Rosinton Elementary School

Culture

Critical Initiative

Strengthen relationships with students, staff, parents, and the community by fostering an inclusive and supportive school environment.

Objective:

Foster a positive school environment that supports student well-being & life-skills for students & staff.

<u>Activity</u>

Family Academic Nights

Person responsible: Joseph Benton	Launch Date: 08/01/2024
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Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: General Funds

Activity Measure(s)

Parents become more engaged in their children's education as they hear their children share their goals & academic progress during Student-Led Conferences. Using student data notebooks as a tool in self-directed learning. One Book, One School, Lunch & Learn, Donuts & Details, Parent Taco Night.

Benchmark(s)

Benchmark: 1/2 of student parents attend

Activity

Family Engagement Activities

Person responsible: Joseph Benton & PTO

Launch Date: 08/01/2024

Committee

Required Resource(s):

Financial Resource: \$1274.65

Other Resource:

Source of Funding: Title 1 Funding

Activity Measure(s)

Family engagement for Fall Festival, Armadillo Dash, Teacher Appreciation, Winter Wonderland Christmas Event, One Book, One School, Chili Cook Off Night, Winter Fest. Taco Night, Donuts & Details, Lunch & Learn.

Benchmark(s)

Benchmark: 1/2 of students/parents participate Date: 05/30/2025

<u>Activity</u>

Parent Advisory Committees

Person responsible: Joseph Benton

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$0.00

Other Resource:

Source of Funding: N/A

Activity Measure(s)

Involve parents & family members in jointly developing a plan, discuss school budget (Title 1, State Allocations, 3 Mil)

& interventions.

Benchmark(s)

Benchmark: Hold quarterly meetings with parental

involvement

Date: 05/30/2025

Activity

ACIP/Leadership Team

Person responsible: Joseph Benton, Tabatha

Middleton & ACIP Committee

Required Resource(s):

Financial Resource: \$0.00

Other Resource:

Source of Funding: N/A

Activity Measure(s)

Document goals, strategies, & action steps that aim to improve the quality of education for students. School improvement plan goals are aligned to outcome measures.

Benchmark(s)

Benchmark: Leadership Team meetings and events

Date: 05/30/2025

Launch Date: 08/01/2024

Rosinton Elementary School

Culture

Critical Initiative

Provide ongoing professional development opportunities for staff focused on creating inclusive, supportive classroom environments that promote positive school culture.

Objective:

Foster a positive school environment that supports student well-being & life-skills for students & staff.

Activity

Kagan and PLC Conference Trainings

Person responsible: Joseph Benton		Launch Date: 08/08/2024
Required Resource(s): Financial Resource: \$37259.00 Other Resource:	Source of Funding: Title One Fu	ınding
Activity Measure(s)	Benchmark(s)	
Increase the number of staff who are trained in Kagan cooperative learning structures and the PLC process. This will improve student achievement and school climate and culture.	Benchmark: Increase the number of staff who are trained in Kagan cooperative learning structures and the PLC process.	Date: 05/30/2025

Rosinton Elementary School

Culture

Critical Initiative

Implement student-led programs to promote inclusivity, positive peer relationships, and leadership within the student body.

Objective:

Foster a positive school environment that supports student well-being & life-skills for students & staff.

<u>Activity</u>

Operating System for improved school climate

Person responsible: Baldwin County

Launch Date: 08/01/2024

Board of Education

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: Baldwin County Board of Education

Activity Measure(s)

A well-maintained & safe physical environment that fosters students' ability to learn, show improved achievement scores, & to exhibit appropriate behavior.

Benchmark(s)

Benchmark: Documented safety checks and drills

<u>Activity</u>

Peer Helpers

Person responsible: Peer Program Jennifer

Claire Moore Foundation

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: Peer Program Jennifer Claire Moore

Foundation

Activity Measure(s)

The Jennifer Claire Moore Foundation's mission is providing programs, services, and resources across Baldwin County communities and that support the social & emotional well-being of our youth.

Benchmark(s)

Benchmark: Peer Helper interviews, trainings, and

events

Date: 05/30/2025

Activity

Small School Syndicate PLC's

Person responsible:

Required Resource(s): Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

The Small School Syndicate was formed to allow the schools to work together to address common concerns and provide a synergistic support network for all school personnel. Collaborative opportunities will be extended to all instructional personnel in a series of meetings specific to their role.

