

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Strategic Master Schedule

Person responsible: Admin		Launch Date: 08/01/2024	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Positive Data, Productive PLC Meetings, Intervention Logs		Benchmark: Semester Reflection	Date: 01/06/2025
		Benchmark: Semester Reflection	Date: 05/23/2025

Activity

PLC Meetings (Data, RtO, LIM Teams, Grade Level)

Person responsible: PLC Team Members		Launch Date: 08/01/2024	
Required Resource(s):			
Financial Resource: \$3500.00		Source of Funding: Title I Funds	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Weekly/Monthly Meeting Agendas/Minutes		Benchmark: Semester Reflection	Date: 01/06/2025
		Benchmark: Semester Reflection	Date: 05/23/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Prescriptive Professional Development

Person responsible:
District/Admin/Instructional Coach

Launch Date: 10/01/2024

Required Resource(s):
Financial Resource: \$18099.40
Other Resource: 6 Kagan/ 2 Win-Win Orlando \$11623
LIM Member/Coaching Day \$6500
Kagan Materials \$2000
Reg \$8437

Source of Funding: Title I Funds

Activity Measure(s)	Benchmark(s)	
SFS Supporting evidence	Benchmark: Semester Reflection	Date: 01/06/2025
	Benchmark: Semester Reflection	Date: 05/23/2025

Activity

Mentors/Mentees

Person responsible: Admin/Mentor		Launch Date: 08/01/2024	
Required Resource(s):			
Financial Resource: \$750.00		Source of Funding: Title II Funds	
Other Resource: Per semester			
Activity Measure(s)		Benchmark(s)	
Documentation Log and Summaries		Benchmark: Completed Log	Date: 12/13/2024
		Benchmark: Completed Log	Date: 05/09/2025

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

STEAM Instructional Strategies/Resources

Person responsible: Admin/Steam Instructor

Launch Date: 08/01/2024

Required Resource(s):
Financial Resource: \$3000.00
Other Resource: Local Funds

Source of Funding: Title Funds

Activity Measure(s)	Benchmark(s)	
Lesson plans and work products	Benchmark: Semester Reflection	Date: 01/06/2025
	Benchmark: Semester Reflection	Date: 05/23/2025

Critical Initiative

Continue implementing a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:
Provide an environment within the school that promotes a positive climate and culture

Activity

LIM Lighthouse School

Person responsible:
Administration/Teachers/Parents/Students

Launch Date: 08/01/2024

Required Resource(s):
Financial Resource: \$6500.00
Other Resource: SEEDS Local Funds

Source of Funding: Title I Funds

Activity Measure(s)	Benchmark(s)	
Teacher Input, Survey Results	Benchmark: Semester Reflection	Date: 01/06/2025
	Benchmark: Semester Reflection	Date: 05/23/2025

Activity

Counselor Programs- Peer Helpers & Big Bro/Big Sis

Person responsible: School Counselors		Launch Date: 08/01/2024	
Required Resource(s):			
Financial Resource: \$1000.00		Source of Funding: Local Funds	
Other Resource: Jennifer Claire Moore Foundation			
Activity Measure(s)		Benchmark(s)	
Student Surveys/Assignments/Lesson Plans/Programs		Benchmark: Program Review	Date: 01/06/2025
		Benchmark: Program Review	Date: 05/23/2025

Activity

MTSS Components (Data Meetings)

Person responsible: Admin/Counselors/Instructional Coach		Launch Date: 08/01/2024	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Agenda/Meeting Minutes		Benchmark: Mid-Year Review	Date: 01/06/2025
		Benchmark: End of Year Review	Date: 05/23/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide an environment within the school that promotes a positive climate and culture

Activity

Parent Resource Room

Person responsible: Instructional Coach/Parent Advisory Committee

Launch Date: 08/01/2024

Required Resource(s):
Financial Resource: \$219.00
Other Resource: Set aside money for Parent engagement and an additional amount of \$1000 for postage

Source of Funding: Title I Funds Parent Engagement

Activity Measure(s)	Benchmark(s)	
Sign-in Sheets/Parent Feedback	Benchmark: Utilization Review	Date: 01/06/2025
	Benchmark: Utilization Review	Date: 05/23/2025

Activity

Family Engagement Events

Person responsible: Administration/Teachers/Parents/Students		Launch Date: 08/01/2024	
Required Resource(s):			
Financial Resource: \$600.00		Source of Funding: Title I Funds Parent Engagement	
Other Resource: SEEDS, PTO, Local Funds			
Activity Measure(s)		Benchmark(s)	
Sign-In Sheets/MRA Surveys/Title I Surveys		Benchmark: Pensacola Mess Hall	Date: 11/13/2024
		Benchmark: Olde Towne Holiday Jubilee	Date: 12/03/2024
		Benchmark: LIM Family Bingo Night	Date: 03/11/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Confidential Log

