MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
OCTOBER 21, 2024

The Wilson County Board of Education held its regular meeting on Monday, October 21, 2024, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting by downloading the WCSTV22 app and through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Administrative Services Dr. Ben Williams, Assistant Superintendent for Instructional Services Robin May, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto and *The Wilson Times* Reporter Olivia Neeley. There were 40 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Boykin, that the agenda for October 21, 2024, Board meeting, be approved. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Mr. Mercer led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the September 16, 2024, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the minutes of the Regular Board meeting of September 16, 2024, be approved. The motion passed unanimously, 7-0.

IV. Under Good News Presentation, Dr. Mills, with the assistance of Mr. Mercer, recognized the following:

- 2024 National Blue Ribbon School - Rock Ridge Elementary was recognized for being selected as a 2024 National Blue Ribbon School - one of only 356 schools in the nation, and one of five public schools in the state. This recognition is the result of an incredible team of staff, students, families and the community. Several staff members who played a vital role in completing the application

process attended the meeting with Principal Emily Chilton - Cori Burroughs, Renee Bunn, Jennifer Clark, Amy Peele, Donna Sharp and Elizabeth Willoughby. Rock Ridge Elementary is the only one of our schools to receive this award twice - it was also named a National Blue Ribbon School in 2015. A National Blue Ribbon is the highest honor presented to schools by the US Department of Education. The award indicates that a school is producing outstanding results for all students, has demonstrated consistent excellence, and made progress in closing gaps in student achievement. Rock Ridge Elementary was recognized in the Exemplary High-Performing School category for being among the state's top performing schools. The US Department of Education will formally recognize Rock Ridge and the other winners in November during a ceremony in Washington, DC. We congratulate the staff members who are in attendance, as well as the entire Rock Ridge Elementary community for this prestigious and well-deserved recognition.

- Beginning Teacher of the Year Award Winner - Vinson-Bynum Elementary 3rd Grade Teacher Taylor Capps was recognized for being selected as a finalist for the 2025 Empower NC Beginning Teacher of the Year Award through the North Carolina Center for the Advancement of Teaching (NCCAT). This award recognizes teachers who have successfully completed their first year of teaching and show promise as excellent teachers and educational leaders. She was selected as our district winner after excelling in three rounds of the competition - portfolio, interview and classroom visit. She will now advance to the regional competition in hopes of being named the state's Beginning Teacher of the Year. Ms. Capps is in her second year of teaching, and she is a wonderful teacher who truly loves her students. Several of our district leaders surprised her at Vinson-Bynum Elementary a few weeks ago and were able to see her interacting with her students - they were so excited for her. We congratulate her on this recognition.
- Industry in Schools Institute Attendees - Several educators were recognized for being selected to attend the Industry in Schools Institute developed by STEM East. The educators were: Kelly Best from Wells Elementary, Erica Esparza from Lee Woodard Elementary, Mandy Jenkins from Gardners Elementary, Rachel McNeill from Hunt High, Wendy Watson from Beddingfield High, Rachelle Williams from Wilson Academy of Applied Technology (WAAT) and Scotty Williams from WAAT. For the Industry in Schools Institute, STEM East collaborated with regional community colleges and industry partners to develop an immersive learning experience that highlighted local regional industries and career pathways. All of the attendees applied what they learned at the institute to develop relevant and engaging lessons. There were four different institutes offered in the areas of BioPharma, Smart Agriculture, Aviation Science and Blue Economy. Scotty Williams, Erica Esparza, Rachelle Williams and Rachel McNeill attended the BioPharma Institute in Greenville; Mandy Jenkins attended the Smart Agriculture Institute in Williamston; Kelly Best attended the Aviation Science Institute in Elizabeth City and the Blue Economy Institute in Morehead City; and Wendy Watson attended the Aviation Science Institute in Elizabeth City. We appreciate these educators and applaud their willingness to attend the workshops to continue their growth and excellence as educators.

V. Under Chairman's Report, Dr. Fitch:

- Thanked, on behalf of the Board, Dr. Mills, Senior Staff, teachers and all employees of the system for efforts that led toward the gains of moving WCS to 37th place in student performance out of 116 school systems in the state, which includes the Cherokee Nation schools. Dr. Fitch added that it is no small feat that moving up four spaces in rank occurred, and she believes that improvements will continue and this is not the best that can be done. She knows the district will continue to be intentional and comprehensive in efforts to ensure student success.

