Clerk.

- E. Election of Vice-President for the 2011-2012 school year.
- F. Oath of Office to be administered by the School District Clerk to duly elected Vice-President.

**COMMENTS - Current Meeting:**

1) The District Clerk administered the oath of office to Trustee Karin B. Campbell and Trustee Laura L. Pierce.

2) The District Clerk administered the oath of office to the duly elected President Dr. Pless M. Dickerson.

3) The Board President Dr. Pless M. Dickerson administered the oath of office to the District Clerk, Cynthia D. Williams.

4) The District Clerk administered the oath of office to the duly elected Vice President Rodney A. Caines.

**2. Pledge of Allegiance and Silent Meditation**

Vice President Rodney Caines led the Board and Public with the Pledge of Allegiance and a moment of silence.

**3. \*Approval of Minutes of Previous Meetings**

**4. \*Correspondence**

**5. \*Board President's Report**

**6. \*Superintendent of Schools Report**

**7. \*Commendations**

**8. \*Welcome**

**9. Finance**

**1. 2011-335 Budget Transfers**

RESOLVED, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2011-2012 school year.

For transfers up to \$5,000.00, the Board of Education is to be notified.

For transfers over \$5,000.00, the Board of Education is to approve.

Budget Transfers - Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 2011-2012 school year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## 2. 2011-336 Authorization of Surety Bond

RESOLVED, that the Board of Education authorize prepared of surety bond for the following employees:

- |      |                                                                  |              |
|------|------------------------------------------------------------------|--------------|
| (1)  | Superintendent of Schools                                        | \$1,000,000. |
| (2)  | Assistant Superintendent for Business<br>And Management Services | \$1,000,000. |
| (3)  | School District Treasurer                                        | \$1,000,000. |
| (4)  | Purchasing Agent                                                 | \$ 100,000.  |
| (5)  | Deputy Purchasing Agent                                          | \$ 100,000.  |
| (6)  | Internal Auditor                                                 | \$ 100,000.  |
| (7)  | School Nutrition Services Director                               | \$ 100,000.  |
| (8)  | High School Faculty Advisor for School<br>Activity Fund          | \$ 100,000   |
|      | High School Assistant to Chief Faculty Advisor                   | \$ 100,000   |
|      | High School Chief Faculty Advisor                                | \$ 100,000.  |
| (9)  | Middle School Faculty Advisor for School<br>Activity Fund        | \$ 100,000.  |
|      | Middle School Chief Faculty Advisor                              | \$ 100,000.  |
|      | Middle School Assistant to Chief Faculty Advisor                 | \$ 100,000.  |
| (10) | District Courier                                                 | \$ 100,000.  |
| (11) | Blanket - All Employees                                          | \$ 100,000.  |

Authorization Surety Bond - Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Chief Faculty Advisor, Middle School Assistant to Chief Faculty Advisor, District Courier and Blanket/All Employees

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

3. **2011-337** Approval of Financial Institutions

RESOLVED, that the Board of Education designate the following financial institutions as depositories and/or custodial agenda for the 2011-2012 school year:

Bank of America  
MBIA  
J. P. Morgan Chase  
State Bank of Long Island  
Capital One  
TD Bank  
HSBC  
Wachovia Bank - A Wells Fargo Company  
Flushing Commercial  
Citibank

Bank Depositories - Designation of Financial Institutions as Depositories for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

4. **2011-338** Signatories

RESOLVED, that the Board of Education designate the School District Treasurer, or in his/her absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.

One signature is required for student classroom activity accounts:

School District Treasurer

Signatories - Designation of signatories for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

5. **2011-339** Substitute Teachers' Salaries

RESOLVED, that the Board of Education establish substitute teachers' salaries for the 2011-2012 school year.

|                              |                                                                                                    |
|------------------------------|----------------------------------------------------------------------------------------------------|
| Regular Substitute Teacher   | \$ 100.00 per day                                                                                  |
| Permanent Substitute Teacher | \$ 105.00 per day*                                                                                 |
| Long Term Substitute Teacher | \$ 105.00 per day (Day 1-10)<br>\$ 115.00 per day (Day 11-20)<br>\$ 135.00 per day (Day 21-beyond) |

\*With health and dental benefits

Substitute Teachers' Salaries for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

6. **2011-340** Adult Education Salaries

RESOLVED, that the Board of Education establish adult education teachers' salaries and fees for the 2011-2012 school year.

2011-2012 Salaries

|                                     |           |
|-------------------------------------|-----------|
| Director of Adult Education Program | \$8,406.* |
|-------------------------------------|-----------|

Teaching Staff

Step I - \$22.00 per hour  
 Step II - \$24.00 per hour  
 Step III - \$26.00 per hour

2011-2012 Fees

Senior Citizens

Will pay regular fee except  
 where noted

Senior Citizens (Out of District)

Will pay regular fee + \$5.00  
 except where noted

Academic and Cultural  
 Recreational (Resident)

Ranging from \$5.00-\$410.00

Academic and Cultural  
 Recreational (Non-Resident)

Ranging from \$10.00-\$415.00

\*To conform to Teacher contract

Adult Education Teachers' Salaries and Fees for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**7. 2011-341 Building and Field Usage Fees**

**RESOLVED, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2011-2012.**

**Items A, room usage fees; B, C and D Custodial & Security Services per hour salary will not be increased for the 2011 - 2012 year; based on existing salaries, plus benefits, the fees are sufficient.**

Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2011 - 2012 School Year.

**Westbury Public Schools**  
**Building and Field Usage Fees**

**1. Building Use**

**A. Room Usage Fees: up to eight (8) consecutive hours**

| <u>Room</u>                                           | <u>Room Rental Fees</u> | <u>Maximum Occupancy</u> |
|-------------------------------------------------------|-------------------------|--------------------------|
| General Classrooms & Elementary Libraries             | \$135.00                | 25                       |
| High School & Middle School Libraries                 | \$270.00                | 100                      |
| High School & Middle School Cafeterias                | \$405.00                | 165                      |
| Elementary Cafeterias/Gyms & Middle School Girl's Gym | \$337.00                | 200                      |
| Elementary Auditoriums                                | \$405.00                | 275                      |
| • Middle School Auditorium                            | \$675.00                | 600                      |
| • Middle School Boys' Gym                             | \$2,700.00              | 548                      |
| • High School Auditorium                              | \$6,750.00              | 1,000                    |
| • High School Gym                                     | \$2,700.00              | 702                      |

- **A Security deposit of One Thousand Dollars (\$1,000.00) is required.**

**B. Custodial Services per Hour**

|               |            |                                      |
|---------------|------------|--------------------------------------|
| Regular Time* | Overtime * | Double Time * (Sundays and Holidays) |
| \$48.65**     | \$75.56**  | \$97.29 **                           |

\* Minimum Four (4) Hours

\*\* Including Benefits

**NOTE:** A minimum of two (2) hours will be allotted for Opening and closing building and clean up.

**C. Security Aide Services per Hour**

|               |            |                                      |
|---------------|------------|--------------------------------------|
| Regular Time* | Overtime * | Double Time * (Sundays and Holidays) |
| \$28.98 **    | \$43.47 ** | \$57.96 **                           |

\* Minimum Four (4) Hours

\*\* Including Benefits

**NOTE:** A minimum of one (1) hour will be allotted for Before and after the event covered.

**D. Security Supervisor Services per Hour**

**10% above Security Aide Salary**

|               |           |              |
|---------------|-----------|--------------|
| Regular Time* | Overtime* | Double Time* |
| \$31.88**     | \$47.82** | \$63.76**    |

**2. Field Use**

**A. Community Activities by Business & Community Groups (Non-Student Related)**

- Fifty percent (50%) or more of the groups/teams must be Westbury Union Free School District Residents.
- A complete roster of team(s) including all names, addresses, telephone numbers, and age of children must be supplied with each application.

**B. Fees are as follows:**

- \$880.00 for the season, plus

- \$88.00 for each game/event
- The field toilets are no longer available at the High School field
- Portable toilets must be supplied by all groups/teams using the fields throughout the District

**SPECIAL NOTE:** Football and soccer fields at the Senior High and the soccer field at the Middle School are for the use of the Westbury School District athletic and physical education programs ONLY. These fields will not be given out to any organization. Applications submitted for the football field at the Middle School will be reviewed and approved on a case by case basis.

3. **Use of District Parking Lots**

A. **Parking Lot fees are as follows:**

| District Building              | Parking Spaces | Fee      |
|--------------------------------|----------------|----------|
| Administration Building        | 150            | \$300.00 |
| Drexel Avenue School           | 60             | \$120.00 |
| Dryden Street School           | 60             | \$120.00 |
| High School: North parking lot | 250            | \$500.00 |
| South parking lot              | 250            | \$500.00 |
| Middle School                  | 125            | \$250.00 |
| Park Avenue School             | 95             | \$190.00 |
| Powell's Lane School           | 95             | \$190.00 |

Building and Field Usage Fees for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell



8. **2011-342** Petty Cash Accounts

RESOLVED, that the Board of Education establish Petty Cash Accounts for the 2011-2012 school year as indicated below:

| <i>School</i>                    | <i>Amount</i> | <i>Administrator*</i>     | <i>Secretary*</i>       |
|----------------------------------|---------------|---------------------------|-------------------------|
| <i>Pupil Personnel</i>           | \$100.00      | <i>Dr. Marjorie Toran</i> | <i>Connie Gorra</i>     |
| <i>Adm. Building</i>             | \$100.00      | <i>Mary Lagnado</i>       | <i>Mary Ann Knabbe</i>  |
| <i>High School</i>               | \$100.00      | <i>Manuel Arias</i>       | <i>Diane Cohen</i>      |
| <i>School Nutrition Services</i> | \$100.00      | <i>Mary Lagnado</i>       | <i>Darlene Raffetto</i> |

\*Authorized Signature for Account

Petty Cash Accounts for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

9. **2011-343** Federal Programs and Federal Monies

RESOLVED, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Federal Programs - Authorization for Superintendent to Administer Federal Programs

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

10. **2011-344** List of Federal and State Grants

RESOLVED, that the Board of Education approve the following anticipated grants:

**Name of Grant**  
Entitlement Grants  
 Title I A&D Improvement  
 Title I School Improvement  
 Title IIA Teacher/Principal Training

Title III Part A-LEP Funds  
Universal Pre-K  
Extended School Day/School Violence  
WIA Title II, Adult Basic Education  
WIA Title II, ESOL/Civics  
E-rate  
IDEA Sect 611 PL99-458  
IDEA Sect 619 PL99-457  
Summer Handicapped Program 4408

Federal Stimulus Grants

Federal Jobs Restoration  
Race to the Top

Competitive Grants

EPE (Adult Education)  
Teachers of tomorrow  
Homeless Education

Flow-through Grants

Chase Grant for Transportation  
DOD - NJROTC  
Marine Science  
Nassau County Drug and Alcohol  
Project Grad  
Project Safe Neighborhood  
Town of Oyster Bay (TOBAY) Workforce Investment Act  
Adelphi Grant  
E.S. Boces  
Cablevision MSG Varsity Grant  
College Readiness Program

List of Federal and State Grants

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

11. **2011-345 BIDS**

RESOLVED, that the Board of Education approve the following:

**BOCES Bids**

WHEREAS, it is the plan of a number of public school districts in Nassau and Suffolk Counties, including BOCES, to bid jointly the supplies, services and equipment, (i.e. bread,

canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

### **Transportation Bids**

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Cooperative Bidding - Authorization to participate in cooperative bidding

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

12. **2011-346** Reimbursement for Meals

RESOLVED, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS "standard meal allowance" for the city in which the expense was incurred.

Reimbursement for Meals for the 2011-2012 School Year in Connection with Travel on Official Business

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

13. **2011-347** Mileage Reimbursement

RESOLVED, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2011-2012 school year in concurrence with the Internal Revenue Service's annually approved rate.

Mileage Reimbursement for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

14. **2011-348** School Employees' and Officers' Indemnification

RESOLVED, that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers' Law of the State of New York, for its employees, officers, and Board members, as defined in that statute and as set forth in District Policy. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or her designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.

Reaffirmation of School Employees' and Officers' Indemnification Pursuant to Public Officers Law 18

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**\* Information**

**\* Statement of Internal Auditor**

**10. List of Items for Action**

**A. Personnel**

**1. 2011-349** Appointments - Board Officers

RESOLVED, that the Board of Education approve the following appointments effective July 1, 2011. The salaries and fees listed below are for the 2011-2012 school year.

|                                             | <u>2011-2012 Salary/Fee</u>                                                            |
|---------------------------------------------|----------------------------------------------------------------------------------------|
| Ms. Cynthia Williams<br>District Clerk      | \$13,000.00                                                                            |
| Jaspan Schlesinger LLP<br>Counsel           | \$ 33,000.00 Retainer<br>\$220.00 Hourly for Attorney<br>\$120.00 Hourly for Paralegal |
| Kathy Kennedy<br>Treasurer                  | Serving without additional compensation                                                |
| Kathy Kennedy<br>Records Management Officer | Serving without additional compensation                                                |
| Mary Lagnado<br>Public Access Officer       | Serving without additional compensation                                                |
| Cullen & Danowski<br>Auditors               | *\$45,500.00 per annum                                                                 |
| R. S. Abrams & Company<br>Internal Auditors | *\$41,000.00 per annum                                                                 |

Mary Lagnado  
Purchasing Agent

Serving without additional compensation

Mary Ann Knabbe  
Deputy Purchasing Agent

Serving without additional compensation

Michael T. Kearns  
Internal Claims Auditor

\$60.00 per hour

---

\*Includes fees for compliance of GASB 34/MD & A

2011-2012 Salary/Fee

Michael Batkiewicz  
Asbestos Compliance Officer  
Health and Safety Officer

Serving without additional compensation

Karen Schulman  
Deputy Treasurer

\$53.42 per hour\*

Winthrop Pediatric Association  
School Physicians

\$43,414.00 per annum

\*Per Negotiated Clerical Contract

Appointments - Board Officers: District Clerk, Counsel, Treasurer, Records Management Officer, Public Access Officer, Auditors, Purchasing Agent, Deputy Purchasing Agent; Internal Auditor, Asbestos Compliance Officer, Health and Safety Officer, School Physicians

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**2. 2011-350** Appointment - Payroll

RESOLVED, that the Board of Education appoint the Superintendent as Payroll Certification Officer for the 2011-2012 school year.

Appointment - Payroll Certification Officer for the 2011-2012 school year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

3. **2011-351** Appointment - Faculty Advisors

Resolved, that the Board of Education appoint the following for the 2011-2012 school year:

- (1) High School
- Michael Burger  
Faculty Advisor for School Activity Fund
- Secretary to the Principal  
High School Assistant to the Chief Faculty Advisor
- Manuel Arias  
Chief Faculty Advisor
- (2) Middle School
- Joan Hawksford-Juliano  
Faculty Advisor for School Activity Fund
- Secretary to the Principal  
Middle School Assistant to the Chief Faculty Advisor
- David Zimbler  
Chief Faculty Advisor

Appointments - Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

4. **2011-352** Appointment-Census Enumerator & Attendance Officer

RESOLVED, that the Board of Education appoint the Assistant Superintendent for Special Education and Special Services as (1) Census Enumerator and (2) Attendance Officer for the 2011-2012 school year at no additional compensation.



## Appointments-Census Enumerator &amp; Attendance Officer for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 5. 2011-353 Appointment - Officer for Conference Attendance

Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2011-2012 school year.

## Appointment - Officer to Approve Conference Attendance for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 6. 2011-354 Appointment - Affirmative Action Officer

RESOLVED, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2011-2012 school year.

## Appointment - Affirmative Action Officer for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 7. 2011-355 Appointment - Coordinator for Title IX

RESOLVED, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per the following Description of responsibility:

EQUAL EDUCATIONAL OPPORTUNITY



---

Title IX of the Education Amendments of 1972

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

Appointment - Coordinator for Title IX for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

8. **2011-356** Appointment - Coordinator for Section 504

RESOLVED, that the Board of Education designate the Director of Special Education and Special Services as Coordinator for Section 504, as per the following description of responsibility:

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person's ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to the Director of Special Education and

Special Services, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact the Office of Pupil Personnel Services.

Appointment - Coordinator for Section 504 for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

#### 9. 2011-357 Appointment - Impartial Hearing Officers

RESOLVED, that pursuant to Federal and State Law and Regulations, the Board of Education approves the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2011-12 school year, as set forth by the New York State Education Department. (See Below)

RESOLVED, that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial Hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the Westbury Union Free School District.

RESOLVED, that the Board of Education approve an impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses.

Impartial Hearing Officers for the 2011-2012 school year:

|                      |                        |                         |                          |
|----------------------|------------------------|-------------------------|--------------------------|
| Linda Agoston        | Nancy Hampton          | James A. Monk           | Jean Irene Rosenzweig    |
| Peter Albert         | Jonathan Heidelberger  | Christine Moore         | Bernard Rostanski        |
| Lynn Almeleh         | Sherri L. Hughes, Esq. | Esther Mora             | Jerome Schad, Esq.       |
| Stuart Bauchner      | Amy Lynne Itzla        | John Naun               | Martin Schiff            |
| Beryl Blaustone      | Howard Jacob           | Robert Nisely           | Judith Schneider         |
| Wendy Brandenburg    | Theresa R. Joyner      | Mary Noe                | Vanessa Sheehan          |
| JeanMarie Brescia    | George Kandilakis      | David Nydick            | Marjorie A. Silver       |
| Robert Briglio       | Martin Kehoe, III      | Veronica C. Odom, Esq.  | Craig Tessler            |
| Paul Bumbalo         | Harry Kershen          | Janice K. Orland, Ed.D. | Aaron A. Turetsky Arthur |
| Diane Cohen          |                        | Jane Owens              | James Venezia            |
| Edgar DeLeon         | Dora Lassinger         | Gary Peters             | William J. Wall          |
| Debra Siedman Dewan  | Patricia Latzman       | Kenneth Peters, Ed.D.   | James Walsh              |
| Murray J. Diamond    | Michael Lazan          | Joseph Quinn            | Carl L. Wanderman        |
| Barbara J. Ebenstein | Nancy Lederman         | Heidi Reichel           | Denise Washington        |
| John Farago          | Susan Lushing          | Susan Mills Richmond    | Marc Weiner              |
| Rona Feinberg        | Robert W. Mackreth     | Kenneth S. Ritzenberg   | Mindy G. Wolman          |
| Sharyn Finkelstein   | James McKeever         | George Hunter Roberts   | Joseph Wooley            |
| Lana S. Flame        |                        | Paul Rosen, Esq.        | Joel D. Ziev             |

Lorraine Gross  
Sinai Halberstam

Appointment - Impartial Hearing Officers for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**B. Board of Education Dates and Committees**

**1. 2011-358 Board Of Education Meetings**

RESOLVED, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2011-2012 school year.

Board Planning Meetings  
*Planning/Action combined*

*Planning/Action combined*

September 8, 2011

October 13, 2011

*Planning/Action combined*

*Planning/Action combined*

January 12, 2012

*Planning/Action combined*

March 15, 2012

April 19, 2012

May 10, 2012

June 14, 2012

Board Action Meetings

\*July 14, 2011

\*August 25, 2011

September 15, 2011

October 20, 2011

\*November 10, 2011

\*December 15, 2011

January 19, 2012

\*February 16, 2012

March 22, 2012

April 26, 2012

May 17, 2012

June 21, 2012

2012 - 2013

*July 3, 2012 (Reorganization)*

*Planning/Action combined*

*Planning/Action combined*

\*July 19, 2012

\*August 23, 2012

\*\*\*\*\*

Board Planning meetings will be held at 7:30 PM in the High School Library  
 Board Action meetings will be held at 7:30 PM in the High School Little Theatre  
*\*Planning and Action meeting is combined*

Board of Education Meetings - Board to establish dates, times and locations for regular meetings for the 2011-2012 school year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## 2. 2011-359 Committee on Special Education

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2011-2012 school year:

### District Committee on Special Education located at Office of Pupil Personnel Services

|                     |   |                                                                                 |
|---------------------|---|---------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA                                                  |
| School Psychologist | - | Building Psychologists will rotate                                              |
| CSE Parent          | - | (From list below)                                                               |
| Child's Teacher     | - | General Education and/or Special Education Teacher                              |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                       |
| Committee Teacher   | - | Cathy Handy, Sue Moors, Margaret Dominick,<br>Mable Jo Robinson, Yona Zimmerman |

### Committee on Special Education (Members - District Level)

|                    |                    |                   |
|--------------------|--------------------|-------------------|
| Dayna Badillo      | Medeline Fenelon   | Beverly Reilly    |
| Kira Bryant        | Susan Gabriel      | Estelle Saltiel   |
| Dr. Howard Cintron | Dwight Gibson      | Suzanne Sierra    |
| Cheri DeBellis     | Jennifer Guthman   | Lewis White       |
| Paul Ebron         | Dr. Steven Kaufman | Dr. Stanley Zwick |
| Dr. Roseline Felix | Adalcy Quintin     |                   |

### Committee on Special Education Evaluators

|                    |                   |                    |
|--------------------|-------------------|--------------------|
| Dr. Stanley Zwick  | Dr. Steve Kaufman | Cynthia Gentilcore |
| Paul Ebron         | Beverly Reilly    | Karen Suarez       |
| Elizabeth Alexis   | Frank DiGiorno    | Lisa Lopes         |
| Estelle Saltiel    | Rosemary Brady    | Dayna Badillo      |
| JoAnn Cohn         | Richard Ross      | Dr. Roseline Felix |
| Mayra Cruz Vasquez | Cheri DeBellis    | Ann Sela           |
| Dr. Howard Cintron | Gary Bauman       | Lewis White        |
| Susan Gabriel      | Medeline Fenelon  |                    |

Committee on Special Education located at Westbury High School

|                     |   |                                                                                         |
|---------------------|---|-----------------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Assistant Principal or Dr. Stanley Zwick |
| School Psychologist | - | Dr. Stanley Zwick                                                                       |
| CSE Parent          | - | (From list below)                                                                       |
| Child's Teacher     | - | General Education and/or Special Education Teacher                                      |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                               |

Committee on Special Education located at Westbury Middle School

|                     |   |                                                                                          |
|---------------------|---|------------------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Assistant Principal or Dr. Howard Cintron |
| School Psychologist | - | Dr. Howard Cintron                                                                       |
| CSE Parent          | - | (From list below)                                                                        |
| Child's Teacher     | - | General Education and/or Special Education Teacher                                       |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                                |

Committee on Special Education located at Powell's Lane School

|                     |   |                                                                   |
|---------------------|---|-------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Dr. Steven Kaufman |
| School Psychologist | - | Dr. Steven Kaufman                                                |
| CSE Parent          | - | (From list below)                                                 |
| Child's Teacher     | - | General Education and/or Special Education Teacher                |
| Physician           | - | Winthrop Pediatric Associates (as needed)                         |

Committee on Special Education located at Drexel Avenue School

|                     |   |                                                                     |
|---------------------|---|---------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Ms. Jennifer Guthman |
| School Psychologist | - | Ms. Jennifer Guthman                                                |
| CSE Parent          | - | (From list below)                                                   |
| Child's Teacher     | - | General Education and/or Special Education Teacher                  |
| Physician           | - | Winthrop Pediatric Associates (as needed)                           |

Committee on Special Education located at Park Avenue School

|                     |   |                                                                                            |
|---------------------|---|--------------------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Assistant Principal or Ms. Medeline Fenelon |
| School Psychologist | - | Ms. Medeline Fenelon                                                                       |
| CSE Parent          | - | (From list below)                                                                          |
| Child's Teacher     | - | General Education and/or Special Education Teacher                                         |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                                  |

Committee on Special Education located at Dryden Street School

|                     |   |                                                                    |
|---------------------|---|--------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Ms. Estelle Saltiel |
| School Psychologist | - | Ms. Estelle Saltiel                                                |
| CSE Parent          | - | (From list below)                                                  |
| Child's Teacher     | - | General Education and/or Special Education Teacher                 |
| Physician           | - | Winthrop Pediatric Associates (as needed)                          |

Committee on Preschool Special Education

|                                      |   |                                                                                                                |
|--------------------------------------|---|----------------------------------------------------------------------------------------------------------------|
| Chairperson                          | - | Ms. Estelle Saltiel or Mr. Jorge Santiago, Jr.<br>or Principal or Ms. Teresa Grossane                          |
| Psychologist                         | - | N/A                                                                                                            |
| CPSE Parent                          | - | (From list below)                                                                                              |
| Child's Teacher                      | - | General Education and/or Special Education Teacher                                                             |
| Committee Teacher<br>(2 per meeting) | - | Ms. Cathy Handy, Ms. Sue Moors, or Ms. Margaret<br>Dominick, or Ms. Mable Jo Robinson or Ms. Yona<br>Zimmerman |

Committee on Preschool Special Education/Committee on Special Education Parents

|                           |                    |
|---------------------------|--------------------|
| Ms. Rose Ryan             | Ms. Debra Garnes   |
| Dr. Andrea Moulton-Rennie | Ms. Sandra Stanger |

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)

Committee on Special Education Private/Parochial Schools

|                   |   |                                                |
|-------------------|---|------------------------------------------------|
| Chairperson       | - | Mr. Jorge Santiago, Jr. or Mr. Darren Maraglio |
| Psychologist      | - | Mr. Darren Maraglio                            |
| CSE Parent        | - | See list above                                 |
| Child's Teacher   | - | TBA                                            |
| Committee Teacher | - | See list above                                 |

Special Education Teachers

|                     |               |                      |                                   |
|---------------------|---------------|----------------------|-----------------------------------|
| Carmelina Alessi    | Middle School | Kashanah Clyburn     | Middle School                     |
| Danielle Aprigliano | Park Avenue   | Vincenza Tallini     | Middle School                     |
| Lynette Blades      | Dryden Street | Susan Tazzi          | Drexel Avenue                     |
| Rosemarie Brady     | Powell's Lane | Angela Terry         | High School                       |
| John Carcich        | Powell's Lane | Karen Suarez         | Dryden Street                     |
| Mayra Cireseanu     | Drexel Avenue | Jessica Tremblay     | Powell's Lane                     |
| Jennifer Johnston   | Park Avenue   | Dominick Vessa       | High School                       |
| Farryl Cohen Lang   | Middle School | Kerry Newman         | High School                       |
| JoAnn Cohn          | Middle School | Kimberly Dudley      | High School                       |
| Janis Collins       | Drexel Avenue | Melissa Castelli     | Park Avenue                       |
| Mary Davis          | Drexel Avenue | Elizabeth Alexis     | High School                       |
| Stephen Forker      | High School   | Romilda Vlahov       | Middle School                     |
| Cynthia Gentilcore  | Park Avenue   | Kristin Mancuso      | High School                       |
| Dwight Gibson       | High School   | Larissa Kpana        | High School                       |
| Stephanie Quiroz    | Park Avenue   | Dianna Ebe           | Gifted/Talented Drexel            |
| Megan Liotta        | Drexel Avenue | Andrea Wayne         | Powells Lane (new self-contained) |
| Mary Harris         | Powell's Lane | Alexa Johnides       | Drexel Ave. (new self-contained)  |
| Donna Heller        | Middle School | Stephanie Steinhauft | Middle School (self-contained)    |
| Rose Joyner         | Park Avenue   | Delores Russell      | Middle School                     |
| Lindsay Root        | Middle School | Ann Sela             | Dryden Street                     |
| Larry Minor         | High School   | Suzanne Sierra       | Middle School                     |

School Psychologists



Ms. Estelle Saltiel, Dryden Street  
Ms. Medeline Fenelon, Park Avenue  
Ms. Jennifer Guthman, Drexel Avenue  
Dr. Steven Kaufman, Powells Lane

Dr. Howard Cintron, Middle School  
Dr. Stanley Zwick, High School  
Mr. Darren Maraglio, Private/Parochial  
Schools

#### School Psychiatrists

Dr. Alberto Canizares  
Dr. Kent

#### School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

#### Advisors to the Committee on Special Education

##### School Nurses

|                          |   |                                                                                                       |
|--------------------------|---|-------------------------------------------------------------------------------------------------------|
| Ms. Regina Craven        | - | Park Avenue                                                                                           |
| Ms. Robbin Brenker       | - | Dryden Street                                                                                         |
| Mrs. Linda Ingram        | - | Drexel Avenue                                                                                         |
| Ms. Diane Musso          | - | Powell's Lane                                                                                         |
| Ms. Carolyn Berg O'Neill | - | Middle School                                                                                         |
| Ms. Eleanor Dougherty    | - | High School                                                                                           |
| Mrs. Ruth Schaefer       | - | St. Brigid's, Old Westbury School of<br>the Holy Child                                                |
| TBA                      | - | Westbury Friends, Whispering Pines,<br>Old Westbury School of the Holy<br>Child, Westbury High School |

##### School Social Workers

|                      |   |                                                            |
|----------------------|---|------------------------------------------------------------|
| Ms. Dayna Badillo    | - | Dryden Street                                              |
| Ms. Susan Gabriel    | - | Park Avenue                                                |
| Ms. Adaley Quintin   | - | Middle School<br>(Drug/Alcohol Abuse Counselor)            |
| Mr. Lewis White      | - | Middle School                                              |
| Mr. Paul Ebron       | - | High School                                                |
| Mr. Carlyle Richards | - | High School<br>(Drug/Alcohol Abuse Counselor)              |
| Ms. Kira Bryant      | - | Dryden Street                                              |
| Ms. Roseline Felix   | - | Dryden Street, Park Avenue, Powells Lane,<br>Drexel Avenue |

##### Occupational Therapist

|                  |   |                                            |
|------------------|---|--------------------------------------------|
| Mr. Richard Russ | - | Leave replacement for Ms. Elizabeth Cavuto |
|------------------|---|--------------------------------------------|

##### Speech Therapists

|                    |   |              |
|--------------------|---|--------------|
| Mr. Frank DeGiorno | - | Powells Lane |
| Ms. Lisa Lopes     | - | Park Avenue  |
| Ms. Gina Puma      | - | Park Avenue  |

|                           |   |                                            |
|---------------------------|---|--------------------------------------------|
| Ms. Phyllis Stewart       | - | Drexel Avenue                              |
| Mr. Gary Bauman           | - | Middle School/High School                  |
| Ms. Cara Ogilvie          | - | Middle School/High School                  |
| Ms. Maya Cruz-Vasquez     | - | Dryden Street                              |
| Corinthian, New York      | - | Holy Child, St. Brigid's, Whispering Pines |
| Therapy, and Kidz Therapy | - | Westbury Friends                           |

Guidance Counselors

|                        |   |                               |
|------------------------|---|-------------------------------|
| Ms. Deadra Faulkner    | - | District Director of Guidance |
| Ms. Kimberly Grinnard  | - | Park Avenue                   |
| Ms. Cheri DeBellis     | - | Drexel Avenue                 |
| Ms. Lisa Maldonado     | - | Drexel Avenue                 |
| Ms. Beverly Reilly     | - | Powell's Lane                 |
| Ms. Tameika Lovell     | - | Powell's Lane                 |
| Ms. Abenie Lazard-Edma | - | Middle School                 |
| Ms. Chamaine Thomas    | - | Middle School                 |
| Ms. Joanna Ramirez     | - | Middle School                 |
| Ms. Abby Archdeacon    | - | High School                   |
| Ms. Sandra Auguste     | - | High School                   |
| Mr. Percy Holmes       | - | High School                   |
| Mr. Jaime Martinez     | - | High School                   |
| Ms. Kathi Matthews     | - | High School                   |

Homebound Instructors & CPSE/CSE Teacher Representatives

|                    |                                            |         |
|--------------------|--------------------------------------------|---------|
| Cathy Handy        | Educational Evaluation (Monolingual) (Day) | \$106   |
| Cathy Handy        | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Sue Moors          | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Mable Jo Robinson  | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Margaret Dominick  | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Yona Zimmerman     | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Kaestner Burke     | Home-Bound Instruction (per hour)          | \$37.09 |
| Edward Carter      | Home-Bound Instruction (per hour)          | \$37.09 |
| Tanya Dunbar-Stone | Home-Bound Instruction (per hour)          | \$37.09 |
| Edward Kennelly    | Home-Bound Instruction (per hour)          | \$37.09 |
| Robert Seckler     | Home-Bound Instruction (per hour)          | \$37.09 |
| George Anderson    | Home-Bound Instruction (per hour)          | \$37.09 |
| Beth Smuckler      | Home-Bound Instruction (per hour)          | \$37.09 |

Screening Committee MembersDryden Street School

Ann Sela  
 Maribel Calcagni  
 Mayra Cruz-Vasquez

Screening Facilitator  
 English as a Second Language Teacher  
 Bilingual Speech Therapist

Park Avenue School

Cynthia Gentilcore  
 Danielle Aprigliano  
 Flor Calero

Screening Facilitator  
 Resource Room Teacher  
 Reading Teacher



Lisa Nazli  
 Lisa Lopes  
 Michelle Ricco  
 Dr. Roseline Felix

English as a Second Language Teacher  
 Bilingual Speech Therapist  
 Reading Teacher  
 Social Worker

Drexel Avenue School

Mary Volpe-Davis  
 Joan Lawson  
 Phyllis Stewart

Screening Facilitator  
 English as a Second Language Teacher  
 Speech Therapist

Powells Lane School

Rosemary Brady  
 Isabel Eisenberg  
 Frank DeGiorno

Screening Facilitator  
 English as a Second Language Teacher  
 Speech Therapist

Westbury Middle School

JoAnn Gross Cohn  
 Renata Leavitt  
 Maria Meyers  
 Gary Bauman  
 Cara Ogilvie

Screening Facilitator  
 English as a Second Language Teacher  
 English as a Second Language Teacher  
 Speech Therapist  
 Speech Therapist

Westbury High School

Shirley Vargas  
 Sara Holle  
 Joel Bossous  
 Gladys Nielsen  
 Gary Bauman  
 Cara Ogilvie

Screening Facilitator  
 Teacher for French-speaking students  
 Teacher for Haitian/Creole-speaking students  
 English as a Second Language Teacher  
 Speech Therapist  
 Speech Therapist

Committee on Special Education - Approval of Sub-Committees for Special Education for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

3. **2011-360** Committee on Preschool Special Education

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Preschool Special Education for the 2011-2012 school year.

Chairperson

Ms. Estelle Saltiel

Committee on Preschool Special Education Teachers

Ms. Cathy Handy  
Ms. Sue Moors  
Ms. Yona Zimmerman

Ms. Mable Jo Robinson  
Ms. Margaret Dominick

Committee on Preschool Special Education Parents

Ms. Rose Ryan  
Dr. Andrea Moulton-Rennie

Ms. Debra Garnes  
Ms. Sandra Stanger

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Preschool

Surrogate Parents for the 2011-2012 School Year

Ms. Rose Ryan  
Dr. Andrea Moulton-Rennie

Committee on Preschool Special Education - Approval of Committee for Preschool Special Education for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

4. **2011-361** Approval of Dates/Times for Election and Budget

RESOLVED, that the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 8, 2012
- (2) Annual Budget Hearing: May 1, 2012 at 7:30 PM
- (3) Election of Trustees and Voting on Proposition(s): May 15, 2012 from 6:00 AM to 9:00 PM

Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of Trustees and voting on proposition(s)

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Bynoe, Caines, Campbell, Davis, Dickerson Ed.D., Lanzilotta, Pierce

## 11. Policy

### 1. 2011-362 Board of Education Policies

RESOLVED, that the Board of Education hereby readopt its governing policies for the 2011-2012 School Year.

Board of Education Policies - Readoption of Board Policies for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 12. \* Legislation

## 13. Public Relations

### 1. 2011-363 Official Newspapers

RESOLVED, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2011-2012 school year:

- (A) *The Westbury Times*
- (B) *Newsday*
- (C) *The New York Times*
- (D) *Education Week*

Official Newspapers - Designation of Official Newspapers for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                          |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                  |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

14. \* **Buildings & Grounds**

15. \* **Other Reports**

16. \* **Old Business**

17. \* **New Business**

18. \* **Community**

19. **Adjournment**

At 9:20 p.m. a motion was made by Vice President Rodney A. Caines and seconded by Trustee Laura L. Pierce to adjourn the meeting. The vote was unanimous.

**\* Defer until Board Meeting on July 14, 2011**



# Board of Education

## Reorganization

### ~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Tuesday, July 5, 2011

7:30 PM

W. H. S. Little Theatre

## 1. Call to Order

7:30 PM Meeting called to order on July 5, 2011 at W. H. S. Little Theatre, 1 Post Avenue, Old Westbury, NY.

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Siela A. Bynoe           | Trustee                  | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Karin B. Campbell        | Trustee                  | Present |         |
| Leslie F. Davis          | Trustee                  | Present |         |
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Marjorie E. Toran        | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

## 2. (ID # 1953) Oaths/Elections

### Oaths/Elections

Ms. Cynthia Williams, School District Clerk for the Reorganizational Meeting, to preside until election of President

A. Elected Trustees, Karin B. Campbell and Laura L. Pierce, to be administered the oath of office and to sign a certificate as required by law, effective July 1, 2011 for a three-year term.

B. Election of President for 2011-2012 school year.

C. Oath of Office to be administered by the School District Clerk to duly elected President. From this point the President will preside.

D. The President will administer the oath to the District Clerk.

E. Election of Vice-President for the 2011-2012 school year.

F. Oath of Office to be administered by the School District Clerk to duly elected Vice-President.

**COMMENTS - Current Meeting:**

1) The District Clerk administered the oath of office to Trustee Karin B. Campbell and Trustee Laura L. Pierce.

2) The District Clerk administered the oath of office to the duly elected President Dr. Pless M. Dickerson.

3) The Board President Dr. Pless M. Dickerson administered the oath of office to the District Clerk, Cynthia D. Williams.

4) The District Clerk administered the oath of office to the duly elected Vice President Rodney A. Caines.

**2. Pledge of Allegiance and Silent Meditation**

Vice President Rodney Caines led the Board and Public with the Pledge of Allegiance and a moment of silence.

**3. \*Approval of Minutes of Previous Meetings**

**4. \*Correspondence**

**5. \*Board President's Report**

**6. \*Superintendent of Schools Report**

**7. \*Commendations**

**8. \*Welcome**

**9. Finance**

**1. 2011-335 Budget Transfers**

RESOLVED, that the Board of Education authorize the Assistant Superintendent for Business and Management Services to approve budget transfers in accordance with Section 710.2(1) of the Commissioner's Regulations during the 2011-2012 school year.

For transfers up to \$5,000.00, the Board of Education is to be notified.

For transfers over \$5,000.00, the Board of Education is to approve.

Budget Transfers - Authorization for Assistant Superintendent for Business and Management Services to approve transfers up to \$5,000 and Board to approve transfers over \$5,000 for the 2011-2012 school year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## 2. 2011-336 Authorization of Surety Bond

RESOLVED, that the Board of Education authorize prepared of surety bond for the following employees:

- |      |                                                                  |              |
|------|------------------------------------------------------------------|--------------|
| (1)  | Superintendent of Schools                                        | \$1,000,000. |
| (2)  | Assistant Superintendent for Business<br>And Management Services | \$1,000,000. |
| (3)  | School District Treasurer                                        | \$1,000,000. |
| (4)  | Purchasing Agent                                                 | \$ 100,000.  |
| (5)  | Deputy Purchasing Agent                                          | \$ 100,000.  |
| (6)  | Internal Auditor                                                 | \$ 100,000.  |
| (7)  | School Nutrition Services Director                               | \$ 100,000.  |
| (8)  | High School Faculty Advisor for School<br>Activity Fund          | \$ 100,000   |
|      | High School Assistant to Chief Faculty Advisor                   | \$ 100,000   |
|      | High School Chief Faculty Advisor                                | \$ 100,000.  |
| (9)  | Middle School Faculty Advisor for School<br>Activity Fund        | \$ 100,000.  |
|      | Middle School Chief Faculty Advisor                              | \$ 100,000.  |
|      | Middle School Assistant to Chief Faculty Advisor                 | \$ 100,000.  |
| (10) | District Courier                                                 | \$ 100,000.  |
| (11) | Blanket - All Employees                                          | \$ 100,000.  |

Authorization Surety Bond - Authorization for surety bond for the following employees: Superintendent of Schools, Assistant Superintendent for Business and Management Services, School District Treasurer, Purchasing Agent, Deputy Purchasing Agent, Internal Auditor, School Nutrition Services Director, High School Faculty Advisor for School Activity Fund, High School Assistant to Chief Faculty Advisor, High School Chief Faculty Advisor, Middle School Chief Faculty Advisor, Middle School Assistant to Chief Faculty Advisor, District Courier and Blanket/All Employees

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

3. **2011-337** Approval of Financial Institutions

RESOLVED, that the Board of Education designate the following financial institutions as depositories and/or custodial agenda for the 2011-2012 school year:

Bank of America  
MBIA  
J. P. Morgan Chase  
State Bank of Long Island  
Capital One  
TD Bank  
HSBC  
Wachovia Bank - A Wells Fargo Company  
Flushing Commercial  
Citibank

Bank Depositories - Designation of Financial Institutions as Depositories for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

4. **2011-338** Signatories

RESOLVED, that the Board of Education designate the School District Treasurer, or in his/her absence, the Superintendent of Schools or the Assistant Superintendent for Business and Management Services as signatories for all district accounts and wire transfers for all accounts.



One signature is required for student classroom activity accounts:

School District Treasurer

Signatories - Designation of signatories for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

5. **2011-339** Substitute Teachers' Salaries

RESOLVED, that the Board of Education establish substitute teachers' salaries for the 2011-2012 school year.

|                              |                                                                                                    |
|------------------------------|----------------------------------------------------------------------------------------------------|
| Regular Substitute Teacher   | \$ 100.00 per day                                                                                  |
| Permanent Substitute Teacher | \$ 105.00 per day*                                                                                 |
| Long Term Substitute Teacher | \$ 105.00 per day (Day 1-10)<br>\$ 115.00 per day (Day 11-20)<br>\$ 135.00 per day (Day 21-beyond) |

\*With health and dental benefits

Substitute Teachers' Salaries for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

6. **2011-340** Adult Education Salaries

RESOLVED, that the Board of Education establish adult education teachers' salaries and fees for the 2011-2012 school year.

2011-2012 Salaries

|                                     |           |
|-------------------------------------|-----------|
| Director of Adult Education Program | \$8,406.* |
|-------------------------------------|-----------|

Teaching Staff

Step I - \$22.00 per hour  
 Step II - \$24.00 per hour  
 Step III - \$26.00 per hour

2011-2012 Fees

Senior Citizens

Will pay regular fee except  
 where noted

Senior Citizens (Out of District)

Will pay regular fee + \$5.00  
 except where noted

Academic and Cultural  
 Recreational (Resident)

Ranging from \$5.00-\$410.00

Academic and Cultural  
 Recreational (Non-Resident)

Ranging from \$10.00-\$415.00

\*To conform to Teacher contract

Adult Education Teachers' Salaries and Fees for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**7. 2011-341 Building and Field Usage Fees**

**RESOLVED, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2011-2012.**

**Items A, room usage fees; B, C and D Custodial & Security Services per hour salary will not be increased for the 2011 - 2012 year; based on existing salaries, plus benefits, the fees are sufficient.**

Resolved, that the Board of Education establish the following minimum Building and Field Usage Fees for the 2011 - 2012 School Year.

**Westbury Public Schools**  
**Building and Field Usage Fees**

**1. Building Use**

**A. Room Usage Fees: up to eight (8) consecutive hours**

| <u>Room</u>                                           | <u>Room Rental Fees</u> | <u>Maximum Occupancy</u> |
|-------------------------------------------------------|-------------------------|--------------------------|
| General Classrooms & Elementary Libraries             | \$135.00                | 25                       |
| High School & Middle School Libraries                 | \$270.00                | 100                      |
| High School & Middle School Cafeterias                | \$405.00                | 165                      |
| Elementary Cafeterias/Gyms & Middle School Girl's Gym | \$337.00                | 200                      |
| Elementary Auditoriums                                | \$405.00                | 275                      |
| • Middle School Auditorium                            | \$675.00                | 600                      |
| • Middle School Boys' Gym                             | \$2,700.00              | 548                      |
| • High School Auditorium                              | \$6,750.00              | 1,000                    |
| • High School Gym                                     | \$2,700.00              | 702                      |

- **A Security deposit of One Thousand Dollars (\$1,000.00) is required.**

**B. Custodial Services per Hour**

|               |            |                                      |
|---------------|------------|--------------------------------------|
| Regular Time* | Overtime * | Double Time * (Sundays and Holidays) |
| \$48.65**     | \$75.56**  | \$97.29 **                           |

\* Minimum Four (4) Hours

\*\* Including Benefits

**NOTE:** A minimum of two (2) hours will be allotted for Opening and closing building and clean up.

**C. Security Aide Services per Hour**

|               |            |                                      |
|---------------|------------|--------------------------------------|
| Regular Time* | Overtime * | Double Time * (Sundays and Holidays) |
| \$28.98 **    | \$43.47 ** | \$57.96 **                           |

\* Minimum Four (4) Hours

\*\* Including Benefits

**NOTE:** A minimum of one (1) hour will be allotted for Before and after the event covered.

**D. Security Supervisor Services per Hour**

**10% above Security Aide Salary**

|               |           |              |
|---------------|-----------|--------------|
| Regular Time* | Overtime* | Double Time* |
| \$31.88**     | \$47.82** | \$63.76**    |

**2. Field Use**

**A. Community Activities by Business & Community Groups (Non-Student Related)**

- Fifty percent (50%) or more of the groups/teams must be Westbury Union Free School District Residents.
- A complete roster of team(s) including all names, addresses, telephone numbers, and age of children must be supplied with each application.

**B. Fees are as follows:**

- \$880.00 for the season, plus

- \$88.00 for each game/event
- The field toilets are no longer available at the High School field
- Portable toilets must be supplied by all groups/teams using the fields throughout the District

**SPECIAL NOTE:** Football and soccer fields at the Senior High and the soccer field at the Middle School are for the use of the Westbury School District athletic and physical education programs ONLY. These fields will not be given out to any organization. Applications submitted for the football field at the Middle School will be reviewed and approved on a case by case basis.

3. **Use of District Parking Lots**

A. **Parking Lot fees are as follows:**

| District Building              | Parking Spaces | Fee      |
|--------------------------------|----------------|----------|
| Administration Building        | 150            | \$300.00 |
| Drexel Avenue School           | 60             | \$120.00 |
| Dryden Street School           | 60             | \$120.00 |
| High School: North parking lot | 250            | \$500.00 |
| South parking lot              | 250            | \$500.00 |
| Middle School                  | 125            | \$250.00 |
| Park Avenue School             | 95             | \$190.00 |
| Powell's Lane School           | 95             | \$190.00 |

Building and Field Usage Fees for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

8. **2011-342** Petty Cash Accounts

RESOLVED, that the Board of Education establish Petty Cash Accounts for the 2011-2012 school year as indicated below:

| <i>School</i>                    | <i>Amount</i> | <i>Administrator*</i>     | <i>Secretary*</i>       |
|----------------------------------|---------------|---------------------------|-------------------------|
| <i>Pupil Personnel</i>           | \$100.00      | <i>Dr. Marjorie Toran</i> | <i>Connie Gorra</i>     |
| <i>Adm. Building</i>             | \$100.00      | <i>Mary Lagnado</i>       | <i>Mary Ann Knabbe</i>  |
| <i>High School</i>               | \$100.00      | <i>Manuel Arias</i>       | <i>Diane Cohen</i>      |
| <i>School Nutrition Services</i> | \$100.00      | <i>Mary Lagnado</i>       | <i>Darlene Raffetto</i> |

\*Authorized Signature for Account

Petty Cash Accounts for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

9. **2011-343** Federal Programs and Federal Monies

RESOLVED, that the Board of Education authorize the Superintendent and her staff to prepare and submit applications for federal programs and to accept federal monies that may result from the filing of such applications, with acceptance being subject to final approval by the Board of Education. The person designated to execute Public Law 81-874 for the District will be the Superintendent of Schools.

Federal Programs - Authorization for Superintendent to Administer Federal Programs

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

10. **2011-344** List of Federal and State Grants

RESOLVED, that the Board of Education approve the following anticipated grants:

**Name of Grant**  
Entitlement Grants  
 Title I A&D Improvement  
 Title I School Improvement  
 Title IIA Teacher/Principal Training

Title III Part A-LEP Funds  
Universal Pre-K  
Extended School Day/School Violence  
WIA Title II, Adult Basic Education  
WIA Title II, ESOL/Civics  
E-rate  
IDEA Sect 611 PL99-458  
IDEA Sect 619 PL99-457  
Summer Handicapped Program 4408

Federal Stimulus Grants

Federal Jobs Restoration  
Race to the Top

Competitive Grants

EPE (Adult Education)  
Teachers of tomorrow  
Homeless Education

Flow-through Grants

Chase Grant for Transportation  
DOD - NJROTC  
Marine Science  
Nassau County Drug and Alcohol  
Project Grad  
Project Safe Neighborhood  
Town of Oyster Bay (TOBAY) Workforce Investment Act  
Adelphi Grant  
E.S. Boces  
Cablevision MSG Varsity Grant  
College Readiness Program

List of Federal and State Grants

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

11. **2011-345 BIDS**

RESOLVED, that the Board of Education approve the following:

**BOCES Bids**

WHEREAS, it is the plan of a number of public school districts in Nassau and Suffolk Counties, including BOCES, to bid jointly the supplies, services and equipment, (i.e. bread,

canned goods, milk, ice cream, meat products, fuel oil, general, art, periodicals, music, science, athletic, technology education, custodial, health, paper, furniture, gasoline, refuse pick-up and audio-visual);

WHEREAS, the Westbury Union Free School District is desirous of participating with the aforementioned entities and commodities as authorized by the General Municipal Law #119-0, subject to enactment of a resolution authorizing such joint participation;

BE IT RESOLVED, that each entity will award contracts as recommended and thereafter will conduct all negotiations and/or correspondence directly with the successful bidder(s);

BE IT FURTHER RESOLVED that the bid specifications for such joint purchasing shall provide that the successful bidder will bill each participant separately for the items purchased for each such entity.

### **Transportation Bids**

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York to bid jointly for transportation services, and

WHEREAS, the Westbury Union Free School District is desirous of participating with other school districts in Nassau County in the joint bidding of the commodities mentioned above as authorized by General Municipal law, section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business and Management Services to represent it in all matters related above, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District authorizes the above mentioned committee, unless the bids are rejected, to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees (1) to abide by the majority decisions of the participating districts on quality standards; (2) the Board of Education reserves the right to reject any bid or any part of the bid; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

Cooperative Bidding - Authorization to participate in cooperative bidding



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

12. **2011-346** Reimbursement for Meals

RESOLVED, that the Board of Education establish as the reimbursement for meals in connection with travel on official business, the IRS "standard meal allowance" for the city in which the expense was incurred.

Reimbursement for Meals for the 2011-2012 School Year in Connection with Travel on Official Business

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

13. **2011-347** Mileage Reimbursement

RESOLVED, that the Board of Education approve the mileage reimbursement rate for Westbury Union Free School District for the 2011-2012 school year in concurrence with the Internal Revenue Service's annually approved rate.

Mileage Reimbursement for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

14. **2011-348** School Employees' and Officers' Indemnification

RESOLVED, that the Board of Education reaffirms its adoption of the coverage provided by Section 18 of the Public Officers' Law of the State of New York, for its employees, officers, and Board members, as defined in that statute and as set forth in District Policy. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other sources. The Superintendent of Schools or her designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.



Reaffirmation of School Employees' and Officers' Indemnification Pursuant to Public Officers Law 18

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**\* Information**

**\* Statement of Internal Auditor**

**10. List of Items for Action**

**A. Personnel**

**1. 2011-349** Appointments - Board Officers

RESOLVED, that the Board of Education approve the following appointments effective July 1, 2011. The salaries and fees listed below are for the 2011-2012 school year.

|                                             | <u>2011-2012 Salary/Fee</u>                                                            |
|---------------------------------------------|----------------------------------------------------------------------------------------|
| Ms. Cynthia Williams<br>District Clerk      | \$13,000.00                                                                            |
| Jaspan Schlesinger LLP<br>Counsel           | \$ 33,000.00 Retainer<br>\$220.00 Hourly for Attorney<br>\$120.00 Hourly for Paralegal |
| Kathy Kennedy<br>Treasurer                  | Serving without additional compensation                                                |
| Kathy Kennedy<br>Records Management Officer | Serving without additional compensation                                                |
| Mary Lagnado<br>Public Access Officer       | Serving without additional compensation                                                |
| Cullen & Danowski<br>Auditors               | *\$45,500.00 per annum                                                                 |
| R. S. Abrams & Company<br>Internal Auditors | *\$41,000.00 per annum                                                                 |

Mary Lagnado  
Purchasing Agent

Serving without additional compensation

Mary Ann Knabbe  
Deputy Purchasing Agent

Serving without additional compensation

Michael T. Kearns  
Internal Claims Auditor

\$60.00 per hour

---

\*Includes fees for compliance of GASB 34/MD & A

2011-2012 Salary/Fee

Michael Batkiewicz  
Asbestos Compliance Officer  
Health and Safety Officer

Serving without additional compensation

Karen Schulman  
Deputy Treasurer

\$53.42 per hour\*

Winthrop Pediatric Association  
School Physicians

\$43,414.00 per annum

\*Per Negotiated Clerical Contract

Appointments - Board Officers: District Clerk, Counsel, Treasurer, Records Management Officer, Public Access Officer, Auditors, Purchasing Agent, Deputy Purchasing Agent; Internal Auditor, Asbestos Compliance Officer, Health and Safety Officer, School Physicians

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**2. 2011-350** Appointment - Payroll

RESOLVED, that the Board of Education appoint the Superintendent as Payroll Certification Officer for the 2011-2012 school year.

Appointment - Payroll Certification Officer for the 2011-2012 school year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

3. **2011-351** Appointment - Faculty Advisors

Resolved, that the Board of Education appoint the following for the 2011-2012 school year:

- (1) High School
- Michael Burger  
Faculty Advisor for School Activity Fund
- Secretary to the Principal  
High School Assistant to the Chief Faculty Advisor
- Manuel Arias  
Chief Faculty Advisor
- (2) Middle School
- Joan Hawksford-Juliano  
Faculty Advisor for School Activity Fund
- Secretary to the Principal  
Middle School Assistant to the Chief Faculty Advisor
- David Zimbler  
Chief Faculty Advisor

Appointments - Faculty Advisor for School Activity Fund, Assistant to Chief Faculty Advisor and Chief Faculty Advisor for the High School; Central Treasurer and Chief Faculty Advisor for the Middle School

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

4. **2011-352** Appointment-Census Enumerator & Attendance Officer

RESOLVED, that the Board of Education appoint the Assistant Superintendent for Special Education and Special Services as (1) Census Enumerator and (2) Attendance Officer for the 2011-2012 school year at no additional compensation.

## Appointments-Census Enumerator &amp; Attendance Officer for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 5. 2011-353 Appointment - Officer for Conference Attendance

Resolved, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as the officer to approve conference attendance for the 2011-2012 school year.

## Appointment - Officer to Approve Conference Attendance for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 6. 2011-354 Appointment - Affirmative Action Officer

RESOLVED, that the Board of Education appoint the Assistant Superintendent for Curriculum, Instruction and Personnel as Affirmative Action Officer for the 2011-2012 school year.

## Appointment - Affirmative Action Officer for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 7. 2011-355 Appointment - Coordinator for Title IX

RESOLVED, that the Board of Education designate the Assistant Superintendent for Curriculum, Instruction and Personnel as Coordinator for Title IX, as per the following Description of responsibility:

EQUAL EDUCATIONAL OPPORTUNITY

---

Title IX of the Education Amendments of 1972

The Westbury Union Free School District does not discriminate on the basis of race, color or national origin in the employment and educational opportunities it offers, including vocational educational opportunities.

Also, as required by Title IX of the Education Amendments of 1972, the Westbury Union Free School District does not discriminate on the basis of sex in the educational programs or activities which it provides including vocational programs, appointment of employees, employment pay and benefits, counseling services for students, course offerings, textbooks, and student activities.

The District official responsible for the coordination of activities relating to nondiscrimination on the basis of sex is the Assistant Superintendent for Curriculum, Instruction and Personnel. He will provide information, including information on complaint procedures, to any student or employee who feels that his or her rights under Title IX may have been violated by the District or its officials. His office is in the District Office at 2 Hitchcock Lane, Old Westbury, New York 11568-1624. In addition, any student or employee may make an inquiry or a complaint directly to the Federal Office for Civil Rights. A grievance procedure is available to the public; interested persons should contact the Assistant Superintendent for Curriculum, Instruction and Personnel.

Appointment - Coordinator for Title IX for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

8. **2011-356** Appointment - Coordinator for Section 504

RESOLVED, that the Board of Education designate the Director of Special Education and Special Services as Coordinator for Section 504, as per the following description of responsibility:

SECTION 504 OF THE REHABILITATION ACT OF 1973

The Westbury Union Free School District, 2 Hitchcock Lane, Old Westbury, New York 11568-1624, hereby gives notice that it does not discriminate on the basis of handicap in violation of Section 504 of the Rehabilitation Act of 1973. The District further gives notice that it does not discriminate on the basis of handicap in admission or access to its programs and activities, including vocational education programs. No person shall be denied employment solely because of any physical, mental or medical impairment which is unrelated to the person's ability to engage in the activities involved in the job for which application has been made.

Inquiries concerning this policy may be referred to the Director of Special Education and

Special Services, Section 504 Coordinator. A grievance procedure is available to the public; interested persons should contact the Office of Pupil Personnel Services.

Appointment - Coordinator for Section 504 for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

#### 9. 2011-357 Appointment - Impartial Hearing Officers

RESOLVED, that pursuant to Federal and State Law and Regulations, the Board of Education approves the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2011-12 school year, as set forth by the New York State Education Department. (See Below)

RESOLVED, that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an Impartial Hearing Officer, who has been identified in accordance with the mandated State hearing officers selection procedures, on behalf of the Board of Education of the Westbury Union Free School District.

RESOLVED, that the Board of Education approve an impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing and post-hearing activities, as well as reimbursement for reasonable expenses.

Impartial Hearing Officers for the 2011-2012 school year:

|                      |                        |                         |                          |
|----------------------|------------------------|-------------------------|--------------------------|
| Linda Agoston        | Nancy Hampton          | James A. Monk           | Jean Irene Rosenzweig    |
| Peter Albert         | Jonathan Heidelberger  | Christine Moore         | Bernard Rostanski        |
| Lynn Almeleh         | Sherri L. Hughes, Esq. | Esther Mora             | Jerome Schad, Esq.       |
| Stuart Bauchner      | Amy Lynne Itzla        | John Naun               | Martin Schiff            |
| Beryl Blaustone      | Howard Jacob           | Robert Nisely           | Judith Schneider         |
| Wendy Brandenburg    | Theresa R. Joyner      | Mary Noe                | Vanessa Sheehan          |
| JeanMarie Brescia    | George Kandilakis      | David Nydick            | Marjorie A. Silver       |
| Robert Briglio       | Martin Kehoe, III      | Veronica C. Odom, Esq.  | Craig Tessler            |
| Paul Bumbalo         | Harry Kershen          | Janice K. Orland, Ed.D. | Aaron A. Turetsky Arthur |
| Diane Cohen          |                        | Jane Owens              | James Venezia            |
| Edgar DeLeon         | Dora Lassinger         | Gary Peters             | William J. Wall          |
| Debra Siedman Dewan  | Patricia Latzman       | Kenneth Peters, Ed.D.   | James Walsh              |
| Murray J. Diamond    | Michael Lazan          | Joseph Quinn            | Carl L. Wanderman        |
| Barbara J. Ebenstein | Nancy Lederman         | Heidi Reichel           | Denise Washington        |
| John Farago          | Susan Lushing          | Susan Mills Richmond    | Marc Weiner              |
| Rona Feinberg        | Robert W. Mackreth     | Kenneth S. Ritzenberg   | Mindy G. Wolman          |
| Sharyn Finkelstein   | James McKeever         | George Hunter Roberts   | Joseph Wooley            |
| Lana S. Flame        |                        | Paul Rosen, Esq.        | Joel D. Ziev             |

Lorraine Gross  
Sinai Halberstam

Appointment - Impartial Hearing Officers for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**B. Board of Education Dates and Committees**

**1. 2011-358 Board Of Education Meetings**

RESOLVED, that the Board of Education establish dates, times and locations for the regular monthly meetings of the Board of Education for the 2011-2012 school year.

Board Planning Meetings  
*Planning/Action combined*

*Planning/Action combined*

September 8, 2011

October 13, 2011

*Planning/Action combined*

*Planning/Action combined*

January 12, 2012

*Planning/Action combined*

March 15, 2012

April 19, 2012

May 10, 2012

June 14, 2012

Board Action Meetings

\*July 14, 2011

\*August 25, 2011

September 15, 2011

October 20, 2011

\*November 10, 2011

\*December 15, 2011

January 19, 2012

\*February 16, 2012

March 22, 2012

April 26, 2012

May 17, 2012

June 21, 2012

2012 - 2013

*July 3, 2012 (Reorganization)*

*Planning/Action combined*

*Planning/Action combined*

\*July 19, 2012

\*August 23, 2012

\*\*\*\*\*



Board Planning meetings will be held at 7:30 PM in the High School Library  
 Board Action meetings will be held at 7:30 PM in the High School Little Theatre  
*\*Planning and Action meeting is combined*

Board of Education Meetings - Board to establish dates, times and locations for regular meetings for the 2011-2012 school year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## 2. 2011-359 Committee on Special Education

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Special Education and the following subcommittees for the 2011-2012 school year:

### District Committee on Special Education located at Office of Pupil Personnel Services

|                     |   |                                                                                 |
|---------------------|---|---------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA                                                  |
| School Psychologist | - | Building Psychologists will rotate                                              |
| CSE Parent          | - | (From list below)                                                               |
| Child's Teacher     | - | General Education and/or Special Education Teacher                              |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                       |
| Committee Teacher   | - | Cathy Handy, Sue Moors, Margaret Dominick,<br>Mable Jo Robinson, Yona Zimmerman |

### Committee on Special Education (Members - District Level)

|                    |                    |                   |
|--------------------|--------------------|-------------------|
| Dayna Badillo      | Medeline Fenelon   | Beverly Reilly    |
| Kira Bryant        | Susan Gabriel      | Estelle Saltiel   |
| Dr. Howard Cintron | Dwight Gibson      | Suzanne Sierra    |
| Cheri DeBellis     | Jennifer Guthman   | Lewis White       |
| Paul Ebron         | Dr. Steven Kaufman | Dr. Stanley Zwick |
| Dr. Roseline Felix | Adalcy Quintin     |                   |

### Committee on Special Education Evaluators

|                    |                   |                    |
|--------------------|-------------------|--------------------|
| Dr. Stanley Zwick  | Dr. Steve Kaufman | Cynthia Gentilcore |
| Paul Ebron         | Beverly Reilly    | Karen Suarez       |
| Elizabeth Alexis   | Frank DiGiorno    | Lisa Lopes         |
| Estelle Saltiel    | Rosemary Brady    | Dayna Badillo      |
| JoAnn Cohn         | Richard Ross      | Dr. Roseline Felix |
| Mayra Cruz Vasquez | Cheri DeBellis    | Ann Sela           |
| Dr. Howard Cintron | Gary Bauman       | Lewis White        |
| Susan Gabriel      | Medeline Fenelon  |                    |

Committee on Special Education located at Westbury High School

|                     |   |                                                                                         |
|---------------------|---|-----------------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Assistant Principal or Dr. Stanley Zwick |
| School Psychologist | - | Dr. Stanley Zwick                                                                       |
| CSE Parent          | - | (From list below)                                                                       |
| Child's Teacher     | - | General Education and/or Special Education Teacher                                      |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                               |

Committee on Special Education located at Westbury Middle School

|                     |   |                                                                                          |
|---------------------|---|------------------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Assistant Principal or Dr. Howard Cintron |
| School Psychologist | - | Dr. Howard Cintron                                                                       |
| CSE Parent          | - | (From list below)                                                                        |
| Child's Teacher     | - | General Education and/or Special Education Teacher                                       |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                                |

Committee on Special Education located at Powell's Lane School

|                     |   |                                                                   |
|---------------------|---|-------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Dr. Steven Kaufman |
| School Psychologist | - | Dr. Steven Kaufman                                                |
| CSE Parent          | - | (From list below)                                                 |
| Child's Teacher     | - | General Education and/or Special Education Teacher                |
| Physician           | - | Winthrop Pediatric Associates (as needed)                         |

Committee on Special Education located at Drexel Avenue School

|                     |   |                                                                     |
|---------------------|---|---------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Ms. Jennifer Guthman |
| School Psychologist | - | Ms. Jennifer Guthman                                                |
| CSE Parent          | - | (From list below)                                                   |
| Child's Teacher     | - | General Education and/or Special Education Teacher                  |
| Physician           | - | Winthrop Pediatric Associates (as needed)                           |

Committee on Special Education located at Park Avenue School

|                     |   |                                                                                            |
|---------------------|---|--------------------------------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Assistant Principal or Ms. Medeline Fenelon |
| School Psychologist | - | Ms. Medeline Fenelon                                                                       |
| CSE Parent          | - | (From list below)                                                                          |
| Child's Teacher     | - | General Education and/or Special Education Teacher                                         |
| Physician           | - | Winthrop Pediatric Associates (as needed)                                                  |

Committee on Special Education located at Dryden Street School

|                     |   |                                                                    |
|---------------------|---|--------------------------------------------------------------------|
| Chairperson         | - | Mr. Jorge Santiago, Jr. or TBA or Principal or Ms. Estelle Saltiel |
| School Psychologist | - | Ms. Estelle Saltiel                                                |
| CSE Parent          | - | (From list below)                                                  |
| Child's Teacher     | - | General Education and/or Special Education Teacher                 |
| Physician           | - | Winthrop Pediatric Associates (as needed)                          |

Committee on Preschool Special Education

|                                      |   |                                                                                                                |
|--------------------------------------|---|----------------------------------------------------------------------------------------------------------------|
| Chairperson                          | - | Ms. Estelle Saltiel or Mr. Jorge Santiago, Jr.<br>or Principal or Ms. Teresa Grossane                          |
| Psychologist                         | - | N/A                                                                                                            |
| CPSE Parent                          | - | (From list below)                                                                                              |
| Child's Teacher                      | - | General Education and/or Special Education Teacher                                                             |
| Committee Teacher<br>(2 per meeting) | - | Ms. Cathy Handy, Ms. Sue Moors, or Ms. Margaret<br>Dominick, or Ms. Mable Jo Robinson or Ms. Yona<br>Zimmerman |

Committee on Preschool Special Education/Committee on Special Education Parents

|                           |                    |
|---------------------------|--------------------|
| Ms. Rose Ryan             | Ms. Debra Garnes   |
| Dr. Andrea Moulton-Rennie | Ms. Sandra Stanger |

Committee on Special Education Mandated General Education Teachers

Assigned general education teachers (as needed)

Committee on Special Education Private/Parochial Schools

|                   |   |                                                |
|-------------------|---|------------------------------------------------|
| Chairperson       | - | Mr. Jorge Santiago, Jr. or Mr. Darren Maraglio |
| Psychologist      | - | Mr. Darren Maraglio                            |
| CSE Parent        | - | See list above                                 |
| Child's Teacher   | - | TBA                                            |
| Committee Teacher | - | See list above                                 |

Special Education Teachers

|                     |               |                      |                                   |
|---------------------|---------------|----------------------|-----------------------------------|
| Carmelina Alessi    | Middle School | Kashanah Clyburn     | Middle School                     |
| Danielle Aprigliano | Park Avenue   | Vincenza Tallini     | Middle School                     |
| Lynette Blades      | Dryden Street | Susan Tazzi          | Drexel Avenue                     |
| Rosemarie Brady     | Powell's Lane | Angela Terry         | High School                       |
| John Carcich        | Powell's Lane | Karen Suarez         | Dryden Street                     |
| Mayra Cireseanu     | Drexel Avenue | Jessica Tremblay     | Powell's Lane                     |
| Jennifer Johnston   | Park Avenue   | Dominick Vessa       | High School                       |
| Farryl Cohen Lang   | Middle School | Kerry Newman         | High School                       |
| JoAnn Cohn          | Middle School | Kimberly Dudley      | High School                       |
| Janis Collins       | Drexel Avenue | Melissa Castelli     | Park Avenue                       |
| Mary Davis          | Drexel Avenue | Elizabeth Alexis     | High School                       |
| Stephen Forker      | High School   | Romilda Vlahov       | Middle School                     |
| Cynthia Gentilcore  | Park Avenue   | Kristin Mancuso      | High School                       |
| Dwight Gibson       | High School   | Larissa Kpana        | High School                       |
| Stephanie Quiroz    | Park Avenue   | Dianna Ebe           | Gifted/Talented Drexel            |
| Megan Liotta        | Drexel Avenue | Andrea Wayne         | Powells Lane (new self-contained) |
| Mary Harris         | Powell's Lane | Alexa Johnides       | Drexel Ave. (new self-contained)  |
| Donna Heller        | Middle School | Stephanie Steinhauft | Middle School (self-contained)    |
| Rose Joyner         | Park Avenue   | Delores Russell      | Middle School                     |
| Lindsay Root        | Middle School | Ann Sela             | Dryden Street                     |
| Larry Minor         | High School   | Suzanne Sierra       | Middle School                     |

School Psychologists

Ms. Estelle Saltiel, Dryden Street  
Ms. Medeline Fenelon, Park Avenue  
Ms. Jennifer Guthman, Drexel Avenue  
Dr. Steven Kaufman, Powells Lane

Dr. Howard Cintron, Middle School  
Dr. Stanley Zwick, High School  
Mr. Darren Maraglio, Private/Parochial  
Schools

#### School Psychiatrists

Dr. Alberto Canizares  
Dr. Kent

#### School Doctor

Dr. Ronald Marino and Winthrop Pediatric Associates

#### Advisors to the Committee on Special Education

##### School Nurses

|                          |   |                                                                                                       |
|--------------------------|---|-------------------------------------------------------------------------------------------------------|
| Ms. Regina Craven        | - | Park Avenue                                                                                           |
| Ms. Robbin Brenker       | - | Dryden Street                                                                                         |
| Mrs. Linda Ingram        | - | Drexel Avenue                                                                                         |
| Ms. Diane Musso          | - | Powell's Lane                                                                                         |
| Ms. Carolyn Berg O'Neill | - | Middle School                                                                                         |
| Ms. Eleanor Dougherty    | - | High School                                                                                           |
| Mrs. Ruth Schaefer       | - | St. Brigid's, Old Westbury School of<br>the Holy Child                                                |
| TBA                      | - | Westbury Friends, Whispering Pines,<br>Old Westbury School of the Holy<br>Child, Westbury High School |

##### School Social Workers

|                      |   |                                                            |
|----------------------|---|------------------------------------------------------------|
| Ms. Dayna Badillo    | - | Dryden Street                                              |
| Ms. Susan Gabriel    | - | Park Avenue                                                |
| Ms. Adaley Quintin   | - | Middle School<br>(Drug/Alcohol Abuse Counselor)            |
| Mr. Lewis White      | - | Middle School                                              |
| Mr. Paul Ebron       | - | High School                                                |
| Mr. Carlyle Richards | - | High School<br>(Drug/Alcohol Abuse Counselor)              |
| Ms. Kira Bryant      | - | Dryden Street                                              |
| Ms. Roseline Felix   | - | Dryden Street, Park Avenue, Powells Lane,<br>Drexel Avenue |

##### Occupational Therapist

|                  |   |                                            |
|------------------|---|--------------------------------------------|
| Mr. Richard Russ | - | Leave replacement for Ms. Elizabeth Cavuto |
|------------------|---|--------------------------------------------|

##### Speech Therapists

|                    |   |              |
|--------------------|---|--------------|
| Mr. Frank DeGiorno | - | Powells Lane |
| Ms. Lisa Lopes     | - | Park Avenue  |
| Ms. Gina Puma      | - | Park Avenue  |

|                           |   |                                            |
|---------------------------|---|--------------------------------------------|
| Ms. Phyllis Stewart       | - | Drexel Avenue                              |
| Mr. Gary Bauman           | - | Middle School/High School                  |
| Ms. Cara Ogilvie          | - | Middle School/High School                  |
| Ms. Maya Cruz-Vasquez     | - | Dryden Street                              |
| Corinthian, New York      | - | Holy Child, St. Brigid's, Whispering Pines |
| Therapy, and Kidz Therapy | - | Westbury Friends                           |

Guidance Counselors

|                        |   |                               |
|------------------------|---|-------------------------------|
| Ms. Deadra Faulkner    | - | District Director of Guidance |
| Ms. Kimberly Grinnard  | - | Park Avenue                   |
| Ms. Cheri DeBellis     | - | Drexel Avenue                 |
| Ms. Lisa Maldonado     | - | Drexel Avenue                 |
| Ms. Beverly Reilly     | - | Powell's Lane                 |
| Ms. Tameika Lovell     | - | Powell's Lane                 |
| Ms. Abenie Lazard-Edma | - | Middle School                 |
| Ms. Chamaine Thomas    | - | Middle School                 |
| Ms. Joanna Ramirez     | - | Middle School                 |
| Ms. Abby Archdeacon    | - | High School                   |
| Ms. Sandra Auguste     | - | High School                   |
| Mr. Percy Holmes       | - | High School                   |
| Mr. Jaime Martinez     | - | High School                   |
| Ms. Kathi Matthews     | - | High School                   |

Homebound Instructors & CPSE/CSE Teacher Representatives

|                    |                                            |         |
|--------------------|--------------------------------------------|---------|
| Cathy Handy        | Educational Evaluation (Monolingual) (Day) | \$106   |
| Cathy Handy        | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Sue Moors          | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Mable Jo Robinson  | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Margaret Dominick  | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Yona Zimmerman     | CPSE/CSE Teacher Representative (Day)      | \$106   |
| Kaestner Burke     | Home-Bound Instruction (per hour)          | \$37.09 |
| Edward Carter      | Home-Bound Instruction (per hour)          | \$37.09 |
| Tanya Dunbar-Stone | Home-Bound Instruction (per hour)          | \$37.09 |
| Edward Kennelly    | Home-Bound Instruction (per hour)          | \$37.09 |
| Robert Seckler     | Home-Bound Instruction (per hour)          | \$37.09 |
| George Anderson    | Home-Bound Instruction (per hour)          | \$37.09 |
| Beth Smuckler      | Home-Bound Instruction (per hour)          | \$37.09 |

Screening Committee MembersDryden Street School

Ann Sela  
 Maribel Calcagni  
 Mayra Cruz-Vasquez

Screening Facilitator  
 English as a Second Language Teacher  
 Bilingual Speech Therapist

Park Avenue School

Cynthia Gentilcore  
 Danielle Aprigliano  
 Flor Calero

Screening Facilitator  
 Resource Room Teacher  
 Reading Teacher

Lisa Nazli  
 Lisa Lopes  
 Michelle Ricco  
 Dr. Roseline Felix

English as a Second Language Teacher  
 Bilingual Speech Therapist  
 Reading Teacher  
 Social Worker

Drexel Avenue School

Mary Volpe-Davis  
 Joan Lawson  
 Phyllis Stewart

Screening Facilitator  
 English as a Second Language Teacher  
 Speech Therapist

Powells Lane School

Rosemary Brady  
 Isabel Eisenberg  
 Frank DeGiorno

Screening Facilitator  
 English as a Second Language Teacher  
 Speech Therapist

Westbury Middle School

JoAnn Gross Cohn  
 Renata Leavitt  
 Maria Meyers  
 Gary Bauman  
 Cara Ogilvie

Screening Facilitator  
 English as a Second Language Teacher  
 English as a Second Language Teacher  
 Speech Therapist  
 Speech Therapist

Westbury High School

Shirley Vargas  
 Sara Holle  
 Joel Bossous  
 Gladys Nielsen  
 Gary Bauman  
 Cara Ogilvie

Screening Facilitator  
 Teacher for French-speaking students  
 Teacher for Haitian/Creole-speaking students  
 English as a Second Language Teacher  
 Speech Therapist  
 Speech Therapist

Committee on Special Education - Approval of Sub-Committees for Special Education for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

3. **2011-360** Committee on Preschool Special Education

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the members of the Committee on Preschool Special Education for the 2011-2012 school year.

