MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
MAY 20, 2024

The Wilson County Board of Education held its regular meeting on Monday, May 20, 2024, at 6:30 p.m. in the Fike High School Auditorium, 500 Harrison Drive. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Administrative Services Dr. Ben Williams, Assistant Superintendent for Instructional Services Robin May, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto. There were 153 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch amended the agenda under the Administrative Services Committee, by removing action item B. Facility Condition Assessment and Deferred Maintenance Planning Selection, from the agenda. Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Breen, that the amended agenda, which includes the removal of item B under action item for Administrative Services Committee, be approved. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Mr. Breen led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the April 15, 2024, Regular Board meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Mr. Mercer, that the regular Board meeting minutes of April 15, 2024, be approved. The motion passed unanimously, 7-0.

IV. Under Good News Presentations, Dr. Mills, with the assistance of Mr. Breen, recognized the following:

- Kenan Fellow Recipient - District STEM Coordinator Dr. Christine Mitchell was recognized for being named the 2024-2025 Kenan Fellow through NC State

University. The Burroughs Wellcome Fund is supporting Dr. Mitchell's fellowship. The Kenan Fellows Program for Teacher Leadership includes a three-week summer immersion experience with a local industry partner, where Dr. Mitchell will gain knowledge and resources to develop innovative lessons and programs for our district and the wider education community. In addition to this immersive experience, Kenan Fellows benefit from 80 hours of professional development focused on leadership skills and enhancing teaching practices, while continuing to serve in their educational roles. Dr. Mitchell will also receive a $5,000 stipend and collaborate with the NC Teaching Fellows program to develop workshops for pre-service STEM and Special Education teachers. We are incredibly proud of Dr. Mitchell and thankful for all she does for the district.

- **NASA Plant the Moon Challenge - Sixty-eight middle school teams from across the state competed in the NASA Plant the Moon Challenge where they were tasked** with conducting experiments using lunar regolith to try and yield the best crops for future space missions. During the 8-week experiment, students observed their plant growth in various conditions, kept a record of their measurements and wrote a lab report with their results. Their research was reviewed by NASA personnel and scientists from around the country. Out of the 68 teams, the **Springfield Middle Luna Bean Team won the Best in Show Award for the Greatest Plant Growth. This is an exciting project, and we are so proud of these students and Ms. Barnes.**

  The Springfield Middle Luna Bean Team:
  - Coach Victoria Barnes
  - William Castro-Reyes
  - Adyson Clemmer
  - Finley Deans
  - Olivia Dixon
  - Josalin Pinno
  - Dylan Rodgers
  - Estephany Gomez Antonio
  - Amy Timper
  - Gavin Lalata
  - Kalaun Lawrence

- Elementary School STEM Design Competition - On April 19, WCS hosted the annual Elementary School STEM Design Competition. Out of the 15 schools that competed, two WCS teams tied for 1st place. The teams were:

  New Hope Elementary STEM Team 1:
  - Coach Tamara Arizpe
  - Jessie Smith
  - Brianna Bowen
  - Aubri Overman
  - La'promise Rasberry
  - Belle Bui

- Kohl Thomas

Rock Ridge Elementary STEM Team 1:
- Coach Cori Burroughs
- Coach Laura Lee Garrett
- Brice Driver
- Nora-Mae Ziegenhorn
- Wyatt Garrett
- Jillian Winstead
- Noah Neal
- Rafael Rodriguez

During the competition, the teams came together to work through various challenges based on space-related books they had read. Students had a secret STEM design challenge where they had to engineer a rocket and rocket launcher and conduct a Lego build based on their books. They also had two robotics coding challenges where they had to orbit around Mars and bring back rocks to Earth. It was a fun day of STEM, teamwork, critical thinking and hands-on learning. Special thanks to the community partners and district staff that came together to make this event successful.

