

Critical Initiative

Increase the College Career Readiness rate and the Graduation Rate.

Objective:
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Develop Graduation Task Force

Person responsible: Principal (White)

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Meeting Minutes, Monthly AO
Mentoring Logs, Graduation Rate.

Benchmark(s)

Benchmark: Graduation Rate

Date: 05/26/2023

Benchmark: Monthly AO
Mentoring Logs

Date: 05/23/2025

Benchmark: Graduations
Rate

Date: 05/23/2025

Benchmark: Graduation Task
Force Meeting Minutes

Date: 05/23/2025

Activity

Develop RtI Multi-Tiered System of Support

Person responsible: Assistant Principal
(Kerby), PST

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Monthly PST Meetings, RtI Student Needs Data, Develo RtI AOs for reading, math, behavior, and dyslexia support, Guided Reading Training, GR Data, Math Remediation Training, iXL Data, Dyslexia Training, Rewards Data, Teacher Feedback, Student Conferences

Benchmark(s)

Benchmark: Updated
Monthly RtI Data

Date: 05/23/2025

Benchmark: Updated
Monthly RtI Teacher
Feedback on Interventions

Date: 05/23/2025

Benchmark: Monthly RtI
Meeting Minutes

Date: 05/23/2025

Benchmark: RtI Student
Needs Tier Placement Data
Review

Date: 05/23/2025

Activity

Develop WorkKeys Senior AOs

Person responsible: Asst Principal (Kerby), Curriculum Leader		Launch Date: 10/03/2022	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource: WorkKeys Online Curriculum			
Activity Measure(s)		Benchmark(s)	
WorkKeys Data, WorkKeys Senior AO assignments		Benchmark: WorkKeys AO student assignments	Date: 05/23/2025
		Benchmark: WorkKeys Data Review	Date: 05/23/2025

Activity

Develop ACT AOs for Juniors and Sophomores

Person responsible: Assistant Principal (Kerby)		Launch Date:
Required Resource(s): Financial Resource: Other Resource: ACT Online Curriculum, ACT Workbooks, CERT		
Source of Funding:		
Activity Measure(s)	Benchmark(s)	
Pre-ACT scores, ACT scores	Benchmark: ACT AO placements	Date: 05/23/2025
	Benchmark: CERT data review	Date: 05/23/2025
	Benchmark: Pre-ACT data review	Date: 12/31/2024

Activity

Create student pathways for CCR

Person responsible: Principal (White). Counselors		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:		
Source of Funding:		
Activity Measure(s)	Benchmark(s)	
Advisor/Advisee, 4-year plans	Benchmark: Completed 4-year plans	Date: 05/23/2025
	Benchmark: Elective placements	Date: 05/23/2025
	Benchmark: AP/DE options shared with students	Date: 05/23/2025

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Organize College & Career Tours for Students

Person responsible: CounselorsLaunch Date: 08/24/2020

Required Resource(s):

Financial Resource:Source of Funding: 3-mil
Other Resource:

Activity Measure(s)

College Campus Visit Logs, Student
Participation Surveys,

Benchmark(s)

Benchmark: College Campus
Visit LogsDate: 05/23/2025

Benchmark: Post-visit
surveysDate: 05/23/2025

Activity

Host College/Career/Military Recruiter Visits

Person responsible: Counselors		Launch Date: 08/24/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
College, Career, and Military Recruiter Visits during AO/Lunch, Student Participation Logs	Benchmark: College Rep Visitor Logs	Date: 05/23/2025
	Benchmark: Military Recruiter Visitor Log	Date: 05/23/2025
	Benchmark: Student Participant Logs	Date: 05/23/2025

Activity

Organize College and Career Fair

Person responsible: Counselors

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

College Recruiter Participation, Career Representative Participation, College & Career Fair table assignments, Student Feedback Surveys

Benchmark: College Fair Participation Log

Date: 05/23/2025

Activity

Utilize Test Prep Programs for College/Career Read

Person responsible: Assistant Principals
(Kerby)

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:

Other Resource: CERT, WorkKeys Online
Curriculum

Source of Funding:

Activity Measure(s)

Fall and Spring Administration of the
CERT exam, Data-Driven Plan of Action
for Classroom Utilization, Development
of CERT Student Guide Video, CERT
Study Hall Utilization Data; WorkKeys
Online Curriculum

Benchmark(s)

Benchmark: CERT Exam Data

Date: 05/23/2025

Benchmark: CERT Data
Review Meeting Minutes

Date: 05/23/2025

Benchmark: CERT Study Hall
Utilization Data

Date: 05/23/2025

Activity

Develop ACT AO for Level 3 ELL Students

Person responsible: Asst. Principal (Risco),
ELL Teacher (Brantley)

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

EL CERT Fall and Spring data,
PreACT/ACT data,

Benchmark(s)

Benchmark: Adjustment of
EL ACT AO based on CERT
scores

Date: 05/23/2025

Benchmark: CERT Data
Review for EL students

Date: 05/23/2025

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Create a new Guiding Coalition

Person responsible: Principal (White)

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Guiding Coalition Meeting Minutes, Guiding Coalition action items	Benchmark: Guiding Coalition Meeting Agendas	Date: 05/23/2025
	Benchmark: Guiding Coalition Meeting Minutes	Date: 05/23/2025
	Benchmark: Action items with completed tasks	Date: 05/23/2025
	Benchmark: PLC forms	Date: 05/23/2025

Activity

Data Meetings within PLCs

Person responsible: All Administration; Curriculum Leader		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:		Source of Funding: 3-mil
Other Resource: PLC books		
Activity Measure(s)		Benchmark(s)
PLC Forms; data discussions documents on PLC form; departmental PLC meeting agendas		Benchmark: PLC forms Date: 05/23/2025
		Benchmark: Departmental PLC agenda Date: 05/23/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Develop a Mentor Program

Person responsible: Assistant Principal (Kerby), Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Mentor placement; mentor logs; new teacher surveys; new teacher meetings

Benchmark(s)

Benchmark: Mentor placement spreadsheet
Date: 05/23/2025

Benchmark: New Teacher Meeting Agendas
Date: 05/23/2025

Benchmark: Mentor/Mentee Logs
Date: 05/23/2025

Activity

Faculty Professional Development

Person responsible: All Administrators and Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: 3-mil

Activity Measure(s)

PD attendance; PD teacher feedback; surveys; observations

Benchmark(s)

Benchmark: Professional Development Attendance
Date: 05/23/2025

Benchmark: PD teacher feedback
Date: 05/23/2025

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:
Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Develop/Implement AO Mentoring Program

Person responsible: Teachers		Launch Date: 08/11/2021	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Monthly AO Mentoring Logs, Quarterly Attendance Data, Quarterly Discipline Reports, Quarterly Failure Rates		Benchmark: Monthly AO Mentoring Logs	Date: 05/23/2025
		Benchmark: Quarterly Attendance, Discipline, Failure Data	Date: 05/23/2025

Activity

Develop/Implement Freshman Focus AO Program

Person responsible: Assistant Principal
(Kerby), FF Teachers

Launch Date: 08/24/2020

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Freshman Focus Advisory Committee
Meetings & Feedback, Goooogle
Classroom Activities, Student Surveys

Benchmark(s)

Benchmark: Student Needs
Feedback Survey

Date: 05/23/2025

Benchmark: FF Advisory
Meeting Minutes

Date: 05/23/2025

Benchmark: FF Google
Classroom Activities &
Participation

Date: 05/23/2025

Activity

Develop RtI Multi-Tiered System of Support

Person responsible: Assistant Principal (Lavender), PST		Launch Date: 08/24/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Monthly PST Meetings, RtI Student Needs Data, Develo RtI AOs for reading, math, behavior, and dyslexia support, Guided Reading Training, GR Data, Math Remediation Training, iXL Data, Dyslexia Training, Rewards Data, Teacher Feedback, Student Conferences Feedback	Benchmark: PrePlan PST Meeting Minutes	Date: 05/23/2025
	Benchmark: RtI Student Needs Tier Placement Data	Date: 05/23/2025
	Benchmark: Updated Monthly RtI Data	Date: 05/23/2025
	Benchmark: Updated Monthly Teacher Feedback/Intervention Log	Date: 05/23/2025
	Benchmark: Monthly RtI Meeting Minutes	Date: 05/23/2025