Chairperson

Ms. Estelle Saltiel

Committee on Preschool Special Education Teachers

Ms. Cathy Handy  
Ms. Sue Moors  
Ms. Yona Zimmerman

Ms. Mable Jo Robinson  
Ms. Margaret Dominick

Committee on Preschool Special Education Parents

Ms. Rose Ryan  
Dr. Andrea Moulton-Rennie

Ms. Debra Garnes  
Ms. Sandra Stanger

Independent Evaluator familiar with child's cognitive, emotional and physical functioning and familiar with child's social history

County Representative to be invited to CPSE meetings

County Service Coordinator to be invited for child transitioning from Early Intervention to Preschool

Surrogate Parents for the 2011-2012 School Year

Ms. Rose Ryan  
Dr. Andrea Moulton-Rennie

Committee on Preschool Special Education - Approval of Committee for Preschool Special Education for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                          |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

4. **2011-361** Approval of Dates/Times for Election and Budget

RESOLVED, that the Board of Education establish dates and times for:

- (1) Registration for Annual Election of Trustees and vote on proposition(s) approved by the Board of Education for submission to the voters: May 8, 2012
- (2) Annual Budget Hearing: May 1, 2012 at 7:30 PM
- (3) Election of Trustees and Voting on Proposition(s): May 15, 2012 from 6:00 AM to 9:00 PM

Approval of dates and times for registration for annual election of trustees and vote on proposition(s), Annual Budget Hearing and election of Trustees and voting on proposition(s)



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Bynoe, Caines, Campbell, Davis, Dickerson Ed.D., Lanzilotta, Pierce

## 11. Policy

### 1. 2011-362 Board of Education Policies

RESOLVED, that the Board of Education hereby readopt its governing policies for the 2011-2012 School Year.

Board of Education Policies - Readoption of Board Policies for the 2011-2012 School Year

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 12. \* Legislation

## 13. Public Relations

### 1. 2011-363 Official Newspapers

RESOLVED, that the Board of Education designate the following publications as official newspapers of the Westbury Union Free School District for the 2011-2012 school year:

- (A) *The Westbury Times*
- (B) *Newsday*
- (C) *The New York Times*
- (D) *Education Week*

Official Newspapers - Designation of Official Newspapers for the 2011-2012 School Year

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                          |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                  |
| <b>AYES:</b>     | Bynoe, Caines, Davis, Dickerson Ed.D., Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

14. \* **Buildings & Grounds**

15. \* **Other Reports**

16. \* **Old Business**

17. \* **New Business**

18. \* **Community**

19. **Adjournment**

At 9:20 p.m. a motion was made by Vice President Rodney A. Caines and seconded by Trustee Laura L. Pierce to adjourn the meeting. The vote was unanimous.

**\* Defer until Board Meeting on July 14, 2011**



# Board of Education

## Planning/Action Meeting

~ Minutes ~  
*Revised*

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, August 25, 2011

7:30 PM

W. H. S. Little Theatre

### 1. DETERMINATION OF QUORUM/CALL TO ORDER

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Absent  |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Late    | 7:36 PM |
| Leslie F. Davis          | Trustee                  | Late    | 8:22 PM |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Marjorie E. Toran        | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |
| Lawrence Tenenbaum       |                          | Present |         |

### 2. PLEDGE OF ALLEGIANCE/SILENT MEDITATION

At 7:37 PM Vice President Rodney Caines led the Board and public with the Pledge of Allegiance / Silent Meditation.

### 3. CORRESPONDENCE

### 4. BOARD PRESIDENT'S REPORT

### 5. SUPERINTENDENT OF SCHOOLS REPORT

#### A. Superintendent's Update

At 7:40 Dr. Clark-Snead reported on the preparations for the various schools in the district to open on Tuesday, September 6th, 2011.

The Board and public were notified about the presentation on the State Assessment results which will be presented twice; at the Board of Education Planning Meeting on September 8th, 2011 and again at the Action Meeting on September 15th, 2011.

A fond FAREWELL to Marjorie E. Toran, Ed.D. Assistant Superintendent of Special Education and Special Services who will be retiring this September with over 30 years of service in our school district.

## 6. COMMENDATIONS

## 7. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

### 1. **2011-452** Approval of Minutes

Approval of Meeting Minutes for July 5, 2011 Re-Organizational Meeting

Approval of Meeting Minutes for July 14, 2011 Planning/Action Meeting

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                  |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Leslie F. Davis   |

## 8. WELCOME

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items.

- 1) Larry Kirton
- 2) Elaine Lovell
- 3) Tania Stamp

## 9. FINANCE

### 1. **2011-453** Treasurer's Report June 2011

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Treasurer's Report for June 2011.

### Acceptance of Treasurer's Report for June 2011

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                  |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Leslie F. Davis   |

### 2. **2011-454** Treasurer's Quarterly Report

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer's quarterly reports for extra-curricular activities:

**Approval of Treasurer's quarterly reports for extra-curricular activities for the High School and Middle School - April 1, 2011 to June 30, 2011**

|               |   |                                |
|---------------|---|--------------------------------|
| Middle School | - | April 1, 2011 to June 30, 2011 |
| High School   | - | April 1, 2011 to June 30, 2011 |

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Siela A. Bynoe, Trustee                     |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                  |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Leslie F. Davis   |

**3. 2011-455 Contract - Cradle of Aviation**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract for Cradle of Aviation for the 2011-2012 School Year**

Contract for the use of the Cradle of Aviation Museum for the purpose of operating a Magnet Academy for the 2011-2012 School Year for a fee of \$100,000 to be paid through a match-funded grant.

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                  |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Leslie F. Davis   |

**4. 2011-456 Bondi Iovino & Fusco**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval to Pay Invoice for Bondi Iovino & Fusco**

Payment of Invoice for Bondi Iovino & Fusco in the amount of \$120.00 for preparation of auditor letters.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Caines, Bynoe, Campbell, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Leslie F. Davis

5. **2011-457** Professional Development Consultants Proposal

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Proposal from Professional Development Consultants**

Proposal from Professional Development Consultants to provide administrative mentoring services for the 2011-2012 school year for a fee of \$7,000.00 to be paid through BOCES and grant funded through Race to the Top.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Caines, Bynoe, Campbell, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Leslie F. Davis

6. **2011-458** Donation - Computer

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Following Donation**

A donation of a Dell Dimension E510 computer with a 20" monitor to the Westbury School District from Frank Kirshenbaum.

The Board of Education expresses its gratitude for the donation.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Campbell, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Leslie F. Davis

7. **2011-459** Change Order - Madhue Electric

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Change Order for the EXCEL Bond Classroom Additions from Madhue Electric**

Change Order No. 1 for Madhue Electric to decrease the contract sum for the EXCEL Bond in the amount of \$11,551.09.

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                  |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                     |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Leslie F. Davis   |

**8. 2011-460** Change Order - Excel Builders Group

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Change Order for the EXCEL Bond Classroom Additions from Excel Builders Group**

Change Order No. 5 for Excel Builders Group to decrease the contract sum for the EXCEL Bond in the amount of \$29,734.90.

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                  |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Leslie F. Davis   |

**9. 2011-461** Verizon FIOS Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Verizon FIOS Agreement for Varsity Sports Broadcasting**

Agreement from Verizon FIOS to broadcast the district's varsity sports events.

**SUBJECT TO ATTORNEY REVIEW AND REVISION**



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Caines, Bynoe, Campbell, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Leslie F. Davis

10. **2011-462** BOCES Transportation Bid

**Approval of BOCES Transportation Bid**

Whereas Nassau BOCES issued a bid for cooperative transportation services on May 26, 2011, and

Whereas Nassau BOCES awarded such bid to the low bidders for each bus route on June 30, 2011, and

Whereas the Westbury School District will participate in certain routes of these cooperative transportation services, now therefore

BE IT RESOLVED, that the Board of Education awards contract transportation services to the low bidders identified through the BOCES award in accordance with the attached schools and bus route.

**School Year**

|               |             |
|---------------|-------------|
| ACME          | \$541,095   |
| DELL          | \$1,339,339 |
| First Student | \$4,808,759 |
| WE Transport  | \$244,823   |
| Hendrickson   | \$21,002    |
| JACO          | \$25,208    |
| Suburban      | \$91,913    |
| Veterans      | \$31,764    |
|               | <hr/>       |
|               | \$7,103,903 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

11. **2011-463** Contract- Actuarial & Technical Solutions, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board

of Education approves the following:

**Approval of Contract for Actuarial & Technical Solutions, Inc.**

Proposal from Actuarial & Technical Solutions, Inc. for analysis of the self-insured Workers' Compensation Fund for the period July 1, 2011 to June 30, 2012 for a fee of \$8,250.00.

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                       |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                           |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**12. 2011-464 Financial Aid Workshop Guest Speaker**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Financial Aid Workshop Guest Speaker**

Proposal from Jacquelyn Nealon, Ed.D. to conduct a Financial Aid Workshop for parents and students of the Westbury High School on December 13, 2011 for a fee of \$600.00.

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Laura L. Pierce, Trustee                           |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                         |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**13. 2011-465 Method Test SAT Proctors**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Proposal from Method Test Prep for SAT Proctors**

Proposal from Method Test Prep (SAT) for the following:

1. To supply two proctors for seven Fall 2011 SAT prep classes for a total cost of \$4,200.00.
2. To supply two proctors for eight Spring 2012 SAT prep classes for a total cost of

\$4,800.00.

Total for Fall and Spring classes

\$9,000.00

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Leslie F. Davis, Trustee  
**SECONDER:**    Laura L. Pierce, Trustee  
**AYES:**         Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D.

**14. 2011-468** Staff Development Associates

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Staff Development Associates as a BOCES Consultant to Facilitate Board of Education Retreat**

Staff Development Associates to facilitate a one day Board of Education retreat during the period September 2, 2011 to January 31, 2012 for a fee of \$1,500.00 plus expenses not to exceed \$300.00. The total cost not to exceed \$1,800.00 is to be paid through BOCES.

**RESULT:**        **WITHDRAWN**

**15. 2011-466** Cntrct-Variety Child Learning Cntr-PreK class

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Special Ed Contract for Variety Child Learning Center for Two Inclusion Classes**

Contract for Variety Child Learning Center for the 2011-2012 school year to provide two six hour special education inclusion classes at Variety Child Learning Center, Syosset, New York under the Universal Pre-Kindergarten Grant for a tuition cost of \$8,000 per year for each of the eighteen (18) Universal Pre-Kindergarten students for a total fee of \$144,000.00.

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Leslie F. Davis, Trustee  
**SECONDER:**    Karin B. Campbell, Trustee  
**AYES:**         Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D.

**16. 2011-467** Cntrct-Variety-Special Ed Teachers

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

### **Special Ed Contract for Variety Child Learning Center for Special Education Teachers**

Contract for Variety Child Learning Center for the 2011-2012 school year to provide the District with a certified special education teacher and two teacher aides for supplemental services and training to the District's general education teacher in two kindergarten classes at the Dryden Street School for a fee of \$225,000.

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                           |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                           |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

### **17. 2011-469 Contract - L.C. Investigative Consultant**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

### **Approval of Contract for L.C. Investigative Consultant**

Contract for L. C. Investigative Consultant to provide residential verification and residential investigative services for the Westbury School District for the 2011-12 School Year for a fee not to exceed \$50,000 per annum. The fee schedule is as follows:

| <u>Service</u>                           | <u>Fee</u>                                 |
|------------------------------------------|--------------------------------------------|
| Residential Verifications w/Report       | \$30.00 per ½ hr                           |
| Residential Investigations w/Report      | \$60.00 per hour                           |
| Residency Hearing Appearance w/Testimony | \$60.00 per hour                           |
| <br><u>Expenses</u>                      |                                            |
| Car Mileage/Travel Expenses (Documented) | \$ .51 per mile<br>(district mileage rate) |
| DMV Searches w/report                    | \$40.00 per hour                           |
| Video Surveillances w/report             | \$60.00 per hour                           |
| Witness Statements w/report              | \$140.00 per statement                     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

18. **2011-470** Spec Ed Contract-Arnett Leftenant

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Special Ed Contract for Arnet Leftenant**

Contract for the 2011-2012 School Year for Arnett G. Leftenant to provide crisis intervention training at a rate of \$175.00 per hour not to exceed \$10,000.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

19. **2011-471** Spec Ed Cntret - Bilinguals, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Bilinguals, Inc.**

Special Education contract for the 2011-2012 School Year for Bilinguals, Inc. to provide special education services and related services. The fee schedule is as follows:

| Type of Related Service                                                          | Rate                      |
|----------------------------------------------------------------------------------|---------------------------|
| <i>Special Education Services-ABA/ Parent Training / Behavioral / Counseling</i> | <b>\$85 per hour</b>      |
| <i>Teacher Assistant Services</i>                                                | <b>\$35 per hour</b>      |
| <i>Consulting Services</i>                                                       | <b>\$120 per hour</b>     |
| <i>Occupational Therapy/Physical Therapy / Speech/Language Therapy</i>           | <b>\$60 per half hour</b> |
| <i>Individual session</i>                                                        |                           |
| <i>Occupational Therapy/Physical Therapy / Speech/Language Therapy</i>           | <b>\$45 per half hour</b> |
| <i>I Group session</i>                                                           | <b>per child</b>          |
| <i>Translation Services- minimum of I hour</i>                                   | <b>\$ 90 per hour</b>     |

**Evaluations**

**For Children ages 5-10**

|                         | <b>English or Spanish</b> | <b>Other Language</b> |
|-------------------------|---------------------------|-----------------------|
| Psychological           | \$ 445                    | \$ 580                |
| Speech                  | \$ 370                    | \$ 445                |
| Educational             | \$ 340                    | \$ 395                |
| Social History          | \$ 225                    | \$ 265                |
| Occupation Therapy Eval | \$ 370                    | \$ 450                |
| Physical Therapy Eval   | \$ 370                    | \$ 450                |

**For Children ages 11-21****English or Spanish Other Language**

|                         |        |        |
|-------------------------|--------|--------|
| Psychological           | \$ 500 | \$ 605 |
| Speech                  | \$ 395 | \$ 500 |
| Educational             | \$ 370 | \$ 445 |
| Social History          | \$ 225 | \$ 290 |
| Occupation Therapy Eval | \$ 395 | \$ 500 |
| Physical Therapy Eval   | \$ 395 | \$ 500 |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Siela A. Bynoe, Trustee  
**AYES:**        Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D.

**20. 2011-472 Spec Ed Cntret - Corinthian Therapy Mgnmt Svcs**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Corinthian Therapy Management Services, Inc..**

Special Ed contract for the 2011-2012 School Year for Corinthian Therapy Management Services, Inc. to provide physical therapy, occupational and speech therapy, special educators, social workers, psychologists and other licensed and qualified professionals, education and psychological evaluations. The fee schedule is as follows:

The Agency can provide these **Related Services-**  
**(Physical therapy, Occupational therapy, and Speech therapy)**  
on a descending rate scale:

### **I INDIVIDUAL RATE: (In-District, and Private/Parochial)**

- **(\$40/ 30 minutes)** \*\*\*Corinthian Therapy will offer a rate of **\$40** if the school district agrees to offer Corinthian Therapy a case load of 15 or more students per individual therapist within one - two buildings.

**Otherwise:**

- **(\$50/ 30 minutes)**-\$50.00 per half-hour **individual** treatment session, IEP/CSE meetings, scheduling of students, parent/teacher consultations, screenings and inclusions in the classroom, **and if student is absent without giving 24 hour prior notice to therapist.**
- **(\$45/ 30 minutes)**-\$45.00 per half-hour **individual** treatment session, if school district agrees to offer **3-5 students** per individual therapist at same school/ location; therefore, affording us the opportunity to service a larger number of students and benefit from economies of scale and therapy time.
- **(\$42/ 30 minutes)**-\$42.00 per half-hour **individual** treatment session, if school district agrees to offer **6-14 students** per individual therapist at same school/ location.
- **\$50.00/ 30 minutes** **home-based** visits for all Related Services.

### **II GROUP RATE:**

- **\$70.00/ group** of 2 - 3 students, per 30min. sessions.
- **\$80.00/ group** of 4 - 5 students, per 30 min. sessions.

### **III EVALUATIONS:**

- **\$250.00/ Related Service Evaluation.**
- **\$450.00/ Bi-Lingual Related Service Evaluation**

Supervision will be provided by the Agency for all professionals placed in the district, by the Agency. All reports and other paper work written by our professionals will be scrutinized by the Agency and then submitted into the School District. The Agency will be responsible for handling all troubleshooting matters regarding the professional(s) and the School District and the professional(s) and the student's parent(s).



The Agency can provide these **Special Education Based Related Services** (Resource Room, Applied Behavior Analysis, IBI, BIS, BIC, Consult Teacher, and Student Counseling, Parent Counseling and Training, Consultant Services, Home Tutoring)

As specified by the School District on a descending rate scale:

#### **I INDIVIDUAL RATE (In-district, and Private/Parochial):**

- \$35.00/ 30 minutes, if school district offers 7+ students individual (1:1) treatment sessions within 1-2 buildings per individual therapist.
- \$40.00/ 30 minutes, 1-6 students per individual therapist or **homecare** individual (1:1) treatment session, IEP/CSE meetings, scheduling of students, parent/teacher consultations, screenings and inclusions in the classroom or if student is **absent without giving 24 hour prior notice to therapist/teacher.**

#### **II GROUP RATE:**

- \$60.00/ group of 2 - 3 students, per 30min. sessions.
- \$70.00/ group of 4 - 5 students, per 30 min. sessions.

#### **III EVALUATIONS:**

- \$250.00/ Educational Evaluation
- \$450.00/ Bi-Lingual Educational or Psychological Evaluation
- \$250.00/ Psychological Evaluation
- \$750.00/ Bi-Lingual Psychological Evaluation with Educational Piece

Supervision will be provided by the Agency for all professionals placed in the district, by the Agency. All reports and other paper work written by our professionals will be scrutinized by the Agency and then submitted into the School District. The Agency will be responsible for handling all troubleshooting matters regarding the professional(s) and the School District and the professional(s) and the student's parent(s).

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                           |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                         |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

21. **2011-473** Spec Ed Cntrct - Denny Consultants, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Denny Consultants, Inc.**

Special Education contract for the 2011-2012 School Year for Denny Consultants, Inc. to provide staff development related to special education at a rate of \$1,000.00 per day for a full day workshop and \$750.00 for a half day workshop not to exceed \$10,000.00.

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                         |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                       |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**22. 2011-474 Spec Ed Cntret - D J Bousquet, Inc.**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for D J Bousquet, Inc.**

Special Education contract for the 2011-2012 School Year for D J Bousquet, Inc. to provide Behavior Intervention Services / Applied Behavior Analysis (ABA), Special Education Consultation, Parent Counseling and Training, Team Meetings / Annual Reviews. The fee schedule is as follows:

- Behavior Intervention Services / Applied Behavior Analysis (ABA) @ \$ 100 / hr
- Special Education Consultation @ \$ 80 / hr
- Parent Counseling and Training @ \$ 80 / hr
- Special Education Resource Room Teacher @ \$ 60 / 40 min. session
- Team Meetings / Annual Reviews @ \$ 80 / hr

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                       |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                         |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**23. 2011-475 Spec Ed Cntret - Extrordinary Pediatrics**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Extraordinary Pediatrics, P.C.**

Special Education contract for the 2011-2012 School Year for Extraordinary Pediatrics, P.C. to provide special education related services. The fee schedule is as follows:

### A. Rate Information Sheet

#### SCHOOL & CLINIC BASED TREATMENT

|                                                 | 30 Min. | 45 Min. | 60 Min.  |
|-------------------------------------------------|---------|---------|----------|
| Occupational Therapy                            | \$50.00 | \$75.00 | \$100.00 |
| Group OT (per child)                            | \$40.00 |         |          |
| Physical Therapy                                | \$50.00 | \$75.00 | \$100.00 |
| Group PT (per child)                            | \$40.00 |         |          |
| Speech Therapy                                  | \$50.00 | \$75.00 | \$100.00 |
| Group SP (per child)                            | \$40.00 |         |          |
| Special Education                               | \$50.00 | \$75.00 | \$100.00 |
| Group Sp Ed (per child)                         | \$40.00 |         |          |
| Feeding Therapy                                 | \$65.00 | \$97.00 | \$130.00 |
| Vision Therapy                                  | \$65.00 | \$97.00 | \$130.00 |
| Parent Training                                 |         |         | \$100.00 |
| Consultations/ Meetings                         | \$45.00 |         |          |
| Psychological Therapy (Licensed Psychologist)   |         |         | \$165.00 |
| Counseling<br>(Licensed Clinical Social Worker) |         |         | \$100.00 |

#### HOME BASED TREATMENT - General

|                                                 | 30 Min.  | 45 Min.  | 60 Min.  |
|-------------------------------------------------|----------|----------|----------|
| Occupational Therapy                            | \$75.00  | \$112.00 | \$150.00 |
| Physical Therapy                                | \$75.00  | \$112.00 | \$150.00 |
| Speech Therapy                                  | \$75.00  | \$112.00 | \$150.00 |
| Special Education                               | \$75.00  | \$112.00 | \$150.00 |
| Feeding Therapy                                 | \$85.00  | \$127.00 | \$170.00 |
| Vision Therapy                                  | \$85.00  | \$127.00 | \$170.00 |
| Parent Training                                 |          |          | \$115.00 |
| Psychologist Therapy<br>(Licensed Psychologist) |          |          | \$190.00 |
| Counseling<br>(Licensed Clinical Social Worker) |          |          |          |
|                                                 | \$150.00 |          |          |

Evaluations - All evaluations include written report, goals and or classroom strategies.

|                                                                                                                                 |                                          |
|---------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|
| Occupational Therapy                                                                                                            | \$225.00                                 |
| Physical Therapy                                                                                                                | \$225.00                                 |
| Speech Therapy                                                                                                                  | \$225.00                                 |
| Special Education                                                                                                               | \$225.00                                 |
| Feeding Therapy                                                                                                                 | \$265.00                                 |
| Vision Therapy                                                                                                                  | \$265.00                                 |
| Psychological Therapy                                                                                                           | \$365.00                                 |
| Psychoeducational Evaluation                                                                                                    | \$1250.00                                |
| Neuropsychological Evaluations                                                                                                  | \$2125.00                                |
| Functional Behavioral Assessments / Behavioral Intervention Plans<br>(Includes: Assessment/ Implementation and Staff Training ) | \$1800.00(rate negotiable based on case) |

#### Specialized Programs

|                                                                                    |                                                                              |
|------------------------------------------------------------------------------------|------------------------------------------------------------------------------|
| Handwriting Without Tears — Group<br>12 week sessions (2 x30) (3-5 kids per group) | \$25.00 per child (30 minute session)                                        |
| Handwriting Without Tears — Teacher Training                                       | Initial: 3 hour Training - \$300.00<br>1 Hour- Questions and Answer-\$100.00 |
| Sensory Strategies Classroom Observation /<br>Consultation                         | \$80.00 per hour                                                             |
| Functional Skills Classroom Consultation                                           | \$80.00 per hour                                                             |
| Adaptive Equipment /Classroom Equipment Set<br>Up / Consultation                   | \$80.00 per hour                                                             |
| Feeding Group- Lunch groups for picky eaters<br>(3-5 kids)                         | \$35.00 (per child) (per session)                                            |
| Social Skills Development Groups (All Ages- As<br>Appropriate)                     | \$35.00 (per child) (per session)                                            |

#### Teacher Tool Trainings/ Workshops — Special Education Teacher and Occupational Therapist

|                                                                          |          |          |
|--------------------------------------------------------------------------|----------|----------|
| How to Incorporate Classroom Modifications                               | \$300.00 |          |
| Organizational Skills in the Classroom                                   | \$300.00 |          |
| Understanding the Developmental Domains and<br>Their Impact on Education | \$300.00 |          |
| Understanding and Interpreting IEP's                                     | \$300.00 |          |
| Development of Fine Motor Skills in the<br>Classroom                     | \$300.00 |          |
| Picky Eaters                                                             | \$300.00 |          |
| Sensory Strategies in the Classroom                                      | \$300.00 |          |
| Enhancing Independence in the Classroom                                  | \$300.00 |          |
| Related Service                                                          | Half Day | Full Day |
| Occupational Therapy                                                     | \$250.00 | \$450.00 |
| Physical Therapy                                                         | \$250.00 | \$450.00 |
| Speech Therapy                                                           | \$250.00 | \$450.00 |
| Special Education                                                        | \$250.00 | \$450.00 |

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                           |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                            |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

24. **2011-476** SpecEd Cntrct-Long Island Developmental Consulting

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Long Island Developmental Consulting, Inc.**

Special Education contract for the 2011-2012 School Year for Long Island Developmental Consulting, Inc. to provide special education related services. The fee schedule is as follows:

**2011/2012 List of Services and Rate Schedule**

- **Home Programming** (NYS Certified Teacher Assistant) \$50 per hour
- **Center Based Shadow** (NYS Certified Teacher Assistant on site between the hours of 8-4) \$21 per hour
- **School Aged Itinerant Teacher** (NYS certified special education teacher) \$40 per half hour
- **After School Program ( District Housed) Itinerant Teacher** (NYS certified special education teacher) \$45 per half hour
- **Speech and Language Evaluation** (NYS Licensed Speech and Language Pathologist) \$205 per evaluation (including report)
- **Individual Speech and Language Services** (NYS Licensed Speech Therapist) \$ 45 per 30 minute session, \$57 per 45 minute session, \$ 90 per hour session.
- **Parent Training** (NYS Certified Teacher, Social Worker or Psychologist, BCaBA) \$97 per hour
- **Home Program Supervision** (NYS Certified Teacher) \$97 per hour
- **Supervision with BCBA** (Board Certified behavior Analyst) \$107 per hour
- **Consultation** (NYS Certified Teacher, BCaBA, Social Worker or Psychologist) \$109.00 per hour
- **Consultation and Parent Training with BCBA** (Board Certified behavior Analyst) \$119 per hour

- **Staff Training Seminars** (NYS Certified Teacher or BCBA) \$120 per hour
- **Needs Assessments** (NYS Certified Teacher, Social Worker, BCBA or Psychologist) services consist of a minimum of 3 hours observation and additional time allocated for the writing of the FBA/ BIP at the hourly rate.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

25. **2011-477** SpecEd Cntrct - MNP

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for MNP Tutoring, Inc.**

Special Education contract for the 2011-2012 School Year for MNP Tutoring, Inc. to provide tutoring services to the Westbury School District. The fee schedule is as follows:

**RATE SCHEDULE 2011-2012**

- A. Mark Pepe — Owner and Primary Operator- \$42/hr for any and all services working in a one- on- one student —tutor capacity
- B. NYS Certified MNP Tutoring Inc. Teacher- \$42/hr for any and all services working in a one- on- one student —tutor capacity
- C. Mark Pepe — Owner and Primary Operator- \$110/hr for any and all services working in a group setting with more than one student.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

26. **2011-478** SpecEd Cntrct - Naomi Glaser

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Naomi Glaser**

Special Education contract for the 2011-2012 School Year for Naomi Glaser as Educational Consultant to assist the district in the continued development, implementation and evaluation of district specific RTI plan for a fee of \$100.00 per hour as requested by the Westbury School District not to exceed \$10,000.00.

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                           |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                            |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**27. 2011-479 SpecEd Cntrct - St. James Tutoring, Inc.**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for St. James Tutoring, Inc.**

Special Education contract for the 2011-2012 School Year for St. James Tutoring, Inc. to provide tutoring services to Westbury students for a fee of \$45.00 per hour per student.

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                         |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                           |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**28. 2011-480 SpecEd Cntrct - St. James Tutoring, Inc.**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Woodward Children's Center**

Special Education contract for the 2011-2012 School Year for Woodward Children's Center to provide special education instruction for a tuition fee of \$6,212.00 per student for the six week summer program and \$37,274.00 per student for the ten month school year program.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

**29. 2011-481 Contract - A & M Services**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract Extension for A & M Services**

Contract extension for A & M Services, Inc. for School Food Service Management for the 2011-2012 school year for an administrative fee of \$.1237 per meal.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

**30. 2011-482 Scientific Learning Proposal for Fast for Word**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Proposal from Scientific Learning Corporation for Fast For Word Program**

Proposal from Scientific Learning Corporation for the Westbury School District to enter into a pilot of the Fast ForWord Program at Powells Lane School and Drexel Avenue School for a total cost of \$5,674.00

**RESULT:** ADOPTED AS AMENDED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

**31. 2011-483 Global Compliance Network Proposal**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:



**Approval of Proposal from Global Compliance Network**

Proposal from Global Compliance Network for a yearly subscription to access mandated and non-mandated online tutorials to be used by the staff of the Westbury School District at a cost of \$1,350.00 to be paid through BOCES Coser.

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED AS AMENDED [UNANIMOUS]</b>              |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                         |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                       |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**32. 2011-484 Co-Curricular Club - Middle School**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Co-Curricular Clubs for the Middle School**

The following Co-Curricular Club at the Middle School for the 2011-2012 school year:

Step Team Club

|                  |                                                    |
|------------------|----------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                           |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                       |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                           |

**33. 2011-485 Contract -Labor Education Com Svc Agency**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract for Labor Education & Community Service Agency, Inc.**

Contract for Labor Education & Community Services Agency, Inc. to provide an Employees Assistance Program for the Westbury School District for a fee of \$15,750.00 for the 2011-2012 school year.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

34. **2011-486** Village of Westbury Lease Agreement Extension

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Village of Westbury Rental Lease Agreement Extension for the ESL Adult Program**

Village of Westbury Rental Lease Agreement Extension for the ESL Adult Program for the 2011-2012 school year. The monthly rent from September 1, 2011 through August 31, 2012 shall be \$650.00 per month.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

35. **2011-487** Donation - Planned Parenthood

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the following donation**

\$1,000.00 from Planned Parenthood to the Westbury School District in appreciation of the designated space they utilize to provide group and one-on-one sessions with students.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D.

36. **2011-488** APPR Plan

**Adoption of Annual Professional Performance Review (APPR) Plan**

WHEREAS, New York State Education Law Section 3012-c and the associated regulations of the Commissioner of Education implement new Annual Professional Performance Review (“APPR”) obligations; and

WHEREAS, the District is required to complete and adopt an APPR plan by September 1, 2011,

NOW THEREFORE,

BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby adopts the attached APPR plan for Principals, dated August 25, 2011, subject to revision and/or further negotiation, as warranted.

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Siela A. Bynoe, Trustee                     |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                |
| <b>AYES:</b>     | Caines, Bynoe, Davis, Lanzilotta, Pierce    |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Karin B. Campbell |

**37. 2011-489 APPR Plan for Teachers**

**Adoption of Annual Professional Performance Review (APPR) Plan**

WHEREAS, New York State Education Law Section 3012-c and the associated regulations of the Commissioner of Education implement new Annual Professional Performance Review (“APPR”) obligations; and

WHEREAS, the District is required to complete and adopt an APPR plan by September 1, 2011,

NOW THEREFORE,

BE IT RESOLVED that the Board of Education of the Westbury Union Free School District hereby adopts the attached APPR plan for Teachers, dated August 25, 2011, subject to revision and/or further negotiation, as warranted.

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Siela A. Bynoe, Trustee                     |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                |
| <b>AYES:</b>     | Caines, Bynoe, Davis, Lanzilotta, Pierce    |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Karin B. Campbell |

**EXECUTIVE SESSION****EXECUTIVE SESSION**

At 8:53 PM a motion was made by Trustee Leslie Davis and seconded by Trustee Rocco Lanzilotta to move into Executive Session to discuss Contracts, Litigation, Negotiations, and Real Estate. The vote was unanimous.

At 11:26 PM a motion was made by Trustee Siela Bynoe and seconded by Trustee Laura Pierce to return to public session. The vote was unanimous.

At 12:10 AM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Leslie Davis to move into Executive Session to discuss an agreement matter with an individual of the district. The vote was unanimous.

At 12:27 AM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Siela Bynoe to return to public session. The vote was unanimous.

**10. List of Items for Action****A. Personnel****1. Tenure****a. 2011-490** Tenure - Nahvi

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                    |
|-----------------|--------------------|
| Name:           | <b>Zahra Nahvi</b> |
| Tenure Area:    | Teaching Assistant |
| School:         | Drexel Avenue      |
| Effective Date: | August 27, 2011    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

**b. 2011-491** Tenure - Flores

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Elmer Flores</b> |
| Tenure Area:    | Teaching Assistant  |
| School:         | Park Avenue         |
| Effective Date: | August 31, 2011     |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**         Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D., Karin B. Campbell

c. **2011-492**   Tenure - Campbell

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                            |
|-----------------|----------------------------|
| Name:           | <b>Antoinette Campbell</b> |
| Tenure Area:    | Reading                    |
| School:         | Park Avenue                |
| Effective Date: | August 25, 2011            |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**         Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D., Karin B. Campbell

d. **2011-493**   Tenure - Cowans

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                             |
|-----------------|-----------------------------|
| Name:           | <b>Sherida Cowans-Lewis</b> |
| Tenure Area:    | Social Studies              |
| School:         | Middle School               |
| Effective Date: | September 2, 2011           |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**         Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D., Karin B. Campbell

e. **2011-494**   Tenure - Harmon

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                         |
|-----------------|-------------------------|
| Name:           | <b>Christina Harmon</b> |
| Tenure Area:    | Elementary Education    |
| School:         | Middle School           |
| Effective Date: | September 2, 2011       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

f. **2011-495** Tenure - Torres

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                            |
|-----------------|----------------------------|
| Name:           | <b>Cynthia Torres</b>      |
| Tenure Area:    | Teacher of Other Languages |
| School:         | Middle School              |
| Effective Date: | September 2, 2011          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

g. **2011-496** Tenure - Johnson

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Renate Johnson</b> |
| Tenure Area:    | Business              |
| School:         | High School           |
| Effective Date: | September 2, 2011     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

h. **2011-497** Tenure - Bazalar

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Brenda Bazalar</b> |
| Tenure Area:    | Elementary Education  |
| School:         | Dryden Street         |
| Effective Date: | September 14, 2011    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

## 2. Annual Appointments

### a. 2011-498 Annual - Caputo

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Nicole Jean Caputo</b>                                         |
| Position:       | Reading Teacher .60 FTE                                           |
| School:         | Park Avenue                                                       |
| Certification:  | NYS Literacy, Birth – grade 6, Professional                       |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | BA Step 1 (\$52,143 x .60) \$31,286                               |
| Status:         | <i>Federal Job Restoration Fund – only a one year position</i>    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

### b. 2011-499 Annual - Sobek

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Christina Sobek</b>                                            |
| Position:       | Reading Teacher .60 FTE                                           |
| School:         | Park Avenue                                                       |
| Certification:  | NYS Literacy, Birth – Grade 6, Professional                       |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |

|         |                                                                |
|---------|----------------------------------------------------------------|
| Salary: | BA Step 1 (\$52,143 x .60) \$ 31,286                           |
| Status: | <i>Federal Job Restoration Fund – only a one year position</i> |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**        Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D., Karin B. Campbell

c. **2011-500**   Annual - Marc Lupa

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Marc Lupa</b>                                                  |
| Position:       | Alternate Education Principal                                     |
| School:         | High School                                                       |
| Certification:  | NYS School District Administration, Permanent                     |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |
| Frequency:      | 2 4-hour sessions per week                                        |
| Salary:         | \$80/hr                                                           |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**        Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D., Karin B. Campbell

d. **2011-501**   Annual - Camille Lupa

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Camille Lupa</b>                                               |
| Position:       | Adult Education Director                                          |
| School:         | High School                                                       |
| Certification:  | NYS School District Administration, Permanent                     |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | \$8,406/yr                                                        |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

e. **2011-502** Annual - Ronald Dobson

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Ronald Dobson</b>                                              |
| Position:       | Latin Teacher                                                     |
| School:         | High School                                                       |
| Certification:  | NYS Latin, Grades 7-12, Permanent                                 |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | MA Step 22 ~ .6 FTE \$69,599/yr                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

f. **2011-503** Annual - Carol Oberlander Art Teacher

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Carol Oberlander</b>                                           |
| Position:       | Art Teacher (.2)                                                  |
| School:         | Park Avenue                                                       |
| Certification:  | NYS Art, Permanent                                                |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | MA+60 Step 6 ~ .2 FTE \$16,872/yr                                 |
| Status:         | Continuation of Employment                                        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

g. **2011-504** Leave Replacement - Sonia Montalvo

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave Replacement appointment:

|                 |                                                                      |
|-----------------|----------------------------------------------------------------------|
| Name:           | <b>Sonia Montalvo</b>                                                |
| Position:       | Math Teacher                                                         |
| School:         | High School                                                          |
| Certification:  | NYS Mathematics, 7-12, Initial                                       |
| Replacing:      | Kathy Gilmore (FML)                                                  |
| Effective Date: | September 1, 2011 through December 6, 2011, unless sooner terminated |
| Salary:         | MA Step 1 \$59,807/yr (pro-rated)                                    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

h. **2011-505** Leave Replacement - Jerez

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave Replacement appointment:

|                 |                                                                     |
|-----------------|---------------------------------------------------------------------|
| Name:           | <b>Manfredy Jerez</b>                                               |
| Position:       | Guidance Counselor                                                  |
| School:         | Middle School                                                       |
| Certification:  | NYS School Counselor, Provisional                                   |
| Replacing:      | Chamaïne Thomas – (FML)                                             |
| Effective Date: | August 29, 2011 through November 10, 2011, unless sooner terminated |
| Salary:         | MA Step 3 ~ \$65,111/yr (pro-rated)                                 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

i. **2011-506** Leave Replacement - Lis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                |                                                    |
|----------------|----------------------------------------------------|
| Name:          | <b>Sima Lis</b>                                    |
| Position:      | Special Education Teacher                          |
| School:        | High School                                        |
| Certification: | NYS Students with Disabilities, 7-12, Professional |

|                 |                                                                      |
|-----------------|----------------------------------------------------------------------|
| Replacing:      | Lindsay Root (FML)                                                   |
| Effective Date: | September 1, 2011 through December 9, 2011, unless sooner terminated |
| Salary:         | MA Step 2 \$62,457/yr (pro-rated)                                    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

j. **2011-507** Leave Replacement - Hemans

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                       |
|-----------------|-----------------------------------------------------------------------|
| Name:           | <b>Vivette Hemans</b>                                                 |
| Position:       | English Teacher                                                       |
| School:         | High School                                                           |
| Certification:  | NYS ELA, 7-12, Initial                                                |
| Replacing:      | Shakira Mattson (FML)                                                 |
| Effective Date: | September 1, 2011 through December 23, 2011, unless sooner terminated |
| Salary:         | BA +30 Step 1 \$56,306/yr (pro-rated)                                 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

k. **2011-508** Long Term Sub - Christina Corda

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Christine Corda</b>                                                       |
| Position:       | School Psychologist                                                          |
| School:         | Park Avenue                                                                  |
| Certification:  | NYS School Psychologist, Provisional                                         |
| Replacing:      | Medeline Fenelon (FML)                                                       |
| Effective Date: | September 1, 2011 through November 14, 2011, unless sooner terminated        |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

### 3. Probationary Appointments

#### a. 2011-509 Probationary - Christine Anderson

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                           |
|----------------|-------------------------------------------|
| Name:          | <b>Christine Anderson</b>                 |
| Tenure Area:   | Special Education                         |
| Position:      | Special Education Teacher                 |
| School:        | High School                               |
| Certification: | NYS Special Education, Permanent          |
| Replacing:     | Joyce Thomas (Retired)                    |
| Effective:     | September 1, 2011 through August 31, 2014 |
| Salary:        | MA Step 4 \$68,198/yr                     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

#### b. 2011-510 Probationary - Kimberly Dudley

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                           |
|----------------|-------------------------------------------|
| Name:          | <b>Kimberly Dudley</b>                    |
| Tenure Area:   | Special Education                         |
| Position:      | Special Education Teacher                 |
| School:        | Powells Lane                              |
| Certification: | NYS Special Education, Permanent          |
| Replacing:     | Yona Zimmerman (Retired)                  |
| Effective:     | September 1, 2011 through August 31, 2013 |
| Salary:        | MA Step 5 \$71,267/yr                     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

c. **2011-511** Probationary - Felicia Crawford

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                                                                 |
|----------------|---------------------------------------------------------------------------------|
| Name:          | <b>Felicia Crawford</b>                                                         |
| Tenure Area:   | Assistant Principal                                                             |
| Position:      | Assistant Principal                                                             |
| School:        | Middle School                                                                   |
| Certification: | NYS School District Administration, Permanent                                   |
| Replacing:     | Dennis Hinson (Retired)                                                         |
| Effective:     | August 26, 2011 through August 25, 2013                                         |
| Salary:        | MA Step+60 Step 11 \$141,028/yr<br>Next contracted salary increase July 1, 2012 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

d. **2011-512** Probationary - Timothy Mueller

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                            |
|----------------|--------------------------------------------|
| Name:          | <b>Timothy Mueller</b>                     |
| Tenure Area:   | Science                                    |
| Position:      | Science Teacher                            |
| School:        | Middle School                              |
| Certification: | NYS Biology General Science, 7-12, Initial |
| Replacing:     | Carl Armenia (Retired)                     |
| Effective:     | September 1, 2011 through August 31, 2014  |
| Salary:        | BA+30 Step 1 \$56,306/yr                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

e. **2011-513** Probationary - Haller

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                               |
|----------------|-----------------------------------------------|
| Name:          | <b>Celeste Haller</b>                         |
| Tenure Area:   | Science                                       |
| Position:      | Science Teacher                               |
| School:        | Middle School                                 |
| Certification: | NYS Biology, General Science, 7-12, Permanent |
| Replacing:     | Felicia Crawford – Promotion                  |
| Effective:     | September 1, 2011 through August 31, 2012     |
| Salary:        | MA Step 6 \$74,350/yr                         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

f. **2011-514** Probationary - Antoinette Campbell

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                                             |
|----------------|-------------------------------------------------------------|
| Name:          | <b>Antoinette Campbell</b>                                  |
| Tenure Area:   | Elementary Education                                        |
| Position:      | Elementary Education Teacher                                |
| School:        | Drexel Avenue                                               |
| Certification: | NYS N,K,1-6, Permanent                                      |
| Replacing:     | Annemarie Bernauer - Retired                                |
| Effective:     | August 26, 2011 – August 25, 2013                           |
| Salary:        | MA+45 Step 9 \$91,088.00/yr                                 |
| Status:        | Formerly a reading teacher, reassigned due to restructuring |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

g. **2011-515** Probationary - Kevin Ehrlich

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                                                        |
|----------------|------------------------------------------------------------------------|
| Name:          | <b>Kevin Ehrlich</b>                                                   |
| Tenure Area:   | Assistant Principal                                                    |
| Position:      | Assistant Principal                                                    |
| School:        | Middle School                                                          |
| Certification: | NYS School District Administration, Permanent                          |
| Replacing:     | Cassandre Spencer                                                      |
| Effective:     | August 26, 2011 through August 25, 2014                                |
| Salary:        | MA+30 Step 5 \$117,290<br>Next contracted salary increase July 1, 2012 |

**RESULT:** TABLED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

#### 4. *Civil Service*

a. **2011-516** Civil Service - Valmon

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                    |
|-----------------|------------------------------------|
| Name:           | <b>Carmen Valmon</b>               |
| Position:       | Food Service Helper PT Sub         |
| Assigned:       | District-Wide                      |
| CS Approval:    | July 18, 2011                      |
| Effective Date: | September 6, 2011                  |
| Status:         | New Employee                       |
| Salary:         | \$7.25/hr ~ no additional benefits |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

b. **2011-517** Civil Service - Hernandez

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Cristina Hernandez</b>                                                    |
| Position:       | Food Service Helper FT                                                       |
| Assigned:       | District-Wide                                                                |
| CS Approval:    | July 26, 2011                                                                |
| Effective Date: | September 6, 2011                                                            |
| Status:         | Change of class from Food Service Helper PT Sub ~ <i>Resolution 2010-176</i> |
| Salary:         | \$7.25/hr ~ no additional benefits                                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

c. **2011-518** Civil Service - Viera

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                                               |
|-----------------|-------------------------------------------------------------------------------|
| Name:           | <b>Maria Viera</b>                                                            |
| Position:       | Food Service Helper FT                                                        |
| Assigned:       | District-Wide                                                                 |
| CS Approval:    | July 28, 2011                                                                 |
| Effective Date: | September 6, 2011                                                             |
| Status:         | Change of Class from Food Service Helper P/T Sub ~ <i>Resolution 2011-159</i> |
| Salary:         | \$7.25/hr ~ no additional benefits                                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell



d. **2011-519** Civil Service - Morales

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Erlinda Morales</b>                                                       |
| Position:       | Food Service Helper FT                                                       |
| Assigned:       | District-Wide                                                                |
| CS Approval:    | July 28, 2011                                                                |
| Effective Date: | September 6, 2011                                                            |
| Status:         | Change of class from Food Service Helper PT Sub ~ <i>Resolution 2010-177</i> |
| Salary:         | \$7.25/hr ~ no additional benefits                                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

e. **2011-520** Civil Service - Mondesir

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Christilia Mondesir</b>                                                   |
| Position:       | Food Service Helper FT                                                       |
| Assigned:       | District-Wide                                                                |
| CS Approval:    | July 26, 2011                                                                |
| Effective Date: | September 6, 2011                                                            |
| Status:         | Change of class from Food Service Helper PT Sub ~ <i>Resolution 2010-178</i> |
| Salary:         | \$7.25/hr~ no additional benefits                                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

f. **2011-521** Civil Service - Dong

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|           |                        |
|-----------|------------------------|
| Name:     | <b>Xiuhua Dong</b>     |
| Position: | Food Service Helper FT |
| Assigned: | District-Wide          |

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| CS Approval:    | July 26, 2011                                                                |
| Effective Date: | September 6, 2011                                                            |
| Status:         | Change of class from Food Service Helper PT Sub ~ <i>Resolution 2010-174</i> |
| Salary:         | \$7.25/hr ~ no additional benefits                                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

g. **2011-522** Civil Service - Dean

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                                               |
|-----------------|-------------------------------------------------------------------------------|
| Name:           | <b>Dwight Dean</b>                                                            |
| Position:       | Food Service Helper FT                                                        |
| Assigned:       | District-Wide                                                                 |
| CS Approval:    | July 26, 2011                                                                 |
| Effective Date: | September 6, 2011                                                             |
| Status:         | Change of class from Food Service Helper P/T Sub ~ <i>Resolution 2010-160</i> |
| Salary:         | \$7.25/hr ~ no additional benefits                                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

h. **2011-523** Civil Service - Naurek

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Jason Naurek</b>                                               |
| Status:         | Termination – as per Civil Service Executive Director, Karl Kampe |
| Position:       | Cleaner                                                           |
| Assigned:       | Park Avenue                                                       |
| Effective Date: | August 15, 2011                                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

i. **2011-524** Civil Service - Wood

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service resignation:

|                 |                                                     |
|-----------------|-----------------------------------------------------|
| Name:           | <b>Steven Wood</b>                                  |
| Status:         | Resignation ~ Per Section 73 Disability Termination |
| Position:       | Maintainer                                          |
| Effective Date: | August 25, 2011                                     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

j. **2011-525** Civil - Howley

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                              |
|-----------------|----------------------------------------------|
| Name:           | <b>Jeanine Howley</b>                        |
| Position:       | Typist Clerk P/T                             |
| Assigned:       | PPS                                          |
| CS Approval:    | May 13, 2011                                 |
| Effective Date: | September 1, 2011 through September 30, 2011 |
| Salary:         | \$34.24/hr                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

5. **Per-Diem Substitute Teachers**

a. **2011-526** Per-Diem Subs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board

of Education approves the following Per-Diem Substitute Teacher appointments:

| Per-Diem Substitute Teachers<br>District-Wide 2011-2012 School Year<br>Rate: \$100/day with no additional benefits |                          |                          |
|--------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| <b>James Lamendola</b>                                                                                             | <b>Brendan Grabowski</b> | <b>Tracy Davis</b>       |
| <b>Janice Sahadat</b>                                                                                              | <b>Kelly Rodriguez</b>   | <b>Justine Augustine</b> |
| <b>Robert Schuler</b>                                                                                              | <b>Emerson Mott</b>      | <b>Jaymati Tripathi</b>  |
| <b>Fred Limprevil</b>                                                                                              | <b>Randee Wexler</b>     | <b>Darnell Ramsay</b>    |
| <b>Gloria Jones-Kahn</b>                                                                                           | <b>Paula Lane</b>        | <b>Rosanne Kerins</b>    |
| <b>Joyce Thomas</b>                                                                                                | <b>Pamela Murray</b>     | <b>Jaspinder Buttar</b>  |
| <b>Robin Bazhdari</b>                                                                                              | <b>Melissa Santos</b>    | <b>Carolyn Germany</b>   |
| <b>Sima Lis</b>                                                                                                    | <b>Erika Slayton</b>     | <b>Flor Rincon</b>       |
| <b>Shawn Miley</b>                                                                                                 | <b>Patrick Yula</b>      | <b>Erynn Anderson</b>    |
| <b>Danielle Parente</b>                                                                                            | <b>Andrea Clarke</b>     | <b>Tiffany Yovino</b>    |
| <b>JoMarie Ivoella</b>                                                                                             | <b>Jessica Ricco</b>     | <b>Jennifer Hasin</b>    |
| <b>Samantha Holle</b>                                                                                              | <b>Cynthia Davis</b>     | <b>Linda Petit-Frere</b> |
| <b>Danielle Lee Richards</b>                                                                                       | <b>Stephanie Angert</b>  | <b>Marilene Duarte</b>   |
| <b>Joseph Gerner</b>                                                                                               | <b>Dani Goldstein</b>    | <b>Nicole Clerisme</b>   |
| <b>Charles Dorshuck</b>                                                                                            | <b>Selda Avman</b>       | <b>Kiah Mitchell</b>     |
| <b>Sonia Montalvo</b>                                                                                              | <b>Delia Archibong</b>   | <b>Joseph Bradley</b>    |
| <b>Diane Barbarino</b>                                                                                             | <b>Priscilla Allen</b>   | <b>Laura Correa</b>      |
| <b>Maria Cappuccio</b>                                                                                             | <b>Martin Odudukudu</b>  | <b>Alphostine Holle</b>  |
| <b>David Eskenasi</b>                                                                                              | <b>Bryan Levin</b>       | <b>Jacklyn Zoll</b>      |
| <b>Karen Lang</b>                                                                                                  | <b>Christopher Henry</b> |                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

## 6. Other Appointments

### a. 2011-527 Middle School - Department Chairs/Lead Teachers

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Middle School<br>Department Chairs and Lead Teachers<br>2011-2012 School Year |                           |      |         |
|-------------------------------------------------------------------------------|---------------------------|------|---------|
| Name                                                                          | Department                | Step | Stipend |
| <b>Kevin Ehrlich</b>                                                          | Social Studies Dept Chair | 3    | \$7,041 |
| <b>Suzanne Sierra</b>                                                         | Special Ed Dept. Chair    | 3    | \$7,041 |
| <b>Kamala Watt</b>                                                            | Math Dept. Chair          | 1    | \$5,848 |

|                      |                      |     |         |
|----------------------|----------------------|-----|---------|
| <b>Christe Thiel</b> | ELA Dept Chair       | 3   | \$7,041 |
| <b>Tina Kaiser</b>   | Science Lead Teacher | n/a | \$8,446 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

b. **2011-528** Extra Classroom Fund Advisor - Burger

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                        |
|-----------------|----------------------------------------|
| Name:           | <b>Michael Burger</b>                  |
| Position:       | Extra Classroom Fund Advisor           |
| School:         | High School                            |
| Effective Date: | July 18, 2011 ~ 4 hours                |
| Salary:         | \$37.05/hr                             |
| Status:         | <i>Additional audit work necessary</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

c. **2011-529** Middle School - Dean of Students

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| Dean of Students<br>2011-2012 School Year |               |      |             |
|-------------------------------------------|---------------|------|-------------|
| Name                                      | School        | Step | Stipend*    |
| <b>John Fahy</b>                          | Middle School | 3    | \$10,485/yr |
| <b>Donna Dilorio</b>                      | Middle School | 3    | \$10,485/yr |
| <b>Marc Lupa</b>                          | High School   | 3    | \$10,485/yr |
| <b>Henry Phillippeaux</b>                 | High School   | 3    | \$10,485/yr |
| <b>Tracy Provenz</b>                      | High School   | 3    | \$10,485/yr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

d. **2011-530** PPS - CPSE & CSE Teacher - Paterno

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                   |
|-----------------|-----------------------------------|
| Name:           | <b>Cindy Paterno</b>              |
| Position:       | CPSE & CSE Teacher Representative |
| Effective Date: | 2011-2012 School Year             |
| Salary:         | \$100/day                         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

e. **2011-531** Homebound Instructors - Amendment

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| Homebound Instructors<br>2011-2012 School Year<br>Amended Rate: \$35.97/hr ~ Resolution 2011-420 |                       |                           |
|--------------------------------------------------------------------------------------------------|-----------------------|---------------------------|
| <b>George Anderson</b>                                                                           | <b>Robert Seckler</b> | <b>Tanya Dunbar-Stone</b> |
| <b>Kaestner Burke</b>                                                                            | <b>Beth Smuckler</b>  | <b>Edward Kennelly</b>    |
| <b>Edward Carter</b>                                                                             |                       |                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

f. **2011-532** Speech Pathologist - Frank DeGiorno

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointment:

|                 |                                                     |
|-----------------|-----------------------------------------------------|
| Name:           | <b>Frank DeGiorno</b> (Speech Language Pathologist) |
| Position:       | Provision of "Under the Direction of" Duties        |
| School:         | Drexel Avenue                                       |
| Effective Date: | 2011-2012 School Year                               |
| Rate:           | \$54.36/hr (3-4 hrs per month)                      |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Siela A. Bynoe, Trustee  
**SECONDER:**   Leslie F. Davis, Trustee  
**AYES:**         Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D., Karin B. Campbell

g. **2011-533**   Extra Period - Middle School

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Middle School<br>Extra Period Teachers<br>2011-2012 School Year<br>Rate: Per WTA Contract<br>Maximum ~ \$10,000 per person |                              |                                            |
|----------------------------------------------------------------------------------------------------------------------------|------------------------------|--------------------------------------------|
| <i>Name</i>                                                                                                                | <i>Area of Certification</i> | <i>Frequency</i>                           |
| <b>Jennifer Melendez</b>                                                                                                   | Math 6                       | Every day                                  |
| <b>Karen Dolsky</b>                                                                                                        | Math 6                       | Every day                                  |
| <b>Amanda Cohen</b>                                                                                                        | English 6                    | Every day                                  |
| <b>Dorothy Lipkin</b>                                                                                                      | English 6                    | Every day                                  |
| <b>Astrid Leriche</b>                                                                                                      | English 8                    | Every day                                  |
| <b>Julie Freiman</b>                                                                                                       | English 7                    | Every day                                  |
| <b>Joanne Brookner</b>                                                                                                     | Math 8                       | Every day                                  |
| <b>Joan Hawksford-Juliano</b>                                                                                              | Math 7                       | Every day                                  |
| <b>Tammy Link</b>                                                                                                          | Math ELL's (all grades)      | Every day                                  |
| <b>Kamala Watt</b>                                                                                                         | Math 7                       | Every other day (1 <sup>st</sup> Semester) |
| <b>Kamala Watt</b>                                                                                                         | Math 7                       | Every day (2 <sup>nd</sup> Semester)       |
| <b>Marjorie Ferguson</b>                                                                                                   | Math 7                       | Every day (2 <sup>nd</sup> Semester)       |
| <b>Jennifer Cunha</b>                                                                                                      | Spanish                      | Every other day                            |
| <b>Cynthia Torres</b>                                                                                                      | Spanish                      | Every other day                            |
| <b>Therese Torchon</b>                                                                                                     | Science 8                    | Every day                                  |

**RESULT:**       **ADOPTED AS AMENDED [UNANIMOUS]**  
**MOVER:**       Rocco N. Lanzilotta, Trustee  
**SECONDER:**   Laura L. Pierce, Trustee  
**AYES:**         Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Pless M. Dickerson Ed.D., Karin B. Campbell

h. **2011-534** Extra Period - High School

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| High School<br>Extra Period Teachers<br>2011-2012 School Year<br>Rate: Per WTA Contract<br>Maximum ~ \$10,000 per person |                                   |                                            |
|--------------------------------------------------------------------------------------------------------------------------|-----------------------------------|--------------------------------------------|
| <i>Name</i>                                                                                                              | <i>Area of Certification</i>      | <i>Frequency</i>                           |
| <b>Larissa Kpana</b>                                                                                                     | Living Environment Inclusion      | Every other day                            |
| <b>Joshua Schimsky</b>                                                                                                   | Graphic Design II                 | Every other day (2 <sup>nd</sup> Semester) |
| <b>Elizabeth Alexis</b>                                                                                                  | Special Ed Health                 | Every other day                            |
| <b>Megan Janosko</b>                                                                                                     | Phys Ed (Dance)                   | Every other day                            |
| <b>Kaitlin Vicchiarelli</b>                                                                                              | Sociology                         | Every other day                            |
| <b>Jesse Worontsoff</b>                                                                                                  | History                           | Every other day (2 <sup>nd</sup> Semester) |
| <b>Jessica Ottaviano</b>                                                                                                 | Forensics                         | Every day                                  |
| <b>Renate Johnson</b>                                                                                                    | Entrepreneurial Business          | Every day                                  |
| <b>Silvia Sherwood</b>                                                                                                   | Living Environment ESL            | Every day                                  |
| <b>Vania Duarte</b>                                                                                                      | ESL Algebra                       | Every day                                  |
| <b>Haver Crosley</b>                                                                                                     | General Chemistry                 | Every day                                  |
| <b>Larry Phyll</b>                                                                                                       | Cradle of Aviation Social Studies | Every day                                  |
| <b>Anne Maffucci</b>                                                                                                     | Cradle of Aviation Math           | Every day                                  |
| <b>Horace Samuels</b>                                                                                                    | Mixed Choir                       | Every day                                  |
| <b>Brenda Restrepo</b>                                                                                                   | Arts Craft/Print                  | Every day                                  |
| <b>Dianna Costa</b>                                                                                                      | Studio Art                        | Every day                                  |
| <b>Phillip McCarthy</b>                                                                                                  | Earth Science                     | Every Day                                  |
| <b>Patricia Mueller-Trongone</b>                                                                                         | Forensics                         | Every Day                                  |
| <b>Jeanette Williams</b>                                                                                                 | Psychology                        | Every Day                                  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

i. **2011-535** Bus Matrons - Annual Training

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Bus Matrons<br>Mandatory Annual Training<br>August 31, 2011 ~ 2.5 hrs per person |               |                    |
|----------------------------------------------------------------------------------|---------------|--------------------|
| <i>Name</i>                                                                      | <i>School</i> | <i>Hourly Rate</i> |
| <b>Alba Suppa</b>                                                                | Drexel Avenue | \$15.55            |



|                              |               |         |
|------------------------------|---------------|---------|
| <b>Giuseppina Telese</b>     | Drexel Avenue | \$16.00 |
| <b>Sarwat Malik</b>          | Drexel Avenue | \$13.47 |
| <b>Esther Lopez</b>          | Dryden Street | \$16.56 |
| <b>Clara Clark</b>           | Dryden Street | \$16.56 |
| <b>Maria Pineda</b>          | Dryden Street | \$11.23 |
| <b>Maria Rodriguez</b>       | Dryden Street | \$11.23 |
| <b>Nicole Cannizzaro</b>     | Dryden Street | \$14.58 |
| <b>Patricia Abbatiello</b>   | Dryden Street | \$16.00 |
| <b>Elisa Abbatiello</b>      | Dryden Street | \$15.55 |
| <b>Wanda Acevedo</b>         | Park Avenue   | \$11.23 |
| <b>Catherine Kabat</b>       | Park Avenue   | \$15.97 |
| <b>Tynan Lawson</b>          | Park Avenue   | \$15.97 |
| <b>Janice Male</b>           | Park Avenue   | \$11.23 |
| <b>Josephine Marchegiani</b> | Park Avenue   | \$17.64 |
| <b>Judy Ann Mendez</b>       | Park Avenue   | \$13.47 |
| <b>Flor Murray</b>           | Park Avenue   | \$15.97 |
| <b>Sandra Simon</b>          | Park Avenue   | \$18.48 |
| <b>Liliana Tevez</b>         | Park Avenue   | \$11.23 |
| <b>Barbara Thomas</b>        | Park Avenue   | \$16.00 |
| <b>Faith Campbell</b>        | Park Avenue   | \$15.97 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

j. **2011-536** High School Sports Physicals - Perla and Dougherty

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                                              |                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| High School Sports Physicals<br>High School<br>August 23, 31, 2011 and September 9 and 14, 2011 ~ <i>not to exceed 10 hrs</i><br><i>Amended Resolution 2011-418 (updated 2011-2012 Rate)</i> |                                                                   |
| <b>Ana Perla</b> , Teacher Aide<br>(after school day rate)                                                                                                                                   | \$ 11.23/hr (August 23 and 31)<br>\$16.85/hr (September 9 and 14) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

k. **2011-537** Proctor ~ Special Ed RCT

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                        |                     |                       |
|------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------|
| Proctors<br>Special Education RCT Examination<br>August 18 and 19, 2011<br>Rate: \$37.05/hr ~ Maximum 24hrs per person |                     |                       |
| <b>Larissa Kpana</b>                                                                                                   | <b>Angela Terry</b> | <b>Stephen Forker</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

l. **2011-538** Middle School - Homework Assistance Program

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

|                                                                                                                                      |                 |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| Middle School<br>Homework Assistance Program<br>2011-2012 School Year<br>Maximum Cost for Total Program: \$9,800<br>Rate: \$37.05/hr |                 |
| <i>Name</i>                                                                                                                          | <i>Position</i> |
| <b>Kashanah Clyburn</b>                                                                                                              | Teacher         |
| <b>Joanne DeGuire</b>                                                                                                                | Teacher         |
| <b>Samantha Gesuele</b>                                                                                                              | Teacher         |
| <b>Kea Grabinski</b>                                                                                                                 | Teacher         |
| <b>Joan Juliano</b>                                                                                                                  | Teacher         |
| <b>Astrid Leriche</b>                                                                                                                | Teacher         |
| <b>Kristy McNally</b>                                                                                                                | Teacher         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

m. **2011-539** Coleman Woods - Holt Robinson

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Science Training & Education Program ~ STEP at Old Westbury<br>September 6, 2011 (Total: 3 hours) |                   |                    |
|---------------------------------------------------------------------------------------------------|-------------------|--------------------|
| <i>Name</i>                                                                                       | <i>Assignment</i> | <i>Hourly Rate</i> |
| <b>Candice Coleman-Woods</b>                                                                      | Bus Monitor       | \$23.96            |
| <b>Donna Holt</b>                                                                                 | Support Staff     | \$37.59            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

#### 7. *Co-curricular/Extracurricular*

##### a. **2011-540** Ticket Sellers/Field Supervisors

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular Activities:

| Athletic Events<br>Ticket Sellers and Time Keepers<br>2011-2012 School Year<br>Rate: \$94.67 per event |                                  |
|--------------------------------------------------------------------------------------------------------|----------------------------------|
| <b>Frenel Armand</b>                                                                                   | <b>Heather Kilgore</b>           |
| <b>Robert Aronowitz</b>                                                                                | <b>Melissa Label</b>             |
| <b>Kevin Bedard</b>                                                                                    | <b>Kevin Lewis</b>               |
| <b>Rufus Bell</b>                                                                                      | <b>Phillip Lofton</b>            |
| <b>Lolita Bethea</b>                                                                                   | <b>Tameika Lovell</b>            |
| <b>Jason Bryant</b>                                                                                    | <b>John Lyons</b>                |
| <b>Kira Bryant</b>                                                                                     | <b>Pamela McDowell</b>           |
| <b>Michael Burger</b>                                                                                  | <b>Patrick McGovern</b>          |
| <b>Lamont Burns</b>                                                                                    | <b>Shawn Miley</b>               |
| <b>Savalis Charles</b>                                                                                 | <b>Sean Moore</b>                |
| <b>Dana Corso</b>                                                                                      | <b>Patricia Mueller-Trongone</b> |
| <b>Diana Costa</b>                                                                                     | <b>Glenis Rivera-Ortega</b>      |
| <b>Peter Degere</b>                                                                                    | <b>Michelle O'Donovan</b>        |
| <b>Vincenza Diglio</b>                                                                                 | <b>Kristen Pascarella</b>        |
| <b>Jennifer Doyle</b>                                                                                  | <b>Matthew Pedicini</b>          |
| <b>Rodney Doyle</b>                                                                                    | <b>Koriene Petrelli</b>          |
| <b>Antonio Dunn</b>                                                                                    | <b>Carmela Posillico</b>         |
| <b>Oneil Eastmond</b>                                                                                  | <b>Edwin Redd</b>                |
| <b>Deborah Ellison</b>                                                                                 | <b>John Robinson</b>             |
| <b>John Fahy</b>                                                                                       | <b>Donald Ross</b>               |
| <b>Dennis Fanning</b>                                                                                  | <b>Robert Schuler</b>            |
| <b>Johnny Garrett</b>                                                                                  | <b>Jeffrey Smith</b>             |

|                           |                             |
|---------------------------|-----------------------------|
| <b>Samantha Gesuele</b>   | <b>Vincent Suozzi</b>       |
| <b>Todd Goodwin</b>       | <b>Samuel Sylvestre</b>     |
| <b>Brendan Grabowski</b>  | <b>William Tlasek</b>       |
| <b>Sharnell Gunther</b>   | <b>Christoher Valentini</b> |
| <b>Meaghan Harris</b>     | <b>Rosa Vescio</b>          |
| <b>Darin Harrison</b>     | <b>Caitlin Vicchiarelli</b> |
| <b>Christopher Hiltz</b>  | <b>Alvin Williams</b>       |
| <b>Edward Hollie</b>      | <b>Kenneth Zahra</b>        |
| <b>Aaron Howell</b>       | <b>Peter Zoia</b>           |
| <b>Richard Immarigeon</b> | <b>Kenneth Justiniano</b>   |
| <b>Megan Janosko</b>      | <b>Victor Kelly</b>         |
| <b>Robert Jones</b>       |                             |

|                                                                                                                                |                                  |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <p style="text-align: center;">Athletic Events<br/>Field Supervisors<br/>2011-2012 School Year<br/>Rate: \$72.71 per event</p> |                                  |
| <b>Frenel Armand</b>                                                                                                           | <b>Heather Kilgore</b>           |
| <b>Robert Aronowitz</b>                                                                                                        | <b>Melissa Label</b>             |
| <b>Kevin Bedard</b>                                                                                                            | <b>Kevin Lewis</b>               |
| <b>Rufus Bell</b>                                                                                                              | <b>Phillip Lofton</b>            |
| <b>Lolita Bethea</b>                                                                                                           | <b>Tameika Lovell</b>            |
| <b>Jason Bryant</b>                                                                                                            | <b>John Lyons</b>                |
| <b>Kira Bryant</b>                                                                                                             | <b>Pamela McDowell</b>           |
| <b>Michael Burger</b>                                                                                                          | <b>Patrick McGovern</b>          |
| <b>Lamont Burns</b>                                                                                                            | <b>Shawn Miley</b>               |
| <b>Savalis Charles</b>                                                                                                         | <b>Sean Moore</b>                |
| <b>Dana Corso</b>                                                                                                              | <b>Patricia Mueller-Trongone</b> |
| <b>Diana Costa</b>                                                                                                             | <b>Glenis Rivera-Ortega</b>      |
| <b>Peter Degere</b>                                                                                                            | <b>Michelle O'Donovan</b>        |
| <b>Vincenza Diglio</b>                                                                                                         | <b>Kristen Pascarella</b>        |
| <b>Jennifer Doyle</b>                                                                                                          | <b>Matthew Pedicini</b>          |
| <b>Rodney Doyle</b>                                                                                                            | <b>Koriene Petrelli</b>          |
| <b>Antonio Dunn</b>                                                                                                            | <b>Carmela Posillico</b>         |
| <b>Oneil Eastmond</b>                                                                                                          | <b>Edwin Redd</b>                |
| <b>Deborah Ellison</b>                                                                                                         | <b>John Robinson</b>             |
| <b>John Fahy</b>                                                                                                               | <b>Donald Ross</b>               |
| <b>Dennis Fanning</b>                                                                                                          | <b>Robert Schuler</b>            |
| <b>Johnny Garrett</b>                                                                                                          | <b>Jeffrey Smith</b>             |
| <b>Samantha Gesuele</b>                                                                                                        | <b>Vincent Suozzi</b>            |
| <b>Todd Goodwin</b>                                                                                                            | <b>Samuel Sylvestre</b>          |

|                           |                             |
|---------------------------|-----------------------------|
| <b>Brendan Grabowski</b>  | <b>William Tlasek</b>       |
| <b>Sharnell Gunther</b>   | <b>Christoher Valentini</b> |
| <b>Meaghan Harris</b>     | <b>Rosa Vescio</b>          |
| <b>Darin Harrison</b>     | <b>Caitlin Vicchiarelli</b> |
| <b>Christopher Hiltz</b>  | <b>Alvin Williams</b>       |
| <b>Edward Hollie</b>      | <b>Kenneth Zahra</b>        |
| <b>Aaron Howell</b>       | <b>Peter Zoia</b>           |
| <b>Richard Immarigeon</b> | <b>Kenneth Justiniano</b>   |
| <b>Megan Janosko</b>      | <b>Victor Kelly</b>         |
| <b>Robert Jones</b>       |                             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

b. **2011-541** Intramurals - Robotics

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular Activities:

| Robotics Intramurals<br>High School<br>2011-2012 School Year |                 |                             |             |                |
|--------------------------------------------------------------|-----------------|-----------------------------|-------------|----------------|
| <i>Name</i>                                                  | <i>Position</i> | <i>Frequency</i>            | <i>Step</i> | <i>Stipend</i> |
| <b>William Gray</b>                                          | Head Coach      | 10 Months – 4 days per week | 4           | \$6,579/yr     |
| <b>Roseann Millard</b>                                       | Assistant Coach | 10 Months – 3 days per week | 3           | \$3,232/yr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

c. **2011-542** mathletes - Adamo

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Nicole Adamo</b>   |
| Position:       | Mathletes - Advisor   |
| School:         | High School           |
| Effective Date: | 2011-2012 School Year |
| Stipend/Rate:   | Step 4 \$1,718/yr     |

|         |                                      |
|---------|--------------------------------------|
| Status: | Rate amendment ~ Resolution 2011-429 |
|---------|--------------------------------------|

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Siela A. Bynoe, Trustee                     |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                    |
| <b>AYES:</b>     | Caines, Bynoe, Davis, Lanzilotta, Pierce    |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Karin B. Campbell |

d. **2011-543** Middle School - Activities Clubs

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| Middle School<br>Clubs<br>2011-2012 School Year<br>Rate: \$581.72/yr |                               |
|----------------------------------------------------------------------|-------------------------------|
| <i>Name</i>                                                          | <i>Clubs</i>                  |
| <b>Louis Caliguiri</b>                                               | Art Club                      |
| <b>Kea Grabinski</b>                                                 | Anti-Bullying Club            |
| <b>Maria Toscano</b>                                                 | Anti-Bullying Club            |
| <b>Ken Justiniano</b>                                                | WMS Beautification Club       |
| <b>William Tlasek</b>                                                | Chess Club                    |
| <b>Chamaine Thomas</b>                                               | College Awareness Now C.A.N.  |
| <b>Amanda Cohen</b>                                                  | Community Activism            |
| <b>Melissa Biondo</b>                                                | Community Activism            |
| <b>Christine Erskine</b>                                             | French Club                   |
| <b>Maria Toscano</b>                                                 | Multicultural Club            |
| <b>Sherida Cowans</b>                                                | National Junior Honor Society |
| <b>Michael Villanti</b>                                              | Production Studio Club        |
| <b>William Tlasek</b>                                                | Public Speaking Club          |
| <b>Maria Toscano</b>                                                 | Public Speaking Club          |
| <b>Jennifer Cunha</b>                                                | Spanish Club                  |
| <b>Maria Toscano</b>                                                 | Step Team                     |

| Middle School<br>Activities<br>2011-2012 School Year |                          |             |                |
|------------------------------------------------------|--------------------------|-------------|----------------|
| <i>Name</i>                                          | <i>Activities</i>        | <i>Step</i> | <i>Stipend</i> |
| <b>Richard Canalini</b>                              | Audio Visual Coordinator | Step 3      | \$3,238/yr     |
| <b>Tamara Edwards-Wilson</b>                         | Concert Band             | Step 1      | \$2,486/yr     |
| <b>Michael Baker</b>                                 | Chorus                   | Step 2      | \$2,807/yr     |
| <b>Catherine Colquhoun</b>                           | Orchestra                | Step 3      | \$3,116/yr     |
| <b>Kashanah Clyburn</b>                              | Eighth Grade Advisor     | Step 2      | \$1,394/yr     |
| <b>Tamara Edwards-Wilson</b>                         | Jazz Band                | Step 1      | \$1,535/yr     |
| <b>Peter Zoia</b>                                    | Student Government       | Step 1      | \$1,233/yr     |

|                         |                    |        |            |
|-------------------------|--------------------|--------|------------|
| <b>Samantha Siff</b>    | Student Government | Step 3 | \$1,564/yr |
| <b>Richard Canalini</b> | Yearbook Advisor   | Step 4 | \$2,959/yr |
| <b>Joanne Brookner</b>  | Yearbook Advisor   | Step 4 | \$2,959/yr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

e. **2011-544** Middle School Activities

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Middle School Activities<br>2011-2012 School Year |                        |                          |
|---------------------------------------------------|------------------------|--------------------------|
| Name                                              | Activity               | Rate                     |
| John Fahy                                         | Breakfast Program      | \$54.26/hr (\$6,800 max) |
| John Fahy                                         | After School Detention | \$50.73/hr (\$3,500 max) |
| Donna DiIorio                                     | After School Detention | \$50.73/hr (\$3,500 max) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

8. **Adult Learning Center**

a. **2011-545** Adult Learning Center - Quinones

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Adult Learning Center appointment:

| Adult Learning Center<br>2011-2012 School Year |          |             |
|------------------------------------------------|----------|-------------|
| Name                                           | Position | Hourly Rate |
| <b>Tanya Quinonez</b>                          | Teacher  | \$34.33/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

b. **2011-546** Adult Continuing Education - Martinez / Perla

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Adult Learning Appointment:

|                 |                                              |
|-----------------|----------------------------------------------|
| Name:           | <b>Jaime Martinez</b>                        |
| Position:       | Coordinator – Adult Learning Center          |
| Effective Date: | 2011-2012 School Year                        |
| Rate:           | \$57/hr                                      |
| Amendment:      | <i>Rate correction ~ Resolution 2011-432</i> |

|                 |                                              |
|-----------------|----------------------------------------------|
| Name:           | <b>Ana Perla</b>                             |
| Position:       | Teacher Aide ~ Adult Learning Center         |
| Effective Date: | 2011-2012 School Year                        |
| Rate:           | \$16.85/hr                                   |
| Amendment:      | <i>Rate correction ~ Resolution 2011-432</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

**9. Summer School**

a. **2011-547** Summer School - Special Needs Amendments

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointments:

| Summer Program for Students with Special Needs @ Drexel Avenue<br>June 30, 2011 through August 11, 2011 (30 days)<br><b>AMENDMENTS to Resolution 2011-320</b> |                    |             |             |                                                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------|-------------|----------------------------------------------------|
| <i>Name</i>                                                                                                                                                   | <i>Position</i>    | <i>Step</i> | <i>Rate</i> | <i>Amendment</i>                                   |
| <b>Nicole Finch</b>                                                                                                                                           | Teaching Assistant | n/a         | \$14.58/hr  | <i>Omitted from staff listing</i>                  |
| <b>Maria Bulzomi</b>                                                                                                                                          | Teaching Assistant | n/a         | \$18.48/hr  | <i>Change in effective dates (7/11-8/11, 2011)</i> |
| <b>Christine Blankson</b>                                                                                                                                     | Teaching Assistant | n/a         | \$14.58/hr  | <i>Salary updated</i>                              |
| <b>Josh Cabale</b>                                                                                                                                            | Teaching Assistant | n/a         | \$15.97/hr  | <i>Changed from Sub TA</i>                         |
| <b>Nicole Cannizaro</b>                                                                                                                                       | Teaching Assistant | n/a         | \$14.58/hr  | <i>Changed from Sub TA</i>                         |
| <b>Marie Hutchinson</b>                                                                                                                                       | Teaching Assistant | n/a         | \$21.23/hr  | <i>Salary updated</i>                              |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

b. **2011-548** Summer School - Resignation - Armand

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

|                 |                                             |
|-----------------|---------------------------------------------|
| Name:           | <b>Frenel Armand</b> ( <i>resignation</i> ) |
| Position:       | Security Aide – Summer School               |
| Effective Date: | July 17, 2011                               |
| Status:         | <i>Resolution 2011-322</i>                  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

c. **2011-549** Summer School - Resignation - Murray

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer School resignation:

|            |                                                                |
|------------|----------------------------------------------------------------|
| Name:      | <b>Flor Murray</b> (Resignation)                               |
| Program:   | 2011 Summer Program for Children with Special Needs            |
| Position:  | Teaching Assistant ~ <i>Resolution 2011-320</i>                |
| Effective: | Resignation July 8, 2011                                       |
| Status:    | <i>Worked a total of 5 days (June 30 through July 7, 2011)</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

d. **2011-550** Summer School - Resignation Martinez

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer School resignation:

|                 |                                                                |
|-----------------|----------------------------------------------------------------|
| Name:           | <b>Milagro Martinez</b> (Resignation)                          |
| Position:       | Teaching Assistant                                             |
| School:         | Summer Program for Students with Special Needs @ Drexel Avenue |
| Effective Date: | July 6, 2011                                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

e. **2011-551** Summer School - Gladys Martinez

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer School appointment:

|                 |                                                                |
|-----------------|----------------------------------------------------------------|
| Name:           | <b>Gladys Martinez</b>                                         |
| Position:       | Teaching Assistant                                             |
| School:         | Summer Program for Students with Special Needs @ Drexel Avenue |
| Effective Date: | July 7, 2011                                                   |
| Salary:         | \$14.58/hr                                                     |
| Status:         | Replacing Milagro Martinez                                     |
|                 |                                                                |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

f. **2011-552** Summer School - Resignation - Murray

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer School appointment:

|            |                                                                 |
|------------|-----------------------------------------------------------------|
| Name:      | <b>Flor Murray</b> (Resignation)                                |
| Program:   | 2011 Summer Program for Children with Special Needs             |
| Position:  | Bus Matron                                                      |
| Effective: | June 30, 2011 through August 11, 2011 (30 days) @ 2 hrs per day |
| Rate:      | \$14.58/hr                                                      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

g. **2011-553** Summer School - Jessica Morales

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer School appointment:

|                 |                                                                 |
|-----------------|-----------------------------------------------------------------|
| Name:           | <b>Jessica Morales</b>                                          |
| Position:       | Bus Matron                                                      |
| School:         | Summer Program for Students with Special Needs @ Drexel Avenue  |
| Effective Date: | June 30, 2011 through August 11, 2011 ( 30 days) @ 2hrs per day |
| Salary:         | \$14.58/hr (60 hrs)                                             |
| Status:         | Additional student who required a bus matron                    |
|                 |                                                                 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

#### **10. Summer Employment**

a. **2011-554** Summer Mailing - Dryden Amendment

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                             |            |
|---------------------------------------------------------------------------------------------|------------|
| Summer Mailing<br>Dryden Street School<br>August 8-19, 2011 @ 4 hours per day<br>*AMENDMENT |            |
| <b>Evelyn Boglioli</b>                                                                      | \$16.56/hr |
| <b>Dellarie Taylor</b>                                                                      | \$17.64/hr |
| * Finance Manager payroll information updated reflecting 2011-2012 rate                     |            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

### 11. Resignations

#### a. 2011-555 Resignation - O'Brien

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                        |
|-----------------|--------------------------------------------------------|
| Name:           | <b>Kristen O'Brien</b>                                 |
| Position:       | Art Teacher .2                                         |
| School:         | Park Avenue                                            |
| Certification:  | NYS Visual Arts, Initial                               |
| Effective Date: | September 1, 2011                                      |
| Salary:         | BA Step 1 (\$52,143 x .2) \$10,428.60                  |
| Status:         | <i>Unable to accept position (Resolution 2011-403)</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

### 12. Retirement

#### a. 2011-556 Retirement - Toran

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following Retirement:

|                 |                                                                 |
|-----------------|-----------------------------------------------------------------|
| Name:           | <b>Dr. Marjorie Toran</b>                                       |
| Status:         | Retirement                                                      |
| Position:       | Assistant Superintendent Special Education and Special Services |
| School:         | Central Office                                                  |
| Effective Date: | September 2, 2011                                               |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

### ***13. Abolition of Position***

#### **a. 2011-557 Abolition of Position**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Abolition of Position:

The Superintendent recommends that, due to fiscal constraints, the Board of Education abolish (1) probationary position in the tenure area of Reading, effective at the end of the day, August 25, 2011.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

### ***14. Excessing of Personnel***

#### **a. 2011-558 Excessing of Personnel**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Abolition of Position:

|              |                                  |
|--------------|----------------------------------|
| Name:        | <b>Antoinette Campbell</b>       |
| Tenure Area: | Reading                          |
| Position:    | Reading Teacher                  |
| School:      | Park Avenue                      |
| Effective:   | August 25, 2011 (end of the day) |
| Reason:      | Fiscal constraints               |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Pless M. Dickerson Ed.D., Karin B. Campbell

**B. Education****1. 2011-559 CSE/CPSE**

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

|                  |                                             |
|------------------|---------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                    |
| <b>AYES:</b>     | Caines, Bynoe, Davis, Lanzilotta, Pierce    |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D., Karin B. Campbell |

**11. Policy****12. Legislation****13. Public Relations****14. Buildings and Grounds****15. Reports****A. Business & Management Services****1. Report (ID # 2106)**

Building Use August 2011

Building Use August 2011

**ATTACHMENTS:**

- bldgusereport\_August 2011 (DOC)

**2. Report (ID # 2107)**

Fire Drill - Summer 2011

Fire Drill - Summer 2011

***B. Pupil Personnel Services*****16. Old Business****17. New Business****18. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items.

