MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
JUNE 3, 2024

The Wilson County Board of Education held its regular meeting on Monday, June 3, 2024, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting by downloading the WCSTV22 app and through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Administrative Services Dr. Ben Williams, Assistant Superintendent for Instructional Services Robin May, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto and *The Wilson Times* Reporter Drew Wilson. There were 27 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Breen and Mr. Mercer, that the Board approve the agenda for June 3, 2024. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Ms. Powell led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the May 20, 2024, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Ms. Boyette, that the May 20, 2024, Regular Board meeting minutes be approved. The motion passed unanimously, 7-0.

IV. Under Good News Presentations, Dr. Mills, with the assistance of Ms. Powell, recognized the following:

- 2024-2025 WCS Teacher of the Year - Hunt High Social Studies Teacher Lisa Wheeler was recognized for being named the 2024-2025 WCS Teacher of the Year. Ms. Wheeler has been teaching for 27 years, with 22 of those years at Hunt High. The classes she is currently teaching are Civics, Advanced Placement (AP) Psychology and Economics & Personal Finance. She started her career with

WCS in 1996 as a Social Studies Teacher at Speight Middle. Ms. Wheeler constantly reevaluates her lesson plans by applying and examining new approaches to help students grow. She is committed to being the best teacher that she can be, and she truly loves her students and colleagues. A fellow teacher described her as "out working and out caring everyone else in the areas that make a great teacher - educating and nurturing students, fostering whole school involvement, and strengthening faculty relationships." She will now advance to the regional level of the statewide Teacher of the Year competition.

- 2024-2025 WCS Principal of the Year - Beddingfield High Principal Jenny Hayes was recognized for being named the 2024-2025 WCS Principal of the Year. Ms. Hayes has more than 20 years of experience in education - with 16 of those years as an administrator. This was her first school year as the principal of Beddingfield High. Prior to that, she was the principal at Vinson-Bynum, Hearne and Stantonsburg Elementary. She began her career as a teacher at Toisnot Middle in July 2003, but she was no stranger to us when she started working here. Ms. Hayes is a graduate of Hunt High. She has a gift for empowering students and staff to reach their full potential, and she has created a school environment that revolves around trust, respect, teamwork and integrity. She goes above and beyond to build strong relationships with students, staff and families. She truly cares about and loves everyone. She will now advance to the regional level of the statewide Principal of the Year competition.

- 2024-2025 WCS Career and Technical Education Teacher of the Year - Beddingfield High Early Childhood Education Teacher Jennifer Polner was recognized for being selected as the WCS Career and Technical Education (CTE) Teacher of the Year through the North Carolina Center for the Advancement of Teaching (NCCAT). Ms. Polner was selected from among all of the CTE teachers in our middle and high schools. This is her 17th year of teaching, and the courses she is currently teaching are child development and early childhood education. Her students work closely with the Beddingfield High Daycare Program. Ms. Polner was nominated for the award by Beddingfield Principal Jenny Hayes. Ms. Hayes described her as the "sunshine in the building" and shared that Ms. Polner always goes above and beyond and does whatever needs to be done without questioning if that's her role. She will now advance to the regional level of the statewide competition.

- Exchange Students and Host Families - The Board recognized several exchange students who were with WCS the entire school year and the families who hosted them. The students and families are:
  - Elsa Ferrera Miguel from Spain. Her host parents were Scott and Janet Sage.
  - Aisha Karcic from Sweden. Her host parents were Mike and Kelly Manning.
  - Bowornluck Raksachol from Thailand. Her host parent was Tiffany Jones.
  - Hanna Lauschner from Germany. Her host parent was Emily Kicklighter.
  - Gabriela Teixeira from Brazil. Her host parent was Emily Kicklighter.

  We were honored to have these students as members of our WCS family and recognize the courage it must take to live in a different country for a year as a

high school student. These are truly remarkable students who are hard working and seen as ambassadors for their countries. WCS values the educational and cultural experiences that they share with us while they are here, and we strive to do the same for them and give them the American experience. We also appreciate the host families and thank them for opening their homes and hearts to these students. We also want to thank the partner organizations that make the exchange program possible; the local coordinators; and the staff at Beddingfield and Fike High for welcoming these students and helping them to be successful this year.

V. Under Chairman's Report, Dr. Fitch:

- Thanked Wilson Education Partnership (WEP) for their continued support of efforts in making our students become better individuals. WEP created Communicating with Confidence, a program that teaches soft skills and provides mock job interviews for high school English students. For the program's culminating activity, students are paired with a business leader/mentor whose career aligns with their interests. The program has received recognition from the North Carolina School Boards Association (NCSBA). This program started in one English III class and due to its success, this year there were 564 junior English students who had the opportunity to participate in interviews throughout the year. The program has expanded in each of the high schools with nine teachers. There are 180 trained business leaders that assist with Communicating with Confidence. As a result, many students have received mentorships, internships and job opportunities within the businesses. Dr. Fitch shared that this program is growing and not only benefits our students, but our business community as well. WCS is producing students ready to go into the work field.
- Congratulated students that will be graduating on Saturday from the traditional high schools. Graduation for the early colleges was held in May. Dr. Fitch thanked the parents and families of these graduating students for entrusting their loved ones in our care.
- Shared that Awards Day was held at the traditional high schools and early colleges. The following information is approximate and based on information supplied to the schools by students and families:
  - Beddingfield High
    - $672,050 in scholarships offered
    - $405,500 in scholarships accepted
    - 32 scholarships offered
  - Fike High
    - $2.65 million in scholarships offered
    - $1.4 million accepted
    - 55 scholarships offered
  - Hunt High
    - $2.1 million in scholarships offered
    - $1.2 million accepted
    - 139 scholarships offered

- Wilson Academy of Applied Technology
  - $548,000 in scholarships offered
  - $302,000 accepted
  - 17 scholarships offered

- Wilson Early College Academy
  - $6.8 million in scholarships offered
  - $1.1 million accepted
  - 125 scholarships offered

- District
  - $12.77 million in scholarships offered
  - $4.4 million in scholarships accepted
  - 368 scholarships offered

Dr. Fitch shared that our teachers and staff have done a phenomenal job at preparing the students so that they can meet the challenges wherever they go as evident by the offering of scholarships; amount of money that was offered; and amount of dollars that have been accepted. She applauded the students for the hard work that went into this effort and thanked our teachers and staff.

