

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **DOUGLAS A ALLISON** ("Teacher"). **DOUGLAS A ALLISON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2026**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$179,264.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **DEVIN R ARMS** ("Teacher"). **DEVIN R ARMS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$138,631.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **MARISA A ARMS** ("Teacher"). **MARISA A ARMS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,084.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **CHRISTOPHER R BEARDEN** ("Teacher"). **CHRISTOPHER R BEARDEN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$122,225.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **THOMAS K BOOE** ("Teacher"). **THOMAS K BOOE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2026**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$179,413.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

Chief Financial Officer Contract

This contract (hereinafter referred to as the 'Contract') is between the Tippecanoe School Corporation, Tippecanoe, County, Indiana (hereinafter referred to as the 'Employer' and Amanda M. Brackett (hereinafter referred to as the 'Chief Financial Officer', and those two parties agree as follows:

Amanda M. Brackett agrees to serve as the Chief Financial Officer for the Tippecanoe School Corporation under this Contract which will be effective for the time period beginning July 1, 2024 and continuing through June 30, 2026.

1. Employer further agrees to pay the Chief Financial Officer for this service(s) under this Contract with the School Corporation salary and fringe benefits that will be determined by the Board on an annual basis. The School Corporation agrees to pay and/or credit the Chief Financial Officer a base salary equal to the sum of the following:
 - a. The School Corporation shall pay the Chief Financial Officer an annual compensation of One Hundred Sixty-Nine Thousand Five Hundred Sixty-Two (\$169,562) Dollars in addition to any annual performance based adjustment as approved by the Board of Education; and
 - b. The School Corporation shall pay the Chief Financial Officer an annual compensation of Six Thousand (\$6,000) Dollars in lieu of mileage reimbursement for use of personal vehicle for business usage. This compensation shall be considered as part of total compensation.

The total of the forgoing amounts is intended to represent the Chief Financial Officer's basic salary as defined by IC 5-10.2-4-3, and such amounts shall be used to determine the average annual compensation defined in IC 5-10.2-4-3 and reported to the Indiana Public Retirement System for the Chief Financial Officer.

2. The Chief Financial Officer is eligible to receive the following fringe benefits consistent with the Administrator's Fringe Benefit document.
 - a. Medical/Vision/Dental/Health Savings Plan
 - b. Group Life Insurance
 - c. Long-Term Disability
 - d. Section 125 Flexible Benefit Plan
3. In addition to the basic salary provided the Chief Financial Officer, the School Corporation shall pay to the Indiana Public Retirement System (INPRS) the Chief Financial Officer's Three Percent (3.00%) employee's share for the period of time covered by this contract. INPRS will be calculated on total compensation.
4. In addition to the basic salary provided the Chief Financial Officer, the School Corporation shall pay to the 401a provider the Four Percent (4.00%) into an account owned by the Chief Financial Officer of the total compensation for The period of July through June. There is no vesting period for this account.
5. The School Corporation will contribute a matching contribution not to exceed Two Thousand (\$2,000) payable to the 403b provider selected by the School Corporation. The contribution will be deposited into an account owend by the Chief Financial Officer. There is no vesting period for this account.