- 1) Larry Kirton
- 2) Elaine Lovell

**19. Resolutions****ADJOURNMENT**

At 12:32 AM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Siela Bynoe to adjourn meeting. The vote was unanimous.



# Board of Education

## Planning Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, September 8, 2011

7:05 PM

W. H. S. Library

### Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Absent  |         |
| Karin B. Campbell        | Trustee                  | Present |         |
| Leslie F. Davis          | Trustee                  | Late    | 7:21 PM |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### Executive Session

At 7:08 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Laura Pierce to move into Executive Session to meet with Alan Yu from Coughlin, Foundotos, Cullen & Danowski, LLP CPAs, to talk about the audit process. The vote was unanimous.

At 7:39 PM a motion was made by Vice President Rodney Caines and seconded by Leslie Davis to come out of Executive Session and start the Planning Meeting. The vote was unanimous.

### Presentation

A presentation was given by Grace Hannon, Regional Sales Director of myLanguage 360 on the Mandarin Chinese Program.

State Assessment results presentation was given by Mr. Robert Brisbane, Assistant Superintendent for Curriculum, Instruction & Personnel & the Building Principals: Mr. Zimbler - Middle School, Dr. Toledo - Drexel Avenue School, and Ms. Germain - Powells Lane School.

### Action Meeting Agenda Review

The Board reviewed the agenda for the upcoming Action Meeting taking place on Thursday, September 15, 2011 in the Westbury High School Little Theatre.



**Welcome**

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following public spoke:

Chester McGibbons  
Larry Wornum  
Larry Kirton  
Elaine Lovell

**Executive Session**

At 10:47 PM a motion was made by Vice President Rodney Caines and seconded by Trustee Rocco Lanzilotta to move into Executive Session to discuss personnel matters. The vote was unanimous.

At 12:31 AM a motion was made by Trustee Leslie Davis and seconded by Trustee Laura Pierce to come out of Executive Session. The vote was unanimous.

**Adjournment**

At 12:33 AM a motion was made by Trustee Leslie Davis and seconded by Trustee Laura Pierce to adjourn. The vote was unanimous.



# Board of Education

## Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, September 15, 2011

7:30 PM

W. H. S. Little Theatre

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Present |         |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### 2. Pledge of Allegiance/Silent Meditation

At 7:31 PM President Dr. Pless Dickerson led the Board of Education and public with the Pledge of Allegiance and a moment of Silent Meditation.

### 3. Approval of Minutes of Previous Meetings

1. **2011-560** Approval of Minutes

Approval of Planning/Action Meeting Minutes of August 25, 2011

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

### 4. Correspondence

### 5. Board President's Report

### 6. Superintendent of Schools Report

#### A. Superintendent's Update

Dr. Clark-Snead reported that the current enrollment for the Westbury School District is 4,609 students. All schools have experienced an enrollment growth, and given the contingency budget, the schools are properly staffed with reassignment of personnel.

Programs will continue with limited after-school services and the United Way and the Chase Foundation will continue to fund the Community School Program for the year. The Transportation Office is working with First Student to rectify the District's issue of the lateness of buses.

She also reported prior to the opening of school our community experienced a hurricane and earthquake tremors, which impacted the annual review of buildings. The inspectors discovered cracks in the chimney and in the rear of the old section of the Middle School. The appropriate authorities are looking into the matter. Until the repairs can be made, four classes have been relocated.

She also addressed the questions that were raised relative to the Earth Science examination. Since the State requirements have changed to require a Lab completion before taking the written exam, the examination was not offered. To address the students' needs to gain higher scores, a special preparation class will be provided beginning in October, 2011.

Westbury was recognized for the Physics First Program in Newsday with discussions of national replications.

## **7. Commendations**

## **8. Welcome**

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following public spoke:

Larry Kirton  
Tanya Stamp  
Elaine Lovell

## **9. Finance**

### **1. 2011-561 Treasurer's Report July 2011**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Treasurer's Report for July 2011.

### **Acceptance of Treasurer's Report for July 2011**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

### **2. 2011-562 Budget Calendar 2012-2013**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Budget Calendar for the 2012-2013 School Budget.

**Approval of Budget Calendar for 2012-2013 School Budget**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED AS AMENDED [UNANIMOUS]</b>                               |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**3. 2011-563 Capital Market Advisors Payment**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Payment to Capital Market Advisors, LLC**

Payment of \$5,850.00 to Capital Markets Advisors, LLC for financial advisory services regarding the district's Bond Anticipation Notes for School Construction.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**4. 2011-564 Hawkins Delafield & Wood Payment**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Payment to Hawkins Delafield & Wood LLP**

Payment of \$5,163.29 to Hawkins Delafield & Wood LLP for professional services regarding the authorization and issuance of a \$2,832,478 Bond Anticipation Note for School Construction-2011.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**5. 2011-565 Andrea Honigsfeld for SIOP Training**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Dr. Andrea Honigsfeld for Professional Development Workshops and SIOP**

**Training**

Dr. Andrea Honigsfeld to conduct Professional Development Workshops and Sheltered Instruction Observation Protocol (SIOP) Training not to exceed 24 days. All-day workshops are at the rate of \$1,200.00 per day, partial-day workshops at the rate of \$250.00 per hour and coaching and intervisitation days at the rate of \$1,000.00 per day. This is to be funded under Title IIA, Title III and EPE grants.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**6. 2011-566 Creative Spirit Media Agreement**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract for Creative Spirit Media, LLC**

Contract for Creative Spirit Media, LLC to provide grant writing services for the 2011-2012 school year for a fee not to exceed \$38,000.00 per annum.

|                  |                                                                         |
|------------------|-------------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>DEFEATED [3 TO 4]</b>                                                |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                        |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                            |
| <b>AYES:</b>     | Pless M. Dickerson Ed.D., Rodney A. Caines, Leslie F. Davis             |
| <b>NAYS:</b>     | Siela A. Bynoe, Karin B. Campbell, Rocco N. Lanzilotta, Laura L. Pierce |

**7. 2011-567 Spec Ed Cntrct - CLW Associates**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for CLW Associates**

Special Education contract for the 2011-2012 School Year for CLW Associates for two consultants to provide special education co-teaching and consultant services for a fee of \$1,000.00 per day per consultant not to exceed \$40,000.00 per annum.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

8. **2011-568** Spec Ed Contract - Alberto Canizares

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Alberto Canizares, M.D.**

Special Ed contract for the 2011-2012 School Year for Alberto Canizares, MD to conduct psychiatric evaluations at the rate of \$250.00 per hour with a minimum of four hours per evaluation.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

9. **2011-569** Spec Ed Contract - Abilities, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Abilities, Inc. for their Prosper Program**

Special Ed contract for the 2011-2012 School Year for Abilities, Inc. to provide vocational training and skills development services through their Prosper Program for a sum of \$135,000 for fifteen (15) students plus an amount equal to \$9,000 per student for each additional student enrolled after the initial fifteen students in the Prosper Program.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

10. **2011-570** Spec Ed Cntrct-Brookville Cntr for Children's Svc

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Brookville Center for Children's Services, Inc.**

Special Ed contract for the 2011-2012 School Year for Brookville Center for Children's Services, Inc. to provide special education instructional services for a tuition fee of \$7,426.00 per pupil for July and August and \$44,557.00 per pupil per school year.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**11. 2011-571 Method Test Prep Proposal - Online Access**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Proposal from Method Test Prep for their ACT/SAT Online Prep Course**

Proposal from Method Test Prep for the 2011-2012 school year for their SAT/ACT on-line prep course for all students for a fee of \$3,990.00.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**12. 2011-572 Contract-Linda J. Williams**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract for Linda J. Williams**

Proposal for Linda J. Williams to conduct etiquette workshops for the Westbury High School for the 2011-2012 school year for a total fee of \$1,900.00.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**13. 2011-573 Curriculum Associates Proposal - I-Ready Diagnosti**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Proposal from Curriculum Associates for their I-Ready Diagnostic Program**

Proposal from Curriculum Associates for the I-Ready Diagnostic Program for Math and Reading at a cost of \$8,180.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**14. 2011-574 Northwest Evaluation Assoc-BOCES Ltr of Intent**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Letter of Intent from BOCES for Northwest Evaluation Association for their Educational Program**

BOCES Letter of Intent for Northwest Evaluation Association to provide licenses and training for the 2011-2012 school year for their educational program. The cost to be paid from the BOCES coser is as follows:

|                        |             |
|------------------------|-------------|
| State MAP Tests - Full |             |
| Year License           | \$17,825.00 |
| On-Site Admin Workshop | \$ 3,700.00 |
| Stepping Stones W/S    | \$11,100.00 |
| Total                  | \$32,625.00 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**EXECUTIVE SESSION**

A motion was made at 8:10 PM by Vice President Rodney Caines and seconded by Trustee Rocco Lanzilotta to move into Executive Session to discuss litigation, negotiations and personnel matters. The vote was unanimous.

At 9:54 PM a motion was made by Trustee Leslie Davis and seconded by Vice President Rodney Caines to come out of Executive Session and return to the public Action meeting. The vote was unanimous.



## 10. List of Items for Action

### A. Personnel

#### 1. Tenure Appointment

##### a. 2011-575 Tenure - Brabham

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Gwendolyn Brabham</b> |
| Tenure Area:    | Teaching Assistant       |
| School:         | Dryden Street            |
| Effective Date: | October 22, 2011         |

**RESULT:** TABLED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### b. 2011-576 Tenure - Aronov

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Maria Aronov</b> |
| Tenure Area:    | Teaching Assistant  |
| School:         | Drexel Avenue       |
| Effective Date: | October 22, 2011    |

**RESULT:** TABLED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### c. 2011-577 Tenure - Pinto

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Patti-Jo Pinto</b> |
| Tenure Area:    | Teaching Assistant    |
| School:         | Middle School         |
| Effective Date: | October 21, 2011      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-578** Tenure - Morales

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                        |
|-----------------|------------------------|
| Name:           | <b>Jessica Morales</b> |
| Tenure Area:    | Teaching Assistant     |
| School:         | Drexel Avenue          |
| Effective Date: | October 22, 2011       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

2. **Leave of Absences**

a. **2011-579** Leave of Absence - Wallace

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                               |
|------------|-------------------------------|
| Name:      | <b>Wayne Wallace</b>          |
| Position:  | Security Guard                |
| School:    | Administration                |
| Status:    | Unpaid Leave of Absence       |
| Effective: | September 6, 2011 through TBD |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-580** Leave of Absence - Cabale

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                                             |
|------------|---------------------------------------------|
| Name:      | <b>Josh Cabale</b>                          |
| Position:  | Teaching Assistant                          |
| School:    | Middle School                               |
| Status:    | Unpaid Leave of Absence – Student Teaching  |
| Effective: | September 1, 2011 through December 22, 2011 |
| Returning: | January 3, 2012                             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### 3. Annual Appointments

#### a. 2011-581 Leave Replacement - Maino

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Michael Maino</b>                                                         |
| Position:       | Music Teacher                                                                |
| School:         | High School                                                                  |
| Certification:  | NYS Music, Initial                                                           |
| Effective Date: | October 17, 2011 through January 4, 2012, unless sooner terminated           |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |
| Status:         | Replacing Sarah Gill (FML)                                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### b. 2011-582 Permanent Sub - Alviano

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                         |
|-----------------|-----------------------------------------|
| Name:           | <b>Giuseppe Alviano</b>                 |
| Position:       | Permanent Substitute                    |
| School:         | Powells Lane                            |
| Effective Date: | September 1, 2011                       |
| Salary:         | \$105/day with Health & Dental Benefits |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-583** Permanent Sub - Jerez

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Manfredy Jerez</b>                                             |
| Position:       | Permanent Substitute                                              |
| School:         | Middle School                                                     |
| Effective Date: | November 14, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | \$105/day with Health & Dental Benefits                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-584** Leave Replacement - Levine

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                    |
|-----------------|--------------------------------------------------------------------|
| Name:           | <b>Samantha Levine</b>                                             |
| Position:       | Mathematics Teacher                                                |
| School:         | Middle School                                                      |
| Certification:  | NYS Mathematics, 5-9, Initial                                      |
| Effective Date: | October 7, 2011 through January 13, 2012, unless sooner terminated |
| Salary:         | MA Step 1 \$59,807/yr (pro-rated)                                  |
| Status:         | Replacing Lauren Boos-Barbosa (FML)                                |

**RESULT:** DEFEATED [1 TO 5]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Rocco N. Lanzilotta  
**NAYS:** Dickerson Ed.D., Caines, Bynoe, Davis, Pierce  
**ABSTAIN:** Karin B. Campbell

e. **2011-585** Reading Teacher - Klafter

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                    |
|-----------------|--------------------------------------------------------------------|
| Name:           | <b>Jaclyn Klafter</b>                                              |
| Position:       | Part Time Reading Teacher .6 FTE                                   |
| School:         | Middle School                                                      |
| Certification:  | NYS Literacy Studies (Birth- Grade 12)                             |
| Effective Date: | September 16, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | BA Step1 (\$52,143 x .6) \$31,286                                  |
| Status:         | Federal Job Restoration Fund – only a one year position            |

**RESULT:** ADOPTED [UNANIMOUS]

**MOVER:** Rocco N. Lanzilotta, Trustee

**SECONDER:** Siela A. Bynoe, Trustee

**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

4. *Per-Diem Substitute Teachers*a. **2011-586** Per-Diem Subs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Per-Diem Substitute Teacher appointments:

| Per-Diem Substitute Teachers<br>District-Wide 2011-2012 School Year<br>Rate: \$100/day |                    |                            |
|----------------------------------------------------------------------------------------|--------------------|----------------------------|
| <b>Hendrick Colbert</b>                                                                | <b>Bryan Levin</b> | <b>Rosemarie Brautigam</b> |
| <b>Geormari Luciano</b>                                                                | <b>Beth Erker</b>  |                            |

**RESULT:** ADOPTED [UNANIMOUS]

**MOVER:** Rocco N. Lanzilotta, Trustee

**SECONDER:** Siela A. Bynoe, Trustee

**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

5. *Other Appointments*a. **2011-587** Bus Matrons

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Bus Matrons<br>Dryden Street<br>2 hours per day |                 |                    |
|-------------------------------------------------|-----------------|--------------------|
| <i>Name</i>                                     | <i>Position</i> | <i>Hourly Rate</i> |
| <b>Ilvania Contreras</b>                        | Teacher's Aide  | \$16.85/hr         |

|                           |                    |            |
|---------------------------|--------------------|------------|
| <b>Christina Blankson</b> | Teaching Assistant | \$21.87/hr |
| <b>Elisa Abbatiello</b>   | Teacher's Aide     | \$23.34/hr |
| <b>Stella Iadevaia</b>    | Teacher's Aide     | \$24.84/hr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-588** Extra Period - Middle School

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                            |                      |                  |
|----------------------------------------------------------------------------------------------------------------------------|----------------------|------------------|
| Middle School<br>Extra Period Teachers<br>2011-2012 School Year<br>Rate: Per WTA Contract<br>Maximum ~ \$10,000 per person |                      |                  |
| <i>Name</i>                                                                                                                | <i>Certification</i> | <i>Frequency</i> |
| <b>Vincent Suozzi</b>                                                                                                      | Physical Education   | Every other day  |
| <b>Vincenza Tallini</b>                                                                                                    | Special Education    | Every other day  |
| <b>Ana Zoia</b>                                                                                                            | English              | Every day        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-589** Extra Period - Middle School Amendment

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                              |                              |                      |                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------|------------------|
| Middle School<br>Extra Period Teachers<br>2011-2012 School Year<br>Rate: Per WTA Contract<br>Maximum ~ \$10,000 per person<br>Amendment: Resolution 2011-533 |                              |                      |                  |
| <i>Name</i>                                                                                                                                                  | <i>Amendment</i>             | <i>Certification</i> | <i>Frequency</i> |
| <b>Karen Dolsky</b>                                                                                                                                          | Every day to every other day | Math 6               | Every other day  |
| <b>William Tlasek</b>                                                                                                                                        | Covering Dolsky's other day  | Math 6               | Every other day  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-590** Athletic Event Supervisors

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Athletic Event Supervisors<br>2011-2012 School Year<br>Rate: 72.71 per event |                         |                           |
|------------------------------------------------------------------------------|-------------------------|---------------------------|
| <b>Timothy Mueller</b>                                                       | <b>Giuseppe Alviano</b> | <b>Christopher McCann</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2011-591** Summer Proctors

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Summer Proctors<br>High School<br>Rate: \$39/hr |              |               |
|-------------------------------------------------|--------------|---------------|
| <i>Name</i>                                     | <i>Hours</i> | <i>Amount</i> |
| <b>Elizabeth Alexis</b>                         | 4 hrs        | \$156         |
| <b>Joel Bossous</b>                             | 8 hrs        | \$312         |
| <b>Haver Crosley</b>                            | 6 hrs        | \$234         |
| <b>Donna Di Iorio</b>                           | 5 hrs        | \$195         |
| <b>Celeste Haller</b>                           | 6 hrs        | \$234         |
| <b>Larry Phyll</b>                              | 7 hrs        | \$273         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2011-592** Meet the Teacher Night

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                         |             |
|-----------------------------------------------------------------------------------------|-------------|
| Meet the Teacher Night<br>High School<br>Clerical<br>September 21, 2011 6:30pm – 9:00pm |             |
| <i>Name</i>                                                                             | <i>Rate</i> |
| <b>Diane Cohen</b>                                                                      | \$55.25/hr  |
| <b>Chiquita Combs</b>                                                                   | \$52.91/hr  |
| <b>Helene Eniclerico</b>                                                                | \$46.37/hr  |
| <b>Glenis Rivera-Ortega</b>                                                             | \$34.35/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

g. **2011-593** Extra Period - HS Fanning

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                              |                              |                  |
|--------------------------------------------------------------------------------------------------------------|------------------------------|------------------|
| High School<br>Extra Period Teacher<br>2011-2012 School Year<br>Rate: Per WTA Contract<br>Maximum ~ \$10,000 |                              |                  |
| <i>Name</i>                                                                                                  | <i>Area of Certification</i> | <i>Frequency</i> |
| <b>Dennis Fanning</b>                                                                                        | Social Studies               | Every day        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

h. **2011-594** SAT/ACT Coordinators

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                       |                       |
|---------------------------------------------------------------------------------------|-----------------------|
| Coordinators<br>ACT, SAT and AP Exams<br>2011-2012 School Year<br>Stipend: \$3,024/yr |                       |
| <b>Abby Archdeacon</b>                                                                | <b>Sandra Auguste</b> |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

i. **2011-595** Grabowski

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                                   |
|-----------------|---------------------------------------------------|
| Name:           | <b>Brendan Grabowski</b>                          |
| Position:       | Prep .4 Teacher                                   |
| School:         | Park Avenue                                       |
| Certification:  | NYS Physical Education, Initial                   |
| Replacing:      | Valerie Berk (full-time @ Powells Lane)           |
| Effective Date: | 2011-2012 School Year                             |
| Salary:         | BA Step 1 (\$52,143 x .4) \$20,857/yr (pro-rated) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

j. **2011-596** Evening Programs - Guidance HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                                                                                                                                                                                                            |                       |                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <p>Counselors for Evening Programs<br/> December 13, 2011 – Financial Aid Night<br/> Grade 9 Evening Program – November 29, 2011<br/> Grade 10 Evening Program – February 7, 2012<br/> Grade 11 Evening Program – March 20, 2012<br/> Grade 8 Orientation – May 8, 2012<br/> <i>Each counselor will work a maximum of 15 hrs total at the WTA rate</i></p> |                       |                        |
| <b>Jaime Martinez</b>                                                                                                                                                                                                                                                                                                                                      | <b>Sandra Auguste</b> | <b>Abby Archdeacon</b> |
| <b>Kathi Butler-Matthews</b>                                                                                                                                                                                                                                                                                                                               | <b>Percy Holmes</b>   |                        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

k. **2011-597** ESL Chair - Meyer

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                             |
|-----------------|---------------------------------------------|
| Name:           | <b>Maria Meyer</b>                          |
| Position:       | ESL Department Chairperson                  |
| Certification:  | NYS Bilingual Elementary Spanish, Permanent |
| Effective Date: | 2011-2012 School Year                       |
| Stipend:        | Step 1 \$5,848                              |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

l. **2011-598** Parent Workshops

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                                                                                                |                         |                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------|
| Title I and III ~ Parent Workshops<br>Facilitators<br>September 28, October 19, November 30, 2011<br>January 25, February 15, March 21, April 18, May 23, June 20, 2012<br><i>Rate: \$79.57/hr</i><br><i>Not to exceed 45 hours per person</i> |                         |                        |
| <b>Maria Meyer</b>                                                                                                                                                                                                                             | <b>Olga Alvarez</b>     | <b>Flor Calero</b>     |
| <b>Maribel Calcagni</b>                                                                                                                                                                                                                        | <b>Iraida Bodre</b>     | <b>Evelyn Bunger</b>   |
| <b>Manual Ramirez</b>                                                                                                                                                                                                                          | <b>Natalia Kesabian</b> | <b>Rebecca Skibiel</b> |

|                                                                                                                                                                                                                            |            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Title I and III ~ Parent Workshops<br>Teaching Assistants<br>September 28, October 19, November 30, 2011<br>January 25, February 15, March 21, April 18, May 23, June 20, 2012<br><i>Not to exceed 45 hours per person</i> |            |
| <b>Angela Diglio</b>                                                                                                                                                                                                       | \$26.46/hr |
| <b>Carolina Iannotta</b>                                                                                                                                                                                                   | \$26.46/hr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

m. **2011-599** Tutorial - McCarthy

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                            |                 |
|----------------------------------------------------------------------------|-----------------|
| Earth Science Review Tutorial Program<br>\$54.36/hr ~ not to exceed 26 hrs |                 |
| <b>Phillip McCarthy</b>                                                    | Science Teacher |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

6. *Co-curricular/Extracurricular*a. **2011-600** HS Coaching - Rivera-Ortega

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                      |
|-----------------|--------------------------------------|
| Name:           | <b>Glenis Rivera-Ortega</b>          |
| Position:       | Varsity Girls Soccer Assistant Coach |
| School:         | High School                          |
| Effective Date: | 2011-2012 School Year                |
| Stipend:        | Step 1 \$3,840/yr                    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

7. *Resignations*a. **2011-601** Resignation - Perla

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                  |
|-----------------|------------------|
| Name:           | <b>Ana Perla</b> |
| School:         | High School      |
| Position:       | Teacher's Aide   |
| Effective Date: | August 23, 2011  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-602** Resignation - Miley

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                      |
|-----------------|----------------------|
| Name:           | <b>Shawn Miley</b>   |
| School:         | Powells Lane         |
| Position:       | Permanent Substitute |
| Effective Date: | September 1, 2011    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-603** Resignation - Cannizzaro

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following resignation:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Nicole Cannizzaro</b> |
| Position:       | Teaching Assistant       |
| School:         | Dryden Street            |
| Effective Date: | September 1, 2011        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-604** Resignation - Spencer

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following resignation:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Cassandre Spencer</b> |
| Position:       | Assistant Principal      |
| School:         | Middle School            |
| Effective Date: | August 31, 2011          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2011-605** Resignation - Crawford

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following resignation:

|                 |                         |
|-----------------|-------------------------|
| Name:           | <b>Felicia Crawford</b> |
| Position:       | Science Teacher         |
| School:         | Middle School           |
| Effective Date: | August 25, 2011         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2011-606** Resignation - Caputo

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following resignation:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Nicole Jean Caputo</b>                                         |
| Status:         | Resignation                                                       |
| Position:       | Reading Teacher .60 FTE                                           |
| School:         | Park Avenue                                                       |
| Certification:  | NYS Literacy, Birth – grade 6, Professional                       |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | BA Step 1 (\$52,143 x .60) \$31,286                               |
| Status:         | <i>Federal Job Restoration Fund – only a one year position</i>    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

g. **2011-607** Resignation - Finch

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Nicole Finch</b> |
| School:         | Middle School       |
| Position:       | Teaching Assistant  |
| Effective Date: | September 17, 2011  |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Siela A. Bynoe, Trustee  
**SECONDER:**   Rodney A. Caines, Vice President  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## ***B. Education***

### **11. Policy**

#### **1. 2011-608 Fund Balance 6212 Board Policy**

Approval of the Proposed School Board Policy 6212 Fund Balance (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the October 20, 2011 Action Meeting as per Board of Education Policy.

Approval of the Proposed School Board Policy 6212 Fund Balance (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the October 20, 2011 Action Meeting as per Board of Education Policy.

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Rodney A. Caines, Vice President  
**SECONDER:**   Siela A. Bynoe, Trustee  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### **12. Legislation**

### **13. Public Relations**

### **14. Buildings and Grounds**

### **15. Reports**

#### ***A. Business & Management Services***

##### **1. (ID # 2173) Building Use September 2011**

Building Use September 2011

#### ***B. Pupil Personnel Services***

##### **1. (ID # 2172) Enrollment Summary**

In District Enrollment Summary

Out of District Enrollment Summary

2. (**ID # 2163**) Statistics In District

Statistics In-District

3. (**ID # 2164**) Statistics Out of District

Statistics Out-of-District

**16. Old Business**

**17. New Business**

**18. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following public spoke:

Dr. Robert Hylton

Elaine Lovell

Larry Kirton

Tanya Stamp

Dr. Irene Hylton

Carol Gardner

**Adjournment**

At 10:46 PM a motion was made by Vice President Rodney Caines and seconded by Trustee Siela Bynoe to adjourn. The vote was unanimous.



# Board of Education

## Planning Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, October 13, 2011

7:55 PM

W. H. S. Library

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Departed |
|--------------------------|--------------------------|---------|----------|
| Pless M. Dickerson Ed.D. | President                | Present |          |
| Rodney A. Caines         | Vice President           | Present |          |
| Siela A. Bynoe           | Trustee                  | Present |          |
| Karin B. Campbell        | Trustee                  | Present | 7:58 PM  |
| Leslie F. Davis          | Trustee                  | Present |          |
| Rocco N. Lanzilotta      | Trustee                  | Present |          |
| Laura L. Pierce          | Trustee                  | Present |          |
| Constance R. Clark-Snead | Superintendent           | Present |          |
| Mary Lagnado             | Assistant Superintendent | Present |          |
| Robert Brisbane          | Assistant Superintendent | Present |          |

### Executive Session

At 6:13 PM a motion was made by Trustee Karin Campbell, and seconded by Trustee Leslie Davis to move into Executive Session to discuss negotiation, and personnel items. The vote was unanimous.

At 7:54 PM a motion was made by Trustee Rocco Lanzilotta, and seconded by President Dr. Pless Dickerson to come out of Executive Session. The vote was unanimous.

### Presentations

Mr. Manuel Arias, High School Principal on WHS Safety Plan.

Mr. Robert Brisbane, Asst. Superintendent for Curriculum, Instruction & Personnel on the State Mathematics Assessment Results.

Mr. David Zimbler, Middle School Principal, Ms. Claudia Germain, Powells Lane Principal, and Dr. Wanda Toledo, Drexel Avenue Principal on the School Improvement Plans.

### Welcome

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

Mr. Chester McGibbons  
Mr. Larry Kirton  
Mr. Cosmas Bonaparte, Jr.  
Ms. Elaine Lovell  
Mr. Kelvin Campbell



**Action Meeting Agenda Review**

The Board reviewed the agenda for the upcoming Action Meeting taking place on Thursday, October 20th, 2011 in the Westbury High School Little Theatre.

**Executive Session**

At 10:30 PM a motion was made by Trustee Leslie Davis, and seconded by Trustee Laura Pierce to move into Executive Session to discuss personnel items. The vote was unanimous.

At 12:30 AM a motion was made by Trustee Siela Bynoe, and seconded by President Dr. Pless Dickerson to come out of Executive Session. The vote was unanimous.

**Adjournment**

At 12:31 AM a motion was made by President Dr. Pless Dickerson, and seconded by Trustee Leslie Davis, to adjourn meeting. The vote was unanimous.



# Board of Education

## Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, October 20, 2011

7:35 PM

W. H. S. Little Theatre

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Absent  |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Absent  |         |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### 2. Pledge of Allegiance/Silent Meditation

### 3. Approval of Minutes of Previous Meetings

#### a. 2011-609 Approval of Minutes

Approval of Planning Meeting Minutes of September 8, 2011 and  
Approval of Action Meeting Minutes of September 15, 2011

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                           |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

### 4. Correspondence

### 5. Board President's Report

### 6. Superintendent of Schools Report

#### A. Superintendent's Update

Dr. Clark-Snead reported on the new anti-bullying regulation that has been approved, and will be effective July 1, 2012. More information on workshops and the policy will be provided as the policy is developed and approved by the Board.

On the 2% Tax Caps, Dr. Clark-Snead, and Mrs. Mary Lagnado, Assistant Superintendent, Business & Management Services attended a meeting hosted by the Comptroller's Office for Districts, Villages and Towns. As budget deliberations begin, more information will be proved to the community.

An update with classroom overcrowding, the district will be allowed to use the balance of the Federal Jobs Fund. Each school will receive a teacher to accommodate the increase, with the Middle and High schools sharing. These positions will end in June.

Earlier this week a lock-down was issued for Drexel Avenue, Dryden Street, and Middle Schools, which means the students are not allowed to leave the building until the police department has given the all clear. The school will notify parents whenever there is a lock-out or lock-down.

Mr. Mike Batkiewicz, Director, School Facilities and Operations gave an update on the Middle School building. The 1924 wing (east side/Girls gym) 2 classrooms, and 2 offices the insurance company has given directions to demo the east side interior walls and partial ceiling. Also found some minor linkage and will be re-caulking windows. Work will be done during the Veteran's Day weekend. On the 1934 wing (above boiler-room) 5 classrooms, and 2 offices along with other damages in that part of the building will have 12 probes done in the exterior, so that the engineers can check the structure of the building.

## **7. Commendations**

## **8. Welcome**

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

Chester McGibbons  
Larry Kirton  
Tanya Stamp  
Bruce Ginyard  
Kelvin Campbell  
Elaine Lovell  
Charles Aponza  
Audrey Peterson

## **9. Finance**

### **1. 2011-610 Treasurer's Report August 2011**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the Treasurer's Report for August 2011.

### **Acceptance of Treasurer's Report for August 2011**

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                          |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                      |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

2. **2011-611** Donations- Various

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the following donations:**

1. 60 tickets from the Sphinx Orchestra for their opening concert at Carnegie Hall to be utilized by the Westbury High School Orchestra and Westbury Music Staff.
2. 30 baskets filled with school supplies and books to Mrs. Connors' Kindergarten class from The Early Years Institute with contributions from Scholastic, AAA and Astoria Federal Savings Tools for School Drive.
3. \$62.60 from Target's Take Charge of Education Program to the Drexel Avenue School.
4. \$1,707.38 from Lifetouch National School Studios to the Drexel Avenue School.
5. Eight backpacks filled with supplies from Ms. Yolanda Williams of Bach Sheba Court #15 to the Powells Lane School.
6. \$2,021.00 from Target to the Park Avenue School.
7. \$377.62 from Target to the High School.
8. \$31.27 from Target Corporation to Powells Lane School.
9. \$59.68 from Target to the Middle School.

The Board of Education expresses its gratitude for the donations.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

3. **2011-612** Amendment to Petty Cash Resolution

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Amendment of Resolution No. 2011-242 dated July 5, 2011 - Petty Cash Account**

Amend Resolution No. 2011-242 dated July 5, 2011 to change the Administrator of the Petty Cash account for the Pupil Personnel Department from Dr. Marjorie Toran to Jorge Santiago.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

4. **2011-613** Change Order - Excel Builders Group

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Change Order #6 for the EXCEL Bond Classroom Additions from Excel Builders Group**

Change Order No. 6 for Excel Builders Group in the amount of \$29,639.74 to supply and install asphalt paving at the Park Avenue School.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

5. **2011-614** Project Star Nursing Grant

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following grant:

### Approval of Project Star Nursing Grant

Project Star Nursing Grant from the Nassau Community College Foundation in the amount of \$2,000.00 plus up to an additional \$800.00 for expenses to the Westbury Middle School for the purpose of inspiring students' interest in the nursing and health fields.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Siela A. Bynoe, Trustee                           |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

### 6. **2011-615** Curriculum Assoc Proposal - I-Ready Instruction

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

### Approval of Proposal from Curriculum Associates for their I-Ready Instruction and Online Diagnostic Program

Proposal from Curriculum Associates for the I-Ready Diagnostic and Instruction Program for Math, English Language Arts and Reading. The cost is as follows:

|                                                                                             |                    |
|---------------------------------------------------------------------------------------------|--------------------|
| New York i-Ready Mathematics Grades 3-8                                                     | \$20,139.84        |
| New York i-Ready English Language Arts Grades 3-8                                           | \$20,139.84        |
| i-Ready Diagnostic and Instruction Reading Upgrade from<br>Diagnostic - 1 Year Subscription | \$ 6,720.00        |
| <b>Total</b>                                                                                | <b>\$46,999.68</b> |

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                           |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

### 7. **2011-616** Judith Kronin -Consultant for Leadership Academy

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

### Approval of Dr. Judith Kronin as BOCES Consultant for Leadership Academy Professional Development

Dr. Judith Kronin to conduct Leadership Academy Professional Development for Administrators for a fee of \$1,500.00 per day for a total of four days, not to exceed \$6,000.00. This is to be paid through the BOCES coser.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

8. **2011-617** Shuana Tucker--Consultant for School Review

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Shuana Tucker as BOCES Consultant for School Reviews**

Dr. Shuana Tucker to conduct School Reviews, Professional Development and review of Academic Intervention for a fee of \$750.00 per day and expenses not to exceed \$250.00 per day for a total of twelve days, not to exceed \$12,000.00. This is to be paid through the BOCES coser at BOCES net aid of approximately 42%.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

9. **2011-618** Westbury Headstart Contract

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract for Westbury Head Start**

Contract for Westbury Head Start to provide Pre-K instruction for the 2011-2012 school year for a tuition fee of \$25,500.00 per annum (\$500.00 each for 51 students) to be funded by the Universal Pre-K Grant (State Requirement).

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

10. **2011-619** Spec Ed Cntrct-Hicksville UFSD

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for Hicksville Union Free School District**

Special Ed contract for the 2011-2012 School Year for the Hicksville Union Free School District to provide special education services to six parentally placed students with disabilities under the Child Find Legislation for a total fee of \$36,000.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

11. **2011-620** Spec Ed Cntrct-Education, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for Education, Inc.**

Special Ed contract for the 2011-2012 School Year for Education Inc. to provide tutoring services to the Westbury School District at a rate of \$55.00 per hour.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

12. **2011-621** Spec Ed Cntrct-Brookville Cntr for Childrn Svcs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:



**Approval of Special Ed Contract for Brookville Center for Children's Services**

Special Ed contract for the 2011-2012 School Year for Brookville Center for Children's Services to perform Alternate Assessment testing in the Westbury School District for a fee of \$90.00 per hour for a maximum of ten hours per child.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**13. 2011-622 Co-Curricular Clubs - High School and Middle Schl**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Co-Curricular Clubs for the High School and Middle School**

The following Co-Curricular Clubs 2011-2012 school year:

High School

Gospel Choir  
Jazz Ensemble

Middle School

Science Olympiad

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**14. 2011-623 Donation-13 Computers from Create**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Following Donation:**

Donation of thirteen Computers through the Create project run by the New York State Education Department as follows:

10 Dell GX270 CPU's w/Pentium 2.4 GHz processor, 512 MB Ram, 80 GB hard drive

3 Dell GX280 CPU's w/Pentium, 3.2 GHz processor, 1 GB Ram, 40 GB hard drive

The Board of Education expresses its gratitude for the donation.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**15. 2011-624 Wiedersum Assoc Owner-Architect Agreement-MS repai**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Architect-Owner Agreement for Wiedersum Associates Architects, PLLC**

Architect-Owner Agreement for Wiedersum Associates Architects, PLLC for emergency repairs at the Middle School. The fees will be according to their hourly rates on the attached schedule.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**16. 2011-625 Emergency Repair - Middle School**

**Approval to Declare Emergency and Provide Funding for Repair Work at Westbury Middle School**

WHEREAS, as a result of an earthquake and/or hurricane/tropical storm, which occurred in rapid succession, the Westbury Middle School sustained significant structural damage including, but not limited to, masonry, plaster walls, cracks throughout the building in the 1924 and 1934 wings; and

WHEREAS, as a result of such damage, the District retained engineers and/or other experts to assess the condition of the building and the safety of holding classes in the affected areas; and

WHEREAS, such engineers and experts have expressed concern that the affected areas represent

a danger to the health and safety of students, staff and others who might be in the affected areas; and

WHEREAS, the affected areas require immediate action which cannot await competitive bidding.

NOW THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the repairs to the affected areas of the Westbury Middle School to be emergency work as defined in General Municipal Law §103(4) and otherwise as appropriate to permit the assessment, design, repair and related work and expense for the affected areas; and

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education suspends the competitive bidding requirements for the purpose of this resolution and this repair; and

BE IT FURTHER RESOLVED, that the Board of Education declares the expenditure associated with these emergency repairs to be an ordinary contingent expense.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                           |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**17. 2011-626** Marlon James -Consultant for School Review

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Marlon James as BOCES Consultant for School Reviews**

Dr. Marlon James to conduct School Reviews, Professional Development and review of Academic Intervention for a fee of \$750.00 per day and expenses not to exceed \$250.00 per day for a total of twelve days, not to exceed \$12,000.00. This is to be paid through the BOCES coser at BOCES net aid of approximately 42%.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                           |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**18. 2011-627 Snack Vending Service**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Snack Vending Service**

Quick Snack Vending to supply snacks for the district's vending machines with a commission to the district of 41.25% of net sales as per the Nassau BOCES BID 10/11-34 Snack Vending Service Ext #1.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                           |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**19. 2011-628 SEQRA Determination-Temporaty Portables-MS**

Capital Project SEQRA Determination - At the Westbury Middle School involving the addition of three (3) portable classroom buildings, as a temporary measure to house and educate Middle School students

Whereas, the Westbury Union Free School District Board of Education is the lead agency for the State Environmental Quality Review Act (SEQRA) of capital construction projects undertaken by this school district; and

Whereas, the Board of Education has reviewed the description and scope of work for the proposed capital improvement involving the addition of portable classroom buildings at the Westbury Middle School; and

Whereas, the Board of Education has reviewed and evaluated the impact of this Westbury Middle School projects under consideration, and after review, determined that this capital project being considered is a routine activities of an educational institution and shall have no significant environmental impact;

NOW THEREFORE, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the proposed Westbury Middle School capital improvement, is determined to be a Type II Actions with a Negative Declaration pursuant to 6 NYSCRR 617.5 ( c) (8) ; and, therefore, the SEQRA review process is complete.

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Leslie F. Davis, Trustee  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**         Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

20. **2011-629** Capitol Restoration Corp.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Emergency Repair Work at the Middle School to be done by Capitol Restoration Corp.**

Capitol Restoration Corp. to do masonry openings to allow structural inspections by Wiedersum Associates at a cost of \$15,786.00.

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Rocco N. Lanzilotta, Trustee  
**SECONDER:**   Laura L. Pierce, Trustee  
**AYES:**         Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

**EXECUTIVE SESSION**

At 9:03 PM a motion was made by Trustee Siela Bynoe, and seconded by Trustee Leslie Davis to move into Executive Session to discuss personnel matters. The vote was unanimous.

At 10:45 PM a motion was made by Trustee Siela Bynoe, and seconded by Trustee Leslie Davis to come out of Executive Session. The vote was unanimous.

**10. List of Items for Action**

**A. Personnel**

**1. Extension of Probationary Period**

a. **2011-630** Extension of Probationary Period - Aronov

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for an extension of probationary period:

|              |                                              |
|--------------|----------------------------------------------|
| Name:        | <b>Maria Aronov</b>                          |
| Extension:   | Probationary period to include a fourth year |
| Tenure Area: | Teaching Assistant                           |
| End Date:    | October 21, 2012                             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

b. **2011-631** Extension of Probationary Period - Brabham

BE IT RESOLVED that the Board of Education hereby approves the below request for an extension of probationary period:

|              |                                              |
|--------------|----------------------------------------------|
| Name:        | <b>Gwendolyn Brabham</b>                     |
| Extension:   | Probationary period to include a fourth year |
| Tenure Area: | Teaching Assistant                           |
| End Date:    | October 21, 2012                             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

2. **Leave of Absences**

a. **2011-632** Leave of Absence - Mattson

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|              |                                            |
|--------------|--------------------------------------------|
| Name:        | <b>Shakira Mattson</b>                     |
| Position:    | English Teacher                            |
| School:      | High School                                |
| Status:      | Unpaid Leave of Absence - Childcare        |
| Effective:   | December 6, 2011 through December 23, 2011 |
| Returning:   | January 3, 2012                            |
| Replacement: | Vivette Hemans ( <i>Res. 2011-507</i> )    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**3. Resignations****a. 2011-633** Resignation- Harris

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Meaghen Harris</b> |
| School:         | High School           |
| Position:       | Mathematics Teacher   |
| Effective Date: | September 19, 2011    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**b. 2011-634** Resignation- Zimmerman

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                            |
|-----------------|----------------------------|
| Name:           | <b>Yona Zimmerman</b>      |
| School:         | PPS                        |
| Position:       | CSE Teacher Representative |
| Effective Date: | September 19, 2011         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**c. 2011-635** Resignation- Marciano

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Annarese Marciano</b> |
| School:         | Park Avenue              |
| Position:       | Teaching Assistant       |
| Effective Date: | September 15, 2011       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

d. **2011-636** Resignation- Paterno

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                            |
|-----------------|----------------------------|
| Name:           | <b>Cynthia Paterno</b>     |
| School:         | PPS                        |
| Position:       | CSE Teacher Representative |
| Effective Date: | September 13, 2011         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

e. **2011-637** Civil Service - Russ (Separation)

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                        |
|-----------------|------------------------|
| Name:           | <b>Richard Russ</b>    |
| Position:       | Occupational Therapist |
| Assigned:       | Park Avenue            |
| Effective Date: | September 1, 2011      |
| Status:         | Separation             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

4. **Annual Appointments**

a. **2011-638** Cunha

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:



|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Jennifer Cunha</b>                                             |
| Position:       | Foreign Language                                                  |
| School:         | Middle School                                                     |
| Certification:  | NYS Spanish, 7-12                                                 |
| Replacing:      | John Heilman                                                      |
| Effective Date: | September 1, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | BA Step 1 \$52,143/yr                                             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

b. **2011-639** Long Term Sub - Maino

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                                  |
|-----------------|----------------------------------------------------------------------------------|
| Name:           | <b>Michael Maino</b>                                                             |
| Position:       | Music Teacher                                                                    |
| School:         | High School                                                                      |
| Certification:  | NYS Music, Initial                                                               |
| Replacing:      | Sarah Gill                                                                       |
| Effective Date: | October 24, 2011                                                                 |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem     |
| Status:         | <i>Amended for effective date change from Oct 17, 2011 (Resolution 2011-581)</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

c. **2011-640** P/T Reading - Droskoski

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                                                  |
|-----------------|------------------------------------------------------------------|
| Name:           | <b>Christina Droskoski</b>                                       |
| Position:       | Part Time Reading Teacher                                        |
| School:         | Drexel Avenue                                                    |
| Certification:  | NYS Reading                                                      |
| Effective Date: | October 21, 2011 through June 22, 2012, unless sooner terminated |
| Salary:         | BA Step 1 (\$52,143 x .6) = \$31,286                             |

|         |                         |
|---------|-------------------------|
| Status: | Federal Job Restoration |
|---------|-------------------------|

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

d. **2011-641** Credit Recovery Coordinator - Alexis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                        |
|-----------------|----------------------------------------|
| Name:           | <b>Elizabeth Alexis</b>                |
| Position:       | Credit Recovery Coordinator            |
| School:         | High School                            |
| Effective Date: | October 21, 2011 through June 22, 2012 |
| Salary:         | \$3,024/yr                             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

5. **Probationary Appointments**

a. **2011-642** Vanterpool - ISS TA

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following probationary appointment:

|                 |                                                                     |
|-----------------|---------------------------------------------------------------------|
| Name:           | <b>Kenya Vanterpool</b>                                             |
| Position:       | Teaching Assistant – In-school Suspension                           |
| School:         | Middle School                                                       |
| Certification:  | NYS Teaching Assistant                                              |
| Effective Date: | October 21, 2011 through October 20, 2014, unless sooner terminated |
| Stipend/Rate:   | \$13.46/hr                                                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

b. **2011-643** Probationary Appointments - Schlansky

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                                                     |
|----------------|---------------------------------------------------------------------|
| Name:          | <b>Phillip Schlansky</b>                                            |
| Tenure Area:   | Mathematics                                                         |
| Position:      | Math Teacher                                                        |
| School:        | High School                                                         |
| Certification: | NYS Mathematics, 7-12, Professional                                 |
| Replacing:     | Meaghen Harris (Resigned)                                           |
| Effective:     | October 21, 2011 through October 20, 2014, unless sooner terminated |
| Salary:        | MA Step 6 \$74,350/yr                                               |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

c. **2011-644** AMENDMENT - Probationary Appointments Mueller

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                |                                                                     |
|----------------|---------------------------------------------------------------------|
| Name:          | <b>Timothy Mueller</b>                                              |
| Tenure Area:   | Science                                                             |
| Position:      | Science Teacher                                                     |
| School:        | Middle School                                                       |
| Certification: | NYS Biology General Science, 7-12, Initial                          |
| Replacing:     | Carl Armenia (Retired)                                              |
| Effective:     | September 1, 2011 through August 31, 2014                           |
| Salary:        | MA Step 1 \$ \$59,807/yr                                            |
| Amendment:     | Rate amended from BA+30 Step 1 \$56,306/yr ( <i>Res. 2011-512</i> ) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

6. **Civil Service**a. **2011-645** Civil Service - Howley

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Jeanine Howley</b> |
| Position:       | Typist Clerk P/T      |
| Assigned:       | PPS                   |
| CS Approval:    | September 26, 2011    |
| Effective Date: | October 21, 2011      |
| Salary:         | \$11.50/hr            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

b. **2011-646** Civil Service - Arena

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                        |
|-----------------|------------------------|
| Name:           | <b>Catherine Arena</b> |
| Position:       | Typist Clerk P/T       |
| Assigned:       | District Wide          |
| CS Approval:    | September 23, 2011     |
| Effective Date: | October 21, 2011       |
| Salary:         | \$11.50/hr             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

c. **2011-647** Civil Service - Volino

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Nanci Volino</b> |
| Position:       | Typist Clerk P/T    |
| Assigned:       | District Wide       |
| CS Approval:    | September 23, 2011  |
| Effective Date: | October 21, 2011    |
| Salary:         | \$11.50/hr          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

d. **2011-648** Civil Service - Wallace

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                                       |
|-----------------|-------------------------------------------------------|
| Name:           | <b>Wayne Wallace</b>                                  |
| Position:       | Security Guard                                        |
| Assigned:       | Administration                                        |
| Status:         | Return from Leave of Absence ( <i>Res. 2011-579</i> ) |
| Effective Date: | October 3, 2011                                       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

7. **Per-Diem Substitute Teachers**

a. **2011-649** Per-Diem Subs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Per-Diem Substitute Teacher appointments:

| Per-Diem Substitute Teachers<br>District-Wide 2011-2012 School Year<br>Rate: \$100/day |                            |                          |
|----------------------------------------------------------------------------------------|----------------------------|--------------------------|
| <b>Nykiah Morgan</b>                                                                   | <b>Allison Nunez</b>       | <b>Jesus Morales</b>     |
| <b>Sheri Graydon</b>                                                                   | <b>Pantelis Skulikidis</b> | <b>Rachel Chaimowitz</b> |
| <b>Andrea Morale</b>                                                                   |                            |                          |

**RESULT:** TABLED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**8. Other Appointments****a. 2011-650 Lunch Applications - Powells**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                                           |
|-----------------|-----------------------------------------------------------|
| Name:           | <b>Genoveva Ramos</b>                                     |
| Position:       | Teacher's Aide - Lunch Applications                       |
| School:         | Powells Lane                                              |
| Effective Date: | September 26, 2011 through October 26, 2011 7:00am-8:00am |
| Salary:         | \$24.84/hr                                                |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**b. 2011-651 MS - Tlasek**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Middle School<br>2011-2012 School Year<br>Maximum ~ 20hrs total |                                                 |            |                  |
|-----------------------------------------------------------------|-------------------------------------------------|------------|------------------|
| Name                                                            | Department                                      | Rate       | Effective        |
| <b>William Tlasek</b>                                           | Substitute for Breakfast Program                | \$54.36/hr | October 21, 2011 |
| <b>William Tlasek</b>                                           | Substitute for Afterschool Detention            | \$50.73/hr | October 21, 2011 |
| <b>William Tlasek</b>                                           | Substitute for Afterschool In-School Suspension | \$50.73/hr | October 21, 2011 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**c. 2011-652 Translators**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                              |                            |             |
|--------------------------------------------------------------------------------------------------------------|----------------------------|-------------|
| Translators for Parent Documents<br>Middle School<br>2011-2012 School Year<br>Maximum ~ 20 hrs Total Program |                            |             |
| <i>Name</i>                                                                                                  | <i>Activity</i>            | <i>Rate</i> |
| <b>Cynthia Torres</b>                                                                                        | Spanish Translation        | \$54.36/hr  |
| <b>Abenie Lazard-Edma</b>                                                                                    | Haitian Creole Translation | \$54.36/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

d. **2011-653** Testing Coordinators - Powells

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                   |                        |                   |
|-----------------------------------------------------------------------------------|------------------------|-------------------|
| Testing Coordinators<br>Powells Lane<br>2011-2012 School Year<br>Rate: \$3,024/yr |                        |                   |
| <b>Karen Ross</b>                                                                 | <b>Andrea Thompson</b> | <b>Sandy Sanz</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

e. **2011-654** Testing Coordinators - Dryden

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                    |                      |                         |
|------------------------------------------------------------------------------------|----------------------|-------------------------|
| Testing Coordinators<br>Dryden Street<br>2011-2012 School Year<br>Rate: \$3,024/yr |                      |                         |
| <b>Joanny Gomez</b>                                                                | <b>Donna Sabella</b> | <b>Maribel Calcagni</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

f. **2011-655** MS Lead Teacher - Kaiser

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Middle School<br>Lead Teacher<br>2011-2012 School Year<br><i>Amendment (Resolution 2011-527) ~ Rate correction</i> |                      |      |            |
|--------------------------------------------------------------------------------------------------------------------|----------------------|------|------------|
| Name                                                                                                               | Department           | Step | Stipend    |
| <b>Tina Kaiser</b>                                                                                                 | Science Lead Teacher | n/a  | \$3,696/yr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

g. **2011-656** Lead Teacher - Powells

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Dr. Sheila Hankin</b> |
| Position:       | Lead Teacher             |
| School:         | Powells Lane             |
| Effective Date: | 2011-2012 School Year    |
| Salary:         | \$8,446/yr               |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

h. **2011-657** Lead Teacher - Drexel

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:



|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Cheri DeBellis</b> |
| Position:       | Lead Teacher          |
| School:         | Drexel Avenue         |
| Effective Date: | 2011-2012 School Year |
| Salary:         | \$8,446/yr            |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Siela A. Bynoe, Trustee  
**SECONDER:**   Laura L. Pierce, Trustee  
**AYES:**         Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

i. **2011-658**   Evening School Staff

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Evening School Staff<br>High School<br>2011-2012 School Year<br>M-Th 3:30 – 7:30 (160 days) |                        |             |
|---------------------------------------------------------------------------------------------|------------------------|-------------|
| <i>Name</i>                                                                                 | <i>Position</i>        | <i>Rate</i> |
| <b>Jesse Worontsoff</b>                                                                     | Assistant Principal    | \$68.00/hr  |
| <b>Eleanor Dougherty</b>                                                                    | Nurse                  | \$45.24/hr  |
| <b>Carlyle Richards</b>                                                                     | Social Worker          | \$54.36/hr  |
| <b>Vania Duarte</b>                                                                         | Math Teacher           | \$54.36/hr  |
| <b>Ken Zahra</b>                                                                            | Math Teacher           | \$54.36/hr  |
| <b>Troy Fried</b>                                                                           | Science Teacher        | \$54.36/hr  |
| <b>Jessica Ottaviano</b>                                                                    | Science Teacher        | \$54.36/hr  |
| <b>Cynthia Hewson</b>                                                                       | Social Studies Teacher | \$54.36/hr  |
| <b>Paul Von Rosk</b>                                                                        | Social Studies Teacher | \$54.36/hr  |
| <b>Nicolette James</b>                                                                      | English Teacher        | \$54.36/hr  |
| <b>Christine Dowis</b>                                                                      | English Teacher        | \$54.36/hr  |
| <b>Dominick Vessa</b>                                                                       | Special Ed Teacher     | \$54.36/hr  |
| <b>Patrick McGovern</b>                                                                     | Phys Ed/Health Teacher | \$54.36/hr  |
| <b>Lisa Fernandez</b>                                                                       | Art Teacher            | \$54.36/hr  |
| <b>Michael Carpenter</b>                                                                    | Music Teacher          | \$54.36/hr  |
| <b>Alvin Williams</b>                                                                       | Spanish Teacher        | \$54.36/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

j. **2011-659** Screening Committee Facilitators

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| Screening Facilitators<br>2011-2012 School Year<br>Rate: \$3,024/yr |               |
|---------------------------------------------------------------------|---------------|
| <i>Name</i>                                                         | <i>School</i> |
| <b>Ann Sela</b>                                                     | Dryden Street |
| <b>Cynthia Gentilcore</b>                                           | Park Avenue   |
| <b>Mary Volpe-Davis</b>                                             | Drexel Avenue |
| <b>Rosemarie Brady</b>                                              | Powells Lane  |
| <b>JoAnn Gross Cohn</b>                                             | Middle School |
| <b>Shirley Vargas</b>                                               | High School   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

k. **2011-660** Screening Committee - Screeners

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| Screening Committee ~ Screeners<br>2011-2012 School Year<br>Dryden Street<br>Rate: \$37.05/hr<br>Maximum ~ 22 hrs per person |                   |
|------------------------------------------------------------------------------------------------------------------------------|-------------------|
| <b>Maribel Calcagni</b>                                                                                                      | <b>Mayra Cruz</b> |

|                                                                                                                            |                       |                           |                   |
|----------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------|-------------------|
| Screening Committee ~ Screeners<br>2011-2012 School Year<br>Park Avenue<br>Rate: \$37.05/hr<br>Maximum ~ 22 hrs per person |                       |                           |                   |
| <b>Danielle Aprigliano</b>                                                                                                 | <b>Flor Calero</b>    | <b>Lisa Nazli</b>         | <b>Lisa Lopes</b> |
| <b>Gina Puma</b>                                                                                                           | <b>Michelle Ricco</b> | <b>Dr. Roseline Felix</b> |                   |

|                                                                                                                              |                    |                        |  |
|------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------|--|
| Screening Committee ~ Screeners<br>2011-2012 School Year<br>Drexel Avenue<br>Rate: \$37.05/hr<br>Maximum ~ 22 hrs per person |                    |                        |  |
| <b>Gladys Araya</b>                                                                                                          | <b>Joan Lawson</b> | <b>Phyllis Stewart</b> |  |

|                                                                                                                             |                         |                       |  |
|-----------------------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------|--|
| Screening Committee ~ Screeners<br>2011-2012 School Year<br>Powells Lane<br>Rate: \$37.05/hr<br>Maximum ~ 22 hrs per person |                         |                       |  |
| <b>Rosemarie Brady</b>                                                                                                      | <b>Isabel Eisenberg</b> | <b>Frank DeGiorno</b> |  |

|                                                                                                                              |                    |                     |  |
|------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------------|--|
| Screening Committee ~ Screeners<br>2011-2012 School Year<br>Middle School<br>Rate: \$37.05/hr<br>Maximum ~ 22 hrs per person |                    |                     |  |
| <b>Renata Leavitt</b>                                                                                                        | <b>Gary Bauman</b> | <b>Cara Ogilvie</b> |  |

|                                                                                                                            |                     |                       |                       |
|----------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------|-----------------------|
| Screening Committee ~ Screeners<br>2011-2012 School Year<br>High School<br>Rate: \$37.05/hr<br>Maximum ~ 22 hrs per person |                     |                       |                       |
| <b>Sara Holle</b>                                                                                                          | <b>Joel Bossous</b> | <b>Gladys Nielsen</b> | <b>Sandra Salazar</b> |
| <b>Gary Bauman</b>                                                                                                         | <b>Cara Ogilvie</b> |                       |                       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

l. **2011-661** Saltiel

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

|            |                        |
|------------|------------------------|
| Name:      | <b>Estelle Saltiel</b> |
| Position:  | CPSE Chairperson       |
| School:    | Districtwide           |
| Effective: | 2011-2012 School Year  |
| Rate:      | \$10,584/yr            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

m. **2011-662** Tutorials - HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Tutorials<br>High School<br>2011-2012 School Year<br>Rate: \$54.36/hr<br>Maximum ~ 750hrs program total |                                  |                                 |
|---------------------------------------------------------------------------------------------------------|----------------------------------|---------------------------------|
| <i>Name</i>                                                                                             | <i>Tutorial</i>                  | <i>Frequency</i>                |
| Lisa Fernandez                                                                                          | AP Art                           | 1 hour after school             |
| Renate Johnson                                                                                          | Business - Computer Applications | 1 hour after school             |
| Nicolette James                                                                                         | AP English                       | 1 hour after school or Saturday |
| Shahana Khairoola                                                                                       | AP Englis/English H              | 1 hour after school or Saturday |
| Linda Murtagh                                                                                           | English - Regents Prep           | 1 hour after school or Saturday |
| Brian Rhodes                                                                                            | English - College Prep           | 1 hour after school or Saturday |
| Christine Dowis                                                                                         | English Lit                      | 1 hour after school or Saturday |
| Amy Kahn                                                                                                | English R                        | 1 hour after school or Saturday |
| Shakira Mattson                                                                                         | English R                        | 1 hour after school or Saturday |
| Vivett Hemans                                                                                           | English R                        | 1 hour after school or Saturday |
| Elizabeth Anselmo                                                                                       | English H                        | 1 hour after school or Saturday |
| Elena Mastakouris                                                                                       | English                          | 1 hour after school or Saturday |
| Seth Brechtel                                                                                           | ESL Eng 11R                      | 1 hour after school or Saturday |
| Estelle Gonzalez                                                                                        | ESL Advanced/Trans               | 1 hour after school or Saturday |
| Gladys Nielsen                                                                                          | ESL Interm                       | 1 hour after school or Saturday |
| Marie Fenelon                                                                                           | ESL Reading                      | 1 hour after school or Saturday |
| Esther Stone                                                                                            | ESL Beginning                    | 1 hour after school or Saturday |
| Shirley Vargas                                                                                          | AP Spanish                       | 1 hour after school or Saturday |

|                           |                                              |                                 |
|---------------------------|----------------------------------------------|---------------------------------|
| Janelle Fick              | Spanish 1/Conversat.Sp.                      | 1 hour after school or Saturday |
| Sara Holle                | French 1, 2                                  | 1 hour after school or Saturday |
| Shannon Kurz              | Spanish                                      | 1 hour after school or Saturday |
| Judy Rodriguez            | Spanish 1,2                                  | 1 hour after school or Saturday |
| Sandra Salazar            | Spanish                                      | 1 hour after school or Saturday |
| Catherine Singleton       | AP French                                    | 1 hour after school or Saturday |
| Alvin Williams            | Spanish 3                                    | 1 hour after school or Saturday |
| Kenneth Zahra             | SAT Prep/Coll. Alg.                          | 1 hour after school or Saturday |
| Nicole Adamo              | Statistics/Algebra 2                         | 1 hour after school or Saturday |
| Vania Duarte              | ELL Algebra                                  | 1 hour after school or Saturday |
| Kathleen Gilmore          | AP Calc/Geometry                             | 1 hour after school or Saturday |
| Aaron Howell              | Algebra                                      | 1 hour after school or Saturday |
| Anne Maffucci             | Geometry/Algebra 2                           | 1 hour after school or Saturday |
| James Nicklas             | Pre Algebra ELL                              | 1 hour after school or Saturday |
| Kristen Pascarella        | Algebra                                      | 1 hour after school or Saturday |
| Andrew Snyder             | Algebra 2/Trig/Geometry                      | 1 hour after school or Saturday |
| John Stauber              | Geometry                                     | 1 hour after school or Saturday |
| Sonia Montalvo            | Geometry                                     | 1 hour after school or Saturday |
| Sara Gill                 | Music (NYSSMA, LISFA, All County, All State) | 1 Hour After School             |
| Michael Carpenter         | Music (NYSSMA, LISFA, All County, All State) | 1 Hour After School             |
| Horace Samuels            | Music (NYSSMA, LISFA, All County, All State) | 1 Hour After School             |
| Nadine Schalk             | Music (NYSSMA, LISFA, All County, All State) | 1 hour after school or Saturday |
| Craig Steyer              | Music (NYSSMA, LISFA, All County, All State) | 1 Hour After School             |
| Patrick McGovern          | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Michelle O'Donovan        | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Michael Burger            | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Dana Corso                | Phys Ed/Health                               | 1 Hour After School or Saturday |
| David Graff               | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Megan Janosko             | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Matt Pedicini             | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Koriene Petrelli          | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Chris Valentini           | Phys Ed/Health                               | 1 Hour After School or Saturday |
| Oneil Eastmond            | Marine Science                               | 1 Hour After School or Saturday |
| Haver Crosley             | Regent/Gen. Chem.                            | 1 Hour After School or Saturday |
| Anthony Bonamo            | AP Bio.                                      | 1 Hour After School or Saturday |
| Troy Fried                | Living Environment                           | 1 Hour After School or Saturday |
| Vickie Kanellis           | AP Chemistry                                 | 1 Hour After School or Saturday |
| Jessica Ottaviano         | AP Biology                                   | 1 Hour After School or Saturday |
| Philip McCarthy           | Earth Science                                | 1 Hour After School or Saturday |
| Patricia Mueller-Trongone | Cradle/Physics R                             | 1 Hour After School or Saturday |
| Philip Quagerelli         | Liv. Envir.                                  | 1 Hour After School or Saturday |
| Julio Rodriguez           | Forensic s                                   | 1 Hour After School or Saturday |
| Alan Schoenberg           | Chemistry R                                  | 1 Hour After School or Saturday |
| Silvia Sherwood           | ELL Living Environment                       | 1 Hour After School or Saturday |
| Jesse Worontsoff          | US History 11 ESL                            | 1 Hour After School or Saturday |
| Caitlin Viccarielli       | Pre AP US History                            | 1 Hour After School or Saturday |
| Joel Bossous              | ELL Global                                   | 1 Hour After School or Saturday |
| Dennis Fanning            | Economics                                    | 1 Hour After School or Saturday |
| Regina Follo              | AP US His/Glob. R                            | 1 Hour After School or Saturday |

|                    |                                   |                                 |
|--------------------|-----------------------------------|---------------------------------|
| Ronald Frazier     | Global Studies 9                  | 1 Hour After School or Saturday |
| Cynthia Hewson     | Global H                          | 1 Hour After School or Saturday |
| Larry Phyll        | American Government               | 1 Hour After School or Saturday |
| Thomas Renner      | Global Studies 10                 | 1 Hour After School or Saturday |
| Jeanette Williams  | Women's Studies and Global 9      | 1 Hour After School or Saturday |
| Dwight Gibson      | Special Ed Algebra                | 1 Hour After School or Saturday |
| Elizabeth Alexis   | Special Ed Global Studies/English | 1 Hour After School or Saturday |
| Herbert De la Rosa | ESL Special Ed Math               | 1 Hour After School or Saturday |
| Christine Anderson | Special Ed English                | 1 Hour After School or Saturday |
| Stephen Forker     | Special Ed Algebra/Geometry       | 1 Hour After School or Saturday |
| Larissa Kpana      | Special Ed Eng./Science           | 1 Hour After School or Saturday |
| Kristin Mancuso    | Special Ed English                | 1 Hour After School or Saturday |
| Larry Minor        | Special Ed Science                | 1 Hour After School or Saturday |
| Kerry Newman       | Math Inclusion                    | 1 Hour After School or Saturday |
| Angela Terry       | Special Ed Social Studies         | 1 Hour After School or Saturday |
| Dominick Vessa     | Inclusion Social Studies          | 1 Hour After School or Saturday |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

n. **2011-663** Detention - HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                   |                         |                     |
|-------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------|
| Detention Program<br>High School<br>2011-2012 School Year<br>Rate: \$ 50.73/hr<br>Maximum 250 hours program total |                         |                     |
| <b>Elizabeth Anselmo</b>                                                                                          | <b>Dana Corso</b>       | <b>Paul Ebron</b>   |
| <b>Janelle Fick</b>                                                                                               | <b>Judith Rodriguez</b> | <b>Percy Holmes</b> |
| <b>Thomas Renner</b>                                                                                              |                         |                     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

o. **2011-664** Detention Program - TA

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board

of Education approves the following appointment:

|                 |                                            |
|-----------------|--------------------------------------------|
| Name:           | <b>Brian Mansberger</b>                    |
| Position:       | Detention Program                          |
| School:         | High School                                |
| Certification:  | NYS Teaching Assistant                     |
| Effective Date: | 2011-2012 School Year                      |
| Salary:         | \$21.87/hr (Maximum 250 hrs program total) |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Siela A. Bynoe, Trustee  
**AYES:**         Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

p. **2011-665**   Proctors SAT/ACT

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                     |                           |                              |                         |
|---------------------------------------------------------------------------------------------------------------------|---------------------------|------------------------------|-------------------------|
| Proctors ~ SAT/ACT<br>Districtwide<br>2011-2012 School Year<br>Rate: \$75.00/per day<br>Maximum ~ 6 days per person |                           |                              |                         |
| <b>Percy Holmes</b>                                                                                                 | <b>Kathi Matthews</b>     | <b>Jessica Ottaviano</b>     | <b>Jason Bryant</b>     |
| <b>Roseann Millard</b>                                                                                              | <b>Heather Kilgore</b>    | <b>Chris Gonzalez Baez</b>   | <b>Amy Scholl</b>       |
| <b>Brian Mansberger</b>                                                                                             | <b>Jaime Martinez</b>     | <b>Ann Sewell-Cunningham</b> | <b>Elizabeth Alexis</b> |
| <b>Tameika Lovell</b>                                                                                               | <b>Jeannette Williams</b> | <b>Ryan Brannan</b>          | <b>Manfredy Jerez</b>   |
| <b>Kimberly Grinnard</b>                                                                                            | <b>Natacha Volcy</b>      | <b>Caitlin Vicchiarilli</b>  | <b>Jamie Archdeacon</b> |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Siela A. Bynoe, Trustee  
**AYES:**         Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

q. **2011-666**   Hall Support SAT/ACT

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                          |                      |
|--------------------------------------------------------------------------------------------------------------------------|----------------------|
| Hall Monitors ~ SAT/ACT<br>Districtwide<br>2011-2012 School Year<br>Rate: \$75.00/per day<br>Maximum ~ 6 days per person |                      |
| <b>Laura Botka</b>                                                                                                       | <b>Dinah Freeman</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

r. **2011-667** AMENDMENT - Extra Period - High School

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| High School<br>Extra Period Teachers<br>2011-2012 School Year<br>Rate: Per WTA Contract<br>Maximum ~ Teachers who earn less than \$90,000 per year will receive 1/1200 <sup>th</sup> of their regular salary, and compensation will be capped at \$10,000 per year;<br>Teachers earning above \$90,000 per year will receive compensation at 1/1500 <sup>th</sup> per year with no cap.<br><i>Amendment: Contract language and frequency amended (Res. 2011-534)<br/> 4 staff members reduced to 2<sup>nd</sup> semester only</i> |                                   |                                      |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|--------------------------------------|
| <i>Name</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <i>Area of Certification</i>      | <i>Frequency</i>                     |
| <b>Larissa Kpana</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Living Environment Inclusion      | Every other day                      |
| <b>Elizabeth Alexis</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Special Ed Health                 | Every other day                      |
| <b>Joshua Schimsky</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Graphic Design II                 | Every day (2 <sup>nd</sup> Semester) |
| <b>Megan Janosko</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Phys Ed (Dance)                   | Every day (2 <sup>nd</sup> Semester) |
| <b>Kaitlin Vicchiarelli</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Sociology                         | Every day (2 <sup>nd</sup> Semester) |
| <b>Jesse Worontsoff</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | History                           | Every day (2 <sup>nd</sup> Semester) |
| <b>Jessica Ottaviano</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Forensics                         | Every day                            |
| <b>Renate Johnson</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Entrepreneurial Business          | Every day                            |
| <b>Silvia Sherwood</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Living Environment ESL            | Every day                            |
| <b>Vania Duarte</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | ESL Algebra                       | Every day                            |
| <b>Haver Crosley</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | General Chemistry                 | Every day                            |
| <b>Larry Phyll</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Cradle of Aviation Social Studies | Every day                            |
| <b>Anne Maffucci</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Cradle of Aviation Math           | Every day                            |
| <b>Horace Samuels</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Mixed Choir                       | Every day                            |
| <b>Brenda Restrepo</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Arts Craft/Print                  | Every day                            |
| <b>Dianna Costa</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Studio Art                        | Every day                            |
| <b>Phillip McCarthy</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Earth Science                     | Every day                            |
| <b>Patricia Mueller-Trongone</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Forensics                         | Every day                            |



|                          |                |           |
|--------------------------|----------------|-----------|
| <b>Jeanette Williams</b> | Psychology     | Every day |
| <b>Dennis Fanning</b>    | Social Studies | Every day |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Leslie F. Davis, Trustee  
**SECONDER:**   Siela A. Bynoe, Trustee  
**AYES:**        Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

s. **2011-668**    AMENDMENT Extra Period - Middle School

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| <p style="text-align: center;">Middle School<br/> Extra Period Teachers<br/> 2011-2012 School Year<br/> Rate: Per WTA Contract</p> <p><b>Maximum ~ Teachers who earn less than \$90,000 per year will receive 1/1200<sup>th</sup> of their regular salary, and compensation will be capped at \$10,000 per year;<br/> Teachers earning above \$90,000 per year will receive compensation at 1/1500<sup>th</sup> per year with no cap.</b></p> <p style="text-align: center;"><i>Amendment: Contract language (Res. 2011-533; 2011-588; 2011-589)<br/> Replaced two staff members; elimination of one every other day assignment</i></p> |                         |                                            |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------------------------|
| <i>Name</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <i>Certification</i>    | <i>Frequency</i>                           |
| <b>Amanda Cohen</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | English 6               | Every day                                  |
| <b>Dorothy Lipkin</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | English 6               | Every day                                  |
| <b>Astrid Leriche</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | English 8               | Every day                                  |
| <b>Julie Freiman</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | English 7               | Every day                                  |
| <b>Michelle Mann</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | English/Reading         | Every other day                            |
| <b>William Tlasek</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | English 7               | Every other day                            |
| <b>Anna Zoia</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | English 8               | Every day                                  |
| <b>Jennifer Melendez</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Math 6                  | Every day                                  |
| <b>Karen Dolsky</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Math 6                  | Every day                                  |
| <b>Joanne Deguire</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Math 8                  | Every day                                  |
| <b>Joan Hawksford-Juliano</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Math 7                  | Every day                                  |
| <b>Tammy Link</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Math ELL's (all grades) | Every day                                  |
| <b>Colette Johnson</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Math 7                  | Every other day (1 <sup>st</sup> Semester) |
| <b>Colette Johnson</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Math 7                  | Every day (2 <sup>nd</sup> Semester)       |
| <b>Marjorie Ferguson</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Math 7                  | Every day (2 <sup>nd</sup> Semester)       |
| <b>Stephanie Steinhau</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Special Ed              | Every other day                            |
| <b>Vincent Tallini</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Special Ed              | Every other day                            |
| <b>Terese Torchon</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Science 8               | Every other day                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**9. Co-curricular/Extracurricular**

