



Job Title: Upper School Physics Teacher (Full-Time)

Sage Ridge School is Northern Nevada's only non-sectarian, independent, college-preparatory school serving grades 3-12. Since 1998, Sage Ridge School has prepared students to be curious and confident citizens with great intellect and character. Academic excellence is the foundation of a Sage Ridge education, as is evidenced by the quality of faculty, student-to-teacher ratios and student academic achievements. Sage Ridge develops students not just for college, but for life with its extracurriculars, artistic and leadership programming, athletics, and Signature Sage Programs, including Outdoor Education and Sage Sessions. As a member of the Scorpion community who plays an important role in and beyond the classroom, our faculty is a powerful catalyst for student success and achievement.

Sage Ridge School Science teachers have a deep understanding and passion for leading learning with young people fostering inquiry, critical thinking, and analytical communication through the lens of our Pillars. They are committed to the development of our students and the continual improvement of our school through active participation in our community. They are a team player with excellent organization, communication, and time management skills. They will be committed to inspiring a joy of learning in and beyond the classroom.

Essential Job Functions:

- Teach 9th grade conceptual and computational physics (two sections)
- Teach AP Physics-C or AP Physics-I (one section alternated by year)
- Teach engineering and robotics elective (one section) or math class (one section)
- Serve as an Advisor

Additional duties and responsibilities:

- Chaperone an Outdoor Education Trip
- Teach Sage Session classes
- Complete weekly campus supervision duties
- Supervise lunch and clean-up duties 2-3 times per year
- Chaperone two after-school student government events per year
- Attend weekly faculty meetings
- Maintain up-to-date gradebooks, homework calendars, and parent communication
- Possess strong computer skills: Microsoft Office, Google Suite, Blackbaud, etc.
- Support the School's mission and model the School's pillars: Scholarship, Respect, Integrity, Courage, and Community
- Have strong written and verbal communication skills
- Attend Back to School Night and other school functions that occur outside of school hours

Job Qualifications Required:

- Relevant Bachelor's degree or the equivalent coursework and three years of full-time teaching or a Master's degree and one year of full-time teaching.
- An understanding of and an appreciation for a Physics First science curriculum.

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Sage Ridge School is a 501(c)(3) charitable organization. Accredited by the Northwest Association of Independent Schools (NWAIS) and a member of the National Association of Independent Schools (NAIS).



- A team player with excellent organization, communication, and time management skills.
- A desire to work and build rapport with students in 7th to 12th grades

Employee Benefits:

- Medical, dental, and vision insurance
- Retirement plan: Sage Ridge contributes 5% of gross annual salary to the 403(b) retirement plan with TIAA-Cref for full-time employees. Sage Ridge will match up to an additional 1% for a maximum total Sage Ridge contribution of 6%. Retirement contributions are vested over three years at a rate of 20% after completing one year of employment, 50% after completing two years and 100% after completing three years.
- Tuition remission: 40% reduction of tuition per child at Sage Ridge per academic year for full-time employees.
- Personal leave: Two personal leave days per academic year
- Sick leave: 10 days per academic year accruing monthly. Sick leave may accrue year-to-year not to exceed 30 days.
- Life insurance policy
- [Care24 through UnitedHealthcare](#) for health-related questions and counseling.
- Medical, vision and dental benefits for spouse and/or dependent coverage are available at group rates.
- Aflac supplemental plans are available for employees to purchase at group rates.

Sage Ridge School, as an equal opportunity employer, does not discriminate in its hiring of employees based on race, color, sex, sexual orientation, religion, creed, national origin, citizenship, marital or veteran status, age or disability. We actively seek diversity among faculty and administration as well as among students.

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