6. The annual salary will be based on a contracted year of Two Hundred Fifty-Two (252) days in each twelve-month period between July 1st and June 30th, which accounts for Eight (8) non-work days each twelve-month period.
 - a. The School Corporation agrees to provide The Chief Financial Officer Twenty-Two (22) vacation days in each twelve-month period between July 1 and June 30. Thirteen (13) days may be carried over into the next twelve-month period not to exceed a maximum accumulation of Thirty-Five (35) days.
 - b. Payment for the accumulated unused vacation days will occur promptly after the Chief Financial Officer leaves the School Corporation and payment shall be made as follows:
 - i. Any unused accumulated vacation days shall be paid directly to the Chief Financial Officer at the daily rate of Six Hundred Ninety-Six Dollars and Sixty-Seven Cents (\$696.67) per day less applicable withholdings.
 - c. This benefit entitlement is for an annual basis.
7. The School Corporation agrees to provide the Chief Financial Officer Thirteen (13) sick leave days in each twelve-month period between July 1st and June 30th. Sick leave days unused in one contract year may be accumulated and carried over to future years. This benefit entitlement is for an annual basis from July 1st through June 30th. No more than Two Hundred Fifty Two (252) days may be accumulated.
8. The School Corporation agrees to provide The Chief Financial Officer Three (3) personal days in each twelve-month period between July 1 and June 30. Five (5) days may be carried over into the next twelve-month period not to exceed a maximum accumulation of Eight (8) days.
9. Additional fringe benefits will be provided to the Chief Financial Officer if the fringe benefit is a Board approved fringe benefit for the Administrators and that benefit:
 - a. is not in conflict with any language of this contract; and
 - b. the contract provision setting forth the fringe benefit states that it is in addition to the fringe benefit (or amount of the fringe benefit) provided to administrators.

10. This contract may be cancelled prior to the termination date of the contract by the School Corporation for cause. "Cause" for the purpose of this Contract shall constitute any grounds set forth in the enumeration of grounds for the cancellation of a teacher's indefinite teaching contract, as amended.

Prior to termination, the Superintendent will advise the Chief Financial Officer of the potential termination of the Contract, the reasons alleged to support termination and a summary of the information that supports termination. Prior to the final decision, the Chief Financial Officer will be given an opportunity to respond and present information relevant to the termination decision to the Superintendent.

This Contract is executed this 22th day of November 2024 and each party has a copy thereof.

Amanda M. Brackett
Chief Financial Officer

SCHOOL BOARD PRESIDENT

Attested:

SUPERINTENDENT

SCHOOL BOARD SECRETARY

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **SHAAD BUSS** ("Teacher"). **SHAAD BUSS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$147,407.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **DEBORAH J CARTER** ("Teacher"). **DEBORAH J CARTER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$122,989.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **SHANNON N CAUBLE** ("Teacher"). **SHANNON N CAUBLE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$135,722.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **JODI L DAY** ("Teacher"). **JODI L DAY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **08/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **230.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,419.60** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **22** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **JODI L DAY** ("Teacher"). **JODI L DAY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **07/31/2024**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **13.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$7,405.32** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **1** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **LINDA Y FIELDS** ("Teacher"). **LINDA Y FIELDS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$134,639.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C).
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **CHRISTINA A FRALEY** ("Teacher"). **CHRISTINA A FRALEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2026**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$181,852.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **KELLY R GABAUER** ("Teacher"). **KELLY R GABAUER** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$126,038.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **JERRY D GALEMA** ("Teacher"). **JERRY D GALEMA** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$139,621.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **GLORIA GRIGSBY** ("Teacher"). **GLORIA GRIGSBY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$152,474.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **SARAH T GUSTIN** ("Teacher"). **SARAH T GUSTIN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$125,155.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **SCOTT D HANBACK** ("Teacher"). **SCOTT D HANBACK** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2032**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$222,358.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **ALYSSA C HART** ("Teacher"). **ALYSSA C HART** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$118,374.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **MIRANDA L HUTCHESON** ("Teacher"). **MIRANDA L HUTCHESON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$143,101.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **TAMARA L JACOBS** ("Teacher"). **TAMARA L JACOBS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,084.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **DAVID E JENSEN** ("Teacher"). **DAVID E JENSEN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$109,321.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

Director of Nutrition Services Contract

This contract (hereinafter referred to as the 'Contract') is between the Tippecanoe School Corporation, Tippecanoe, County, Indiana (hereinafter referred to as the 'employer' and Ashley D. Karshen (hereinafter referred to as the 'Director of Nutrition Services', and those two parties agree as follows:

Ashley D. Karshen agrees to serve as the Director of Nutrition Services for the Tippecanoe School Corporation under this Contract which will be effective for the time period beginning July 1, 2024 and continuing through June 30, 2025.