**a. 2011-669** Chaperones - Washington DC

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                                                                                              |                 |
|----------------------------------------------------------------------------------------------|-----------------|
| Chaperones<br>High School<br>Washington D.C. Trip ~ April 27, 2012<br>Rate: \$108.39/per day |                 |
| Larry Phyll                                                                                  | Brumsic Brandon |
| Angela Terry                                                                                 | Regina Follo    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**b. 2011-670** Chaperones - Seussical Play

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Chaperones<br>Powells Lane<br>Seussical Play ~ June 7 and June 8, 2012<br>2 hours per evening |                    |            |
|-----------------------------------------------------------------------------------------------|--------------------|------------|
| Name                                                                                          | Position           | Rate       |
| Antoinette Posillico                                                                          | Teacher's Aide     | \$20.21/hr |
| Angela Diglio                                                                                 | Teaching Assistant | \$26.46/hr |
| Attilio Telese                                                                                | Teaching Assistant | \$21.87/hr |
| Genoveva Ramos                                                                                | Teacher's Aide     | \$24.84/hr |
| Francesca Amorizzo                                                                            | Teaching Assistant | \$26.46/hr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

c. **2011-671** Clubs - Science Olympiad

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Middle School<br>Science Olympiad Club<br>2011-2012 School Year |                 |             |
|-----------------------------------------------------------------|-----------------|-------------|
| <i>Name</i>                                                     | <i>Position</i> | <i>Rate</i> |
| <b>Celeste Haller</b>                                           | Advisor         | \$581.72/yr |
| <b>Kenneth Justiniano</b>                                       | Co-advisor      | \$290.86/yr |
| <b>Timothy Mueller</b>                                          | Co-advisor      | \$290.86/yr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

d. **2011-672** Chaperone - Williamsburg, VA

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Chaperones<br>High School Orchestra<br>Music Showcase Festival ~ May 24 - 25, 2012<br>Williamsburg, VA<br>Rate: \$108.39/per day |                    |
|----------------------------------------------------------------------------------------------------------------------------------|--------------------|
| <i>Chaperone</i>                                                                                                                 | <i>Position</i>    |
| <b>Nadine Schalk</b>                                                                                                             | Orchestra Director |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

e. **2011-673** Activities- Resignation - Dudley

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular resignation:

|                 |                             |
|-----------------|-----------------------------|
| Name:           | <b>Kimberly Dudley</b>      |
| Position:       | Resignation ~ Choreographer |
| School:         | High School                 |
| Effective Date: | September 27, 2011          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

f. **2011-674** Activities - Choreographer

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|            |                       |
|------------|-----------------------|
| Name:      | <b>Lisa Nazli</b>     |
| Position:  | Choreographer         |
| School:    | High School           |
| Effective: | 2011-2012 School Year |
| Rate:      | \$518/yr              |
| Replacing: | Kimberly Dudley       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

g. **2011-675** AMENDMENT Breakfast Club - Fahy

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|            |                                                                           |
|------------|---------------------------------------------------------------------------|
| Name:      | John Fahy                                                                 |
| Activity:  | Breakfast Program                                                         |
| School:    | Middle School                                                             |
| Rate:      | \$54.36/hr (\$6,800 max)                                                  |
| Amendment: | Amended rate from \$54.26/hr (Res 2011-544) Per Schedule C of the WTA CBA |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

h. **2011-676** Chaperones - All County Music Festival

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Chaperones – All County Music Festival<br>January 10, 12, 13, and 15, 2012<br>Rate: \$108.39/ per day |                 |               |
|-------------------------------------------------------------------------------------------------------|-----------------|---------------|
| <b>Tamara Edwards-Wilson</b>                                                                          | Band Director   | Middle School |
| <b>Sarah Gill</b>                                                                                     | Music Chair     | Districtwide  |
| <b>Michael Carpenter</b>                                                                              | Band Director   | High School   |
| <b>Horace Samuels</b>                                                                                 | Chorus Director | High School   |

| Chaperones – All County Music Festival<br>January 10, 11, 2012<br>Rate: \$108.39/ per day |                    |               |
|-------------------------------------------------------------------------------------------|--------------------|---------------|
| <b>Catherine Colquhoun</b>                                                                | Orchestra Director | Middle School |
| <b>Nadine Schalk</b>                                                                      | Orchestra Director | High School   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

i. **2011-677** Chaperones - Long Island String Festival

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Chaperones – Long Island String Festival<br>November 18, 19, 2011 and March 2 and 3, 2012<br>Rate: \$108.39/ per day |                    |               |
|----------------------------------------------------------------------------------------------------------------------|--------------------|---------------|
| <b>Catherine Colquhoun</b>                                                                                           | Orchestra Director | Middle School |
| <b>Nadine Schalk</b>                                                                                                 | Orchestra Director | High School   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

j. **2011-678** Activities - Powells

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| Powells Lane School<br>Co-curricular Activities<br>2011-2012 School Year |                 |             |                |
|--------------------------------------------------------------------------|-----------------|-------------|----------------|
| <i>Name</i>                                                              | <i>Activity</i> | <i>Step</i> | <i>Stipend</i> |
| <b>Michael Costello</b>                                                  | Band            | Step 4      | \$3,343/yr     |
| <b>Lindsey Butcher</b>                                                   | Orchestra       | Step 4      | \$3,343/yr     |
| <b>Valerie Berk</b>                                                      | Chorus          | Step 4      | \$3,343/yr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

k. **2011-679** Clubs - High School

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| High School<br>Clubs<br>2011-2012 School Year<br>Rate: \$581.72/yr |               |
|--------------------------------------------------------------------|---------------|
| <i>Name</i>                                                        | <i>Club</i>   |
| <b>Horace Samuels</b>                                              | Gospel Choir  |
| <b>Michael Carpenter</b>                                           | Jazz Ensemble |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

I. **2011-680** Activities - HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| High School<br>Co-curricular Activities<br>2011-2012 School Year |                          |             |                |
|------------------------------------------------------------------|--------------------------|-------------|----------------|
| <i>Name</i>                                                      | <i>Activity</i>          | <i>Step</i> | <i>Stipend</i> |
| <b>Amy Kahn</b>                                                  | Assistant Stage Director | Step 1      | \$1,535/yr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**10. Adult Learning Center**

a. **2011-681** Adult Learning Center

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Adult Learning appointment:

| Adult Learning Center Teachers<br>Rate: \$34.33/hr |                     |                     |
|----------------------------------------------------|---------------------|---------------------|
| <b>Dolores Porcario</b>                            | <b>Eloisa Gibbs</b> | <b>Joanny Gomez</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**11. Adult Continuing Education**

a. **2011-682** Adult Continuing Education

| Adult Continuing Education<br>2011-2012 School Year |
|-----------------------------------------------------|
|-----------------------------------------------------|

| <i>Name</i>              | <i>Position</i> | <i>Step/Rate</i>    |
|--------------------------|-----------------|---------------------|
| <b>Keri Schoen</b>       | Lifeguard       | Step 1 ~ \$24.00/hr |
| <b>Jacqueline Conroy</b> | Lifeguard       | Step 1 ~ \$24.00/hr |
| <b>Timothy Mueller</b>   | Lifeguard       | Step 3 ~ \$28.00/hr |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Leslie F. Davis, Trustee  
**SECONDER:**   Siela A. Bynoe, Trustee  
**AYES:**         Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

## ***12. Memorandum of Agreement***

### **a. 2011-683    Memorandum of Agreement - Nurses**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

BE IT RESOLVED , that the Board of Education hereby approves the terms of a Memorandum of Agreement between the District and the United Public Service Employees Union – Westbury Registered Nurses Unit regarding terms and conditions of employment for the period 2011-2014.

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Rocco N. Lanzilotta, Trustee  
**SECONDER:**   Laura L. Pierce, Trustee  
**AYES:**         Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:**       Rodney A. Caines, Karin B. Campbell

### **b. 2011-691    Memorandum of Agreement - Security**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

BE IT RESOLVED , that the Board of Education hereby approves a Memorandum of Agreement between the District and the United Public Service Employees Union – Westbury Security Unit setting forth terms and conditions of employment for the period of July 1, 2009 through June 30, 2012.



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

## **B. Education**

### **1. 2011-684 PPS-CSE/CPSE**

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

### **2. 2011-685 Montreal, Canada Trip**

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

Approval of trip to Montreal, Canada

|                       |                                                 |
|-----------------------|-------------------------------------------------|
| Participants:         | High School French Class Students               |
| # Students:           | Approximately 30 to 35                          |
| # Chaperones:         | 4 to 5 teachers including 1 Assistant Principal |
| Date:                 | March 27 to March 30, 2012                      |
| Cost:                 | \$615-\$665 Jumpstreet Tours Coach Bus          |
| Location/Destination: | Montreal, Canada                                |
| School:               | Westbury High School                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

3. **2011-686** Music Showcase Festival Trip

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

## Music Showcase Festival Trip

|                       |                                                                                                                                                         |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| Participants:         | High School Orchestra Students                                                                                                                          |
| # Students:           | 48                                                                                                                                                      |
| # Chaperones:         | Six (6) parents and one (1) director                                                                                                                    |
| Date:                 | Thursday, May 24, 2012 Return Saturday, May 26, 2012                                                                                                    |
| Cost:                 | Covered by fruit fundraiser - balance of \$230 p.p. is the responsibility of the student. Fee incl. transp., hotel, festival, dinner, Bush Garden. Adm. |
| Location/Destination: | Williamsburg, VA / Bush Gardens                                                                                                                         |
| School:               |                                                                                                                                                         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

4. **2011-687** Washington, D.C. Trip

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

## Approval of trip to Washington D.C.

|                       |                                                                                                            |
|-----------------------|------------------------------------------------------------------------------------------------------------|
| Participants:         | High School Students                                                                                       |
| # Students:           | Approximately 100                                                                                          |
| # Chaperones:         | 10 teachers                                                                                                |
| Date:                 | April 27, 2012                                                                                             |
| Cost:                 | \$35 per person (covered by the student) includes lunch                                                    |
| Location/Destination: | Bus trip to Washington D.C. - Martin Luther King Jr. Memorial, the Washington Monument & Howard University |
| School:               |                                                                                                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Rodney A. Caines, Karin B. Campbell

**5. 2011-688 Board Trip**

Approval and be responsible for the appropriate expenses related to the following conference in accordance with Board policy.

Approval of Board of Education Trip

Participant (s) Board of Education:  
Karin Campbell

Date: October 28-30, 2011

Program/ NYS School Boards Association (NYSSBA)  
Destination: Buffalo, NY

|       |                 |                          |
|-------|-----------------|--------------------------|
| Cost: | Registration:   | \$420.00 per person      |
|       | Travel          | TBD                      |
|       | Housing/Lodging | \$179.00 per night + tax |

|                  |                                                      |
|------------------|------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [3 TO 0]</b>                               |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                         |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                              |
| <b>AYES:</b>     | Siela A. Bynoe, Rocco N. Lanzilotta, Laura L. Pierce |
| <b>ABSTAIN:</b>  | Pless M. Dickerson Ed.D., Leslie F. Davis            |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell                  |

**11. Policy****1. 2011-689 Fund Policy - Second Sub.**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

Approval of the Proposed School Board Policy 6212 Fund Balance

Approval of the Proposed School Board Policy 6212 Fund Balance (This Resolution was Moved and Seconded at the September 15, 2011 Board of Education Meeting and Carried Over for This Meeting for Board Approval as Per Board of Education Policy.)

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                        |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                      |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                          |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**2. 2011-690** Payment For Accumulated Leave - First Sub

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approved the following:

Approval of the Policy On Payment For Accumulated Leave

Approval of the Policy On Payment For Accumulated Leave (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the November 10, 2011 Action Meeting as per Board of Education Policy.)

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                         |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                          |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                      |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell               |

**12. Legislation****13. Public Relations****14. Buildings and Grounds****15. Reports****A. Business & Management Services****1. (ID # 2241)** Building Use - October 2011

Building Use - October 2011

**2. (ID # 2243)** Fire Drills - September 2011

Fire Drills - September 2011

**3. (ID # 2244)** Entrants and Withdrawals - September 2011

Entrants and Withdrawals -September 2011

**B. Pupil Personnel Services****1. (ID # 2229)** Homebound Instruction

Homebound Instruction - September 2011

**2. (ID # 2231)** Statistics In District

Statistics In-District - September 2011

3. **(ID # 2232)** Statistics Out of District

Statistics Out-of-District - September 2011

4. **(ID # 2233)** Student Enrollment

In District Enrollment Summary - September 2011

Out of District Enrollment Summary - September 2011

5. **(ID # 2234)** Suspension

Suspensions Report - September 2011 - NONE

6. **(ID # 2285)** Attendance Report

Attendance Report Period II 2011

**16. Old Business****17. New Business****18. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following residents spoke:

Bruce Ginyard

Larry Kirton

Dr. Irene Betty Hylton

Kelvin Campbell

**Adjournment**

At 11:33 PM a motion was made by Trustee Leslie Davis, and seconded by Trustee Siela Bynoe to adjourn the meeting. The vote was unanimous.



# Board of Education

## Special Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, November 3, 2011

7:30 AM

Zaino Conference Room

### 1. DETERMINATION OF QUORUM/CALL TO ORDER

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Absent  |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Late    | 7:36 PM |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### 2. PLEDGE OF ALLEGIANCE/SILENT MEDITATION

### 3. WELCOME

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items.

### EXECUTIVE SESSION

At 7:42 PM a motion was made by Trustee Leslie Davis and seconded by Trustee Siela Bynoe to move into Executive session to discuss personnel matters. The vote was unanimous.

At 9:44 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Karin Campbell to come out of Executive session. The vote was unanimous.

### 4. FINANCE

#### 1. **2011-692** Informed Decisions Services-BOCES Consultant

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

#### **Approval of Informed Decisions Services as BOCES Consultant for Grant Writing**

Informed Decisions Services to perform grant writing services to support improved teaching and learning at a cost of \$170.00 per hour for a total amount not to exceed \$2,000.00.

|                  |                                            |
|------------------|--------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [5 TO 0]</b>                    |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee               |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                 |
| <b>AYES:</b>     | Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSTAIN:</b>  | Laura L. Pierce                            |
| <b>ABSENT:</b>   | Pless M. Dickerson Ed.D.                   |

## **5. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items.

### **ADJOURNMENT**

At 9:46 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Karin Campbell to adjourn. The vote was unanimous.



# Board of Education

## Planning/Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, November 10, 2011

7:30 PM

W. H. S. Little Theatre

### 1. DETERMINATION OF QUORUM/CALL TO ORDER

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Late    | 7:12 PM |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Late    | 7:12 PM |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Late    | 7:12 PM |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |
| Lawrence Tenenbaum       |                          | Present |         |

### 2. PLEDGE OF ALLEGIANCE/SILENT MEDITATION

At 8:14 PM Vice President Rodney Caines led the Board of Education and the public with the Pledge of Allegiance and a moment of silent meditation.

### 3. CORRESPONDENCE

### 4. BOARD PRESIDENT'S REPORT

### 5. SUPERINTENDENT OF SCHOOLS REPORT

#### A. *Superintendent's Update*

### 6. COMMENDATIONS

### 7. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

#### a. **2011-698** Approval of Minutes

Approval of Planning Meeting Minutes of October 13, 2011 and Action Meeting Minutes of October 20, 2011



|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                 |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

## EXECUTIVE SESSION

At 7:06 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Leslie Davis to move into Executive Session to meet with Audit Committee. The vote was unanimous.

At 8:12 PM a motion was made by Trustee Rocco Lanzilotta and seconded by President Dr. Pless Dickerson to come out of Executive Session. The vote was unanimous.

At 10:41 PM a motion was made by President Dr. Pless Dickerson, and seconded by Trustee Rocco Lanzilotta to move into Executive Session to discuss the employment history of an employee of the district and negotiations of possible agreement. The vote was unanimous.

At 11:03 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Laura Pierce to come out of Executive Session. The vote was unanimous.

## PRESENTATIONS

A presentation was made by the district auditor Mr. Alan Yu, of Cullen and Danowski, with a summary Audit of the 2010-11 school year.

A presentation by Mr. Robert Brisbane, on the SAT Pilot.

A presentation by High School Principal, Mr. Manuel Arias and Ms. Deadra Faulkner, Director Guidance Dept. on Westbury HS Regents and Graduation Rates.

## 8. WELCOME

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

- 1) Larry Kirton
- 2) Tanya Stamp
- 3) Elaine Lovell
- 4) Allison Clonmell
- 5) Kelvin Campbell

## 9. FINANCE

### 1. **2011-693** Treasurer's Report - September 2011

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for September 2011.

### **Acceptance of Treasurer's Report for September 2011**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

2. **2011-694** Treasurer's Quarterly Report

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer's quarterly reports for extra-curricular activities:

**Approval of Treasurer's quarterly reports for extra-curricular activities for the High School and Middle School - July 1, 2011 to September 30, 2011**

|               |   |                                    |
|---------------|---|------------------------------------|
| Middle School | - | July 1, 2011 to September 30, 2011 |
| High School   | - | July 1, 2011 to September 30, 2011 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

3. **2011-695** Spec Ed Cntrct-Gayle Kligman Therapeutic Resources

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for Gayle E. Kligman Therapeutic Resources**

Special Ed Contract for Gayle E. Kligman Therapeutic Resources to provide special education related services for the 2011-12 school year. The fee schedule is attached.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

4. **2011-696** Spec Ed Cntrct-The Life Skills School, Ltd.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for The Life Skills School, Ltd.**

Special Ed Contract for The Life Skills School, Ltd. to provide special education

instruction and related services for one student at a tuition rate of \$39,284.60 per annum.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                                 |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**5. 2011-697** Spec Ed Cntrct-Mill Neck Manor School for the Deaf

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for Mill Neck Manor School for the Deaf**

Special Ed Contract for Mill Neck Manor School for the Deaf to provide special education instruction to four students at a tuition rate of \$75,772.80 per student per annum for a total of \$303,091.20.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                                 |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**6. 2011-699** Spec Ed Contract - Variety Related Services

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Variety Child Learning Center for Related Special Education Services**

Special Education Contract for Variety Child Learning Center for the 2011-2012 school year to provide special education related services to students enrolled in their program. The fee schedule is as follows:

Related Special Education Services:

|                                                 |                                      |
|-------------------------------------------------|--------------------------------------|
| Behavioral/ABA Training-Certified Teacher,      | \$55.00 per child per half hour.     |
| Behavioral/ABA Training-Certified Teacher Asst. | \$30.00 for one child per half hour. |
| Psychological, Social Work, Special Education,  |                                      |
| Parent Training, Physical Therapy, Occupational |                                      |
| Therapy, and Speech at the rate of:             | \$50.00 per half hour for one child: |
|                                                 | \$80.00 for group of two or more:    |

\$15.00 for each additional child per half hour.

Attendance at CSE meetings by a related service provider will be billed at \$75.00 an hour.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                                 |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**7. 2011-700** Acceptance of Audit Report June 30, 2011

RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education pursuant to Education Law, Section 2116-a, and regulations of the Commissioner, Section 170.2(r), accepts the annual audit report for the fiscal year ending June 30, 2011, as presented by the District's independent auditor, and authorizes the Superintendent of Schools to forward same to the State Education Department.

**Acceptance of Audit Report for the year ending June 30, 2011**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                          |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**8. 2011-701** Spec Ed Contract - Dev. Disabilities Inst.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Developmental Disabilities Institute, Inc.**

Special Education Contract for Developmental Disabilities Institute to provide specialized educational services to two students at a cost of \$47,473.00 per student per annum for a total of \$94,966.00.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                          |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**9. 2011-702** Spec Ed Contract - Health Source Group

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board

of Education approves the following:

### **Approval of Special Education Contract for Health Source Group**

Special Education Contract for Health Source Group to provide physical therapy and occupational therapy services for the Westbury School District. The fees are as follows:

#### **HOURLY RATES**

##### **Per-Diem Rates**

|                                                    |                         |
|----------------------------------------------------|-------------------------|
| CNA:                                               | \$20.00 PER HOUR        |
| LPN:                                               | \$37.00 PER HOUR        |
| RN:                                                | \$46.00 PER HOUR        |
| PHYSICAL THERAPIST:                                | <b>\$68.00</b> PER HOUR |
| PHYSICAL THERAPY<br>ASSISTANT (PTA):               | \$47.00 PER HOUR        |
| OCCUPATIONAL<br>THERAPIST (O.T.):                  | \$68.00 PER HOUR        |
| CERTIFIED OCCUPATIONAL<br>THERAPY ASSISTANT (COTA) | \$47.00 PER HOUR        |

\* No charge if student does not go to school due to illness or hospital stay.

|                                                                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>RESULT:</b> <b>ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Rocco N. Lanzilotta, Trustee<br><b>SECONDER:</b> Karin B. Campbell, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

#### **10. 2011-703 Donation - Park - Tee-shirts, TV - Drexel**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following donations:

#### **Approval of the following donations:**

1. Printed tee-shirts to the Park Avenue school from Kerri Coach Works. The faculty and staff wore the tee-shirts during Westbury's Homecoming Parade.
2. Large screen Sony console TV from Dr. Marjorie Toran to the Drexel Avenue School.

The Board of Education expresses its gratitude for the donation.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                          |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

11. **2011-704** BOCES Consultant - KWG Consultants

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of KWG Consultants as BOCES Consultant for Grant Writing**

KWG Consultants to provide grant writing services for the Westbury School District for the period December 9, 2011 through March 31, 2012 for a fee of \$285.00 per day not to exceed \$20,000 to be paid through the BOCES coser.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                                           |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

12. **2011-705** Contract - Luis Salazar - Security Consultant

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Luis Salazar as School Safety Consultant**

Contract for Luis Salazar as School Safety Consultant for the Westbury School District for a fee of \$50.00 per hour not to exceed \$35,000 per annum.

COMMENTS - Current Meeting:

No motions were made

|                |                  |
|----------------|------------------|
| <b>RESULT:</b> | <b>WITHDRAWN</b> |
|----------------|------------------|

13. **2011-706** BOLD System Upgrade

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Upgrade to BOLD Election Management System**

Upgrade to BOLD Election Management System to include the ability to scan the bar codes associated with voters. The fee to be paid through the BOCES coser is as follows:

|                             |             |
|-----------------------------|-------------|
| Conversion of Date to EMS   | \$ 0.00     |
| Increase EMS Annual License | 1,800.00    |
| Scanner Pens (7)            | 738.78      |
| Additional Books            | 0.00        |
| Additional Polling Places   | 180.00      |
| Total                       | \$ 2,718.76 |

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                                 |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**14. 2011-707 Informed Decisions Services-BOCES Consultant**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Informed Decisions Services as BOCES Consultant for Grant Writing**

Informed Decisions Services to perform grant writing services to support improved teaching and learning at a cost of \$170.00 per hour for a total amount not to exceed \$15,000.00. This is to be paid through the BOCES coser.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                                          |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**15. 2011-708 Mileage Reimbursement to Parent****Approval of Mileage Reimbursement to Parent**

Be it Hereby Resolved that the Board of Education accepts the Release as attached in confidential exhibit "A".

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 10. List of Items for Action

### A. Personnel

#### 1. Tenure

##### a. 2011-709 Tenure - Delcolle

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Tenure Appointment:

|                 |                         |
|-----------------|-------------------------|
| Name:           | <b>Michele Delcolle</b> |
| Tenure Area:    | Reading Teacher         |
| School:         | Middle School           |
| Effective Date: | December 9, 2011        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### b. 2011-710 Tenure - Femia

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                    |
|--------------|--------------------|
| Name:        | <b>Terri Femia</b> |
| Tenure Area: | Teaching Assistant |
| School:      | Dryden Street      |
| Effective:   | November 19, 2011  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### c. 2011-711 Tenure - Martinez

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:



|              |                        |
|--------------|------------------------|
| Name:        | <b>Gladys Martinez</b> |
| Tenure Area: | Teaching Assistant     |
| School:      | Middle School          |
| Effective:   | November 19, 2011      |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Pless M. Dickerson Ed.D., President  
**SECONDER:**    Rocco N. Lanzilotta, Trustee  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 2. *Extension of Probation*

### 1. **2011-712**    Extension of Probationary Period - Luciano

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for an extension of probationary period:

|              |                                              |
|--------------|----------------------------------------------|
| Name:        | <b>Geomari Luciano</b>                       |
| Extension:   | Probationary period to include a fourth year |
| Tenure Area: | Teaching Assistant                           |
| School:      | Park Avenue                                  |
| End Date:    | November 18, 2012                            |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Leslie F. Davis, Trustee  
**SECONDER:**    Pless M. Dickerson Ed.D., President  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 3. *Annual Appointments*

### a. **2011-713**    PT Elementary/Reading Teachers

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                                                                                                                                     |                      |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------|
| Part-time (.15) Elementary and Reading Teachers<br>Effective: November 28, 2011 through June 22, 2012<br>Salary: \$8,650/yr (pro-rated)<br><i>This position is a non-probationary, non-tenured track, and has no benefits</i><br><i>Funded by the Federal Jobs Restoration Fund</i> |                      |               |
| <i>Name</i>                                                                                                                                                                                                                                                                         | <i>Certification</i> | <i>School</i> |
| <b>Cynthia Paterno</b>                                                                                                                                                                                                                                                              | NYS N, K, Gr 1-6     | Drexel Avenue |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-714** Barrett - Reading

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Part-time (.3) Elementary and Reading Teachers<br>Effective: November 28, 2011 through June 22, 2012<br>Salary: \$17,301/yr (pro-rated)<br><i>This position is a non-probationary, non-tenured track, and has no benefits</i><br><i>Funded by the Federal Jobs Restoration Fund</i> |                      |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------|
| <i>Name</i>                                                                                                                                                                                                                                                                         | <i>Certification</i> | <i>School</i> |
| <b>Sandra Barrett</b>                                                                                                                                                                                                                                                               | NYS N, K, Gr 1-6     | Powells Lane  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-715** Zimmerman - Reading Teacher

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Part-time (.45) Elementary and Reading Teachers<br>Effective: November 28, 2011 through June 22, 2012<br>Salary: \$25,951/yr (pro-rated)<br><i>This position is a non-probationary, non-tenured track, and has no benefits</i><br><i>Funded by the Federal Jobs Restoration Fund</i> |                      |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------|
| <i>Name</i>                                                                                                                                                                                                                                                                          | <i>Certification</i> | <i>School</i> |
| <b>Yona Zimmerman</b>                                                                                                                                                                                                                                                                | NYS N,K, Gr 1-6      | Powells Lane  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-716** Zucal - Reading Teacher

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Part-time (.6) Elementary and Reading Teachers<br>Effective: November 28, 2011 through June 22, 2012<br>Salary: \$34,601/yr (pro-rated)<br><i>This position is a non-probationary, non-tenured track, and has no benefits</i><br><i>Funded by the Federal Jobs Restoration Fund</i> |                           |               |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------|
| <i>Name</i>                                                                                                                                                                                                                                                                         | <i>Certification</i>      | <i>School</i> |
| <b>Virginia Zucal</b>                                                                                                                                                                                                                                                               | NYS Common Branch, Gr 1-6 | Powells Lane  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2011-717** PT Elementary/Reading Teachers

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Part-time (.9) Elementary and Reading Teachers<br>Effective: November 28, 2011 through June 22, 2012<br>Salary: \$51,902/yr (pro-rated)<br><i>These positions are non-probationary, non-tenured track, and have no benefits</i><br><i>Funded by the Federal Jobs Restoration Fund</i> |                                                                  |               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|---------------|
| <i>Name</i>                                                                                                                                                                                                                                                                           | <i>Certification</i>                                             | <i>School</i> |
| <b>Jeanmarie Zambelli</b>                                                                                                                                                                                                                                                             | NYS Reading, K-12                                                | Drexel Avenue |
| <b>Jessica Ricco</b>                                                                                                                                                                                                                                                                  | NYS Childhood Ed, 1-6                                            | Park Avenue   |
| <b>Angela Bolling</b>                                                                                                                                                                                                                                                                 | NYS Childhood Ed, 1-6<br>NYS Students w/ Disabilities, B-2       | Park Avenue   |
| <b>Lauren Macchio</b>                                                                                                                                                                                                                                                                 | NYS Early Childhood, B - Gr 2<br>NYS Childhood Education, Gr 1-6 | Park Avenue   |
| <b>Christine Droskoski</b>                                                                                                                                                                                                                                                            | NYS Reading                                                      | Drexel Avenue |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2011-718** Long Term Sub - Kenney

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Marisa Desiderio</b>                                                      |
| Position:       | Reading Teacher                                                              |
| School:         | Park Avenue                                                                  |
| Certification:  | NYS Literacy (Birth – Grade 6)                                               |
| Replacing:      | Jeanette Kenney (FML)                                                        |
| Effective Date: | September 23, 2011 through December 12, 2011, unless sooner terminated       |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

g. **2011-719** Long Term Sub - Correa

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Laura Correa</b>                                                          |
| Position:       | Special Education Teacher                                                    |
| School:         | Park Avenue                                                                  |
| Certification:  | NYS Students with Disabilities, Birth-Grade 2                                |
| Replacing:      | Jennifer Johnston (FML)                                                      |
| Effective Date: | September 21, 2011 through November 7, 2011, unless sooner terminated        |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

h. **2011-720** Long Term Sub - Correa

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                      |
|-----------------|----------------------------------------------------------------------|
| Name:           | <b>Laura Correa</b>                                                  |
| Position:       | Special Education Teacher                                            |
| School:         | Dryden Street                                                        |
| Certification:  | NYS Students with Disabilities, Birth-Grade 2                        |
| Replacing:      | Karen Suarez (FML)                                                   |
| Effective Date: | November 8, 2011 through December 23, 2011, unless sooner terminated |

|         |                                                                              |
|---------|------------------------------------------------------------------------------|
| Salary: | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |
|---------|------------------------------------------------------------------------------|

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

i. **2011-721** Long Term Sub - Chaimowitz

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Rachel Chaimowitz</b>                                                     |
| Position:       | Music Teacher                                                                |
| School:         | Park Avenue                                                                  |
| Certification:  | NYS Music                                                                    |
| Replacing:      | Tonya Dubeanksy (FML)                                                        |
| Effective Date: | November 14, 2011 through February 1, 2012, unless sooner terminated         |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

j. **2011-722** Leave Replacement - Montalvo

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following appointment:

|                 |                                                                      |
|-----------------|----------------------------------------------------------------------|
| Name:           | <b>Sonia Montalvo</b>                                                |
| Position:       | Leave Replacement                                                    |
| School:         | Middle School                                                        |
| Certification:  | NYS Mathematics 7-12                                                 |
| Replacing:      | Lauren Boos-Barbosa (FML)                                            |
| Effective Date: | November 14, 2011 through January 13, 2012, unless sooner terminated |
| Salary:         | MA Step 1 \$59,807                                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

k. **2011-744** Annual Appointments

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                |
|-----------------|----------------------------------------------------------------|
| Name:           | <b>Elvis Agreda</b>                                            |
| Position:       | Spanish Teacher                                                |
| School:         | High School                                                    |
| Certification:  | NYS Spanish, Grades 7-12                                       |
| Replacing:      | Shannon Kurz (FML)                                             |
| Effective Date: | November 14, 2011 – February 1, 2012, unless sooner terminated |
| Rate:           | BA +30 Step 1 \$56,306/yr (pro-rated)                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 4. Resignations

##### a. 2011-723 P/T Reading - Droskoski (Separation)

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|            |                                  |
|------------|----------------------------------|
| Name:      | <b>Christina Droskoski</b>       |
| Status:    | Separation                       |
| Position:  | Part Time (.6) Reading Teacher   |
| School:    | Drexel Avenue                    |
| Effective: | November 27, 2011                |
| Status:    | Reassigned to .9 Reading Teacher |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

#### 5. Civil Service

##### a. 2011-731 Civil Service - Stockwell

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|           |                         |
|-----------|-------------------------|
| Name:     | <b>Carole Stockwell</b> |
| Position: | Float Nurse Position    |

|                 |                         |
|-----------------|-------------------------|
| Assigned:       | District Wide           |
| CS Approval:    | October 25, 2011        |
| Effective Date: | November 14, 2011       |
| Status:         | New Employee            |
| Salary:         | \$37,787/yr (pro-rated) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

b. **2011-732** Civil Service - Vargas

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Ramon Vargas</b> |
| Position:       | Cleaner PT Sub      |
| Assigned:       | District Wide       |
| CS Approval:    | October 11, 2011    |
| Effective Date: | November 11, 2011   |
| Status:         | New Employee        |
| Salary:         | \$11.00/hr          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

c. **2011-733** Civil Service - Barthelemy

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                            |
|-----------------|----------------------------|
| Name:           | <b>Zacarias Barthelemy</b> |
| Position:       | Cleaner PT Sub             |
| Assigned:       | District Wide              |
| CS Approval:    | October 11, 2011           |
| Effective Date: | November 11, 2011          |
| Status:         | New Employee               |
| Salary:         | \$11.00/hr                 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

d. **2011-734** Civil Service - Cruz

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Betsy Cruz</b>     |
| Position:       | Typist Clerk – PT Sub |
| Assigned:       | District Wide         |
| CS Approval:    | October 13, 2011      |
| Effective Date: | November 11, 2011     |
| Status:         | New Employee          |
| Salary:         | \$11.00/hr            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

6. *Per-Diem Substitute Teachers*

a. **2011-730** Per-Diem Subs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Per-Diem Substitute Teacher appointments:

| Per-Diem Substitute Teachers<br>District-Wide 2011-2012 School Year<br>Rate: \$100/day |                            |                           |
|----------------------------------------------------------------------------------------|----------------------------|---------------------------|
| <b>Nykhiah Morgan</b>                                                                  | <b>Allison Nunez</b>       | <b>Jesus Morales</b>      |
| <b>Sheri Graydon</b>                                                                   | <b>Pantelis Skulikidis</b> | <b>Rachel Chaimowitz</b>  |
| <b>Eric Felsten</b>                                                                    | <b>Heather Kilgore</b>     | <b>Jennifer Hernandez</b> |
| <b>Judith Wilner</b>                                                                   | <b>Nathalie Mayard</b>     | <b>Wendi Singer</b>       |
| <b>Dave McLaughlin</b>                                                                 | <b>Melissa Suarez</b>      | <b>Leigh Olivari</b>      |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 7. Other Appointments

### a. 2011-724 Summer Employment - Guidance

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

|            |                                                                         |
|------------|-------------------------------------------------------------------------|
| Name:      | <b>Manfredy Jerez</b>                                                   |
| Position:  | Guidance Department Scheduling ~ <i>Amended Res. 2011-323(attached)</i> |
| School:    | Middle School                                                           |
| Effective: | August 22, 2011 through August 26, 2011 (5 days)                        |
| Rate:      | \$100/day                                                               |
| Status:    | Replacement for Chamaine Thomas (FML)                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

### b. 2011-725 Summer Employment - Adult Ed

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

|            |                                                           |
|------------|-----------------------------------------------------------|
| Name:      | <b>Chiquita Combs</b>                                     |
| Position:  | Adult Education - Clerical                                |
| School:    | High School                                               |
| Effective: | July 6, 2011 through September 1, 2011 ( Total: 14.5 hrs) |
| Rate:      | \$52.91/hr                                                |
| Status:    | <i>Date has passed, please see backup</i>                 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

c. **2011-726** Testing Coordinators - Drexel

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                    |                         |                      |
|------------------------------------------------------------------------------------|-------------------------|----------------------|
| Testing Coordinators<br>Drexel Avenue<br>2011-2012 School Year<br>Rate: \$3,024/yr |                         |                      |
| <b>Cheri DeBellis</b>                                                              | <b>Mary Volpe Davis</b> | <b>Bonnie Whalen</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

d. **2011-727** Evening School Staff

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                            |                         |                           |
|----------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------|
| Evening School Substitute Staff<br>High School<br>2011-2012 School Year<br>M-Th 3:30 – 7:30 (160 days)<br>Rate: \$54.36/hr |                         |                           |
| <b>Aaron Howell</b>                                                                                                        | <b>Dana Corso</b>       | <b>Chris Valentini</b>    |
| <b>Esther Stone</b>                                                                                                        | <b>Thomas Renner</b>    | <b>Tracy Provenz</b>      |
| <b>Robert Schuler</b>                                                                                                      | <b>Brian Mansberger</b> | <b>Michelle O'Donovan</b> |
| <b>Brian Rhodes</b>                                                                                                        |                         |                           |

|                                                                                                                                                                      |                     |             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------|
| Evening School Security Staff<br>High School<br>2011-2012 School Year<br>M-Th 3:30 – 7:30 (160 days)<br><i>Rates to be adjustment as per newly ratified contract</i> |                     |             |
| <i>Name</i>                                                                                                                                                          | <i>Position</i>     | <i>Rate</i> |
| <b>Edward Hollie, Jr</b>                                                                                                                                             | Security            | \$24.30/hr  |
| <b>Rufus Bell</b>                                                                                                                                                    | Security Substitute | \$9.45/hr   |
| <b>Pam McDowell</b>                                                                                                                                                  | Security Substitute | \$21.32/hr  |
| <b>Frenel Armand</b>                                                                                                                                                 | Security Substitute | \$21.32/hr  |
| <b>Vincenza Diglio</b>                                                                                                                                               | Security Substitute | \$22.24/hr  |
| <b>Lidia Costanza</b>                                                                                                                                                | Security Substitute | \$17.06/hr  |
| <b>Kevin Lewis</b>                                                                                                                                                   | Security Substitute | \$31.41/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

e. **2011-728** Translation of Documents

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|            |                                                           |
|------------|-----------------------------------------------------------|
| Name:      | <b>Roseline Felix</b> (Social Worker)                     |
| Activity:  | Translation of Documents                                  |
| School:    | PPS                                                       |
| Effective: | June 4, 2011 through June 17, 2011 (Total: 26 hrs)        |
| Rate:      | \$54.36/hr                                                |
| Status:    | <i>Date has passed, please see backup for explanation</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

f. **2011-729** CPSE/CSE Teacher Representatives

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                                                                             |                       |
|-----------------------------------------------------------------------------|-----------------------|
| CPSE/CSE Teacher Representative<br>2011-2012 School Year<br>Rate: \$100/day |                       |
| <b>Cynthia Paterno</b>                                                      | <b>Yona Zimmerman</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

g. (**ID # 2341**) Lottery at Dryden

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Pre-Kindergarten Lottery<br>Dryden Street<br><i>Lottery held at High School</i><br>January 4, 2012 5:30pm – 9:00pm (Maximum 5hrs) |                          |             |
|-----------------------------------------------------------------------------------------------------------------------------------|--------------------------|-------------|
| <i>Name</i>                                                                                                                       | <i>Position</i>          | <i>Rate</i> |
| <b>Aimar Fabiano</b>                                                                                                              | Teacher                  | \$37.05/hr  |
| <b>Joy Diaz</b>                                                                                                                   | Teacher                  | \$37.05/hr  |
| <b>Elisa Abbatiello</b>                                                                                                           | Aide                     | \$23.33/hr  |
| <b>Ivania Barahona</b>                                                                                                            | Teaching Assistant       | \$21.87/hr  |
| <b>Brenda Bazalar</b>                                                                                                             | Teacher                  | \$37.05/hr  |
| <b>Linda Biderman</b>                                                                                                             | Typist Clerk             | \$52.91/hr  |
| <b>Nunzia Buffolino</b>                                                                                                           | Teacher                  | \$37.05/hr  |
| <b>Michelle Buffolino</b>                                                                                                         | Aide                     | \$24.00/hr  |
| <b>Rosa Buffolino</b>                                                                                                             | Aide                     | \$24.84/hr  |
| <b>Linda Burke</b>                                                                                                                | Aide                     | \$16.85/hr  |
| <b>Maribel Calcagni</b>                                                                                                           | Teacher                  | \$37.05/hr  |
| <b>Samayra Cedeno</b>                                                                                                             | Teacher                  | \$37.05/hr  |
| <b>Miriam Cina</b>                                                                                                                | Stenographer             | \$54.00/hr  |
| <b>Diana Ergen</b>                                                                                                                | Teaching Assistant       | \$21.87/hr  |
| <b>Alexandra Gilles</b>                                                                                                           | Teaching Assistant       | \$21.87/hr  |
| <b>Joanny Gomez</b>                                                                                                               | Teacher                  | \$37.05/hr  |
| <b>Sharon Greco</b>                                                                                                               | Teacher                  | \$37.05/hr  |
| <b>Carolina Iannotta</b>                                                                                                          | Teaching Assistant       | \$26.46/hr  |
| <b>Lisette Martinez</b>                                                                                                           | Aide                     | \$24.84/hr  |
| <b>Solange Mercado</b>                                                                                                            | Teacher                  | \$37.05/hr  |
| <b>Kathleen O'Shea</b>                                                                                                            | Teacher                  | \$37.05/hr  |
| <b>Maria Pineda</b>                                                                                                               | Aide                     | \$16.85/hr  |
| <b>Maria Rodriguez</b>                                                                                                            | Aide                     | \$16.85/hr  |
| <b>Dellarie Taylor</b>                                                                                                            | Teaching Assistant       | \$26.46/hr  |
| <b>Robbin Brenker</b>                                                                                                             | Nurse                    | \$61.29/hr  |
| <b>Flor Alvarez</b>                                                                                                               | Clerk – bilingual        | \$44.60/hr  |
| <b>Mayra Castro</b>                                                                                                               | Typist Clerk – bilingual | \$32.21/hr  |
| <b>Karen Giordano</b>                                                                                                             | Typist Clerk             | \$33.29/hr  |
| <b>Carmela Robledo</b>                                                                                                            | Typist Clerk             | \$45.84/hr  |
| <b>Wilma Stokes</b>                                                                                                               | Typist Clerk – bilingual | \$34.35/hr  |

## COMMENTS - Current Meeting:

This resolution was pulled from the agenda.

**RESULT:        WITHDRAWN**

**8. Co-curricular/Extracurricular**

**a. 2011-735    Parent Teacher Night - MS**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Parent Teacher Conference Night – Middle School<br>November 22, 2011 and March 5, 2012<br>2 hrs each evening |                      |             |
|--------------------------------------------------------------------------------------------------------------|----------------------|-------------|
| <i>Name</i>                                                                                                  | <i>Activity</i>      | <i>Rate</i> |
| <b>Christine Read</b>                                                                                        | Clerical             | \$42.12/hr  |
| <b>Belle Aliano</b>                                                                                          | Translator - Spanish | \$23.96/hr  |
| <b>Gladys Bretous</b>                                                                                        | Translator - Haitian | \$27.72/hr  |
| <b>Gladys Martinez</b>                                                                                       | Translator - Spanish | \$21.87/hr  |
| <b>Yasmin Alvarez</b>                                                                                        | Translator - Spanish | \$23.96/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

b. **2011-736** Drexel - Chorus

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| Extracurricular Appointments<br>2011-2012 School Year |                            |             |                |
|-------------------------------------------------------|----------------------------|-------------|----------------|
| <i>Name</i>                                           | <i>Activity</i>            | <i>Step</i> | <i>Stipend</i> |
| <b>Gregg Brenner</b>                                  | Drexel Ave Chorus Director | 4           | \$3,343/yr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

c. **2011-737** Athletic Event Supervisor

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|            |                                                |
|------------|------------------------------------------------|
| Name:      | <b>Wayne Wallace</b>                           |
| Position:  | Athletic Event Supervisor                      |
| Rate:      | \$72.71/per event ( <i>Maximum 77 events</i> ) |
| Effective: | 2011-2012 School Year                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

d. **2011-738** Coaching Staff

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

**WESTBURY SCHOOL DISTRICT  
 COACHING WINTER HS, WINTER I and II MS 2011-2012**

*Rates will be adjusted on February 1, 2012 in accordance with WTA Agreement*

| NAME                                | CLUB/ACTIVITY                            | STEP/ STIPEND  | Longevity Yr.<br>/Payment |
|-------------------------------------|------------------------------------------|----------------|---------------------------|
| <b>HIGH SCHOOL</b>                  |                                          |                |                           |
| <b>Dave Graff</b>                   | Basketball Boys Varsity Head Coach       | Step 4 \$8,654 | 7                         |
| <b>Edwin Redd</b>                   | Basketball Boys Varsity Asst. Coach      | Step 4 \$6,442 | 7                         |
| <b>Hugh Bryant</b>                  | Basketball Boys Jr.Varsity Head Coach    | Step 4 \$6,442 | 6                         |
| <b>Sam Sylvestre</b>                | Basketball Boys Jr.Varsity Asst Coach    | Step 4 \$6,068 | 6                         |
| <b>Alvin Howell</b>                 | Basketball Girls Varsity Head Coach      | Step 1 \$6,636 | 2                         |
| <b>Michelle Malloy</b>              | Basketball Girls Varsity Assistant Coach | Step 1 \$5,021 | 2                         |
| <b>Kira Bryant</b>                  | Basketball Girls Jr.Varsity Head Coach   | Step 4 \$6,442 | 4                         |
| <b>Christy Waldvogel</b>            | Basketball Girls Jr.Varsity Asst Coach   | Step 3 \$5,670 | 4                         |
| <b>Kenneth Zahra</b>                | Bowling Varsity Boys Head Coach          | Step 4 \$3,639 | 10+\$1,500                |
| <b>Kathleen Gilmore</b>             | Bowling Varsity Girls Head Coach         | Step 2 \$3,086 | 3                         |
| <b>Stephanie Angert</b>             | Cheerleading Advisor (Interim)           | Step 1 \$2,962 | 1                         |
| <b>Jonathan Geller</b>              | Swimming Boys Varsity Head Coach         | Step 4 \$5,622 | 6                         |
| <b>Patricia Mueller</b>             | Swimming Boys Varsity Asst. Coach        | Step 4 \$4,217 | 6                         |
| <b>Donald Ross</b>                  | Winter Track Boys Varsity Head Coach     | Step 4 \$6,167 | 10+ \$1,500               |
| <b>Darin Harrison</b>               | Winter Track Boys Varsity Asst. Coach    | Step 4 \$4,538 | 6                         |
| <b>Danielle Grant</b>               | Winter Track Girls Varsity Head Coach    | Step 3 \$5,788 | 2                         |
| <b>Savalis Charles</b>              | Wrestling Varsity Head Coach (Interim)   | Step 4 \$7,303 | 10+ \$1,500               |
| <b>Joe Simeone</b>                  | Wrestling Varsity Asst. Coach            | Step 3 \$5,174 | 4                         |
| <b>MIDDLE SCHOOL<br/>(Winter I)</b> |                                          |                |                           |
| <b>Kevin Ehrlich</b>                | Basketball Boys Grade 8 Head Coach       | Step 1 \$3,686 | 2                         |
| <b>John Lyons</b>                   | Basketball Boys Grade 7 Head Coach       | Step 4 \$4,753 | 10+ \$750                 |
| <b>Sinette Martin</b>               | Cheerleading Advisor                     | Step 4 \$3,761 | 4                         |
| <b>Dana Corso</b>                   | Volleyball Girls Grades 7/8 Head Coach   | Step 4 \$2,669 | 3                         |
| <b>Lucian Durso</b>                 | Winter Track Boys 7/8 Head Coach         | Step 4 \$4,797 | 6                         |
| <b>Samantha Gesuele</b>             | Winter Track Girls 7/8 Head Coach        | Step 4 \$4,797 | 6                         |
| <b>(Winter II)</b>                  |                                          |                |                           |

|                         |                                        |                |           |
|-------------------------|----------------------------------------|----------------|-----------|
| <b>Samantha Gesuele</b> | Basketball Girls' 8th Grade Head Coach | Step 3 \$4,438 | 3         |
| <b>John Lyons</b>       | Basketball Girls' 7th Grade Head Coach | Step 4 \$4,753 | 10+ \$750 |
| <b>Richard Canalini</b> | Bowling Boys 7th & 8th Head Coach      | Step 4 \$2,669 | 5         |
| <b>Melissa Label</b>    | Bowling Girls 7th & 8th Head Coach     | Step 4 \$2,669 | 8         |
| <b>Lucian Durso</b>     | Wrestling 7th & 8th Grade Head Coach   | Step 4 \$5,246 | 10 +\$750 |
| <b>Michael Villanti</b> | Wrestling 7th & 8th Grade Asst. Coach  | Step 4 \$4,659 | 9         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

e. **2011-739** Athletic Event Supervisor

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Middle School<br>Chaperones – Winter/Spring Concert<br>December 11, 2011 and April 12, 2012<br>Maximum ~ 3 hrs each evening |                    |                                    |
|-----------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------|
| <i>Name</i>                                                                                                                 | <i>Position</i>    | <i>Rate</i>                        |
| <b>Maria Bulzomi</b>                                                                                                        | Teaching Assistant | \$27.72/hr                         |
| <b>Adalcy Quintin</b>                                                                                                       | Social Worker      | \$108.39/per event                 |
| <b>Bella Aliano</b>                                                                                                         | Teaching Assistant | \$23.96/hr                         |
| <b>Joan Hawksford-Juliano</b>                                                                                               | Teacher            | \$108.39/per event                 |
| <b>Kisha Thomas-Lewis</b>                                                                                                   | Teacher            | \$108.39/per event                 |
| <b>Ana Zoia</b>                                                                                                             | Teacher            | \$108.39/per event (only 12/11/11) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

9. **Adult Continuing Education**

a. **2011-740** Adult Continuing Education - Lifeguard

| Adult Continuing Education<br>2011-2012 School Year |                 |                     |
|-----------------------------------------------------|-----------------|---------------------|
| <i>Name</i>                                         | <i>Position</i> | <i>Step/Rate</i>    |
| <b>Andy Veres</b>                                   | Lifeguard       | Step 1 ~ \$24.00/hr |

**RESULT:** ADOPTED [6 TO 0]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**AWAY:** Karin B. Campbell

#### **10. Memorandum of Agreement**

##### **a. 2011-743** Memorandum of Agreement - Toran

BE IT RESOLVED, that the Board of Education hereby approves a memorandum of agreement dated November \_\_, 2011 between the District and Dr. Marjorie Toran regarding payment of unused sick days upon retirement and,

BE IT FURTHER RESOLVED, that the Board President is hereby authorized to execute said agreement on the Board's behalf.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

#### **B. Education**

##### **1. 2011-741** PPS-CSE/CPSE

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

CSE/CPSE

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

##### **2. 2011-742** Varsity Winter Track Trip



RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

Varsity Winter Track - Yale Trip

|                       |                                                                         |
|-----------------------|-------------------------------------------------------------------------|
| Participants:         | Boys and Girls Varsity Winter Track Team                                |
| # Students:           | 40                                                                      |
| # Chaperones:         | 10 -1 ratio                                                             |
| Date:                 | Friday and Saturday January 20th and 21st 2012 (See itinerary attached) |
|                       | Leaving at 2:00 pm on Fri.& returning at approx. 10:30 pm on Sat.       |
| Cost:                 | Estimated registration fee- \$400.00 (paid by WUFSD)                    |
|                       | Estimated bus transportation fee - \$2,000.00 (paid by WUFSD)           |
|                       | Estimated cost for lodging is \$50.00 per student (paid by student)     |
| Location/Destination: | Yale Invitational Track Meet at Yale University - New Haven, CT         |
| School:               | Westbury High School students                                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 11. Policy

### 1. (ID # 2311) Policy - Payment for Accumulated Leave

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

Approval of the Policy On Payment For Accumulated Leave

Approval of the Policy On Payment For Accumulated Leave (This Resolution was Moved and Seconded at the October 20, 2011 Board of Education Meeting and Carried Over for This Meeting for Board Approval as Per Board of Education Policy.)

**COMMENTS - Current Meeting:**

A motion was made by President Dr. Pless Dickerson and seconded by Trustee Leslie Davis to read this policy for a second time and for the Board approval for the next meeting.

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                                 |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                       |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                  |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## 12. Legislation

## 13. Public Relations

## 14. Buildings and Grounds

1. (**ID # 2352**) Facilities Update  
Facilities Update - October 2011

## 15. Reports

### A. *Business & Management Services*

1. (**ID # 2351**) Building Use November 2011  
Building Use November 2011
2. (**ID # 2333**) Fire Drills - October 2011  
Fire Drills - October 2011
3. (**ID # 2334**) Entrants and Withdrawals - October 2011  
Entrants and Withdrawals -October 2011

### B. *Pupil Personnel Services*

1. (**ID # 2324**) Homebound Instruction  
Homebound Instruction - October 2011
2. (**ID # 2326**) Suspension  
Suspensions Report - October 2011
3. (**ID # 2327**) Statistics In District

Statistics In-District - October 2011

4. **(ID # 2328)** Statistics Out of District

Statistics Out-of-District - October 2011

5. **(ID # 2329)** Enrollment Summary

Student Enrollment - October 2011

6. **(ID # 2343)** Attendance

Attendance Report Period II - October 2011

**16. Old Business**

**17. New Business**

**18. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items.

**ADJOURNMENT**

At 11:04 PM a motion was made by Trustee Rocco Lanzilotta, and seconded by President Dr. Pless Dickerson to adjourn the Board of Education meeting. The vote was unanimous.



# Board of Education

## Planning/Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, December 15, 2011

7:44 PM

W. H. S. Little Theatre

### 1. DETERMINATION OF QUORUM/CALL TO ORDER

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Late    | 8:36 PM |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |
| Lawrence Tenenbaum       |                          | Present |         |

### 2. PLEDGE OF ALLEGIANCE/SILENT MEDITATION

At 7:46 PM President Dr. Pless M. Dickerson led the Board of Education and the public with the Pledge of Allegiance and a moment of silent meditation.

### 3. CORRESPONDENCE

### 4. BOARD PRESIDENT'S REPORT

### 5. SUPERINTENDENT OF SCHOOLS REPORT

#### A. Superintendent's Update

#### PRESENTATION

- 1) An update was given to the Board of Education and the public by Mr. Michael Batkiewicz, Director, School Facilities and Operations and Mr. Vince Di Fede, Architect from Wiedersum Associates, and Mr. Chris DeLuca from Cameron Engineering & Associates to report on the Middle School structure and cost.
- 2)
  - 2) Mrs. Gloria Dingwall, Principal, Park Avenue School spoke on the new TV Station, Park Avenue Bear Cubs - PBC News.

### 6. COMMENDATIONS

- a. (ID # 2398) Powells Lane School - Mykaela Lafalaise

**Powells Lane School, Mykayla Lafalaise, Grade 3****POWELLS LANE SCHOOL**

*Mykayla Lafalaise*, Grade 3

Congratulations to **Mykayla Lafalaise**, a third grade student in Ms. McCance's class at **Powells Lane School**, for winning second prize at the Healthfirst and NuHealth Singing Contest on November 12, 2011. Singing talent runs in Mykayla's family. Her sister Alexis, a 4<sup>th</sup> grader at Powells Lane School, made it to the semifinal round of the competition. Congratulations Mykayla!

b. (ID # 2446) Drexel Avenue School - March of Dimes

**Drexel Avenue School - March of Dimes****DREXEL AVENUE SCHOOL****MARCH OF DIMES**

Congratulations to the students and staff at **Drexel Avenue School** for raising over \$4,000-the largest amount of money raised on Long Island-for the March of Dimes! Congratulations to Dr. Wanda Toledo, Principal of Drexel Avenue School; and special congratulations to **Mrs. Nancy Hall** and her **5<sup>th</sup> grade students** for raising the most money in the school for this worthwhile charity. Accepting the award at tonight's board meeting are 5th grade students *Samantha Cunningham, Katie Garcia, Mathew Orelus, Marcos Robledo, and Mayank Verma.*

c. (ID # 2422) Long Island Young Scholar of Mathematics

**WMS - L.I. Young Scholar of Mathematics, Mandy Wagnac****WESTBURY MIDDLE SCHOOL**

*Mandy Wagnac*, Grade 6

Congratulations to **Mandy Wagnac**, a 6<sup>th</sup> grader at **Westbury Middle School**. Mandy has been named a Long Island Young Scholar of Mathematics by the Institute of Creative Problem Solving for Gifted and Talented Students at SUNY College at Old Westbury. Out of 700 competitors, 75 were selected for the program. Mandy will study mathematical topics not included in the standard courses of study and select topics in science over the course of 20 Saturday mornings. Congratulations Mandy!

d. (ID # 2451) Columbia University Questbridge College Match Scho

**Columbia University Questbridge College Match Scholarship**

**WESTBURY HIGH SCHOOL****COLUMBIA UNIVERSITY  
QUESTBRIDGE COLLEGE MATCH SCHOLARSHIP**

*Luis Tolosa*, Grade 12

Congratulations to **Westbury High School Senior Luis Tolosa**, who has been offered a full four-year scholarship to Columbia University through the Questbridge College Match Scholarship program. Columbia is one of eight Ivy League colleges in the United States and the oldest institution of higher learning in New York. Congratulations Luis for earning this prestigious honor! Best wishes for a bright and successful future.

e. (ID # 2433) National Merit Award Finalist

**National Merit Award Finalist**

**NATIONAL MERIT AWARD FINALIST**

*Scott Kahl*, Grade 12

Congratulations to Senior **Scott Kahl** for being named a National Merit Award Finalist. Scott is a high-achieving and successful student at **Westbury High School**, where he spends half days enrolled in Honors and AP Math and Science classes to meet his academic and intellectual needs. Scott spends the other half of his day at BOCES Iris Wolfson High School. Scott has participated in the Physics First Cradle of Aviation Program in the 2009 -2010 school year. Scott has been commended as a 2012 National Merit Scholarship Program student. Scott plays chess in his spare time and he hopes to study Physics in college.

f. (ID # 2366) Bank of America Student Leaders for 2011

**Bank of America - Student Leaders for 2011, Cesar Cruz-Benitez**

**BANK OF AMERICA - STUDENT LEADERS FOR 2011**

*Cesar Cruz-Benitez*, Grade 11

Congratulations to **Cesar Cruz-Benitez**, a Junior at **Westbury High School**, for being named one of Bank of America's Student Leaders for 2011. Cesar was chosen as an intern this summer for Bank of America supported by Project Grad.

g. (ID # 2434) Police Science/Law Enforcement Systems

**Police Science/Law Enforcement Systems at Barry Tech**

**POLICE SCIENCE/LAW ENFORCEMENT SYSTEMS HONOR ROLL**

***DeMorris Baity*, Grade 11**

Congratulations to **DeMorris Baity**, a Junior, for being named to the Honor Roll at Barry Tech in Police Science/Law Enforcement Systems. DeMorris is receiving extensive training in the area of Police Science and Criminal Justice. His training includes but is not limited to emergency response, CSI Lab protocols, private security logistics and much more. In a program of over 50 plus students, DeMorris was recently selected as student of the quarter in Police Science and Criminal Justice. DeMorris is also an active member of The National Skills-USA Vocational program, where he will have an opportunity to compete for Barry Tech and Westbury High School.

**h. (ID # 2440) NYS AHPERD Outstanding Phys. Ed. Student Awards****N.Y.S. Association for Health, Physical Education, Recreation, and Dance  
Outstanding Physical Education Students****NEW YORK STATE ASSOCIATION FOR HEALTH, PHYSICAL  
EDUCATION, RECREATION, AND DANCE  
OUTSTANDING PHYSICAL EDUCATION STUDENTS*****Andrene Wright*, Grade 12  
*Raevian Jackson*, Grade 12**

Congratulations to **Westbury High School Seniors *Andrene Wright* and *Raevian Jackson*** for being named Outstanding Physical Education Students from the New York State Association for Health, Physical Education, Recreation, and Dance - Nassau Zone. NYS AHPERD supports and promotes physically active and healthy lifestyles through school and community programs in health education, physical education, recreation, and dance.

**i. (ID # 2432) Scholar Athlete, Section 8 Conference II, Football****Scholar Athlete, Section 8, Conference II, Football****SCHOLAR ATHLETE, SECTION 8, CONFERENCE II, FOOTBALL*****Josiah Owhe*, Grade 12**

Congratulations to **Josiah Owhe**, a Senior at **Westbury High School**, for being named Scholar Athlete, Section 8, Conference II, Football.

**j. (ID # 2452) NYS Public HS Scholar/Athlete Team Award****New York State Public High School Scholar/Athlete Team Award - Girls Varsity Volleyball****GIRLS VARSITY VOLLEYBALL TEAM**

**NEW YORK STATE PUBLIC HIGH SCHOOL SCHOLAR/ATHLETE TEAM AWARD**

Congratulations to the **Girls Varsity Volleyball team**, for receiving a “New York State Public High School Scholar/Athlete Team Award” and congratulations to **Coach Michelle O’Donovan**.

| <u>Student</u>          | <u>Grade</u> |
|-------------------------|--------------|
| <b>Kayla Bomani</b>     | 10           |
| <b>Kristy Canales</b>   | 11           |
| <b>Melissa Eustache</b> | 10           |
| <b>Cassandra Maxis</b>  | 12           |
| <b>Jaelyn Morgan</b>    | 12           |
| <b>Nancy Oriental</b>   | 12           |
| <b>Jasmine Watson</b>   | 12           |
| <b>Andrene Wright</b>   | 12           |

k. (*ID # 2438*) Nassau County Boys Soccer 2011

**Nassau County Boys Soccer 2011 Team Sportsmanship Award****NASSAU COUNTY BOYS SOCCER 2011  
TEAM SPORTSMANSHIP AWARD**

Congratulations to the Varsity Boys Soccer team, who won the “Nassau County Boys Soccer 2011 Team Sportsmanship Award Conference AA3.” The award was presented to Head Coach **Christopher Valentini**.

| <u>Student</u>                    | <u>Grade</u> |
|-----------------------------------|--------------|
| <b>MARIO ANDRADE</b>              | 11           |
| <b>ANTON ARAZAQASTY</b>           | 11           |
| <b>JAVIER BERNUDEZKEVIN</b>       | 11           |
| <b>KEVIN BONILLA</b>              | 11           |
| <b>ROMON CANAS</b>                | 11           |
| <b>JOSE CHACON</b>                | 12           |
| <b>ANUEL CONTRERAS</b>            | 11           |
| <b>JECSON CONTRERAS</b>           | 12           |
| <b>OSCAR CONTRERAS</b>            | 10           |
| <b>NELSON EUCEDA</b>              | 11           |
| <b>JONATHAN GALINDO</b>           | 10           |
| <b>FREDRICK GARCIA</b>            | 12           |
| <b>ROXINE GENE</b>                | 11           |
| <b>PIERRE JEAN BAPTISTE</b>       | 11           |
| <b>JEAN LALLEMAND</b>             | 11           |
| <b>SERGIO LOBOS</b>               | 10           |
| <b>ERNESTO ARELLANES MARTINEZ</b> | 12           |
| <b>RICHARD MEZA</b>               | 12           |
| <b>KEVIN MORENO</b>               | 11           |
| <b>ANDLIS NUNEZ</b>               | 11           |



---

|                        |    |
|------------------------|----|
| <i>JOSE PESANTEZ</i>   | 11 |
| <i>ANTONIO RAZZANO</i> | 12 |
| <i>WILLIAM SANCHEZ</i> | 11 |

## 1. (ID # 2437) Nassau County Girls Soccer 2011

**Nassau County Girls Soccer 2011 Team Sportsmanship Award****NASSAU COUNTY GIRLS SOCCER 2011  
TEAM SPORTSMANSHIP AWARD**

Congratulations to the Varsity Girls Soccer team, who won the “Nassau County Girls Soccer 2011 Team Sportsmanship Award Conference AA3.” The award was presented to Head Coach **Koriene Petrelli**.

| <u>Student</u>             | <u>Grade</u> |
|----------------------------|--------------|
| <i>REINA BONILLA</i>       | 12           |
| <i>LESLEY CHAMO</i>        | 12           |
| <i>STEPHANIE DORCE</i>     | 10           |
| <i>DENIA DIAZ</i>          | 9            |
| <i>MELINA EMILIANO</i>     | 9            |
| <i>RUTH ESCOBAR</i>        | 12           |
| <i>KATHERINE GARCIA</i>    | 12           |
| <i>JAHAIRA GUERRA</i>      | 11           |
| <i>MARIA HERNANDEZ</i>     | 11           |
| <i>ASALIA LANDAVERDE</i>   | 12           |
| <i>JACUELINE MARADIAGA</i> | 10           |
| <i>VALERIE MALLOY</i>      | 9            |
| <i>ALEXIA MEDINA</i>       | 11           |
| <i>JOANNA MENDOZA</i>      | 12           |
| <i>AMBAR PALACIOS</i>      | 11           |
| <i>LAURA SANCHEZ</i>       | 12           |
| <i>VANESSA SANTAMARIA</i>  | 10           |
| <i>CINDY TORRES</i>        | 10           |
| <i>DEBBIE VANEGAS</i>      | 9            |
| <i>JOANA VANEGAS</i>       | 12           |
| <i>ERICKA VENTURA</i>      | 11           |
| <i>SARA VENTURA</i>        | 12           |
| <i>SUMBUL YOUSAFI</i>      | 11           |

## m. (ID # 2441) Dryden Street School Educator of the month

**Dryden Street School, News 12 Educator of the Month****DRYDEN STREET SCHOOL****NEWS 12 EDUCATOR OF THE MONTH**

**Joanny Gomez**, pre-K teacher, Dryden Street School

Congratulations to **Joanny Gomez** for being named News 12 Educator of the Month. Ms. Gomez, a pre-K teacher at **Dryden Street School**, has been named a 2011 Long Island Educator of the Month by News 12. Nominations were accepted from schools throughout Nassau and Suffolk counties, and a committee of distinguished educators selected the winners.

n. (ID # 2447) Distinguished Service to Veterans Award

**Distinguished Service to Veterans Award**

**DREXEL AVENUE SCHOOL**

**DISTINGUISHED SERVICE TO VETERANS AWARD**

**Patricia Matarazzo**, Library Media Specialist, Drexel Avenue School

Congratulations to **Patricia Matarazzo**, Library Media Specialist at **Drexel Avenue School**, for receiving a Distinguished Service to Veterans' Award from the Veterans Service Agency. Ms. Matarazzo received this award on December 7<sup>th</sup> at Nassau County Executive Edward Mangano's office. Congratulations Ms. Matarazzo.

o. (ID # 2450) Little Miss Matched - Gerriann Bernacke

**Little Miss Matched - Gerriann Bernacke**

**LITTLE MISS MATCHED**

**Gerriann Bernacke**, 4<sup>th</sup> grade teacher, Drexel Avenue School

Congratulations to **Gerriann Bernacke**, a 4<sup>th</sup> grade teacher at **Drexel Avenue School**, Ms. Bernacke was awarded \$320 for her classroom from Little Miss Matched. The store partnered with Donors Choose (an organization that provides an avenue for public school teachers to submit project requests for the specific materials their students need to learn...donors choose which projects to support. Once a project is funded, materials are delivered directly to the school). Little Miss Matched selected four local teachers whose projects were listed on Donors Choose to feature in a contest. Each school had a poster placed in the window. Shoppers were able to vote for whichever school they wanted. The store had a total of \$500 to give away. Drexel Avenue School received the most votes and as a result earned \$320 for Ms. Bernacke's classroom. Ms. Bernacke will use the money to purchase a document camera.

p. (ID # 2459) WMS - NYSABE

**WMS - New York State Association for Bilingual Education**

**NEW YORK STATE ASSOCIATION FOR BILINGUAL EDUCATION**

**Maria Meyer**, Chairperson, ESL Department, **Westbury Middle School**

Congratulations to **Maria Meyer**, Chairperson of the ESL Department, **Westbury Middle School**, for being named President of the New York State Association for Bilingual Education (NYSABE). Ms. Meyer was previously the Bilingual Resource Specialist/Staff Developer for the District before joining the Middle School staff this year. NYSABE is a multilingual and multicultural association fostering the awareness and appreciation of bilingualism and biculturalism as an integral part of cultural pluralism in our society. The association is celebrating its 35<sup>th</sup> anniversary.  
¡Felicitaciones Ms. Meyer!

q. (ID # 2431) English Educator of Excellence Award

**English Educator of Excellence Award New York State English Council**

**WESTBURY HIGH SCHOOL**

**English Educator of Excellence Award New York State English Council**

**Nicolette James**, Chairperson, Westbury High School English Department

Congratulations to **Nicolette James**, Chairperson of the **Westbury High School** English Department, for receiving the English Educator of Excellence Award from the New York State English Council for inspiring excellence in students as well as teachers. Ms. James was nominated for this award by members of the High School English Department and former students.

r. (ID # 2436) Long Island Metropolitan Lacrosse Foundation Hall

**Long Island Metropolitan Lacrosse Foundation Hall of Fame**

**Tracy Wiener-Provenz**, Dean of Students, Westbury High School

Congratulations to **Tracy Wiener-Provenz** for being inducted into the Long Island Metropolitan Lacrosse Foundation Hall of Fame. Tracy has coached at Farmingdale High School for 21 years with over 200 wins and two state titles for Girls Lacrosse.

s. (ID # 2443) New York State English Council

**New York State English Council 2013 President - Michelle Peterson**

**DISTRICTWIDE**

**NEW YORK STATE ENGLISH COUNCIL**

**Michelle Peterson**, Director of Reading and English Language Arts

Congratulations to **Michelle Peterson**, Districtwide Director of Reading and English Language Arts, on her appointment as 2013 President of the New York State English Council (NYSEC). Ms. Peterson currently serves the organization as the Membership Chairperson and sits on the Executive Board. In addition, Ms. Peterson is actively involved in the local affiliate of NYSEC, the Long Island Language Arts Council (LILAC). Ms. Peterson has served on the LILAC executive board for several years, held the office of Secretary, and is currently the 1<sup>st</sup> Vice President. Ms. Peterson will serve as President of LILAC for 2014-15. This year Ms. Peterson is also the co-chairperson for the annual conference that LILAC holds in conjunction with the Nassau Reading Council (March 2012). Congratulations, Ms. Peterson!

t. (ID # 2442) Celebration of Suburban Diversity

### **Celebration of Suburban Diversity**

#### **CELEBRATION OF SUBURBAN DIVERSITY 2011**

##### **Dr. Constance R. Clark-Snead - Honoree**

*Dr. Constance R. Clark-Snead*, Superintendent of Schools

Superintendent of Schools **Dr. Constance R. Clark-Snead** was among a select group who were honored at the Celebration of Suburban Diversity on November 17, 2011 at Crest Hollow Country Club. Dr. Clark-Snead, along with The Honorable Peter Cavallaro, Mayor of the Village of Westbury, and Habeeb Ahmed, Chairman of the Islamic Center of Long Island, were among seven people chosen by the National Center for Suburban Studies at Hofstra University and the Celebration of Suburban Diversity 2011 Committee, a group who celebrates Long Island's multicultural diversity and who share the idea and ideal that we can be stronger for our differences if we come together to appreciate them. Congratulations, Dr. Clark-Snead, for receiving this prestigious award and for embracing the diversity that distinguishes the Westbury School District.