- Shared that school will be ending on Wednesday and hoped that everyone will have a restful and enjoyable summer.

VI. Under Superintendent's Report, Dr. Mills:

- Shared that Wednesday, June 5 is the last day of school, and it is also an early release day for students. Dr. Mills commended students and staff for working extremely hard this year.
- Reminded everyone that the graduation ceremonies for the three traditional high schools - Beddingfield, Fike, and Hunt High - are scheduled on June 8 at 9 a.m. He encouraged everyone to be there in enough time to be seated and waiting for the ceremony to begin. He added that we are looking forward to celebrating with our graduates and their families.
- Invited everyone to the brick distribution at the former Frederick Douglass Elementary site on June 10, 2024, from 4-7 p.m. To commemorate the school's rich history, we are giving away bricks from the old building. A limit has been set to five bricks per person.
- Updated the Board on the $50,000 grant that the district received from the Healthcare Foundation of Wilson in August 2023 to implement the PGA TOUR First Tee School Program in the middle schools. Dr. Mills shared that many students do not have the chance to learn how to play golf, and the First Tee Program provided them with the opportunity. It also strengthened their character and confidence through the positive personal and social values associated with golf. Students learned the fundamentals of the game during their Health and Physical Education (PE) classes and on May 16, a select group of students got to show them off during the program's culminating activity. Four students from each of the five middle schools were selected to play several holes at Willow Springs Country Club. They were also able to enjoy the driving range and

putting green. The students were provided with shirts and hats for the occasion and treated to a Chick-fil-A lunch. We appreciate everyone who made the program possible and such a success this year, which includes the Healthcare Foundation of Wilson, Jimmy Gurkin with Willow Springs, WCS Grants and Special Projects Coordinator Renee Turner and our incredible Middle School Health and PE Teachers - with special thanks to Elm City Middle PE Teacher Brent Pearson for his leadership.

- Lastly, Dr. Mills wished all of our students, staff and families a safe and relaxing summer.

VII. Under Public Input, no one from the public addressed the Board during this portion of the meeting.

VIII. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contracts, which are less than $90,000, have been approved by the Superintendent:
   - Allred Mechanical Services, Inc., to perform semiannual service on the chillers at Hunt High, Jones Elementary, Vick Elementary, Wells Elementary and Beddingfield High, in the amount of $7,800
   - Tencarva Machinery Company-Pump Station Predictive Maintenance Contract, to perform services on the listed Gorman Rupp wastewater pumping station at Hunt High, in the amount of $1,850/day (1 time at Hunt/year)
   - Tencarva Machinery Company-Pump Station Predictive Maintenance Contract, to perform services on the listed Gorman Rupp wastewater pumping station at Beddingfield High, in the amount of $1,850/day (2 times at Beddingfield/year)
   - Envirocom, Inc., for maintenance of Temperature Control Systems/DDC Control Systems, in the amount of $12,096
   - J&R Mitchell Septic Tank Cleaning Services, LLC, for grease trap cleaning and removal, in the amount of $3,500/month for 12 months; $42,000 for the 2024-2025 school year
   - Clegg's Termite & Pest Control, for termite and pest control for the cafeterias, in the amount of $506/month for 12 months; $6,072 for the 2024-2025 school year
   - Dirt Cheap Pressure Washing, for range hood cleaning in the WCS cafeterias, in the amount of $6,195
   - Trident Beverage, Inc., to provide 100% fruit juice slushies for school nutrition a la carte sales, in the amount of $14,280

- Wilco Cold Storage, for cold storage of frozen food school breakfast/lunch/snack items, in the amount of $18/pallet; $9,692 for the 2023-2024 school year
- Singer T&L, for the walk-in freezer at Vinson-Bynum Elementary, in the amount of $36,047.16
- Hershey Ice Cream, to provide ice cream for school nutrition a la carte sales, in the amount of $33,024
- Pepsi Bottling Ventures, to provide zero-calorie soft drinks for schools a la carte sales at a high school level, in the amount of $13,200
- SFSPac Division of PortionPac Chemical Corp, to provide food service manual sanitation systems for school nutrition, in the amount of $56,677.40
- Johnson Controls Fire Protection, to provide annual fire alarm inspections, in the amount of $48,807.95

B. Under Wilson County Schools Disposal of Surplus Property Report, in accordance with WCS Board Policy 6560, *Disposal of Surplus Property*, the Administration presented the WCS disposal of surplus property report. The report included five activity buses, three Driver Education cars and scrap mixed metal. The total for the sale of this property was $11,562.

Action Items

A. Under Contract Requiring Board Approval - Administrative Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contracts exceed $90,000 and require Board approval, pending attorney review:
   - Maola Milk and Ice Cream Company, to provide milk components for school nutrition meals, in the amount of $397,234.23
   - R&H Produce Company, Inc., to provide fruit and vegetable components for school nutrition meals, in the amount of $270,378
   - AmTrust North America, to provide Workers' Compensation insurance, in the amount of $210,806

   Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the Board approve the Maola Milk and Ice Cream Company contract in the amount of $397,234.23; R&H Produce Company, Inc. contract in the amount of $270,378; and AmTrust North America contract in the amount of $210,806, as recommended by the Administration. The motion passed unanimously, 7-0.