1. Employer further agrees to pay the Director of Nutrition Services for this service(s) under this Contract with the School Corporation salary and fringe benefits that will be determined by the Board on an annual basis. The School Corporation agrees to pay and/or credit the Director of Nutrition Services a base salary equal to the sum of the following:
 - a. The School Corporation shall pay the Director of Nutrition Services an annual compensation of One Hundred Five Thousand Four Hundred Ninety-Six Dollars (\$105,496) in addition to any annual performance based adjustment as approved by the Board of Education; and
 - b. The School Corporation shall reimburse the Director of Nutrition Services for any work-related miles at the Board mileage rated. All mileage must be submitted per proper Business office procedures in a timely manner.

The total of the forgoing amounts is intended to represent the Director of Nutrition Services's basic salary as defined by IC 5-10.2-4-3, and such amounts shall be used to determine the average annual compensation defined in IC 5-10.2-4-3 and reported to the Indiana Public Retirement System for the Director of Nutrition Services.

2. The Director of Nutrition Services is eligible to receive the following fringe benefits consistent with the Administrator's Fringe Benefit document.
 - a. Medical/Vision/Dental/Health Savings Plan
 - b. Group Life Insurance
 - c. Long-Term Disability
 - d. Section 125 Flexible Benefit Plan
3. In addition to the basic salary provided the Director of Nutrition Services, the School Corporation shall pay to the Indiana Public Retirement System (INPRS) the Director of Nutrition Services's Three Percent (3.00%) employee's share for the period of time covered by this contract. INPRS will be calculated on total compensation.
4. In addition to the basic salary provided the Director of Nutrition Services, the School Corporation shall pay to the 401a provider the Four Percent (4.00%) into an account owned by the Director of Nutrition Services of the total compensation for The period of July through June. There is no vesting period for this account.
5. The School Corporation will contribute a matching contribution not to exceed Two Thousand (\$2,000) payable to the 403b provider selected by the School Corporation. The contribution will be deposited into an account owend by the Director of Nutrition Services. There is no vesting period for this account.

6. The annual salary will be based on a contracted year of Two Hundred Fifty-Two (252) days in each twelve-month period between July 1st and June 30th, which accounts for Eight (8) non-work days each twelve-month period.
 - a. The School Corporation agrees to provide The Director of Nutrition Services Twenty-Two (22) vacation days in each twelve-month period between July 1 and June 30. Thirteen (13) days may be carried over into the next twelve-month period not to exceed a maximum accumulation of Thirty-Five (35) days.
 - b. Payment for the accumulated unused vacation days will occur promptly after the Director of Nutrition Services leaves the School Corporation and payment shall be made as follows:
 - i. Any unused accumulated vacation days shall be paid directly to the Director of Nutrition Services at the daily rate of Four Hundred Eighteen Dollars and Sixty-Three Cents (\$418.63) per day less applicable withholdings.
 - c. This benefit entitlement is for an annual basis.
7. The School Corporation agrees to provide the Director of Nutrition Services Thirteen (13) sick leave days in each twelve-month period between July 1st and June 30th. Sick leave days unused in one contract year may be accumulated and carried over to future years. This benefit entitlement is for an annual basis from July 1st through June 30th. No more than Two Hundred Fifty Two (252) days may be accumulated.
8. The School Corporation agrees to provide The Director of Nutrition Services Three (3) personal days in each twelve-month period between July 1 and June 30. Five (5) days may be carried over into the next twelve-month period not to exceed a maximum accumulation of Eight (8) days.
9. Additional fringe benefits will be provided to the Director of Nutrition Services if the fringe benefit is a Board approved fringe benefit for the Administrators and that benefit:
 - a. is not in conflict with any language of this contract; and
 - b. the contract provision setting forth the fringe benefit states that it is in addition to the fringe benefit (or amount of the fringe benefit) provided to administrators.

10. This contract may be cancelled prior to the termination date of the contract by the School Corporation for cause. "Cause" for the purpose of this Contract shall constitute any grounds set forth in the enumeration of grounds for the cancellation of a teacher's indefinite teaching contract, as amended.

