

**September 1, 2024 - August 31, 2025**

| <b>Classification/Position</b> | <b>Entry<br/>1-3 years</b> | <b>Regular<br/>4-10 yrs</b> | <b>Senior I<br/>11-15 yrs</b> | <b>Senior II<br/>16-20 yrs</b> | <b>Senior III<br/>20+ yrs</b> | <b>Sub Rate</b> |
|--------------------------------|----------------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|-----------------|
|--------------------------------|----------------------------|-----------------------------|-------------------------------|--------------------------------|-------------------------------|-----------------|

**Custodial/Maintenance**

|                                      |       |         |         |         |         |                |
|--------------------------------------|-------|---------|---------|---------|---------|----------------|
| Custodian                            | 28.23 | \$29.43 | \$29.75 | \$30.08 | \$30.41 | <b>\$25.41</b> |
| Day Lead Custodian                   | 30.08 | \$31.35 | \$31.74 | \$32.14 | \$32.55 | <b>\$25.41</b> |
| Head Custodian                       | 34.64 | \$36.26 | \$36.71 | \$37.03 | \$37.37 |                |
| Night Lead Custodian                 | 30.08 | \$31.35 | \$31.74 | \$32.14 | \$32.55 | <b>\$25.41</b> |
| Stadium Monitor                      | 28.23 | \$29.43 | \$29.75 | \$30.08 | \$30.41 | <b>\$25.41</b> |
| Lead Grounds/Maintenance             | 41.91 | \$43.70 | \$44.25 | \$44.77 | \$45.33 |                |
| Lead Maintenance                     | 41.91 | \$43.70 | \$44.25 | \$44.77 | \$45.33 |                |
| Maintenance/Grounds                  | 32.25 | \$33.84 | \$34.32 | \$34.64 | \$34.97 |                |
| Maintenance Heating/Air Conditioning | 42.41 | \$45.80 | \$46.26 | \$46.58 | \$46.91 |                |
| Maintenance Specialist               | 41.01 | \$42.75 | \$43.09 | \$43.40 | \$44.52 |                |
| Warehouse Delivery                   | 32.40 | \$32.67 | \$33.17 | \$33.48 | \$33.83 |                |

**Educational Support**

|                                 |       |         |         |         |         |                |
|---------------------------------|-------|---------|---------|---------|---------|----------------|
| ASL Interpreter                 | 34.55 | \$35.86 | \$36.20 | \$36.53 | \$36.85 | <b>\$23.11</b> |
| Braille Interpreter (Certified) | 35.49 | \$36.87 | \$37.39 | \$37.72 | \$38.04 | <b>\$23.11</b> |
| Bus Assistant                   | 24.43 | \$25.85 | \$26.56 | \$26.90 | \$27.61 | <b>\$23.11</b> |
| ECEAP Family Support Specialist | 31.19 | \$32.84 | \$33.36 | \$33.70 | \$34.09 | <b>\$23.11</b> |
| ECEAP Health Assistant          | 25.45 | \$26.72 | \$27.21 | \$27.53 | \$27.86 | <b>\$23.11</b> |
| ECEAP Teacher                   | 31.19 | \$32.84 | \$33.36 | \$33.70 | \$34.09 | <b>\$23.11</b> |
| ECEAP Teacher Assistant         | 30.60 | \$32.20 | \$32.75 | \$33.08 | \$33.48 | <b>\$23.11</b> |
| ISS Monitor                     | 25.67 | \$26.95 | \$27.48 | \$27.81 | \$28.13 | <b>\$23.11</b> |
| Paraeducator I                  | 25.67 | \$26.95 | \$27.48 | \$27.81 | \$28.13 | <b>\$23.11</b> |
| Paraeducator II                 | 26.54 | \$27.82 | \$28.36 | \$28.69 | \$29.02 | <b>\$23.11</b> |
| Playground Assistant            | 21.89 | \$22.16 | \$23.05 | \$23.57 | \$24.49 | <b>\$20.29</b> |
| Preschool Teacher               | 31.16 | \$32.76 | \$33.30 | \$33.64 | \$33.98 | <b>\$23.11</b> |
| Student Management Assistant    | 25.67 | \$26.95 | \$27.48 | \$27.81 | \$28.13 | <b>\$23.11</b> |
| Theme Readers                   | 25.67 | \$26.95 | \$27.48 | \$27.81 | \$28.13 | <b>\$23.11</b> |