B. Under Facility Condition Assessment and Deferred Maintenance Planning Selection, WCS sought qualification proposals from skilled, experienced firms to provide Facility Condition Assessment and Deferred Maintenance Planning services. A Request for Qualifications (RFQ) for (1) a Comprehensive Facility Condition Assessment (FCA); (2) Deferred Maintenance Planning from qualified consultant teams; and (3) Tagging and Identifying all Assets was publicly let and closed on March 25. The Administration received the following RFQs: ISES Corporation, Roth IAMS LLC, Axias, Dewberry Engineers Inc., Moseley

Architects and Bureau Veritas. The Board interviewed the firms that submitted RFQs on May 13, 2024. The Administration asked the Board to select a firm to provide Facility Condition Assessment and Deferred Maintenance Planning services for WCS. At a previous meeting, the Board voted to eliminate three firms and asked the Administration to provide additional information in regards to facility conditions for the other three firms for consideration. Dr. Williams shared that based on references provided, all three firms can complete the project. After discussion, Mr. Breen made the motion, seconded by Ms. Powell, that the firm of Dewberry and Kane (Dewberry Engineers Inc.) be voted on for the Facility Condition Assessment and Deferred Maintenance Planning. The motion passed unanimously, 7-0. The Board directed the Administration to move forward with notifying the firms that submitted RFQs.

C. Under School Resource Officer Memorandum of Understanding, the Administration presented the proposed School Resource Officer Memorandum of Understanding (MOU) for Board approval. The MOU has been reviewed by the Board attorneys and was written in collaboration with the Wilson County Sheriff's Office. No changes were made from the 2023-2024 MOU. Mr. Mercer made the motion, seconded by Mr. Breen, that the School Resource Officer Memorandum of Understanding for 2024-2025 be approved. The motion passed unanimously, 7-0.

D. Under 2024-2025 Facility Rental Fees, the Administration presented for Board approval, the proposed 2024-2025 Facility Rental Fees for WCS. The proposed fees are based on the current utility costs for WCS facilities and will be available starting July 1, 2024. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the 2024-2025 Facility Rental Fees proposed schedule as presented by the Administration. The motion passed unanimously, 7-0.

E. Under Continuing Budget Resolution 2024-2025, the Administration requested the Board to adopt an interim budget for the purpose of paying salaries and ordinary expenses of the school system until the 2024-2025 budget is adopted. Mr. Mercer made the motion, seconded by Mr. Boykin and Ms. Powell, that the Board approve the Continuing Budget Resolution for 2024-2025 as presented by the Administration. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss an information item and action items.

Information Item

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contracts, which are less than $90,000, have been approved by the Superintendent:
   - AVID Health at Home, to provide healthcare services to school students, in an amount not to exceed $50,000

- CDW Amplified for Education, for Google Workspace service, in the amount of $41,990
- ClassLink, for annual licenses, in the amount of $30,095.80
- Imagine Learning, for high school credit recovery program, in the amount of $72,536.06
- *Intelli*Choice Home Care, to provide licensed health care personnel, in an amount not to exceed $50,000
- Maxim Healthcare Services, to provide licensed health care providers, in an amount not to exceed $70,000
- Panorama Education, teacher and staff/student surveys, check-ins, and Foundations Teaching & Learning package (virtual), in the amount of $47,400
- Presence, for site testing services, in an amount not to exceed $80,000
- Scribbles Software, for scribbles annual software applications, in the amount of $59,900
- John E. Sexton & Associates, for onsite audiological services, in an amount not to exceed $45,000
- Venture Rehabilitation Group, Inc. (Preschool), for diagnostic and treatment services to the students of facility in accordance with the recognized standards of Speech Language Pathology for Preschool, in an amount not to exceed $70,000

Dr. Fitch turned the meeting over to Mr. Mercer, to carry through the motions for action items.

Action Items

A. Under Contracts Requiring Board Approval - Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contracts exceed $90,000 and require Board approval. The Administration is recommending these contracts be approved.
    - Learning-Focused, for Professional Development - High Yield Strategies and Strategies in Action Books; Professional Development - Admin coaching/walkthroughs, in the amount of $91,582.88
    - The Division of Vocational Rehabilitation, for vocational rehabilitation student services to assist transition from school to work, in the amount of $108,090
    - Kinetic Physical Therapy and Wellness, Inc., for speech therapy in the categories of screening, planning, evaluation, therapy, and administration, in an amount not to exceed $900,000
    - Venture Rehabilitation Group, Inc., to provide diagnostic and treatment services to the students of facility in accordance with the recognized standards of Speech Language Pathology, in an amount not to exceed $150,000

Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the contracts that have been listed that includes Learning-Focused, The Division of Vocational Rehabilitation, Kinetic Physical Therapy and Wellness, Inc., and Venture Rehabilitation Group, Inc. at the stated amounts. The motion passed unanimously, 7-0.

Under Career-Technical Education (CTE) Updates and Highlights, the Administration provided the Board with a presentation that was listed on the agenda as discussion and action but was an update, along with the CTE Local Plan for 2024-2025. CTE provides academic skills, technical skills, knowledge, and training aligned to today's labor market that allows students to explore career opportunities. The Administration shared the program areas/career clusters within CTE; CTE Work-Based Learning highlights; credential attainment/highlights; student organization overview; Career and Technical Student Organization (CTSO) highlights; and Future Farmers of America (FFA) National Chapter Awards. For the 2023-2024 school year, CTE course enrollments included 3,790 at the high school level and 2,559 at the middle school level. The following information was also shared with the Board:

- CTE Work-Based Learning
  - 92 students participated in Work-Based Learning opportunities
  - 8 students participated in the WCS Student Teacher Internships
    - 8 students are registered for the 2024-2025 school year
  - 43 local business partners hosted interns this year
  - 70 students have been placed in summer internships
- ACT WorkKeys is a nationally recognized system of assessments that measure workplace skills that can affect job performance and increase opportunities for career advancement. WCS had 360 students take WorkKeys, and 309 students earned Industry Level Certification and 190 earned Career Ready Status.
- Comprehensive Local Needs Assessment (CLNA)
  - Every two years, WCS conducts a CLNA for our CTE program.
  - Feedback is solicited from all CTE stakeholders.
  - Stakeholders include: local industry partners, teachers, administrators, students and parents.
  - Information is gathered in person and through surveys.
  - Feedback is used to build our CTE Local Plan for the next two years.
- CTE Focus Areas 2024-2025
  - Continue to increase work-based learning opportunities for our students.
  - Continue to improve our credential attainment rate.
  - Continue to promote and fund our CTSOs to create leadership opportunities for students.
  - Be more intentional about recruiting non-traditional students into CTE courses.
  - Provide more support to our beginning CTE teachers.
  - Provide professional development focused on supporting special populations.

- Continue to build and improve relationships with local business and industry partners.
- Integrate Math and Science skills in the CTE classroom.
- Fund new course offerings in the 2024-2025 school year. (Culinary Arts and Vet Assisting)
- Expand career exploration opportunities to our elementary school students in grade 5.
- Utilize *Pathful Explore* to help facilitate the creation of Career Development Plans for middle and high school students.
- Increase marketing efforts and opportunities for our students.

It was the Board consensus that this item did not require any action.

B. Under Revised Policy 1310/4002, *Parental Involvement* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

C. Under Revised Policy 3420, *Student Promotion and Accountability* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

D. Under Revised Policy 3460, *Graduation Requirements* - Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies. NC State Board of Education Policies GRAD-001, *Process for Early Graduation from High Schools* and GRAD-006, *Accelerated Pathway for Early Graduation*, were also shared with the Board as a reference.

E. Under Revised Policy 4040/7310, *Staff-Student Relations* - Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 4240/7312, *Child Abuse, Human Trafficking, and Related Threats to Child Safety - Reporting, Investigating, and Training* - Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4270/6145, *Concussion and Head Injury* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 6125, *Administering Medicines to Students* - Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

I. Under Revised Policy 6126, *Naloxone (Narcan) Administration* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

J. Under Revised Policy 7130, *Licensure* - Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

K. Under Revised Policy 8340, *Insurance* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

L. Under Revised Policy 8510, *School Finance Officer* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the policies that have been listed by number and name. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

IX. At 7:50 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette and Mr. Breen, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 8:53 p.m., Ms. Barnes made the motion to reconvene to Open Session. The motion, seconded by Mr. Boykin, passed unanimously, 7-0.

X. Reporting from Closed Session, Ms. Boyette made the motion, seconded by Mr. Breen, to approve the Closed Session minutes of the May 20, 2024, meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, that the Board approve personnel recommendations as presented by the Administration. The motion unanimously, 7-0. The list of personnel recommendations is attached.

XI. There being no further business at 8:54 p.m., Mr. Breen made the motion, seconded by Ms. Powell, to adjourn the meeting. The motion passed unanimously, 7-0.

Christine L. Fitch

Dr. Christine L. Fitch, Chairman

Lane B. Mills

Dr. Lane B. Mills, Secretary

**RECOMMENDED PERSONNEL ACTIONS**
**June 3, 2024**

**E = Emergency License = One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.**

**I = Interim = Temporary or provisional (certified) hire.**

**P = Permit to Teach = Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.**

**R = Residency License = Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.**

**V = Volunteer = Offers to undertake a position without monetary compensation.**

**Administrative**

| Recommendation | Site | Position | Previous Employment | Contract Date | Experience in Education |
|---|---|---|---|---|---|
| Evans, Amanda | Jones ES | Assistant Principal | Multi-Classroom Leader (MCL) III, Hearne ES | 8/1/2024 - 6/30/2026 | 24 yrs. |
| Hayes, Lauren | Wells ES | Principal | Assistant Principal, Jones ES | 7/1/2024 - 6/30/2026 | 17 yrs. |
| Mitchell, Cynthia | Speight MS | Assistant Principal | College Liaison, Wilson Academy of Applied Technology (WAAT) | 8/1/2024 - 6/30/2026 | 19 yrs. |
| Reel, Edwin III | Forest Hills MS | Assistant Principal | Interim Assistant Principal, Speight MS | 8/1/2024 - 6/30/2026 | 20 yrs. |

**Administrative**
**For Information - Transfers**

| Recommendation | Site | Position | Previous Employment | Contract Date | Experience in Education |
|---|---|---|---|---|---|
| Fowler, Katrina | Hunt HS | Assistant Principal | Assistant Principal, Springfield MS | 8/1/2022 - 6/30/2026 | 21 yrs. |
| Simons, Debra | New Hope ES | Principal | Principal, Wells ES | 7/1/2023 - 6/30/2027 | 19 yrs. |

**Certified**

| Recommendation | Site | Position |
|---|---|---|
| Hodges, Dr. Amanda | WAAT | School Counselor |
| Morgan, Nicole | Exceptional Children (EC) | School Psychologist |

**Classified**

| Recommendation | Site | Position |
|---|---|---|
| Bissette, Melissa | Instructional Services | Secretary |
| McCoy, Clarisa | New Hope ES | After School Care Enrichment Program Substitute Assistant |
| Sauls, Tiffany | New Hope ES | Head Custodian |

**Coach**

| Recommendation | Site | Position |
|---|---|---|
| Barron, Douglas | Darden MS | Head Girls Soccer |

**RESIGNATIONS/RETIREMENTS**

**Administrative**

| Employee | Site | Position | Action | Effective Date |
|---|---|---|---|---|
| Collins, Pamela | New Hope ES | Interim Principal | Retirement | 6/30/2024 |