VI. Under Superintendent's Report, Dr. Mills:

- Recognized the 24 WCS principals for National Principals Month in October and shared that he is glad to consider them friends and coworkers. He thanked the principals for their hard work and the tasks they do each day that are seen and unseen. He added that their commitment to students and the way they care about them plays a large role in student success.
- Shared that Secondary English Language Arts and Social Studies Coordinator Susan Whitley recently applied for and received $5,000 from the Dollar General Literacy Foundation. The funds will be used to replace the novel sets that were lost during the tornado on August 8, 2024. Dr. Mills thanked Ms. Whitley for securing the funds and also thanked Borenson Hands-On Equations, Hand2Mind, EAI Education and Brainingcamp for agreeing to replace the math manipulatives that were lost. He also thanked everyone in the community and beyond who has supported Springfield Middle by making an in-kind donation or a financial donation to support the teachers whose classrooms were destroyed in the tornado. To date, the total of financial donations is $30,809.
- Recognized everyone who has supported our neighbors in Western North Carolina affected by Helene - whether you donated supplies, made a financial donation, volunteered to serve or sent positive thoughts and prayers. He commended several of our schools that held drives immediately after the flooding and devastation occurred - Fike High, Wilson Early College Academy, Elm City Middle and Beddingfield High to name a few. Many staff members have also donated through other means or volunteered to help - including Board Member Blake Boykin and County Commissioner Michael Wetherington. As a district, we are supporting the relief efforts in Western North Carolina by focusing on the schools that were most impacted by the storm. We are suggesting that anyone interested consider making a financial donation to the Western North Carolina Schools Helene Recovery Fund through the Western Region Education Service Alliance (WRESA) or the Northwest Region Education Service Alliance (NWRESA). Donations will help address various challenges the students and staff in these schools are facing, which include loss of housing, supplies and technology, as well as damage to school facilities caused by the storm's winds and water. The school districts in the Western North Carolina region will be able to request funds from WRESA or NWRESA to assist with these urgent needs, ensuring that students can continue their education and staff can perform their roles effectively despite the hardships. This support will be vital in helping the community recover and rebuild after the storm. The deadline to donate is December 7, 2024. Company and individual donations are welcome. We have donation information, as well as the list of school districts in those regions, on

our WCS social media sites and district website. Many of these districts reached out to help us after the tornado, and we want to support them.

VII. Under Public Input, at 6:52 p.m., two people from the public began addressing the Board during this portion of the meeting. Public Input ended at 6:56 p.m. It was the Board's consensus to have the Administration respond to the speakers.

VIII. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss an information and action item.

Information Item

A. Under Facility Services Updates, the Administration presented updates on the following facilities and capital projects:
   - Springfield Middle
     - Mobile Unit Installation
       - Two free standing eight classroom mobile units with ADA accessibility.
       - Mobile units will have internet access, door card access, security camera coverage and fire alarm systems.
       - Both units have been assembled on site and the fire alarms are in place.
       - The ADA ramps and landings have been completed. The contractor started today on the decking connecting walkways to the sidewalks.
       - The electrical service installation started today.
       - Work continues to complete the units for students to utilize.
     - Flagpole replacement
     - 6th and 7th Grade wing reconstruction site meeting
       - A site meeting with the Barnhill team was held on October 14, 2024.
       - Information was collected to develop the scope of work for reconstruction.
     - Special recognition to Springfield Middle Principal Kelly Thomas, Springfield Middle staff, students, parents and the community
   - Hunt High Track
     - This project included the demolition of the existing six lane track and installation of a new eight lane track, to include surface and striping.
     - Additionally, new fencing, goal posts, flagpole, long jump, pole vault, high jump area, shot put and discus event areas were installed.
     - New Musco field lighting replaced the old field lighting at the football stadium.
     - A new ADA seating area was installed.
     - All of the bleachers were inspected, cleaned and the nuts and bolts were regalvanized.
     - Restroom Facilities Upgrades
       - All plumbing fixtures were demolished and new fixtures, lighting and composite stalls were installed.
       - The restrooms were painted.
     - The training room was also painted and new lighting was installed.

- Concession Stand Upgrades
  - All the fixtures inside the concession stand were demolished and new fixtures were installed.
  - New plumbing was installed and the concession stand was painted.
  - New ADA sidewalks and an ADA accessible ordering area were installed at the concession stand.
- The project included new ADA sidewalks from the parking lot to the stadium.
- The building exteriors and logos were repainted.
- This was a capital project funded by the Wilson County Board of Commissioners.
- Appreciation to Hunt High Principal Eddie Doll and all the staff involved in making this project a success.
- Thanks to Rusty Boyette, Drones/Drafting Teacher and Cross Country and Track and Field Coach at Hunt High for the aerial footage.