Benchmark: Employee Assistance Card/Posters

Date: 08/01/2024

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Leadership Notebooks/Portfolios

Person responsible: Teachers and students

Launch Date: 09/09/2024

Required Resource(s):
Financial Resource: \$2000.00
Other Resource:

Source of Funding: Title I Funds

Activity Measure(s)	Benchmark(s)	
Notebook Check	Benchmark: Notebook Check	Date: 01/06/2025
	Benchmark: Notebook Check	Date: 05/02/2025

Activity

Student Led Conferences

Person responsible: Teachers, students, and parents

Launch Date: 03/10/2025

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	Benchmark(s)	
Conference Reflection/Sign-in Sheets	Benchmark: Conclusions of Conferences	Date: 03/14/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors

Person responsible: Administration
and Instructional Coach

Launch Date: 09/03/2024

Required Resource(s):
Financial Resource: \$107937.00
Other Resource:

Source of Funding: 3 MILL FUNDS

Activity Measure(s)	Benchmark(s)	
Instructional Logs Attendance Rosters Program Reports	Benchmark: RtI Meeting	Date: 09/05/2024
	Benchmark: RtI Meeting	Date: 10/28/2024
	Benchmark: RtI Meeting	Date: 12/02/2024
	Benchmark: RtI Meeting	Date: 01/27/2025
	Benchmark: RtI Meeting	Date: 02/24/2025
	Benchmark: RtI Meeting	Date: 03/17/2025
	Benchmark: RtI Meeting	Date: 04/28/2025
	Benchmark: RtI Meeting	Date: 05/12/2025

Activity

Supplemental Materials/Software/Copier

Person responsible: Administration/Teachers/Parents/Students		Launch Date: 08/01/2024	
Required Resource(s): Financial Resource: \$72709.36 Other Resource: A-Z, AR, Eduverse, Hydroponic Garden, Library, STEAM, consumables, copier			
Source of Funding: Title I Funds			
Activity Measure(s)		Benchmark(s)	
Program, reports, student work products/projects		Benchmark: Review Program Reports	Date: 01/06/2025
		Benchmark: Review Program Reports	Date: 05/23/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors/Math Tutoring

Person responsible: Administration
and Instructional Coach

Launch Date: 09/03/2024

Required Resource(s):

Financial Resource:
Other Resource: Funds accounted for in
previous activity

Source of Funding:

Activity Measure(s)

Instructional Logs, attendance, rosters,
program reports

Benchmark(s)

Benchmark: RtI Meeting	Date: 09/05/2024
Benchmark: RtI Meeting	Date: 10/28/2024
Benchmark: RtI Meeting	Date: 12/02/2024
Benchmark: RtI Meeting	Date: 01/27/2025
Benchmark: RtI Meeting	Date: 02/24/2025
Benchmark: RtI Meeting	Date: 03/24/2025
Benchmark: RtI Meeting	Date: 04/28/2025
Benchmark: RtI Meeting	Date: 05/12/2025

Activity

Supplemental Materials/Software/Copier

Person responsible: Administration/Teachers/Parents/Students		Launch Date: 08/01/2024	
Required Resource(s):			
Financial Resource:		Source of Funding: Accounted for in Previous Activity	
Other Resource: Agendas, daily consumable materials,copier,library			
Activity Measure(s)		Benchmark(s)	
Program Reports		Benchmark: Review Program Reports	Date: 01/06/2025
		Benchmark: Review Program Reports	Date: 05/23/2025

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors/Paraprofessionals

Person responsible:

Administration/Instructional Coach/SPED Teachers

Launch Date: 09/03/2024

Required Resource(s):

Financial Resource:
Other Resource: Funding sources accounted for in previous activity

Source of Funding:

Activity Measure(s)

Instructional Logs, attendance, rosters, program reports

Benchmark(s)

Benchmark: RTI Meeting	Date: 09/05/2024
Benchmark: RTI Meeting	Date: 10/28/2024
Benchmark: RTI Meeting	Date: 12/02/2024
Benchmark: RTI Meeting	Date: 01/27/2025
Benchmark: RTI Meeting	Date: 02/24/2025
Benchmark: RTI Meeting	Date: 03/17/2025
Benchmark: RTI Meeting	Date: 04/28/2025
Benchmark: RTI Meeting	Date: 05/12/2025