

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:  
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Mentor and Mentee

Person responsible: Administration

Launch Date: 09/26/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Benchmark: Assign Mentors

Date: 08/01/2024

Activity

Leadership Team

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 07/01/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b>		<b>Source of Funding:</b>	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Team meetings to discuss school happenings and gain insight from the team.		Benchmark: Leadership Team Meeting	<b>Date:</b> 08/27/2024
		Benchmark: Leadership Team Meeting	<b>Date:</b> 09/17/2024
		Benchmark: Leadership Team Meeting	<b>Date:</b> 10/29/2024
		Benchmark: Leadership Team Meeting	<b>Date:</b> 12/03/2024
		Benchmark: Leadership Team Meeting	<b>Date:</b> 02/04/2025
		Benchmark: Leadership Team Meeting	<b>Date:</b> 04/01/2025

## Activity

Professional Learning Communities

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 09/05/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b>		<b>Source of Funding:</b>	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
PLC Agenda, PLC Meeting Notes, PLC Sign in sheet, SHINE schedules		Benchmark: PLC Kickoff Meetings	<b>Date:</b> 09/04/2024
		Benchmark: SHINE Time Kickoff	<b>Date:</b> 09/16/2024

## Activity

Kagan Structures Professional Development

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/01/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b> \$20000.00		<b>Source of Funding:</b> 3Mil Taxes	
<b>Other Resource:</b>			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Kagan coaching, Kagan challenges each week, observations		Benchmark: Day 2 Kagan Structures	<b>Date:</b> 10/16/2024
		Benchmark: Kagan Coaching Day 1	<b>Date:</b> 01/28/2025
		Benchmark: Kagan Coaching Day 2	<b>Date:</b> 01/29/2025
		Benchmark: Kagan Coaching Day 3	<b>Date:</b> 01/30/2025

Critical Initiative

Integrate leadership and life-skills into content areas.

**Objective:**  
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Student Clubs

**Person responsible:** All Teachers-  
Club Leaders

**Launch Date:** 10/01/2021

Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

Activity Measure(s)

Google Surveys, Participation,  
Attendance

Benchmark(s)

<b>Benchmark:</b> Club Day 2nd - 6th Grades	<b>Date:</b> 10/04/2024
<b>Benchmark:</b> Club Day 2nd - 6th grades	<b>Date:</b> 11/01/2024
<b>Benchmark:</b> Club Day 2nd - 6th grades	<b>Date:</b> 12/13/2024
<b>Benchmark:</b> Club Day 2nd - 6th grades	<b>Date:</b> 01/10/2025
<b>Benchmark:</b> Club Day K-6	<b>Date:</b> 02/07/2025
<b>Benchmark:</b> Club Day K-6	<b>Date:</b> 03/14/2025
<b>Benchmark:</b> Project Outreach Club Kickoff	<b>Date:</b> 09/04/2024
<b>Benchmark:</b> Student Council Club Kickoff	<b>Date:</b> 10/01/2024

Activity

Peer Helpers

<b>Person responsible:</b> Peer Helper Coordinator		<b>Launch Date:</b> 08/12/2021
<b>Required Resource(s):</b> <b>Financial Resource:</b> <b>Other Resource:</b> The Jennifer Claire Moore Foundation provides funds for the Peer Helper Program.		
<b>Source of Funding:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Peer Helpers complete digital entries that track their leadership activities throughout the school campus.	Benchmark: Orientation	<b>Date:</b> 07/31/2024
	Benchmark: Training	<b>Date:</b> 08/16/2024
	Benchmark: Morning Greeters	<b>Date:</b> 08/08/2024
	Benchmark: Meet the Teacher	<b>Date:</b> 08/06/2024

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Objective:**  
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Career Activities

**Person responsible:** School Counselor

**Launch Date:** 01/10/2022

**Required Resource(s):**  
**Financial Resource:**  
**Other Resource:** We will have special guests from different career fields to visit.

**Source of Funding:**

Activity Measure(s)

Student participation in the culminating activity at the end of the week where they choose their top 3 career interests.

Benchmark(s)

**Benchmark:** K-When I Grow Up Parade

**Date:** 09/24/2024

**Benchmark:** Kuder Lessons

**Date:** 09/03/2024

## Activity

### STEAM Classes

**Person responsible:** STEAM Teacher- Kelly Knapp

**Launch Date:** 09/07/2021

#### **Required Resource(s):**

**Financial Resource:** \$31150.00

**Source of Funding:** 3 Mil Tax Money

**Other Resource:** State Technology Money  
Donation of materials from the community

#### **Activity Measure(s)**

School Wide STEAM Class Schedule

#### **Benchmark(s)**

Benchmark: STEAM Classes  
Begin

**Date:** 09/09/2024

Benchmark: Open House

**Date:** 09/24/2024

Benchmark: STEAM Night

**Date:** 04/29/2025

## Activity

### Kindergarten Career Week

**Person responsible:** Kindergarten Teachers

**Launch Date:** 09/23/2022

#### **Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:**

#### **Activity Measure(s)**

Culminating week of learning about  
careers with a parade.