Prior to termination, the Superintendent will advise the Director of Nutrition Services of the potential termination of the Contract, the reasons alleged to support termination and a summary of the information that supports termination. Prior to the final decision, the Director of Nutrition Services will be given an opportunity to respond and present information relevant to the termination decision to the Superintendent.

This Contract is executed this 22th day of November 2024 and each party has a copy thereof.

Ashley D. Karshen
Director of Nutrition Services

SCHOOL BOARD PRESIDENT

Attested:

SUPERINTENDENT

SCHOOL BOARD SECRETARY

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **MICHAEL L LOWREY** ("Teacher"). **MICHAEL L LOWREY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$130,615.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **CORY MARSHALL** ("Teacher"). **CORY MARSHALL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **252.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$161,030.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **JOHN PEARL** ("Teacher"). **JOHN PEARL** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$142,106.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **SCOTT J PETERS** ("Teacher"). **SCOTT J PETERS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$143,303.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **MICHAEL R PINTO** ("Teacher"). **MICHAEL R PINTO** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$140,225.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **AMANDA M REDMON** ("Teacher"). **AMANDA M REDMON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$116,617.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **ADAM M REESE** ("Teacher"). **ADAM M REESE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$119,318.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **BROCK A RICHARDSON** ("Teacher"). **BROCK A RICHARDSON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$115,374.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **MATTHEW R RIDENOUR** ("Teacher"). **MATTHEW R RIDENOUR** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$125,565.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **LAURIE E RINEHART** ("Teacher"). **LAURIE E RINEHART** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **08/01/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **219.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$128,493.87** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **23** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **GEOFFREY A SALMON** ("Teacher"). **GEOFFREY A SALMON** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$120,310.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **RYAN M SIMMONS** ("Teacher"). **RYAN M SIMMONS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$128,472.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis.
Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

Director of Buildings/Grounds/Safety Contract

This contract (hereinafter referred to as the 'Contract') is between the Tippecanoe School Corporation, Tippecanoe, County, Indiana (hereinafter referred to as the 'Employer' and Steven E. Tobias (hereinafter referred to as the 'Director of Buildings/Grounds/Safety', and those two parties agree as follows:

Steven E. Tobias agrees to serve as the Director of Buildings/Grounds/Safety for the Tippecanoe School Corporation under this Contract which will be effective for the time period beginning July 1, 2024 and continuing through June 30, 2025.

1. Employer further agrees to pay the Director of Buildings/Grounds/Safety for this service(s) under this Contract with the School Corporation salary and fringe benefits that will be determined by the Board on an annual basis. The School Corporation agrees to pay and/or credit the Director of Buildings/Grounds/Safety a base salary equal to the sum of the following:
 - a. The School Corporation shall pay the Director of Buildings/Grounds/Safety an annual compensation of One Hundred Fifty-Eight Thousand Six Hundred Fifty-Three Dollars (\$158,653) in addition to any annual performance based adjustment as approved by the Board of Education; and
 - b. The School Corporation shall allow the usage of a district owned vehicle for take-home purposes. Commuting miles will be taxable annually. A take-home vehicle policy will be reviewed by the Director of Buildings/Grounds/Safety annually and signed to acknowledge understanding of said policy.

The total of the forgoing amounts is intended to represent the Director of Buildings/Grounds/Safety's basic salary as defined by IC 5-10.2-4-3, and such amounts shall be used to determine the average annual compensation defined in IC 5-10.2-4-3 and reported to the Indiana Public Retirement System for the Director of Buildings/Grounds/Safety.