**Extended Enrichment**

|                  |       |         |         |         |         |                |
|------------------|-------|---------|---------|---------|---------|----------------|
| EEP Site Manager | 28.10 | \$29.33 | \$29.88 | \$30.22 | \$30.54 | <b>\$20.70</b> |
| EEP Assistant    | 23.00 | \$24.11 | \$24.56 | \$24.89 | \$25.22 | <b>\$20.70</b> |

**Food Service**

|                                   |       |         |         |         |         |                |
|-----------------------------------|-------|---------|---------|---------|---------|----------------|
| Central Kitchen Assistant Manager | 24.99 | \$26.29 | \$26.83 | \$27.14 | \$27.55 | <b>\$20.47</b> |
| Central Kitchen Cleanup           | 22.75 | \$23.88 | \$24.40 | \$24.72 | \$25.11 | <b>\$20.47</b> |
| Central Kitchen Manager           | 26.52 | \$27.95 | \$28.46 | \$28.77 | \$29.13 | <b>\$20.47</b> |
| Food Service Assistant/Cashier    | 22.75 | \$23.88 | \$24.40 | \$24.72 | \$25.11 | <b>\$20.47</b> |
| Food Service Assisant Manager/HS  | 24.99 | \$26.29 | \$26.83 | \$27.14 | \$27.55 | <b>\$20.47</b> |
| Food Service Manager/Elementary   | 24.11 | \$24.86 | \$25.38 | \$25.72 | \$26.10 | <b>\$20.47</b> |
| Food Service Manager/MS           | 24.99 | \$26.29 | \$26.83 | \$27.14 | \$27.55 | <b>\$20.47</b> |
| Food Service Manager/HS           | 26.52 | \$27.95 | \$28.46 | \$28.77 | \$29.13 | <b>\$20.47</b> |

|                                 |       |         |         |         |         |  |
|---------------------------------|-------|---------|---------|---------|---------|--|
| Food Service Warehouse/Delivery | 32.40 | \$32.67 | \$33.17 | \$33.48 | \$33.83 |  |
|---------------------------------|-------|---------|---------|---------|---------|--|

## Health and Safety

|                                    |       |         |         |         |         |                |
|------------------------------------|-------|---------|---------|---------|---------|----------------|
| Assistant Safety Officer           | 28.22 | \$29.92 | \$30.72 | \$31.15 | \$31.98 |                |
| COTA                               | 38.31 | \$40.17 | \$40.68 | \$40.99 | \$41.36 |                |
| Health Assistant                   | 27.19 | \$28.35 | \$28.75 | \$29.08 | \$29.41 | <b>\$24.47</b> |
| High School Safety Officer         | 32.10 | \$34.10 | \$34.99 | \$35.54 | \$36.44 |                |
| Licensed Practical Nurse (LPN)     | 35.26 | \$35.53 | \$36.01 | \$36.33 | \$36.67 | <b>\$31.74</b> |
| Physical Therapist Assistant (PTA) | 38.31 | \$40.17 | \$40.68 | \$40.99 | \$41.36 |                |
| Registered Nurse (RN)              | 41.48 | \$41.75 | \$42.28 | \$42.61 | \$42.95 | <b>\$31.74</b> |
| Safety Officer                     | 31.30 | \$33.23 | \$34.09 | \$34.57 | \$35.44 |                |

## Secretarial/Clerical

|                          |       |         |         |         |         |                |
|--------------------------|-------|---------|---------|---------|---------|----------------|
| Admin III                | 32.67 | \$34.39 | \$34.94 | \$35.26 | \$35.78 | <b>\$23.69</b> |
| Admin II                 | 31.06 | \$32.56 | \$33.23 | \$33.66 | \$34.39 | <b>\$23.69</b> |
| Admin I                  | 29.86 | \$31.51 | \$32.26 | \$32.64 | \$33.39 | <b>\$23.69</b> |
| Bookkeeper               | 29.86 | \$31.51 | \$32.26 | \$32.64 | \$33.39 | <b>\$23.69</b> |
| Secretary III            | 28.95 | \$30.46 | \$31.12 | \$31.49 | \$32.17 | <b>\$23.69</b> |
| Secretary II             | 28.25 | \$29.67 | \$30.33 | \$30.66 | \$31.30 | <b>\$23.69</b> |
| Secretary I              | 26.32 | \$27.73 | \$28.50 | \$28.87 | \$29.22 | <b>\$23.69</b> |
| Student Data Coordinator | 33.81 | \$35.59 | \$36.09 | \$36.42 | \$36.77 |                |