Activity

Implementation of PLC Teacher Teams

Person responsible: Teachers		Launch Date: 08/26/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Weekly PLC Meetings per Teacher Team, PLC Collaborative Document, Monthly PLC Team Data Review	Benchmark: Monthly PLC Team Data Reviews	Date: 05/23/2025
	Benchmark: Weekly PLC Meeting Minutes	Date: 05/23/2025
	Benchmark: Updated PLC Collaborative Google Doc	Date: 05/23/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Organize Parent/Community Nights

Person responsible: All Administrators

Launch Date: 08/01/2024

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	Benchmark(s)	
Event Presentations, Sign-in Logs, Parent feedback	Benchmark: Event Presentations	Date: 05/23/2025
	Benchmark: Sign-in Logs	Date: 05/23/2025
	Benchmark: Parent Surveys	Date: 05/23/2025

Activity

Organize SIP Meetings w/Student & Parent Partners

Person responsible: Principal (White),
Assistant Principal (Kerby)

Launch Date: 08/06/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

SIP Leadership Committee Meetings,
Student Feedback, Parent Feedback,
Develop ACIP plan

Benchmark(s)

Benchmark: SIP Leadership
Committee Meeting Minutes

Date: 05/23/2025

Benchmark: Student
Feedback Meeting Minutes

Date: 05/23/2025

Benchmark: Parent Feedback
Meeting Minutes

Date: 05/23/2025

Activity

Promote Family Involvement for Minority Population

Person responsible: Asst. Principal (Risco),
CL (Freeman), EL teacher

Launch Date: 07/11/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Parent sign-in logs, Parent & student
feedback surveys,

Benchmark(s)

Benchmark: EL Parent
Night/Schedule Pick-Up

Date: 05/23/2025

Benchmark: EL Fall Festival

Date: 05/23/2025

Benchmark: Schedule AO
Speakers for Minority
Populations

Date: 05/23/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Anonymous Admin Log

Benchmark: Provide Employee Assistance Card to all employees

Date: 10/16/2024

Activity

Internal school-based support group

Person responsible: Social Worker

Launch Date: 09/09/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Meeting Dates; Staff feedback surveys; meeting topics

Benchmark: Meeting Dates and Topics

Date: 05/23/2025

Benchmark: Staff feedback surveys

Date: 05/23/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implementation of PLC Teacher Team Data Reviews

Person responsible: Teachers		Launch Date: 01/06/2020	
Required Resource(s):			
Financial Resource:		Source of Funding:	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Weekly PLC Meetings per Teacher Team, PLC Collaborative Document, Monthly PLC Team Data Review,		Benchmark: Update and Distribute PLC Collaborative Document	Date: 05/23/2025
		Benchmark: Monthly PLC Team Data Reviews	Date: 05/23/2025
		Benchmark: Weekly PLC Meeting Minutes	Date: 05/23/2025

Activity

Organize Assessment Data Review & Planning

Person responsible: Curriculum Leader, Teachers		Launch Date: 08/19/2019
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Big Test (CERT, PACT, STAR, ACT) Data Review with Teachers, Plan of Action to Address Needs, Teacher Developed Activities, Student Assessment Reflection	Benchmark: Plan of Action Meetings based on each CERT administration	Date: 05/23/2025
	Benchmark: PACT and ACT Data	Date: 05/23/2025
	Benchmark: CERT Data	Date: 05/23/2025
	Benchmark: STAR Data	Date: 05/26/2023

Activity

AO Advisor/Advisee Programs

Person responsible: AO Teachers		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
AO Advisory Logs with student feedback	Benchmark: AO Advisory Logs	Date: 05/23/2025