- High School STEM Design Competition - On March 28, WCS hosted the annual High School STEM Design Competition. Six teams from Beddingfield High, Hunt High and Fike High competed, and two of the teams tied for 1st place. The teams were:

  Hunt High Robotics Team
  - Coach Erin Rollins
  - Asyat Sow
  - Hanna Roberts
  - Emery Rollins

  Fike High Robotics Team 1
  - Coach Beth Dollar
  - Dilyn Jenkins
  - Robert Mattern
  - Evalina Mendez
  - Kara Sheldon

  The High School STEM Design Competition consisted of cooperative teamwork, robotics coding and various STEM challenges. Each challenge was based on stories from the book *I, Robot.* It was a great event, and the students did an amazing job. We are incredibly proud of these teams and thankful to the coaches for their guidance and support.

- FIRST Lego League Robotics Competition - On March 16, WCS hosted the FIRST Lego League Robotics Competition where robotics teams from Wilson

and Edgecombe County Schools came together to compete. WCS had two teams with impressive results. The teams were:

Frederick Douglass Elementary Lego League Team:
- Coach Katherine Taylor
- Corbin Adams
- Bracie Bottoms
- Ashlyn Hagans
- David Hardee
- Carson Heacox
- Jarek Johnson
- Clay Lamm
- Jack Price
- Cooper Schultz
- Ny'Kezia Tabron
- Lyric Wiggins

Gardners Elementary Lego League Team:
- Coach Mandy Jenkins
- Coach Sara Wocher
- Coach Michele Bushby
- Felicity Borge
- Emma Page
- Blake Webb
- Neymar Tirado-Hernandez
- Lucas Price
- Conner Rogers
- Buckley Blake
- Julian Lunar
- Conner Price

During the event, the teams were tasked with developing an innovative project and presenting it to a panel of judges. The students also participated in three rounds of coding challenges. The team from Frederick Douglass won the Best Robot Design Award and the Overall Champion Award. The team from Gardners won the Innovative Project Award. Special thanks to the visiting judges and community partners who helped make the event a success and the WAATBots from Wilson Academy of Applied Technology (WAAT) for serving as referees. Congressman Don Davis was also in attendance and when he went back to Washington, DC, he spoke live on the floor of the United States House of Representatives to highlight the students involved in the event. We are so proud of all of you. We also wanted to thank our Technology Team and Digital Teaching and Learning Team for the tremendous opportunities they have offered our students since the beginning of March. They organized all of these events along with the Battle of the Books Competitions, 2 Think A Thons, multiple district and school STEM and literacy nights, and a community STEM Extravaganza. They planned all of those activities, while continuing to support teachers in their classrooms daily.

V. Under Chairman's Report, Dr. Fitch:

- Congratulated the newest graduates of Wilson Early College Academy (WECA), WAAT and Wilson Community College. Ceremonies for each of the institutions were held last week. She wished each of these students the best in their future endeavors.
- Congratulated the newest WCS Teacher of the Year Lisa Wheeler at Hunt High; WCS Principal of the Year Jenny Hayes at Beddingfield High and WCS Career and Technical Education (CTE) Teacher of the Year Jennifer Polner at Beddingfield High.
- Congratulated Lydia and Bethany Denton on being named finalists in the national Thomas Edison Pitch Contest in West Orange, New Jersey. These young ladies invented the BITES Bento Box to calculate the amount of carbohydrates consumed. The box was originally created to help a classmate calculate the carbohydrates in the school lunch menu. The two sisters attend WECA; Lydia is a rising junior and Bethany is a rising freshman. The BITES Bento Box connects to an app on a smartphone and has a lot of possibilities for further use.
- Congratulated WCS District STEM Coordinator Dr. Christine Mitchell on being named a Kenan Fellow Recipient for 2024-2025.
- Wished each of the students success on their final exams. End-of-Grade testing begins tomorrow and the last day of school will be June 5.