## **7. APPROVAL OF MINUTES OF PREVIOUS MEETINGS**

a. **2011-745** Approval of Minutes

Approval of Special Meeting Minutes of November 3, 2011 and  
Planning/Action Meeting Minutes of November 10, 2011

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                          |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                  |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**8. WELCOME**

At 8:21 PM the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

- 1) Elaine Lovell
- 2) Allison Clonmell
- 3) Chiquita Combs
- 4) Tanya Stamp

**9. FINANCE****1. 2011-746 Treasurer's Report - October 2011**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for October 2011.

**Acceptance of Treasurer's Report for October 2011**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**2. 2011-747 Donation - HS-MSG, Powells-Target Gift Cards**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following donations:

**Approval of the following donations:**

1. \$1,000.00 to the High School for equipment/supplies to be purchased by Mr. Josh Schimsky.
2. Four \$100.00 gift cards from Target Corporation for four Powells Lane students.
3. Four \$100.00 gift cards from Target Corporation for four Park Avenue students.

The Board of Education expresses its gratitude for the donation.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**3. 2011-748 Method Test Prep - SAT Pilot Program**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of SAT Pilot Program provided by Method Test Prep**

SAT Test Analysis (Student Instruction) provided by Method Test Prep at a cost of \$2,600.00.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**4. 2011-749 Boces Consultant\_Victor Jaccarino**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Victor Jaccarino as BOCES Consultant for Common Core State Standards Workshop**

Victor Jaccarino to conduct a workshop regarding ELA Common Core State Standards to District Administrators for one day for a fee of \$400.00 to be paid through the BOCES coser and funded by Race To The Top.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**5. 2011-750 Boces Consultant-Janie R. Hill-Hatton for Schl Rvw**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Janie R. Hill-Hatton as BOCES Consultant for School Reviews**

Janie R. Hill-Hatton to conduct School Reviews, Professional Development and review of Academic Intervention for a fee of \$750.00 per day and expenses not to exceed \$250.00 per day for a total of twelve days, not to exceed \$12,000.00. This is to be paid through the BOCES coser and funded by Race To The Top.

|                  |                                            |
|------------------|--------------------------------------------|
| <b>RESULT:</b>   | <b>DEFEATED [2 TO 0]</b>                   |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President           |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                   |
| <b>AYES:</b>     | Pless M. Dickerson Ed.D., Rodney A. Caines |
| <b>ABSTAIN:</b>  | Bynoe, Campbell, Davis, Lanzilotta, Pierce |

6. **2011-751** Special Ed Contract-TheraCare

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Theracare Preschool Services, Inc.**

Special Education Contract for Theracare Preschool Services, Inc. to provide special education teachers, physical therapists, occupational therapists, speech language pathologists, teachers of the speech and hearing handicapped, social works and registered nurses to the Westbury School District. The fee schedule is as follows:

Schedule

| <u>Classification of Clinicians</u>            | <u>Rates*</u>      |
|------------------------------------------------|--------------------|
| Physical Therapist                             | \$65 per half hour |
| Occupational Therapist                         | \$65 per half hour |
| Speech Language Pathologist                    | \$65 per half hour |
| Parent Training                                | \$90 00 per hour   |
| Behavior and ABA Services                      | \$86 00 per hour   |
| Special Education & Tutorial Services          | \$86 00 per hour   |
| Behavior & Education Consultant Services       | \$125 00 per hour  |
| Special Education Staff Development & Training | \$90 00 per hour   |

*\* Rates to be prorated for services in excess of one hour Rates shall be prorated for services provided in excess of half-hour sessions as mandated on the student's IEP*

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

7. **2011-752** Cheryl Jansson - Piano Accompanist for Drexel

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Cheryl Jansson as Piano Accompanist for Drexel Ave School**

Cheryl Jansson as Piano Accompanist for band and orchestra rehearsals and the Winter Concert at the Drexel Avenue School during the month of December. Her fee is \$50.00 per hour for eight hours for a total of \$400.00.

**RESULT:** ADOPTED [6 TO 0]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSTAIN:** Karin B. Campbell

8. **2011-753** Co-Curricular MS - Interact Club

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Co-Curricular Club for the Middle School**

Approval of a name change for a Middle School Co-Curricular Club from the Anti-Bullying Club to the Interact Club.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

9. **2011-754** Donation - Middle School - DonorsChoose.org

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following donations:

**Approval of the following donations:**



The following musical equipment to the Westbury Middle School from DonorsChoose.org:

- 4 Small Shank Trombone Mouthpiece in Silver - Woodwind & Brasswind
- 3 French Horn Mouthpieces - Woodwind & Brasswind
- 1 Tenor Saxophone Reeds - Woodwind & Brasswind
- 2 Bb Clarinet Reeds - Woodwind & Brasswind
- 1 Bass Clarinet Reeds - Woodwind & Brasswind
- 1 Alto Saxophone Reeds - Woodwind & Brasswind
- 1 Sleigh Bells on Handle - Woodwind & Brasswind
- 1 YBB-105WC Series 3-Valve  $\frac{3}{4}$  BBb Tuba - Woodwind & Brasswind

The Board of Education expresses its gratitude for the donation.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

#### 10. **2011-755** Emergency Repair Work at Middle School

##### **Approval to Declare Emergency, Provide Funding and Award Contracts for Repair Work at the Westbury Middle School**

WHEREAS, as a result of an earthquake and/or hurricane/tropical storm, which occurred in rapid succession, the Westbury Middle School sustained significant structural damage; and

WHEREAS, as a result of such damage, the District retained engineers and/or other experts to assess the condition of the building and the safety of holding classes in the affected areas; and

WHEREAS, such engineers and experts have expressed concern that the affected areas represent a danger to the health and safety of students, staff and others who might be in the affected areas; and

WHEREAS, the affected areas require immediate action which cannot await competitive bidding; and

WHEREAS, the District has obtained three quotes for certain work related to the affected areas.

NOW THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby declares the repairs to the affected areas of the Westbury Middle School to be emergency work as defined in General Municipal Law §103(4) and otherwise as appropriate to permit the assessment, design, repair and related work and expense for the affected areas; and

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board of Education suspends the competitive bidding requirements, including any

applicable Board policy, for the purpose of this resolution and this repair; and

BE IT FURTHER RESOLVED, that the Board of Education declares the expenditure associated with these emergency repairs to be an ordinary contingent expense; and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby awards a contract in the amount of \$26,334.00 to Eagle Scaffolding Services, Inc. for the rental for 6 months, installation dismantling and removal of sidewalk safety bridging (sidewalk shed) at Westbury Middle School, and related work as set forth in the proposal dated December 9, 2011 and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby awards a contract in the amount of \$23,900.00 to Capitol Restoration Corp. for the demolition and removal of a chimney at Westbury Middle School, and related work as set forth in the proposal dated September 26, 2011 and

BE IT FURTHER RESOLVED, that the President of the Board of Education be authorized to sign the aforementioned contracts on behalf of the Board of Education.

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                          |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                   |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## EXECUTIVE SESSION

At 8:52 PM a motion was made by Vice President Rodney Caines and seconded by Trustee Rocco Lanzilotta to move into Executive Session to discuss Negotiations, Civil Service Bargaining Unit, Personnel, and Litagations:

Kirton vs. Dickerson  
Westbury Union Free School District vs. Wornum & Bailey  
Westbury Union Free School District vs. Nassau County  
The vote was unanimous.

At 11:13 PM a motion was made by Vice President Rodney Caines and seconded by Trustee Rocco Lanzilotta to come out of Executive Session. The vote was unanimous.

## 10. List of Items for Action

### A. Personnel

#### 1. Tenure

##### a. 2011-756 Tenure - Felix

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                       |
|--------------|-----------------------|
| Name:        | <b>Roseline Felix</b> |
| Position:    | Social Worker         |
| School:      | Park Avenue           |
| Tenure Area: | Social Work           |
| Effective:   | January 4, 2012       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-757** Tenure - Justiniano

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                           |
|--------------|---------------------------|
| Name:        | <b>Kenneth Justiniano</b> |
| Position:    | Technology Teacher        |
| School:      | Middle School             |
| Tenure Area: | Technology                |
| Effective:   | January 4, 2012           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-758** Tenure - Swanson

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                        |
|--------------|------------------------|
| Name:        | <b>Melissa Swanson</b> |
| Position:    | Teaching Assistant     |
| School:      | Dryden Street          |
| Tenure Area: | Teaching Assistant     |
| Effective:   | December 17, 2011      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**2. Extension of Probationary Period****a. 2011-759** Extension of Probationary Period - Turner

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for an extension of probationary period:

|              |                                              |
|--------------|----------------------------------------------|
| Name:        | <b>Christopher Turner</b>                    |
| Extension:   | Probationary period to include a fourth year |
| Tenure Area: | Teaching Assistant                           |
| End Date:    | January 3, 2013                              |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Rocco N. Lanzilotta  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**3. Leave of Absences****a. 2011-760** Leave of Absence - Janosko

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|              |                                          |
|--------------|------------------------------------------|
| Name:        | <b>Megan Janosko</b>                     |
| Position:    | Physical Education Teacher               |
| School:      | High School                              |
| Status:      | Unpaid Leave of Absence - FMLA           |
| Effective:   | January 3, 2012 through January 22, 2012 |
| Returning:   | January 23, 2012                         |
| Replacement: | Stephanie Angert                         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**4. Resignations****a. 2011-761** Resignation - Dudley

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|         |                        |
|---------|------------------------|
| Name:   | <b>Kimberly Dudley</b> |
| School: | Powells Lane           |

|                 |                           |
|-----------------|---------------------------|
| Position:       | Special Education Teacher |
| Effective Date: | January 2, 2012           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 5. Terminations

### a. 2011-762 Termination - Malilk

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following termination:

|                 |                                                    |
|-----------------|----------------------------------------------------|
| Name:           | <b>Sarwat Malik</b>                                |
| School:         | Dryden Street                                      |
| Position:       | School Monitor                                     |
| Effective Date: | December 16, 2011                                  |
| Status:         | Section 73 of the New York State Civil Service Law |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 6. Annual Appointments

### a. 2011-763 Leave Replacement - Everett

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                     |
|-----------------|---------------------------------------------------------------------|
| Name:           | <b>Nevilita Everett</b>                                             |
| Position:       | Special Education Teacher                                           |
| School:         | High School                                                         |
| Certification:  | NYS Special Education                                               |
| Replacing:      | Kristin Mancuso - FMLA                                              |
| Effective Date: | October 29, 2011 through February 7, 2012, unless sooner terminated |
| Salary:         | BA Step 1 \$52,143/yr (pro-rated)                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-764** Leave Replacement - Rincon

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                     |
|-----------------|---------------------------------------------------------------------|
| Name:           | <b>Flor Rincon</b>                                                  |
| Position:       | Kindergarten Teacher                                                |
| School:         | Dryden Street                                                       |
| Certification:  | NYS Early Childhood Education (B-Gr2)                               |
| Replacing:      | Zaida Kent - FMLA                                                   |
| Effective Date: | October 24, 2011 through January 30, 2012, unless sooner terminated |
| Salary:         | BA Step 1 \$52,143/yr (pro-rated)                                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-765** .7 ELA - Hemans

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                                                                                                               |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------|
| Name:           | <b>Vivette Hemans</b>                                                                                                         |
| Position:       | Part-Time ELA Teacher                                                                                                         |
| School:         | Middle School                                                                                                                 |
| Certification:  | NYS ELA 7-12                                                                                                                  |
| Effective Date: | January 3, 2012 through June 22, 2012, unless sooner terminated                                                               |
| Salary:         | \$40,368/yr (pro-rated)                                                                                                       |
| Status:         | <i>This position is non-probationary, non-tenured track, and has no benefits; Funded by the Federal Jobs Restoration Fund</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-766** .2 Math - Cronin

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board

of Education approves the following appointment:

|                 |                                                                                                                                   |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Name:           | <b>William Cronin</b>                                                                                                             |
| Position:       | Part-Time Math Teacher (.2)                                                                                                       |
| School:         | Middle School                                                                                                                     |
| Certification:  | NYS Mathematics                                                                                                                   |
| Effective Date: | January 3, 2012 – June 22, 2012, unless sooner terminated                                                                         |
| Salary:         | \$11,534/yr. (pro-rated)                                                                                                          |
| Status:         | <i>This position is non-probationary, non-tenured track, and has no benefits;<br/>Funded by the Federal Jobs Restoration Fund</i> |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Rodney A. Caines, Vice President  
**SECONDER:**   Karin B. Campbell, Trustee  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2011-767**   Long Term Sub - Angert

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Long Term Sub appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Stephanie Angert</b>                                                      |
| Position:       | Physical Education                                                           |
| School:         | High School                                                                  |
| Certification:  | NYS Health Education/NYS Physical Education                                  |
| Replacing:      | Megan Janosko (FML - Childcare)                                              |
| Effective Date: | November 28, 2011 through January 30, 2012, unless sooner terminated         |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:**       **ADOPTED [UNANIMOUS]**  
**MOVER:**       Rodney A. Caines, Vice President  
**SECONDER:**   Karin B. Campbell, Trustee  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

7. **Civil Service**

a. **2011-768**   Civil Service - Van Asco

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|              |                     |
|--------------|---------------------|
| Name:        | <b>Jan Van Asco</b> |
| Position:    | Typist Clerk        |
| Assigned:    | District-Wide       |
| CS Approval: | October 31, 2011    |

|                 |                   |
|-----------------|-------------------|
| Effective Date: | December 16, 2011 |
| Status:         | P/T Sub           |
| Salary:         | \$11.00/hr        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-769** Civil Service -Boltz

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                   |
|-----------------|-------------------|
| Name:           | <b>Mary Boltz</b> |
| Position:       | Typist Clerk      |
| Assigned:       | District-Wide     |
| CS Approval:    | November 1, 2011  |
| Effective Date: | December 16, 2011 |
| Status:         | P/T Sub           |
| Salary:         | \$11.00/hr        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-770** Civil Service - Dunn

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                   |
|-----------------|-------------------|
| Name:           | <b>Nancy Dunn</b> |
| Position:       | Typist Clerk      |
| Assigned:       | District-Wide     |
| CS Approval:    | October 26, 2011  |
| Effective Date: | December 16, 2011 |
| Status:         | P/T Sub           |
| Salary:         | \$11.00/hr        |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-771** Civil Service - Dupree

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                        |
|-----------------|------------------------|
| Name:           | <b>Precious Dupree</b> |
| Position:       | Food Service Helper    |
| Assigned:       | District-Wide          |
| CS Approval:    | October 25, 2011       |
| Effective Date: | December 16, 2011      |
| Status:         | P/T Sub                |
| Salary:         | \$7.25/hr              |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2011-772** Civil Service - Dudley

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                     |
|-----------------|-------------------------------------|
| Name:           | <b>Herb Dudley</b>                  |
| Position:       | Cook                                |
| Assigned:       | Park Avenue                         |
| CS Approval:    | October 26, 2011                    |
| Effective Date: | December 16, 2011                   |
| Status:         | Change of Class from Assistant Cook |
| Salary:         | \$20.00/hr                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2011-773** Civil Service - Calis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                     |
|-----------------|-------------------------------------|
| Name:           | <b>Minerva Calis</b>                |
| Position:       | Cook                                |
| Assigned:       | High School                         |
| CS Approval:    | October 21, 2011                    |
| Effective Date: | December 16, 2011                   |
| Status:         | Change of Class from Assistant Cook |
| Salary:         | \$22.56/hr                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

g. **2011-774** Civil Service - Alexander

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                      |
|-----------------|----------------------|
| Name:           | <b>Kim Alexander</b> |
| Position:       | Security Aide PT Sub |
| Assigned:       | District-Wide        |
| CS Approval:    | November 15, 2011    |
| Effective Date: | December 16, 2011    |
| Status:         | P/T Sub              |
| Salary:         | \$9.45/hr            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 8. *Per-Diem Substitute Teachers*

a. **2011-775** Per-Diem Subs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Per-Diem Substitute Teacher appointments:

| Per-Diem Substitute Teachers<br>District-Wide 2011-2012 School Year<br>Rate: \$100/day |                        |                       |
|----------------------------------------------------------------------------------------|------------------------|-----------------------|
| <b>Candice Coleman-Woods</b>                                                           | <b>Mary Stanco</b>     | <b>Kerri Yacovone</b> |
| <b>Kelly O'Rourke</b>                                                                  | <b>Liza Reyes</b>      | <b>Oliver Rosales</b> |
| <b>Ann Hyman</b>                                                                       | <b>Samantha Levine</b> | <b>Kyle Ochwat</b>    |

|                                 |                     |                     |
|---------------------------------|---------------------|---------------------|
| <b>Mary Jeanty</b>              | <b>Carl Hawkins</b> | <b>Bella Aliano</b> |
| <b>Ermelinda Colon-Granados</b> |                     |                     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### 9. Other Appointments

#### a. 2011-776 Middle School - Homework Assistance Program

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                        |                 |
|--------------------------------------------------------------------------------------------------------|-----------------|
| Middle School<br>Homework Assistance Program<br>2011-2012 School Year<br>Rate: \$37.05/hr ~ Max 10 hrs |                 |
| <i>Name</i>                                                                                            | <i>Position</i> |
| <b>Lucian Durso</b>                                                                                    | Teacher         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### b. 2011-777 Testing Coordinators - Park

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                  |                           |                   |
|----------------------------------------------------------------------------------|---------------------------|-------------------|
| Testing Coordinators<br>Park Avenue<br>2011-2012 School Year<br>Rate: \$3,024/yr |                           |                   |
| <b>Flor Calero</b>                                                               | <b>Natasha Gabrielsen</b> | <b>Lisa Nazli</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### c. 2011-778 Tutorials - HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                         |                 |                                  |
|---------------------------------------------------------------------------------------------------------|-----------------|----------------------------------|
| Tutorials<br>High School<br>2011-2012 School Year<br>Rate: \$54.36/hr<br>Maximum ~ 750hrs program total |                 |                                  |
| <i>Name</i>                                                                                             | <i>Tutorial</i> | <i>Frequency</i>                 |
| <b>Philip Schlansky</b>                                                                                 | Pre Calculus    | 1 hour after school and Saturday |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-779** Extra Classroom Activity Fund Treasurers

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                   |               |                |
|-------------------------------------------------------------------|---------------|----------------|
| Extra Classroom Activity Fund Treasurers<br>2011-2012 School Year |               |                |
| <i>Name</i>                                                       | <i>School</i> | <i>Stipend</i> |
| <b>Michael Burger</b>                                             | High School   | \$5,000/yr     |
| <b>Joan Hawksford-Juliano</b>                                     | Middle School | \$3,000/yr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2011-780** CSE Chairperson

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                         |
|-----------------|-----------------------------------------|
| Name:           | <b>Darren Maraglio</b>                  |
| Position:       | CSE Chairperson                         |
| School:         | District-Wide                           |
| Certification:  | NYS School Psychologist                 |
| Effective Date: | December 16, 2011 through June 22, 2012 |
| Stipend:        | Step 3 \$10,584/yr (pro-rated)          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2011-781** Carnegie Grant - Faulkner

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| SUNY Old Westbury College Readiness Program<br>Funded by Early College Carnegie Foundation Grant<br>2011-2012 School Year |                                            |                        |
|---------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------------------------|
| <i>Name</i>                                                                                                               | <i>Position</i>                            | <i>Maximum Stipend</i> |
| <b>Deadra Faulkner</b>                                                                                                    | School District Program Director           | \$7,000                |
| <b>Sandra Auguste</b>                                                                                                     | School District Program Assistant Director | \$6,000                |
| <b>Kathi Butler-Matthews</b>                                                                                              | Career Readiness Counselor                 | \$1,500                |
| <b>Jaime Martinez</b>                                                                                                     | Career Readiness Counselor                 | \$1,500                |
| <b>Abby Archdeacon</b>                                                                                                    | Career Readiness Counselor                 | \$1,500                |
| <b>Percy Holmes</b>                                                                                                       | Career Readiness Counselor                 | \$1,500                |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

g. **2011-782** Kindergarten Parent Orientation

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                  |                      |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| Kindergarten Parent Orientation<br>Park Avenue<br>June 21, 2011 6:00pm – 8:00pm<br>Rate: \$37.05/hr<br><i>Date has passed, please see backup for explanation</i> |                      |
| <b>Olga Alvarez</b>                                                                                                                                              | <b>Colleen Hilke</b> |
| <b>Flor Calero</b>                                                                                                                                               | <b>Anna Tufo</b>     |
| <b>Roseline Felix</b>                                                                                                                                            |                      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**10. Co-curricular/Extracurricular****a. 2011-783 High School - Chaperones**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| High School ~ Holiday Concert<br>Chaperones<br>December 20, 2011 6:45pm – 10:45pm |                 |                |
|-----------------------------------------------------------------------------------|-----------------|----------------|
| <i>Name</i>                                                                       | <i>Position</i> | <i>Rate</i>    |
| <b>Tracy Provenz</b>                                                              | Teacher         | \$108.39/event |
| <b>Marc Lupa</b>                                                                  | Teacher         | \$108.39/event |
| <b>Glenis Rivera Ortega</b>                                                       | Clerk Typist    | \$34.47/hr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**b. 2011-784 Chaperones - Spring & Winter Concerts Powells**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Powells Lane School<br>Chaperones<br>Winter Concert ~ December 21, 2011 6:15pm – 8:15pm<br>Spring Concert ~ May 14, 2012 6:15pm – 8:15pm |                    |             |
|------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------|
| <i>Name</i>                                                                                                                              | <i>Position</i>    | <i>Rate</i> |
| <b>Antoinette Posillico</b>                                                                                                              | Teacher Aide       | \$20.21/hr  |
| <b>Angela Diglio</b>                                                                                                                     | Teaching Assistant | \$26.46/hr  |
| <b>Tiziana Alesci</b>                                                                                                                    | Teaching Assistant | \$23.96/hr  |
| <b>Maria Telese</b>                                                                                                                      | Teaching Assistant | \$21.87/hr  |
| <b>Francesca Amorizzo</b>                                                                                                                | Teaching Assistant | \$26.46/hr  |
| <b>Rafaella D'Alessandro</b>                                                                                                             | Teaching Assistant | \$27.72/hr  |
| <b>Genoveva Ramos</b>                                                                                                                    | Teacher Aide       | \$24.84/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**11. Revised Resolutions****a. 2011-785 AMENDED - Hall Monitor SAT/ACT**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hall Monitor ~ SAT/ACT<br>Districtwide<br>2011-2012 School Year<br>Rate: \$75.00/per day<br>Maximum ~ 6 days<br><i>Amendment: Replacing Laura Botka (FMLA) 2011-666 10/20/11</i> |
| <b>Glenis Rivera Ortega</b>                                                                                                                                                      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2011-786** AMENDED - Middle School Club

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

|                                                                                                  |                |
|--------------------------------------------------------------------------------------------------|----------------|
| Middle School<br>Junior Honor Society Co-Advisors<br>2011-2012 School Year<br>Rate ~ \$290.86/yr |                |
| Christine Erskine                                                                                | Sherida Cowans |
| Amended from Sherida Cowans as sole advisor ~ Res. 2011-543 8/25/11                              |                |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2011-787** AMENDED - Coleman Woods

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                                                         |                   |                    |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|
| Science Training & Education Program ~ STEP at Old Westbury<br>September 6, 2011 ~ May 12, 2012 (Total: 4 hours every Saturday)<br><i>Amended from 3 to 4 hours per Saturday ~ Res 2011-539 8/25/11</i> |                   |                    |
| <i>Name</i>                                                                                                                                                                                             | <i>Assignment</i> | <i>Hourly Rate</i> |
| <b>Candice Coleman-Woods</b>                                                                                                                                                                            | Bus Monitor       | \$23.96            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2011-788** AMENDED Parent Teacher Night - MS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Parent Teacher Conference Night – Middle School<br>November 21, 2011 and March 12, 2012<br>2 hrs each evening<br><i>Amended Dates ~ Res. 2011-735 11/10/11</i><br><i>Date has passed, please see backup for explanation</i> |                      |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------|
| <i>Name</i>                                                                                                                                                                                                                 | <i>Activity</i>      | <i>Rate</i> |
| <b>Christine Read</b>                                                                                                                                                                                                       | Clerical             | \$42.12/hr  |
| <b>Belle Aliano</b>                                                                                                                                                                                                         | Translator - Spanish | \$23.96/hr  |
| <b>Gladys Bretous</b>                                                                                                                                                                                                       | Translator - Haitian | \$27.72/hr  |
| <b>Gladys Martinez</b>                                                                                                                                                                                                      | Translator - Spanish | \$21.87/hr  |
| <b>Yasmin Alvarez</b>                                                                                                                                                                                                       | Translator - Spanish | \$23.96/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2011-789** AMENDED - Probationary Appointment - Schlansky

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Probationary Appointment:

|                      |                                                                           |
|----------------------|---------------------------------------------------------------------------|
| Name:                | <b>Phillip Schlansky</b>                                                  |
| Position:            | Math Teacher                                                              |
| School:              | High School                                                               |
| Probationary Period: | October 21, 2011 through October 20, 2013, unless sooner terminated       |
| Amendment:           | <i>3 yr probationary period reduced to 2 yrs. ~ Res 2011-643 10/20/11</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2011-790** AMENDED Middle School - Chaperones



RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| <p style="text-align: center;">Middle School ~ Winter/Spring Concert<br/>Chaperones<br/>December 13, 2011 and May 15, 2012<br/>Maximum ~ 3 hrs each evening<br/><i>Amended Dates ~ Res. 2011-739 11/10/11</i></p> |                    |                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------|
| <i>Name</i>                                                                                                                                                                                                       | <i>Position</i>    | <i>Rate</i>                        |
| <b>Maria Bulzomi</b>                                                                                                                                                                                              | Teaching Assistant | \$27.72/hr                         |
| <b>Adalcy Quintin</b>                                                                                                                                                                                             | Social Worker      | \$108.39/per event                 |
| <b>Bella Aliano</b>                                                                                                                                                                                               | Teaching Assistant | \$23.96/hr                         |
| <b>Joan Hawksford-Juliano</b>                                                                                                                                                                                     | Teacher            | \$108.39/per event                 |
| <b>Kisha Thomas-Lewis</b>                                                                                                                                                                                         | Teacher            | \$108.39/per event                 |
| <b>Ana Zoia</b>                                                                                                                                                                                                   | Teacher            | \$108.39/per event (only 12/11/11) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 12. Salary Changes

### a. 2011-791 Salary Changes

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

| <p style="text-align: center;">Dryden Street School<br/>2011-2012 Salary Changes due to Educational Credit Earned per Contractual Agreement</p> |                      |                     |                    |                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------|--------------------|-------------------|
| <i>Name</i>                                                                                                                                     | <i>Prior Credits</i> | <i>Prior Salary</i> | <i>New Credits</i> | <i>New Salary</i> |
| <b>Nunzia Buffolino</b><br>Elementary Teacher                                                                                                   | MA Step 3            | \$65,111            | MA+15 Step 3       | \$67,621          |
| <b>Solange Mercado</b><br>Kindergarten Teacher                                                                                                  | MA+30 Step 8         | \$85,503            | MA+45 Step 8       | \$88,003          |
| <b>Lynette Blades</b><br>Kindergarten Teacher                                                                                                   | MA+45 Step 11        | \$97,243            | MA+60 Step 11      | \$99,734          |

| <p style="text-align: center;">Drexel Avenue School<br/>2011-2012 Salary Changes due to Educational Credit Earned per Contractual Agreement</p> |                      |                     |                    |                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------|--------------------|-------------------|
| <i>Name</i>                                                                                                                                     | <i>Prior Credits</i> | <i>Prior Salary</i> | <i>New Credits</i> | <i>New Salary</i> |
| <b>Dean Quinteros</b><br>Elementary Teacher                                                                                                     | MA +45 Step 13       | \$103,386           | MA+60 Step 13      | \$105,889         |
| <b>Jenna Stack</b><br>Elementary Teacher                                                                                                        | MA+15 Step 6         | \$76,843            | MA+30 Step 6       | \$79,346          |
| <b>Gerriann Bernacke</b><br>Elementary Teacher                                                                                                  | MA Step 1            | \$59,807            | MA+30 Step 1       | \$64,811          |
| <b>Kristine Gagliardi</b>                                                                                                                       | BA +15 Step 6        | \$66,163            | MA Step 6          | \$74,350          |

|                                                      |              |          |              |          |
|------------------------------------------------------|--------------|----------|--------------|----------|
| Music Teacher                                        |              |          |              |          |
| <b>Alexa Johnides</b><br>Elementary Teacher          | MA+45 Step 4 | \$75,707 | MA+60 Step 4 | \$78,207 |
| <b>Patricia Burke-Bastidas</b><br>Elementary Teacher | MA+30 Step 6 | \$79,346 | MA+45 Step 6 | \$81,854 |

| Powell's Lane School<br>2011-2012 Salary Changes due to Educational Credit Earned per Contractual Agreement |                      |                     |                    |                   |
|-------------------------------------------------------------------------------------------------------------|----------------------|---------------------|--------------------|-------------------|
| <i>Name</i>                                                                                                 | <i>Prior Credits</i> | <i>Prior Salary</i> | <i>New Credits</i> | <i>New Salary</i> |
| <b>Jessica Leppla</b><br>Elementary Teacher                                                                 | MA+30 Step 3         | \$70,130            | MA+45 Step 3       | \$72,625          |
| <b>Frank DeGiorno</b><br>Speech Teacher                                                                     | MA+45 Step 9         | \$91,088            | MA+60 Step 9       | \$93,593          |

| Park Avenue School<br>2011-2012 Salary Changes due to Educational Credit Earned per Contractual Agreement |                      |                     |                    |                   |
|-----------------------------------------------------------------------------------------------------------|----------------------|---------------------|--------------------|-------------------|
| <i>Name</i>                                                                                               | <i>Prior Credits</i> | <i>Prior Salary</i> | <i>New Credits</i> | <i>New Salary</i> |
| <b>Roseline Felix</b><br>Social Worker                                                                    | MA Step 7            | \$77,427            | Doctorate–Step 7   | \$89,932          |
| <b>Rebecca Skibiel</b><br>Elementary Teacher                                                              | MA+15 Step 4         | \$70,699            | MA+30 Step 4       | \$73,210          |
| <b>Lisa Nazli</b><br>ESL Teacher                                                                          | MA+15 Step 11        | \$92,232            | MA+30 Step 11      | \$94,727          |
| <b>Joann Gallagher-Rodriguez</b><br>Elementary Teacher                                                    | MA+45 Step 6         | \$81,854            | MA+60 Step 6       | \$84,360          |
| <b>Jeanette Kenney</b><br>Reading Teacher                                                                 | MA Step 5            | \$71,267            | MA+15 Step 5       | \$73,773          |
| <b>Melissa Castelli</b><br>Special Education Teacher                                                      | MA+45 Step 5         | \$78,784            | MA+60 Step 5       | \$81,277          |

| Middle School<br>2011-2012 Salary Changes due to Educational Credit Earned per Contractual Agreement |                      |                     |                    |                   |
|------------------------------------------------------------------------------------------------------|----------------------|---------------------|--------------------|-------------------|
| <i>Name</i>                                                                                          | <i>Prior Credits</i> | <i>Prior Salary</i> | <i>New Credits</i> | <i>New Salary</i> |
| <b>Melissa Biondo</b><br>Elementary Teacher                                                          | MA+15 Step 5         | \$73,773            | MA+45 Step 5       | \$78,784          |
| <b>Lauren Boos-Barbosa</b><br>Elementary Teacher                                                     | MA+15 Step 5         | \$73,773            | MA+45 Step 5       | \$78,784          |
| <b>Jennifer Evans-DeCrescio</b><br>Elementary Teacher                                                | MA+15 Step 14        | \$101,458           | MA+30 Step 14      | \$103,963         |
| <b>Lisa Maccone</b><br>Special Education Teacher                                                     | MA+15 Step 3         | \$67,621            | MA+30 Step 3       | \$70,130          |
| <b>Diane Malone-Watson</b><br>Reading Teacher                                                        | MA+30 Step 30        | \$115,508           | MA+60 Step 30      | \$120,507         |
| <b>Julio Ortiz</b><br>ESOL Teacher                                                                   | MA+45 Step 16        | \$110,104           | MA+60 Step 16      | \$112,608         |
| <b>Maria Toscano</b><br>Social Studies Teacher                                                       | BA Step 2            | \$54,061            | BA+15 Step 2       | \$56,151          |
| <b>Kristy McNally</b><br>Library Specialist                                                          | MA+15 Step 8         | \$83,004            | MA+30 Step 8       | \$85,503          |
| <b>Amanda Cohen</b><br>Elementary Teacher                                                            | MA Step 5            | \$71,267            | MA+45 Step 5       | \$78,784          |

|                                                   |               |           |                |           |
|---------------------------------------------------|---------------|-----------|----------------|-----------|
| <b>William Tlasek</b><br>English Teacher          | MA+30 Step 9  | \$88,578  | MA+45 Step 9   | \$91,088  |
| <b>Peter Zoia</b><br>Social Studies Teacher       | MA+30 Step 11 | \$94,727  | MA+45 Step 11  | \$97,243  |
| <b>Samantha Siff</b><br>Social Studies Teacher    | MA Step 3     | \$65,111  | MA+30 Step 3   | \$70,130  |
| <b>Catherine Colquhoun</b><br>Music Teacher       | BA+15 Step 3  | \$58,084  | MA Step 3      | \$65,111  |
| <b>Cara Ogilvie</b><br>Speech Teacher             | MA+30 Step 12 | \$97,811  | MA+45 Step 12  | \$100,312 |
| <b>Jonathan Geller</b><br>Math Teacher            | MA Step 7     | \$77,427  | MA+15 Step 7   | \$79,924  |
| <b>Ann Alexander</b><br>Elementary Teacher        | MA+45 Step 24 | \$114,617 | MA +60 Step 24 | \$117,122 |
| <b>Dorothy Lipkin</b><br>Elementary Teacher       | MA+30 Step 9  | \$88,578  | MA+45 Step 9   | \$91,088  |
| <b>Charmaine Gardner</b><br>Math Teacher          | MA+45 Step 9  | \$91,088  | MA+60 Step 9   | \$93,593  |
| <b>Christina Harmon</b><br>Elementary Teacher     | MA+15 Step 6  | \$76,843  | MA+30 Step 6   | \$79,346  |
| <b>Cynthia Torres</b><br>Foreign Language Teacher | BA+30 Step 8  | \$72,104  | MA Step 8      | \$80,500  |
| <b>Christie Thiel</b><br>English Teacher          | MA+30 Step 8  | \$85,503  | MA+45 Step 8   | \$88,003  |

| High School<br>2011-2012 Salary Changes due to Educational Credit Earned per Contractual Agreement |                   |                     |                 |                   |
|----------------------------------------------------------------------------------------------------|-------------------|---------------------|-----------------|-------------------|
| <i>Name</i>                                                                                        | <i>Prior Step</i> | <i>Prior Salary</i> | <i>New Step</i> | <i>New Salary</i> |
| <b>Alan Shoenberg</b><br>Science Teacher                                                           | MA+45 Step 16     | \$110,104           | MA+60 Step 16   | \$112,608         |
| <b>Dana Corso</b><br>Physical Education Teacher                                                    | MA+15 Step 6      | \$76,843            | MA +60 Step 6   | \$84,360          |
| <b>Anthony Bonamo</b><br>Science Teacher                                                           | MA+45 Step 19     | \$111,796           | MA+60 Step 19   | \$114,303         |
| <b>Regina Follo</b><br>Social Studies                                                              | MA+45 Step 9      | \$91,088            | MA+60 Step 9    | \$93,593          |
| <b>Kathleen Gilmore</b><br>Mathematics Teacher                                                     | MA+15 Step 7      | \$79,924            | MA+30 Step 7    | \$82,426          |
| <b>Vania Duarte</b><br>Mathematics Teacher                                                         | MA+45 Step 6      | \$81,854            | MA+60 Step 6    | \$84,360          |
| <b>Michelle O'Donovan</b><br>Physical Education                                                    | MA+30 Step 11     | \$94,727            | MA+60 Step 11   | \$99,734          |
| <b>Anthony Abruscato</b><br>Art Teacher                                                            | BA Step 3         | \$55,989            | MA Step 3       | \$65,111          |
| <b>Nicole Adamo</b><br>Mathematics Teacher                                                         | MA+30 Step 6      | \$79,346            | MA+45 Step 6    | \$81,854          |
| <b>Esther Stone</b><br>ESOL Teacher                                                                | MA+30 Step 9      | \$88,578            | MA+45 Step 9    | \$91,088          |
| <b>Kristin Mancuso</b>                                                                             | MA Step 7         | \$77,427            | MA+15 Step 7    | \$79,924          |

|                                                    |            |          |               |          |
|----------------------------------------------------|------------|----------|---------------|----------|
| Special Education                                  |            |          |               |          |
| <b>Christopher Valentini</b><br>Physical Education | MA Step 11 | \$89,726 | MA+15 Step 11 | \$92,232 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## **B. Education**

### **1. 2011-792 PPS-CSE/CPSE**

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

#### **CSE/CPSE**

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### **2. 2011-793 Philadelphia, PA Powlls Lane Trip**

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

#### **Philadelphia, PA Powells Lane Trip**

|                       |                                                                      |
|-----------------------|----------------------------------------------------------------------|
| Participants:         | 5 <sup>th</sup> Grade Students                                       |
| # Students:           | (Approx.) 164                                                        |
| # Chaperones:         | 10:1 Ratio (12 chaperones plus 5 members of the PTA Executive Board) |
| Date:                 | Friday, May 18, 2012                                                 |
| Cost:                 | \$75.00 per student                                                  |
| Location/Destination: | Philadelphia, PA                                                     |
| School:               | Powells Lane                                                         |

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                          |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

## 11. Policy

### 1. **2011-794** Policy - On Payment For Accumulated Leave

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approved the following:

#### **Approval of the Policy On Payment For Accumulated Leave**

Approval of the Policy On Payment For Accumulated Leave (This Resolution was Moved and Seconded at the November 10, 2011 Board of Education Meeting and Carried Over for This Meeting for Board Approval as Per Board of Education Policy.)

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                          |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                  |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## 12. Legislation

## 13. Public Relations

## 14. Buildings and Grounds

### 1. **(ID # 2412)** Facilities Update

#### **Facilities Update for November 2011**

## 15. Reports

### **A. Business & Management Services**

#### 1. **(ID # 2427)** Building Use December 2011

##### **Building Use December 2011**

#### 2. **(ID # 2428)** Fire Drills - November 2011

##### **Fire Drills - November 2011**

#### 3. **(ID # 2429)** Entrants and Withdrawals - November 2011

##### **Entrants and Withdrawals - November 2011**

**B. Pupil Personnel Services**

1. **(ID # 2401)** Statistics In District

**Statistics In-District - November 2011**

2. **(ID # 2402)** Statistics Out of District

**Statistics Out-of-District - November 2011**

3. **(ID # 2400)** Suspension

**Suspensions Report - November 2011**

4. **(ID # 2399)** Homebound Instruction

**Homebound Instruction - November 2011**

5. **(ID # 2368)** Enrollment Summary

**Student Enrollment - November 2011**

6. **(ID # 2421)** Attendance Period 2011-2012

**Attendance Report Period 3 2011-2012**

**16. Old Business**

**17. New Business**

**18. Community**

**ADJOURNMENT**

At 11:17 PM a motion was made by Vice President Rodney Caines and seconded by Trustee Leslie Davis to adjourn meeting. The vote was unanimous.

# Board of Education

## Special Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, December 1st, 2011

7:35 PM

W. H. S. Library

### Determination of Quorum / Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Absent  |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Late    | 7:56 PM |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### Pledge of Allegiance / Silent Meditation

At 7:39 PM Vice President Rodney Caines led the Board and public with the Pledge of Allegiance and a moment of silent meditation.

### Presentation

At 7:43 PM Dr. Constance Clark-Snead, Superintendent, and Mrs. Mary Lagnado, Assistant Superintendent, Business and Management Services presented the Board of Education and the public with the Preliminary Budget Information for School Year 2012-2013.

### Special Meeting Presentation Review

The Board reviewed the presentation for the upcoming school year 2012-2013

### Welcome

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following public spoke:

Mr. Larry Kirton  
Mr. Bruce Ginyard  
Mr. Cosmas Bonaparte, Jr.  
Mrs. Elaine Lovell  
Mr. Chester McGibbons

### Adjournment

At 9:40 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Leslie Davis to adjourn. The vote was unanimous.



# Board of Education

## Planning Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, January 12, 2012

6:50 PM

W. H. S. Library

### Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Absent  |         |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Late    | 9:10 PM |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### Pledge of Allegiance/Silent Meditation

At 6:54 PM Vice President Rodney Caines led the Board of Education and public with the Pledge of Allegiance with a moment of silent meditation.

### Presentation

At 7:03PM Ms. Mary Lagnado presented to the Board of Education and the public her presentation of the 2012-2013 Preliminary Budget.

### Welcome

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

- 1) Elaine Lovell
- 2) Audre Peterson
- 3) Chester McGibbons
- 4) Larry Kirton
- 5) Kelvin Campbell
- 6) Floyd Ewing

### Executive Session

At 8:46 PM a motion was made by Trustee Leslie Davis and seconded by President Dr. Pless Dickerson to move into Executive session to discuss personnel matters.

At 10:13 PM a motion was made by President Dr. Pless Dickerson and seconded by Trustee Leslie Davis to move out of Executive session The vote was unanimous.



**B. Education****2011-795 Albany Art Trip (Walk-in)**

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

## Albany Art Trip

|                       |                                                                                                                                                          |
|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Participants:         | Westbury High School Recycling Art Contest                                                                                                               |
| # Students:           | 10 students                                                                                                                                              |
| # Chaperones:         | (2) faculty members                                                                                                                                      |
| Date:                 | Wednesday, January 18, 2012                                                                                                                              |
| Cost:                 | None (Transportation and lunch provided by Town of N.H.)                                                                                                 |
| Location/Destination: | Albany, NY                                                                                                                                               |
| School:               | This trip will also include students from Wheatley High School - They will have 10 students and 2 chaperones as well. (see attached for further details) |

|                  |                                               |
|------------------|-----------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                    |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President              |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                       |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell, Rocco N. Lanzilotta        |

**Adjournment**

At 10:15 PM a motion was made by President Dr. Pless Dickerson and seconded by Trustee Leslie Davis to adjourn the meeting of the Board of Education. The vote was unanimous.



# Board of Education

## Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, January 19, 2012

6:40 PM

W. H. S. Little Theatre

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                | Status  | Arrived | Depart   |
|--------------------------|----------------------|---------|---------|----------|
| Pless M. Dickerson Ed.D. | President            | Present |         |          |
| Rodney A. Caines         | Vice President       | Present |         |          |
| Siela A. Bynoe           | Trustee              | Late    | 6:46 PM |          |
| Karin B. Campbell        | Trustee              | Present |         | 10:23 PM |
| Leslie F. Davis          | Trustee              | Late    | 7:34 PM |          |
| Rocco N. Lanzilotta      | Trustee              | Present |         |          |
| Laura L. Pierce          | Trustee              | Absent  |         |          |
| Constance R. Clark-Snead | Superintendent       | Present |         |          |
| Mary Lagnado             | Asst. Superintendent | Present |         |          |
| Robert Brisbane          | Asst. Superintendent | Present |         |          |

### 2. Pledge of Allegiance/Silent Meditation

At 6:43 PM Vice President Rodney Caines led the Board of Education and the public with the Pledge of Allegiance with a moment of silent meditation.

### 3. Approval of Minutes of Previous Meetings

1. *2012-1* Approval of Minutes

Approval of Special Meeting Minutes dated December 1, 2011 and  
Planning/Action Meeting Minutes dated December 15, 2011

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

### 4. Correspondence

### 5. Board President's Report

### 6. Superintendent of Schools Report

#### A. Superintendent's Update

Dr. Clark-Snead spoke on the APPR Plan in determining the new evaluation system for teachers and principals. This planning effort will keep the district in compliance with the regulations.

The Early Years Institute is sponsoring a Parent Cafe which will provide an opportunity for parent training and involvement to parents in the district.

Due to the performance of the ESL and Special Education cohort, the Middle School was visited by the state reviewers who provided recommendations to further enhance the academic offerings for these cohort groups. A comprehensive plan will be presented to the Board at a later time.

The District-wide Safety Committee which included representatives from law enforcement (Nassau County & Old Westbury Police) the school district and community agencies met to discuss certain safety concerns. We need to pass a policy for Bullying by 7/1/2012 as well as providing workshops to parents to talk about students on Facebook, and other social networks.

A special thank you to Ms. Rose Ryan for securing computers for the Middle school.

Dr. Clark-Snead recognized and thanked the administrators and teachers that participated in the Dr. Martin Luther King, Jr. Program that was sponsored by the NAACP which was held on January, 13th, 2012 at the Park Avenue School.

Dr. Clark-Snead announced to the Board of Education and the public that as of June 30, 2012 she will be retiring from the Westbury Union Free School District.

## **7. Commendations**

### **Presentation**

At 6:42 PM Ms. Mary Lagnado presented the Board of Education and the public with a revised 2012-2013 Preliminary Budget with slight modifications due to updated information.

Dr. Pless M. Dickerson presented Dr. Constance Clark-Snead with a special certificate from the Westbury Union Free School District Board of Education for being awarded the Dr. Effie H. Jones Humanitarian Award 2012 from the American Association of Schools Administrators.

This award will be presented at AASA's National Conference on Education, Feb. 16-19, 2012 in Houston, TX. Congratulations Dr. Clark-Snead.

## **8. Welcome**

At 7:17 PM the public was given the opportunity to address the Board of Education on the revised 2012-2013 Preliminary Budget Discussion with the following residents speaking:

- 1) Larry Kirton
- 2) Tania Stamp
- 3) Allison Clonmell
- 4) Dr. Irene Hylton
- 5) Elaine Lovell
- 6) Sharita Simpkins

**9. Finance****1. 2012-2** Treasurer's Report - November 2011

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for November 2011.

**Acceptance of Treasurer's Report for November 2011**

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**2. 2012-3** Boces Consultant-Janie R. Hill-Hatton for Schl Rvw

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Janie R. Hill-Hatton as BOCES Consultant for School Reviews**

Janie R. Hill-Hatton to conduct School Reviews, Professional Development and review of Academic Intervention for a fee of \$750.00 per day and expenses not to exceed \$250.00 per day for a total of three days, not to exceed \$3,000.00. This is to be paid through the BOCES coser and funded by Race To The Top.

|                  |                                                   |
|------------------|---------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [5 TO 1]</b>                           |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President               |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                           |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta |
| <b>NAYS:</b>     | Karin B. Campbell                                 |
| <b>ABSENT:</b>   | Laura L. Pierce                                   |

**3. 2012-4** Sick Day Donation-Laura Botka

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following sick day donation:

**Approval of Sick Day Donation**

The transfer to Mrs. Laura Botka for up to 23 sick days as donated by staff members of the Westbury Union Free School District. Such days are to be used by Mrs. Botka as needed during her leave but shall have no cash value.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

4. **2012-5** APQC Education's North Star Community Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of AQC Education's North Star Community Agreement**

APQC Education's North Star Community to provide Professional Development on Process and Performance Management - Strategic Overview for a fee of \$4,000.00 plus travel expenses. This is to be funded through Race to the Top.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

5. **2012-6** Management Advisory Group Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Agreement for Management Advisory Group Business Operations, Inc.**

Consultant Agreement for the Management Advisory Group Business Operations, Inc. to provide a Medicaid Compliance Package for the Westbury School District to include policies, procedures on technical issues, delineation of lines of communication, response system for compliance issues, and implementation of the compliance program. The cost of this Compliance Package is \$3,500.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

6. **2012-7** Special Ed Contract-Henry Viscardi School

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of

Education approves the following:

### **Approval of Special Education Contract for Henry Viscardi School**

Special Education Contract for Henry Viscardi School to provide special education instruction and related services for a tuition fee of \$57,542.40 per student per year.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                  |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

### **7. 2012-8 Special Ed Contract-Bethpage UFSD**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

### **Approval of Special Education Contract for Bethpage Union Free School District**

Special Education Contract for Bethpage Union Free School District to provide special education instruction and related services for one student at the Catholic Charities Family Teaching Home, which is within the boundaries of the Bethpage Union Free School District. The cost for tuition and related services is \$81,148.00 per annum.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

### **8. 2012-9 CBIZ Proposal**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following proposal:

### **Approval of Proposal for CBIZ Valuation Group, LLC**

CBIZ Valuation Group, LLC to provide capital asset electronic update services for the Westbury School District for the 2011-2012 School Year for a fee of \$1,400.00.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**9. 2012-10** Donations-Park and Powells Lane

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the following donations:**

1. Over 300 Clifford Series books to the Park Avenue School to be used in their classrooms and library from Mrs. Miller-Scott on behalf of the Westbury Lion's Club.
2. Eleven (11) computers and monitors to the Powells Lane School from Gallet Dreyer & Berkey, LLP.
3. Binding machine, 3 boxes of loose-leaf binders, 4 boxes of legal size manila folders, 12 boxes of legal size hanging file folders, 7 boxes of legal size box bottom folders from C.P.I Aero to the Park Avenue School.
4. \$250.00 to Celeste Haller, Teacher at Westbury Middle School, from NEFCU as part of their "Funding Your Ideas" Teacher Grant program. The funds will be used for a classroom safari project.

The Board of Education expresses its gratitude for the donations.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**10. 2012-11** Plan of Action - CPA Audit Report

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Plan of Action for implementation of Audit Recommendations from the June 30, 2011 audit.

**Approval of Plan of Action for implementation of Audit Recommendations from the June 30, 2011 audit.**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

**11. 2012-12 Musicians for High School Musical**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Payment to Musicians for High School Musical**

Payment to the following musicians who performed at the High School Musical on December 9 and December 10, 2011:

|                     |          |
|---------------------|----------|
| Christopher Lovasz  | \$400.00 |
| Ellis B. Holmes III | \$400.00 |
| Daryle Pooser       | \$400.00 |
| Horace B. Samuels   | \$400.00 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

**12. 2012-13 Plan of Action - Medicaid Audit**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Plan of Action in response to the Medicaid Audit.

**Approval of Plan of Action in response to the Medicaid Audit**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

**13. 2012-14 Ricoh Proposal for Doc Mngmnt System Upgrade**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:



**Approval of Proposal from Ricoh to Upgrade the Document Management System for Pupil Personnel**

Proposal from Ricoh for the upgrade of their document management software for Pupil Personnel records for a cost of \$1,543.79 per month for twenty-four (24) months at 0% interest.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**14. 2012-15 BOCES Scholarship Agreement**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval for BOCES to Maintain the District's Scholarship Equipment and Software**

BOCES to be responsible for the maintenance and updating of our Scholarship equipment and software for a fee of \$3,297.00 per year which has been previously paid directly to Scholarship.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                         |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**15. 2012-59 Indemnification - Clark and Lagnado**

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby agrees to provide a defense and indemnification as required by law to the following employees, in connection with a matter captioned THOMAS FILEMENA and DELIN FILOMENA v. Dr. Constance R. Clark-Snead, et al, and related matters;

Dr. Constance R. Clark-Snead

Mary A. Lagnado

**Provide Defense and Indemnification to Dr. Constance R. Clark-Snead and Mary Lagnado**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta  
**ABSENT:** Karin B. Campbell, Laura L. Pierce

### Executive Session

At 9:04 PM a motion was made by Trustee Rocco Lanzilotta and a second was made by Trustee Siela Bynoe to move into Executive session to discuss the employment history of a particular individual. The vote was unanimous.

At 10:26 PM a motion was made by President Dr. Pless Dickerson and seconded by Trustee Leslie Davis to move out of Executive session. The vote was unanimous.

## 10. List of Items for Action

### A. Personnel

#### 1. Resignations

##### a. 2012-33 Resignation - Luciano

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                                                                             |
|-----------------|-----------------------------------------------------------------------------|
| Name:           | <b>Geormari Luciano</b>                                                     |
| School:         | Park Avenue                                                                 |
| Position:       | Teaching Assistant                                                          |
| Effective Date: | December 23, 2011                                                           |
| Note:           | <i>Ms. Luciano is and will remain a substitute teacher for the District</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

##### b. 2012-34 Resignation - Turner

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                           |
|-----------------|---------------------------|
| Name:           | <b>Christopher Turner</b> |
| School:         | Middle School             |
| Position:       | Teaching Assistant        |
| Effective Date: | December 13, 2011         |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Karin B. Campbell, Trustee  
**SECONDER:**   Pless M. Dickerson Ed.D., President  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:**       Laura L. Pierce

c. **2012-35**      Resignation - Cronin

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the following resignation:

|                 |                             |
|-----------------|-----------------------------|
| Name:           | <b>William Cronin</b>       |
| Status:         | Resignation                 |
| Position:       | Part-Time Math Teacher (.2) |
| School:         | Middle School               |
| Certification:  | NYS Mathematics             |
| Effective Date: | December 20, 2011           |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Karin B. Campbell, Trustee  
**SECONDER:**   Pless M. Dickerson Ed.D., President  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:**       Laura L. Pierce

2. **Annual Appointments**

a. **2012-37**      Annual - Borhle

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                                  |
|-----------------|----------------------------------------------------------------------------------|
| Name:           | <b>William Boehle</b>                                                            |
| Position:       | Special Education Teacher P/T (.9)                                               |
| School:         | Powells Lane School                                                              |
| Certification:  | NYS Students with Disabilities                                                   |
| Replacing:      | Kimberly Dudley                                                                  |
| Effective Date: | January 20, 2012 through June 22, 2012, unless sooner terminated                 |
| Salary:         | MA Step 3 \$58,600/yr (pro-rated)                                                |
| Status:         | <i>This position is non-probationary, non-tenured track, and has no benefits</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

b. **2012-38** Annual - Lis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                  |
|-----------------|------------------------------------------------------------------|
| Name:           | <b>Sima Lis</b>                                                  |
| Position:       | Leave Replacement                                                |
| School:         | Middle School                                                    |
| Certification:  | NYS 1-6 Elementary Ed                                            |
| Replacing:      | Ann Alexander (Occupational disability)                          |
| Effective Date: | January 20, 2012 through June 22, 2012, unless sooner terminated |
| Stipend/Rate:   | MA Step 2 \$62,457/yr (pro-rated)                                |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

c. **2012-36** Annual - Interim AP

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                  |
|-----------------|------------------------------------------------------------------|
| Name:           | <b>Donna Di Iorio</b>                                            |
| Position:       | Interim Assistant Principal                                      |
| School:         | Middle School                                                    |
| Certification:  | NYS School District Administrator                                |
| Effective Date: | January 20, 2012 through June 30, 2012, unless sooner terminated |
| Stipend:        | \$11,000                                                         |
| Replacing:      | Cassandre Spencer                                                |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta  
**ABSENT:** Karin B. Campbell, Laura L. Pierce

**3. Leave of Absences****a. 2012-39** Leave of Absence - Di Iorio

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                                                                                 |
|------------|---------------------------------------------------------------------------------|
| Name:      | <b>Donna Di Iorio</b>                                                           |
| Position:  | Dean                                                                            |
| School:    | Middle School                                                                   |
| Effective: | January 20, 2012 through June 30, 2012                                          |
| Returning: | September 1, 2012                                                               |
| Notes:     | <i>Leave due to temporary appointment as Interim Acting Assistant Principal</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta  
**ABSENT:** Karin B. Campbell, Laura L. Pierce

**b. 2012-40** Leave of Absence - Coleman-Woods

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                                                   |
|------------|---------------------------------------------------|
| Name:      | <b>Candice Coleman-Woods</b>                      |
| Position:  | Teaching Assistant                                |
| School:    | Middle School                                     |
| Status:    | Unpaid Leave of Absence – <i>Student Teaching</i> |
| Effective: | January 17, 2012 through May 2, 2012              |
| Returning: | May 3, 2012                                       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

**c. 2012-41** Leave of Absence - Mancuso

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                                         |
|------------|-----------------------------------------|
| Name:      | <b>Kristin Mancuso</b>                  |
| Position:  | Special Education Teacher               |
| School:    | High School                             |
| Effective: | December 8, 2011 through March 30, 2012 |

|              |                                                                                                                                     |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Returning:   | April 1, 2012                                                                                                                       |
| Replacement: | Nevilita Everett                                                                                                                    |
| Status:      | <i>FMLA Unpaid Leave of Absence until February 7, 2012;<br/>Unpaid Childcare Leave from February 8, 2012 through March 30, 2012</i> |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Karin B. Campbell, Trustee  
**SECONDER:**   Pless M. Dickerson Ed.D., President  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:**       Laura L. Pierce

d. **2012-42**      Leave of Absence - Kent

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|              |                                                                 |
|--------------|-----------------------------------------------------------------|
| Name:        | <b>Zaida Kent</b>                                               |
| Position:    | Kindergarten Teacher                                            |
| School:      | Dryden Street                                                   |
| Effective:   | January 31, 2012 through March 9, 2012 – Unpaid Childcare Leave |
| Returning:   | March 12, 2012                                                  |
| Replacement: | Flor Rincon                                                     |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Karin B. Campbell, Trustee  
**SECONDER:**   Pless M. Dickerson Ed.D., President  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:**       Laura L. Pierce

4. **Other Appointments**

a. **2012-43**      Tutorials - MS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                          |                           |                |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|----------------|
| Afterschool Tutorials<br>Middle School<br>January 20, 2012 through June 22, 2012<br>Rate: \$54.36/hr<br>Maximum ~ 30 hrs per staff member - 3 one hour sessions per week |                           |                |
| <b>Jo Cohn</b>                                                                                                                                                           | <b>Kamala Watt</b>        | Christie Thiel |
| <b>Marjorie Ferguson</b>                                                                                                                                                 | <b>Karen Dolsky</b>       | Vivett Hemans  |
| <b>Marie Augustine-Rosene</b>                                                                                                                                            | <b>Jennifer DiCrescio</b> |                |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

5. *Civil Service*

a. **2012-44** Civil Service - Louis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                      |
|-----------------|----------------------|
| Name:           | <b>Dashka Louis</b>  |
| Position:       | Security Aide PT Sub |
| Assigned:       | District-Wide        |
| CS Approval:    | November 18, 2011    |
| Effective Date: | January 20, 2012     |
| Status:         | New Employee         |
| Salary:         | \$9.45/hr            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

b. **2012-45** Civil Service - Veres

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                               |
|-----------------|-------------------------------|
| Name:           | <b>Andrew Veres</b>           |
| Position:       | Lifeguard - P/T               |
| Assigned:       | High School - Adult Education |
| CS Approval:    | December 12, 2011             |
| Effective Date: | January 20, 2012              |
| Salary:         | \$24.00/hr                    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

c. **2012-46** Civil Service - Freeman

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                             |
|-----------------|-----------------------------|
| Name:           | <b>Dinah Freeman</b>        |
| Position:       | Typist Clerk PT Sub         |
| Assigned:       | High School – Health Office |
| CS Approval:    | December 26, 2011           |
| Effective Date: | January 20, 2012            |
| Status:         | Returning                   |
| Salary:         | \$11.50/hr                  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

6. *Per-Diem Substitute Teachers*a. **2012-47** Per-Diem Subs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Per-Diem Substitute Teacher appointments:

|                                                                                                               |
|---------------------------------------------------------------------------------------------------------------|
| Per-Diem Substitute Teachers<br>District-Wide 2011-2012 School Year<br>Rate: \$100/day<br><b>Darla Blanco</b> |
|---------------------------------------------------------------------------------------------------------------|

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

7. *Co-curricular/Extracurricular*a. **2012-48** Field Supervisor - Ehrlich

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                 |                                         |
|-----------------|-----------------------------------------|
| Name:           | <b>Kevin Ehrlich</b>                    |
| Position:       | Field Supervisor for Athletic Events    |
| Effective Date: | 2011-2012 School Year                   |
| Stipend/Rate:   | \$72.71/per event (Maximum ~ 15 events) |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

b. **2012-49** MS - Project Safe Neighborhood

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <p style="text-align: center;">Middle School<br/> Project Safe Neighborhood<br/> January 20, 2012 – June 30, 2012<br/> <i>Funded through the Project Safe Neighborhood Grant</i><br/> <i>Maximum program total \$5,000</i></p> |                      |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------|
| <i>Name</i>                                                                                                                                                                                                                    | <i>Position</i>      | <i>Rate</i> |
| <b>Mary Ann Humphrey</b>                                                                                                                                                                                                       | Mentor/Support Staff | \$55.25/hr  |
| <b>Lew White</b>                                                                                                                                                                                                               | Mentor               | \$54.36/hr  |
| <b>Adalcy Quintin</b>                                                                                                                                                                                                          | Mentor               | \$54.36/hr  |
| <b>Josh Cabale</b>                                                                                                                                                                                                             | Mentor               | \$23.96/hr  |
| <b>Donna Robinson</b>                                                                                                                                                                                                          | Mentor               | \$37.59/hr  |
| <b>Loraine Hodges</b>                                                                                                                                                                                                          | Mentor               | \$36.51/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

c. **2012-50** Chaperones - Montreal

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                                                                                                                                                                                                 |                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| <p style="text-align: center;">High School<br/> Chaperones – Montreal Trip<br/> March 27 – March 30, 2012<br/> Rate: \$108.39/day<br/> <i>Conforming to District practice of 10:1 ratio</i></p> |                            |
| <b>Richard Immarigeon</b>                                                                                                                                                                       | <b>Catherine Singleton</b> |
| <b>Shirley Vargas</b>                                                                                                                                                                           |                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

d. **2012-51** Chaperones - Powells - Philadelphia

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                        |                       |                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----------------------------|
| Powells Lane School<br>Chaperones ~ 5 <sup>th</sup> Grade Philadelphia Trip<br>May 18, 2012<br>Rate: \$108.39/day<br><i>Conforming to District practice 10:1 ratio</i> |                       |                            |
| <b>Iraida Bodre</b>                                                                                                                                                    | <b>Francine Doyno</b> | <b>Sheila Hankin</b>       |
| <b>Zulma Hernandez</b>                                                                                                                                                 | <b>Stacy Leckler</b>  | <b>Erin McCance</b>        |
| <b>Beverly Rise</b>                                                                                                                                                    | <b>Todd Teeter</b>    | <b>Karen Warren-Thomas</b> |
| <b>Andrea Wayne</b>                                                                                                                                                    | <b>Carole Gordon</b>  |                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

e. **2012-52** Intramurals - HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Intramurals – High School<br>January 20, 2012 through June 22, 2012<br>Head Coaches |                 |             |               |                  |                |
|-------------------------------------------------------------------------------------|-----------------|-------------|---------------|------------------|----------------|
| <i>Name</i>                                                                         | <i>Activity</i> | <i>Step</i> | <i>Months</i> | <i># of days</i> | <i>Stipend</i> |
| <b>Michael Burger</b>                                                               | Weight Room     | 4           | 6             | 3                | \$2,958        |
| <b>Dana Docar</b>                                                                   | Swimming        | 4           | 4             | 2                | \$1,318        |
| <b>David Graff</b>                                                                  | Swimming        | 4           | 4             | 2                | \$1,318        |
| <b>Megan Janosko</b>                                                                | Dancing         | 4           | 4             | 1                | \$659          |
| <b>Patricia Mueller</b>                                                             | Basketball      | 4           | 4             | 2                | \$1,318        |
| <b>Patrick McGovern</b>                                                             | Wrestling       | 4           | 4             | 2                | \$1,318        |
| <b>Michelle O'Donovan</b>                                                           | Volleyball      | 4           | 4             | 2                | \$1,318        |
| <b>Mathew Pedicini</b>                                                              | Weight Room     | 4           | 4             | 2                | \$1,318        |
| <b>Koriene Petrelli</b>                                                             | Soccer(girls)   | 4           | 4             | 2                | \$1,318        |
| <b>Christopher Valentini</b>                                                        | Soccer(boys)    | 3           | 3             | 2                | \$922          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

f. **2012-53** Activities - Stack

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                 |                                        |
|-----------------|----------------------------------------|
| Name:           | <b>Jenna Stack</b>                     |
| Position:       | Yearbook Advisor                       |
| School:         | Drexel Avenue                          |
| Effective Date: | January 20, 2012 through June 22, 2012 |
| Stipend/Rate:   | Step 4 \$1,545/yr                      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

8. **Amended Resolutions**

a. **2012-54** AMENDED - Multicultural Club - McNally

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <i>Amended Resolution</i>                                                                                                                     |                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|
| Middle School – Multicultural Club Co-Advisors<br>2011-2012 School Year<br>Rate: \$290.86/yr                                                  |                       |
| <b>Maria Toscano</b>                                                                                                                          | <b>Kristy McNally</b> |
| <i>Amended from Maria Toscano as sole advisor at rate of \$581.72~ Res 2011-543 8/25/11. Rate now being split by the above staff members.</i> |                       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

b. **2012-55** AMENDED - Leave Replacement - Everett

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

| <i>Amended Resolution</i> |                                                                  |
|---------------------------|------------------------------------------------------------------|
| Name:                     | <b>Nevilita Everett</b>                                          |
| Position:                 | Special Education Teacher                                        |
| School:                   | High School                                                      |
| Certification:            | NYS Special Education                                            |
| Replacing:                | Kristin Mancuso – FMLA/Unpaid Childcare LOA                      |
| Effective Date:           | October 29, 2011 through April 1, 2012, unless sooner terminated |
| Salary:                   | BA Step 1 \$52,143/yr (pro-rated)                                |
| Status:                   | <i>Amended dates ~ Res. 2011-763 12/15/11</i>                    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

c. **2012-56** AMENDED - Middle School Activities

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointments:

| <i>Amended Resolution</i>                                                                               |                              |             |                |
|---------------------------------------------------------------------------------------------------------|------------------------------|-------------|----------------|
| Middle School<br>Activities<br>2011-2012 School Year<br><i>Stipend adjusted – Res. 2011-543 8/25/11</i> |                              |             |                |
| <i>Name</i>                                                                                             | <i>Activities</i>            | <i>Step</i> | <i>Stipend</i> |
| <b>Joanne Brookner</b>                                                                                  | Yearbook Advisor – Assistant | Step 4      | \$1,977/yr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

d. **2012-57** AMENDED Civil Service - Calis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

| <i>Amended Resolution</i> |                                                    |
|---------------------------|----------------------------------------------------|
| Name:                     | <b>Minerva Calis</b>                               |
| Position:                 | Cook                                               |
| Assigned:                 | High School                                        |
| CS Approval:              | October 21, 2011                                   |
| Effective Date:           | December 16, 2011                                  |
| Salary:                   | \$22.50 Amended from \$22.56 Res 2011-773 12/15/11 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

e. **2012-58** AMENDED - Leave Replacement - Rincon

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

| <i>Amended Resolution</i> |                                                                                             |
|---------------------------|---------------------------------------------------------------------------------------------|
| Name:                     | <b>Flor Rincon</b>                                                                          |
| Position:                 | Kindergarten Teacher                                                                        |
| School:                   | Dryden Street                                                                               |
| Certification:            | NYS Early Childhood Education (B-Gr2)                                                       |
| Replacing:                | Zaida Kent - FMLA                                                                           |
| Effective Date:           | October 24, 2011 through March 9, 2012, unless sooner terminated                            |
| Salary:                   | MA Step 1 \$59,807/yr (pro-rated)                                                           |
| Amendment:                | Salary amended from BA Step 1 \$52,143/yr; effective date extended ~ Res. 2011-764 12/15/11 |

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Karin B. Campbell, Trustee                                  |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**B. Education****1. 2012-32 CSE/CPSE**

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**CSE/CPSE**

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**11. Policy****1. Governance and Operations - Policy No's 0-3000****a. 2012-16 Practices and Proc. Ens. Parents Rcvd. Req. for Ev**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Practices and Procedures for the Purpose of Ensuring that Parents have Received and Understand the Request for the Evaluation of Preschool and School Age Students Policy # 2468**

Approval of the Practices and Procedures for the Purpose of Ensuring that Parents have Received and Understand the Request for the Evaluation of Preschool and School Age Students Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**2. Instruction - Policy No's 4000-5000**

**a. 2012-17** Prgrm for Stdnts with Dis.Law Article 89

RESOLVED, that upon the recommendation of the Superintendent of Schools, the board of Education approve the following:

**Approval of the Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89 Policy # 4321**

Approval of the Programs for Students with Disabilities Under the Idea and New York's Education Law Article 89 Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**b. 2012-18** Prov. of Sp. Ed. Svs. Least Restr. Env.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Provision of Special Education Services in the Least Restrictive Environment Policy # 4321.1**

Approval of the Provision of Special Education Services in the Least Restrictive Environment Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

c. **2012-19** School-Wide Pre-Referral Approach. to Intervention

RESOLVED, that upon the recommendation of the Superintendent of Schools, the board of Education approve the following:

**Approval of the School-Wide Pre-Referral Approaches and Interventions Policy # 4321.2**

Approval of the School-Wide Pre-Referral Approaches and Interventions Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

d. **2012-20** Allocation of Space for Special Education Prgrm.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Allocation of Space for Special Education Programs Policy # 4321.3**

Approval of the Allocation of Space for Special Education Programs Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

e. **2012-21** Independent Educational Evaluations

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:



**Approval of the Independent Educational Evaluations Policy # 4321.4**

Approval of the Independent Educational Evaluations Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

f. **2012-22** Conf. Acc. to Ind. Ed. Prog. Indv. Ed. Svs. Prog.

RESOLVED, that upon the recommendations of the Superintendent of Schools, the Board of Education Approve the following:

**Approval of the Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans Policy # 4321.5**

Approval of the Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

g. **2012-23** Avail. of Alt. Format Instr. Mat. for Stdnts w/Dis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Policy:

**Approval of the Availability of Alternative Format Instructional Materials for Students with Disabilities Policy # 4321.6**

Approval of the Availability of Alternative Format Instructional Materials for Students with Disabilities Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

h. **2012-24** Districtwide and Statewide Asses. of Stud. w/Dis.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Districtwide and Statewide Assessments of Students with Disabilities Policy # 4321.7**

Approval of the Districtwide and Statewide Assessments of Students with Disabilities Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

i. **2012-25** Impartial Hearing Officer App. and Comp.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Impartial Hearing Officer Appointment and Compensation Policy # 4321.8**

Approval of the Impartial Hearing Officer Appointment and Compensation Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta  
**ABSENT:** Laura L. Pierce

j. **2012-26** Declassification of Students w/Dis.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Declassification of Students with Disabilities Policy # 4321.9**

Approval of the Declassification of Students with Disabilities Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

k. **2012-27** Prgms. and Svcs. for Parnt. Pl. NonPublic Sch. St

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Programs and Services for Parentally-Placed NonPublic School Students with Disabilities Policy #4321.10**

Approval of the Programs and Services for Parentally-Placed NonPublic School Students with Disabilities Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/ Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

l. **2012-28** Public Rep. on Rev. to Dist. Pol. Pract and Proc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Public Report on Revisions to District Policies, practices and Procedures Upon a Finding of Significant Disproportionality Policy # 4321.11**

Approval of the Public Report on Revisions to District Policies, practices and Procedures Upon a Finding of Significant Disproportionality Policy (This Resolution, after being Moved

and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

m. **2012-29** Use of Time Out Rms. Phys. Rest. and Aversives

RESOLVED, that upon the recommendation of the Superintendent of Schools the Board of Education approve the following:

**Approval of the Use of time Out Rooms, Physical Restraints and Aversives Policy # 4321.12**

Approval of the Use of time Out Rooms, Physical Restraints and Aversives Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

n. **2012-30** Preschool Special Education Policy

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following:

**Approval of the Preschool Special Education Policy # 4321.13**

Approval of the Preschool Special Education Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

o. **2012-31** Special Education Personnel Policy

RESOLVED, that upon the recommendation of the Superintendent of Schools, the board of Education approve the following:

**Approval of the Special Education Personnel Policy # 4321.14**

Approval of the Special Education Personnel Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the February 16, 2012 Planning/Action Meeting as per Board of Education Policy.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                         |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta |
| <b>ABSENT:</b>   | Laura L. Pierce                                             |

**12. Legislation**

**13. Public Relations**

**14. Buildings and Grounds**

**15. Reports**

**A. Business & Management Services**

1. (ID # 2491) Building Use January 2012

**Building Use December 2011**

2. (ID # 2492) Fire Drills - Decemberr 2011

**Fire Drills - December 2011**

3. (ID # 2493) Entrants and Withdrawals - December 2011

**Entrants and Withdrawals - December 2011**

**B. Pupil Personnel Services**

1. (ID # 2475) Homebound Instruction

**Homebound Instruction - December 2011**

2. (ID # 2470) Statistics Out of District

**Statistics Out-of-District - December 2011**

3. (ID # 2469) Statistics In District

**Statistics In-District - December 2011**

4. **(ID # 2468)** Suspension

**Suspensions Report - December 2011**

5. **(ID # 2466)** In District/Out of District Enrollment Summary

**In District/Out of District Enrollment Summary - December 2011**

6. **(ID # 2512)** Attendance Period 2011-2012

**Attendance Report - December 2011**

**16. Old Business**

**17. New Business**

**18. Community**

At 8:28 PM the public was given the opportunity to address the Board of Education on the agenda and areas other than this evening's agenda items. The following residents spoke:

- 1) Larry Kirton
- 2) Bruce Ginyard
- 3) David Peterson
- 4) Audre Peterson
- 5) Jackie Caines
- 6) Erica Bonami

**Adjournment**

At 10:29 PM a motion was made by President Dr. Pless Dickerson and seconded by Trustee Rocco Lanzilotta to adjourn. The vote was unanimous.

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
January 26, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury Central Office, Two Hitchcock Lane, Old Westbury, NY 11568.

Present, Dr. Pless Dickerson, President, Board of Trustee, Siela Bynoe, Rocco Lanzilotta,  
Education: Laura Pierce

Leslie Davis and Karin Campbell (arrived late)

Absent: Vice President, Rodney A. Caines

Others District Clerk, Cynthia D. Williams

Present:  
Residents: Grace Bryant

**1. CALL TO ORDER**

At 7:30 PM, Dr. Pless Dickerson, President, called the meeting to order.