- Beddingfield High Game Art Design Classroom
  - This project utilized classroom space that was previously the location of WAAT at Beddingfield High.
  - The project created a gaming space for approximately 30 gaming stations.
  - Lighting and electrical upgrades were completed.
  - Two rooms were combined to make this area.
  - The classroom serves as an instruction location to teach the Game Art Design and Advanced Game Art Design curriculum.
    - These courses introduce students to the techniques used in the electronic game industry.
  - This project was done in collaboration with the Instructional Services Department to include Technology and curriculum needs guided by Career and Technical Education Director Matthew Crayton.
  - This project was funded by capital outlay.
- Beddingfield High Wilson Area School-Based Health Centers (WASH)
  - This project utilized the office space that was previously the location of WAAT at Beddingfield High.
  - The WASH that existed in a mobile unit at Beddingfield High was brought inside the building into the new space.
  - The Beddingfield High WASH includes examination rooms, a waiting room, front desk reception, lab space, administrative offices, and an office for a Licensed Clinical Social Worker.
  - This project was funded by the Healthcare Foundation of Wilson.
- Darden Middle WASH
  - This project utilized two classroom spaces and a supply room from Darden Middle.
  - The Darden WASH is located on the 6th grade hallway of Darden Middle, and has a dedicated entrance on that side of the school.
  - The Darden Middle WASH includes examination rooms, a waiting room, front desk reception, lab space, and administrative offices.
  - This project was funded by the Healthcare Foundation of Wilson.
- Darden Middle and Vinson-Bynum Elementary ADA Playgrounds

- The playgrounds include ADA accessible equipment to allow the playground to be enjoyed by all students.
- The playground surface is a firm, but rubberized material, that allows for wheelchair access while maintaining a safe playing area.
- Both playgrounds were built near exits of the buildings with classrooms that have students in need of accessing the playgrounds. The spaces are connected to the buildings by concrete walkways.
- This project was completed in collaboration with Executive Director of Exceptional Children Melissa McFatter.
- The Darden Middle ADA playground was funded by the Healthcare Foundation of Wilson and local funds.
- The Vinson-Bynum Elementary ADA playground was funded by capital outlay.

- Forest Hills Middle and Speight Middle Interior Paint
  - This project consisted of repairing any damaged walls inside of the classrooms and all hallways.
  - All walls were primed and painted with two coats of paint.
  - A final walk-thru and touch up was completed.
  - The Forest Hills Middle and Speight Middle paint projects were funded by capital outlay.
- Parking Lot Sealcoat and Striping at Darden Middle, Speight Middle and Springfield Middle
  - This project was completed at Darden Middle, Speight Middle and Springfield Middle.
  - The project included sealcoating all parking lots at these schools to repair cracks and holes.
  - Parking lines, directional arrows and all other parking lot markings were repainted to improve visibility, which increases safety in the parking lots.
  - This project was funded by capital outlay.
- Gym LED Lighting at Beddingfield High, Hunt High and Forest Hills Middle
  - This project was completed at Beddingfield High, Hunt High and Forest Hills Middle.
  - The gym lights at these schools have been upgraded to new LED lighting.
  - These are upgrades from the older, less efficient, metal-halide lights that were previously in these gyms.
  - These upgrades bring all of our high school and middle school gyms up to date with more efficient and brighter lighting, increasing visibility and improving safety.
  - This project was completed with local funds.
- ESSER HVAC Projects
  - This project replaced all air handling units, boilers and three chillers at six schools. The three chiller replacements were at Beddingfield High, Barnes Elementary and Elm City Middle. The domestic hot water systems were also upgraded at two of the schools (Beddingfield High and Hunt High).

- The project replaced outdated HVAC equipment with more efficient equipment and will also assist with improving indoor air quality.
- The schools that underwent the HVAC upgrades are:
  - Barnes Elementary
  - Lee Woodard Elementary
  - Hunt High
  - Beddingfield High
  - Elm City Middle
  - Forest Hills Middle
- This project was funded by ESSER funds and managed in collaboration with Assistant Superintendent Robin May and her team. Special recognition to Executive Director of Federal Programs Amy Thornton for the management of these ESSER funds, as well as the principals of these schools for their leadership in managing the projects on site.