VI. Under Superintendent's Report, Dr. Mills:

- Advised that the end of the school year is quickly approaching for our traditional schools. The high schools are in the midst of Awards Day ceremonies. Beddingfield High held Awards Day on May 16 and Awards Day at Fike High and Hunt High will be May 21. The last day of school is June 5.
- Shared that since our last regular Board meeting, we held Teacher Appreciation Week in our schools, and we truly appreciate the hard work and commitment of our teachers. We love them and are fortunate to have them as a part of our WCS Family. I want to thank the school staff, PTOs, families, business partners and churches who went above and beyond to celebrate our teachers and make them feel special. We also celebrated our nurses, administrative professionals, principals, school nutrition staff and public relations department in May. We appreciate the important role these staff members play in the success of students and our schools.
- Recognized May as Asian American and Pacific Islander Heritage Month. WCS is proud to recognize and celebrate the contributions and influence of Asian Americans, Native Hawaiians and Pacific Islander Americans to the history, culture and achievements of our nation - which includes one of our very own Board Members - Mr. Breen.
- Recognized everyone involved in the recent Federal Programs Consolidated Monitoring Visit. Huge thanks to our Federal Programs Department staff - Amy Thornton, Ginger Kelly Bissette and Barbara Andrade - for leading the endeavor and doing an amazing job. We met expectations in ALL 22 elements that were monitored. This visit also included school visits to Barnes Elementary, Hearne Elementary, Speight Middle, and Lee Woodard Elementary, as well as interviews with principals, teachers, parents and district staff. This truly was a

collaborative effort. The hard work, dedication, and teamwork paid off with a glowing report from the Department of Public Instruction.

- Shared that the WCS Summer Bridge Program from last summer was nominated by the Department of Public Instruction for the *Engage Every Student Recognition Program* through the US Department of Education. The application has been submitted, and we are waiting to hear the results. In the meantime, District STEM Coordinator Dr. Christine Mitchell and Media and Technology Coordinator Natalie Mercer have been invited by the Office of Learning Recovery and Acceleration to share information about the program during a panel discussion at the North Carolina Department of Public Instruction on June 27. The organizers felt that the Summer Bridge program served as a powerful example for other districts to duplicate. As you may recall, our Summer Bridge Program had a project-based learning approach to expose students to various careers. Seventy-five middle schoolers from across the district participated in the camp. The driving question was "How can we utilize the Wilson Mall property to better enhance the quality of life for all citizens in our community?" Students attended a career expo to learn directly from members of the community and collectively decided on transforming the abandoned mall into a family multiplex.

VII. Under Public Input, at 7:07 p.m., two people from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:13 p.m. It was the Board's consensus to have the Administration respond to the speakers.

VIII. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss an information item and action items.

Information Item

A. Under Contracts Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000.00, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000.00. The following contracts, which are less than $90,000.00, have been approved by the Superintendent:
   - Clegg's Termite and Pest Control, LLC, to provide service for the control of pests as outlined in the WCS Integrated Contract No. 2, in the amount of $1,142.00 per month for 12 months and $13,704 for the 2024-2025 school year.
   - Clegg's Termite and Pest Control, LLC, to provide fire ant treatment for WCS in two applications, in the amount of $57,081.00.
   - Bissett's Fire Protection, to provide fire extinguisher and hood inspection services for all 24 schools; the Administration Building on Tarboro Street; and School Nutrition and Facility Services buildings located at 519 Ward Boulevard, prices are per service and will not exceed $90,000 for the year. During the 2023-2024 school year, the cost was $9,536.99.

- Bruce Air Filter Company, to provide HVAC filter service for WCS, prices are per service and will not exceed $90,000.00 for the year. During the 2023-2024 school year, the cost was $45,884.40.

Action Items

A. Under Contract Requiring Board Approval - Administrative Services, Board Policy 6420, *Contracts with the Board,* states that any contract for materials, equipment, or service involving expenditures in excess of $90,000 must be reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board Policy. The following contract exceeds $90,000 and requires Board approval, pending attorney review: White House Transit, to provide safe and efficient transportation for certain students designated by WCS to receive special transportation services, in an amount not to exceed $1,000,000.00.

   Mr. Mercer made the motion, seconded by Ms. Powell and Mr. Breen, that the Board approve the White House Transit contract not to exceed $1,000,000.00 in charges. The motion passed unanimously, 7-0.

B. Under Facility Condition Assessment and Deferred Maintenance Planning Selection, this item was removed from the agenda.

C. Under 2023-2024 Budget Amendments, the Administration presented budget amendments that represent the 2023-2024 State Public School Fund, Local Current Expense Fund, Federal Expense Fund, Capital Outlay Expense Fund, Child Nutrition Expense Fund and Local Special Revenue Fund budgets. General Statute 115C-434 authorizes the Board of Education to make appropriations for the budget year. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve the amended budget for the State Public School Fund, Local Current Expense Fund, Federal Expense Fund, Capital Outlay Expense Fund, Child Nutrition Expense Fund and Local Special Revenue Fund. The motion passed unanimously, 7-0.

