

Critical Initiative

Improve teacher/staff relationships among each other.

Objective:
Improve climate and culture amongst faculty & staff.

Activity

Increased number of teacher get-togethers

Person responsible: Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource: Time/Effort

Source of Funding:

Activity Measure(s)

Provision of opportunities for relationship-building

Benchmark(s)

Benchmark: Teacher Participation

Date: 05/22/2025

Benchmark: Enhanced Collaborative Efforts in PLCs

Date: 05/22/2025

Critical Initiative

Identify different times when a faculty/staff member goes above and beyond and recognize them for this.

Objective:
Improve climate and culture amongst faculty & staff.

Activity

Recognition of faculty/staff

Person responsible: AdministrationLaunch Date: 08/01/2024

Required Resource(s):

Financial Resource:Source of Funding: 3-MIL funding for FY 25
Other Resource:

Activity Measure(s)

Provide recognition/"happies" to
faculty/staff for going above and beyond

Benchmark(s)

Benchmark: EveryDate: 05/22/2025
faculty/staff member will be
given a reward for going
above and beyond.

Benchmark: EveryDate: 05/22/2025
faculty/staff member will be
praised by administration by
EoY.

Critical Initiative

Identify faculty/staff with longevity at SFHS

Objective:
Improve climate and culture amongst faculty & staff.

Activity

Door Signs for faculty/staff

Person responsible: AdministrationLaunch Date: 08/01/2024

Required Resource(s):

Financial Resource:Source of Funding: 3-MIL funding, already approved for FY 25
Other Resource:

Activity Measure(s)

Recognition of years of service to SFHS

Benchmark(s)

Benchmark: Teachers with 5, 10, 15, 20+ years of service to SFHS will be awarded a door sign.Date: 05/22/2025

Critical Initiative

Place every student with an IEP in Advisory (intervention period) with their case manager.

Objective:
Increase the overall composite scores for students with an IEP

Activity

Provision of time for case managers to assist CL

Person responsible: AdministrationLaunch Date: 08/01/2024

Required Resource(s):
Financial Resource:Source of Funding: N/A
Other Resource:

Activity Measure(s)	Benchmark(s)
Daily intervention/mentorship opportunities for students with IEPs	Benchmark: Every student with an IEP will be in an Advisory with case manager Date: 05/22/2025

Critical Initiative

While in Advisory, students will use CERT and the new JumpStart Test Prep to build their ACT skills while their case manager monitors their progress.

Objective:
Increase the overall composite scores for students with an IEP

Activity

Campus-wide implementation of CERT/JS

Person responsible: Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding: County-Provided Programs

Activity Measure(s)
Provision of time through Advisory for teachers to use CERT/JumpStart

Benchmark(s)
Benchmark: Every student will use CERT/JS to prepare for high-stakes testing
Date: 05/22/2025

Critical Initiative

Identify rewards this sub-group is most interested in so we can set goals in Advisory and reward them for meeting this goal.

Objective:
Increase the overall composite scores for students with an IEP

Activity

Rewards for this subgroup who meet their goals.

Person responsible: Administration

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: 3-MIL funding for rewards, already approved for FY 25

Activity Measure(s)

Provide rewards for students who meet their goals.

Benchmark(s)

Benchmark: Using Advisory time, allow Juniors to set their own ACT Goals, then provide rewards for those who meet these goals.

Date: 05/22/2025

Critical Initiative

Create a mentorship program for identified African American bubble students.

Objective:
Increase the overall composite scores for African American students

Activity

Mentorship Advisory

Person responsible:
Administration/Counselors

Launch Date: 08/01/2024

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding: N/A

Activity Measure(s)
Scheduling African American bubble students into strategic Advisories

Benchmark(s)
Benchmark: At the beginning of Quarter 2, Advisory classes will be adjusted based on ACT needs.
Date: 05/22/2025

Critical Initiative

While in Advisory, students will use CERT and the new JumpStart test prep to build their ACT skills.

Objective:
Increase the overall composite scores for African American students

Activity

Strategic ACT prep using CERT/JS

Person responsible: Curriculum Leader/Administration

Launch Date: 08/01/2024

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding: County Provided Programs

Activity Measure(s)
Provision of time through Advisory for teachers to use CERT/JumpStart

Benchmark(s)
Benchmark: Every African American bubble student will use CERT/JS to prepare for the high-stakes testing
Date: 08/01/2024

Critical Initiative

Identify rewards this sub-group is most interested in so that we can set goals in Advisory and reward them for meeting the goal.

Objective:
Increase the overall composite scores for African American students

Activity

Rewards for this subgroup who meet their goals

Person responsible: Administration

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:
Other Resource: 3-MIL funding for rewards, already approved for FY 25

Source of Funding:

Activity Measure(s)

Provide rewards for students who meet their goals.

Benchmark(s)

Benchmark: Using Advisory time, allow Juniors to set their own ACT Goals, then provide rewards for those who meet these goals.

Date: 05/22/2025