

2024-25 Spanish Fort Middle School ACIP

Spanish Fort Middle School

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Teacher PD Days

Person responsible: Paige Wilson

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Teacher engagement during session;
application outside of PD evidence (walk
through observation)

Benchmark(s)

Benchmark: Increased
Student Engagement

Date: 10/11/2024

Benchmark: Increased
Student/Teacher
Relationships

Date: 12/20/2024

Benchmark: STAR Growth

Date: 12/20/2024

Benchmark: STAR Growth

Date: 05/09/2025

2024-25 Spanish Fort Middle School ACIP

Spanish Fort Middle School

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Performance Standard: Instructional Leadership 1.6

Person responsible: Classroom Teachers

Launch Date: 08/12/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Lesson plan documentation, walk throughs, PLC agendas

Benchmark(s)

Benchmark: Formal Observation Data

Date: 05/22/2025

Benchmark: PLC Meetings

Date: 05/22/2025

Activity

Book Study: The Energy Bus

| | | |
|--------------------------------------|---|--------------------------------|
| Person responsible: All Staff | | Launch Date: 05/23/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: 3 mil | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| PD Participation, Teacher engagement | Benchmark: Google Classroom Questions and Activities throughout year. Date: 05/22/2025 | |

Activity

Peer Helpers Organization

| | | | |
|---|--|---|-------------------------|
| Person responsible: Heather Price | | Launch Date: 08/19/2024 | |
| Required Resource(s): | | | |
| Financial Resource: | | Source of Funding: None | |
| Other Resource: | | | |
| Activity Measure(s) | | Benchmark(s) | |
| Peer Helpers participating/leading in school events & activities, Peer Helper organization members attending meetings | | Benchmark: Peer Helper participation | Date: 05/19/2025 |
| | | Benchmark: Peer Helper Meeting Attendance | Date: 05/19/2025 |

Activity

Toro Ambassadors

| | | |
|---|--|---|
| Person responsible: Josie Webb | | Launch Date: 08/19/2024 |
| Required Resource(s): | | |
| Financial Resource: | | Source of Funding: None |
| Other Resource: | | |
| Activity Measure(s) | | Benchmark(s) |
| Students participate as ambassadors in school community events. | | Benchmark: Evidence of student ambassador participation (pics) Date: 05/19/2025 |

Activity

PLC Conference

| | | | |
|--|--|--|-------------------------|
| Person responsible: Leslie Wheeler | | Launch Date: 08/01/2024 | |
| Required Resource(s): | | | |
| Financial Resource: \$15000.00 | | Source of Funding: 3 Mil | |
| Other Resource: General Fund | | | |
| Activity Measure(s) | | Benchmark(s) | |
| Increased teacher engagement during PLC meetings | | Benchmark: Productivity during PLC Meeting | Date: 10/11/2024 |
| | | Benchmark: STAR Goal Met | Date: 12/20/2024 |
| | | Benchmark: STAR Goal Met | Date: 05/09/2025 |
| | | Benchmark: Productivity during PLC Meeting | Date: 12/20/2024 |
| | | Benchmark: Increased Productivity during PLC Meeting | Date: 03/21/2025 |
| | | Benchmark: Increased Productivity during PLC Meeting | Date: 05/23/2025 |

Activity

RTI Conference

| | | | |
|---|--|---------------------------------|-------------------------|
| Person responsible: Leslie Wheeler | | Launch Date: 12/13/2024 | |
| Required Resource(s): | | | |
| Financial Resource: \$12000.00 | | Source of Funding: 3 Mil | |
| Other Resource: State PD Funding | | | |
| Activity Measure(s) | | Benchmark(s) | |
| Teacher Feedback and Student Growth/Achievement | | Benchmark: Teacher Survey | Date: 05/23/2025 |

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Leadership Elective Course

Person responsible: Curtis Hixon

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: None

Activity Measure(s)

College and career oriented lessons;
Reality Check Activity Day

Benchmark(s)