D. Under Superintendent Authorization to Approve Year End Budget Amendments, the Administration recommended that the Superintendent be authorized to make the necessary budget adjustments to balance the budget ending June 30, 2024. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board grant the Superintendent the authorization to approve year end budget amendments. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

Information Items

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board,* states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000.00, and at least monthly, the Superintendent shall report to the Board all contracts approved

by the Superintendent that exceed $30,000.00. The following contract, which is less than $90,000.00, has been approved by the Superintendent: SHI International Corp. for Lenovo Microcomputers, in the amount of $68,453.44.

B. Under Consolidated Programs Application Overview (Titles I, II, III, and IV), the Administration presented an overview of funding that will be utilized during the 2024-2025 school year. Title I funds will be used for schools with the highest percentages of children from low-income families. Schools with a poverty percentage of 75 or higher must be served as Title I. Schools with a poverty percentage between 40 and 74 are eligible for Title I funding. Schools must be served in rank order by grade span. The schools with the highest percentage of poverty receive more funding per student. Based on direct certified data the district will serve the following schools for the 2024-2025 school year: Barnes Elementary, Frederick Douglass Elementary, Gardners Elementary, Hearne Elementary, Jones Elementary, Lee Woodard Elementary, Lucama Elementary, Stantonsburg Elementary, Vick Elementary, Vinson-Bynum Elementary, Wells Elementary, Darden Middle, Forest Hills Middle, Speight Middle and Beddingfield High. Title I funds will be used for Improving the Academic Achievement of the Disadvantaged (new Pre-K class at Wells Elementary); Title II funds will be used for Building Systems of Support for Excellent Teaching and Leading - Ensuring Equity Among Schools; Title III funding will be used for English Language Acquisition; and Title IV funding will be used for Student Support and Academic Enrichments (20% Well Rounded Education, 20% Safe and Healthy Students).

C. Under Revised Policy 1310/4002, *Parental Involvement* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the North Carolina School Board Association (NCSBA) policies.

D. Under Revised Policy 3420, *Student Promotion and Accountability* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Revised Policy 3460, *Graduation Requirements* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies. NC State Board of Education Policies GRAD-001, *Process for Early Graduation from High Schools* and GRAD-006, *Accelerated Pathway for Early Graduation*, were also shared with the Board as a reference.

F. Under Revised Administrative Regulation 3460-R, *Graduation* Requirements, this administrative regulation is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Draft Administrative Regulation 3460-F1, *Request for Accelerated Graduation 3 Year* Pathway, this administrative regulation is being revised by

the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Revised Policy 4040/7310, *Staff-Student Relations* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

I. Under Revised Policy 4240/7312, *Child Abuse, Human Trafficking, and Related Threats to Child Safety - Reporting, Investigating, and Training* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

J. Under Revised Policy 4270/6145, *Concussion and Head Injury* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

K. Under Revised Policy 6125, *Administering Medicines to Students* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

L. Under Revised Administrative Regulation 6125-R, *Administering Medications to Students*, this administrative regulation is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA Policy 6125, *Administering Medicines to Students.*

M. Under Revised Policy 6126, *Naloxone (Narcan) Administration* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

N. Under Revised Policy 7130, *Licensure* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

O. Under Revised Policy 8340, *Insurance* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

P. Under Revised Policy 8510, *School Finance Officer* - First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch turned the meeting over to Mr. Mercer, to carry through the motions for action items.

Action Items

A. Under Contracts Requiring Board Approval - Instructional Services, Board Policy 6420, *Contracts with the Board*, states that any contract for materials, equipment, or services involving expenditures in excess of $90,000 must be

reviewed by the Board attorney and approved in advance by the Board unless provided otherwise in Board policy. The following contracts exceed $90,000 and require Board approval. The Administration is recommending these contracts be approved.