**Certified**

| Employee | Site | Position | Action | Effective Date |
|---|---|---|---|---|
| Jasek-Rysdahl, Annika | Hunt HS | EC Teacher | Resignation | 6/15/2024 |
| Jones, Britney | Darden MS | 7th Grade English Language Arts (ELA) Teacher | Resignation | 6/13/2024 |
| Jones, Crystal | Student Services | School Social Worker | Resignation | 6/30/2024 |
| Joyner, Christine | Lucama ES | 1st Grade Teacher | Retirement | 7/31/2024 |
| Kenna, Evie | Forest Hills MS | 7th Grade Math Teacher | Resignation | 6/30/2024 |
| LaPierre, Elizabeth | Fike HS | Band Teacher | Resignation | 6/30/2024 |
| Matulis, Amy | Lee Woodard ES | 1st Grade Teacher / MCL | Retirement | 6/13/2024 |
| Morton, Karen | Student Services | School Social Worker | Retirement | 6/30/2024 |
| Singleton, Leslie | Forest Hills MS | 8th Grade Math Teacher | Resignation | 6/30/2024 |
| Wilkins, Far'd | Fike HS | School Counselor | Resignation | 6/13/2024 |
| Williams, Makayla | Darden MS | 6th Grade Social Studies Teacher | Resignation | 5/30/2024 |

**Classified**

| Employee | Site | Position | Action | Effective Date |
|---|---|---|---|---|
| Daniels, Grady | Multiple | Bus Driver / Substitute Teacher | Resignation | 6/30/2022 |
| Edwards, Rebecca | Vinson-Bynum ES | School Nutrition Manager | Retirement | 6/30/2024 |
| Farmer, Timothy | Facility Services | Custodian | Resignation | 5/28/2024 |
| Fish, Edna | Lee Woodard ES | School Secretary/Bookkeeper | Retirement | 6/30/2024 |

**Classified (Continued)**

| Employee | Site | Position | Action | Effective Date |
|---|---|---|---|---|
| Forbes, Lea | Transportation | Bus Driver | Resignation | 1/30/2023 |
| Handorf, Jennifer | Beddingfield HS | Clerical Assistant | Retirement | 6/30/2024 |
| Jenkins, Angelia | Jones ES | School Nutrition Assistant | Retirement | 6/30/2024 |
| Lucas, Keya | Transportation | Bus Driver | Resignation | 4/25/2023 |
| O'Briant, Cameron | Jones ES | Teacher Assistant/Bus Driver | Resignation | 6/30/2024 |

**2024-2025 Non-Renewals**

| Employee | Site | Position | Action | Effective Date |
|---|---|---|---|---|
| Sturdevant, Adam | Daniels Learning Center | English | Non-Renewal | 6/30/2024 |

**One Year Teacher Contracts 2024-2025**

| Last Name | First Name | Site |
|---|---|---|
| Best | Tondia | Human Resources |
| Batts | Brenshonda | Instructional Services |
| Combs | Jenny | Instructional Services |
| Harris | Tonja | Instructional Services |
| Howell | Lisa | Instructional Services |
| Levey | Martha | Instructional Services |
| McIntosh | Jamie | Instructional Services |
| Neal | Nicole | Instructional Services |
| Capps | Crystal | Daniels Learning Center |
| Elmore | David | Daniels Learning Center |
| Harmon | Alvin | Daniels Learning Center |
| Leary | Emily | Daniels Learning Center |
| Walker | Kevin | Daniels Learning Center |
| Bonner | Cyera | Barnes ES |
| Bray | Tamica | Barnes ES |
| Dixon | Myesha | Barnes ES |
| Falvo | Jeanne | Barnes ES |
| King | Sierra | Barnes ES |
| Marcell | Tia | Barnes ES |
| Oates-Bethea | Kena | Barnes ES |
| Poole | Shabohia | Barnes ES |
| Whitfield | Lorraine | Barnes ES |
| Griffiths | Andrea | Darden MS |
| Herrera | Elijah | Darden MS |
| Horne | Monique | Darden MS |
| Jones | Britney | Darden MS |
| Lankford | Elizabeth | Darden MS |
| Larson | Megan | Darden MS |
| Ross | Zackary | Darden MS |
| Smith | Te'Kayah | Darden MS |

**One Year Teacher Contracts 2024-2025 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Stevens | Carlton | Darden MS |
| Wagner | Britney | Darden MS |
| Williams-Bradley | Amaya | Darden MS |
| Britt | Jordan | Beddingfield HS |
| Elmore | Cassandra | Beddingfield HS |
| Frazier | Joan | Beddingfield HS |
| Gaetano | Janice | Beddingfield HS |
| Holmes | Mark | Beddingfield HS |
| Kohl | Joshua | Beddingfield HS |
| Lawson | Hannah | Beddingfield HS |
| Muller | Stephanie | Beddingfield HS |
| Pooni | Amandeep | Beddingfield HS |
| Skinner | Mattie | Beddingfield HS |
| Vincent | Kimberly | Beddingfield HS |
| Whaley | Sierra | Beddingfield HS |
| Yepiz | Erica | Beddingfield HS |
| Castro De Hernandez | Cecilia | Frederick Douglass ES |
| Chavez | Diana | Frederick Douglass ES |
| Duque Ramirez | Diana | Frederick Douglass ES |
| Girard | Emily | Frederick Douglass ES |
| Gray | Katherine | Frederick Douglass ES |
| Overstreet | Elizabeth | Frederick Douglass ES |
| Reyes Murillo | Erlinda | Frederick Douglass ES |
| Allen | Troy | Elm City MS |
| Anderson | Robin | Elm City MS |
| Carlton | Ronny | Elm City MS |
| Mills | Grayson | Elm City MS |
| Allen | Ryan | Fike HS |
| Avery | Cameron | Fike HS |
| Bolden | India | Fike HS |
| Carrasquillo | Melissa | Fike HS |
| Comstock | Joy | Fike HS |
| Curtis | Abre'a | Fike HS |
| Ellis | Allison | Fike HS |
| Gerken | Katlyn | Fike HS |
| Hemphill | Hunter | Fike HS |
| Lewis | Robert | Fike HS |
| Sharpe, Jr. | Robert | Fike HS |
| Singleton | Kimly | Fike HS |
| Tedder | Elizabeth | Fike HS |
| White | Shaniqua | Fike HS |
| Anderson | Arlene | Forest Hills MS |
| Blount | Jeremy | Forest Hills MS |
| Butler | Rachel | Forest Hills MS |
| Cowan | Kim | Forest Hills MS |
| Donlin | Heather | Forest Hills MS |
| Hiett | Merriann | Forest Hills MS |