**2. FINANCE**

**Resolution (ID # 2542)**

**Provide Defense and Indemnification to Michael Batkiewicz and Michael DiNuzzo**

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby agrees to provide a defense and indemnification as required by law to the Following employees, in connection with a matter captioned THOMAS FILOMENA and DELIN FILOMENA v. Dr. Constance R. Clark-Snead, et al, and related matters;

Michael Batkiewicz

Michael DiNuzzo

|                  |                                                          |
|------------------|----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                               |
| <b>MOVER:</b>    | Rocco Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Siela Bynoe, Trustee                                     |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Lanzilotta, Pierce               |
| <b>ABSENT:</b>   | Rodney A. Caines, Karin B. Campbell, and Leslie F. Davis |

**BOARD of EDUCATION  
SPECIAL MEETING MINUTES  
January 26, 2012**

**3. EXECUTIVE SESSION**

At 7:39 PM, a motion was made by Trustee Siela Bynoe seconded by Trustee Laura Pierce, and carried unanimously to move into Executive Session for purposes of discussing personnel and contractual issues.

At 8:00 PM District Clerk was excused for the evening.

At 9:40 PM, a motion was made by Trustee Leslie Davis, seconded by Trustee Laura Pierce and approved unanimously to come out of Executive Session.

At 9:41 PM, a motion was made by Trustee Karin Campbell, seconded by Trustee Laura Pierce and approved unanimously to adjourn the meeting.

At 9:42 PM, the meeting was declared adjourned by President Dickerson.



**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
February 4, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury Central Office, Two Hitchcock Lane, Old Westbury, NY 11568.

Present, Board Of Education: Dr. Pless Dickerson, President, Board of Trustee, Siela Bynoe, Rocco Lanzilotta, Laura Pierce

Leslie Davis and Karin Campbell (arrived late)

Absent: Vice President, Rodney A. Caines

Others District Clerk, Cynthia D. Williams

Present: Residents: Larry Wornum

**1. CALL TO ORDER**

At 5:10 PM, Dr. Pless Dickerson, President, called the meeting to order.

**2. EXECUTIVE SESSION**

At 5:16 PM, a motion was made by Trustee Rocco Lanzilotta seconded by Trustee Siela Bynoe, and carried unanimously to move into Executive Session for purposes of discussing personnel and contractual issues.

At 5:30 PM District Clerk was excused for the evening.

At 7:40 PM, a motion was made by Trustee Leslie Davis, seconded by Trustee Karin Campbell and approved unanimously to reconvene meeting on Monday, February 6, 2012.

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
February 4, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury Central Office, Two Hitchcock Lane, Old Westbury, NY 11568.

Present, Board Of Education: Dr. Pless Dickerson, President, Board of Trustee, Siela Bynoe, Rocco Lanzilotta, Laura Pierce

Leslie Davis and Karin Campbell (arrived late)

Absent: Vice President, Rodney A. Caines

Others District Clerk, Cynthia D. Williams

Present: Residents: Larry Wornum

**1. CALL TO ORDER**

At 5:10 PM, Dr. Pless Dickerson, President, called the meeting to order.

**2. EXECUTIVE SESSION**

At 5:16 PM, a motion was made by Trustee Rocco Lanzilotta seconded by Trustee Siela Bynoe, and carried unanimously to move into Executive Session for purposes of discussing personnel and contractual issues.

At 5:30 PM District Clerk was excused for the evening.

At 7:40 PM, a motion was made by Trustee Leslie Davis, seconded by Trustee Karin Campbell and approved unanimously to reconvene meeting on Monday, February 6, 2012.

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
February 6, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury Central Office, Two Hitchcock Lane, Old Westbury, NY 11568.

Present, Board Of Education: Dr. Pless Dickerson, President, Rodney Caines, Vice President, Board Trustee, Siela Bynoe, Karin Campbell, Rocco Lanzilotta, and Laura Pierce

Absent: Trustee, Leslie Davis

Others Present: District Clerk, Cynthia D. Williams

**1. CALL TO ORDER**

At 6:00 PM, Dr. Pless Dickerson, President, called the meeting to order.

**2. EXECUTIVE SESSION**

At 6:03 PM, a motion was made by Trustee Rocco Lanzilotta seconded by Trustee Siela Bynoe, and carried unanimously to move into Executive Session for purposes of discussing personnel and contractual issues.

At 6:10 PM District Clerk was excused for the evening.

At 9:00 PM, a motion was made by Trustee Rocco Lanzilotta, seconded by Trustee Karin Campbell and approved unanimously to come out of Executive session and adjourn.

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
February 22, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury Central Office, Two Hitchcock Lane, Old Westbury, NY 11568.

Present, Board Of Education: President, Dr. Pless Dickerson, Trustees, Karin Campbell, Leslie Davis and Laura Pierce

Late: Trustee, Rocco Lanzilotta – 6:36 PM  
Vice President, Rodney Caines – 6:55 PM

Absent: Trustee, Siela Bynoe

Others District Clerk, Cynthia D. Williams  
Present: Resident: Lawrence Kirton

**1. CALL TO ORDER**

At 6:30 PM, Dr. Pless Dickerson, President, called the meeting to order.

**2. EXECUTIVE SESSION**

At 6:31PM, a motion was made by Trustee Leslie Davis seconded by Trustee Karin Campbell, and carried unanimously to move into Executive Session for purposes of discussing personnel and contractual issues.

At 10:05 PM, a motion was made by Trustee Leslie Davis, seconded by Trustee Rodney Caines and approved unanimously to come out of Executive session and adjourn.



# Board of Education

## Planning Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, March 15, 2012

6:46 PM

W. H. S. Library

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Absent  |         |
| Leslie F. Davis          | Trustee                  | Late    | 7:26 PM |
| Rocco N. Lanzilotta      | Trustee                  | Late    | 7:04 PM |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### 2. Pledge of Allegiance/Silent Meditation

Vice President Rodney Caines led the Board of Education and public in the Pledge of Allegiance with a moment of silent meditation.

### 3. Presentations

Mr. Vinford Mentar, Vice President, of JPMorgan Chase and Ms. Theresa Regnante, President & CEO of United Way of Long Island did a presentation on the Westbury Community School Overview 2011-2012.

Mr. Jay Marcucci, Chief Information Officer & Director, Technology & Communication & Information Services did a presentation to the Board of Education on the Parent & Student Portal website, surplus computer equipment disposal and information on Sprint/IPads.

### 4. Welcome

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following public spoke:

- 1) Dr. Betty Hylton
- 2) Lawrence Kirton
- 3) Earl Noble
- 4) David Peterson
- 5) Jackie Caines
- 6) Dalia Herbert

**5. Executive Session**

At 8:20 PM a motion was made by Trustee Rocco Lanzilotta and seconded by President Dr. Pless Dickerson to move into Executive session to discuss personnel and school budget matters. The vote was unanimous.

At 8:50 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Leslie Davis to come out of Executive session. The vote was unanimous.

At 9:42 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Leslie Davis to move back into Executive session to discuss personnel and school budget matters. The vote was unanimous.

At 11:27 PM a motion was made by Trustee Rocco Lanzilotta and seconded by President Dr. Pless Dickerson to come out of Executive session. The vote was unanimous.

**6. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items.

**7. Adjournment**

At 11:30 PM a motion was made by President Dr. Pless Dickerson and seconded by Trustee Leslie Davis to adjourn Board of Education meeting.

# Board of Education

## Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, March 22, 2012

7:50PM

W. H. S. Little Theatre

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived | Departed |
|--------------------------|--------------------------|---------|---------|----------|
| Pless M. Dickerson Ed.D. | President                | Present |         |          |
| Rodney A. Caines         | Vice President           | Present |         |          |
| Siela A. Bynoe           | Trustee                  | Present |         |          |
| Karin B. Campbell        | Trustee                  | Late    | 7:46 PM | 11:10 PM |
| Leslie F. Davis          | Trustee                  | Present |         |          |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |          |
| Laura L. Pierce          | Trustee                  | Present |         |          |
| Constance R. Clark-Snead | Superintendent           | Present |         |          |
| Mary Lagnado             | Assistant Superintendent | Present |         |          |
| Robert Brisbane          | Assistant Superintendent | Present |         |          |

### 2. Pledge of Allegiance/Silent Meditation

### 3. Approval of Minutes of Previous Meetings

1. **2012-125** Approval of Minutes

#### Approval of Special Meeting Minutes

Approval of Special Meeting Minutes dated February 4, 2012

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                       |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                   |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

2. **2012-126** Approval of Minutes

#### Approval of Special Meeting Minutes

Approval of Special Meeting Minutes dated February 6, 2012

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

3. **2012-127** Approval of Minutes

**Approval of Special Meeting Minutes/Audit Committee of the Whole**

Approval of Special Meeting Minutes/Audit Committee of the Whole dated February 9, 2012

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Laura L. Pierce, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

4. **2012-128** Approval of Minutes

**Approval of Planning/Action Meeting Minutes**

Approval of Planning/Action Meeting Minutes dated February 13, 2012

**RESULT:** ADOPTED [5 TO 0]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Davis, Lanzilotta, Pierce  
**ABSTAIN:** Siela A. Bynoe  
**ABSENT:** Karin B. Campbell

5. **2012-129** Approval of Minutes

**Approval of Special Meeting Minutes**

Approval of Special Meeting Minutes dated February 22, 2012

**RESULT:** ADOPTED [5 TO 0]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Davis, Lanzilotta, Pierce  
**ABSTAIN:** Siela A. Bynoe  
**ABSENT:** Karin B. Campbell



4. **Correspondence**
5. **Board President's Report**
6. **Superintendent of Schools Report**

A. *Superintendent's Update*

7. **Commendations**

8. **Welcome**

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

- 1) Stan Ercolano
- 2) Larry Wornum
- 3) Larry Kirton
- 4) Dr. Betty Hylton
- 5) Maria Bulzomi
- 6) Walter Lassiter

9. **Finance**

1. **2012-130** Plan of Action - Internal Audit

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Plan of Action in Response to the Internal Audit Reports**

The Plan of Action in response to the following Internal Audit Reports:

Risk Assessment Update

Grants Administration

Food Service Operations

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                 |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

2. **2012-131** Treasurer's Report - December 2011

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for January 2012.

**Acceptance of Treasurer's Report for January 2012**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**3. 2012-132 Transportation Coop Bid 2012**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Northwest Nassau County Transportation Cooperative Bid**

**NORTHWEST NASSAU COUNTY**  
**TRANSPORTATION COOPERATIVE BID**

Joint Transportation Bid With Carle Place UFSD, East Williston UFSD, Glen Cove City Schools, Great Neck UFSD, Manhasset UFSD, North Shore Central SD, Port Washington UFSD, Roslyn UFSD and Westbury UFSD

**RESOLUTION OF THE BOARD OF EDUCATION**

WHEREAS, it is the plan of a number of public school districts in Nassau County, New York, to bid jointly Transportation Services, and

WHEREAS, the Westbury Union Free School District is desirous of participation with other school districts in Nassau County in the joint bidding of the services mentioned above as authorized by General Municipal Law, Section 119-0, and

WHEREAS, the Westbury Union Free School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Boards of Education, and making recommendations thereon, therefore,

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby appoints the Assistant Superintendent for Business to represent it in all matters related above, and

BE IT RESOLVED, that the Westbury Union Free School District Board of Education authorizes the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned services, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education agrees to assume its proportionate share of the costs of the cooperative bidding, and

BE IT FURTHER RESOLVED, that the Westbury Union Free School District Board of Education Agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all business directly with the successful bidder(s).

**RESULT:**           **ADOPTED [UNANIMOUS]**

**MOVER:**           Rocco N. Lanzilotta, Trustee

**SECONDER:**       Siela A. Bynoe, Trustee

**AYES:**            Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**4. 2012-133 Transportation Contract\_We Transport**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Transportation Contract for WE Transport**

Transportation Contract for WE Transport for a 30 day emergency route to South Oaks Hospital for a total cost of \$2,400.00.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Laura L. Pierce, Trustee                                            |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                          |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**5. 2012-134 Spec Ed Contract-Great Neck UFSD**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for Great Neck Union Free School District**

Contract for Great Neck Union Free School District to provide Special Education instruction to one student for the 2011-2012 school year for a tuition of \$86,684.00 per year.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**6. 2012-135 Spec Ed Contract-Herricks UFSD**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for Herricks Union Free School District**

Contract for Herricks Union Free School District to provide Special Education instruction to one student for the 2011-2012 school year for a tuition of \$65,443 per year.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Laura L. Pierce, Trustee                                            |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                          |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**7. 2012-136 Sick Day Donation-Laura Botka**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following sick day donation:

**Approval of Sick Day Donation**

The transfer to Mrs. Laura Botka for up to 32 sick days as donated by staff members of the Westbury Union Free School District. Such days are to be used by Mrs. Botka as needed during her leave but shall have no cash value.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

8. **2012-137** Surplus Computer Equipment

BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached list of surplus computer equipment.

**Approval of Surplus Computer Equipment**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

9. **2012-138** BOCES Electronic Assessment Scoring Ltr of Intent

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of BOCES Letter of Intent for Electronic Assessment Scoring**

Nassau BOCES Letter of Intent for Electronic Assessment Scoring. The cost is as follows:

|      |                          |                    |
|------|--------------------------|--------------------|
| ELA  | 1,920 students @ \$10.25 | \$19,680.00        |
| Math | 1,920 students @ \$10.25 | \$19,680.00        |
|      | <b>TOTAL</b>             | <b>\$39,360.00</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

10. **2012-139** Payment for Key Club Conference

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Payment for Key Club Conference**

Payment of \$950.00 for three students and one teacher chaperone to attend the Key Club Conference in Albany on March 30, 2012 to April 1, 2012. The Kiwanis Club will cover one third of the cost per student leaving a balance of \$200.00 per student. The cost for the teacher is \$350.00 for a total of \$950.00.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**11. 2012-140 BOCES Smart Board Purchase**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Purchase of Smart Boards from BOCES**

The purchase of eight (8) smart boards from BOCES for the Westbury School District for a total cost of \$48,657.96 to be installed in the Middle School and Dryden Street School and to be paid through the BOCES coser.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**12. 2012-183 Indemnification of Dr. Clark-Snead**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval to Indemnify Dr. Clark-Snead**

WHEREAS, certain litigation has transpired in which Dr. Constance R. Clark-Snead is a party of otherwise involved arising out of her employment by the District; and

WHEREAS, the Board has agreed, as provided by law, to defend and indemnify Dr. Clark-Snead or otherwise hold her harmless from legal fees and related expenses incurred arising out of such litigation; and

WHEREAS, Dr. Clark-Snead has incurred such legal fees and expenses, a portion of which relate to the performance of her duties as Superintendent of Schools,

NOW THEREFORE, BE IT RESOLVED, that the Board authorizes payment of \$5,164 to Harris Beach PLLC in accordance with the terms of a letter dated March 13, 2012, and in consideration for the agreement by Dr. Clark-Snead and Harris Beach LLC to forgo claims on the District for any further legal fees and expenses, which payment shall represent the full amount payable by the District for legal fees and expenses incurred by Dr. Clark-Snead related to the aforementioned litigation.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

### Executive Session

At 8:21 pm a motion was made by Trustee Leslie Davis and seconded by Trustee Siela Bynoe to move into Executive session to discuss negotiations, personnel matters. The vote was unanimous.

At 9:28 pm a motion was made by Trustee Leslie Davis and seconded by Trustee Laura Pierce to come out of Executive session. The vote was unanimous.

At 10:30 pm a motion was made by Trustee Leslie Davis and seconded by Trustee Siela Bynoe to move into Executive session to discuss personnel matters. The vote was unanimous.

At 12:04 am a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Leslie Davis to come out of Executive session. The vote was unanimous.

### Presentation

At 9:30 pm Vice President Rodney Caines informed the public of the following budget cuts (subject to changes) under:

#### **Board of Education - Option 1** **2.48% w/ add'l State Aid**

| POSITION                                        | # OF POSITIONS |
|-------------------------------------------------|----------------|
| Assistant Superintendent                        | 1              |
| WAAS Position - Asst. Principal - Middle School | 1              |
| Gifted & Talent                                 | 1              |
| Foreign Language                                | 2              |
| MARS Program                                    | 2              |
| Computer Teacher                                | 1              |
| Physical Education                              | 1              |
| Technology Teacher                              | 1              |
| Dean - WHS Attendance                           | 1              |
| Occupational Therapist                          | 1              |
| Substitute Teachers                             |                |
| Civil Service - Clerical                        | 3              |
| Civil Service - Maintainers                     | 3              |
| Club Advisors - Non active                      |                |
| SPED Teachers                                   | 1              |
| Physical Ed / Health Chair                      | 1              |

|                                   |   |
|-----------------------------------|---|
| Special Education Chair - MS & HS | 2 |
| Science Chair                     | 1 |
| Human Resources                   | 1 |
| Aides                             | 1 |
| Teaching Assistants               | 5 |
| Elementary Teachers               | 6 |
|                                   |   |

## 10. List of Items for Action

### A. Personnel

#### 1. Tenure

##### a. 2012-141 Tenure

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                      |
|--------------|----------------------|
| Name:        | <b>Diane Tardino</b> |
| Position:    | Teaching Assistant   |
| School:      | Dryden Street        |
| Tenure Area: | Teaching Assistant   |
| Effective:   | April 15, 2012       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 2. Leave of Absences

##### a. 2012-142 Leave of Absence - Chin

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                                     |
|------------|-------------------------------------|
| Name:      | <b>Melanie Chin</b>                 |
| Position:  | Elementary Teacher                  |
| School:    | Park Avenue                         |
| Status:    | Unpaid Leave of Absence - Childcare |
| Effective: | 2012-2013 School Year               |
| Returning: | September 2013                      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-143** Leave of Absence - Gonzalez

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                                     |
|------------|-------------------------------------|
| Name:      | <b>Xiomara Gonzalez</b>             |
| Position:  | ESOL Teacher                        |
| School:    | Drexel Avenue                       |
| Status:    | Unpaid Leave of Absence (FMLA)      |
| Effective: | March 14, 2012 through May 30, 2012 |
| Returning: | May 31, 2012                        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

3. **Resignations**a. **2012-144** Resignation - Brown

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Ramona Brown</b> |
| School:         | Park Avenue School  |
| Position:       | Security Aide       |
| Effective Date: | February 17, 2012   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-145** Resignation - Aronov

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Maria Aronov</b> |
| School:         | Dryden Street       |
| Position:       | Teaching Assistant  |
| Effective Date: | March 16, 2012      |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 4. Terminations

##### a. 2012-146 Separation - Jackson

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following termination:

|            |                                                                            |
|------------|----------------------------------------------------------------------------|
| Name:      | <b>Edwina Jackson</b>                                                      |
| Status:    | Separation as per Section 71 NYS Civil Service Law – Worker’s Compensation |
| School:    | Middle School                                                              |
| Position:  | Food Service Helper                                                        |
| Effective: | January 27, 2012                                                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### b. 2012-147 Separation - Doyle

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following termination:

|            |                                                                         |
|------------|-------------------------------------------------------------------------|
| Name:      | <b>Rodney Doyle</b>                                                     |
| Status:    | Separation as per 73 NYS Civil Service Law~ non-occupational disability |
| School:    | High School                                                             |
| Position:  | Security                                                                |
| Effective: | January 27, 2012                                                        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 5. Annual Appointments

##### a. 2012-148 P/T Teaching Assistant - Smith

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                                                                                                                                                                                                                      |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:           | <b>Kathleen Smith</b>                                                                                                                                                                                                                                                |
| Position:       | P/T Teaching Assistant - District                                                                                                                                                                                                                                    |
| School:         | Middle School – Special Education Classroom                                                                                                                                                                                                                          |
| Certification:  | NYS Teaching Assistant                                                                                                                                                                                                                                               |
| Effective Date: | March 5, 2012 through June 22, 2012, unless sooner terminated                                                                                                                                                                                                        |
| Stipend/Rate:   | \$13.46/hr ~ 19.5 hours per week; no benefits                                                                                                                                                                                                                        |
| Replacing:      | Candice Coleman-Woods (LWOP) ( <i>approximately .5 of position</i> )                                                                                                                                                                                                 |
| Status:         | In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate. This position is required due to Special Education mandates. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-149** P/T Teaching Assistant - Cowart

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                                                                                                                                                                                                                      |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:           | <b>Elizabeth Cowart</b>                                                                                                                                                                                                                                              |
| Position:       | P/T Teaching Assistant - District                                                                                                                                                                                                                                    |
| School:         | Middle School – Special Education Classroom                                                                                                                                                                                                                          |
| Certification:  | NYS Teaching Assistant                                                                                                                                                                                                                                               |
| Effective Date: | March 7, 2012 through June 22, 2012, unless sooner terminated                                                                                                                                                                                                        |
| Stipend/Rate:   | \$13.46/hr ~ 19.5 hours per week; no benefits                                                                                                                                                                                                                        |
| Replacing:      | Candice Coleman-Woods (LWOP) ( <i>approximately .5 of position</i> )                                                                                                                                                                                                 |
| Status:         | In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate. This position is required due to Special Education mandates. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-150** P/T Teaching Assistant - McDonough

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                                                                                                                                                                                                                      |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:           | <b>Joanne McDonough</b>                                                                                                                                                                                                                                              |
| Position:       | P/T Teaching Assistant - District                                                                                                                                                                                                                                    |
| School:         | Middle School – Special Education Classroom                                                                                                                                                                                                                          |
| Certification:  | NYS Teaching Assistant                                                                                                                                                                                                                                               |
| Effective Date: | March 5, 2012 through June 22, 2012, unless sooner terminated                                                                                                                                                                                                        |
| Stipend/Rate:   | \$13.46/hr ~ 19.5 hours per week; no benefits                                                                                                                                                                                                                        |
| Replacing:      | Shirley Davis ( <i>FMLA</i> ) ( <i>approximately .5 of position</i> )                                                                                                                                                                                                |
| Status:         | In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate. This position is required due to Special Education mandates. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-151** P/T Teaching Assistant - Payne

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                 |
|-----------------|-----------------------------------------------------------------|
| Name:           | <b>Jessica Payne</b>                                            |
| Position:       | P/T Teaching Assistant - District                               |
| School:         | Middle School – Special Education Classroom                     |
| Certification:  | NYS Teaching Assistant                                          |
| Effective Date: | March 26, 2012 through June 22, 2012, unless sooner terminated  |
| Stipend/Rate:   | \$13.46/hr ~ 19.5 hours per week; no benefits                   |
| Replacing:      | Elizabeth Larsen (LWOP) ( <i>approximately .5 of position</i> ) |
| Status:         | This position is required due to Special Education mandates.    |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-152** P/T Teaching Assistant - Maas

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                               |
|-----------------|---------------------------------------------------------------|
| Name:           | <b>Nicole Maas</b>                                            |
| Position:       | P/T Teaching Assistant - District                             |
| School:         | Middle School – Special Education Classroom                   |
| Certification:  | NYS Teaching Assistant                                        |
| Effective Date: | March 7, 2012 through June 22, 2012, unless sooner terminated |

|               |                                                                     |
|---------------|---------------------------------------------------------------------|
| Stipend/Rate: | \$13.46/hr ~ 19.5 hours per week; no benefits                       |
| Replacing:    | Elizabeth Larsen (LWOP) ( <i>approximately .5 of position</i> )     |
| Status:       | <i>This position is required due to Special Education mandates.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2012-153** P/T Teaching Assistant - Sylvia

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                   |
|-----------------|-------------------------------------------------------------------|
| Name:           | <b>Veronica Sylvia</b>                                            |
| Position:       | P/T Teaching Assistant - District                                 |
| School:         | Drexel Avenue – Special Education Classroom                       |
| Certification:  | NYS Teaching Assistant                                            |
| Effective Date: | March 26, 2012 through June 22, 2012, unless sooner terminated    |
| Stipend/Rate:   | \$13.46/hr ~ 19.5 hours per week; no benefits                     |
| Replacing:      | Chris Gonzalez (resigned) ( <i>approximately .5 of position</i> ) |
| Status:         | This position is required due to Special Education mandates.      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

g. **2012-154** P/T Teaching Assistant - Leon

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                 |
|-----------------|-----------------------------------------------------------------|
| Name:           | <b>Janine Leon</b>                                              |
| Position:       | P/T Teaching Assistant - District                               |
| School:         | Dryden Street – Kindergarten Classroom                          |
| Certification:  | NYS Teaching Assistant                                          |
| Effective Date: | March 26, 2012 through June 22, 2012, unless sooner terminated  |
| Stipend/Rate:   | \$13.46/hr ~ 19.5 hours per week; no benefits                   |
| Replacing:      | Maria Aronov (resigned) ( <i>approximately .5 of position</i> ) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

h. **2012-155** P/T Teaching Assistant - Stean

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

|                 |                                                                 |
|-----------------|-----------------------------------------------------------------|
| Name:           | <b>Jessica Stean</b>                                            |
| Position:       | P/T Teaching Assistant - District                               |
| School:         | Dryden Street – Kindergarten Classroom                          |
| Certification:  | NYS Childhood Education                                         |
| Effective Date: | March 26, 2012 through June 22, 2012, unless sooner terminated  |
| Stipend/Rate:   | \$13.46/hr ~ 19.5 hours per week; no benefits                   |
| Replacing:      | Maria Aronov (resigned) ( <i>approximately .5 of position</i> ) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

i. **2012-156** Long Term Sub - Blanco

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Darla Blanco</b>                                                          |
| Position:       | Long Term Substitute ~ Elementary                                            |
| School:         | Park Avenue                                                                  |
| Certification:  | NYS Childhood Education, Grades 1-6                                          |
| Replacing:      | Colleen Hilke                                                                |
| Effective Date: | April 16, 2012 – June 22, 2012, unless sooner terminated                     |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

6. **Per-Diem Substitute Teachers**

a. **2012-157** Per-Diem Subs

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of

Education approves the following Per-Diem Substitute Teacher appointments:

|                                                                                                                                                                                                                                                               |                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| <p style="text-align: center;">Per-Diem Substitute Teachers<br/>District-Wide 2011-2012 School Year<br/>Rate: \$100/day<br/>* a number of uncertified substitute teachers have met 40 day maximum, therefore, additional substitute teachers are required</p> |                        |
| <b>Monique Brathwaite</b>                                                                                                                                                                                                                                     | <b>Daniel Pepper</b>   |
| <b>Ashley Schriefer</b>                                                                                                                                                                                                                                       | <b>Maria Ciaravino</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 7. Civil Service

##### a. 2012-158 Civil Service - Nozius

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                      |
|-----------------|----------------------|
| Name:           | <b>Osmane Nozius</b> |
| Position:       | Cleaner P/T Sub      |
| Assigned:       | District-Wide        |
| CS Approval:    | February 1, 2012     |
| Effective Date: | March 23, 2012       |
| Status:         | New Employee         |
| Salary:         | \$11.00/hr           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### b. 2012-159 Civil Service - Leger

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                   |
|-----------------|-------------------|
| Name:           | <b>Gaus Leger</b> |
| Position:       | Cleaner P/T Sub   |
| Assigned:       | District-Wide     |
| CS Approval:    | February 9, 2012  |
| Effective Date: | March 23, 2012    |
| Status:         | New Employee      |

|         |            |
|---------|------------|
| Salary: | \$11.00/hr |
|---------|------------|

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-160** Civil Service - Wax

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                                                                                                                                                                                                                                                                                                                 |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:           | <b>Shelley Wax</b>                                                                                                                                                                                                                                                                                                                              |
| Position:       | Lifeguard P/T                                                                                                                                                                                                                                                                                                                                   |
| Assigned:       | Adult Education High School                                                                                                                                                                                                                                                                                                                     |
| CS Approval:    | February 8, 2012                                                                                                                                                                                                                                                                                                                                |
| Effective Date: | October 20, 2011                                                                                                                                                                                                                                                                                                                                |
| Status:         | New Employee                                                                                                                                                                                                                                                                                                                                    |
| Salary:         | \$24.00/hr                                                                                                                                                                                                                                                                                                                                      |
| Status:         | In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate. Ms. Wax met all qualifications needed for lifeguarding, however, due to pending Civil Service approval, Board approval is being sought. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

8. **Other Appointments**

a. **2012-161** Cavuto

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                                             |
|-----------------|-------------------------------------------------------------|
| Name:           | <b>Elizabeth Cavuto</b>                                     |
| Activity:       | Facilitator for In-Service Workshop (Pre-K through Grade 1) |
| Workshop:       | "Handwriting Without Tears"                                 |
| Effective Date: | March 23, 2012 ~ 3 hours                                    |
| Salary:         | \$81.95/hr                                                  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-162** Kindergarten Registration - Dryden

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Kindergarten Registration<br>Dryden Street School<br>Total amount of hours is 72 hours ~ inclusive of all staff members |                |             |
|-------------------------------------------------------------------------------------------------------------------------|----------------|-------------|
| <b>Miriam Cina</b>                                                                                                      | Registrar      | \$ 53.99/hr |
| <b>Linda Biderman</b>                                                                                                   | Registrar      | \$ 52.91/hr |
| <b>Karen Giordano</b>                                                                                                   | Registrar      | \$ 33.28/hr |
| <b>Wilma Stokes</b>                                                                                                     | Registrar      | \$ 34.35/hr |
| <b>Mayra Castro</b>                                                                                                     | Registrar      | \$ 32.20/hr |
| <b>Rosa Buffolino</b>                                                                                                   | Aide/Assistant | \$ 24.84/hr |
| <b>Alexandra Gilles</b>                                                                                                 | Aide/Assistant | \$ 21.87/hr |
| <b>Lissette Martinez</b>                                                                                                | Aide/Assistant | \$ 24.84/hr |
| <b>Maria Pineda</b>                                                                                                     | Aide/Assistant | \$ 16.85/hr |
| <b>Dellarie Taylor</b>                                                                                                  | Aide/Assistant | \$ 26.46/hr |
| <b>Robbin Brenker</b>                                                                                                   | Nurse          | \$ 62.82/hr |
| <b>Diane Musso</b>                                                                                                      | Nurse          | \$ 59.13/hr |
| <b>Vincenza Monteforte</b>                                                                                              | Security       | \$ 32.99/hr |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

9. *Clubs/Activities/Intramurals*

a. **2012-163** Clubs/Activities - Butcher

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                        |
|-----------------|------------------------|
| Name:           | <b>Lindsey Butcher</b> |
| Position:       | Orchestra Director     |
| School:         | Drexel Avenue          |
| Effective Date: | 2011-2012 School Year  |
| Stipend:        | \$3,343/yr             |



**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-164** Intramurals - HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| High School Intramurals ~ Head Coaches<br>February 1, 2012 through June 22, 2012 |                 |             |               |                  |                |
|----------------------------------------------------------------------------------|-----------------|-------------|---------------|------------------|----------------|
| <i>Name</i>                                                                      | <i>Activity</i> | <i>Step</i> | <i>Months</i> | <i># of days</i> | <i>Stipend</i> |
| <b>Michael Burger</b>                                                            | Weight Room     | 4           | 5             | 3                | \$2,465        |
| <b>Patricia Mueller</b>                                                          | Swimming        | 4           | 4             | 2                | \$1,318        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**10. Co-curricular/Extracurricular**

a. **2012-165** Chaperone - MLK Festival

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|            |                                                                                                                                                                                                                                          |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:      | <b>Michael Carpenter</b>                                                                                                                                                                                                                 |
| Position:  | Chaperone Jazz Band                                                                                                                                                                                                                      |
| Activity:  | MLK Festival                                                                                                                                                                                                                             |
| School:    | Park Avenue                                                                                                                                                                                                                              |
| Salary:    | \$108.39/event                                                                                                                                                                                                                           |
| Effective: | Saturday, January 20, 2012                                                                                                                                                                                                               |
| Status:    | In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate. Please see backup documentation. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-166** Chaperones - Shalk

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| High School ~ Chaperone Ratio 2:1<br>Key Club Leadership Conference ~ Holiday Inn, Albany<br>Friday, March 30 - Saturday, April 1, 2012<br>Rate: \$111.64/per day |
| <b>Nadine Schalk</b>                                                                                                                                              |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-167** Chaperones - Khan

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------|
| High School ~ Chaperone<br>African Art Museum, Hempstead<br>LIFE Program<br>March 13, March 20 and March 27, 2012<br>Rate: \$111.64/per day |
| <b>Amy Khan</b>                                                                                                                             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**11. Athletics**a. **2012-168** Athletics - Coaching Staff - Grant

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular resignation:

|               |                                  |
|---------------|----------------------------------|
| Name:         | <b>Danielle Grant</b>            |
| Status:       | Resignation                      |
| Activity:     | Varsity Girls Spring Track Coach |
| Step/Stipend: | Step 4 \$6,352/yr                |
| Replacement:  | Darin Harrison                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-169** Athletics - Coaching Staff - Resignation

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular resignation:

|               |                                                                                                        |
|---------------|--------------------------------------------------------------------------------------------------------|
| Name:         | <b>Darin Harrison</b>                                                                                  |
| Status:       | Resignation                                                                                            |
| Activity:     | Varsity Boys Spring Track Assistant Coach                                                              |
| Step/Stipend: | Step 4 \$4,674/yr                                                                                      |
| Status:       | <i>Mr. Harrison is replacing Danielle Grant (resignation) as Varsity Girls Spring Track Head Coach</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**12. Revised Resolutions**

a. **2012-170** AMENDED Annual - Boehle

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board approve the following Annual appointment:

| <i>Amended Resolution (2012-37)</i> |                                                                  |
|-------------------------------------|------------------------------------------------------------------|
| Name:                               | <b>William Boehle</b>                                            |
| Position:                           | Special Education Teacher P/T (.9)                               |
| School:                             | Powells Lane School                                              |
| Certification:                      | NYS Students with Disabilities                                   |
| Replacing:                          | Kimberly Dudley                                                  |
| Effective Date:                     | January 30, 2012 through June 22, 2012, unless sooner terminated |
| Stipend/Rate:                       | MA Step 3 \$58,600/yr (pro-rated)                                |
| Amendment:                          | <i>Amended start date from January 20, 2012</i>                  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-171** AMENDED Chaperones - All County Music Festival

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <i>Amended Resolution (2011-676)</i> |                                              |
|--------------------------------------|----------------------------------------------|
| Name:                                | <b>Nadine Schalk</b>                         |
| Activity:                            | Chaperone – All County Music Festival        |
| Effective:                           | January 10, 12, 13 and 15, 2012              |
| Rate:                                | \$108.39/per day                             |
| Amendment:                           | <i>Ms. Schalk covered for Horace Samuels</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-172** AMENDED Athletics - Coaching Staff

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <i>Amended Resolution (2012-97)</i> |                                                               |
|-------------------------------------|---------------------------------------------------------------|
| Name:                               | <b>Darin Harrison</b>                                         |
| Activity:                           | Spring Track Girls' Varsity Head Coach                        |
| Step/Stipend:                       | Step 4 \$6,352/yr                                             |
| Amendment:                          | <i>Mr. Harrison is replacing Danielle Grant (resignation)</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-173** AMENDED - Civil Service - Veres

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

| <i>Amended Resolution (2011-740)</i><br><i>Change in effective date from January 20, 2012</i> |                             |
|-----------------------------------------------------------------------------------------------|-----------------------------|
| Name:                                                                                         | <b>Andrew Veres</b>         |
| Position:                                                                                     | Lifeguard P/T               |
| Assigned:                                                                                     | Adult Education High School |
| Effective Date:                                                                               | October 13, 2011            |
| Status:                                                                                       | New Employee                |
| Salary:                                                                                       | \$24.00/hr                  |

|         |                                                                                                                                                                                                                |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Status: | <i>In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate.</i> |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-174** AMENDED Clubs/Activities - Stack

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <i>Amended Resolution (2012-53)</i> |                                                                |
|-------------------------------------|----------------------------------------------------------------|
| Name:                               | <b>Jenna Stack</b>                                             |
| School:                             | Drexel Avenue School                                           |
| Activity:                           | Yearbook Advisor                                               |
| Step/Stipend:                       | Step 4 \$1,545/yr                                              |
| Effective:                          | September 1, 2011 through May 12, 2012 (pro-rated due to FMLA) |
| Amendment:                          | <i>Amended Effective date from January 20, 2012</i>            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2012-175** RESCIND - Intramurals - HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

| <i>RESCIND Resolution 2012-52</i>      |                 |             |               |                  |                |
|----------------------------------------|-----------------|-------------|---------------|------------------|----------------|
| Intramurals – High School              |                 |             |               |                  |                |
| January 20, 2012 through June 22, 2012 |                 |             |               |                  |                |
| Head Coaches                           |                 |             |               |                  |                |
| <i>Name</i>                            | <i>Activity</i> | <i>Step</i> | <i>Months</i> | <i># of days</i> | <i>Stipend</i> |
| <b>Michael Burger</b>                  | Weight Room     | 4           | 6             | 3                | \$2,958        |
| <b>Dana Docar</b>                      | Swimming        | 4           | 4             | 2                | \$1,318        |
| <b>David Graff</b>                     | Basketball      | 4           | 4             | 2                | \$1,318        |
| <b>Megan Janosko</b>                   | Dancing         | 4           | 4             | 1                | \$659          |
| <b>Patricia Mueller</b>                | Swimming        | 4           | 4             | 2                | \$1,318        |
| <b>Patrick McGovern</b>                | Wrestling       | 4           | 4             | 2                | \$1,318        |
| <b>Michelle O'Donovan</b>              | Volleyball      | 4           | 4             | 2                | \$1,318        |
| <b>Mathew Pedicini</b>                 | Weight Room     | 4           | 4             | 2                | \$1,318        |

|                              |               |   |   |   |         |
|------------------------------|---------------|---|---|---|---------|
| <b>Korienne Petrelli</b>     | Soccer(girls) | 4 | 4 | 2 | \$1,318 |
| <b>Christopher Valentini</b> | Soccer(boys)  | 3 | 3 | 2 | \$922   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## **B. Education**

### **1. 2012-176 PreKindergarten Program**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

PreKindergarten Program

BE IT RESOLVED, that the Board of Education hereby reduces the District's Pre-Kindergarten program from full-day to half-day.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### **2. 2012-177 CSE/CPSE**

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

CSE/CPSE

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## **3. Trip Approvals**

### **a. 2012-178 Liberty Science Center Trip**

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

## Liberty Science Center Trip

|                       |                                                                    |
|-----------------------|--------------------------------------------------------------------|
| Participants:         | Middle School - Team 7 Green Trip                                  |
| # Students:           | Approx. (50) Fifty                                                 |
| # Chaperones:         | (5) Five                                                           |
| Date:                 | Friday, May 18, 2012                                               |
| Cost:                 | \$70.00 per students (fee assessed to student)                     |
| Location/Destination: | Liberty Science Center/Liberty State Park, Jersey City, NJ         |
| Transportation:       | Coach bus leaving from MS at 8:30 a.m. return MS at 5:30-6:00 p.m. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-179** Dorney Park/Wildwater Kingdom, Allentown, PA

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

## Dorney Park/Wildwater Kingdom, Allentown, PA Trip

|                       |                                                                      |
|-----------------------|----------------------------------------------------------------------|
| Participants:         | Middle School 8 <sup>th</sup> Grade Graduating Class                 |
| # Students:           | (200) two hundred                                                    |
| # Chaperones:         | (22) twenty two                                                      |
| Date:                 | Friday, June 8, 2012                                                 |
| Cost:                 | \$100 per student (fee assessed to student)                          |
| Location/Destination: | Dorney Park/Wildwater Kingdom, Allentown, PA                         |
| Transportation:       | Coach bus leaving MS at 9:00 a.m. and returning MS at 8:30-9:00 p.m. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-180** Key Club Charter Trip

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:  
 Key Club Charter Trip

|               |                                                           |
|---------------|-----------------------------------------------------------|
| Participants: | Key Club Members                                          |
| # Students:   | (3) three (see copies attached)                           |
| # Chaperones: | (2) two (Male and Female - see copies attached)           |
| Date:         | Friday, March 30 <sup>th</sup> to Sunday, April 1, 2012   |
| Cost:         | \$350 (incl. conference, hotel, food and transportation*) |

|                       |                                                                                                                                             |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Location/Destination: | Key Club Leadership Conference, Albany, NY                                                                                                  |
| Note:                 | Kiwanis Club will pay for 1/3 (\$150.00) – students will pay \$200.00<br><br>*Transportation will be shared with New Hyde Park Kiwanis Club |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-181** La Gringa at Reperatorio Espanol Play

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE  
 Approve the following Trip:  
 La Gringa at Reperatorio Espanol Play (Revised)

|                       |                                                                             |
|-----------------------|-----------------------------------------------------------------------------|
| Participants:         | Westbury High School Students                                               |
| # Students:           | forty five (45) students                                                    |
| # Chaperones:         | five (5) Mr. Williams, Ms. Rodriguez, Ms. Stone, Mr. Martinez and Ms. Follo |
| Date:                 | Wednesday, April 18, 2012 (9:00 am to 3:30 pm)                              |
| Cost:                 | \$25.00 adm. + \$20.00 transp. (LIRR) + lunch will be paid by the student   |
| Location/Destination: | La Gringa Reperatorio Espanol Play                                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-182** Track Meet in Schenectady, NY

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE  
 Approve the following Trip:  
 Track Meet Schenectady, NY Trip

|                       |                                                       |
|-----------------------|-------------------------------------------------------|
| Participants:         | Boys and Girls Varsity Spring Track Team              |
| # Students:           | 40 students                                           |
| # Chaperones:         | 10:1 ratio (24-hour chaperone supervision)            |
| Date:                 | May 18 and 19, 2012                                   |
| Cost:                 | \$ 50.00 Lodging assessed to each student             |
|                       | \$ 160.00 Registration fee paid by WUFSD              |
|                       | \$2,357.00 Bus transportation paid by WUFSD           |
| Location/Destination: | William F. Eddy Memorial Track Meet - Schenectady, NY |
| School:               | High School students (See Itinerary attached)         |



|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                 |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**11. Legislation****12. Public Relations****13. Buildings and Grounds****14. Reports****A. *Business & Management Services***

1. (ID # 2657) Fire Drills - February 2012

**Fire Drills - February 2012**

2. (ID # 2658) Entrants and Withdrawals

**Entrants and Withdrawals - February 2012**

3. (ID # 2656) Building Use - March 2012

**Building Use - March 2012****B. *Pupil Personnel Services***

1. (ID # 2639) Student Enrollment

**Student Enrollment- February 2012**

2. (ID # 2640) Statistics In District

**Statistics In-District - February 2012**

3. (ID # 2641) Statistics Out of District

**Statistics Out-of-District - February 2012**

4. (ID # 2642) Suspension

**Suspensions Report - February 2012**

5. (ID # 2643) Homebound Instruction

**Homebound Instruction - February 2012**

6. (ID # 2638) Attendance Period 2011-2012

**Attendance Report Period 6 2011-2012****C. *Policy***

**15. Old Business****16. New Business****17. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following residents spoke:

- 1) Tania Stamp
- 2) Melissa Stewart
- 3) Mike Burger
- 4) Kenneth Ketchen
- 5) Alison Clonmell
- 6) Dr. Betty Hylton
- 7) Saddia Johnson
- 8) Elaine Lovell
- 9) Larry Kirton
- 10) Chiquita Carter
- 11) Justin Stamp
- 12) Andrew Stewart

**Adjournment**

At 12:09 am a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Laura Pierce to adjourn the Board of Education Action meeting. The vote was unanimous.

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
April 11, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury High School Library, 1 Post Road, Old Westbury, NY 11568.

**Present, Board Of Education:** Dr. Pless Dickerson, President, Rodney Caines, Vice President, Trustees Siela Bynoe, Rocco Lanzilotta, Laura Pierce

**Late:** Trustee, Karin Campbell – 8:23 PM

**Absent:** Trustee, Leslie Davis

**Others Present:** District Clerk, Cynthia D. Williams

**1. CALL TO ORDER**

At 6:45 PM Dr. Pless Dickerson, President, called the meeting to order.

**2. EXECUTIVE SESSION**

At 6:51 PM a motion was made by Vice President, Rodney Caines, and seconded by Trustee, Siela Bynoe to move into Executive Session to discuss Personnel and Negotiation items.

At 10:15 PM a motion was made by Vice President, Rodney Caines, seconded by Trustee, Siela Bynoe and approved unanimously to come out of Executive Session.

**3. ADJOURNMENT**

At 10:16 PM a motion was made by Vice President, Rodney Caines, seconded by Trustee Siela Bynoe and approved unanimously to adjourn the Special Meeting of the Board of Education.



# Board of Education

## Planning Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Monday, April 16, 2012

7:40 PM

W. H. S. Library

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Late    | 7:54 PM |
| Karin B. Campbell        | Trustee                  | Present |         |
| Leslie F. Davis          | Trustee                  | Late    | 7:46 PM |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Late    | 7:42 PM |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### 2. Pledge of Allegiance/Silent Meditation

President Dr. Pless Dickerson led the Board of Education and public with the Pledge of Allegiance and a moment of silent meditation.

### 3. PRESENTATION

Superintendent Dr. Constance Clark-Snead introduced the Dryden Street School Principal Mrs. Dale Telmar, and Assistant Principal Mrs. Theresa Grossane to present to the Board of Education the Dryden Street School Pre-Kindergarten Lottery process.

A presentation was also presented to the Board of Education by Mr. Mike Batkiewicz, Director School Facilities and Operations with a Safety adjustment proposal at Dryden Street School.

### 4 Welcome

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

- 1) Larry Kirton
- 2) Denise Thompson
- 3) Elaine Lovell
- 4) Audrey Peterson
- 5) Paula Davy

## 5. Executive Session

At 8:42 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Siela Bynoe to move into Executive Session to discuss items of Personnel.

The vote was unanimous.

At 9:57 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Leslie Davis to move out of Executive Session. The vote was unanimous.

## 6. Finance

### 1. **2012-221** Budget Adoption 2012-13

#### **Adoption of 2012 - 2013 Budget**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the proposed budget for the 2012/2013 school year for the Westbury Union Free School District in the amount of \$111,754,933.

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [6 TO 1]</b>                                   |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                   |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>NAYS:</b>     | Karin B. Campbell                                         |

### 2. **2012-222** Property Tax Report Card Adoption

#### **Adoption of Property Tax Report Card**

BE IT HEREBY RESOLVED that, pursuant to the requirements set forth in Section 1716 of the Education Law of the State of New York, the Board of Education of the Westbury Union Free School District hereby adopts the annexed Property Tax Report Card on the proposed budget for the 2012-2013 School Year.

BE IT FURTHER RESOLVED that, the Assistant Superintendent of Business and Management Services of the Westbury Union Free School District shall be authorized to transmit such Property Tax Report Card to the State Education Department within one (1) business day of the date of approval of this Resolution.

BE IT FURTHER RESOLVED that, such Property Tax Report Card also be transmitted to local papers having a circulation in the District, be appended to the proposed budget and be available for distribution at the May 15, 2012 Annual Meeting and Election.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

## 7. List of Items for Action

### A. Personnel

#### 1. Retirements

##### a. 2012-223 Retirement - Clark-Snead

BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby accepts the resignation for purposes of retirement of Dr. Constance R. Clark-Snead, Superintendent of Schools, effective at the close of business on June 30, 2012.:

|                 |                                  |
|-----------------|----------------------------------|
| Name:           | <b>Dr. Constance Clark-Snead</b> |
| Position:       | Superintendent                   |
| Effective Date: | June 30, 2012                    |

**RESULT:** ADOPTED [UNANIMOUS]

**MOVER:** Rodney A. Caines, Vice President

**SECONDER:** Karin B. Campbell, Trustee

**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 8. Adjournment

At 10:37 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Vice President Rodney Caines to adjourn the Board of Education meeting of April 16, 2012. The vote was unanimous.

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
April 17, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury High School Library, 1 Post Road, Old Westbury, NY 11568.

**Present, Board  
Of Education:** Dr. Pless Dickerson, President; Rodney Caines, Vice President;  
Trustee, Siela Bynoe; Trustee, Rocco Lanzilotta

**Absent:** Trustees, Karin Campbell, Leslie Davis, and Laura Pierce

**Others  
Present:** District Clerk, Cynthia D. Williams; Mary Lagnado, Assistant  
Superintendent for Business and Management Services; Robert Brisbane,  
Assistant Superintendent for Curriculum, Instruction and Personnel

**1. CALL TO ORDER**

At 8:09 AM, Dr. Pless Dickerson, President, called the meeting to order.

**2. BOCES Vote**

**BALLOT FOR ADMINISTRATIVE OPERATIONS BUDGET**

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its Proposed administrative Operations Budget for the 2012/13 school year (July 1, 2012 through June 30, 2013); now therefore

**FORM A**

BE IT RESOLVED, that the Nassau BOCES Proposed Administrative Operations Budget for the 2012/13 school year in the amount of nineteen million, three hundred five thousand, two hundred five dollars (\$19,305,205) be, and hereby is,

**APPROVED** by this Board.

**BALLOT FOR ELECTION OF BOARD TRUSTEES**

Westbury Union Free School District Candidates are listed in alphabetical order, with their addresses and school districts of residence.

1. Susan Bergtraum  
10 I.U. Willets Road  
Old Westbury, NY 11568  
East Williston UFSD
2. Martin R. Kaye  
849 Cleveland Street  
West Hempstead, NY 11552  
West Hempstead UFSD

**BOARD of EDUCATION  
SPECIAL MEETING MINUTES  
April 17, 2012**

3. Michael Weinick  
245 Frankel Blvd.  
Merrick, NY 11566  
Merrick UFSD

The Westbury Board of Education vote was unanimous.

**RESOLUTION FOR CAREER AND TECHNICAL EDUCATION RESERVE BY THE  
BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY**

BE IT RESOLVED, that Westbury Union Free School District does hereby agree and consent to the establishment in accordance with the provisions of Education Law §1950(4)(ee) and applicable regulations of the Commissioner of Education of a career education instructional equipment reserve fund by the Board of Cooperative Educational Services of Nassau County (hereinafter “Nassau BOCES”) for the replacement and purchase of advanced technology equipment used in instructional programs conducted by the BOCES; and

BE IT FURTHER RESOLVED, that the district clerk of this Board be and is hereby directed to promptly provide to the Nassau BOCES District Clerk a certification of the approval of these resolutions; and

BE IT FURTHER RESOLVED, that the Nassau BOCES District Superintendent (and/or his designee) is hereby directed upon the approval of the establishment of said reserved fund by a majority of Nassau BOCES’ component school districts to so notify the Commissioner of Education and each component school district, and to take such other actions as may reasonably be necessary to establish and operate said reserve fund.

Resolution adopted at the meeting held on this 17<sup>th</sup> day of April, 2012  
By the Westbury Board of Education.

**3. ADJOURNMENT**

At 8:34 AM a motion was made by Trustee Rocco Lanzilotta and seconded by President, Dr. Pless Dickerson to adjourn the Special Meeting of April 17, 2012. The vote was unanimous.





# Board of Education

## Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, April 26, 2012

7:40 PM

W. H. S. Little Theatre

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Present |         |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Late    | 7:50 PM |
| Leslie F. Davis          | Trustee                  | Present |         |
| Rocco N. Lanzilotta      | Trustee                  | Late    | 7:43 PM |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Late    | 7:50 PM |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### 2. Pledge of Allegiance/Silent Meditation

President Dr. Pless Dickerson led the Board of Education and the public with the Pledge of Allegiance and a moment of silent.

### 3. Approval of Minutes of Previous Meetings

#### 1. 2012-184 Approval of Minutes

##### Approval of Planning Meeting Minutes

Approval of Planning Meeting Minutes dated March 15, 2012

|                  |                                               |
|------------------|-----------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                    |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President              |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                      |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell, Rocco N. Lanzilotta        |

#### 2. 2012-185 Approval of Minutes

##### Approval of Action Meeting Minutes

Approval of Action Meeting Minutes dated March 22, 2012

|                  |                                               |
|------------------|-----------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                    |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                      |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                      |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell, Rocco N. Lanzilotta        |

#### 4. Correspondence

#### 5. Board President's Report

#### 6. Superintendent of Schools Report

##### A. Superintendent's Update

#### 7. Commendations

#### 8. Welcome

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

- 1) Elaine Lovell
- 2) Larry Kirton

#### 9. Finance

##### 1. **2012-186** Treasurer's Report - February 2012

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for February 2012.

##### **Acceptance of Treasurer's Report for February 2012**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

##### 2. **2012-187** Spec Ed Contract Addendum\_Alternative Tutoring

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Addendum to Special Education Contract for Alternative Tutoring, Inc.**

Addendum to amend original contract to include payment of a "no show" for a maximum of one hour for tutorial services.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

3. **2012-188** Spec Ed Cntrct-Mineola UFSD

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for Mineola Union Free School District**

Special Education Contract for Mineola School District to provide special education instruction to one High School student and four Middle School students. The fee schedule is as follows:

|                    |             |
|--------------------|-------------|
| K-6 Special Class  | \$66,956.00 |
| 7-12 Special Class | \$70,340.00 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

4. **2012-189** Special Ed Contract-Martin DePorres Vocational

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Ed Contract for Martin DePorres Vocational School**

Special Ed contract for the 2011-2012 School Year for Martin DePorres Vocational School to provide special education and related services to three students. The tuition rate per student per year is \$33,786.00 for a total of \$101,358.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

5. **2012-190** Cheryl Jansson - Piano Accompanist for Drexel

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Cheryl Jansson as Piano Accompanist for Drexel Ave School**

Cheryl Jansson as Piano Accompanist for band and orchestra rehearsals and the Spring Concert at the Drexel Avenue School during the month of May. Her fee is \$50.00 per hour for ten hours for a total of \$500.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

6. **2012-191** BOCES Transportation Cooperative Bid - 2012 - 2013

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval to Participate in the BOCES Cooperative Transportation Bid**

WHEREAS, a number of public school districts in Nassau County wish to jointly solicit proposals, together with the Nassau Board of Cooperative Educational Services ("BOCES") for pupil transportation services for the 2012-2013 school year (and any renewal period) in accordance with the applicable provisions of General Municipal Law;

WHEREAS, the public school districts and the BOCES have agreed to form a Cooperative (the "Cooperative") for this purpose;

WHEREAS, the School District is desirous of participating in the Cooperative for joint solicitation of proposals for pupil transportation services as authorized by General Municipal Law, Section 119-0 in accordance with the terms and conditions of the Inter-Municipal Cooperative Transportation Agreement attached hereto; and,

NOW THEREFORE BE IT RESOLVED that the Board of Education authorizes the School District to participate in the Cooperative.

BE IT FURTHER RESOLVED that the Board of Education hereby approves the Inter-Municipal Cooperative Transportation Agreement attached hereto and authorizes the Board President to execute the Agreement on behalf of the Board of Education.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

7. **2012-192** Lawrence Farrell - Mathematics Consultant

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Lawrence Farrell as Mathematics Consultant for Professional Development Workshops**

Lawrence Farrell as Mathematics Consultant to conduct two full day professional development workshops for teachers on Common Core State Standards in mathematics. The fee is \$600.00 per day for a total fee of \$1,200.00 to be paid from the Title I School Improvement Grant due to Middle School SINI status.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

8. **2012-193** Donation-MSG Varsity Network

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Following Donation**

\$1,000.00 from MSG Varsity Network, LLC to the High School for equipment/supplies to be purchased by Mr. Josh Schimsky. This money can also be used for scholarship purposes.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

9. **2012-194** Textbook List 2012-13

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached recommended district wide textbook list for the 2012-2013 school year.

**Approval of the attached recommended district wide textbook list for the 2012-2013 school year.**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

10. **2012-195** Donation-Celebrating Women-Middle School

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Following Donations**

The following donations have been received thus far in support of “*Celebrating Women in Our Community Brunch.*”

- \$25.00 Gift Card: **First Baptist Cathedral Deacons Ministry - 212 Garden St. Westbury, NY 11590**
- \$20.00 Gift Card: **Genji Restaurant - 111 Jericho Tpke, Jericho, NY 11753**
- \$25.00 Gift Card: **Frank’s Steakhouse - 4 Jericho Tpke, Jericho, NY 11753**
- \$10.00 Gift Card: **Sixteen Handles - 22 Jericho Tpke, Jericho, NY 11753**

- Free Manicure: **Venus Nail Salon - 12A Jericho Tpke, Jericho, NY 11753**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

11. **2012-196** Sick Day Donation-Laura Botka

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following sick day donation:

**Approval of Sick Day Donation**

The transfer to Mrs. Laura Botka for up to 18 sick days as donated by staff members of the Westbury Union Free School District. Such days are to be used by Mrs. Botka as needed during her leave but shall have no cash value.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

12. **2012-197** Plan of Action - Federal Single Audit

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Plan of Action for implementation of Audit Recommendations from the Federal Single Audit for the year ended June 30, 2011.

**Approval of Plan of Action for implementation of Audit Recommendations from the Federal Single Audit for the year ended June 30, 2011**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

13. (**ID # 2747**) License Agreement-Pel Industries, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Licensing Agreement from Pel Industries, Inc.**

Licensing Agreement from Pel Industries, Inc. to print our school name and/or logo on merchandise sold to its retail customers, and in return, will donate an 8% royalty on the net sales price of this merchandise to the school district.

**PENDING ATTORNEY REVIEW AND REVISION**

**RESULT:**        **TABLED [UNANIMOUS]**  
**MOVER:**        Leslie F. Davis, Trustee  
**SECONDER:**   Siela A. Bynoe, Trustee  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## EXECUTIVE SESSION

At 7:54 PM a motion was made by Trustee Leslie Davis and seconded by Vice President Rodney Caines to move into Executive Session to discuss Personnel items and Negotiations. The vote was unanimous.

At 9:37 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Vice President Rodney Caines to move out of Executive Session. The vote was unanimous.

At 10:05 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Vice President Rodney Caines to move into Executive session to discuss Contractual agreements. The vote was unanimous.

At 10:21 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Vice President Rodney Caines to move out of Executive Session. The vote was unanimous.

## 10. List of Items for Action

### A. *Personnel*

#### 1. *Retirements*

##### a. **2012-198** Retirement - Philippeaux

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Henry Philippeaux</b> |
| Position:       | Dean                     |
| School:         | High School              |
| Effective Date: | June 30, 2012            |

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Leslie F. Davis, Trustee  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### b. **2012-199** Retirement - Russell

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                           |
|-----------------|---------------------------|
| Name:           | <b>Delores Russell</b>    |
| Position:       | Special Education Teacher |
| School:         | Middle School             |
| Effective Date: | June 30, 2012             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 2. Annual Appointments

### a. 2012-200 Long Term Sub - Jeanty

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                |                                                                                                                                                                                                                |
|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:          | <b>Mary Jeanty</b>                                                                                                                                                                                             |
| Position:      | Long Term Substitute                                                                                                                                                                                           |
| School:        | Middle School                                                                                                                                                                                                  |
| Certification: | NYS Students with Disabilities                                                                                                                                                                                 |
| Replacing:     | Farryl Lang, Special Ed Teacher (FMLA)                                                                                                                                                                         |
| Effective:     | March 28, 2012 through June 18, 2012, unless sooner terminated                                                                                                                                                 |
| Salary:        | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem                                                                                                                                   |
| Policy:        | <i>In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### b. 2012-201 Long Term Sub - Rincon

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Flor Rincon</b>                                                           |
| Position:       | Long Term Substitute                                                         |
| School:         | Dryden Street                                                                |
| Certification:  | NYS Early Childhood                                                          |
| Replacing:      | Adriana Mannino, Kindergarten Teacher (FMLA)                                 |
| Effective Date: | May 15, 2012 through June 20, 2012, unless sooner terminated                 |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### c. 2012-202 Long Term Sub - Hasin

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|       |                       |
|-------|-----------------------|
| Name: | <b>Jennifer Hasin</b> |
|-------|-----------------------|



|                 |                                                                                                                                                                                                                |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Position:       | Long Term Substitute                                                                                                                                                                                           |
| School:         | Middle School                                                                                                                                                                                                  |
| Certification:  | NYS Students with Disabilities                                                                                                                                                                                 |
| Replacing:      | Vincenza Tallini, Special Education Teacher (FMLA)                                                                                                                                                             |
| Effective Date: | March 26, 2012 through June 22, 2012, unless sooner terminated                                                                                                                                                 |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem                                                                                                                                   |
| Policy:         | <i>In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-203** Long Term Sub - Mecchella

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                |                                                                              |
|----------------|------------------------------------------------------------------------------|
| Name:          | <b>Kevin Mecchella</b>                                                       |
| Position:      | Long Term Substitute                                                         |
| School:        | Middle School                                                                |
| Certification: | NYS Music                                                                    |
| Replacing:     | Tamara Edwards-Wilson, Music Teacher ~ FMLA                                  |
| Effective:     | May 31, 2012 through June 15, 2012, unless sooner terminated                 |
| Salary:        | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-204** Long Term Sub - Cervasio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                |                                                                              |
|----------------|------------------------------------------------------------------------------|
| Name:          | <b>Roxanna Cervasio</b>                                                      |
| Position:      | Long Term Substitute                                                         |
| School:        | High School                                                                  |
| Certification: | NYS Students with Disabilities, Grades 7-12 Mathematics                      |
| Replacing:     | Kerry Newman ~ LWOP                                                          |
| Effective:     | April 16, 2012 through June 22, 2012, unless sooner terminated               |
| Salary:        | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### 3. *Leave of Absences*

#### a. **2012-205** Leave of Absence - Rivera-Ortega

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                                |
|------------|--------------------------------|
| Name:      | <b>Glenis Rivera-Ortega</b>    |
| Position:  | Typist Clerk                   |
| School:    | High School                    |
| Status:    | Unpaid Leave of Absence (FMLA) |
| Effective: | May 7, 2012                    |
| Returning: | June 4, 2012                   |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### 4. *Civil Service*

#### a. **2012-206** Civil Service - Wilson

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                      |
|-----------------|----------------------|
| Name:           | <b>Zaneta Wilson</b> |
| Position:       | Security Aide PT Sub |
| Assigned:       | District Wide        |
| CS Approval:    | March 5, 2012        |
| Effective Date: | April 27, 2012       |
| Status:         | New employee         |
| Salary:         | \$9.45/hr            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### b. **2012-207** Civil Service - Conroy

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|           |                          |
|-----------|--------------------------|
| Name:     | <b>Jacqueline Conroy</b> |
| Position: | Lifeguard P/T            |
| Assigned: | District Wide            |

|                 |                                                                                                                                                                                                                |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| CS Approval:    | March 8, 2012                                                                                                                                                                                                  |
| Effective Date: | October 17, 2011                                                                                                                                                                                               |
| Status:         | New employee                                                                                                                                                                                                   |
| Salary:         | \$24.00/hr                                                                                                                                                                                                     |
| Policy:         | <i>In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### 5. Other Appointments

#### a. 2012-208 Parent Workshop - Gabriel

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                 |                                               |
|-----------------|-----------------------------------------------|
| Name:           | <b>Susan Gabriel</b>                          |
| Position:       | Facilitator – Parent Workshop (@ Park Avenue) |
| Effective Date: | May 23, 2012 ~ not to exceed 3 hours          |
| Rate:           | \$81.95/hr                                    |
| Status:         | Title I – III Funded                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### b. 2012-209 Parent Workshop - NWEA

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                   |                   |
|-----------------------------------------------------------------------------------------------------------------------------------|-------------------|
| Parent Workshop Facilitators ~ NWEA Training<br>Powells Lane School<br>April 30, 2012 ~ Not to exceed 2 hours<br>Rate: \$81.95/hr |                   |
| <b>Karen Ross</b>                                                                                                                 | <b>Sandy Sanz</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### c. 2012-210 Curriculum Writing

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                     |
|-------------------------------------|
| Math Common Core Curriculum Writing |
|-------------------------------------|

|                                                                                                                                                                        |                          |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Commencing in May and throughout the summer<br>Rate \$38.16/hr ~ Not to exceed 210 hours total, inclusive of all staffing<br>Funded by SINI – School Improvement Grant |                          |
| <b>Karen Dolsky</b>                                                                                                                                                    | <b>Jennifer Melendez</b> |
| <b>Lauren Boos-Barbosa</b>                                                                                                                                             | <b>Deidre Goldberg</b>   |
| <b>Renata Leavitt</b>                                                                                                                                                  | <b>Joyce Wanger</b>      |
| <b>Collette Johnson</b>                                                                                                                                                | <b>Tammy Link</b>        |
| <b>Jonathan Geller</b>                                                                                                                                                 | <b>Charmaine Gardner</b> |
| <b>Joan Juliano</b>                                                                                                                                                    | <b>Joann Brookner</b>    |
| <b>Donna Heller</b>                                                                                                                                                    | <b>Kamala Watt</b>       |
| <b>Marjorie Ferguson</b>                                                                                                                                               |                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-211** Pre-K Lottery

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                              |             |
|----------------------------------------------------------------------------------------------|-------------|
| Pre-K Lottery Staffing<br>Dryden Street School<br>Maximum 70 hrs ~ inclusive of all staffing |             |
| <i>Name</i>                                                                                  | <i>Rate</i> |
| <b>Ivania Barahona</b>                                                                       | \$21.87/hr  |
| <b>Rosa Buffolino</b>                                                                        | \$24.84/hr  |
| <b>Joany Gomez</b>                                                                           | \$38.16/hr  |
| <b>Maria Pineda</b>                                                                          | \$16.85/hr  |
| <b>Wesley Douglas</b>                                                                        | \$28.83/hr  |
| <b>Flor Alvarez</b>                                                                          | \$44.60/hr  |
| <b>Michelle Buffolino</b>                                                                    | \$24.00/hr  |
| <b>Alexandra Gilles</b>                                                                      | \$21.87/hr  |
| <b>Lisette Martinez</b>                                                                      | \$24.84/hr  |
| <b>Robbin Brenker</b>                                                                        | \$62.82/hr  |
| <b>Vincenza Monteforte</b>                                                                   | \$32.99/hr  |
| <b>Linda Biderman</b>                                                                        | \$52.91/hr  |
| <b>Mayra Castro</b>                                                                          | \$32.20/hr  |
| <b>Miriam Cina</b>                                                                           | \$53.99/hr  |
| <b>Karen Giordano</b>                                                                        | \$33.28/hr  |
| <b>Wilma Stokes</b>                                                                          | \$34.25/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-212** Pre-K Registration

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Pre-K Registration Staffing<br>Dryden Street School<br>Maximum 240 hrs ~ inclusive of all staffing |             |
|----------------------------------------------------------------------------------------------------|-------------|
| <i>Name</i>                                                                                        | <i>Rate</i> |
| <b>Ivania Barahona</b>                                                                             | \$21.87/hr  |
| <b>Rosa Buffolino</b>                                                                              | \$24.84/hr  |
| <b>Joany Gomez</b>                                                                                 | \$38.16/hr  |
| <b>Maria Pineda</b>                                                                                | \$16.85/hr  |
| <b>Wesley Douglas</b>                                                                              | \$28.83/hr  |
| <b>Flor Alvarez</b>                                                                                | \$44.60/hr  |
| <b>Michelle Buffolino</b>                                                                          | \$24.00/hr  |
| <b>Alexandra Gilles</b>                                                                            | \$21.87/hr  |
| <b>Lisette Martinez</b>                                                                            | \$24.84/hr  |
| <b>Robbin Brenker</b>                                                                              | \$62.82/hr  |
| <b>Vincenza Monteforte</b>                                                                         | \$32.99/hr  |
| <b>Linda Biderman</b>                                                                              | \$52.91/hr  |
| <b>Mayra Castro</b>                                                                                | \$32.20/hr  |
| <b>Miriam Cina</b>                                                                                 | \$53.99/hr  |
| <b>Karen Giordano</b>                                                                              | \$33.28/hr  |
| <b>Wilma Stokes</b>                                                                                | \$34.25/hr  |

**RESULT:** ADOPTED [UNANIMOUS]

**MOVER:** Leslie F. Davis, Trustee

**SECONDER:** Rocco N. Lanzilotta, Trustee

**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**6. Co-curricular/Extracurricular**

**a. 2012-213** Chaperones - Spring Concert

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| Powells Lane School<br>Chaperones ~ Spring Concert<br>May 14, 2012 6:15pm – 8:45pm |                    |             |
|------------------------------------------------------------------------------------|--------------------|-------------|
| <i>Name</i>                                                                        | <i>Position</i>    | <i>Rate</i> |
| <b>Angela Diglio</b>                                                               | Teaching Assistant | \$26.46/hr  |
| <b>Francesca Amorizzo</b>                                                          | Teaching Assistant | \$26.46/hr  |
| <b>Rafaella D'Allessandro</b>                                                      | Teaching Assistant | \$27.72/hr  |
| <b>Genoveva Ramos</b>                                                              | Teacher Aide       | \$24.84/hr  |

**RESULT:** ADOPTED [UNANIMOUS]

**MOVER:** Leslie F. Davis, Trustee

**SECONDER:** Rocco N. Lanzilotta, Trustee

**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**b. 2012-214** Chaperone - Fleet Day NJROTC

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

|                                                                                                                                                                                                                   |                           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| Fleet Week Trip Chaperones - NJROTC<br>May 23, 2012 5:00am – 9:00pm<br>Rate: \$ 111.64 per event                                                                                                                  |                           |
| <b>Kevin Bedard</b>                                                                                                                                                                                               | <b>Richard Immarigeon</b> |
| <b>Regina Follo</b>                                                                                                                                                                                               | <b>Kristen Pascarella</b> |
| <b>Koriene Petrelli</b>                                                                                                                                                                                           |                           |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Leslie F. Davis, Trustee<br><b>SECONDER:</b> Rocco N. Lanzilotta, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                           |

c. **2012-215** Chaperone - HS Spring Concert

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

|                                                                                                                                                                                                                   |                      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| Spring Concert and Art Show Chaperones ~ High School<br>May 16, 2012 6:15pm – 10:45pm<br>Rate: \$ 111.64 per event                                                                                                |                      |
| <b>Marc Lupa</b>                                                                                                                                                                                                  | <b>Tracy Provenz</b> |
| <b>Henry Philippeaux</b>                                                                                                                                                                                          |                      |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Leslie F. Davis, Trustee<br><b>SECONDER:</b> Rocco N. Lanzilotta, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                      |

7. **Revised Resolutions**

1. **2012-216** Amendment - Anselmo

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

|                                                                                                                                                                                                                   |                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <i>Amended Resolution ~ Res 10A.9a 12/16/2009</i>                                                                                                                                                                 |                                            |
| Name:                                                                                                                                                                                                             | <b>Elizabeth Anselmo</b>                   |
| Position:                                                                                                                                                                                                         | Leave Replacement                          |
| School:                                                                                                                                                                                                           | High School                                |
| Certification:                                                                                                                                                                                                    | NYS ELA                                    |
| Replacing:                                                                                                                                                                                                        | Roseann Millard, English Teacher           |
| Effective Date:                                                                                                                                                                                                   | November 2, 2009 through December 16, 2009 |
| Rate:                                                                                                                                                                                                             | \$924.00                                   |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Leslie F. Davis, Trustee<br><b>SECONDER:</b> Rocco N. Lanzilotta, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                                            |

2. **2012-217** Amended - McCann

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <i>Amended Resolution 2012-98</i> |                                                                     |
|-----------------------------------|---------------------------------------------------------------------|
| Name:                             | <b>Christopher McCann</b>                                           |
| Position:                         | Athletics - Time Keeper                                             |
| Effective Date:                   | December 1, 2011 through June 22, 2012                              |
| Stipend/Rate:                     | \$97.51/event                                                       |
| Amendment:                        | <i>Start date amended from January 20, 2012 to December 1, 2011</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

8. **Board of Registration**a. **2012-218** Board of Registration

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

RESOLVED, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approves the following qualified voters to the Board of Registration, as Inspectors of Election and/or Poll Coordinators, and/or as Chief Election Inspectors, as indicated below for any School District Meetings during the 2011-2012 school year.

Board of Registration

|                 |                  |
|-----------------|------------------|
| Theresa Brady   | Mary Ann Lagnese |
| Mary Campbell   | Victoria Laura   |
| Albertha Fraser | Cologero Marasca |
| Anna Mae Kimble | Joan Sommese     |

Inspector of Elections and/or Election Clerks

|                  |                 |                   |                   |
|------------------|-----------------|-------------------|-------------------|
| Hattie Armstrong | Daisy Duncan    | Anna Mae Kimble   | David Peterson    |
| Theresa Brady    | Ophelia Francis | Kim La Crette     | Marie Rex         |
| Mary Campagna    | Albertha Fraser | Mary Ann Lagnese  | Latoya Roach      |
| Eulalee Campbell | Dinah Freeman   | Victoria Laura    | Josephine Romano  |
| Mary Campbell    | Diana Graham    | Margarita Lemoine | Joan Sommese      |
| Adella Conlin    | Phyllis Hunt    | Cologero Marasca  | Patricia Tomilson |
| Doris Cotto      | Lorna Hylton    | Fred Meeks, Jr.   | Eugenie Wallace   |
| Najee Desire     | Regina Jones    | Beryl Nugent      | Nia Wornum        |
|                  |                 |                   | Bridget Zaino     |

Chief Election Inspectors

|                  |                        |
|------------------|------------------------|
| Victoria Laura   | Westbury Middle School |
| Theresa Brady    | Drexel Avenue School   |
| Anna Mae Kimble  | Park Avenue School     |
| Cologero Marasca | Dryden Street School   |

BE IT FURTHER RESOLVED, that the individual compensation for the Board of Registration will be \$11.00 per hour (May 8<sup>th</sup>, 2012 from 2:00pm – 8:00pm). AND, the individual compensation for Inspectors of Elections and/or Poll Coordinators will be \$11.00 per hour (May 15, 2012 6:00am – 9:00pm) and \$11.00 per hour for each additional hour (ex. Training)

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**9. Memorandum of Agreement**

**a. 2012-224** Memorandum of Agreement

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

BE IT RESOLVED, that the Board of Education hereby appoints Ms. Mary Lagnado to the position of Interim Superintendent of Schools, in addition to her services as Assistant Superintendent for Business and Management Services, for the period commencing July 1, 2012 substantially on the terms set forth in attached Exhibit “A” subject to the finalization and execution of a mutually agreeable employment agreement.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**b. 2012-225** Memorandum of Agreement

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

BE IT RESOLVED, that the Board of Education hereby approves an agreement dated April 26, 2012, between the Board of Education and Ms. Mary Lagnado for services as Assistant Superintendent for Business and Management Services and Interim Superintendent of Schools for the period commencing July 1, 2012; and

BE IT FURTHER RESOLVED, that the Board President is hereby authorized to execute said agreement on the Board’s behalf.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**B. Education**

**1. 2012-219** CSE/CPSE



Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**CSE/CPSE**

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**2. 2012-220 Njrotc Fleet Day Trip**

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

**NJROTC Fleet Day Trip**

|                       |                                                                                                                                          |
|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Participants:         | NJROTC Students                                                                                                                          |
| # Students:           | 53 Cadets                                                                                                                                |
| # Chaperones:         | (5) Five                                                                                                                                 |
| Date:                 | Wednesday, May 23, 2012                                                                                                                  |
| Cost:                 | Coach bus transportation will be reimbursed to the district (cadets will be responsible for lunch fee of approximately \$5.00 per person |
| Location/Destination: | Washington D.C. - Pentagon and Arlington National Cemetery                                                                               |
| School:               | Westbury High School                                                                                                                     |

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**11. Legislation**

**12. Public Relations**

**13. Buildings and Grounds**

**14. Reports**

**A. Business & Management Services**

**2. Report (ID # 2714)**

**Building Use Report April 2012**

**3. Report (ID # 2718)**

**Fire Drills March 2012**

**B. Pupil Personnel Services**

1. **Report (ID # 2708)**  
**Suspensions Report - March 2012**
2. **Report (ID # 2701)**  
**Statistics Out-of-District - March 2012**
3. **Report (ID # 2700)**  
**Statistics In-District - March 2012**
4. **Report (ID # 2702)**  
**Homebound Instruction - March 2012**
5. **Report (ID # 2707)**  
**Student Enrollment - March 2012**
6. **Report (ID # 2737)**  
**Attendance Report Period 7 2011-2012**

**15. Old Business****16. New Business****17. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following residents spoke:

- 1) Audrey Peterson
- 2) Tania Stamp
- 3) Dr. Betty Hylton
- 4) Larry Kirton

**Adjournment**

At 10:28 PM a motion was made by Trustee Rocco Lanzilotta, and seconded by Trustee Leslie Davis to adjourn the Board of Education. The vote was unanimous.