Benchmark(s)

Benchmark: Work in Small School PLC Teams

Date: 05/30/2025

Launch Date: 08/01/2024

<u>Activity</u>

Kagan Training, CLAS trainings and PLC conferences

Person responsible: Classroom Teachers &

Administration

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$37259.00

Other Resource:

Source of Funding: Title 1 Funding

Activity Measure(s)

Increase the number of faculty trained in Kagan strategies. Principal will attend CLAS conference and the 2nd cohort will train in PLC

Benchmark(s)

Benchmark: Increase teachers trained in PLC and

Kagan

Rosinton Elementary School

Culture

Critical Initiative

Create a parent advisory committee to foster two-way communication between the school and families.

Objective:

Strengthen parental engagement to support student academic & behavioral outcomes.

Activity

Quarterly Parent Advisory Meetings

Activity Measure(s)	Benchmark(s)
Financial Resource: \$800.00 Other Resource: Breakfast foods	Source of Funding: General Funds
Required Resource(s):	
Person responsible: Joseph Benton	Launch Date: 08/08/2024

Increased numbers of parents will participate in the Parent Advisory Meetings. Advertising "Biscuits with Benton."

Benchmark: Increased parent sign-ins

Rosinton Elementary School

Culture

Critical Initiative

Develop & distribute school updates on student progress and ways for parents to get involved.

Objective:

Strengthen parental engagement to support student academic & behavioral outcomes.

Activity

Dogs and Data

Person responsible: Joseph Benton	Launch Date: 08/08/2024
Required Resource(s):	

Financial Resource: \$1200.00 Other Resource: Hot dogs Source of Funding: General Funds

Activity Measure(s) Benchmark(s)

Track parent and student attendance. Students will lead parents in a discussion about their achievement so far and eat hot dogs. **Benchmark**: Increased attendance

Rosinton Elementary School

Culture

Critical Initiative

Develop a positive reward system for consistent student attendance.

Objective:

Increase student attendance rates by addressing barriers and creating incentives for attendance.

Activity

Implement a school-wide incentive program.

Person responsible: Wanda Raybon (Counselor)

Required Resource(s):

Financial Resource:

Other Resource: Community sponsors for prizes and incentives.

Activity Measure(s)

Incentive program that rewards students for consistent attendance. Greeters for attendance incentives. Monthly awards highest % & most days for the month. Small group check in with counselor for attendances and celebration in the morning before class starts on Friday's. Attendance officer check ins.

Source of Funding:

Benchmark(s)

Benchmark: Increase in overall student attendance by the end of the school year.

Date: 05/30/2025

Launch Date: 08/08/2024

Rosinton Elementary School

Culture

Critical Initiative

Implement a Positive Behavioral Interventions and Supports (PBIS) & MTSS frameworks across the school.

Objective:

Reduce behavior incidents through proactive behavior management & foundational learning.

Activity

RTI/PST Meetings

Person responsible: Joseph Benton		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Decreased discipline referrals as a team	Benchmark: Decreased	Date: 05/30/2025
approach is used to problem-solve	discipline referrals	
challenging student behaviors.		

Rosinton Elementary School

Culture

Critical Initiative

Provide professional development for teachers on classroom management and conflict resolution.

Objective:

Reduce behavior incidents through proactive behavior management & foundational learning.

Activity

Behavior PD by Dr. Allan Allday

Person responsible: Alexandra Wiles,

Assistant Principal

Required Resource(s):

Financial Resource: \$400.00 Other Resource:

Activity Measure(s)

Behavior coaching and professional development outcomes will be assessed through teacher feedback, classroom observation, and improvements in student behavior. Track staff attendance and participation in the PD.Follow up with classroom behavior improvements and teacher implementation of strategies.

Source of Funding: State Funds

Benchmark(s)

Benchmark: Follow up with classroom behavior improvements and teacher implementation of strategies

Date: 05/30/2025

Launch Date: 10/16/2024

Rosinton Elementary School

Critical Initiative

Provide staff training on leadership development strategies for students while fostering the professional capacity and leadership skills of faculty and staff, and integrate leadership and life skills

Objective:

Equip students and staff with skills for success by offering growth opportunities in content areas using best practices and research-based programs.