- Facility Condition Assessment (FCA)
  - The facility condition assessment kickoff meeting was held October 11, 2024.
  - During the meeting, the team discussed the plan of work and the process for assessing the buildings.
  - Communication will be sent to principals regarding the facility condition assessment at their schools. The process will also be discussed at the next Principal meeting.
  - Dewberry will begin the FCA process with Vick Elementary. Vick Elementary will serve as the pilot report for the Board to view and amend. The first report will be ready for the December Board meeting.

Action Item

A. Under Request for Qualifications – Design/Build Beddingfield High School Culinary Arts Classroom, WCS submitted a Request for Qualifications (RFQ) for an architect and general contractor to design and build the Beddingfield High Culinary Arts classroom. The Administration asked the Board to approve the architect and general contractor to design and build the Beddingfield High Culinary Arts classroom. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the Beddingfield High School Culinary Arts Classroom Design/Build from Oakley Collier Architects and Berry Building Group for construction. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contract, which is less than $90,000, has been approved by the Superintendent: AB Staffing Solutions,

LLC, for Supplemental Staffing for Speech, Occupational Therapy and Instructional Services, in an amount not to exceed $80,000.

Dr. Fitch turned the meeting over to Mr. Mercer, to carry through the motions for action items.

Action Items

A. Under Contracts Requiring Board Approval – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contract exceeded $90,000 and required Board approval:
    - Allied Instructional Services, for a teacher who specializes in working with vision impaired students and an interpreter for the hearing impaired, in an amount not to exceed $100,000.
    - Equalize Sensory Services, for EC Contract Services Staff, in an amount not to exceed $120,000.

    Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the contract for Allied Instructional Services, not to exceed $100,000; and Equalize Sensory Services, not to exceed $120,000. The motion passed unanimously, 7-0.

B. Under School Improvement Plans, local Boards of Education must either accept or reject the School Improvement Plans for each school within its jurisdiction in accordance with General Statute 115C-105.27(d). The Administration requested Board approval of the Wilson County School Improvement Plans. A list of guest logins and passwords to access the School Improvement Plans was shared with the Board. Dr. Fitch made the motion, seconded by Ms. Boyette, that the full Board approve the School Improvement Plans for each of our facilities, including WAVE. The motion passed unanimously, 7-0.

C. Under Revised 2024-2025 Traditional Calendar, the 2024-2025 Traditional Calendar was revised. Due to inclement weather, Friday, September 27, 2024, has been changed from an Instructional day to a Non-day; and Wednesday, June 11, 2025, will become an Optional Teacher Workday. The Administration recommended adoption of this revised calendar. A copy of the previously approved calendar and the proposed calendar were provided for the Board's discussion and approval.

D. Under Revised 2024-2025 Restart Calendar, the 2024-2025 Restart Calendar was revised. Due to inclement weather, Friday, September 27, 2024, was changed from an Instructional day to a Non-day; and Wednesday, June 11, 2025, will become an Optional Teacher Workday. The Administration recommended adoption of this revised calendar. A copy of the previously approved calendar and the proposed calendar were provided for the Board's discussion and approval.

Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the Revised 2024-2025 Traditional Calendar and Revised 2024-2025 Restart Calendar as recommended by the Administration. The motion passed unanimously, 7-0.

E. Under Revised 2024-2025 Early College Calendar, the 2024-2025 Early College Calendar was revised. Due to inclement weather, Friday, September 27, 2024, was changed from an Instructional day to a Non-day; Friday, May 23, 2025, will become an Optional Teacher Workday; and Monday, May 26, 2025, is the actual Holiday. The Administration recommended adoption of this revised calendar. A copy of the previously approved calendar and the proposed calendar were provided for the Board's discussion and approval. Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the Revised 2024-2025 Early College Calendar with the aforementioned changes. The motion passed unanimously, 7-0.

F. Under Revised Policy 7820, *Personnel* Files – Second Reading, this policy was revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the North Carolina School Boards Association (NCSBA) policies.