# Board of Education

## Planning Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, May 10, 2012

7:35PM

W. H. S. Library

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                | Status  | Arrived | Depart  |
|--------------------------|----------------------|---------|---------|---------|
| Pless M. Dickerson Ed.D. | President            | Present |         |         |
| Rodney A. Caines         | Vice President       | Present |         |         |
| Siela A. Bynoe           | Trustee              | Present |         |         |
| Karin B. Campbell        | Trustee              | Late    | 7:52 PM | 9:50 PM |
| Leslie F. Davis          | Trustee              | Late    | 7:39 PM |         |
| Rocco N. Lanzilotta      | Trustee              | Present |         |         |
| Laura L. Pierce          | Trustee              | Absent  |         |         |
| Constance R. Clark-Snead | Superintendent       | Present |         |         |
| Mary Lagnado             | Asst. Superintendent | Present |         |         |
| Robert Brisbane          | Asst. Superintendent | Absent  |         |         |

### 2. Pledge of Allegiance/Silent Meditation

At 7:37 PM Vice President Rodney Caines led the Board of Education and the residents with the Pledge of Allegiance and a moment of Silent Meditation.

### 3. Presentations

Jay Marcucci, Chief Information Officer & Director, Technology, Communication & Information Svcs. Presented to the Board of Education the: My Lunch Money Program and Sprint I-Pad Initiative Program.

Doric Capsis, Director, Athletics, Phys.Ed., and Health Education presented to the Board of Education the Concussion Management Policy.

### 4. Executive Session

At 9:05 PM a motion was made by President Pless Dickerson and seconded by Trustee Siela Bynoe to move into Executive Session. The vote was unanimous.

At 10:51 PM a motion was made by President Pless Dickerson and seconded by Trustee Leslie Davis to come out of Executive Session. The vote was unanimous.

## 5. List of Items for Action

### A. Personnel

#### 10. Board of Registration

##### a. 2012-226 Board of Registration

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

RESOLVED, that the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York approves the following qualified voters to the Board of Registration, as Inspectors of Election and/or Poll Coordinators, and/or as Chief Election Inspectors, as indicated below for any School District Meetings during the 2011-2012 school year.

#### Additional Inspector of Elections and/or Poll Coordinators

Catherine Arena  
Nancy Barreno  
Marjorie Clark

Earlene Douglas  
Reda James  
Jabari Reid

Molly Yearty

BE IT FURTHER RESOLVED, that the individual compensation for the individual compensation for Inspectors of Elections and/or Poll Coordinators will be \$11.00 per hour (May 15, 2012 5:30 am – 9:30 pm) and \$11.00 per hour for each additional hours (ex. Training)

|                  |                                                                             |
|------------------|-----------------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [4 TO 0]</b>                                                     |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                         |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                                    |
| <b>AYES:</b>     | Pless M. Dickerson Ed.D., Rodney A. Caines, Siela A. Bynoe, Leslie F. Davis |
| <b>ABSTAIN:</b>  | Rocco N. Lanzilotta                                                         |
| <b>ABSENT:</b>   | Karin B. Campbell, Laura L. Pierce                                          |

## 6. Adjournment

At 11:06 PM a motion was made by Trustee Leslie Davis and seconded by Trustee Rocco Lanzilotta to adjourn the Board of Education Planning meeting. The vote was unanimous.



# Board of Education

## Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, May 17, 2012

7:43 PM

W. H. S. Little Theatre

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived | Depart  |
|--------------------------|--------------------------|---------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |         |
| Rodney A. Caines         | Vice President           | Present |         |         |
| Siela A. Bynoe           | Trustee                  | Present |         |         |
| Karin B. Campbell        | Trustee                  | Present |         | 9:48 PM |
| Leslie F. Davis          | Trustee                  | Present |         |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |         |
| Laura L. Pierce          | Trustee                  | Present |         |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |         |

### 2. Pledge of Allegiance/Silent Meditation

At 7:44 PM Vice President Rodney Caines led the Board of Education and the public with the Pledge of Allegiance and a moment of silent meditation.

### 3. Approval of Minutes of Previous Meetings

#### 1. 2012-227 Approval of Minutes

Approval of Special Meeting Minutes dated April 11, 2012

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 2. 2012-228 Approval of Minutes

Approval of Planning Meeting Minutes dated April 16, 2012

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**3. 2012-229 Approval of Minutes**

Approval of Special Meeting Minutes dated April 17, 2012

COMMENTS - Current Meeting:

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Laura L. Pierce, Trustee                                            |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**4. 2012-230 Approval of Minutes**

Approval of Action Meeting Minutes dated April 26, 2012

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**4. Correspondence****5. Board President's Report****6. Superintendent of Schools Report****A. Superintendent's Update****7. Commendations****1. (ID # 2740) All County Music Festival**

All County Music Festival

**ALL-COUNTY MUSIC FESTIVAL****NASSAU MUSIC EDUCATORS ASSOCIATION**

Students are selected to perform at the All County Music Festival through a highly competitive screening process based on teacher recommendation and their NYSSMA solo score from the previous year. Musical pieces are from the professional repertoire, and students work with some of the highest caliber conductors of the day. Festival concerts are open to the general public, and everyone is encouraged to come see and hear Nassau County's finest young musicians.

All-County Music Festival. Congratulations also to their music teachers and to Sarah Gill, District-wide Chairperson of Music.

**Drexel Avenue School**

**Jason Salvant, Grade 5**

**2012 Division 1E All County Band**

---

|                                                                                                                       |                                       |
|-----------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <b>Jacqueline Ventura</b> , Grade 5                                                                                   | 2012 Division 1E All County Band      |
| <b>Sheyla Turcios</b> , Grade 5                                                                                       | 2012 Division 1E All County Chorus    |
| <b>Alahna Perez</b> , Grade 5                                                                                         | 2012 Division 1E All County Orchestra |
| <b>Akos Boateng-gyau</b> , Grade 5                                                                                    | 2012 Division 1E All County Orchestra |
| <b>Gianna D'arcangelo</b> , Grade 5                                                                                   | 2012 Division 1E All County Orchestra |
| <b>Maritza Torres</b> , Grade 5                                                                                       | 2012 Division 1E All County Orchestra |
| <b>Teachers:</b> Drexel Band: Kristine Gagliardi<br>Drexel Orchestra: Lindsey Butcher<br>Drexel Chorus: Gregg Brenner |                                       |

**Powells Lane School**

|                                                                                                                       |                                       |
|-----------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| <b>William Campbell</b> , Grade 5                                                                                     | 2012 Division 1E All County Chorus    |
| <b>Elani Hall</b> Grade 5                                                                                             | 2012 Division 1E All County Chorus    |
| <b>Jade Telesford</b> , Grade 5                                                                                       | 2012 Division 1E All County Orchestra |
| <b>Teachers:</b> Powells Orchestra: Lindsey Butcher<br>Powells Chorus: Valerie Berk<br>Powells Band: Michael Costello |                                       |

**Westbury Middle School**

|                                                                                                            |                                      |
|------------------------------------------------------------------------------------------------------------|--------------------------------------|
| <b>Emmanuella Charles</b> , Grade 8                                                                        | 2012 Division 3 All County Band      |
| <b>Carlos Ventura</b> , Grade 6                                                                            | 2012 Division 2 All County Band      |
| <b>Gabrielle Davis</b> , Grade 8                                                                           | 2012 Division 3 All County Orchestra |
| <b>Teachers:</b> Middle School Band: Tamara Edwards-Wilson<br>Middle School Orchestra: Catherine Colquhoun |                                      |

**Westbury High School**

|                                                                                              |                                      |
|----------------------------------------------------------------------------------------------|--------------------------------------|
| <b>Malachi Bass</b> , Grade 10                                                               | 2012 Division 4 All County Band      |
| <b>Christopher Bracho-Martinez</b> , Grade 10                                                | 2012 Division 4 All County Orchestra |
| <b>Shanan Barua</b> , Grade 11                                                               | 2012 Division 5 All County Orchestra |
| <b>Teachers:</b> High School Band: Michael Carpenter<br>High School Orchestra: Nadine Schalk |                                      |

**2. (ID # 2741) All County Art Exhibition****All County Art Exhibition****Art Supervisors Association  
Nassau All County Art Exhibit**

Congratulations to the following students for having their artwork displayed at the *Nassau All County Art Exhibit* at Adelphi University on Sunday, March 18, 2012. This prestigious annual exhibit by the Art Supervisors Association honors Kindergarten through 12<sup>th</sup> grade students who have demonstrated excellence in a wide variety of two-dimensional visual art forms, including drawing, painting, printmaking, computer graphics, and photography. All of the pieces were produced in alignment with the New York State Learning Standards for the Visual Arts.

Congratulations to **Lovely Dard**, who was named a scholarship recipient. Many thanks also to all of the art teachers and to Lisa Fernandez, District-wide Chairperson of Art, for supporting and encouraging the students.

**Park Avenue**

*Jessica Gilbert*, Grade 2  
*Adela Gutierrez*, Grade 2  
*Kiara Hernandez*, Grade K  
*Ronny Oviedo*, Grade 2  
*Clayten Thomas*, Grade 2

**Park Avenue Art Teachers:** Maria Jorglewich, Carol Oberlander

**Drexel Avenue School**

*Joselyn Beltran*, Grade 4  
*Bryan Gonzalez*, Grade 3  
*Edwin Lopez-Librado*, Grade 5

**Drexel Art Teacher:** Marianne Smith

**Powell's Lane School**

*Steven Pesantez-Mendez*, Grade 5  
*Daniella Villalobos*, Grade 4

**Powell's Lane Art Teacher:** Minni Bates

**Westbury Middle School**

*Miracle Daley-Bennett*, Grade 8  
*Gerardo- Flores*, Grade 7  
*Glaibel Marte*, Grade 8  
*Carmen Serrano*, Grade 8  
*Naomi Sibajene*, Grade 8  
*Morgan Walker*, Grade 7

**WMS Art Teachers:** Lou Caliguri, Stephanie Khosla

**Westbury High School**

*Stephan Bazin*, Grade 10  
*Otilia Bernal*, Grade 10  
*Naja Bonami*, Grade 12  
*John Cabanas*, Grade 12



*Linda Cisse*, Grade 10  
*Lovely Dard*, Grade 12 - scholarship recipient  
*Erik Fuentes*, Grade 10  
*Erik Galindo*, Grade 12  
*Jonathan Galindo-Sanchez*, Grade 12  
*Sindia Lazo*, Grade 9  
*Alex Lopez-Guevara*, Grade 9  
*Paola Lugo*, Grade 9  
*Andres Madrid-Barrera*, Grade 11  
*Jordan Miller*, Grade 12  
*Marisol Moreno-Velez*, Grade 12  
*Yajaira Reyes*, Grade 9  
*Antigua Rosario*, Grade 12  
*Marie Saint Cyr*, Grade 10  
*William Sanchez*, Grade 11  
*Jasmine Sewell Cunningham*, Grade 10

**WHS Art Teachers:** Anthony Abruscato, Brenda Bluestone, Dennis Cleasby, Dianna Costa, Lisa Fernandez, Beth Ponce, and Josh Schimsky.

3. **(ID # 2765)** Drexel Ave - NYSABE Teacher of the Year

**New York State Association for Bilingual Education (NYSABE) Teacher of the Year  
Award**

**DREXEL AVENUE SCHOOL**

**New York State Association for Bilingual Education (NYSABE) Teacher of the Year  
Award**

Congratulations to **Luisa Rojas**, third grade dual language teacher at Drexel Avenue School, for receiving the **New York State Association for Bilingual Education Teacher of the Year Award** from the New York State Association for Bilingual Education (NYSABE) in March 2012. The District congratulates **Ms. Rojas** on receiving this prestigious award and appreciates her continued efforts on behalf of the students of the Westbury School District.

4. **(ID # 2834)** Park Avenue School - NYSABE Support Person of the Year

Park Avenue School - NYSABE Support Person of the Year

**PARK AVENUE SCHOOL**

**New York State Association for Bilingual Education (NYSABE) Support Person of the  
Year**

Congratulations to **Flor Calero**, Reading Specialist at Park Avenue School, for receiving the **New York State Association for Bilingual Education Support Person of the Year Award** from the New York State Association for Bilingual Education (NYSABE) in March 2012. The District congratulates **Ms. Calero** on receiving this prestigious award and appreciates her continued efforts on behalf of the students of the Westbury School District.

Additionally, Ms. Calero will obtain her doctorate during her graduation ceremony at Dowling College this Saturday. The District congratulates Dr. Calero on this momentous achievement.

**5. (ID # 2807) WMS Donors Choose - Music stands**

WMS - Donors Choose

**WESTBURY MIDDLE SCHOOL**  
**DONORS CHOOSE***Catherine Colquhoun*, music teacher

Westbury Middle School

Congratulations to **Catherine Colquhoun**, a music teacher at **Westbury Middle School**, Ms. Colquhoun was awarded 12 music stands from The Woodwind and Brasswind. The store partnered with Donors Choose (an organization that provides an avenue for public school teachers to submit project requests for the specific materials their students need to learn...donors choose which projects to support. Once a project is funded, materials are delivered directly to the school).

**8. Welcome**

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following residents spoke:

- 1) Elaine Lovell
- 2) Robin Bolling
- 3) Audrey Peterson
- 4) Larry Kirton
- 5) Stan Ercolano

**9. Finance****1. 2012-250** Treasurer's Report - March 2012

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for March 2012.

**Acceptance of Treasurer's Report for March 2012**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                                 |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**2. 2012-231** Spec Ed Cntrct-Oyster Bay-East Norwich CSD

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for the Oyster Bay-East Norwich Central School District**

Special Education contract for the 2011-2012 School Year for the Oyster Bay-East Norwich Central School District to provide special education services to parentally placed students with disabilities under the Child Find Legislation for an estimated tuition rate of \$8,202.08 per year.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Pless M. Dickerson Ed.D., President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

3. **2012-232** Spec Ed Contract-Manhasset UFSD

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Special Education Contract for the Manhasset Union Free School District**

Special Education contract for the 2011-2012 School Year for the Manhasset Union Free School District to provide special education services to parentally placed students with disabilities under the Child Find Legislation for an estimated tuition rate of \$10,963.00 per year.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

4. **2012-233** BOCES Summer School 2012

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of BOCES Summer School Program**

Three Period Summer School Program at the High School provided for the Westbury School District by BOCES for approximately 250 students in grades 6-12 at a cost of \$145,616.00 to be paid through the BOCES Coser at BOCES net aid of approximately 42%.

SUNY Old Westbury will pay for 80% of the cost of the two teachers working in the S.T.E.M. program. Funding for transportation to and from the Cradle of Aviation will be provided by the NSF Grant.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

5. **2012-234** Donations-Middle School

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the following donations:**

1. A tuba worth \$2,393.99 from Ms. Edwards through DonorsChoose.org to the Middle School.
2. 2012-13 Student Planners/Agendas in the amount of \$2,400.00 to the Middle School from United Health Care and Ms. Gloria M. Baca, Marketing and Community Outreach

Specialist.

3. \$20.00 to the Middle School to support the “Dancing Like the Stars” Ballroom Program from Stephen Tax & Accounting Service, Freeport, NY
4. \$3,644.40 from National Audubon Society, Inc. to pay for transportation for students from Drexel Ave. and Powells Lane Schools for trips to Jones Beach for their “For The Birds” program.

The Board of Education expresses its gratitude for the donations.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                 |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**6. 2012-235** Donation-Celebrating Women-Middle School

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Following Donations**

The following donations have been received thus far in support of “*Celebrating Women in Our Community Brunch.*”

- Free month membership and one free personal training session: Club Fit - 99 Jericho Tpke., Jericho, NY 11753
- Two Laser Treatments: Club Fit - 99 Jericho Tpke., Jericho, NY 11753
- \$50.00 Gift Card: Salon Visage - 2 Jericho Tpke., Jericho, NY 11753
- Two dozen donuts: Dunkin Donuts - 81 Jericho Tpke., Jericho, NY 11753
- Ten dozen bagels: Bagel Boss - 10 Jericho Tpke., Jericho, NY 11753
- Harvest Diner - 841 Old Country Road, Westbury, NY 11590
- Westbury Food Market - 648 Union Avenue, Westbury, NY 11590

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                 |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**7. 2012-236** Sick Day Donation-Laura Botka

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following sick day donation:

**Approval of Sick Day Donation**

The transfer to Mrs. Laura Botka for up to 27 sick days as donated by staff members of the Westbury Union Free School District. Such days are to be used by Mrs. Botka as needed during her leave but shall have no cash value.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**8. 2012-237 Contract - Textbook Central**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Following Contract:**

Contract for Textbook Central, a division of Tel/Logic, Inc. dba CentralEd to provide centralized Non-Public School textbook distribution and Managed Purchase Option services for the 2012-2013 school year. The fees will be according to the following schedule:

Centralized Non-Public Textbook Distribution

|                              |                  |
|------------------------------|------------------|
| 1-25 students per school     | \$25 per student |
| 26-250 students per school   | \$20 per student |
| Over 250 students per school | \$15 per student |

Managed Purchase Option

An administrative fee of 15% of the total expenses of textbooks procured (including textbook, workbook, and shipping costs).

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**9. 2012-238 Treasurer's Quarterly Report**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following treasurer's quarterly reports for extra-curricular activities:

**Approval of Treasurer's quarterly reports for extra-curricular activities for the High School and Middle School - January 1, 2012 to March 31, 2012**

|               |   |                                   |
|---------------|---|-----------------------------------|
| Middle School | - | January 1, 2012 to March 31, 2012 |
| High School   | - | January 1, 2012 to March 31, 2012 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**10. 2012-239 BOCES Letter of Intent**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of BOCES Initial Letter of Intent**

The Initial General BOCES Services per the Letter of Intent for the 2012-2013 school year in the amount of \$8,314,629.29 inclusive of Cross Contracts at Western Suffolk BOCES.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                 |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**11. 2012-240 D'Arcangelo Proposal**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Proposal from D'Arcangelo & Co., LLP**

Proposal from D'Arcangelo & Co., LLP to perform consulting services for fiscal year-end audit reports for the year ending June 30, 2012 for a total fee not to exceed \$12,000.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                                 |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**12. 2012-241 Dental Request for Proposal**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Request for Proposal for Third Party Administrator for Self Insured Dental**

Award the Request for Proposal for Dental Third Party Administrator/Dental Administrator for Self Insured Dental Plan to Fitzharris & Co. for a fee of \$25,023.00 per year as the lowest responsible bidder.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Karin B. Campbell, Trustee                                          |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**13. 2012-242 Cullen & Danowski Services Agreement**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of External Auditing Services Agreement**

Cullen & Danowski, LLP to perform auditing services for the year ending June 30, 2012 for a total fee of \$46,000.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

14. **2012-243** R. S. Abrams Services Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Internal Auditing Services Agreement**

R. S. Abrams & Co., LLP to perform internal auditing services for the year ending June 30, 2013 for a total fee of \$41,200.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

15. **2012-244** BOCES Smart Board and Computer Purchase

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of the Purchase of Smart Boards and computers from BOCES**

The purchase of the following from BOCES to be paid through the BOCES coser:

30 Smartboards – 15 for the Middle School, 15 for the High School  
60 iMacs – 30 to go with the Smart Boards and 30 for the Middle School Lab  
10 additional iMacs for the High School Guidance Dept.

The total cost is \$199,203.00 for the 2011-2012 school year and \$50,229 for Professional Development for the 2012-2013 school year.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

16. **2012-245** Bid - Middle School Masonry Work

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Award Bid for Westbury Middle School Masonry Work**

Award of the bid for the Westbury Middle School Masonry Work for the General Construction Contract to Frendolph Construction Corp. as the apparent low bidder for a total contract amount of \$1,049,000.00.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                                 |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

17. **2012-246** Sprint Learning Initiative Proposal

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Sprint Learning Initiative Proposal**

The following proposal from Sprint for the Learning Initiative with Tablets Program for 5<sup>th</sup> Grade students for 24 months:

Software Purchase to be in compliance with CIPA (Child Internet Protection Act):

|                               |             |
|-------------------------------|-------------|
| 20 Units for the Summer       | \$ 799.80   |
| 350 Units for the School Year | \$13,650.00 |
| Total Software Purchase       | \$14,449.80 |

Data Plan Rate:

|                                                     |              |
|-----------------------------------------------------|--------------|
| 20 Units - Monthly Charge - 24 months @ \$90.42     | \$ 2,170.08  |
| 350 Units - Monthly Charge - 24 months @ \$1,582.35 | \$ 37,976.40 |
| Total Data Plan                                     | \$40,146.48  |

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

18. **2012-247** Rescind and change Acceptance of Election Results 5/15/ 12

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Accept Corrected Results of May 15, 2012 Annual Election and Budget Vote**

WHEREAS, the District's annual election and budget vote was held on May 15, 2012; and

WHEREAS, the votes were tallied by the appropriate election personnel at each polling place and subsequently transferred to a single whiteboard for public display and information; and

WHEREAS, it was subsequently discovered that while the tally of votes was correct, an incorrect number from one of the polling places was transferred to the whiteboard; and

WHEREAS, although certain totals on the whiteboard were incorrect as a result of the transfer error, the totals for the budget vote and the totals for the two candidates receiving the highest



number of votes were correct and unchanged, resulting in no change to the final results of the election and budget vote;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Westbury Union Free School District hereby rescinds a resolution approved on May 15, 2012 accepting the results of the annual election and budget vote, and hereby certifies and accepts the following corrected results:

#### BUDGET

YES: 1263  
NO: 789

#### TRUSTEES

DICKERSON: 1062  
LANZILOTTA: 809  
SIMPKINS: 847  
BONAPARTE: 840

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

#### 19. **2012-248** Dr. Stuart Rachlin as Investigator

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Investigator**

BE IT RESOLVED, that the Board of Education hereby appoints Dr. Stuart Rachlin to conduct a particular investigation on behalf of the District, at the rate of \$125.00 per hour, subject to the execution of a mutually agreeable letter of retention.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

#### 20. **2012-249** Dr. Steven A. Fayer as Medical Inspector

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Medical Inspector**

BE IT RESOLVED, that the Board of Education hereby designated Dr. Steven A. Fayer as Medical Inspector pursuant to Education Law Section 913 for the purpose of conducting a

psychiatric/medical examination of the employee set forth in Confidential Attachment "A".

BE IT FURTHER RESOLVED, that said employee is hereby directed to submit to such examination as scheduled by and in accordance with any directions issued by the Superintendent of Schools.

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                       |
| <b>SECONDER:</b> | Rocco N. Lanzilotta, Trustee                              |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## Executive Session

At 8:20 PM a motion was made by President Pless Dickerson and seconded by Trustee Laura Pierce to move into Executive Session. The vote was unanimous.

At 10:03 PM a motion was made by President Pless Dickerson and seconded by Trustee Laura Pierce to move out of Executive Session. The vote was unanimous.

## 10. List of Items for Action

### A. Personnel

#### 1. Tenure

##### a. 2012-251 Tenure - Toscano

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                      |
|--------------|----------------------|
| Name:        | <b>Maria Toscano</b> |
| Tenure Area: | Social Studies       |
| Effective:   | May 31, 2012         |

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                              |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                  |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

##### b. 2012-252 Tenure - Johnston

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                          |
|--------------|--------------------------|
| Name:        | <b>Jennifer Johnston</b> |
| Tenure Area: | Special Education        |
| Effective:   | June 18, 2012            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 2. Retirements

### a. 2012-253 Retirement - Burger

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                            |
|-----------------|----------------------------|
| Name:           | <b>Michael Burger</b>      |
| Position:       | Physical Education Teacher |
| School:         | High School                |
| Effective Date: | June 30, 2012              |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

### b. 2012-254 Retirement - Nettleton

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                           |
|-----------------|---------------------------|
| Name:           | <b>Patricia Nettleton</b> |
| Position:       | Elementary Teacher        |
| School:         | Drexel Avenue             |
| Effective Date: | June 30, 2012             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

### c. 2012-255 Retirement - Whalen

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                      |
|-----------------|----------------------|
| Name:           | <b>Bonnie Whalen</b> |
| Position:       | Special Education    |
| School:         | Drexel Avenue        |
| Effective Date: | June 30, 2012        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

d. **2012-256** Retirement - Naughton

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Patricia Naughton</b> |
| Position:       | Teaching Assistant       |
| School:         | Middle School            |
| Effective Date: | June 23, 2012            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

e. **2012-257** Retirement - Eniclerico

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Helene Eniclerico</b> |
| Position:       | Clerk                    |
| School:         | High School              |
| Effective Date: | June 30, 2012            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

f. **2012-258** Retirement - D-Alessandro

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                           |
|-----------------|---------------------------|
| Name:           | <b>Susan D'Alessandro</b> |
| Position:       | Cook Manager              |
| School:         | Drexel Avenue             |
| Effective Date: | June 23, 2012             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

### 3. Annual Appointments

#### a. 2012-259 Long Term Sub - Correa

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Laura Correa</b>                                                          |
| Position:       | Long Term Substitute                                                         |
| School:         | Dryden Street                                                                |
| Certification:  | NYS Early Childhood Education (B - Gr 2)                                     |
| Replacing:      | Adriana Mannino (Kindergarten Teacher)                                       |
| Effective Date: | May 7, 2012 through June 22, 2012, unless sooner terminated                  |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

#### b. 2012-260 Long Term Sub - Petroski

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                 |                                                                              |
|-----------------|------------------------------------------------------------------------------|
| Name:           | <b>Alex Petroski</b>                                                         |
| Position:       | Long Term Substitute                                                         |
| School:         | Middle School                                                                |
| Certification:  | NYS Adolescent Education, English                                            |
| Replacing:      | Michelle Mann (Reading Teacher)                                              |
| Effective Date: | May 18, 2012 through June 22, 2012, unless sooner terminated                 |
| Salary:         | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

### 4. Resignations

#### a. 2012-261 Resignation - Gonzalez

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                       |
|-----------------|-----------------------|
| Name:           | <b>Chris Gonzalez</b> |
| School:         | Drexel Avenue         |
| Position:       | Teacher's Aide        |
| Effective Date: | January 13, 2012      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

## 5. Civil Service

### a. 2012-262 Civil Service - Calix

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Maria Calix</b>  |
| Position:       | Typist Clerk PT Sub |
| Assigned:       | District-Wide       |
| CS Approval:    | April 11, 2012      |
| Effective Date: | May 18, 2012        |
| Salary:         | \$11.00/hr          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

### b. 2012-263 Civil Service - Rios

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                  |
|-----------------|------------------|
| Name:           | <b>Jose Rios</b> |
| Position:       | Cleaner PT Sub   |
| Assigned:       | District-Wide    |
| CS Approval:    | April 11, 2012   |
| Effective Date: | May 18, 2012     |
| Salary:         | \$11.00/hr       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

**6. Co-curricular/Extracurricular****a. 2012-264** Chaperone - Boehle

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

|                |                                                                                                                                                                                                       |                           |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| Chaperone:     | <b>William Boehle</b>                                                                                                                                                                                 |                           |
| Trip:          | Philadelphia Trip                                                                                                                                                                                     | Trip Approval #: 2011-793 |
| School:        | Powells Lane                                                                                                                                                                                          |                           |
| # of Students: | 164 Students                                                                                                                                                                                          | Ratio: 10:1               |
| Date:          | May 18, 2012                                                                                                                                                                                          |                           |
| Hours:         | 6:00am – 9:00pm                                                                                                                                                                                       |                           |
| Rate:          | \$111.64/day                                                                                                                                                                                          |                           |
| Status:        | <i>Mr. Boehle is being added as the 12<sup>th</sup> chaperone of the chaperone list (2012-51) which also includes 5 members of the PTA Executive Board, resulting in 17 chaperones for this trip.</i> |                           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

**b. 2012-265** Chaperone - Drexel Spring Concert

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

| Drexel Avenue Spring Concert Chaperones<br>May 22, 2012 6:00pm – 8:30pm |                    |             |
|-------------------------------------------------------------------------|--------------------|-------------|
| <i>Name</i>                                                             | <i>Position</i>    | <i>Rate</i> |
| <b>Shirley Keys</b>                                                     | Teacher Aide       | \$16.85/hr  |
| <b>Brenda De La Rosa</b>                                                | Teaching Assistant | \$23.96/hr  |
| <b>Katia Wolff</b>                                                      | Teaching Assistant | \$27.72/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Rocco N. Lanzilotta, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

**c. 2012-266** Chaperone - Graduation Day

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

| Graduation Day Chaperones<br>Tilles Center<br>June 23, 2012 1:00pm – 5:00pm<br>Rate: \$111.64/day |                       |
|---------------------------------------------------------------------------------------------------|-----------------------|
| <b>Patrick McGovern</b>                                                                           | <b>Michael Burger</b> |
| <b>Dana Corso</b>                                                                                 | <b>David Graff</b>    |

|                                                                                                                                                                                                                                                        |                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| <b>Megan Janosko</b>                                                                                                                                                                                                                                   | <b>Koriene Petrelli</b>  |
| <b>Christopher Valentini</b>                                                                                                                                                                                                                           | <b>Michael Carpenter</b> |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Pless M. Dickerson Ed.D., President<br><b>SECONDER:</b> Rocco N. Lanzilotta, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce<br><b>ABSENT:</b> Karin B. Campbell |                          |

d. **2012-267** Chaperone - 8th Grade Trip

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

|                                                                                                                                                                                                                                                        |                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 8 <sup>th</sup> Grade Trip - Dorney Park - Chaperones<br>Middle School<br>June 8, 2012<br>Rate: \$111.64/day                                                                                                                                           |                    |
| <b>Vivett Hemans</b>                                                                                                                                                                                                                                   | <b>Maria Meyer</b> |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Pless M. Dickerson Ed.D., President<br><b>SECONDER:</b> Rocco N. Lanzilotta, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce<br><b>ABSENT:</b> Karin B. Campbell |                    |

e. **2012-268** Chaperone - Williamsburg, VA

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

|                                                                                                                                                                                                                                                        |                     |                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------|
| Music Showcase Festival<br>Williamsburg, VA<br>May 24, 2012 – May 26, 2012<br>Rate: \$111.64/day                                                                                                                                                       |                     |                       |
| <b>Michael Carpenter</b>                                                                                                                                                                                                                               | <b>Angela Terry</b> | <b>Jaime Martinez</b> |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Pless M. Dickerson Ed.D., President<br><b>SECONDER:</b> Rocco N. Lanzilotta, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce<br><b>ABSENT:</b> Karin B. Campbell |                     |                       |

7. **Summer School**

1. **2012-269** SS - Principal

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

|                  |                                                              |
|------------------|--------------------------------------------------------------|
| <b>Name:</b>     | <b>Cheri DeBellis</b>                                        |
| <b>Position:</b> | <b>Summer School Principal – Students with Special Needs</b> |



|            |                                             |
|------------|---------------------------------------------|
| School:    | Drexel Avenue                               |
| Effective: | June 29, 2012 – August 10, 2012 8am – 2pm   |
| Rate:      | \$14,085 (Per WTA contract, Schedule C IIc) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

#### 8. Revised Resolutions

##### a. 2012-270 AMENDED - Leave Replacement - Stanco

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave Replacement appointment:

| <i>Amendment of Resolution 2012-88</i> |                                                                                                                    |
|----------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Name:                                  | <b>Mary Stanco</b>                                                                                                 |
| Position:                              | Leave Replacement - Elementary                                                                                     |
| School:                                | Drexel Avenue                                                                                                      |
| Certification:                         | NYS Childhood Education (Grades 1-6)                                                                               |
| Replacing:                             | Kelly Hanley                                                                                                       |
| Effective Date:                        | January 4, 2012 through June 22, 2012, unless sooner terminated                                                    |
| Salary:                                | BA Step 1 \$53,707/yr (pro-rated)                                                                                  |
| Amendment:                             | <i>Original resolution reflected end date of April 16, 2012. Ms. Hanley extended her leave to the end of year.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

##### b. 2012-271 AMENDED - Long Term Sub - Rincon

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

| <i>Amendment of Resolution 2012-201</i> |                                                                              |
|-----------------------------------------|------------------------------------------------------------------------------|
| Name:                                   | <b>Flor Rincon</b>                                                           |
| Position:                               | Long Term Substitute                                                         |
| School:                                 | Dryden Street                                                                |
| Certification:                          | NYS Early Childhood Education (B-Gr 2)                                       |
| Replacing:                              | Fabiana Aimar (FMLA)                                                         |
| Effective Date:                         | April 23, 2012 through June 22, 2012, unless sooner terminated               |
| Salary:                                 | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |
| Amendment:                              | <i>Ms. Rincon was previously appointed to replace Ms. Mannino</i>            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

c. **2012-272** AMENDED - Chaperone Khairoola

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <i>Amendment of Resolution 2011-327</i> |                                                                                                          |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------|
| Name:                                   | <b>Shahana Khairoola</b>                                                                                 |
| Position:                               | Chaperone - Westbury Explorer's European Trip                                                            |
| School:                                 | High School                                                                                              |
| Effective Date:                         | April 6 - 15, 2012                                                                                       |
| Stipend/Rate:                           | \$111.64/event                                                                                           |
| Amendment:                              | "3 chaperones" approved on original trip request; 6 students went on trip - only one chaperone was used. |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

d. **2012-273** Amended - Chaperones - Khan

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

| <i>Amendment of Resolution 2012-167</i>                                                                                                                                                               |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <p>High School ~ Chaperone<br/> LIFE Program<br/> African Art Museum, Hempstead<br/> United Nations, NYC<br/> March 13, March 20 and March 27, 2012<br/> March 28, 2012<br/> Rate: \$111.64/event</p> |  |
| <b>Amy Khan</b>                                                                                                                                                                                       |  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Pless M. Dickerson Ed.D., President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce  
**ABSENT:** Karin B. Campbell

**B. Education****1. 2012-274 CSE/CPSE**

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**CSE/CPSE**

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                       |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                   |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**2. 2012-275 Trip**

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

**Six Flags Great Adventure - June 2, 2012**

|                       |                                                         |
|-----------------------|---------------------------------------------------------|
| Participants:         | Special Education Students                              |
| # Students:           | (100) One Hundred                                       |
| # Chaperones:         | (11) Eleven - Volunteer non-payment basis               |
| Date:                 | Saturday, June 2, 2012                                  |
| Cost:                 | \$65.00 for transportation and admission + cost of food |
| Location/Destination: | Six Flags Great Adventure, Jackson, NJ                  |
| School:               | Westbury High School                                    |

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                       |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                   |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**3. 2012-276 Music Showcase Festival**

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

**Music Showcase Festival - Williamsburg, Virginia**

|                       |                                                                                               |
|-----------------------|-----------------------------------------------------------------------------------------------|
| Participants:         | High School Students                                                                          |
| # Students:           | (40) Forty                                                                                    |
| # Chaperones:         | (5) Five ID # 2794 (3 teachers and 2 parents)                                                 |
| Date:                 | Thursday, May 24, 2012 to Saturday May 26, 2012                                               |
| Cost:                 | \$250.00 includes- transportation, hotel, festival fees, admission to Bush Gardens and dinner |
| Location/Destination: | Williamsburg, Virginia                                                                        |
| School:               | Westbury High School                                                                          |

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                |
| <b>MOVER:</b>    | Pless M. Dickerson Ed.D., President                       |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                   |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

## 11. Policy

### 1. (ID # 2823) Concussion Management

Approval of the Concussion Management Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

#### **Policy No. 5280 Concussion Management Policy**

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                                 |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                       |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

### 2. (ID # 2819) Public Use of School Facilities - Revised

Approval of the Public Use of School Facilities - Revised Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

#### **Policy No. 1500 Public Use of School Facilities Policy - Revised**

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                                 |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                       |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

### 3. (ID # 2822) Public use of School Facilities Regulation - Revised

Approval of the Public Use of School Facilities Regulation - Revised Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

#### **Policy No 1500-R Public Use of School Facilities Regulation Policy - Revised**

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                                 |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                       |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

### 4. (ID # 2821) Public Use of School Facilities Exhibit - Revised

Approval of the Public Use of School Facilities Exhibit - Revised Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

**Policy No 1500-E.1 Public Use of School Facilities Exhibit Policy - Revised**

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                                 |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                       |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**5. (ID # 2818) Student Harassment and Bullying Prevention**

Approval of the Student Harassment and Bullying Prevention Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

**Policy No 0115 Student Harassment and Bullying Prevention Policy**

|                  |                                                           |
|------------------|-----------------------------------------------------------|
| <b>RESULT:</b>   | <b>TABLED [UNANIMOUS]</b>                                 |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                  |
| <b>SECONDER:</b> | Pless M. Dickerson Ed.D., President                       |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Karin B. Campbell                                         |

**12. Legislation**

**13. Public Relations**

**14. Buildings and Grounds**

**1. (ID # 2784) Facilities Update**

Facilities Update - April 2012

**Facilities Update - April 2012**

**15. Reports**

**A. Business & Management Services**

**1. (ID # 2798) Entrants and Withdrawals April 2012**

**Entrants and Withdrawals April 2012**

**2. (ID # 2797) Fire Drills April 2012**

**Fire Drills April 2012**

**3. (ID # 2786) Building Use Report May 2012**

**Building Use Report May 2012**

**B. Pupil Personnel Services**

1. (ID # 2766) Student Enrollment

**Student Enrollment - April 2012**

2. (ID # 2829) Statistics Out of District

**Statistics Out-of-District - April 2012**

3. (ID # 2830) Statistics In District

**Statistics In-District - April 2012**

4. (ID # 2828) Suspension

**Suspensions Report - April 2012**

5. (ID # 2827) Homebound Instruction

**Homebound Instruction - April 2012**

6. (ID # 2781) Attendance Period 2011-2012

**Attendance Report Period 8 2011-2012****16. Old Business****17. New Business****18. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following residents spoke:

- 1) Chester McGibbons
- 2) John Simpkins
- 3) Larry Kirton
- 4) Kelvin Campbell
- 5) Jackie Caines
- 6) David Peterson
- 7) Elaine Lovell

**Adjournment**

At 10:56 PM a motion was made by President Pless Dickerson and seconded by Trustee Rocco Lanzilotta to adjourn the Board of Education Action meeting. The vote was unanimous.



# Board of Education

## Planning/Action Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, June 14, 2012

7:38 PM

W. H. S. Little Theatre

### 1. Determination of Quorum/Call to Order

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Late    | 7:53 PM |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Present |         |
| Leslie F. Davis          | Trustee                  | Late    | 7:40 PM |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Constance R. Clark-Snead | Superintendent           | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |
| Robert Brisbane          | Assistant Superintendent | Present |         |

### 2. Pledge of Allegiance/Silent Meditation

At 7:41 PM President, Dr. Pless Dickerson led the Board of Education and the public with the Pledge of Allegiance and a moment of silent meditation.

### 3. Approval of Minutes of Previous Meetings

1. Thursday, May 10, 2012
2. Thursday, May 17, 2012

### 4. Correspondence

### 5. Board President's Report

#### Presentations

A presentation was made to the Board of Education by Dr. Christine Brown, Medical Director, Westbury/New Cassel Family Health Center.

A presentation was also made to the Board of Education by Ms. Denise Ambroise, Manager, Outreach & Education Sexual & Reproductive Health - Family Planning Program - NuHealth.

## 6. Superintendent of Schools Report

### A. Superintendent's Update

## 7. Commendations

1. (ID # 2868) Outgoing Board of Ed member Rocco N. Lanzilotta

**BOARD OF EDUCATION - OUTGOING MEMBER**

Rocco N. Lanzilotta

**BOARD OF EDUCATION - OUTGOING MEMBER**

*Rocco N. Lanzilotta*, Trustee

3 years of service

Heartfelt thanks are extended to Trustee Rocco Lanzilotta for serving on the Westbury Board of Education for the past 3 years as well as on the Districtwide Textbook Committee and formerly serving as District Clerk.

2. (ID # 2951) Outgoing Superintendent - Dr. Constance R. Clark-Snead

**OUTGOING SUPERINTENDENT**

*Dr. Constance R. Clark-Snead*, Superintendent of Schools

**OUTGOING SUPERINTENDENT**

*Dr. Constance R. Clark-Snead*, Superintendent of Schools, 13 years of service

Our sincerest appreciation and deepest thanks are extended to Superintendent of Schools, **Dr. Constance R. Clark-Snead**, for serving the students and staff of the Westbury School District for the past 13 years with dedication and commitment. Dr. Clark-Snead has served on local and national committees for education. She is past President of the Nassau County Council of School Superintendents; has served on the New York State Commissioner's Advisory Council; and currently is a member of the National Superintendent's Roundtable. She is on the Board of Directors for the National Center for Educational Research and Technology, a member of the Institute for Early Childhood Education, and a member of the Advisory Council for Adelphi University School of Education. The District is grateful to Dr. Clark-Snead for her 13 years of service and for representing Westbury Public Schools in a distinguished manner, celebrating our diversity, and supporting and encouraging students and staff to reach their highest goals.

3. (ID # 2963) WMS Nassau County D.A. Violence Prevention Art Contest

**WESTBURY MIDDLE SCHOOL**

Office of the Nassau County District Attorney Violence Prevention Art Contest

**WESTBURY MIDDLE SCHOOL**

Office of the Nassau County District Attorney Violence Prevention Art Contest

Congratulations to the following Westbury Middle School students who received first, second, and third place in the Office of the Nassau County District Attorney Violence Prevention Art Contest. The contest is sponsored by Project Safe Neighborhood, and the mentoring programs Positively Me and P.O.P Crew are coordinated by WMS Social Workers **Lewis White, Jr.** and



**Adalcy Quintin**, T.A. **Josh Cabale**, and **Ann Humphrey**, secretary to WMS Principal David Zimbler.

| <u>Student</u>            |                     | <u>Grade</u> |
|---------------------------|---------------------|--------------|
| <b>Yesica Leon-Rivera</b> | First Place Winner  | 7            |
| <b>Anaphterly Bozor</b>   | Second Place Winner | 8            |
| <b>Tamonia Gunter</b>     | Third Place Winner  | 7            |

4. (ID # 2877) Powell's Lane School - grant money received

**POWELL'S LANE SCHOOL**  
**Donorschoose.org projects funded by**  
**Capital One Bank and Motorola Solutions Foundations**

**Erin McCance**, 3<sup>rd</sup> grade teacher  
**Kathleen Olson**, 3<sup>rd</sup> grade teacher  
**Kimberly Insinga**, 4<sup>th</sup> grade teacher  
**Tameika Lovell**, Guidance Counselor

Congratulations to Powell's Lane School 3<sup>rd</sup> grade teachers **Erin McCance** and **Kathleen Olson** for applying for and receiving \$1,610.26 in grants from Donorschoose.org for their "Birds Project" as well as "Bird Sanctuary Project." The projects were funded by Capital One Bank and Motorola Solutions Foundations. Congratulations also to 4<sup>th</sup> grade teacher **Kimberly Insinga** for her photo endorsement which helped raise funds for the "Birds Project."

Congratulations to Powell's Lane School Guidance Counselor **Tameika Lovell** for applying for and receiving \$1,264.54 from Donorschoose.org for her "Classroom Guidance Project" and "Bully Prevention Project." The projects were funded by Capital One Bank and Motorola Solutions Foundations.

Businesses partner with Donorschoose.org (an organization that provides an avenue for public school teachers to submit project requests for the specific materials their students need to learn...donors choose which projects to support. Once a project is funded, materials are delivered directly to the school). Congratulations again to the staff members of Powell's Lane School who were responsible for procuring these funds.

5. (ID # 2866) WHS - Scholar Athletes Girls Varsity Badminton Team

**WESTBURY HIGH SCHOOL**  
**NEW YORK STATE PUBLIC HIGH SCHOOL SCHOLAR/ATHLETE TEAM**  
**GIRLS VARSITY BADMINTON TEAM**

Congratulations to the Westbury High School Girls Varsity Badminton Team and Coach Michelle O'Donovan for being named a New York State Scholar/Athlete Team.

**Michelle O'Donovan, Coach**

| <b>Student</b>         | <b>Grade</b> |
|------------------------|--------------|
| <b>Ingrid Aparicio</b> | 11           |

|                             |    |
|-----------------------------|----|
| <i>Shanan Barua</i>         | 11 |
| <i>Allison Benjamin</i>     | 10 |
| <i>Evelyn Flores</i>        | 9  |
| <i>Maria Hernandez</i>      | 11 |
| <i>Ashley Horton</i>        | 10 |
| <i>Brittany Jones</i>       | 9  |
| <i>Brianna McGee</i>        | 10 |
| <i>Sheevali Multani</i>     | 10 |
| <i>Johnescah Nonez</i>      | 12 |
| <i>Betty Saint Victor</i>   | 9  |
| <i>Vonissa Saint Victor</i> | 9  |

6. (ID # 2953) The Links, Inc. Poster Arts Contest

The Links, Inc. Poster Arts Contest

**The Links, Inc. Poster Arts Contest**

The Links, Inc. is a volunteer service organization of concerned, committed, and talented women linked to enhance the quality of life in the larger community. The following students and teachers were recognized at The Links, Inc. reception on Saturday, June 2, 2012, for their participation in the poster contest, essay contest, and young writers club. We are extremely proud of these distinguished artists as well as their teachers and our outstanding art program.

**WESTBURY HIGH SCHOOL**

| <b><u>Student</u></b>                                           | <b><u>Grade</u></b> |
|-----------------------------------------------------------------|---------------------|
| <i>Jordan Miller</i>                                            | 12                  |
| <i>Lovely Dard</i> - 4 <sup>th</sup> place essay contest winner | 12                  |
| <i>Olga Fuss</i> - 3 <sup>rd</sup> place poster contest winner  | 9                   |
| <i>Marie Saint Cyr</i>                                          | 10                  |
| <i>Yajaira Reyes</i>                                            | 9                   |
| <i>Edi Corea-Alvarenga</i>                                      | 9                   |
| <i>Kevin Perez</i>                                              | 9                   |

Congratulations to Art Teachers - *Josh Schimsky*, *Beth Ponce*, *Maria Jorglewich*, *Dianna Costa-Pisarski*, and *Lisa Fernandez*, Districtwide Art Chairperson and to *Nicolette James*, Chairperson of the WHS English Department. They each received a certificate for "Helping to Promote the Arts in Westbury Schools" and for "Supporting the Visual and Literary Arts Projects of The Links, Inc."

The following students received recognition and monetary awards for their outstanding work. Four works were chosen for artistic viewpoint from all categories and two of the winners were Westbury students. Ninth grader *Olga Fuss* (2<sup>nd</sup> place) and second grader *Adela Gutierrez* (4<sup>th</sup> place) received monetary awards of \$100 and \$50, respectively. Congratulations to all who participated.

| <b><u>Student</u></b> | <b><u>Grade</u></b> |
|-----------------------|---------------------|
| <i>Azmine Exime</i>   | 11                  |

|                        |    |
|------------------------|----|
| <i>Ashley Wagnac</i>   | 10 |
| <i>Dave Lacroix</i>    | 9  |
| <i>Marie Saint Cyr</i> | 10 |

### **PARK AVENUE SCHOOL**

| <b><u>Student</u></b>                                        | <b><u>Grade</u></b> |
|--------------------------------------------------------------|---------------------|
| <i>Abena Opoku-Mensah</i>                                    | 2                   |
| <i>Adela Guttierrez - 4<sup>th</sup> place essay contest</i> | 2                   |

Congratulations to Park Avenue School 2<sup>nd</sup> grade students *Abena Opoku-Mensah* and *Adela Guttierrez* and congratulations to their Art Teacher, *Maria Jorglewich. Ms. Jorglewich* received a certificate for “Helping to Promote the Arts in Westbury Schools and for Supporting the Visual and Literary Arts Projects of The Links, Inc.”

#### **7. (ID # 2869) New York State School Music Association (NYSSMA)**

### **New York State School Music Association Majors Festival**

Congratulations to the following students and teachers who participated in the NYSSMA Majors Festival.

### **WESTBURY HIGH SCHOOL**

*Westbury High School Orchestra, Nadine Schalk*, Director - Silver Award

### **DREXEL AVENUE SCHOOL**

*Drexel Avenue Band, Kristine Gagliardi*, Director - Silver Award

### **New York State School Music Association Solo and Ensemble Festival**

Congratulations to the students and teachers who participated in the NYSSMA Solo and Ensemble Festival. Kindly refer to the attached form for the list of students, grouped by teacher.

#### **8. (ID # 2878) Long Island Strings Festival**

### **2011-12 Long Island Strings Festival**

### **2011-12 Long Island Strings Festival**

Congratulations to the following students and teachers who participated in the 2011-12 Long Island Strings Festival and congratulations to Sarah Gill, Districtwide Music Chairperson.

### **WESTBURY HIGH SCHOOL**

| <b><u>Student</u></b>              | <b><u>Grade</u></b> |
|------------------------------------|---------------------|
| <i>Christopher Bracho-Martinez</i> | 10                  |
| <i>Ashley Torres</i>               | 9                   |

Instructor - *Nadine Schalk*

**WESTBURY MIDDLE SCHOOL**

| <b><u>Student</u></b>  | <b><u>Grade</u></b> |
|------------------------|---------------------|
| <i>Zaria Scarlett</i>  | 7                   |
| <i>Gabrielle Davis</i> | 8                   |

Teacher - *Catherine Colquhoun*

9. (ID # 2867) Westbury Music Faculty Summer Scholarships

**Westbury Music Faculty Summer Scholarships**  
**Westbury Music Faculty Summer Scholarships**

The following students will receive summer music lessons through funds raised at the annual Faculty Recital. Students were selected through an application process which included their NYSSMA scores, a personal essay, two teacher recommendations, and overall achievement. Applications were reviewed by the District-Wide music faculty, and recipients will receive private lessons on their instruments over the summer.

|                           |                        |
|---------------------------|------------------------|
| <i>Emmanuella Charles</i> | Westbury Middle School |
| <i>Zaria Scarlett</i>     | Westbury Middle School |
| <i>Michelle Murcia</i>    | Powells Lane School    |
| <i>Oscar Paredes</i>      | Drexel Avenue School   |

Congratulations to the students as well as their instructors and to Sarah Gill, Districtwide Music Chairperson.

10. (ID # 2955) Music Showcase

Music Showcase

**Music Showcase**

**WESTBURY HIGH SCHOOL**

Congratulations to the students and teachers who participated in the Music Showcase held in Virginia.

*High School Jazz Ensemble* - First Place

*Concert Band* - First Place

*Brass Section* - Outstanding

Congratulations to *Michael Carpenter*, Director of both ensembles, and to the talented students in the Jazz Ensemble and the Concert Band.

Congratulations to the *Westbury High School Orchestra* for receiving the following awards:

*High School String Orchestra* - First Place

*High School Instrumental* - Overall High Score

Congratulations to *Nadine Schalk*, Director of the WHS Orchestra.

Congratulations to the following students who received **Outstanding Solo** trophies:

| <u>Student</u>       | <u>Grade</u> |
|----------------------|--------------|
| <i>Shanan Barua</i>  | 11           |
| <i>Jaelyn Morgan</i> | 12           |
| <i>Khadijah King</i> | 11           |

## 8. Welcome

## 9. Finance

### 1. 2012-277 Treasurer's Report - April 2012

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Treasurer's Report for April 2012.

#### Acceptance of Treasurer's Report for April 2012

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

### 2. 2012-278 School Lunch Renewal Application

#### Approval of Annual Renewal Application for the National School Lunch and National School Breakfast Program for the 2012-2013 School Year

Whereas the New York State Education Department, Bureau of Child Nutrition Programs, has requested that Annual Renewal application for the National School Lunch and National School Breakfast Program for the 2012-2013 school year be submitted.

Therefore, be it resolved that upon the recommendation of the Superintendent of Schools, that the Board authorizes the Assistant Superintendent for Business and Management Services to sign the application for the National School Lunch and National School Breakfast Program.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

### 3. 2012-279 School Lunch Pricing Increase

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

#### Approval of Increase in School Breakfast and Lunch Prices

Prices to be increased effective the 2012-2013 school year as follows:

|               | <u>Breakfast</u>      | <u>Lunch</u>          |
|---------------|-----------------------|-----------------------|
| High School   | From \$1.25 to \$1.35 | From \$1.50 to \$1.60 |
| Middle School | From \$1.25 to \$1.35 | From \$1.50 to \$1.60 |
| Elementary    | From \$1.00 to \$1.10 | From \$1.25 to \$1.35 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 4. **2012-280** Contract - A & M Services

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Contract Extension for A & M Services**

Contract extension for A & M Services, Inc. for School Food Service Management for the 2012-2013 school year for an administrative fee of \$.1237 per meal plus CPI (as per state law).

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Karin B. Campbell, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 5. **2012-281** Donations-Middle School and Powells Lane

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of the following donations:**

###### Middle School

1. 12 Music Stands from DonorsChoose.org to Ms. Colquhoun.
2. Music Stands to Ms. Edwards from DonorsChoose.org.

###### Powells Lane

1. Items totaling \$1,610.26 to Ms. Erin McCance and Mrs. Kathy Olson for the “Birds Project” from Donorschoose.org funded by Capital One Bank and Motorola Solutions Foundations.
2. Items totaling \$1,264.54 to Ms. Tameika Lovell for the “Classroom Guidance Project” and for the “Bully Prevention Project” from Donorschoose.org funded by Capital One Bank and Motorola Solutions Foundations.
3. Mrs. Insinga’s photo endorsement to help raise funds for the “Birds Project”.

The Board of Education expresses its gratitude for the donations.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

6. **2012-282** Summer Transportation Contract Extensions 2012

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Summer Transportation Contract Extensions for 2012**

| <u>Vendor</u> | <u>Route Description</u>                                        | <u>Contract<br/>Extension 2011-<br/>2012</u> | <u>Contract Extension<br/>2012-2013<br/>estimated</u> |
|---------------|-----------------------------------------------------------------|----------------------------------------------|-------------------------------------------------------|
| ACME          | ACME F Fund Combined Contract                                   |                                              | \$ 107,201.00                                         |
| First Student | In-district Summer School and Out of District Special Education |                                              | \$ 77,818.37                                          |
| Suburban      | Out of District Special Education                               |                                              | \$ 2.00                                               |
| Veterans      | Out of District Special Education                               |                                              | \$ 3.00                                               |
| DELL          | Out of District Special Education                               |                                              | \$ 1.00                                               |
| WE Transport  | Out of District Special Education                               |                                              | \$ 51,205.26                                          |
|               | F 5541.400-13-4408                                              |                                              | \$ 236,230.63                                         |
| First Student | Cradle/ STEM (GRANT funded)                                     |                                              | \$ 5,674.42                                           |
|               |                                                                 | \$ 279,388                                   | \$ 241,905.05                                         |

**These are estimated prices until CPI is published.**

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

7. **2012-283** Contract- Actuarial & Technical Solutions, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract for Actuarial & Technical Solutions, Inc.**

Proposal from Actuarial & Technical Solutions, Inc. for analysis of the self-insured Workers' Compensation Fund for the period July 1, 2012 to June 30, 2013 for a fee of \$8,500.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

8. **2012-284** Contract - Triad Group 2012-2013

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Contract for Triad Group For Workers' Compensation**

Contract for Triad Group, LLC to provide claims and management services for Workers' Compensation for the 2012-2013 school year. The fee schedule is as follows:

- Annual Fee of \$24,500.00
- Medical Bill Review 12% of savings
- Medicare Secondary Payer Reporting \$895.00

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

9. **2012-285** CBIZ Proposal

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following proposal:

**Approval of Proposal for CBIZ Valuation Group, LLC**

CBIZ Valuation Group, LLC to provide capital asset electronic update services for the Westbury School District for the 2012-2013 School Year for a fee of \$1,500.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

10. **2012-286** Pump/Motor Repair Coop Bid Award

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Award of the General Pump/Motor Repairs and Maintenance Cooperative Bid**

Award of the bid for the General Pump/Motor Repairs and Maintenance Cooperative Bid for participating Nassau County Schools for the 2012-2013 school year to IVS, Inc. at \$60.00 per hour for a technician and 10% fixed cost mark up for materials as the lowest responsible bidder.

Participating School Districts are as follows: Baldwin, Bellmore, Bellmore-Merrick, Bethpage, Carle Place, East Meadow, East Rockaway, Elmont, Floral Park-Bellerose, Freeport, Garden City, Great Neck, Hempstead, Herricks, Hewlett-Woodmere, Hicksville, Island Trees UFSD, Jericho, Lawrence, Levittown, Lynbrook, Malverne, Manhasset, Massapequa, Merrick,



Mineola, North Bellmore, North Merrick, North Shore CSD, Oceanside, Plainview-Old Bethpage, Port Washington, Rockville Centre, Seaford, Syosset, Uniondale, Valley Stream 30, Valley Stream CHSD, Wantagh, West Hempstead, Westbury.

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Rodney A. Caines, Vice President  
**SECONDER:**   Rocco N. Lanzilotta, Trustee  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 11. **2012-287** Award Bid for Bagels

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Award for Bagel Bid**

Award the following bid for Bagels, Bid #13-01 for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department as follows:

##### Sapienza Bakery

|                   |            |
|-------------------|------------|
| Cinnamon & Raisin | 2.75 p/dz. |
| Whole Wheat       | 2.75 p/dz  |
| Assorted          | 2.75 p/dz  |

The above vendor was the lowest responsible bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

**RESULT:**        **ADOPTED [UNANIMOUS]**  
**MOVER:**        Rocco N. Lanzilotta, Trustee  
**SECONDER:**   Karin B. Campbell, Laura L. Pierce  
**AYES:**         Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 12. **2012-288** Bid\_Bread and Rolls

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Award for Bread and Rolls Bid**

Award the following bid for Bread, Bid #13-02 for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department to Sapienza Bakery as follows:

##### Sapienza Bakery

|                        |                |
|------------------------|----------------|
| Whole Wheat Bread      | 2.15 per loaf  |
| W.W. Frankfurter Rolls | 2.48 per dozen |
| W.W. Hamburger Rolls   | 2.62 per dozen |
| Vienna – Whole Wheat   | 3.05 per dozen |
| Vienna W.W. – Small    | 2.95 per dozen |

|                       |                   |
|-----------------------|-------------------|
| W.W. French Bread     | 1.85 per loaf     |
| W.W. Hero Rolls       | 5.16 per doz.     |
| W.W. Club Rolls       | 3.35 per dozen    |
| Hearth Rye Bread      | 3.95 per dozen    |
| Rosettes/Dinner Rolls | 3.96 16pc.package |

The above vendor was the only bidder meeting specifications. All purchases under this bid will be made from the School Cafeteria Fund.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

### 13. **2012-289** Bid - Paper Supplies

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

#### **Approval of Award for Paper Supplies Bid**

Award the following bid for Paper Supplies, Bid #13-06, for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department as follows:

#### **J. & F. PAPER SUPPLY, INC.**

| <b><u>ITEMS</u></b> | <b><u>PRICE</u></b> |
|---------------------|---------------------|
|---------------------|---------------------|

#### **All Items Cases Unless Specified**

##### **Miscellaneous**

|                                     |       |
|-------------------------------------|-------|
| <i>Classic Sanitary Rayon Wiper</i> | 5.95  |
| <i>Gloves, Rubber</i>               | 4.25  |
| <i>Pop Up Foil Sheets 9 x 10</i>    | 39.69 |
| <i>STD FOIL ROLL</i>                | 15.94 |
| <i>10oz. Plastic Soufflé Cups</i>   | 73.94 |
| <i>10oz Plastic Soufflé LIDS</i>    | 64.06 |
| <i>Grill Screens</i>                | 2.00  |

#### **APPCO**

#### **All Items Cases Unless Specified**

| <b><u>ITEMS</u></b> | <b><u>PRICE</u></b> |
|---------------------|---------------------|
|---------------------|---------------------|

##### **Miscellaneous**

|                               |       |
|-------------------------------|-------|
| <i>6" Clear Hinged – Dart</i> | 28.39 |
| <i>9" Clear Hinged – Dart</i> | 27.67 |
| <i>Bleach</i>                 | 7.93  |
| <i>Detergent Liq. Joy</i>     | 35.79 |

|                                           |       |
|-------------------------------------------|-------|
| <i>Gloves, Surgical Latex</i>             | 4.29  |
| <i>Flip Top Sandwich Bags 6.5x7</i>       | 8.19  |
| <i>Food Handler Pan Saver Cooking Bag</i> | 39.43 |
| <i>23 x 10 x 39" XH Liner NYC</i>         | 7.93  |

**Plates/Cups & Trays**

|                                   |       |
|-----------------------------------|-------|
| <i>8 7/8 Foam Plate – Dart</i>    | 10.49 |
| <i>9 x 12 Foam Tray 9L</i>        | 14.59 |
| <i>5 Compartment Foam Tray</i>    | 14.99 |
| <i>4 oz. Plastic Soufflé Cups</i> | 36.49 |
| <i>4oz. Plastic Soufflé LIDS</i>  | 29.97 |
| <i>Sip Sticks</i>                 | 9.83  |

**Miscellaneous**

|                                     |       |
|-------------------------------------|-------|
| <i>Full Size Alum. Pans 12 x 12</i> | 27.79 |
| <i>½ Size Alum. Pans 12" x 10"</i>  | 19.79 |
| <i>½ Size Alum. Pan LIDS</i>        | 14.89 |
| <i>5 " Round Lace Doily</i>         | 7.49  |
| <i>12" Round Lace Doily</i>         | 11.93 |

**MIVILA PAPER****All Items Cases Unless Specified**

| <b><u>ITEMS</u></b>                 | <b><u>PRICE</u></b> |
|-------------------------------------|---------------------|
| <b><u>Miscellaneous</u></b>         |                     |
| <i>Cleanser Powder</i>              | 14.90               |
| <i>Oven Cleaner</i>                 | 26.95               |
| <i>Brillo</i>                       | 24.85               |
| <i>Dry-Wax Paper 12 x 15</i>        | 18.50               |
| <i>#6 Kraft Bags</i>                | 29.50               |
| <i>Bag on A Roll</i>                | 19.25               |
| <i>Pot Holders</i>                  | 9.85                |
| <i>Table Cloths-Paper w/backing</i> | 27.90               |
| <i>Charcoal Briquettes</i>          | 19.95               |

**ALL ONE SOURCE****All Items Cases Unless Specified**

| <b><u>ITEMS</u></b>                 | <b><u>PRICE</u></b> |
|-------------------------------------|---------------------|
| <i>Stainless Steel Sponges</i>      | 16.90               |
| <i>Gloves, Surgical-Latex</i>       | 40.50               |
| <i>Tall Fold Napkins</i>            | 19.90               |
| <i>Luncheon Napkins</i>             | 21.40               |
| <i>Pop Up Foil Sheets 10 x 12 ¾</i> | 41.59               |
| <i>STD FOIL ROLL 12 x 1000</i>      | 16.69               |
| <i>18" Food Service Film</i>        | 11.25               |

|                                   |       |
|-----------------------------------|-------|
| <i>Pan Liner 18 x 26 Quillon</i>  | 29.71 |
| <i>7" Foam Plates</i>             | 20.80 |
| <i>9" HVY Coated Paper Plate</i>  | 21.00 |
| <i>12oz. Foam Bowl – Dart</i>     | 11.42 |
| <i>1 oz. Plastic Soufflé Cups</i> | 17.75 |
| <i>10oz. Hot Cups Styrofoam</i>   | 18.48 |
| <i>10oz Hot Cups w/Lids</i>       | 9.98  |
| <i>12oz Hot Cups Styrofoam</i>    | 19.59 |
| <i>M/W Forks</i>                  | 5.75  |
| <i>M/W Knives</i>                 | 5.75  |
| <i>M/W Teaspoons</i>              | 5.75  |
| <i>M/W Soupspoons</i>             | 5.75  |
| <i>M/W Sporks</i>                 | 5.99  |
| <i>Terry Towels White 16x19</i>   | 5.97  |
| <i>Full Size Alum. Pan LIDS</i>   | 16.90 |

All purchases under this bid will be made from the School Cafeteria Fund.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 14. **2012-290** Bid - Produce

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

#### **Approval of Award for Produce Bid**

Award the following bid for Produce, Bid #13-07, for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department to Savory Food Service as follows:

#### **LANDMARK/ SAVORY FOOD SERVICE**

#### **All Items Cases Unless Specified**

| <b><u>PRODUCT</u></b>    | <b><u>PRICE</u></b> | <b><u>SPEC'S</u></b> |
|--------------------------|---------------------|----------------------|
| <i>Apples</i>            | \$ 18.75            | 140 Mac.             |
| <i>Bananas</i>           | 23.75               | 150 ct.              |
| <i>Baked Potato</i>      | 19.50               | 120 ct. Idaho        |
| <i>Blueberries</i>       | 36.00               | 12 pt. -pc           |
| <i>Carrots Fresh</i>     | 20.95               | 50 lb.               |
| <i>Cantaloupe</i>        | 22.00               | 15 ct. -pc           |
| <i>Cauliflower Fresh</i> | 27.00               | 12 ct.               |
| <i>Celery</i>            | 25.75               | 30 ct. -pc           |
| <i>Cucumber</i>          | 26.50               | 50 lb. -pc           |
| <i>Eggs</i>              | 15.95               | 15 dz. Med.          |

|                                |       |            |
|--------------------------------|-------|------------|
| <i>Frozen Carrots</i>          | 14.50 | 12/2 lb.   |
| <i>Frozen Chopped Broccoli</i> | 21.95 | 12/2.5 lb. |
| <i>Frozen Green Beans</i>      | 17.95 | 12/2 lb.   |
| <i>Froz. Mixed Veg.</i>        | 23.75 | 12/2.5 lb. |
| <i>Grapes (green)</i>          | 32.95 | 10 lb.     |
| <i>Grapes (red)</i>            | 29.95 | 10 lb.     |
| <i>Honeydew</i>                | 21.95 | 6 ct. -pc  |
| <i>Kiwi</i>                    | 13.50 | 36 ct. -pc |
| <i>Lettuce, Iceberg</i>        | 26.95 | 24 ct.     |
| <i>Lettuce, Romaine</i>        | 26.50 | 24 ct.     |

### **SAVORY FOOD SERVICE**

#### **All Items Cases Unless Specified**

| <b><u>PRODUCT</u></b>   | <b><u>PRICE</u></b> | <b><u>SPEC'S</u></b> |
|-------------------------|---------------------|----------------------|
| <i>Lemons</i>           | 31.50               | 140 ct. -pc          |
| <i>Nectarines</i>       | 24.75               | 25 lb.               |
| <i>Onions</i>           | 24.75               | 50 lb.               |
| <i>Oranges</i>          | 23.95               | 138 ct.              |
| <i>Parsley</i>          | 19.50               | 60 ct. -package      |
| <i>Peaches</i>          | 19.95               | 180 ct.              |
| <i>Pears</i>            | 32.95               | 135 ct.              |
| <i>Peppers (suntan)</i> | 27.50               | 25 lb.               |
| <i>Peppers (green)</i>  | 27.50               | 25 lb.               |
| <i>Pineapples</i>       | 16.50               | 5/6/7 ct. -pc        |
| <i>Plums</i>            | 29.95               | 168 ct.              |
| <i>Potato Salad</i>     | 28.75               | 3/10lb.              |
| <i>Macaroni Salad</i>   | 28.75               | 3/10lb.              |
| <i>Radishes</i>         | 12.50               | Package              |
| <i>Strawberries</i>     | 29.75               | 8/16 oz. -package    |
| <i>Tomatoes</i>         | 28.50               | 25 lb.               |
| <i>Zucchini</i>         | 24.00               | 20 lb. -pc           |
| <i>Watermelon</i>       | 12.50               | 30 lb. -pc           |

All purchases under this bid will be made from the School Cafeteria Fund.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

15. **2012-291** Bid - Food & Groceries

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of Award for Food & Groceries Bid**

Award the bid for Food & Groceries, Bid #13-03 for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department to Mavila Foods, Savory/Landmark Food, T.A. Morris, H. Schrier Foods, Cookies & Moore and Jay Bee Distributors as follows:

**COOKIES & MORE INC.**

| <b><u>ITEMS</u></b>                    | <b><u>PRICE</u></b> | <b><u>ALL CASES</u></b> |
|----------------------------------------|---------------------|-------------------------|
| <i>Chocolate Chip/</i>                 | 9.25                |                         |
| <i>Whole Grain (2pkg)</i>              |                     |                         |
| <i>Oatmeal Raisin (2pkg)</i>           | 9.25                |                         |
| <i>Pop Tarts</i>                       | 44.00               |                         |
| <i>Ruffles Ridged Potato Chips</i>     | 10.98               |                         |
| <i>Tostitos-Baked Scoops</i>           | 14.98               |                         |
| <i>Doritos R/F-Spicy Sweet Chili</i>   | 14.98               |                         |
| <i>Doritos R/F-Cool Ranch</i>          | 14.98               |                         |
| <i>Doritos –Baked Nacho Cheese</i>     | 18.59               |                         |
| <i>Sun Chips -French Onion</i>         | 21.39               |                         |
| <i>Sun Chips – Original</i>            | 21.39               |                         |
| <i>Sun Chips – Garden Salsa</i>        | 21.39               |                         |
| <i>Sun Chips - Harvest Cheddar</i>     | 21.39               |                         |
| <i>Cheeze It's – Baked</i>             | 34.94               |                         |
| <i>All Natural Brownie-Whole Grain</i> | 48.00               |                         |
| <i>Raiseils</i>                        | 70.00               |                         |

**JAY BEE DISTRIBUTORS****All Cases Unless Specified**

| <b><u>ITEMS</u></b>                  | <b><u>PRICE</u></b> |
|--------------------------------------|---------------------|
| <i>Nacho Chips – (Bulk)</i>          | 7.85                |
| <i>Rold Gold-Tiny Twists</i>         | 11.45               |
| <i>Whole Grain</i>                   |                     |
| <i>Snyder's Mini Pretzels</i>        | 38.50               |
| <i>Funyun-Onion Snacks</i>           | 12.60               |
| <i>Munchie's Flamin' Hot Mix</i>     | 7.17                |
| <i>Cape Cod R/F- Potato Chips</i>    | 14.95               |
| <i>Lays-BBQ-Potato Chips</i>         | 6.30                |
| <i>Lays-Baked Originals</i>          | 6.30                |
| <i>Baked Sour-Cream &amp; Onion</i>  | 6.30                |
| <i>Quaker Chewy –Assorted</i>        | 25.70               |
| <i>Nutrigrain Bars – All Flavors</i> | 15.20               |

|                                          |              |
|------------------------------------------|--------------|
| <i>S'mores Trail Mix</i>                 | <i>24.00</i> |
| <i>Pirates Booty Rice&amp;Corn Puffs</i> | <i>28.80</i> |

**MIVILA FOODS****All Cases Unless Specified**

| <b><u>ITEMS</u></b>                             | <b><u>PRICE</u></b> |
|-------------------------------------------------|---------------------|
| <i>Assorted Crackers/Gourmet</i>                | <i>26.75</i>        |
| <i>Oatmeal Cookies (Bulk)</i>                   | <i>13.35</i>        |
| <i>Oatmeal Raisin (3 large)</i>                 | <i>8.95</i>         |
| <i>Pepperidge Farm Asst. Cookies</i>            | <i>54.85</i>        |
| <i>Sugar Cookies (Bulk)</i>                     | <i>13.40</i>        |
| <i>Basil 4.25</i>                               |                     |
| <i>Cake Mix – Vanilla &amp; Chocolate</i>       | <i>24.85</i>        |
| <i>Coffee, Maxwell House PC</i>                 | <i>54.25</i>        |
| <i>Cinnamon 2.45</i>                            |                     |
| <i>Cornbread Stuffing</i>                       | <i>31.60</i>        |
| <i>Chili Powder</i>                             | <i>2.55</i>         |
| <i>Cornflake Crumbs</i>                         | <i>33.85</i>        |
| <i>Cornstarch</i>                               | <i>15.90</i>        |
| <i>Cranberry Sauce</i>                          | <i>29.85</i>        |
| <i>Croutons, Seasoned</i>                       | <i>15.95</i>        |
| <i>French Dressing W/Honey Country PC-Ken's</i> | <i>12.95</i>        |
| <i>French, Gals</i>                             | <i>24.85</i>        |
| <i>Italian Ken's PC</i>                         | <i>11.35</i>        |
| <i>Italian Creamy Ken's PC</i>                  | <i>12.60</i>        |
| <i>Honey Mustard Dressing Ken's PC</i>          | <i>12.85</i>        |
| <i>Olive Oil &amp; Vinegar Dressing Lite PC</i> | <i>13.25</i>        |
| <i>Apricots – Canned</i>                        | <i>29.85</i>        |
| <i>Pears – Canned</i>                           | <i>24.95</i>        |
| <i>Garlic Powder</i>                            | <i>2.60</i>         |
| <i>Icing – Vanilla &amp; Chocolate</i>          | <i>58.90</i>        |
| <i>Jelly, Grape – Can</i>                       | <i>32.90</i>        |
| <i>Olives – Black</i>                           | <i>29.50</i>        |
| <i>Paprika 2.55</i>                             |                     |
| <i>Parsley 5.40</i>                             |                     |
| <i>Pepper, Black (Ground)</i>                   | <i>4.79</i>         |
| <i>Pepper Strips – Green &amp; Red (Canned)</i> | <i>22.85</i>        |
| <i>Pickle Relish</i>                            | <i>17.65</i>        |
| <i>Poultry Seasoning</i>                        | <i>2.75</i>         |
| <i>Pudding, Chocolate &amp; Vanilla</i>         | <i>24.90</i>        |
| <i>Rotini-Whole Wheat &amp; Grain</i>           | <i>21.85</i>        |
| <i>Salt 9.45</i>                                |                     |
| <i>Sauerkraut 24.65</i>                         |                     |
| <i>Spaghetti Whole Wheat &amp; Grain</i>        | <i>21.60</i>        |
| <i>Taco Sauce</i>                               | <i>27.25</i>        |