#### **Benchmark(s)**

Benchmark: K-When I Grow  
Up Parade

**Date:** 09/24/2024

SFES 2024-2025 ACIP

Spanish Fort Elementary School

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

**Objective:**  
Provide an environment within the school that promotes a positive climate and culture.

Activity

Monthly Faculty/Staff Morale Builders

**Person responsible:** Admin and Leadership Team

**Launch Date:** 08/02/2022

Required Resource(s):

**Financial Resource:**  
**Other Resource:** Donations from PTA and Community Partners

**Source of Funding:**

Activity Measure(s)

Benchmark(s)

MRA Surveys

**Benchmark:** Monthly PTA Hospitality

**Date:** 09/19/2024

Faculty/ Staff Appreciation

**Benchmark:** Trucker Hat Bar

**Date:** 08/01/2024

**Benchmark:** First Day of School Meal for Faculty and Staff

**Date:** 08/08/2024



## Activity

### Peer Helper Program

<b>Person responsible:</b> School Counselor		<b>Launch Date:</b> 10/01/2022
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>		<b>Source of Funding:</b>
<b>Other Resource:</b> Jennifer Claire Moore Foundation		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Peer Helper Portal	Benchmark: Orientation	<b>Date:</b> 07/31/2024
	Benchmark: Training	<b>Date:</b> 08/16/2024
	Benchmark: Morning Greeters	<b>Date:</b> 08/08/2024
	Benchmark: Meet the Teacher	<b>Date:</b> 08/06/2024

## Activity

### School-Wide Behavior Plan SHINE

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 07/31/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>		<b>Source of Funding:</b>
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
SHINE expectations on daily news, behavior flow chart, SHINE posters, discipline data	Benchmark: SHINE Assembly	<b>Date:</b> 08/16/2024
	Benchmark: SHINE Assembly	<b>Date:</b> 10/18/2024
	Benchmark: Schoolwide Behavior Plan Grade Level Meetings	<b>Date:</b> 08/05/2024
	Benchmark: STAR Growth Glow Party	<b>Date:</b> 01/10/2025
	Benchmark: SHINE Students of the Month Start	<b>Date:</b> 09/06/2024
	Benchmark: SHINE Assembly	<b>Date:</b> 03/13/2025
	Benchmark: SHINE Assembly	<b>Date:</b> 05/15/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

**Objective:**  
Provide an environment within the school that promotes a positive climate and culture.

Activity

PATH Lessons

**Person responsible:** School Counselor

**Launch Date:** 10/13/2022

Required Resource(s):

**Financial Resource:**  
**Other Resource:** PATH Lessons provided by Jennifer Claire Moore Foundation

**Source of Funding:**

Activity Measure(s)

Documentation of Lesson Completion in Peer Helper Portal.

Benchmark(s)

**Benchmark:** Counseling Classes Begin

**Date:** 09/03/2024

## Activity

### Art Walk

**Person responsible:** Administration

**Launch Date:** 03/07/2023

**Required Resource(s):**

**Financial Resource:** \$5000.00

**Source of Funding:** 3mil Taxes

**Other Resource:**

**Activity Measure(s)**

Art walk attendance, feedback survey

**Benchmark(s)**

Benchmark: Art Walk

**Date:** 04/03/2025

## Activity

### Rock Your School

**Person responsible:** Admin and Leadership  
Team

**Launch Date:** 09/23/2024

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:**

**Activity Measure(s)**

Rock Your School Lessons, Room  
Transformations, Open House

**Benchmark(s)**

Benchmark: Rock Your School  
Kickoff

**Date:** 09/23/2024

Benchmark: Rock Your School  
Open House

**Date:** 09/24/2024

Benchmark: Lemonade Wars

**Date:** 09/27/2024

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

**Person responsible:** Administration

**Launch Date:** 08/02/2021

Required Resource(s):

**Financial Resource:**

**Other Resource:** District Initiative

**Source of Funding:**

Activity Measure(s)

Anonymous Admin Log

Benchmark(s)

**Benchmark:** Provide Employee Assistance Card to all employees

**Date:** 08/07/2024

Activity

Wednesday Wellness

**Person responsible:** Administration

**Launch Date:** 08/16/2023

Required Resource(s):

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

Activity Measure(s)

Google form, follow up notes

Benchmark(s)

**Benchmark:** Weekly Checkin on Google Form

**Date:** 08/14/2024

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

**Objective:**  
Increase student achievement in all academic areas with a focus on reading and math. The targeted subgroup will be students with IEPs.