- 95 Percent Group, for grades K-5 Workbooks and Teacher Digital Presentation Codes, in the amount of $116,272.07.
- Anatomage, Inc., for Clinical Tables for Beddingfield High and WAAT, in the amount of $158,930.00.
- Discovery Education, for Dreambox Advanced Math Program for elementary schools, onsite training and 60-Minute Webinar, in the amount of $131,215.00.
- Toshiba, for a new contract for copiers, in an amount not to exceed $1,150,000.00 (based on $1.77 per student/day with a maximum of $230,000.00 a year for 5 years).

Dr. Fitch made the motion, seconded by Mr. Breen, that the full Board approve the contracts for 95 Percent Group for $116,272.07, Anatomage, Inc. for $158,930, Discovery Education for $131,215 and Toshiba not to exceed $1,150,000, at $230,000,000 a year for 5 years. The motion passed unanimously, 7-0.

B. Under North Carolina Alternative Schools' Accountability Model, WCS must identify and be approved to participate in the Alternative Schools' Accountability Model (ASAM). Schools using Option B are included in the North Carolina Accountability Reporting and Every Student Succeeds Act (ESSA). The Administration requested approval to participate in Option B for Daniels Learning Center. Option B is the Alternative Schools' Progress Model (ASPM), which Daniels participated in for the 2023-2024 school year. Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the NC Alternative Schools Accountability Model and that we use Option B. The motion passed unanimously, 7-0.

C. Under Revised Policy 4150, *School Assignment* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

D. Under Revised Policy 5030, *Community Use of Facilities* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Revised Policy 6315, *Drivers* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 6340, *Purchasing Requirements for Equipment, Materials and Supplies* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 7241, *Drug and Alcohol Testing of Commercial Motor Vehicle Operators* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve as a second reading, Revised Policy 4150, *School Assignment*; Revised Policy 5030, *Community Use of Facilities*, Revised Policy 6315, *Drivers*; Revised Policy 6430, *Purchasing Requirements for Equipment, Materials and Supplies*; and Revised Policy 7241, *Drug and Alcohol Testing of Commercial Motor Vehicle Operators*. The motion passed unanimously, 7-0.

Mr. Mercer turned the meeting over to Dr. Fitch.

IX. At 7:32 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette and Mr. Breen, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

Ms. Barnes left the meeting prior to Closed Session due to feeling under the weather.

At 9:16 p.m., Ms. Boyette made the motion to reconvene to Open Session. The motion, seconded by Mr. Breen and Mr. Boykin, passed unanimously, 6-0.

X. Reporting from Closed Session, Mr. Boykin made the motion, seconded by Mr. Breen, to approve the Closed Session minutes of the April 15, 2024, meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 6-0.

Ms. Boyette made the motion, seconded by Mr. Breen and Mr. Boykin, to approve the Inter-District Reassignment Requests as presented by the Administration, but do not release for public inspection because of confidential student matters. The motion passed unanimously, 6-0.

Ms. Boyette made the motion, seconded by Mr. Breen and Ms. Powell, that the Board approve personnel recommendations as presented by the Administration. The motion unanimously, 6-0. The list of personnel recommendations is attached.

Mr. Breen made the motion, seconded by Mr. Boykin that the Board approve the Utility Easement from the City of Wilson at Hunt High School. The motion passed unanimously, 6-0.

XI. There being no further business at 9:19 p.m., Mr. Breen made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 6-0.

Christine L Fitch

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
May 20, 2024 Board of Education Meeting

E = Emergency License = One-year non-renewable license. Not an option for those who have already completed a college education program. Has 18 hours of related coursework. Experience and graduate pay.

I = Interim = Temporary or provisional (certified) hire.

P = Permit to Teach = Replaces emergency license. One-year non-renewable license. Has less than 18 hours of related coursework. Paid on A-00 scale.

R = Residency License = Replaces lateral entry. One year with option to renew twice. Three-year max. Enrolled in a college education program. Has 24 semester hours of related coursework. Experience and graduate pay.

V = Volunteer = Offers to undertake a position without monetary compensation.