**MIVILA FOODS****All Cases Unless Specified****ITEMS    PRICE**

|                                         |       |
|-----------------------------------------|-------|
| <i>Newton's Fruit Crisps</i>            | 38.75 |
| <i>Apple Cinnamon &amp; Mixed Berry</i> |       |
| <i>Real Fruit Twists</i>                | 43.85 |

**SOUP**

|                                               |         |
|-----------------------------------------------|---------|
| <i>Beef Barley</i>                            | 48.75   |
| <i>Beef Noodle</i>                            | 40.95   |
| <i>Chicken Noodle</i>                         | 27.00   |
| <i>Chicken Rice</i>                           | 33.00   |
| <i>Chicken Vegetable</i>                      | 36.00   |
| <i>Clam Chowder New England</i>               | 42.00   |
| <i>Cream of Broccoli</i>                      | 37.95   |
| <i>Cream of Chicken</i>                       | 30.50   |
| <i>Cream of Mushroom</i>                      | 30.25   |
| <i>Minestrone</i>                             | 34.35   |
| <i>Onion Soup, French</i>                     | 34.50   |
| <i>Split Pea w/Ham</i>                        | 39.90   |
| <i>Tomato</i> 23.25                           |         |
| <i>Vegetarian Vegetable</i>                   | 31.45   |
| <i>Tomatoes Whole, Canned</i>                 | 17.75   |
| <i>Tuna, Tongal</i>                           | 69.85   |
| <i>Tuna, White</i>                            | 79.85   |
| <i>Vanilla, Imitation Flavor</i>              | 1.69    |
| <i>Vinegar, Balsamic</i>                      | 18.90   |
| <i>Broccoli Cut, Frozen</i>                   | 23.10   |
| <i>Margarine</i> 25.85                        |         |
| <i>Wraps, Tortilla</i>                        | 18.95   |
| <i>Yogurt, Plain &amp; Assorted</i>           | 7.45    |
| <i>Chicken Nuggets – Whole Grain</i>          | 46.10   |
| <i>Chicken Patties – Whole Grain</i>          | 51.30   |
| <i>Chicken Tenders</i>                        | 25.79   |
| <i>Ham, Turkey</i>                            | 1.09 lb |
| <i>Pepperoni, Sliced</i>                      | 2.57 lb |
| <i>Turkey, Taco Meat</i>                      | .78 lb  |
| <i>Croissants, Pre-Baked</i>                  | 28.50   |
| <i>Puff Nuggets</i>                           | 15.75   |
| <i>Lemonade – Individual</i>                  | 9.40    |
| <i>Whole Fruit Juice Crisps – All Flavors</i> | 25.80   |



**LANDMARK/SAVORY FOOD SERVICE****All Cases Unless Specified**

| <b><u>ITEM</u></b>                       | <b><u>PRICE</u></b> |
|------------------------------------------|---------------------|
| <i>Coffee, Regular</i>                   | 48.75               |
| <i>F/F French Dressing PC-Kens</i>       | 12.98               |
| <i>1000 Island Dressing PC-Kens</i>      | 13.45               |
| <i>Ranch Buttermilk Dressing PC-Kens</i> | 12.46               |
| <i>Fruit Cocktail in Syrup</i>           | 25.40               |
| <i>Olives – Green</i>                    | 32.40               |
| <i>Sugar, Brown Dark</i>                 | 22.95               |
| <i>Sugar, Granulated 5lb bag</i>         | 26.40               |
| <i>Confectioner</i>                      | 22.95               |
| <i>Bacon Sliced</i>                      | 28.75               |
| <i>Breakfast Sausage, Links</i>          | 23.40               |
| <i>Butter, Chips-Continental</i>         | 39.50               |
| <i>Eggs, Whole-Fresh</i>                 | 15.75               |
| <i>Stuffed Shells</i>                    | 16.95               |
| <i>Tortellini, Cheese</i>                | 15.98               |
| <i>Apple Turnovers</i>                   | 43.90               |

**H. SCHRIER & CO., INC.****All Cases Unless Specified**

| <b><u>ITEMS</u></b>                    | <b><u>PRICE</u></b> |
|----------------------------------------|---------------------|
| <i>Animal Crackers</i>                 | 12.14               |
| <i>Saltine Crackers</i>                | 8.70                |
| <i>Apple Sauce</i>                     | 21.29               |
| <i>Baking Powder</i>                   | 4.90                |
| <i>Baking Soda</i>                     | 13.50               |
| <i>Bay Leaves</i>                      | 3.20                |
| <i>Black Beans</i>                     | 19.59               |
| <i>Coffee, Sanka PC</i>                | 47.00               |
| <i>Carrots, Sliced</i>                 | 18.29               |
| <i>Corn</i>                            | 21.89               |
| <i>Kellogg's - All Cereal</i>          | 23.08               |
| <i>General Mills - All Cereal</i>      | 23.08               |
| <i>Italian Dressing-Gals.</i>          | 24.80               |
| <i>Italian Golden Dressing PC-Kens</i> | 11.44               |
| <i>Ranch Dressing - PC-Kens</i>        | 13.98               |
| <i>Blue Cheese - PC - Heinz</i>        | 14.09               |
| <i>Flour</i>                           | 17.50               |
| <i>Peaches Halves / Canned</i>         | 26.29               |
| <i>Pineapples Pieces / Canned</i>      | 21.90               |
| <i>Garlic Granulated</i>               | 2.50                |

---

|                              |       |
|------------------------------|-------|
| Gravy, Brown                 | 23.90 |
| Gravy, Turkey                | 29.80 |
| Green Beans Cut              | 17.90 |
| Honey                        | 7.50  |
| Jell-O / All Flavors         | 19.80 |
| Jelly, Grape PC              | 4.99  |
| Jelly - Assorted PC          | 5.09  |
| Ketchup                      | 17.29 |
| Ketchup, PC                  | 10.49 |
| Lemon Pepper                 | 2.90  |
| Macaroni, Elbow              | 11.80 |
| Mustard, Deli                | 10.40 |
| Onion Granulated             | 3.10  |
| Onion Powder                 | 2.90  |
| Oregano, Ground              | 2.90  |
| Pam Spray (Butter Flavored)  | 14.75 |
| Pancake Syrup                | 13.80 |
| Parmesan Cheese              | 36.90 |
| Peanut Butter - Smooth       | 46.50 |
| Peas & Carrots               | 19.40 |
| Peas, Sweet                  | 18.79 |
| Pepper, PC                   | 5.60  |
| Pickle Chips - Cans          | 24.29 |
| Potatoes Diced               | 18.49 |
| Potatoes Mashed              | 36.90 |
| Rice - Brown                 | 11.50 |
| Sprinkles                    | 11.60 |
| Barbecue Sauce               | 14.20 |
| Duck Sauce                   | 18.20 |
| Hot Sauce                    | 13.90 |
| Soy Sauce                    | 11.10 |
| Spaghetti Sauce              | 16.50 |
| Soup - Beef Base             | 12.90 |
| Soup - Chicken Base          | 11.90 |
| Equal                        | 22.40 |
| Sugar Substitute - S&L       | 9.89  |
| Taco Seasoning               | 8.50  |
| Tea Bags, Decaffeinated      | 19.80 |
| Tea Bags, Regular            | 15.39 |
| Tomato Crushed               | 15.29 |
| Tomato Paste                 | 25.20 |
| Tomato Puree                 | 16.40 |
| Vinegar, Cider               | 7.20  |
| Vinegar, Wine                | 6.90  |
| Bagels, Plain-Pre-Sliced     | 10.99 |
| Beef Patties, Jamaican       | 22.50 |
| Cheese, American             | 38.00 |
| Eggs, Frozen                 | 25.90 |
| Pancakes, Frozen             | 10.99 |
| Pizza Cheese, Wheat (Indiv.) | 34.40 |

|                                      |       |
|--------------------------------------|-------|
| <i>Pizza Slice-Whole Grain</i>       | 38.54 |
| <i>Ravioli, Cheese</i>               | 12.59 |
| <i>Vegetable, Mixed</i>              | 14.40 |
| <i>Burrito's - Beef &amp; Cheese</i> | 48.98 |
| <i>Franks, All Beef</i>              | 22.90 |

**H. SCHRIER & CO., INC.**

**All Cases Unless Specified**

| <b><u>ITEMS</u></b>                       | <b><u>PRICE</u></b> |
|-------------------------------------------|---------------------|
| <i>Ham, Cello</i>                         | 1.40lb              |
| <i>Salami, Genoa</i>                      | 2.35lb              |
| <i>Muffins - All Flavors</i>              | 14.80               |
| <i>Danish, Mini's</i>                     | 16.90               |
| <i>Knish, Potato &amp; Onion</i>          | 13.25               |
| <i>Hash Browned Squares</i>               | 22.08               |
| <i>Whole Fruit Juice Bars-All Flavors</i> | 16.98               |

**T. A. MORRIS SONS, INC**

**All Cases Unless Specified**

| <b><u>ITEMS</u></b>                    | <b><u>PRICE</u></b> |
|----------------------------------------|---------------------|
| <i>Mayonnaise, Gals.</i>               | 24.40               |
| <i>Mayonnaise, PC</i>                  | 5.08                |
| <i>Mustard, PC</i>                     | 4.28                |
| <i>Pancake Syrup, PC</i>               | 4.37                |
| <i>Nacho Cheese Sauce</i>              | 11.10               |
| <i>Orchard Fruit Snacks</i>            | 15.72               |
| <i>Hawaiian Punch Fruit Snacks</i>     | 15.72               |
| <i>Motts Original Fruit Snacks</i>     | 15.72               |
| <i>Taco Shells</i>                     | 8.74                |
| <i>Butter, Reddies</i>                 | 35.70               |
| <i>Cheese, Swiss</i>                   | 2.44 lb             |
| <i>Cream Cheese L/F - PC</i>           | 13.84               |
| <i>Cream Cheese Bars</i>               | 46.80               |
| <i>Cheese, Shredded Cheddar</i>        | 66.60               |
| <i>French Toast Whole Wheat Sticks</i> | 14.84               |
| <i>Max Styx - Whole Grain</i>          | 45.20               |
| <i>Nacho Cheese Sauce</i>              | 28.64               |
| <i>Waffles Toaster Size</i>            | 10.48               |
| <i>Bologna, Beef</i>                   | 2.34 lb             |
| <i>Chicken Quesada's</i>               | 50.49               |
| <i>Chicken Diced</i>                   | 2.72 lb             |
| <i>Pastrami, Turkey</i>                | 2.21 lb             |

|                                  |                |
|----------------------------------|----------------|
| <i>Turkey Breast – Deli</i>      | <i>1.54 lb</i> |
| <i>Super Donuts (Cin.Flvr.)</i>  | <i>23.84</i>   |
| <i>Shoestring, Fryer Fries</i>   | <i>14.94</i>   |
| <i>Apple Juice</i>               | <i>8.19</i>    |
| <i>Orange Juice (Individual)</i> | <i>9.50</i>    |
| <i>Fruit Punch – Paper Cont.</i> | <i>8.40</i>    |
| <i>Poland Spring Water</i>       | <i>8.48</i>    |
| <i>Soft Pretzel</i>              | <i>12.48</i>   |

All purchases under this bid will be made from the School Cafeteria Fund.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

#### 16. **2012-292** Bid - Ice Cream

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

#### **Approval of Award for Ice Cream Bid**

Award the following bid for Ice Cream, Bid #13-04, for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department to American Classic Specialties Corp. as follows:

#### **American Classic Specialties Corp.**

| <b><u>Item</u></b>                  | <b><u>Per Doz.</u></b> |
|-------------------------------------|------------------------|
| <i>Fudge Bar</i>                    | <i>4.00 per dozen</i>  |
| <i>Twin Pops</i>                    | <i>3.20 per dozen</i>  |
| <i>Vanilla &amp; Chocolate Pops</i> | <i>4.40 per dozen</i>  |
| <i>Vanilla Sandwiches</i>           | <i>4.40 per dozen</i>  |
| <i>Big Stick</i>                    | <i>3.95 per dozen</i>  |
| <i>Push-Up Pops</i>                 | <i>4.95 per dozen</i>  |
| <i>Bart Simpson</i>                 | <i>5.10 per dozen</i>  |
| <i>Bubble Gum Swirl</i>             | <i>4.20 per dozen</i>  |
| <i>Hyper Stripe</i>                 | <i>5.00 per dozen</i>  |
| <i>Cream Bar</i>                    | <i>4.00 per dozen</i>  |
| <i>Marino Ice Cup</i>               | <i>4.90 per dozen</i>  |
| <i>Dixie Cups</i>                   | <i>4.00 per dozen</i>  |
| <i>Cones</i>                        | <i>4.85 per dozen</i>  |
| <i>Nutty Butty Cones</i>            | <i>4.90 per dozen</i>  |
| <i>Vanilla &amp; Choc. Tubs</i>     | <i>19.50 per gal.</i>  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 17. 2012-293 Bid - Milk

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Award for Milk Bid**

Award the following bid for Milk, Bid #13-05, for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department to Oak Tree Dairy, Inc. with Escalator Clause as follows:

| <u>Oak Tree Farm Dairy, Inc.</u>   | <u>Constant Bid Price</u> | <u>*Rate w/Escalator Clause</u>     |
|------------------------------------|---------------------------|-------------------------------------|
| Whole Milk                         | .24                       | .215                                |
| Low Fat Chocolate                  | .24                       | .215                                |
| 1% Milk                            | .24                       | .215                                |
| Strawberry Milk                    | .24                       | .215                                |
| <u>Total Constant: \$35,853.84</u> |                           | <u>Total Escalator: \$32,119.06</u> |

\*Cannot go over Constant Bid Price.

Oak Tree Farm Dairy, Inc. based bid pricing on the May, 2012 I-A of \$19.00/cwt, as required in the bid specifications Number 15. (July, 2012 is not available)

All purchases under this bid will be made from the School Cafeteria Fund.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 18. 2012-294 Bid - Non Carbonated Beverages

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

##### **Approval of Award for Non Carbonated Beverages Bid**

Award the following bid for Non Carbonated Beverages, Bid #13-08, for the 2012-2013 school year in accordance with the specifications prepared by the School Nutrition Services Department to Cookies & More and Jay Bee Distributors as follows:

##### **COOKIES & MORE**

##### **All Items Cases Unless Specified**

| <u>ITEMS</u>                    | <u>PRICE</u> |
|---------------------------------|--------------|
| <u><i>All Star/Gatorade</i></u> | <i>10.98</i> |
| <i>All Flavors</i>              |              |
| <i>Berry</i>                    |              |
| <i>Ice Punch</i>                |              |
| <i>Lemon Lime</i>               |              |
| <i>Orange</i>                   |              |
| <i>Punch</i>                    |              |
| <i>G2-Grape</i>                 |              |
| <i>G2-Orange</i>                |              |
| <i>G2-Glacier Freeze</i>        |              |

**JAY BEE DISTRIBUTORS**

**All Items Casese Unless Specified**

| <u>ITEMS</u>                     | <u>PRICE</u> |
|----------------------------------|--------------|
| <i>Iced Tea &amp; Lemonade</i>   | <i>9.47</i>  |
| <i>Arizona Arnold Palmer</i>     |              |
| <i>½ &amp; ½ Mix</i>             |              |
| <i>Iced Tea – Arizona Kidz</i>   | <i>9.47</i>  |
| <i>Iced Green Tea – Arizona</i>  | <i>8.70</i>  |
| <i>Iced Berry Tea – Arizona</i>  | <i>8.70</i>  |
| <i>Iced Lemon Tea – Arizona</i>  | <i>8.70</i>  |
| <i>Lemon Tea – Snapple</i>       | <i>11.58</i> |
| <i>Raspberry Tea - Snapple</i>   | <i>11.58</i> |
| <i>Peach Tea</i>                 | <i>11.58</i> |
| <i>Kiwi Strawberry</i>           | <i>11.58</i> |
| <i>Mango Madness</i>             | <i>11.58</i> |
| <i>Fruit Punch</i>               | <i>11.58</i> |
| <i>Orangeade</i>                 | <i>11.58</i> |
| <i>Apple</i>                     | <i>11.58</i> |
| <i>Pink Lemonade</i>             | <i>11.58</i> |
| <i>Diet Tea</i>                  | <i>11.58</i> |
| <i>Diet Raspberry Tea</i>        | <i>11.58</i> |
| <i>Cranberry Grape</i>           | <i>11.32</i> |
| <i>Cranberry Apple Raspberry</i> | <i>11.32</i> |

All purchases under this bid will be made from the School Cafeteria Fund.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Laura L. Pierce, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**19. 2012-295** Cntrct-Variety Child Learning Cntr-PreK class

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Special Ed Contract for Variety Child Learning Center for Two Inclusion Classes**

Contract for Variety Child Learning Center for the 2012-2013 school year to provide two special education inclusion classes (5 hours instruction, 1 hour non instructional lunch) at the Dryden Street School under the Universal Pre-Kindergarten Grant for a tuition cost of \$3,600.00 per year for each of the thirty six (36) Universal Pre-Kindergarten students for a total fee of \$129,600.00. The District will enroll four (4) groups of nine (9) Universal Pre-Kindergarten students for 2.5 hours each day (Collaboration require by the Pre-K Grant).

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Leslie F. Davis, Trustee                                            |
| <b>SECONDER:</b> | Rodney A. Caines, Vice President                                    |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**20. 2012-296** Donations for High School Scholarships 2012

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Donations for High School Scholarships**

The following donations to be used for High School scholarships:

- |                                |            |
|--------------------------------|------------|
| • MSG Varsity                  | \$1,000.00 |
| • Albert and Catherine Handy   | \$ 500.00  |
| • Teresa Liotta                | \$ 250.00  |
| • Stasi Brothers Asphalt Corp. | \$5,000.00 |

The Board of Education expresses its gratitude for the donations.

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Leslie F. Davis, Trustee                                            |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**21. 2012-297** OMNI Group Services Agreement Reinstatement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of The OMNI Group Services Agreement Reinstatement**

Services Agreement Reinstatement for The OMNI Group for the 2012-2013 school year in the amount of \$2,472.00 for Third Part Administrative services for the district's 403(b) Plan for IRS compliance.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**22. 2012-298 EBLAR Withdrawal Authorization**

**Authorization of Employee Benefits Accrued Liability Reserve Account Withdrawal**

Whereas an amendment to General Municipal Law Section §6-p as amended in 2012 permits school districts to withdraw from the Employee Benefit Accrued Liability Reserve Fund, during the 2012-2013 school year, an amount to be used for the purpose of maintaining educational programming, and

Whereas the Office of the State Comptroller has certified the maximum amount of such withdrawal for the Westbury UFSD to be \$3,435,090, and

Whereas an amount to be withdrawn from the Employee Benefit Accrued Liability Reserve Fund as permitted by an amendment to General Municipal Law Section §6-p has been included in the total appropriated fund balance amount of \$7,116,099 estimated to reduce tax levy for the 2012-13 school year budget,

Now Therefore, be it resolved that an amount not to exceed \$3,435,090 be transferred from the Employee Benefit Accrued Liability Reserve Fund to the General Fund Unassigned Fund Balance to be used for the purpose of maintaining educational programming during the 2012-13 school year.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**23. 2012-299 BOCES Consultant-Richard Bernato**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

**Approval of BOCES Consultant**

Richard Bernato, Ed.D. to act as Facilitator for Administrators' Retreat, Speaker and Professional Development for Convocation and to provide Professional Development in the 2012-2013 school year for a fee of \$1,250.00 per diem or \$200.00 per hour plus expenses for a total of four days not to exceed a total fee of \$5,000.00. One day will be paid from a credit from BOCES Model Schools and the other three days will be paid through the Title IID Professional Development Grant.



**RESULT:** ADOPTED [6 TO 0]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Lanzilotta, Pierce  
**ABSTAIN:** Leslie F. Davis

## Executive Session

At 8:16 PM a motion was made by Vice President, Rodney Caines and second by Trustee Leslie Davis to move into Executive Session to discuss matters of Personnel employment history of a particular individual. The vote was unanimous.

At 9:55 PM a motion was made by Vice President, Rodney Caines and second by Trustee Leslie Davis to come out of Executive Session. The vote was unanimous.

## 10. List of Items for Action

### A. Personnel

#### 1. Tenure

##### a. 2012-300 Tenure - Germain

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                        |
|--------------|------------------------|
| Name:        | <b>Claudia Germain</b> |
| Tenure Area: | Elementary Principal   |
| Effective:   | August 2, 2012         |

**RESULT:** ADOPTED [4 TO 0]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Pless M. Dickerson Ed.D., Rodney A. Caines, Siela A. Bynoe, Leslie F. Davis  
**ABSTAIN:** Karin B. Campbell, Rocco N. Lanzilotta, Laura L. Pierce

##### b. 2012-301 Tenure - Petrelli

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for tenure:

|              |                         |
|--------------|-------------------------|
| Name:        | <b>Koriene Petrelli</b> |
| Tenure Area: | Physical Education      |
| Effective:   | July 27, 2012           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 2. *Extension of Probationary Period*

### a. **2012-302** Extension of Probationary Period - Baker

BE IT RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following request for an extension of probationary period:

|              |                                              |
|--------------|----------------------------------------------|
| Name:        | <b>Michael Baker</b>                         |
| Extension:   | Probationary period to include a fourth year |
| Tenure Area: | Music                                        |
| End Date:    | September 2, 2013                            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 3. *Retirements*

### a. **2012-303** Retirement - Ingram

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                     |
|-----------------|---------------------|
| Name:           | <b>Linda Ingram</b> |
| Position:       | School Nurse        |
| School:         | Drexel Avenue       |
| Effective Date: | August 13, 2012     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Leslie F. Davis, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### b. **2012-304** Retirement - Rudolph

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                         |
|-----------------|-------------------------|
| Name:           | <b>Johnny Rudolph</b>   |
| Position:       | Head Custodian - Acting |
| School:         | Powells Lane            |
| Effective Date: | July 2, 2012            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-305** Retirement - Casimir

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following retirement:

|                 |                         |
|-----------------|-------------------------|
| Name:           | <b>Paulette Casimir</b> |
| Position:       | Food Service Helper     |
| School:         | High School             |
| Effective Date: | July 1, 2012            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Leslie F. Davis, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

4. **Annual Appointments**

a. **2012-306** Long Term Sub - Ramsay

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                 |
|----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:                                                    | <b>Darnell Ramsay</b>                                                                                                                                                                                                                                                                                                                                                                                           |
| Position:                                                | Long Term Substitute - Mathematics                                                                                                                                                                                                                                                                                                                                                                              |
| School:                                                  | High School                                                                                                                                                                                                                                                                                                                                                                                                     |
| Certification:                                           | NYS Adult Education                                                                                                                                                                                                                                                                                                                                                                                             |
| Replacing:                                               | Meaghan Harris (Resigned)                                                                                                                                                                                                                                                                                                                                                                                       |
| Effective Date:                                          | September 19, 2011 through October 21, 2011                                                                                                                                                                                                                                                                                                                                                                     |
| Salary:                                                  | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem                                                                                                                                                                                                                                                                                                                                    |
| Status:<br>Date has<br>passed, please<br>see explanation | <i>Mr. Ramsay is an approved per diem sub who, in order to ensure continuity of education in the classroom, worked in this assignment for a period of over 10 days, entitling him to the above payscale. In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the policy rate.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-307** Long Term Sub - Ramsay

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:                                                     | <b>Darnell Ramsay</b>                                                                                                                                                                                                                                                                                                                                                                                           |
| Position:                                                 | Long Term Substitute – Special Education                                                                                                                                                                                                                                                                                                                                                                        |
| School:                                                   | High School                                                                                                                                                                                                                                                                                                                                                                                                     |
| Certification:                                            | NYS Adult Education                                                                                                                                                                                                                                                                                                                                                                                             |
| Replacing:                                                | Kerry Newman (Certification lapse)                                                                                                                                                                                                                                                                                                                                                                              |
| Effective Date:                                           | February 6, 2012 through March 23, 2012                                                                                                                                                                                                                                                                                                                                                                         |
| Salary:                                                   | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem                                                                                                                                                                                                                                                                                                                                    |
| Status:<br><i>Date has passed, please see explanation</i> | <i>Mr. Ramsay is an approved per diem sub who, in order to ensure continuity of education in the classroom, worked in this assignment for a period of over 10 days, entitling him to the above payscale. In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the policy rate.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-308** Long Term Sub - Desiderio

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

|                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:                                                     | <b>Marisa Desiderio</b>                                                                                                                                                                                                                                                                                                                                                                                            |
| Position:                                                 | Long Term Substitute – Special Education                                                                                                                                                                                                                                                                                                                                                                           |
| School:                                                   | Middle School                                                                                                                                                                                                                                                                                                                                                                                                      |
| Certification:                                            | NYS Childhood Ed, Gr 1-6                                                                                                                                                                                                                                                                                                                                                                                           |
| Replacing:                                                | Vincenza Tallini FMLA                                                                                                                                                                                                                                                                                                                                                                                              |
| Effective Date:                                           | February 8, 2012 – March 16, 2012                                                                                                                                                                                                                                                                                                                                                                                  |
| Salary:                                                   | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem                                                                                                                                                                                                                                                                                                                                       |
| Status:<br><i>Date has passed, please see explanation</i> | <i>Ms. Desiderio is an approved per diem sub who, in order to ensure continuity of education in the classroom, worked in this assignment for a period of over 10 days, entitling her to the above payscale. In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the policy rate.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

5. **Other Appointments**

a. **2012-309** Curriculum Writing - Writing Facilitator

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                         |
|---------------------------------------------------------|
| Writing Common Core Curriculum Writing<br>District-wide |
|---------------------------------------------------------|

| <i>RTTT funded</i>                                                                                                                                                                                                   |                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| Name:                                                                                                                                                                                                                | <b>Maria Neziri</b>                                  |
| Position:                                                                                                                                                                                                            | Facilitator ~ Writing Common Core Curriculum Writing |
| Rate:                                                                                                                                                                                                                | \$81.95/hr ~ 20 total hours                          |
| <b>RESULT:</b> ADOPTED [UNANIMOUS]<br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                                                      |

b. **2012-310** Curriculum Writing - Writing

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Writing Common Core Curriculum Writing<br>District-wide<br>\$38.16/hour ~ 250 hours total inclusive of all participants<br><i>RTTT funded</i>                                                                        |                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| <b>Natalia Kesabian</b>                                                                                                                                                                                              | <b>Jennifer McGowan</b>  |
| <b>Karen Warren-Thomas</b>                                                                                                                                                                                           | <b>Andrea Wayne</b>      |
| <b>Evelyn Bunker</b>                                                                                                                                                                                                 | <b>Christine Corbett</b> |
| <b>Kim Insinga</b>                                                                                                                                                                                                   | <b>Stacy Kowalski</b>    |
| <b>Carmen Ostolaza</b>                                                                                                                                                                                               | <b>Jennifer Boston</b>   |
| <b>Luisa Rojas</b>                                                                                                                                                                                                   | <b>Licia Millman</b>     |
| <b>RESULT:</b> ADOPTED [UNANIMOUS]<br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                          |

c. **2012-311** Curriculum Writing - SS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Social Studies Common Core Curriculum Writing<br>Middle School<br>\$38.16/hour ~ 50 hours total inclusive of all participants<br><i>SINI grant funded</i>                                                            |                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Jennifer Evans-Dicrescio</b>                                                                                                                                                                                      | <b>Peter Zoia</b>    |
| <b>Kevin Ehrlich</b>                                                                                                                                                                                                 | <b>Samantha Siff</b> |
| <b>RESULT:</b> ADOPTED [UNANIMOUS]<br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                      |

d. **2012-312** Curriculum Writing - ELA

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                                         |                              |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| ELA/ESL Common Core Curriculum Writing<br>Middle School<br>\$38.16/hour ~ 410 hours total inclusive of all participants<br><i>SINI grant, Title 2A, and RTTT funded</i> |                              |
| <b>Christie Thiel</b>                                                                                                                                                   | <b>Maria Meyer</b>           |
| <b>Diane Watson</b>                                                                                                                                                     | <b>William Tlasek</b>        |
| <b>Melissa Biondo</b>                                                                                                                                                   | <b>Amanda Strumwasser</b>    |
| <b>Kea Grabinski</b>                                                                                                                                                    | <b>Jaclyn Klafter</b>        |
| <b>Vivett Hemans</b>                                                                                                                                                    | <b>Astrid Leriche</b>        |
| <b>Stephanie Steinhauhoff</b>                                                                                                                                           | <b>Marie Augustin-Rosene</b> |
| <b>Renata Leavitt</b>                                                                                                                                                   | <b>Stephen Forker</b>        |
| <b>Natasha Gabrielsen</b>                                                                                                                                               |                              |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-313** Curriculum Writing - Science

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

|                                                                                                                                                               |                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| Science Common Core Curriculum Summer Writing<br>July 10, 11, 2012<br>\$38.16/hour ~ 50 hours total inclusive of all participants<br><i>SINI grant funded</i> |                             |
| <b>Tina Kaiser</b>                                                                                                                                            | <b>Kashanah Clyburn</b>     |
| <b>Michael Ebe</b>                                                                                                                                            | <b>Kisha Thomas-Lewis</b>   |
| <b>Timothy Mueller</b>                                                                                                                                        | <b>Arianne Edmund-Henry</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2012-314** PPS - Indicator 13&14

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following:

| PPS Staffing<br>Compliance of Indicator 13&14<br>8:00am – 2:45pm for the following dates |                     |                      |                   |
|------------------------------------------------------------------------------------------|---------------------|----------------------|-------------------|
| <i>Name</i>                                                                              | <i>Position</i>     | <i>Dates</i>         | <i>Daily Rate</i> |
| <b>Dr. Stanley Zwick</b>                                                                 | School Psychologist | July 9, 11, 12, 2012 | \$633.50/day      |
| <b>Abby Archdeacon</b>                                                                   | Guidance Counselor  | July 9, 2012         | \$411.61/day      |

|                                                                                                                                                                                                                      |                        |              |              |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|--------------|--------------|
| <b>Dennis Fanning</b>                                                                                                                                                                                                | Social Studies Teacher | July 9, 2012 | \$591.59/day |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                        |              |              |

g. **2012-315** PPS - CPSE-CSE

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following:

| PPS Staffing<br>CPSE and CSE Meetings<br>8:00am – 2:45pm for the following dates                                                                                                                                     |                        |                           |                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|---------------------------|-------------------|
| <i>Name</i>                                                                                                                                                                                                          | <i>Position</i>        | <i>Dates</i>              | <i>Daily Rate</i> |
| <b>Estelle Saltiel</b>                                                                                                                                                                                               | CPSE Chairperson       | July 11, 12, 23, 2012     | \$585.75/day      |
| <b>Susan Moors</b>                                                                                                                                                                                                   | Teacher Representative | July 11, 2012             | \$100.00/day      |
| <b>Mabel Jo Robinson</b>                                                                                                                                                                                             | Teacher Representative | July 11, 2012             | \$100.00/day      |
| <b>Yona Zimmerman</b>                                                                                                                                                                                                | Teacher Representative | July 10, 12, 2012         | \$100.00/day      |
| <b>Margaret Dominick</b>                                                                                                                                                                                             | Teacher Representative | July 12, 23, 2012         | \$100.00/day      |
| <b>Cathy Handy</b>                                                                                                                                                                                                   | Teacher Representative | July 17, 23, 24, 25, 2012 | \$100.00/day      |
| <b>Dr. Stanley Zwick</b>                                                                                                                                                                                             | Psychologist           | July 10, 2012             | \$633.50/day      |
| <b>Howard Cintron</b>                                                                                                                                                                                                | Psychologist           | July 10, 2012             | \$616.06/day      |
| <b>Susan Gabriel</b>                                                                                                                                                                                                 | Social Worker          | July 10, 17, 2012         | \$477.98/day      |
| <b>Dr. Steve Kaufman</b>                                                                                                                                                                                             | Psychologist           | July 17, 24, 25, 2012     | \$618.97/day      |
| <b>Kira Bryant</b>                                                                                                                                                                                                   | Social Worker          | July 24, 25, 2012         | \$414.58/day      |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                        |                           |                   |

h. **2012-316** PPS - CPSE CSE Chairs

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following:

| PPS Staffing<br>CPSE Review, Prep and Follow-up<br>Time period 6/25/2012 – 7/10/12                                                                                                                                   |                  |              |                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------|-------------------|
| <i>Name</i>                                                                                                                                                                                                          | <i>Position</i>  | <i>Dates</i> | <i>Daily Rate</i> |
| <b>Estelle Saltiel</b>                                                                                                                                                                                               | CPSE Chairperson | 5 days       | \$585.75/day      |
| <b>Darren Maraglio</b>                                                                                                                                                                                               | CSE Chairperson  | 3 days       | \$440.34/day      |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                  |              |                   |

i. **2012-317** High School Counselors

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| High School Guidance Counselors<br>Summer Days (7)<br>June 27 – 28, 2012, August 20 – 24, 2012 |                  |
|------------------------------------------------------------------------------------------------|------------------|
| <i>Name</i>                                                                                    | <i>Rate</i>      |
| <b>Kathi Butler-Matthews</b>                                                                   | \$607.73/per day |
| <b>Abby Archdeacon</b>                                                                         | \$411.61/per day |
| <b>Sandra Auguste</b>                                                                          | \$414.58/per day |
| <b>Jaime Martinez</b>                                                                          | \$567.04/per day |
| <b>Percy Holmes</b>                                                                            | \$579.93/per day |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

6. **Resignations**a. **2012-318** Resignation - Lupa

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                          |
|-----------------|--------------------------|
| Name:           | <b>Camille Lupa</b>      |
| Position:       | Adult Education Director |
| Effective Date: | July 1, 2012             |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-319** Resignation - McDonough

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following resignation:

|                 |                         |
|-----------------|-------------------------|
| Name:           | <b>Joanne McDonough</b> |
| Position:       | P/T Teaching Assistant  |
| Effective Date: | May 15, 2012            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce



**7. Leave of Absences****a. 2012-320** Leave of Absence - LWOP Mann

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|              |                                |
|--------------|--------------------------------|
| Name:        | <b>Michelle Mann</b>           |
| Position:    | Reading Teacher                |
| School:      | Middle School                  |
| Status:      | Unpaid Leave of Absence - FMLA |
| Effective:   | May 31, 2012 – June 22, 2012   |
| Returning:   | August 27, 2012                |
| Replacement: | Alex Petroski                  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**b. 2012-321** Leave of Absence - LWOP Mannino

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|              |                              |
|--------------|------------------------------|
| Name:        | <b>Adrianna Mannino</b>      |
| Position:    | Kindergarten Teacher         |
| School:      | Dryden Street                |
| Status:      | Leave without pay - FMLA     |
| Effective:   | June 5, 2012 – June 22, 2012 |
| Replacement: | Laura Correa                 |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**c. 2012-322** Leave of Absence - Olivier

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Leave of Absence:

|            |                               |
|------------|-------------------------------|
| Name:      | <b>Marie Olivier</b>          |
| Position:  | Food Service Worker           |
| School:    | Park Avenue School            |
| Status:    | Leave Without Pay             |
| Effective: | March 8, 2012 – June 22, 2012 |
| Returning: | August 27, 2012               |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### 8. Civil Service

##### a. 2012-323 Civil Service - Kilbarry

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                 |
|-----------------|-------------------------------------------------|
| Name:           | <b>Eileen Kilbarry</b>                          |
| Position:       | Food Service Helper F/T                         |
| Assigned:       | District-Wide                                   |
| CS Approval:    | April 30, 2012                                  |
| Effective Date: | June 22, 2012                                   |
| Status:         | Change of Class from Food Service Helper PT Sub |
| Salary:         | \$7.25/hr                                       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### b. 2012-324 Civil Service - Vilato

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                                 |
|-----------------|-------------------------------------------------|
| Name:           | <b>Ebba Vilato</b>                              |
| Position:       | Food Service Helper F/T                         |
| Assigned:       | District-Wide                                   |
| CS Approval:    | April 30, 2012                                  |
| Effective Date: | June 22, 2012                                   |
| Status:         | Change of Class from Food Service Helper PT Sub |
| Salary:         | \$7.25/hr                                       |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

##### c. 2012-325 Civil Service - Pyeron

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|              |                      |
|--------------|----------------------|
| Name:        | <b>Joseph Pyeron</b> |
| Position:    | Security Aide PT Sub |
| Assigned:    | District-Wide        |
| CS Approval: | May 31, 2012         |

|                 |               |
|-----------------|---------------|
| Effective Date: | June 22, 2012 |
| Status:         | New employee  |
| Salary:         | \$9.45/hr     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-326** Civil Service - Leonard

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                        |
|-----------------|------------------------|
| Name:           | <b>William Leonard</b> |
| Position:       | Security Aide PT Sub   |
| Assigned:       | District-Wide          |
| CS Approval:    | May 31, 2012           |
| Effective Date: | June 22, 2012          |
| Status:         | New employee           |
| Salary:         | \$9.45/hr              |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-327** Civil Service - Lewis

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                      |
|-----------------|----------------------|
| Name:           | <b>Deborah Lewis</b> |
| Position:       | Typist Clerk PT Sub  |
| Assigned:       | District-Wide        |
| CS Approval:    | May 31, 2012         |
| Effective Date: | June 22, 2012        |
| Status:         | New Employee         |
| Salary:         | \$11.00/hr           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

9. **Co-curricular/Extracurricular**

a. **2012-328** Pre-K Registration

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appointment:

| Pre-K Registration Staffing<br>Dryden Street School<br>Maximum 240 hrs ~ inclusive of all staffing<br><i>Additional nurses added to Resolution 2012-212</i> |             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|
| <i>Name</i>                                                                                                                                                 | <i>Rate</i> |
| <b>Regina Craven</b>                                                                                                                                        | \$51.72/hr  |
| <b>Diane Musso</b>                                                                                                                                          | \$59.13/hr  |
| <b>Carol Stockwell</b>                                                                                                                                      | \$43.61/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-329** Chaperone - Liberty Science Trip

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

|                                                                                                                                                                                                                                                                       |                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Liberty Science Center ~ Chaperones<br>Middle School Trip<br>May 18, 2012 8:30am – 5:30pm<br>Rate: \$111.64/day<br><i>Date has passed, see backup for explanation</i><br><i>The trip and number of chaperones were approved on Res. 2012-178 – Names listed below</i> |                          |
| <b>Carmelina Alessi</b>                                                                                                                                                                                                                                               | <b>Sherida Cowans</b>    |
| <b>Carol Cuoco</b>                                                                                                                                                                                                                                                    | <b>Marjorie Ferguson</b> |
| <b>Kea Grabinski</b>                                                                                                                                                                                                                                                  |                          |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-330** Proctor - Zimmerman

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extracurricular appointment:

|                 |                                                                                                                                                                                                                                                                                                                                               |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name:           | <b>Yona Zimmerman</b>                                                                                                                                                                                                                                                                                                                         |
| Position:       | Proctor                                                                                                                                                                                                                                                                                                                                       |
| School:         | Powells Lane                                                                                                                                                                                                                                                                                                                                  |
| Effective Date: | April 18, 2012 and April 25, 2012 ~ Total 10 hrs                                                                                                                                                                                                                                                                                              |
| Stipend/Rate:   | \$38.16/hour                                                                                                                                                                                                                                                                                                                                  |
| Status:         | <i>Date has passed, see back up for explanation; Ms. Zimmerman was a proctor in accordance with the standards of NYS Assessments. In accordance with BOE Policy 531.1 ~ Prior to formal Board of Ed approval, personnel, in order to fill a vacant position, may be provisionally assigned by the Superintendent at the contractual rate.</i> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-331** Chaperones - NYSSMA 2012

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

| NYSSMA ~ Chaperones<br>Rate: \$111.64/day<br><i>Date has passed, please see back-up for explanation</i> |                                          |
|---------------------------------------------------------------------------------------------------------|------------------------------------------|
| <i>Name</i>                                                                                             | <i>Dates</i>                             |
| <b>Valerie Berk</b>                                                                                     | April 25, 26, 2012                       |
| <b>Lindsey Butcher</b>                                                                                  | April 25, 26, 2012                       |
| <b>Gregg Brenner</b>                                                                                    | April 25, 26, 2012                       |
| <b>Michael Baker</b>                                                                                    | April 25, 26, 2012                       |
| <b>Nadine Schalk</b>                                                                                    | April 20, 21, 25, 26, 2012; May 22, 2012 |
| <b>Michael Costello</b>                                                                                 | April 25, 26, 2012                       |
| <b>Kristine Gagliardi</b>                                                                               | April 25, 26, 2012; May 23, 2012         |
| <b>Catherine Colquhoun</b>                                                                              | April 25, 26, 2012                       |
| <b>Tamara Edwards-Wilson</b>                                                                            | April 25, 26, 2012                       |
| <b>Michael Carpenter</b>                                                                                | April 20, 21, 25, 26, 2012               |
| <b>Sarah Gill</b>                                                                                       | May 22, 23, 2012                         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-332** Chaperone - 8th Grade Trip

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

| 8 <sup>th</sup> Grade Trip - Dorney Park – Chaperones (Teachers)<br>Middle School<br>June 8, 2012 8:30am – 9:00pm<br>Rate: \$111.64/day<br><i>Date has passed, please see backup for explanation</i><br><i>The trip and number of chaperones were approved on Res. 2012-179 - Names listed below</i> |                        |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| <b>Joanne Brookner</b>                                                                                                                                                                                                                                                                               | <b>Jonathan Geller</b> |
| <b>Donna Heller</b>                                                                                                                                                                                                                                                                                  | <b>Manfredy Jerez</b>  |
| <b>Astrid Leriche</b>                                                                                                                                                                                                                                                                                | <b>Kevin Ehrlich</b>   |
| <b>Lisa Maccone</b>                                                                                                                                                                                                                                                                                  | <b>Kea Grabinski</b>   |
| <b>Marie Augustin-Rosene</b>                                                                                                                                                                                                                                                                         | <b>Todd Schlegel</b>   |
| <b>Samantha Siff</b>                                                                                                                                                                                                                                                                                 | <b>Peter Zoia</b>      |
| <b>Christie Thiel</b>                                                                                                                                                                                                                                                                                | <b>Lew White</b>       |

|                                                  |                                                                     |                              |             |
|--------------------------------------------------|---------------------------------------------------------------------|------------------------------|-------------|
| <b>Karen Lewis</b>                               |                                                                     |                              |             |
| Chaperones (Teaching Assistants)                 |                                                                     |                              |             |
| Hourly Rate Paid for 6 ½ hours (2:40pm - 9:00pm) |                                                                     |                              |             |
| <i>Name</i>                                      | <i>Rate</i>                                                         | <i>Name</i>                  | <i>Rate</i> |
| <b>Bella Aliano</b>                              | \$23.96/hr                                                          | <b>Josh Cabale</b>           | \$23.96/hr  |
| <b>Carol Cuoco</b>                               | \$27.72/hr                                                          | <b>Candace Coleman-Woods</b> | \$23.96/hr  |
| <b>Jisaun Quiroga</b>                            | \$21.87/hr                                                          |                              |             |
| <b>RESULT: ADOPTED [UNANIMOUS]</b>               |                                                                     |                              |             |
| <b>MOVER:</b>                                    | Rodney A. Caines, Vice President                                    |                              |             |
| <b>SECONDER:</b>                                 | Siela A. Bynoe, Trustee                                             |                              |             |
| <b>AYES:</b>                                     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |                              |             |

f. **2012-333** Chaperone - Philadelphia Trip

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

|                                                                                                                                                                                                                                                         |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Philadelphia Trip - Chaperone<br>High School<br>March 16, 2012<br>Rate: \$111.64/day<br><i>Date has passed, please see backup for explanation</i><br><i>Original chaperones were approved Res 2012-96, one additional chaperone was needed for trip</i> |  |
| <b>Elizabeth Alexis</b>                                                                                                                                                                                                                                 |  |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce                                    |  |

**10. Summer School**

a. **2012-334** Summer - School Nurses

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

|                              |                 |              |             |
|------------------------------|-----------------|--------------|-------------|
| Summer Hours – School Nurses |                 |              |             |
| <i>Name</i>                  | <i>Building</i> | <i>Hours</i> | <i>Rate</i> |
| <b>Robbin Brenker</b>        | Dryden Street   | 32 hours     | \$42.92/hr  |
| <b>Regina Craven</b>         | Park Avenue     | 25 hours     | \$35.34/hr  |
| <b>Diane Musso</b>           | Powells Lane    | 25 hours     | \$40.40/hr  |
| <b>Carolyn Berg-O'Neill</b>  | Middle School   | 28 hours     | \$35.13/hr  |
| <b>Eleanor Dougherty</b>     | High School     | 32 hours     | \$31.68/hr  |
| <b>Carol Stockwell</b>       | High School     | 20 hours     | \$29.79/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

b. **2012-335** Summer School - NJROTC

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

| NJROTC Summer Program |                                  |
|-----------------------|----------------------------------|
| <i>Name:</i>          | <b>Richard Immarigeon</b>        |
| <i>Hours:</i>         | 100 hrs                          |
| <i>Salary:</i>        | \$8,284.00                       |
| <i>Status:</i>        | Navy will reimburse district 35% |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

c. **2012-336** Summer School - NJROTC

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

| NJROTC<br>S.T.E.M. Summer School Program |                                         |
|------------------------------------------|-----------------------------------------|
| <i>Name:</i>                             | <b>Kevin Bedard</b>                     |
| <i>Effective:</i>                        | July 9, 2012 – August 2, 2012 (20 days) |
| <i>Hours:</i>                            | 8:00am – 12:00pm                        |
| <i>Salary:</i>                           | \$ 92.46/hr                             |
| <i>Status:</i>                           | Navy will reimburse district 35%        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-337** Summer School - Special Needs @ Drexel

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointments:

| Summer Program for Students with Special Needs @ Drexel Avenue<br>Partially IDEA Funded<br>June 29, 2012 through August 10, 2012 (30 days)<br>8am – 2pm (6 hrs) |                 |             |             |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------|-------------|
| <i>Name</i>                                                                                                                                                     | <i>Position</i> | <i>Step</i> | <i>Rate</i> |
| <b>Lynette Blades</b>                                                                                                                                           | Teacher         | 3           | \$60.78/hr  |
| <b>John Carcich</b>                                                                                                                                             | Teacher         | 3           | \$60.78/hr  |

|                                 |                    |     |                                            |
|---------------------------------|--------------------|-----|--------------------------------------------|
| <b>Mayra Cireseanu</b>          | Teacher            | 3   | \$60.78/hr                                 |
| <b>Mary Davis</b>               | Teacher            | 3   | \$60.78/hr                                 |
| <b>Rose Joyner</b>              | Teacher            | 3   | \$60.78/hr                                 |
| <b>Loraine Massillon</b>        | Teacher            | 3   | \$60.78/hr                                 |
| <b>Larry Minor</b>              | Teacher            | 3   | \$60.78/hr                                 |
| <b>Dean Quinteros</b>           | Teacher            | 3   | \$60.78/hr                                 |
| <b>Kashanah Shouder-Clyburn</b> | Teacher            | 3   | \$60.78/hr                                 |
| <b>Suzanne Sierra</b>           | Teacher            | 3   | \$60.78/hr                                 |
| <b>Rosemarie Brady</b>          | Teacher            | 3   | \$60.78/hr                                 |
| <b>Mayra Cruz Vazquez</b>       | Speech Pathologist | 3   | \$60.78/hr                                 |
| <b>Frank DeGiorno</b>           | Speech Pathologist | 3   | \$60.78/hr                                 |
| <b>Jennifer Guthman</b>         | Psychologist       | 3   | \$60.78/hr                                 |
| <b>Beverly Rise</b>             | School Counselor   | 3   | \$60.78/hr                                 |
| <b>Paul Ebron</b>               | Social Worker      | 3   | \$60.78/hr                                 |
| <b>Romilda Vlahov</b>           | Computer Teacher   | 2   | \$56.24/hr                                 |
| <b>Larissa Kpana</b>            | Art Teacher        | 1   | \$47.22/hr                                 |
| <b>Victor Kelly</b>             | Physical Education | 2   | \$56.24/hr                                 |
| <b>Linda Ingram</b>             | School Nurse       | n/a | \$44.31/hr (6/29)<br>\$45.42/hr (7/2-8/10) |
| <b>Nunzia Buffolino</b>         | Permanent Sub      | n/a | \$105/day                                  |
| <b>Yansi Romero</b>             | Permanent Sub      | n/a | \$105/day                                  |
| <b>Angela Summer</b>            | Permanent Sub      | n/a | \$105/day                                  |
| <b>Bette Session</b>            | Teacher's Aid      | n/a | \$16.56/hr (6/29)<br>\$17.02/hr (7/2-8/10) |
| <b>Norman Bolling</b>           | Teaching Assistant | n/a | \$18.48/hr (6/29)<br>\$19.17/hr (7/2-8/10) |
| <b>Brenda de la Rosa</b>        | Teaching Assistant | n/a | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Herbert de la Rosa</b>       | Teaching Assistant | n/a | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Diane Feyler</b>             | Teaching Assistant | n/a | \$18.48/hr (6/29)<br>\$19.17/hr (7/2-8/10) |
| <b>Ann Hyman</b>                | Teaching Assistant | n/a | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Darin Lawson</b>             | Teaching Assistant | n/a | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Tynan Lawson</b>             | Teaching Assistant | n/a | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Giulia Liguori</b>           | Teaching Assistant | n/a | \$18.48/hr (6/29)<br>\$19.17/hr (7/2-8/10) |
| <b>Rebecca Robledo</b>          | Teaching Assistant | n/a | \$17.64/hr (6/29)<br>\$19.17/hr (7/2-8/10) |
| <b>Dawn Shure</b>               | Teaching Assistant | n/a | \$14.58/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Donna Smith Paslavsky</b>    | Teaching Assistant | n/a | \$17.64/hr (6/29)<br>\$18.31/hr (7/2-8/10) |
| <b>Dellarie Taylor</b>          | Teaching Assistant | n/a | \$17.64/hr (6/29)<br>\$18.31 (7/2-8/10)    |



|                    |                    |     |                                            |
|--------------------|--------------------|-----|--------------------------------------------|
| <b>Katia Wolff</b> | Teaching Assistant | n/a | \$18.48/hr (6/29)<br>\$19.17/hr (7/2-8/10) |
|--------------------|--------------------|-----|--------------------------------------------|

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-338** Summer School - Supplemental Academic Program

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

| Supplemental Academic Summer Program for ELL<br>Title III Funded<br>July 5, 2012 through August 2 (21 days)<br>9am – 1pm (4 hrs) |                    |             |             |
|----------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------|-------------|
| <i>Name</i>                                                                                                                      | <i>Position</i>    | <i>Step</i> | <i>Rate</i> |
| <b>Olga Alvarez</b>                                                                                                              | Teacher            | 3           | \$60.78/hr  |
| <b>Iraida Bodre</b>                                                                                                              | Teacher            | 3           | \$60.78/hr  |
| <b>Rhina Hernandez</b>                                                                                                           | Teacher            | 3           | \$60.78/hr  |
| <b>Jadiz Conner</b>                                                                                                              | Teacher            | 2           | \$56.24/hr  |
| <b>Robin Kliegman</b>                                                                                                            | Teacher            | 2           | \$56.24/hr  |
| <b>Brenda Bazalar</b>                                                                                                            | Teacher            | 2           | \$56.24/hr  |
| <b>Marie Augustin-Rosene</b>                                                                                                     | Teacher            | 2           | \$56.24/hr  |
| <b>Samayra Cedenio</b>                                                                                                           | Teacher            | 2           | \$56.24/hr  |
| <b>Xiomara Gonzalez</b>                                                                                                          | Teacher            | 1           | \$47.22/hr  |
| <b>Carol Cuoco</b>                                                                                                               | Teaching Assistant | n/a         | \$19.17/hr  |
| <b>Maria Bulzomi</b>                                                                                                             | Teaching Assistant | n/a         | \$19.17/hr  |
| <b>Gladys Martinez</b>                                                                                                           | Teaching Assistant | n/a         | \$15.16/hr  |
| <b>Jessica Morales</b>                                                                                                           | Teaching Assistant | n/a         | \$15.16/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2012-339** Summer School - Special Needs (Matrons)

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointments:

| Summer Program for Students with Special Needs @ Drexel Avenue<br>Teaching Assistants/Bus Matrons<br>Partially IDEA Funded<br>June 29, 2012 through August 10, 2012 (30 days)<br>7am – 3pm (8 hrs) |                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| <i>Name</i>                                                                                                                                                                                        | <i>Rate</i>                                |
| <b>Celesta Anthanio</b>                                                                                                                                                                            | \$18.48/hr (6/29)<br>\$19.17/hr (7/2-8/10) |
| <b>Marrose Blaylock</b>                                                                                                                                                                            | \$17.64/hr (6/29)                          |

|                                 |                                            |
|---------------------------------|--------------------------------------------|
|                                 | \$18.31/hr (7/2-8/10)                      |
| <b>Faith Campbell</b>           | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Donna Felton</b>             | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Elmer Flores</b>             | \$14.58/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Ermelinda Colon-Granados</b> | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Flor Murray</b>              | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |
| <b>Sandra Simon</b>             | \$18.48/hr (6/29)<br>\$19.17/hr (7/2-8/10) |
| <b>Catherine Kabat</b>          | \$15.97/hr (6/29)<br>\$16.59/hr (7/2-8/10) |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**g. 2012-340** Summer School - Special Needs @ HS

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointments:

| Summer Program for Students with Special Needs @ High School<br>Partially IDEA Funded<br>July 9, 2012 through August 17, 2012 (30 days) 8am – 11:15am (3.25hrs)<br>8 additional testing hours per individual for August 16, 17, 2012 |                    |             |             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------------|-------------|
| <i>Name</i>                                                                                                                                                                                                                          | <i>Position</i>    | <i>Step</i> | <i>Rate</i> |
| <b>Dwight Gibson</b>                                                                                                                                                                                                                 | Teacher            | 3           | \$60.78/hr  |
| <b>Christine Anderson</b>                                                                                                                                                                                                            | Teacher            | 1           | \$47.22/hr  |
| <b>Michelle Malloy</b>                                                                                                                                                                                                               | Teaching Assistant | n/a         | \$16.59/hr  |
| <b>Ann Sewell</b>                                                                                                                                                                                                                    | Teaching Assistant | n/a         | \$16.59/hr  |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**h. 2012-341** Summer School - Security

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Employment:

| Summer School 2012 Security Aides<br>July 2, 2012 – August 10, 2012 ~ 6 hrs per day |             |                      |             |
|-------------------------------------------------------------------------------------|-------------|----------------------|-------------|
| <i>Name</i>                                                                         | <i>Rate</i> | <i>Name</i>          | <i>Rate</i> |
| <b>Lidia Costanzo</b>                                                               | \$12.31/hr  | <b>Fanny Ragazzi</b> | \$10.23/hr  |
| <b>Sharon Jones</b>                                                                 | \$10.23/hr  | <b>Rosa Vescio</b>   | \$19.78/hr  |

|                                                                                                                                                                                                                      |            |                    |            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--------------------|------------|
| <b>Pamela McDowell</b>                                                                                                                                                                                               | \$15.38/hr | <b>Angela Papa</b> | \$18.17/hr |
| <b>RESULT: ADOPTED [UNANIMOUS]</b><br><b>MOVER:</b> Rodney A. Caines, Vice President<br><b>SECONDER:</b> Siela A. Bynoe, Trustee<br><b>AYES:</b> Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |            |                    |            |

i. **2012-342** Summer - Buffolino

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Summer Appointment:

|                 |                                                    |
|-----------------|----------------------------------------------------|
| Name:           | <b>Rosa Buffolino</b>                              |
| Position:       | Summer mailings and additional summer registration |
| School:         | Dryden Street                                      |
| Effective Date: | July 2 - August 24, 2012 (4 hrs each day)          |
| Salary:         | \$17.02/hr                                         |

**RESULT: ADOPTED [UNANIMOUS]**  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

**11. Abolition of Positions**

a. **2012-343** Abolition of Positions

RESOLVED that, under the recommendation of the Superintendent of Schools, the Board of Education approves the following abolition of positions:

The Superintendent recommends that, due to fiscal contrasts, the Board of Education abolish the following probationary positions, effective June 22, 2012 close of business:

- (1) Assistant Superintendent of Special Education and Special Services

Westbury Association of Administrators and Supervisors:

- (1) Assistant Principal

Westbury Teacher Association:

- (8) Elementary Teachers
- (2) Reading Teachers
- (2) Special Education Teachers
- (1.6) Foreign Language Teachers
- (1) Library Media Services
- (1) Occupational Therapist
- (1) Social Studies Teacher
- (1) Technology Teacher
- (1) ESL Teacher
- (1) Social Worker
- (4) Chairpersons

## School Related Professional Association:

## (5) Teaching Assistants

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**12. Excessing Personnel**a. **2012-345** Excessed Personnel - Kaplan

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                        |
|--------------|------------------------|
| Name:        | <b>Wendy Kaplan</b>    |
| Tenure Area: | Library Media Services |
| Effective:   | June 22, 2012          |

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

b. **2012-346** Excessed Personnel - Justiniano

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                           |
|--------------|---------------------------|
| Name:        | <b>Kenneth Justiniano</b> |
| Tenure Area: | Technology                |
| Effective:   | June 22, 2012             |

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

c. **2012-347** Excessed Personnel - Felix

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                       |
|--------------|-----------------------|
| Name:        | <b>Roseline Felix</b> |
| Tenure Area: | Social Worker         |
| Effective:   | June 22, 2012         |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

d. **2012-348** Excessed Personnel - Delcolle

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                         |
|--------------|-------------------------|
| Name:        | <b>Michele Delcolle</b> |
| Tenure Area: | Reading                 |
| Effective:   | June 22, 2012           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

e. **2012-349** Excessed Personnel - Bernacke

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                          |
|--------------|--------------------------|
| Name:        | <b>Gerriann Bernacke</b> |
| Tenure Area: | Elementary Education     |
| Effective:   | June 22, 2012            |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

f. **2012-350** Excessed Personnel - Bryant

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                      |
|--------------|----------------------|
| Name:        | <b>Hugh Bryant</b>   |
| Tenure Area: | Elementary Education |
| Effective:   | June 22, 2012        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

g. **2012-351** Excessed Personnel - Butler

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| Name:            | <b>Nancy Butler</b>                                                 |
| Tenure Area:     | Elementary Education                                                |
| Effective:       | June 22, 2012                                                       |
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**h. 2012-352 Excessed Personnel - Campbell**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| Name:            | <b>Antoinette Campbell</b>                                          |
| Tenure Area:     | Elementary Education                                                |
| Effective:       | June 22, 2012                                                       |
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**i. 2012-353 Excessed Personnel - Erskine**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| Name:            | <b>Christine Erskine</b>                                            |
| Tenure Area:     | Foreign Language                                                    |
| Effective:       | June 22, 2012                                                       |
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**j. 2012-354 Excessed Personnel - Mann**

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| Name:            | <b>Michele Mann</b>                                                 |
| Tenure Area:     | Reading                                                             |
| Effective:       | June 22, 2012                                                       |
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rodney A. Caines, Vice President                                    |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

k. **2012-355** Excessed Personnel - McCance

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                      |
|--------------|----------------------|
| Name:        | <b>Erin McCance</b>  |
| Tenure Area: | Elementary Education |
| Effective:   | June 22, 2012        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

l. **2012-356** Excessed Personnel - Picinich

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                         |
|--------------|-------------------------|
| Name:        | <b>Shannon Picinich</b> |
| Tenure Area: | Elementary Education    |
| Effective:   | June 22, 2012           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

m. **2012-357** Excessed Personnel - Toscano

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                      |
|--------------|----------------------|
| Name:        | <b>Maria Toscano</b> |
| Tenure Area: | Social Studies       |
| Effective:   | June 22, 2012        |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

n. **2012-358** Excessed Personnel - Cavuto

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the following personnel:

|              |                         |
|--------------|-------------------------|
| Name:        | <b>Elizabeth Cavuto</b> |
| Tenure Area: | Occupational Therapist  |
| Effective:   | June 22, 2012           |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### 13. Revised Resolutions

#### a. 2012-359 AMENDED Long Term Sub - Mecchella

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Long Term Substitute appointment:

| <i>Amended Resolution 2012-203</i> |                                                                              |
|------------------------------------|------------------------------------------------------------------------------|
| Name:                              | <b>Kevin Mecchella</b>                                                       |
| Position:                          | Long Term Substitute                                                         |
| School:                            | Middle School                                                                |
| Certification:                     | NYS Music                                                                    |
| Replacing:                         | Tamara Edwards-Wilson, Music Teacher ~ FMLA                                  |
| Effective:                         | May 29, 2012 through June 15, 2012, unless sooner terminated                 |
| Salary:                            | 1-10 days \$105 per diem; 11-20 days \$115 per diem; 21+ days \$135 per diem |
| Amendment:                         | Start date originally May 31, 2012, changed due to early maternity leave     |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

#### b. 2012-360 Chaperone - Williamsburg, VA

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Co-curricular/Extra-curricular activity:

| <i>Amended Resolution 2012-268</i>                  |                      |                       |
|-----------------------------------------------------|----------------------|-----------------------|
| Music Showcase Festival                             |                      |                       |
| Williamsburg, VA                                    |                      |                       |
| May 24, 2012 – May 26, 2012                         |                      |                       |
| Rate: \$111.64/day                                  |                      |                       |
| <i>Angela Terry was replaced with Nadine Schalk</i> |                      |                       |
| <b>Michael Carpenter</b>                            | <b>Nadine Schalk</b> | <b>Jaime Martinez</b> |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

### B. Education

#### 1. 2012-361 CSE/CPSE

Resolved, that the Board of Education arrange the services based on the following decisions made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.



**CSE/CPSE**

Approval of recommendations made by the Committee on Special Education and the Committee on Preschool Special Education for placement of students.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 2. 2012-362 Italy & Greece Trip

RESOLVED, that upon the recommendation of the Superintendent of Schools, BOE Approve the following Trip:

### Italy & Greece Westbury Student Explorers Association Trip - March 2013

|                       |                                                    |
|-----------------------|----------------------------------------------------|
| Participants:         | Westbury Student Explorers Association Trip        |
| # Students:           | 15-18 Students                                     |
| # Chaperones:         | 3 chaperones (Names TBD)                           |
| Date:                 | (10 Days) March 21, 2013 to March 30, 2013         |
| Cost:                 | \$3,350.00 (Auto Payment plan of \$373 - 9 months) |
| Location/Destination: | Italy & Florence                                   |
| School:               | Westbury High School students                      |

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Karin B. Campbell, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce

## 11. Policy

### 1. 2012-363 Public Use of School Facilities - Revised

Approval of the Public Use of School Facilities - Revised Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

#### Policy No. 1500 Public Use of School Facilities Policy - Revised

COMMENTS - Current Meeting:

*A motion was made by Trustee Rocco Lanzilotta and seconded by Vice President, Rodney Caines to read this policy for a first time and for the second reading for next month's meeting.*

### 2. 2012-364 Public use of School Facilities Regulation - Revised

Approval of the Public Use of School Facilities Regulation - Revised Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

#### Policy No 1500-R Public Use of School Facilities Regulation Policy - Revised

COMMENTS - Current Meeting:

*A motion was made by Vice President, Rodney Caines, and seconded by Trustee Rocco Lanzilotta to read this policy for a first time and for the second reading for next month's meeting.*

**3. 2012-365 Public Use of School Facilities Exhibit - Revised**

Approval of the Public Use of School Facilities Exhibit - Revised Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

**Policy No 1500-E.1 Public Use of School Facilities Exhibit Policy - Revised**

COMMENTS - Current Meeting:

*A motion was made by Trustee Rocco Lanzilotta and seconded by Trustee, Karin Campbell to read this policy for a first time and for the second reading for next month's meeting.*

**4. 2012-366 Student Harassment and Bullying Prevention**

Approval of the Student Harassment and Bullying Prevention Policy (This Resolution, after being Moved and Seconded, will be Carried Over for Board Approval at the July 19, 2012 Planning/Action Meeting as per Board of Education Policy.

**Policy No 0115 Student Harassment and Bullying Prevention Policy**

|                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                          |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                        |
| <b>SECONDER:</b> | Siela A. Bynoe, Trustee                                             |
| <b>AYES:</b>     | Dickerson Ed.D., Caines, Bynoe, Campbell, Davis, Lanzilotta, Pierce |

**12. Legislation****13. Public Relations****14. Buildings and Grounds****1. (ID # 2958) Facilities Update**

Facilities Update - May 2012

Facilities Update - May 2012

**15. Reports****A. Business & Management Services****1. (ID # 2964) Building Use Report June 2012****Building Use Report June 2012****2. (ID # 2960) Fire Drill Report - May 2012****Fire Drill Report - May 2012****3. (ID # 2961) Entrants and Withdrawals May 2012****Entrants and Withdrawals May 2012****B. Pupil Personnel Services****1. (ID # 2897) Suspension****Suspension Report - May 2012**

2. **(ID # 2896)** Homebound Instruction

**Homebound Instruction - May 2012**

3. **(ID # 2894)** Statistics In District

**Statistics In-District - May 2012**

4. **(ID # 2895)** Statistics Out of District

**Statistics Out-of-District - May 2012**

5. **(ID # 2870)** Student Enrollment

**Student Enrollment - May 2012**

6. **(ID # 2880)** Attendance Period 2011-2012

**Attendance Report Period 9 - May 2011-2012**

**16. Old Business**

**17. New Business**

**18. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following residents spoke:

1) Larry Kirton

2) Elaine Lovell

3) Dr. Betty Irene Hylton

4) Donald Ross

**Adjournment**

At 10:38 PM a motion was made by Trustee Rocco Lanzilotta, and seconded by Trustee Siela Bynoe to adjourn the Board of Education Planning/Action meeting. The vote was unanimous.



# Board of Education

## Special Meeting

~ Minutes ~

2 Hitchcock Lane  
Old Westbury, NY 11568  
<http://www.westburyschools.org>

Thursday, June 28, 2012

6:40 PM

Zaino Conference Room

### 1. DETERMINATION OF QUORUM/CALL TO ORDER

| Attendee Name            | Title                    | Status  | Arrived |
|--------------------------|--------------------------|---------|---------|
| Pless M. Dickerson Ed.D. | President                | Present |         |
| Rodney A. Caines         | Vice President           | Late    | 6:55 PM |
| Siela A. Bynoe           | Trustee                  | Present |         |
| Karin B. Campbell        | Trustee                  | Present |         |
| Leslie F. Davis          | Trustee                  | Absent  |         |
| Rocco N. Lanzilotta      | Trustee                  | Present |         |
| Laura L. Pierce          | Trustee                  | Present |         |
| Mary Lagnado             | Assistant Superintendent | Present |         |

### 2. PLEDGE OF ALLEGIANCE/SILENT MEDITATION

At 6:42 PM Dr. Pless Dickerson led the Board of Education and the public with the Pledge of Allegiance and a moment of silence.

### 3. WELCOME

At this time the public is given the opportunity to address the Board of Education on this evening's agenda items. The following public spoke:

- 1) Grace Bryant
- 2) Larry Wornum
- 3) Larry Kirton
- 4) Elaine Lovell

### 4. FINANCE

#### 1. **2012-367** Spec Ed Ltr of Agreement-Abillities, Inc.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

#### **Approval of Letter of Agreement for Abilities, Inc. Summer Program**

Letter of Agreement from Abilities, Inc. for a six week summer program for six (6) students with disabilities from July 2, 2012 through August 10, 2012. The fee for each student is \$3,300.00 for a total of \$19,800.00.

**RESULT:** ADOPTED [UNANIMOUS]  
**MOVER:** Siela A. Bynoe, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Campbell, Lanzilotta, Pierce  
**ABSENT:** Leslie F. Davis

## 2. (ID # 3007) United Way Memorandum of Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following:

### **Approval of Memorandum of Agreement for Community School Program United Way of Long Island**

Memorandum of Agreement for the 2012-2013 School Year for Community School Program United Way of Long Island to provide tutoring and support services at the Westbury Middle School. United Way shall utilized District funding of \$25,000.00 for this program.

**RESULT:** TABLED [5 TO 0]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Bynoe, Campbell, Lanzilotta, Pierce  
**ABSTAIN:** Rodney A. Caines  
**ABSENT:** Leslie F. Davis

## **EXECUTIVE SESSION**

At 7:40 PM a motion was made by Vice President Rodney Caines and seconded by Trustee Rocco Lanzilotta to move into Executive Session to discuss items of Litigation. The vote was unanimous.

At 10:21 PM a motion was made by Vice President Rodney Caines and seconded by Trustee Laura Pierce to come out of Executive Session. The vote was unanimous.

## **5. List of Items for Action**

### **A. Personnel**

#### **1. Annual Appointments**

##### **a. 2012-368 Salary Upgrade**

BE IT RESOLVED, that the Board hereby approves the following salary increase in consideration of additional duties and responsibilities of the employee set forth below, effective July 1, 2012:

|                 |                                                   |
|-----------------|---------------------------------------------------|
| Name:           | <b>Dr. Charles Bevington</b>                      |
| Position:       | Assistant to the Assistant Business Administrator |
| Assigned:       | Administration Building - Additional Duties       |
| Effective Date: | July 1, 2012                                      |
| Salary:         | \$85,000/yr                                       |

**RESULT:** ADOPTED [5 TO 1]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Lanzilotta, Pierce  
**NAYS:** Karin B. Campbell  
**ABSENT:** Leslie F. Davis

b. **2012-369** Salary Upgrade

BE IT RESOLVED, that the Board hereby approves the following salary increase in consideration of additional duties and responsibilities of the employee set forth below, effective July 1, 2012:

|                 |                                             |
|-----------------|---------------------------------------------|
| Name:           | <b>Kathy Kennedy</b>                        |
| Position:       | Assistant Business Administrator/Treasurer  |
| Assigned:       | Administration Building - Additional Duties |
| Effective Date: | July 1, 2012                                |
| Salary:         | \$125,000/yr                                |

**RESULT:** ADOPTED [5 TO 1]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Laura L. Pierce, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Lanzilotta, Pierce  
**NAYS:** Karin B. Campbell  
**ABSENT:** Leslie F. Davis

2. **Civil Service**

a. **2012-370** Civil Service - Hannon

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                            |
|-----------------|--------------------------------------------|
| Name:           | <b>Kevin Hannon</b>                        |
| Position:       | Cleaner                                    |
| Assigned:       | Drexel Avenue School 8:00 a.m. – 5:00 p.m. |
| CS Approval:    | June 27, 2012                              |
| Effective Date: | July 1, 2012                               |
| Status:         | Change of Class from Maintainer to Cleaner |
| Salary:         | \$43,012/yr                                |

**RESULT:** ADOPTED [5 TO 1]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Lanzilotta, Pierce  
**NAYS:** Karin B. Campbell  
**ABSENT:** Leslie F. Davis

b. **2012-371** Civil Service - Brugueros

RESOLVED that, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following Civil Service appointment:

|                 |                                            |
|-----------------|--------------------------------------------|
| Name:           | <b>Carlos Brugueras</b>                    |
| Position:       | Cleaner                                    |
| Assigned:       | Powells Lane School 8:00 a.m. – 5:00 p.m.  |
| CS Approval:    | June 27, 2012                              |
| Effective Date: | July 1, 2012                               |
| Status:         | Change of Class from Maintainer to Cleaner |
| Salary:         | \$47,133/yr                                |

**RESULT:** ADOPTED [5 TO 1]  
**MOVER:** Rodney A. Caines, Vice President  
**SECONDER:** Siela A. Bynoe, Trustee  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Lanzilotta, Pierce  
**NAYS:** Karin B. Campbell  
**ABSENT:** Leslie F. Davis

**6. Policy**1. **2012-372** Acceptable Use Policy

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approve the following revised policy subject to approval and verification for compliance by legal counsel:

## Westbury Acceptable Use Policy &amp; Internet Agreement

## Acceptable Use Policy

**RESULT:** ADOPTED [5 TO 0]  
**MOVER:** Rocco N. Lanzilotta, Trustee  
**SECONDER:** Rodney A. Caines, Vice President  
**AYES:** Dickerson Ed.D., Caines, Bynoe, Lanzilotta, Pierce  
**ABSTAIN:** Karin B. Campbell  
**ABSENT:** Leslie F. Davis

**7. Community**

The public is given the opportunity to address the Board of Education on areas other than this evening's agenda items. The following public spoke:

- 1) Larry Kirton
- 2) Norman Sutton
- 3) Chiquita Combs
- 4) Allison Clomell
- 5) Grace Bryant

**ADJOURNMENT**

At 11:20 PM a motion was made by Vice President Rodney Caines, and seconded by Trustee Siela Bynoe to recess the meeting. The vote was unanimous.



**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
June 29, 2012**

A Special Meeting of the Board of Education of the Westbury Union Free School District, Towns of North Hempstead and Hempstead, Westbury, New York was held at Westbury High School Library, 1 Post Road, Old Westbury, NY 11568.

Present, Dr. Pless Dickerson, Trustees Siela Bynoe, Trustee Leslie Davis,  
Education: Trustee Laura Pierce, Trustee, Rocco Lanzilotta

Skype: Trustees, Karin Campbell

Late: Vice President, Rodney Caines – 7:19 PM Arrived

Others Trustee Elect John Simpkins, District Clerk, Cynthia D. Williams,  
Present: Mary Lagnado, Asst. Superintendent for Business and Management Services,  
Robert Brisbane, Assistant Superintendent, Curriculum, Instruction and Personnel

**1. CALL TO ORDER**

At 6:39 PM, Dr. Pless Dickerson, President, called the meeting to order.

**2. APPR Negotiations with the Westbury Teacher Association Vote**

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby adopts the 2012-2013 APPR plan for the District's Teachers, which plan is in accordance with Education Law §3012-c, authorizes the Board President to execute such plan/certifications, and authorizes the Superintendent to take all necessary and appropriate actions to execute, finalize and file such plan/certification with the State Education Department: and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby adopt the 2012-2013 APPR plan for the District's Principals, which plan is in accordance with Education Law §3012-c, authorizes the Board President to execute such plan/certification, and authorizes the Superintendent to take all necessary and appropriate actions to execute, finalize and file such plan/certification with the State Education Department.

|                  |                                                             |
|------------------|-------------------------------------------------------------|
| <b>RESULT:</b>   | <b>ADOPTED [UNANIMOUS]</b>                                  |
| <b>MOVER:</b>    | Rocco N. Lanzilotta, Trustee                                |
| <b>SECONDER:</b> | Laura Pierce Trustee                                        |
| <b>AYES:</b>     | Dickerson Ed.D., Bynoe, Campbell, Davis, Lanzilotta, Pierce |
| <b>ABSENT:</b>   | Rodney A. Caines                                            |

**3. ADJOURNMENT**

At 6:51 PM a motion was made by Trustee Rocco Lanzilotta and seconded by Trustee Siela Bynoe to adjourn the Special Meeting of June 29, 2012. The vote was unanimous.