Benchmark: Projects

Date: 05/22/2025

Benchmark: Reality Check
Student Engagement

Date: 05/22/2025

Activity

Employability Skills taught in courses

| | | |
|---|--|--|
| Person responsible: Brett Walley, Truett Wakefield, & Curtis Hixon | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: | | Source of Funding: None |
| Other Resource: | | |
| Activity Measure(s) | | Benchmark(s) |
| Lesson Plans/Projects, walk throughs | | Benchmark: Lesson Plans/Projects Date: 05/23/2025 |
| | | Benchmark: Walk through Observations Date: 05/23/2025 |

Activity

4-Year Plans

| | | |
|--|--|---|
| Person responsible: 8th Grade Counselor | | Launch Date: 03/03/2025 |
| Required Resource(s): | | |
| Financial Resource: | | Source of Funding: None |
| Other Resource: | | |
| Activity Measure(s) | | Benchmark(s) |
| Completed 4-Year Plan | | Benchmark: 4-Year Plan in place for all applicable 8th grade students Date: 05/22/2025 |

Activity

Career Day

| | | |
|---|--|---|
| Person responsible: Paige Wilson | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: | | Source of Funding: None |
| Other Resource: | | |
| Activity Measure(s) | | Benchmark(s) |
| Student participation | | Benchmark: Career Day Participation Date: 04/11/2025 |

2024-25 Spanish Fort Middle School ACIP

Spanish Fort Middle School

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Positive Office Referrals and Student Recognition

Person responsible: Teachers, Staff, and Admin

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource: Donations from community for rewards

Source of Funding:

Activity Measure(s)

Number of positive office referrals and recognition notices given each quarter.

Benchmark(s)

Benchmark: Number of Positive Office Referrals

Date: 10/11/2024

Benchmark: Quarterly Number of Positive Office Referrals

Date: 01/06/2025

Benchmark: Quarterly Number of Positive Office Referrals

Date: 03/07/2025

Benchmark: Quarterly Number of Positive Office Referrals

Date: 05/23/2025

Activity

Toro Pride School wide Expectations

| | | |
|---|---------------------------------|--------------------------------|
| Person responsible: Teachers, Counselors | | Launch Date: 08/12/2024 |
| Required Resource(s): | | |
| Financial Resource: | | Source of Funding: None |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| "Toro Way" presentation slides (to remind students) & posters; number of office referrals; number of positive referrals | Benchmark: Office referral data | |
| | Date: 05/22/2025 | |

Activity

Teacher of the Month/Employee of the Month

| | | |
|--|-----------------------------------|--------------------------------|
| Person responsible: Leslie Wheeler | | Launch Date: 09/02/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: Donations from PTA | | |
| Activity Measure(s) | Benchmark(s) | |
| Monthly Recognition - Will align with The Energy Bus Rules | Benchmark: Recognition of TOM/EOM | Date: 05/23/2025 |

Activity

Recognizing Students of the Month for each grade

Person responsible: Heather Price (7th) and
Caroline Countryman (8th)

Launch Date: 09/16/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Students recognized by grade levels
monthly for great leadership and
academic work inside and outside the
classroom.

Benchmark(s)

Benchmark: Monthly
discussions and Google Doc
submissions during grade
level mtgs

Date: 05/19/2025

Activity

Character Assemblies/Recognition- Toro PRIDE

Person responsible: Faculty & Staff

Launch Date: 08/12/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Quarterly Recognition Assemblies

Benchmark(s)

Benchmark: Students
recognized (pics) and/or
number of students
recognized

Date: 05/19/2025

Activity

Principal's Focus Group - Quarterly

Person responsible: Leslie Wheeler

Launch Date: 09/27/2024

Required Resource(s):

Financial Resource: \$200.00

Other Resource:

Source of Funding: SFEEF

Activity Measure(s)

Focus Group Meetings (pics)

Benchmark(s)

Benchmark: 1st 9 Weeks
Focus Group

Date: 09/27/2024

Benchmark: 2nd 9 Weeks
Focus Groups

Date: 12/20/2024

Benchmark: 3rd 9 Weeks
Focus Group

Date: 03/07/2025

Benchmark: 4th 9 Weeks
Focus Group

Date: 05/23/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Under Age, Under Arrest Assembly- Rusty Glover

Person responsible: Sarah Siddiqi

Launch Date: 08/19/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: None

Activity Measure(s)