G. Under Revised Policy 8341, *Limited Claim Settlement* – Second Reading, this policy was revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch made the motion, seconded by Ms. Barnes and Ms. Powell, that the full Board approve Revised Policy 7820, *Personnel Files* and Revised Policy 8321, *Limited Claim Settlement*, both as second readings. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

IX. Under Discussion/Action – Board Chair Dr. Fitch shared the following action item for discussion and approval:

Action Item

A. Under Letter to the North Carolina General Assembly, recently, the Charlotte-Mecklenburg Board of Education and Stokes County Board of Education sent a letter to the members of the General Assembly asking for a salary increase for certified and non-certified staff. Several members of the Wilson County Board of Education have indicated that they would like to join these districts in advocating for increasing public school employees' salaries statewide. The Board is aware of the immediate financial needs of citizens in Western North Carolina, as well as the ongoing financial challenges faced by public school system employees statewide. Board Attorney Katie Cornetto, along with the Administration, presented a draft letter to the Board for consideration.

Mr. Breen shared that North Carolina currently ranks 38th in teacher pay and 42nd in beginning teacher pay. It is projected that next year North Carolina will fall to 41st in teacher pay. He shared that the national average for a beginning teacher's salary is $44,530 and the North Carolina average is $40,136. He added that the national salary average for all educators is $69,544 and North Carolina's average pay is $56,559.

Mr. Breen made the motion, seconded by Ms. Boyette, that the letter found in your Board packet be sent to the North Carolina General Assembly, particularly the leadership Senate President Pro Tempore and Speaker of the House for salary increases. The motion passed unanimously, 7-0.

X. At 7:30 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to review and adopt the school safety components of school improvement plans, as provided in N.C.G.S. 143-318.11(a)(8) and N.C.G.S. 115C-105.27(c)(1); and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 8:31 p.m., Mr. Breen made the motion to reconvene to Open Session. The motion, seconded by Mr. Boykin, passed unanimously, 7-0.

XI. Reporting from Closed Session, Ms. Boyette made the motion, seconded by Mr. Breen, that the Board approve the Inter-District Reassignment Requests, but do not release for public inspection due to student confidentiality. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Boykin and Mr. Breen, to approve the Closed Session minutes of the September 16, 2024, meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Mr. Breen made the motion, seconded by Ms. Powell, that the Board approve the Wilson County Schools Emergency Management Plans. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Ms. Boyette, that the Board approve personnel recommendations as presented by the Administration. The motion passed unanimously, 7-0. The list of personnel recommendations is attached.

XII. There being no further business at 8:34 p.m., Mr. Breen made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 7-0.

Christine L. Fitch

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
October 21, 2024

Administrative

Recommendation	Site	Position	Previous Employment
Newkirk, Kimberly	Barnes ES	Assistant Principal	Nash County Schools
White, Dr. Carol	TBD	Educational Consultant	WCS, Part-Time Teacher
Whitley, Crystal	Vinson-Bynum ES	Interim Principal	WCS Principal, New Hope ES

Certified

Recommendation	Site	Position
Adams Artis, Bettena	Beddingfield HS	School Counselor
Bragg, Anthonia	Vick ES	Exceptional Children (EC) Resource Teacher
Hinnant, Christie	Springfield MS	7th Grade Social Studies Teacher

Classified

Recommendation	Site	Position
Davis, Arnechia	Forest Hills MS	Teacher Assistant/Bus Driver
Dixon, Tyanna	Wells ES	Teacher Assistant/Bus Driver
Flannery, Kathleen	Lucama ES	After School Care Enrichment Program (ASCEP) Student Assistant
Kelly, Irma	Vick ES	School Nutrition Assistant
McNeil, Bryant	Hunt HS	In School Suspension (ISS) Coordinator
Moore, Anakarina	Fike HS	School Nutrition Assistant

Classified (Continued)

Recommendation	Site	Position
Murphy, Tiah	Vick ES	Teacher Assistant/Bus Driver
Pearce, Battista	Rock Ridge ES	ASCEP/Before School Program (BSP) Assistant
Perez, Rachel	Wells ES	Teacher Assistant/Bus Driver
Radford, Chloe	Hunt HS	Teacher Assistant - Daycare
Radford, Elizabeth	Forest Hills MS	School Nutrition Assistant
Ramirez Mendez, Andrea	Hunt HS	School Nutrition Assistant
Saunders, Jennifer	Fike HS	School Nutrition Assistant
Shackleford, Keyley	Gardners ES	Teacher Assistant/Bus Driver
Silva, Marcos	Technology	Technology Technician II
Small, Taniyah	Elm City MS	School Nutrition Assistant
Statnick, Melanie	Jones ES	Teacher Assistant/Bus Driver
Taylor Jr., Michael	Fike HS	Custodian
Thompson, Tammy	School Nutrition	School Nutrition Assistant Substitute
Toler, Melinda	School Nutrition	School Nutrition Assistant Substitute
Vekris, Bo ram	School Nutrition	School Nutrition Assistant Substitute
Ward, Josiah	Gardners ES	ASCEP Student Assistant
Webb, Yashica	School Nutrition	School Nutrition Assistant Substitute
Williams, Naytasha	Hunt HS	EC Teacher Assistant/Bus Driver