Administrative

Recommendation	Site	Position	Previous Employment	Contract Date	Experience in Education
Batchelor, Dr. Pamela	Instructional Services	Executive Director of Technology and Innovation	Executive Director of Instructional Technology, Johnston County Schools	7/22/2024 - 6/30/2026	17 yrs.
Stanley, Amy	Instructional Services	Interim Executive Director of Technology and Innovation	Director of Digital Learning, Johnston County Schools	5/28/2024 - 7/31/2024	30 yrs.

Classified

Recommendation	Site	Position
Armwood, Marisol	Vick ES	School Nutrition Assistant
Bosso, Kevin III	Technology Services	Systems Engineer

Classified (Continued)

Recommendation	Site	Position
Epps, Ester	Exceptional Children (EC) Services	Part-Time Nurse Aide
Graffeo, Dominic	Technology Services	Technology Tech II
Ramirez Mendez, Andrea	School Nutrition	Substitute School Nutrition Assistant
Taylor, Rufus	Facility Services	Groundskeeper I
Waddell, Wendy	Lee Woodard ES	School Nutrition Manager

Substitute Teachers

Recommendation	Position
Glover, Brittany	Certified
Mallard, Gary	Certified
McHenry, Meredith	Certified
Johnson, Kameelah	Certified

Coaches

Recommendation	Site	Position
Gibbons, Paul (V)	Fike HS	Assistant Football
Noonan, Alayna	Speight MS	Girls Soccer

RESIGNATIONS/RETIREMENTS

Administrative

Employee	Site	Position	Action	Effective Date
Carter, Kelly	Forest Hills MS	Assistant Principal	Resignation	6/30/2024
Parham, Lindsey	Hearne ES	Assistant Principal	Resignation	6/13/2024

Resignations/Retirements - Certified

Employee	Site	Position	Action	Effective Date
Bartlett, Stephanie	Hearne ES	1st Grade Teacher	Resignation	6/30/2024
Borge, Felicity	Gardners ES	4th Grade Teacher	Resignation	6/30/2024
Boykin, Stella	Hunt HS	Career and Technical Education (CTE) - Family and Consumer Sciences Teacher	Retirement	6/30/2024
Casillas, Jessica	Barnes ES	1st Grade Teacher	Resignation	6/30/2024
Cooper, Kimberly	Elm City MS	7th Grade English Language Arts (ELA) Teacher	Resignation	6/13/2024
Credle Jr., Tony	Jones ES	PE Teacher	Resignation	6/30/2024
Dawson, Meghan	New Hope ES	Kindergarten Teacher	Resignation	6/28/2024
Eatmon, Beverly	Barnes ES	EC Teacher	Retirement	6/30/2024
Everette-Lenz, Tracy	Speight MS	School Psychologist	Retirement	5/31/2024
Greene, Lakiesha	Vinson-Bynum ES	1st Grade Teacher	Resignation	6/30/2024
Hall, Jean	Fike HS	CTE - Career Development Coordinator	Retirement	7/31/2024
Harris, Jaide	New Hope ES	1st Grade Teacher	Resignation	6/13/2024
King, Bryson	Fike HS	Science Teacher	Resignation	6/14/2024
McKeel, Abbie	Rock Ridge ES	5th Grade Teacher	Resignation	6/30/2024
McMillian, Shonoda	Jones ES	4th Grade Teacher	Resignation	6/30/2024
Moore, Alexis	Wilson Academy of Applied Technology	School Counselor	Resignation	6/30/2024
Mooring, Tracy	Rock Ridge ES	1st Grade Teacher	Retirement	6/30/2024
Nance, Angela	Hunt HS	English Teacher	Retirement	6/30/2024
Perkins, Devonocco	Forest Hills MS	6th Grade Social Studies Teacher	Resignation	6/30/2024
Price, Priscilla	Darden MS	EC Teacher	Resignation	4/15/2024
Sauls, Rashida	Darden MS	6th Grade Teacher	Resignation	6/30/2024

Resignations/Retirements - Certified (Continued)

Employee	Site	Position	Action	Effective Date
Seda, Daniel	Springfield MS	Band Teacher	Resignation	5/17/2024
Skinner, Christina	Jones ES	2nd Grade Teacher	Retirement	6/30/2024
Taylor, Deja	Wells ES	2nd Grade Teacher	Resignation	6/30/2024
Tilden, Denise	Jones ES / Lee Woodard ES	Music Teacher	Resignation	6/14/2024