Student engagement & participation in assembly

Benchmark(s)

Benchmark: Student Participation and Engagement

Date: 05/19/2025

Activity

Star Results Meetings with Students

| | | |
|---|---|--------------------------------|
| Person responsible: Paige Wilson, Students, and Core Teachers | | Launch Date: 08/23/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: None | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Student-Led Portfolio Google Slides completed, Overall Participation in reflection and goal setting process | Benchmark: BOY, MOY, and EOY STAR data review with students | Date: 05/22/2025 |

Activity

Data Dig w/parents - Understanding ACAP

| | | |
|---|---------------------------------|--------------------------------|
| Person responsible: Paige Wilson and admin | | Launch Date: 10/11/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: None | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Parent participation and feedback from evening. | Benchmark: Parent Participation | Date: 10/11/2024 |

Activity

7th Grade Parent Night

| | | |
|---|---------------------------------|--------------------------------|
| Person responsible: Leslie Wheeler & Shamika Bramble | | Launch Date: 03/04/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: None | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Parent engagement; Number in attendance | Benchmark: Number in Attendance | Date: 04/25/2025 |

Activity

Fine Arts Programs & Activities

| | | |
|---|---|--------------------------------|
| Person responsible: Hughes, Stewart, Hall, Deseno, Sikes, Grant, | | Launch Date: 09/03/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: None | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Student Participation; Parent Participation | Benchmark: Christmas Concert Attendance | Date: 12/13/2024 |
| | Benchmark: Toro Theater Attendance | Date: 12/13/2024 |
| | Benchmark: Showcase Night | Date: 02/07/2025 |
| | Benchmark: Spring Concert Attendance | Date: 05/09/2025 |
| | Benchmark: Toro Theater Attendance | Date: 05/09/2025 |

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: District

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding: Unknown

Other Resource:

Activity Measure(s)

Benchmark(s)

Case by case basis

Benchmark: Teacher Survey

Date: 05/23/2025

2024-25 Spanish Fort Middle School ACIP

Spanish Fort Middle School

Critical Initiative

Promote increased attendance rates to support student academic success.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Monthly Incentives for student attendance

Person responsible: Admin Team & Counselors

Launch Date: 08/12/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Monthly Attendance Totals, Homeroom Attendance Rates, Total Absences

Benchmark(s)

| | |
|------------------------------------|-------------------------|
| Benchmark: Attendance Rates | Date: 10/04/2024 |
| Benchmark: Attendance Rates | Date: 12/13/2024 |
| Benchmark: Attendance Rates | Date: 03/07/2025 |
| Benchmark: Attendance Rates | Date: 05/22/2025 |

Activity

Meetings for Students w/ Excessive Abs

| | | |
|--|---|--------------------------------|
| Person responsible: Shamika Bramble & Sarah Siddiqi | | Launch Date: 08/12/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Students exceeding acceptable total absence numbers | Benchmark: Number of meetings/notifications with students/parents | Date: 05/22/2025 |

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, progress monitoring and reflection.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Understanding STAR Data

Person responsible: Paige Wilson,
ALL Students, all Core Teachers

Launch Date: 09/09/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Lesson during ELA and Math classes regarding STAR data and results. Goal setting for MOY and EOY STAR.

Benchmark(s)

Benchmark: STAR Growth Results

Date: 01/10/2025

Benchmark: STAR Growth Results

Date: 05/23/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (STAR and ACAP) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

One Book, One School Activity

Person responsible: Brooke Walsh

Launch Date: 01/06/2025

Required Resource(s):

Financial Resource: \$4500.00

Source of Funding: 3 Mil

Other Resource:

Activity Measure(s)

Student and Teacher Engagement,
Culminating Lesson Products

Benchmark(s)

Benchmark: Student Engagement

Date: 02/21/2025

Activity

Guided Reading Class

| | | | |
|---|--|--------------------------------|-------------------------|
| Person responsible: Josie Calloway | | Launch Date: 08/08/2024 | |
| Required Resource(s): | | | |
| Financial Resource: | | Source of Funding: None | |
| Other Resource: | | | |
| Activity Measure(s) | | Benchmark(s) | |
| Student Reading Levels measured | | Benchmark: NSGRA | Date: 05/22/2025 |
| | | Benchmark: STAR Tests | Date: 05/22/2025 |