Substitute Teachers

Recommendation	Position
Armwood, Marva	Non-Certified
Evans, Johnnie	Certified
Hill, Ta-Tanisha	Non-Certified
Johnson, Hildarene	Non-Certified
Jones, Teresa	Non-Certified
Lassiter, Shakira	Non-Certified
Mays, Victor	Non-Certified
McMillan, Aleceya	Non-Certified
McNeil, Teresa	Non-Certified
Medina, Jessika	Non-Certified
Miller, Ceola	Non-Certified
Phelps, Ashley	Non-Certified
Proctor, Mary	Non-Certified
Ray, John	Non-Certified
Rice, Tasha	Non-Certified
Speight, Jasmine	Non-Certified
Walston, Georgia	Non-Certified
Batts, Kayla	Non-Certified
Hopkins, Alijah	Non-Certified
Wells, Krystal	Certified

Substitutes to be Reapproved

Name	Certified or Non-Certified
Ivery, Mary	Non-Certified
Rhodes, Coley	Certified

Coaches

Recommendation	Site	Position
Harrison, Jacob	Beddingfield HS	JV Baseball
Nobles, Isabel	Beddingfield HS	JV Girls Basketball
Parker, Rashad	Beddingfield HS	Assistant (Asst.) JV Boys Basketball
Grant, Reggie	Darden MS	Asst. Basketball
Spells, Serenity	Darden MS	Asst. Cheerleading (Fall &Winter)
Pittman, Tremaine	Elm City MS	Asst. Football

Coaches (Continued)

Recommendation	Site	Position
Batts, Chara	Fike HS	Head Varsity Cheerleading and JV Cheerleading (Fall & Winter)
Givens, Vielka	Fike HS	Asst. Varsity Girls Basketball
Secrest, Brent	Fike HS	Head JV Volleyball, Asst. Boys Track
Wheeler, Jay	Fike HS	Head Varsity Baseball
Hinton, Anthony	Speight MS	Asst. Football
Cobb, David	Springfield MS	Asst. Football
Johnson, Daniel	Springfield MS	Asst. Football

RESIGNATIONS/RETIREMENTS

Administrative

Employee	Site	Position	Action	Effective Date
Davis, Angela	Lucama ES	Assistant Principal	Resignation	11/8/2024

Certified

Employee	Site	Position	Action	Effective Date
Brown, Lance	Beddingfield HS	Science Teacher	Resignation	10/10/2024
Jones, Sara	Jones ES	EC Pre-K Coordinator	Resignation	11/1/2024
Mercer, Christa	Fike HS	Career Technical Education (CTE) Family and Consumer Science (FACS) Teacher	Retirement	12/31/2024
Murphy-Sessoms, Kimberly	Darden MS	8th Grade English Language Arts (ELA) Teacher	Resignation	9/24/2024
Ward, James III	Vinson-Bynum/ Wells ES	Physical Education Teacher	Resignation	11/4/2024

Classified

Employee	Site	Position	Action	Effective Date
Armwood, Marva	Wells ES	Teacher Assistant/Bus Driver	Resignation	10/11/2024
Banks, Tkeya	Lucama ES	Teacher Assistant/Bus Driver	Resignation	10/11/2024
Bissette, Lauren	New Hope ES	Teacher Assistant/Bus Driver	Resignation	10/18/2024
Blount, Isis	Frederick Douglass ES	Teacher Assistant/Bus Driver	Resignation	9/11/2024
Cummings, Emma	Stantonsburg ES	ASCEP Assistant Substitute	Resignation	9/30/2024
Farmer, Megan	Barnes ES	Teacher Assistant/Bus Driver	Resignation	9/25/2024
Flannery, Kathleen	Lucama ES	ASCEP Student Assistant	Resignation	9/26/2024
Parham, Anne	Gardners ES	Teacher Assistant/Bus Driver	Resignation	9/19/2024
Ramirez Montiel, Aislinn	Superintendent's Office	Public Relations and Communications Specialist	Resignation	10/22/2024
Turner, Renee	Instructional Services	Grant Writer & Special Projects Coordinator	Retirement	12/31/2024