**One Year Teacher Contracts 2024-2025 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Holden | Tammy | Forest Hills MS |
| Mantsourani | Michael | Forest Hills MS |
| Murphy | Timiya | Forest Hills MS |
| O'Briant | Haley | Forest Hills MS |
| Ortiz | Mary | Forest Hills MS |
| Oxendine | Vickie | Forest Hills MS |
| Pope | Natalie | Forest Hills MS |
| Stancil | Kenneth | Forest Hills MS |
| Teklemicael | Nazreat | Forest Hills MS |
| Zayyad | Haifa | Forest Hills MS |
| Bouis | Cindy | Gardners ES |
| Boyette | Danielle | Gardners ES |
| Lara | Leslie | Gardners ES |
| Wocher | Sara | Gardners ES |
| Autrey | Heath | Hunt HS |
| Blount | Bentley | Hunt HS |
| Dunkle | Allison | Hunt HS |
| Foye | Lestee | Hunt HS |
| Gilliam | Arnitra | Hunt HS |
| Grodecki | Andrew | Hunt HS |
| Hathaway | Taylor | Hunt HS |
| Head | Jo | Hunt HS |
| Jones | Kimberly | Hunt HS |
| McBride | Jamie | Hunt HS |
| Mercer | Corey | Hunt HS |
| Nguyen | Hope | Hunt HS |
| Vanbuskirk | Stacy | Hunt HS |
| Williams, III | Earl | Hunt HS |
| Wolzen | Bryce | Hunt HS |
| Blalock | Deborah | Jones ES |
| Branson | LaKiter | Jones ES |
| Bryant-Jacobs | Kaitlyn | Jones ES |
| Greene | Paige | Jones ES |
| McCoy-Artis | Krishona | Jones ES |
| McNeill | Micheala | Jones ES |
| Ragan | Leslie | Jones ES |
| Williams | Sylvia | Jones ES |
| (Torres) Esparza | Erica | Lee Woodard ES |
| Adkins | London | Lucama ES |
| Barnes | Jayla | Lucama ES |
| James | Makisha | Lucama ES |
| Lyons | Dezma | Lucama ES |
| Pickett | Tina | Lucama ES |
| Tant | Claire | Lucama ES |
| Whitley | Kourtney | Lucama ES |
| Chandler | Emilie | Hearne ES |
| Davis | Shenika | Hearne ES |

**One Year Teacher Contracts 2024-2025 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Dickerson | Juan | Hearne ES |
| Graham | Octavius | Hearne ES |
| Howell | Geremy | Hearne ES |
| King | Jamie | Hearne ES |
| Levey | Arthur | Hearne ES |
| Morgan | Desmann | Hearne ES |
| Abram | LaToya | Vick ES |
| Boyd | Anastasia | Vick ES |
| Bridgers | Angelica | Vick ES |
| Brinkley | Zona | Vick ES |
| Cockrell | Candice | Vick ES |
| Cooper | Ayanna | Vick ES |
| Costelo | Loida | Vick ES |
| Darden | Tyrus | Vick ES |
| Edwards | Teisha | Vick ES |
| Farmer | Mykia | Vick ES |
| Harris | Mary | Vick ES |
| Hawkins | Dilya | Vick ES |
| Hutcherson | Kiana | Vick ES |
| Smith | Hananiah | Vick ES |
| Ward | Katelynn | Vick ES |
| Howell | Megan | New Hope ES |
| Quick | Ashlyn | New Hope ES |
| Taylor | Kathy | New Hope ES |
| Webb | Ashley | New Hope ES |
| Belty | Paige | Rock Ridge ES |
| Bissette | Taylor | Rock Ridge ES |
| Clayton | Jennifer | Rock Ridge ES |
| Holland | Leigh | Rock Ridge ES |
| Johnston | Holly | Rock Ridge ES |
| Morrison | Erin | Rock Ridge ES |
| Nichols | Leigh | Rock Ridge ES |
| Teague | Elizabeth | Rock Ridge ES |
| Garrestson | Cati | Speight MS |
| Lancaster | Crystal | Speight MS |
| Noonan | Alayna | Speight MS |
| Smith | Marsha | Speight MS |
| Tyson | Aniya | Speight MS |
| Weatherford | Rebekah | Speight MS |
| Williams | Holly | Speight MS |
| Williams | Rebecca | Speight MS |
| Coleman | Alyssa | Springfield MS |
| Crusenberry | Leanna | Springfield MS |
| Evans | Allison | Springfield MS |
| Koenig | Cameron | Springfield MS |
| Lormejuste | Falisha | Springfield MS |
| Mills | Mahlon | Springfield MS |