2. The Director of Buildings/Grounds/Safety is eligible to receive the following fringe benefits consistent with the Administrator's Fringe Benefit document.
 - a. Medical/Vision/Dental/Health Savings Plan
 - b. Group Life Insurance
 - c. Long-Term Disability
 - d. Section 125 Flexible Benefit Plan
3. In addition to the basic salary provided the Director of Buildings/Grounds/Safety, the School Corporation shall pay to the Indiana Public Retirement System (INPRS) the Director of Buildings/Grounds/Safety's Three Percent (3.00%) employee's share for the period of time covered by this contract. INPRS will be calculated on total compensation.
4. In addition to the basic salary provided the Director of Buildings/Grounds/Safety, the School Corporation shall pay to the 401a provider the Four Percent (4.00%) into an account owned by the Director of Buildings/Grounds/Safety of the total compensation for The period of July through June. There is no vesting period for this account.
5. The School Corporation will contribute a matching contribution not to exceed Two Thousand (\$2,000) payable to the 403b provider selected by the School Corporation. The contribution will be deposited into an account owned by the Director of Buildings/Grounds/Safety. There is no vesting period for this account.

6. The annual salary will be based on a contracted year of Two Hundred Fifty-Two (252) days in each twelve-month period between July 1st and June 30th, which accounts for Eight (8) non-work days each twelve-month period.
 - a. The School Corporation agrees to provide The Director of Buildings/Grounds/Safety Twenty-Two (22) vacation days in each twelve-month period between July 1 and June 30. Thirteen (13) days may be carried over into the next twelve-month period not to exceed a maximum accumulation of Thirty-Five (35) days.
 - b. Payment for the accumulated unused vacation days will occur promptly after the Director of Buildings/Grounds/Safety leaves the School Corporation and payment shall be made as follows:
 - i. Any unused accumulated vacation days shall be paid directly to the Director of Buildings/Grounds/Safety at the daily rate of Six Hundred Twenty-Nine Dollars and Fifty-Eight Cents (\$629.58) per day less applicable withholdings.
 - c. This benefit entitlement is for an annual basis.
7. The School Corporation agrees to provide the Director of Buildings/Grounds/Safety Thirteen (13) sick leave days in each twelve-month period between July 1st and June 30th. Sick leave days unused in one contract year may be accumulated and carried over to future years. This benefit entitlement is for an annual basis from July 1st through June 30th. No more than Two Hundred Fifty Two (252) days may be accumulated.
8. The School Corporation agrees to provide The Director of Buildings/Grounds/Safety Three (3) personal days in each twelve-month period between July 1 and June 30. Five (5) days may be carried over into the next twelve-month period not to exceed a maximum accumulation of Eight (8) days.
9. Additional fringe benefits will be provided to the Director of Buildings/Grounds/Safety if the fringe benefit is a Board approved fringe benefit for the Administrators and that benefit:
 - a. is not in conflict with any language of this contract; and
 - b. the contract provision setting forth the fringe benefit states that it is in addition to the fringe benefit (or amount of the fringe benefit) provided to administrators.

10. This contract may be cancelled prior to the termination date of the contract by the School Corporation for cause. "Cause" for the purpose of this Contract shall constitute any grounds set forth in the enumeration of grounds for the cancellation of a teacher's indefinite teaching contract, as amended.

Prior to termination, the Superintendent will advise the Director of Buildings/Grounds/Safety of the potential termination of the Contract, the reasons alleged to support termination and a summary of the information that supports termination. Prior to the final decision, the Director of Buildings/Grounds/Safety will be given an opportunity to respond and present information relevant to the termination decision to the Superintendent.

This Contract is executed this 22th day of November 2024 and each party has a copy thereof.

Steven E. Tobias
Director of Buildings/Grounds/Safety

SCHOOL BOARD PRESIDENT

Attested:

SUPERINTENDENT

SCHOOL BOARD SECRETARY

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **RYAN WALDEN** ("Teacher"). **RYAN WALDEN** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$124,802.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **TIPPECANOE SCHOOL CORPORATION** ("Corporation") and **ADAM N WELCHANS** ("Teacher"). **ADAM N WELCHANS** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **07/15/2024**, and ending on **06/30/2025**.
Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **232.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is as discussed, per IC 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$121,233.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 27th day of December 2024.

Teacher

School Corporation by:

President

Attested:

Superintendent

Secretary