

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

PLC's will be created and meet weekly.

Person responsible: Principal,
Assistant Principal, Team Leaders

Launch Date: 08/08/2024

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	Benchmark(s)	
Minutes of all PLC minutes will be kept.	Benchmark: Minutes review	Date: 01/06/2025
	Benchmark: Minutes review	Date: 05/08/2025

Activity

Problem Solving Teams

Person responsible: Principal, Asst. Principal, Instructional Coach		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Minutes from meetings		
Activity Measure(s)	Benchmark(s)	
	Benchmark: Meeting minutes	Date: 09/27/2024
	Benchmark: meeting minutes	Date: 01/24/2025

Activity

PLP Development and Implementation

Person responsible: Individual Teachers		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Teachers will determine an area of focus in the development of their Professional Learning Plan, implement the proposed activity, and provide evidence of completion.	Benchmark: mid-year updates	Date: 12/19/2024
	Benchmark: end of year entries	Date: 05/08/2025

Critical Initiative

Adopt a research-based school wide operating system which promotes supportive school enviroment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Monthly Guidance Classes

Person responsible: Counselors

Launch Date: 08/12/2024

Required Resource(s):

Financial Resource:
Other Resource: Teacher CIS Funds, PTA Funding

Source of Funding: Local School Funds

Activity Measure(s)

Observations of instruction, surveys of students.

Benchmark(s)

Benchmark: observations and conferences

Date: 05/15/2025

The counselor will provide strategies throughout sessions that skills for developing healthy lifestyles.

Activity

Small Group Guidance

Person responsible: Counselors		Launch Date: 08/19/2024
Required Resource(s):		
Financial Resource: \$300.00		Source of Funding: CIS Funds
Other Resource:		
Activity Measure(s)		Benchmark(s)
The counselor will meet with small groups to address various needs and concerns of the specific groups.		Benchmark: Program Evaluation Date: 05/17/2024

Activity

AltaPointe Intervention

Person responsible: Counselors		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)		Benchmark(s)
Counselors' Assessments		Benchmark: Program Evaluation
		Date: 05/17/2024

Activity

Peer Helpers

Person responsible: Organization Sponsors		Launch Date: 08/09/2023
Required Resource(s):		
Financial Resource: \$200.00		Source of Funding: Parent Teacher Association
Other Resource: School System Activities and Training		
Activity Measure(s)		Benchmark(s)
Peer Helper students will work to promote healthy relationships among peers. They will be the leaders in encouraging compassion, understanding, and acceptance of differences of others.		Benchmark: Program Evaluation Date: 05/22/2024

Activity

Red Ribbon Week

Person responsible: Counselors		Launch Date: 10/21/2024	
Required Resource(s):			
Financial Resource: \$200.00		Source of Funding: Parent Teacher Association	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
*The Red Ribbon Students Leader and the Toro Task Team will lead a week of activities that promote healthy lifestyle choices.		Benchmark: Synopsis of Activities Date: 11/01/2024	

Activity

Honors' Day Program

Person responsible: 6th Grade Teachers		Launch Date: 04/29/2024
Required Resource(s):		
Financial Resource: \$200.00		Source of Funding: Parent Teacher Association
Other Resource: Local School Funding		
Activity Measure(s)		Benchmark(s)
Student Achievement		Benchmark: Program Evaluation Date: 05/17/2024

Activity

Project Angel Tree

Person responsible: Counselors, Parents,
Administration

Launch Date: 11/06/2024

Required Resource(s):

Financial Resource: \$500.00
Other Resource:

Source of Funding: Parent Teacher Association

Activity Measure(s)

Counselors, parents, and students will work together to teach students the importance of meeting needs of others.

Benchmark(s)

Benchmark: Assessment of Effectiveness

Date: 12/20/2024

Activity

Student Council Canned Food Drive

Person responsible: Organization Sponsors

Launch Date: 11/18/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

*Student Council Officers and Members will lead a school-wide drive to collect food items for the local Prodissee Pantry. The pantry is available to families in need of assistance with food needs.