**One Year Teacher Contracts 2024-2025 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Taylor | Vercilya | Springfield MS |
| Thoms | Brittany | Springfield MS |
| Lancaster | Lindsay | Stantonsburg ES |
| Webb | Sandra | Stantonsburg ES |
| Barnes | Amisha | Vinson-Bynum ES |
| Capps | Taylor | Vinson-Bynum ES |
| Cobb | Rachel | Vinson-Bynum ES |
| Griner | Ashley | Vinson-Bynum ES |
| Hammad | Kamar | Vinson-Bynum ES |
| Hardy | Cynthia | Vinson-Bynum ES |
| Hinnant | Logan | Vinson-Bynum ES |
| Neal | Addison | Vinson-Bynum ES |
| Proctor Story | Emma | Vinson-Bynum ES |
| Rasberry | Stephon | Vinson-Bynum ES |
| Smith | Breanna | Vinson-Bynum ES |
| Smith | Tanisha | Vinson-Bynum ES |
| Taylor | Latarsha | Vinson-Bynum ES |
| Ward III | James | Vinson-Bynum ES |
| Arnold | Brandi | Wells ES |
| Barnes | LaVonna | Wells ES |
| Biamby | Elizabeth | Wells ES |
| Collins Bass | Molly | Wells ES |
| Ellis | Krista | Wells ES |
| Foster | Matthew | Wells ES |
| Smith | Gisela | Wells ES |
| Stancil | Maura | Wells ES |
| Thompson | Elizabeth | Wells ES |
| Turner | Celestine | Wells ES |
| Walter | Lindsay | Wells ES |
| Gunter III | Asa | WAAT |
| Williams | Joshua | WAAT |
| Wood | Amy | WAAT |
| Haddock | Kara | Wilson Early College Academy (WECA) |

**Two Year Teacher Contracts 2024-2026**

| Last Name | First Name | Site |
|---|---|---|
| Allen | Kristi | Instructional Services |
| Griffin | Joshua | Instructional Services |
| Nwachukwu | Hazel | Instructional Services |
| Walston | Catherine | Instructional Services |
| Brennan Ruffin | Marlene | Daniels Learning Center |
| Breiholz | Leanne | Barnes ES |
| Daniels | Skylar | Barnes ES |
| Speight | Teresa | Barnes ES |
| Edmond | Michael | Darden MS |
| Johnson | Cheryl | Darden MS |

**Two Year Teacher Contracts 2024-2026 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Davis | Kendrick | Beddingfield HS |
| Rich | Barbara | Beddingfield HS |
| Speight | James | Beddingfield HS |
| Ware | John | Beddingfield HS |
| Artis | Melissa | Elm City MS |
| Corpening | Anyssa | Elm City MS |
| Evans | Angela | Elm City MS |
| Wocher | Kaitlyn | Elm City MS |
| Arroyo Lopez | Maritza | Fike HS |
| Bowen | Dara | Fike HS |
| Dickerson | Janella | Fike HS |
| Hemby | Jordan | Fike HS |
| Morris | Michael | Fike HS |
| Baines | Alisha | Forest Hills MS |
| Bissette | Tressa | Forest Hills MS |
| Britt | Felicia | Forest Hills MS |
| Bunn | David | Forest Hills MS |
| Lancaster | Jennifer | Forest Hills MS |
| Estes | Leah | Gardners ES |
| Hinnant | Madison | Gardners ES |
| Best | Michelle | Hunt HS |
| Koontz | Cindy | Hunt HS |
| McCance | Kaitlyn | Hunt HS |
| Braswell | April | Jones ES |
| Dickens | Tameka | Jones ES |
| Eldredge | Lori | Jones ES |
| Freeman | Samantha | Jones ES |
| Leathers | Ta Najah | Jones ES |
| Parker | Brittany | Jones ES |
| Rogerson | Rachel | Jones ES |
| Valdovinos | Juana | Lucama ES |
| Gordon White | Sophia | Hearne ES |
| Hafner | Julia | Hearne ES |
| Pollock | Kimberlin | Hearne ES |
| Jones | Sara | Vick ES |
| Bulluck | Cory | New Hope ES |
| Gunter | Kelly | New Hope ES |
| McCall | Amanda | New Hope ES |
| Mooring | Anna | New Hope ES |
| Safarova Bulluck | Leyla | New Hope ES |
| Brown | Deborah | Springfield MS |
| Dawson | Rico | Springfield MS |
| Godsell | Miranda | Springfield MS |
| Wheeler | Mitchell | Springfield MS |
| Brown | Queshonda | Stantonsburg ES |
| Braswell | Serita | Vinson-Bynum ES |
| Kinnamon | Bracey | Vinson-Bynum ES |

**Two Year Teacher Contracts 2024-2026 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Moody | Heather | Vinson-Bynum ES |
| Tadlock | Anna | Vinson-Bynum ES |
| Smith | Jacobia | Wells ES |
| Tingen | Allyson | Wells ES |
| Cooper | Brantley | WAAT |
| Harrison | Savannah | WAAT |

**Four Year Teacher Contracts 2024-2028**

| Last Name | First Name | Site |
|---|---|---|
| Nichols | Amy | Instructional Services |
| Alston | Francine | Daniels Learning Center |
| Dantzler | Evonne | Daniels Learning Center |
| Harris | Jessica | Daniels Learning Center |
| Thomas | Annette | Daniels Learning Center |
| Anderson | Shequanda | Barnes ES |
| Heiniger | Carey | Barnes ES |
| Lamm | Harrison | Barnes ES |
| Neal | Elizabeth | Barnes ES |
| Taylor | Andreal | Barnes ES |
| Dawson | Reginia | Darden MS |
| Mitchell | Randy | Darden MS |
| Murphy-Sessoms | Kimberly | Darden MS |
| Richards Green | Angella | Darden MS |
| Schans | Leia | Darden MS |
| Skinner | Allison | Darden MS |
| Barlow | Rachel | Beddingfield HS |
| Barnes | Martha | Beddingfield HS |
| Ellis | Benjamin | Beddingfield HS |
| Fess | Cathy | Beddingfield HS |
| Glover | Amber | Beddingfield HS |
| Glover | Bryant | Beddingfield HS |
| Hunter II | Ed | Beddingfield HS |
| Lineberger | Ebony | Beddingfield HS |
| Perrino | Deniz | Beddingfield HS |
| Sherrod | April | Beddingfield HS |
| Singletary Jr | Walter | Beddingfield HS |
| Williams | Heather | Beddingfield HS |
| Autry | Tammy | Frederick Douglass ES |
| Beckstead | Courtney | Frederick Douglass ES |
| Edgerton | Christie | Frederick Douglass ES |
| Evans | Brittany | Frederick Douglass ES |
| Hayes | Sonja | Frederick Douglass ES |
| Pugh | Tracey | Frederick Douglass ES |
| Stokely | Cynthia | Frederick Douglass ES |
| Taylor | Katherine | Frederick Douglass ES |
| Joyner | Jennifer | Elm City MS |
| Martin | Meagan | Elm City MS |