Activity

Student Data Conferences

<b>Person responsible:</b> Teachers		<b>Launch Date:</b> 08/14/2023	
<b>Required Resource(s):</b>			
Financial Resource:		Source of Funding:	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Conference logs, STAR data, grades		Benchmark: BOY Data	Date: 09/09/2024
		Benchmark: MOY Data	Date: 12/06/2024
		Benchmark: EOY Data	Date: 04/30/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math. The targeted subgroup will be students with IEPs.

Activity

Reading Intervention for Students in K-6

**Person responsible:** Part Time  
Instructors and LRS

**Launch Date:** 09/13/2021

**Required Resource(s):**  
**Financial Resource:** \$80750.00  
**Other Resource:** \$5,000- Instructional  
Materials and Supplies from 3 Mil Funding

**Source of Funding:** 3 Mil Funding

Activity Measure(s)	Benchmark(s)	
STAR Reading	Benchmark: BOY Data Points	Date: 09/09/2024
STAR Early Literacy		
STAR CBMs		
PST Meeting Sign-In Sheets and Agendas	Benchmark: MOY Data Points	Date: 12/06/2024
	Benchmark: EOY Data Points	Date: 04/30/2025

Activity

Kagan Structures

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/01/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b> \$12000.00		<b>Source of Funding:</b> 3 Mil Funding	
<b>Other Resource:</b>			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
observations, videos of structures being used, PD agenda, PD sign-in sheets		Benchmark: Kagan Day 2 PD	<b>Date:</b> 10/16/2024
		Benchmark: Kagan Coaching Day 1	<b>Date:</b> 01/28/2025
		Benchmark: Kagan Coaching Day 2	<b>Date:</b> 01/29/2025
		Benchmark: Kagan Coaching Day 3	<b>Date:</b> 01/30/2025

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## Activity

SHINE Time includes Tier 2 & SPED intervention

<b>Person responsible:</b> All Teachers		<b>Launch Date:</b> 09/18/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
SHINE master schedule, progress monitoring, observations, PLC meetings, SPED data	Benchmark: SHINE Time Starts	<b>Date:</b> 09/16/2024

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## Activity

Master Schedule with no SPED pullout during Tier 1

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/09/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
master schedule, ELA block schedule, SPED resource schedule, intervention schedule	Benchmark: BOY Data Points	<b>Date:</b> 09/13/2024
	Benchmark: MOY Data Points	<b>Date:</b> 12/06/2024
	Benchmark: EOY Data Points	<b>Date:</b> 04/30/2025

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Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math. The targeted subgroup will be students with IEPs.

Activity

Math Intervention

**Person responsible:** Part Time  
Instructors and LRS

**Launch Date:** 09/13/2022

Required Resource(s):

**Financial Resource:** \$80750.00  
**Other Resource:** \$5,000- Instructional  
Materials and Supplies from 3 Mil Funding

**Source of Funding:** 3 Mil Funding

Activity Measure(s)

Benchmark(s)

STAR Math

**Benchmark:** BOY Data Points

**Date:** 09/13/2024

Math Progress Monitoring

PST Agendas and Sign- In Sheets

**Benchmark:** MOY Data  
Points

**Date:** 12/06/2024

**Benchmark:** EOY Data Points

**Date:** 04/30/2025

## Activity

### Kagan Structures

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/01/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b> \$12000.00		<b>Source of Funding:</b> 3Mil Taxes	
<b>Other Resource:</b>			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
observations, videos of structures being used, PD agenda, PD sign-in sheets		Benchmark: Kagan Coaching Day 1	<b>Date:</b> 01/28/2025
		Benchmark: Kagan Coaching Day 2	<b>Date:</b> 01/29/2025
		Benchmark: Kagan Coaching Day 3	<b>Date:</b> 01/30/2025

## Activity

### SHINE Time includes Tier 2 and SPED Intervention

<b>Person responsible:</b> All Teachers		<b>Launch Date:</b> 09/18/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b>		<b>Source of Funding:</b>	
<b>Other Resource:</b>			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
SHINE master schedule, progress monitoring, observations, PLC meetings, SPED data		Benchmark: SHINE Time Starts	<b>Date:</b> 09/16/2024

## Activity

### Master schedule with no SPED pullout during Tier 1

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/09/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b>		<b>Source of Funding:</b>	
<b>Other Resource:</b>			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
master schedule, ELA block schedule, SPED resource schedule, intervention schedule		Benchmark: BOY Data Points	<b>Date:</b> 09/13/2024
		Benchmark: MOY Data Points	<b>Date:</b> 12/06/2024
		Benchmark: EOY Data Points	<b>Date:</b> 04/30/2025