Classified

Employee	Site	Position	Action	Effective Date
Alston, Milbert	Transportation	Fleet Mechanic	Resignation	4/12/2024
Atcherson, Bettie	Beddingfield HS	EC Teacher Assistant	Resignation	6/13/2024
Batts, Martha	Multiple Sites	Substitute Teacher	Resignation	4/29/2024
Best, Cathy	New Hope ES	Head Custodian	Retirement	5/31/2024
Bullock Jr., Frank	Facility Services	Electrician II	Resignation	4/30/2024
Ellis, Teesher	Transportation	Bus Driver	Resignation	4/15/2024
Ellis, Theresa	Transportation	Bus Driver	Resignation	4/19/2024
Gardner, Joy	Jones ES	EC (Pre-K) Teacher Assistant	Retirement	4/24/2024
Howell, Pamela	Jones ES	Head Custodian	Retirement	6/30/2024
Lewis Artis, Antwan	Transportation	Bus Driver	Resignation	4/18/2024
Lucas, Lance	Facility Services	Warehouse Clerk	Resignation	4/18/2024
O'Brian, Mallory	New Hope ES	Teacher Assistant/Bus Driver	Resignation	6/13/2024
Savage, Lakelia	New Hope ES	After School Care Enrichment Program Assistant	Resignation	4/17/2024
Simpson, Zackery	Transportation	Bus Driver	Resignation	4/19/2024
Woodard, Larice	Daniels Learning Ctr.	In School Suspension Coordinator	Retirement	4/30/2024

Resignations/Retirements - Classified (Continued)

Employee	Site	Position	Action	Effective Date
Woodard, Ryan	Rock Ridge ES / Lucama ES	Custodian	Resignation	5/3/2024

DISMISSALS

Classified

Employee	Site	Position	Action	Effective Date
Eaves, Verna	Multiple Sites	Substitute	Dismissal	5/2/2024
Joyner, Aundrea	Transportation	Bus Monitor	Dismissal	4/25/2024
Mosby, Ishmael	Multiple Sites	Substitute	Dismissal	4/22/2024

Administrator Contract Renewals

Administrator	Site	Position	Action	Contract Dates
Collins, Shannon	Superintendent's Office	Chief Finance Officer	Contract Renewal	7/1/2024 - 6/30/2028
Crayton, Matthew	Instructional Services	Director of Career and Technical Education	Contract Renewal	7/1/2024 - 6/30/2028
Harris, Erin	Instructional Services	Assistant Director of Exceptional Children	Contract Renewal	7/1/2024 - 6/30/2028
Charles-Dixon, Samantha	Daniels Learning Ctr.	Principal	Contract Renewal	7/1/2024 - 6/30/2028
Chilton, Emily	Rock Ridge ES	Principal	Contract Renewal	7/1/2024 - 6/30/2028
Faison, Annette	Vick ES	Principal	Contract Renewal	7/1/2024 - 6/30/2028
Page, Dana	Elm City MS	Principal	Contract Renewal	7/1/2024 - 6/30/2028
Pope III, Robert	Gardners ES	Principal	Contract Renewal	7/1/2024 - 6/30/2028
Carter, Gary	Hunt HS	Assistant Principal	Contract Renewal	7/1/2024 - 6/30/2028
Currier, Kelli	Fike HS	Assistant Principal	Contract Renewal	7/1/2024 - 6/30/2028

Administrator Contract Renewals (Continued)

Administrator	Site	Position	Action	Contract Dates
Davis, Angela M.	Lucama ES	Assistant Principal	Contract Renewal	7/1/2024 - 6/30/2028
Harris, Reggie	Beddingfield HS	Assistant Principal	Contract Renewal	7/1/2024 - 6/30/2028
Lindsey, Kelly	Beddingfield HS	Assistant Principal	Contract Renewal	7/1/2024 - 6/30/2028
Newton, Tereasa	Barnes ES	Assistant Principal	Contract Renewal	7/1/2024 - 6/30/2028
Orosco, Stephanie	Forest Hills MS	Assistant Principal	Contract Renewal	7/1/2024 - 6/30/2028