**Four Year Teacher Contracts 2024-2028 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Pietryk | John | Elm City MS |
| Armstrong | Elizabeth | Fike HS |
| Blackman | Michael | Fike HS |
| Boykin | Brian | Fike HS |
| Carlton | Elizabeth | Fike HS |
| Ellis | Tiffany | Fike HS |
| Hammonds | Bertha | Fike HS |
| Hensley | Melissa | Fike HS |
| High Jones | Sharon | Fike HS |
| Jenkins | Andrew | Fike HS |
| Joyner | Matthew | Fike HS |
| London | Angela | Fike HS |
| Mizelle | Christopher | Fike HS |
| Pearson | Renee | Fike HS |
| Truett | Jody | Fike HS |
| Warren | Vicky | Fike HS |
| Buck | Bonnie | Forest Hills MS |
| High | Lindsay | Forest Hills MS |
| Morgan | Angela | Forest Hills MS |
| Singh | Kunwar | Forest Hills MS |
| Baker | Theresa | Gardners ES |
| Alphin | Andrew | Hunt HS |
| Boyette | Stephen | Hunt HS |
| Childers | James | Hunt HS |
| Fassnacht | Alyssa | Hunt HS |
| Gonzalez | Melinda | Hunt HS |
| Hare | Kasey | Hunt HS |
| Hendricks | Lisa | Hunt HS |
| Kamalam Surendran | Vinod | Hunt HS |
| Lalata | Warren | Hunt HS |
| Lemmons | Matthew | Hunt HS |
| Long | Aaron Louis | Hunt HS |
| Mulingbayan | Marissa | Hunt HS |
| Parks II | Joseph | Hunt HS |
| Robl | Laurie | Hunt HS |
| Rollins | Erin | Hunt HS |
| Stephenson | Adam | Hunt HS |
| Watkins | Kiesha | Hunt HS |
| Brewer | Johnna | Jones ES |
| Webb | Susan | Jones ES |
| Wilson-Farmer | Lisa | Jones ES |
| Mancera | Stacy | Lee Woodard ES |
| Perry | Tracy | Lee Woodard ES |
| Proctor | Megan | Lee Woodard ES |
| Stark | Kristina | Lee Woodard ES |
| Wooten | Janice | Lee Woodard ES |
| Bohne Jones | Stacy | Lucama ES |

**Four Year Teacher Contracts 2024-2028 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Dawson | Beverly | Lucama ES |
| Ellis | Brooke | Lucama ES |
| Frazier | Amanda | Lucama ES |
| Sullivan | Ashley | Lucama ES |
| Wood | Shanna | Lucama ES |
| Amundson | Sabrina | Hearne ES |
| Deberry | Arnisa | Hearne ES |
| Dickerson | Dawna | Hearne ES |
| Evans | Amanda | Hearne ES |
| Haynes | Catherine | Hearne ES |
| Rowland | Kristy | Hearne ES |
| Savage | Craig | Hearne ES |
| Wilkes | Charlene | Hearne ES |
| Artis | Toshieka | Vick ES |
| Koonce | Rebekah | Vick ES |
| Lynch | Tilketa | Vick ES |
| Saini | Amrita | Vick ES |
| Waddell | Rosslyn | Vick ES |
| Langston | Jennifer | New Hope ES |
| Pipkin Dixon | Tammy | New Hope ES |
| Boykin | Allison | Rock Ridge ES |
| Burroughs | Cori | Rock Ridge ES |
| Johnson | Gloria | Rock Ridge ES |
| Richardson | LaNicha | Rock Ridge ES |
| Sharp | Donna | Rock Ridge ES |
| Wilson | Kerry | Rock Ridge ES |
| Aycock | Amy | Speight MS |
| Bellamy | Tiffany | Speight MS |
| Straub | Matthew | Speight MS |
| Thomas | Kathryn | Speight MS |
| Alphin | Katherine | Springfield MS |
| Johnson | Travis | Springfield MS |
| Pittman | David | Springfield MS |
| Reaves | Alyssa | Stantonsburg ES |
| Shah | Neema | Stantonsburg ES |
| Whitley | Betti Hope | Stantonsburg ES |
| Davis | Paige | Vinson-Bynum ES |
| Hollis | Bailee | Vinson-Bynum ES |
| Hong | Lauren | Vinson-Bynum ES |
| Rhodes | Larisha | Vinson-Bynum ES |
| Sharma | Monika | Vinson-Bynum ES |
| Creech | Sallie | Wells ES |
| Johnson | Penny | Wells ES |
| Anderson | Sarah | WAAT |
| Sutton | Jamie | WAAT |
| Temple | Lisa | WAAT |
| Williams | Rachelle | WAAT |

**Four Year Teacher Contracts 2024-2028 (Continued)**

| Last Name | First Name | Site |
|---|---|---|
| Campbell | Shannon | WECA |
| Dean | Jessica | WECA |
| Johnson | Nicholas | WECA |
| Long | David | WECA |