Activity

Principal Academy (GRITC)

Board of Education

Required Resource(s):

Financial Resource: Other Resource:

Source of Funding: Baldwin County Board of Education

Activity Measure(s) Benchmark(s)

Teaching leadership to every student, creating a culture of student empowerment, & aligning systems to drive results in academics.

Benchmark: Attend GRITC

Date: 08/01/2025

Rosinton Elementary School

Critical Initiative

Provide teachers and students with essential materials, equipment, and supplies for effective teaching and learning, and establish leadership-focused enrichment programs and clubs.

Objective:

Equip students and staff with skills for success by offering growth opportunities in content areas using best practices and research-based programs.

Activity

STEAM instructional strategies/resources

Person responsible: Joseph Benton & Launch Date: 08/01/2024

Brittany Comstock

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: 3 Mil Funding

Activity Measure(s)

STEM fosters creativity and divergent thinking alongside fundamental disciplines. It motivates and inspires young people to generate new technologies and ideas. With a focus on practice and innovation, students get to learn from inquiry-based assignments.

Benchmark(s)

Benchmark: Apply for grants to build STEM resources

<u>Activity</u>

Project-Based Learning

Person responsible: Classroom Teachers &

Launch Date: 08/01/2024

Brittany Comstock

Required Resource(s):

Financial Resource: \$24842.40 Other Resource: 3 Mil Funding Source of Funding: Title 1 Funding

Activity Measure(s)

Fostering creativity & divergent thinking alongside fundamental disciplines. It motivates and inspires young people to generate new technologies and ideas. With a focus on practice and innovation, students get to learn from inquiry-based assignments.

Benchmark(s)

Benchmark: Build PBL opportunities in Library Discovery Center

Date: 05/30/2025

Activity

Career Exploration (Career Week)

Person responsible: Wanda Raybon Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$0.00

Other Resource:

Source of Funding: N/A

Activity Measure(s)

Provide students with career exploration. Rosinton invites guest speakers from our school families & local stakeholders of the community to speak about different career opportunities.

Benchmark(s)

Benchmark: Student participation in Career Week

Date: 05/30/2025

<u>Activity</u>

Club Days

Person responsible: K-6 Teachers Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: \$3000.00

Other Resource:

Source of Funding: 3-Mill

Activity Measure(s)

Student participation and feedback

Benchmark(s)

Benchmark: A majority of students will participate and enjoy clubs



Rosinton Elementary School

Critical Initiative

Engage general education students and special education students in their growth & achievement of personal & academic goals through strategies, tracking & reflection.

Objective:

Increase Math, ELA, & Science performance with data-driven, research-based strategies targeting growth, achievement & benchmarks.

Activity

Student/Teacher Conferences

Person responsible: Classroom Teachers & Joseph Benton		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource: \$0.00 Other Resource:	Source of Funding: N/A	
Activity Measure(s)	Benchmark(s)	
Students lead their conferences with their teachers to discuss their data notebook goals & achievements.	Benchmark: Students share data notebooks with parents	Date: 05/30/2025

Activity

Data Notebooks

Person responsible: Joseph Benton & Launch Date: 08/01/2024

Classroom Teachers

Required Resource(s):

Financial Resource: \$0.00

Other Resource:

Source of Funding: N/A

Activity Measure(s)

Leadership notebooks allow students to

write an academic & personal

Benchmark(s)

Benchmark: Students use and share data notebooks with parents

Date: 05/30/2025

goal. The goals chosen are meaningful to students. 3 P's: Plan, Prioritize, Persevere. Family Mission Night, Student Positive Referrals. Hot Dog & Data Night.

Rosinton Elementary School

Critical Initiative

Enhance student achievement & engagement by fostering a collaborative learning environment & implementing research-based strategies through regular PLCs & Kagan cooperative learning strategies & PDs.

Objective:

Improve teacher collaboration & student engagement through structured professional learning communities (PLCs) and Kagan strategies.

Activity

Faculty attends PLC/Kagan Training

Person responsible: Joseph Benton		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource: \$37259.00 Other Resource:	Source of Funding: 3-Mill	
Activity Measure(s)	Benchmark(s)	
Teachers and admin will attend PLC and Kagan trainings	Benchmark: Conference attendance	Date: 05/30/2025