## Support Services

|  |       |         |         |         |         |  |
|--|-------|---------|---------|---------|---------|--|
| Accounts Payable Specialist            | 28.57 | \$30.32 | \$31.27 | \$31.76 | \$32.65 |  |
| Assistant Payroll Lead                 | 33.33 | \$35.45 | \$36.38 | \$36.93 | \$37.86 |  |
| Benefits Specialist                    | 33.68 | \$35.86 | \$36.76 | \$37.33 | \$38.27 |  |
| Career Information Coordinator         | 31.93 | \$32.20 | \$33.07 | \$33.55 | \$34.44 |  |
| Communications Specialist              | 35.97 | \$37.87 | \$38.40 | \$38.72 | \$39.06 |  |
| District Assessment Coordinator        | 35.00 | \$36.34 | \$36.88 | \$37.21 | \$37.53 |  |
| Facility Use and Access Coordinator    | 33.68 | \$35.86 | \$36.76 | \$37.33 | \$38.27 |  |
| Human Resources Tech Specialist        | 33.90 | \$35.39 | \$36.85 | \$38.34 | \$39.80 |  |
| Human Resources Specialist             | 32.34 | \$34.06 | \$34.57 | \$34.91 | \$35.34 |  |
| On-line Learning Specialist            | 27.08 | \$27.35 | \$28.17 | \$28.69 | \$29.56 |  |
| Payroll Lead                           | 45.07 | \$47.56 | \$49.21 | \$49.96 | \$50.97 |  |
| Payroll Specialist                     | 27.04 | \$28.76 | \$29.62 | \$29.96 | \$30.96 |  |
| Print Shop Assistant                   | 29.44 | \$30.99 | \$31.51 | \$31.84 | \$32.18 |  |
| Print Shop Lead                        | 32.63 | \$32.90 | \$33.39 | \$33.72 | \$34.06 |  |
| SPED Data Systems Administrator        | 39.02 | \$41.10 | \$41.55 | \$41.89 | \$42.21 |  |
| SPED Compliance Specialist             | 32.61 | \$34.32 | \$34.79 | \$35.10 | \$35.44 |  |
| Student Info/DataSystems Administrator | 40.52 | \$42.67 | \$43.18 | \$43.50 | \$43.85 |  |

## Technology

|                                 |       |         |         |         |         |  |
|---------------------------------|-------|---------|---------|---------|---------|--|
| Desktop Support Technician      | 36.96 | \$39.67 | \$40.85 | \$42.76 | \$43.94 |  |
| Desktop Systems Engineer        | 51.36 | \$54.09 | \$54.90 | \$56.03 | \$56.77 |  |
| Tech Office Coordinator         | 36.65 | \$36.92 | \$38.09 | \$38.93 | \$40.14 |  |
| Technology Inventory Controller | 32.68 | \$34.75 | \$35.67 | \$36.21 | \$37.12 |  |
| Technology Network Engineer     | 65.76 | \$68.50 | \$68.95 | \$69.28 | \$69.60 |  |

|                                       |       |         |         |         |         |  |
|---------------------------------------|-------|---------|---------|---------|---------|--|
| Technology Systems Engineer           | 65.76 | \$68.50 | \$68.95 | \$69.28 | \$69.60 |  |
| Telecommunications Syst Administrator | 41.64 | \$43.84 | \$44.36 | \$44.67 | \$45.01 |  |

### Transportation

|                                  |       |         |         |         |         |                |
|----------------------------------|-------|---------|---------|---------|---------|----------------|
| Bus Monitor                      | 24.43 | \$25.85 | \$26.56 | \$26.90 | \$27.61 | <b>\$21.99</b> |
| Driver                           | 33.28 | \$33.55 | \$34.25 | \$34.59 | \$35.34 | <b>\$29.95</b> |
| Head Mechanic                    | 44.13 | \$44.40 | \$45.01 | \$45.35 | \$45.94 |                |
| Mechanic II                      | 41.81 | \$42.08 | \$42.66 | \$42.99 | \$43.42 |                |
| Mechanic I                       | 38.70 | \$38.97 | \$39.54 | \$39.87 | \$40.26 |                |
| Night Lead Mechanic              | 43.73 | \$44.01 | \$44.63 | \$44.96 | \$45.51 |                |
| Service Technician               | 35.28 | \$35.55 | \$36.11 | \$36.43 | \$36.89 |                |
| Transp Specialist/Driver Trainer | 36.65 | \$36.92 | \$38.09 | \$38.93 | \$40.14 |                |
| Transp Specialist/Payroll & AP   | 36.65 | \$36.92 | \$38.09 | \$38.93 | \$40.14 |                |
| Transp Specialist/Router         | 36.65 | \$36.92 | \$38.09 | \$38.93 | \$40.14 |                |

Revised Date 1/1/25