Benchmark: Cans successfully delivered to Prodissee Pantry

Date: 11/22/2024

*SC officers will develop a video presentation to promote the project.

Activity

Discipline Based Arts Education Program

Person responsible: Administrators, Instructional Coach, Mentors

Launch Date: 10/28/2024

Required Resource(s):

Financial Resource: \$3000.00

Source of Funding: PTA

Other Resource:

Activity Measure(s)

Benchmark(s)

Discipline Based Arts Education (DBAE) is a research based program that uses the arts to promote self esteem and acceptance of others. Through DBAE, students discover multiple avenues of personal strengths and success.

Benchmark: Committee Meeting/Recap of Effectiveness

Date: 11/15/2024

Benchmark: Committee Meeting/Recap of Successfulness of unit

Date: 02/17/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Krewe of Toros Arts Event

Person responsible: Organization Sponsors **Launch Date:** 02/21/2025

Required Resource(s):
Financial Resource: \$500.00 **Source of Funding:** Parent Teacher Association
Other Resource:

Activity Measure(s) **Benchmark(s)**
Students will work together in classrooms to develop an art project representing their class. **Benchmark:** Program Evaluation **Date:** 05/12/2025

Activity

Christmas Open House/Choir Concert

Person responsible: Administrators, Instructional Coach, Mentors **Launch Date:** 12/09/2024

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s) **Benchmark(s)**
The school choir and band will perform at an open house event, inviting parents and community members to the school. **Benchmark:** Performances **Date:** 12/09/2024
Benchmark: Performances **Date:** 03/17/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administrators,
Instructional Coach, Mentors

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Anonymous Admin Log

Benchmark(s)

Benchmark: Assistance
Review

Date: 05/22/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Tier III intervention

Person responsible: Daily Tier III Intervention

Launch Date: 08/08/2024

Required Resource(s):
Financial Resource: \$125000.00
Other Resource:

Source of Funding: 3 mil district tax funds

Activity Measure(s)
7 intervention teachers will meet with identified students on a daily basis. Academic growth will be measured with progress monitoring, STAR testing, and ACAP.

Benchmark(s)
Benchmark: Program Evaluation
Date: 05/22/2025

Activity

Tier II Classroom Intervention

Person responsible: Classroom Teacher

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Classroom Assessments

Benchmark: STAR

Date: 01/13/2025

STAR Assessments

Benchmark: STAR

Date: 05/12/2025

Activity

Student Assessments evaluate academic growth.

Person responsible:

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

STAR, ACAP, Classroom Performance

Benchmark: STAR
Assessment

Date: 12/16/2024

Benchmark: STAR
Assessment

Date: 05/12/2025

Benchmark: ACAP

Date: 04/14/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Tier III Math Intervention

Person responsible:		Launch Date: 08/12/2024	
Required Resource(s):			
Financial Resource: \$20000.00		Source of Funding: 3 mil district tax funds	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Intervention teachers will meet with identified students on a daily basis. Academic growth will be measured with progress monitoring, STAR testing, and ACAP.		Benchmark: STAR	Date: 01/13/2025
		Benchmark: ACAP	Date: 04/14/2025
		Benchmark: STAR	Date: 05/12/2025

Activity

Tier II Classroom Intervention

Person responsible: Classroom Teachers		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Assessments	Benchmark: STAR	Date: 01/13/2025
Classroom Assessments	Benchmark: ACAP	Date: 04/14/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Conferences with students

Person responsible: classroom teachers

Launch Date: 08/08/2024

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)
Teachers notes of student conferences

Benchmark(s)
Benchmark: Effectiveness Review

Date: 05/21/2025

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Non-English student support services

Person responsible: ESL teacher, counselor, administrator

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Review of program successes with ESL Teacher, Counselor, and Administrative Team

Benchmark(s)

Benchmark: Team Meeting Review**Date:** 01/07/2025

Benchmark: Team Meeting Review**Date:** 05/15/2025