Activity

Pull-Out Reading Intervention Teachers

| | | | |
|---|--|-------------------------------------|-------------------------|
| Person responsible: Suzanne Moreno, Shannon Snow | | Launch Date: 08/12/2024 | |
| Required Resource(s): | | | |
| Financial Resource: | | Source of Funding: 3 mil | |
| Other Resource: | | | |
| Activity Measure(s) | | Benchmark(s) | |
| Student Engagement, Student Performance in Interventions | | Benchmark: STAR/ACAP Data | Date: 05/22/2025 |
| | | Benchmark: Classroom Performance | Date: 05/22/2025 |
| | | Benchmark: PLC/RTI input | Date: 05/22/2025 |

Activity

PST Meetings

Person responsible: Curriculum Leader and
PST Team

Launch Date: 09/27/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: None

Activity Measure(s)

PowerSchool, Star Testing scores, and
Teacher and intervention feedback/data,
progress monitoring

Benchmark(s)

Benchmark: Student Failures

Date: 10/11/2024

Benchmark: Failures

Date: 12/13/2024

Benchmark: Failures

Date: 03/07/2025

Benchmark: Failures

Date: 05/23/2025

Activity

ELA PLC Meetings

Person responsible: ELA Teachers, Admin,
Curriculum Leader

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PLC Meetings

Benchmark(s)

Benchmark: Weekly PLC
Meetings

Date: 08/19/2024

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (STAR and ACAP) through best practices and research based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math PLC

Person responsible: Math Teachers,
Admin- Wheeler, Curriculum Leader

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

PLC Meetings

Benchmark: STAR Growth
Data

Date: 01/03/2025

Benchmark: STAR Growth
Data

Date: 05/09/2025

Activity

Pull-Out Math Intervention Teachers

| | | | |
|--|--|--------------------------------|-------------------------|
| Person responsible: Sheree Nelson, Amanda Evans | | Launch Date: 08/19/2024 | |
| Required Resource(s): | | | |
| Financial Resource: | | Source of Funding: 3 Mil | |
| Other Resource: | | | |
| Activity Measure(s) | | Benchmark(s) | |
| Weekly Progress Monitoring | | Benchmark: RTI/PLC input | Date: 05/22/2025 |
| | | Benchmark: STAR Data | Date: 05/22/2025 |

Activity

Math Studies Course

Person responsible: Math Studies Teachers:
Jenkins-8th & Walley-7th

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

STAR Growth, classroom grades,
Common Formative Assessments

Benchmark(s)

Benchmark: BOY Benchmark

Date: 08/30/2024

Benchmark: MOY Benchmark

Date: 01/03/2025

Benchmark: EOY Benchmark

Date: 05/09/2025

Activity

PST Meetings

Person responsible: Curriculum Leader &
PST Teams

Launch Date: 08/12/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PowerSchool, Star Testing scores, and
Teacher/Intervention feedback/data,
progress monitoring

Benchmark(s)

Benchmark: Student Failures

Date: 10/11/2024

Benchmark: Failures

Date: 12/13/2024

Benchmark: Failures

Date: 03/07/2025

Benchmark: Failures

Date: 05/22/2025

2024-25 Spanish Fort Middle School ACIP

Spanish Fort Middle School

Critical Initiative

Increased ELA & Math achievement and growth of our Special Education African American subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

SpEd Teachers Plan with Math & ELA PLCs

| | | | |
|--|--|--------------------------------|------------------|
| Person responsible: SpEd Teachers | | Launch Date: 08/01/2024 | |
| Required Resource(s): | | | |
| Financial Resource: | | Source of Funding: | |
| Other Resource: | | | |
| Activity Measure(s) | | Benchmark(s) | |
| Attend weekly PLC meetings w/ Associated Core Teachers, Monthly PLC meetings as sped department focused on data. | | Benchmark: BOY Benchmark | Date: 08/30/2024 |
| | | Benchmark: MOY Benchmark | Date: 01/03/2025 |
| | | Benchmark: EOY Benchmark | Date: 05/09/2025 |