Activity

Create & Utilize Student Growth Data Charts

Person responsible: AO Teachers		Launch Date: 10/17/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Data Charts; Student goal setting sheets	Benchmark: Student Data Charts	Date: 05/26/2025
	Benchmark: Student goal setting sheets	Date: 05/26/2025
	Benchmark: Teacher feedback on progress	Date: 05/26/2025
	Benchmark: Student growth data	Date: 05/26/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (STAR, WIDA, Pre-ACT, ACT) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implement Tier 3 Reading Intervention

Person responsible: PST, Guided Reading Teachers

Launch Date: 08/19/2019

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Guided Reading Assessment Data, RtI Monthly Meeting Data, RtI Monthly Intervention Teacher Feedback, CERT, STAR, PreACT, ACT Reading Data

Benchmark(s)

Benchmark: Fall Guided Reading Assessment Data

Date: 05/23/2025

Benchmark: STAR Data

Date: 05/23/2025

Benchmark: CERT Exam Reading Data

Date: 05/23/2025

Benchmark: Fall, Winter, Spring Guided Reading Data

Date: 05/23/2025

Activity

Implement School-Wide Keys to Literacy Initiative

Person responsible: Asst. Principal (Risco),
Literacy Committee

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource: District supported
initiative with training

Source of Funding:

Activity Measure(s)

Keys to Literacy district trainings,
Literacy school trainings facilitated by
Literacy Committee, Quarterly Writing
Assignments in Social Studies, English,
and Science Classes, Common Rubric,
Common Writing Plan, Common
Annotation Procedures, CERT, PreACT,
STAR, ACT Reading/Writing Data

Benchmark(s)

Benchmark: Keys to Literacy
Committee Meeting Minutes

Date: 05/23/2025

Benchmark: CL to deliver
Keys to Literacy PD

Date: 05/23/2025

Benchmark: CERT
Assessment Reading and
English Data

Date: 05/23/2025

Activity

Provide After-School ELA Tutoring for Students

Person responsible: English Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: ESSA Funds- District Office

Activity Measure(s)

Host after-school ELA tutoring for
students twice a week.

Benchmark(s)

Benchmark: ELA Tutoring
Participation Logs

Date: 05/23/2025

Critical Initiative

Increase math achievement on local state level benchmarks and assessments (STAR, WIDA, Pre-ACT, ACT) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implement Tier 3 Math Intervention

Person responsible: PST, Math
Remediation Teachers

Launch Date: 08/19/2019

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

RtI Monthly Meeting Data, RtI Monthly Intervention Teacher Feedback, iXL, CERT, STAR, PreACT, ACT Math Data

Benchmark(s)

Benchmark: CERT Exam Math Data

Date: 05/23/2025

Benchmark: STAR Math Data

Date: 05/23/2025

Benchmark: Math AO placement documentation

Date: 05/23/2025

Benchmark: Math Readiness Class Data

Date: 05/23/2025

Activity

Provide After-School Math Tutoring

Person responsible: Math teachers		Launch Date: 08/11/2021
Required Resource(s):		
Financial Resource:		Source of Funding: ESSA Funds from District Office
Other Resource:		
Activity Measure(s)		Benchmark(s)
Host math tutoring opportunities for students twice a week,		Benchmark: Math Tutoring Participation Logs Date: 05/23/2025

Activity

Implement ACT (subtest specific) AOs

Person responsible: Curriculum Leader (Kerby), ACT Committee		Launch Date: 08/03/2020
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource:		
Activity Measure(s)		Benchmark(s)
ACT Committee Meeting Minutes, ACT AO Student Assignments and Adjustments based on CERT data, PreACT data, and ACT data		Benchmark: ACT AO Student Assignments Date: 08/20/2024
		Benchmark: ACT Committee Meeting Minutes Date: 05/23/2025
		Benchmark: CERT and Pre-ACT Data Date: 05/23/2025
		Benchmark: ACT AO Student adjustments based on Pre-ACT Date: 05/23/2025

Critical Initiative

Increase achievement and growth of identified subgroup

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Targeted Interventions for SPED students

Person responsible: Special Education Teachers

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)	Benchmark(s)
Intervention data; STAR scores; CERT scores; ACT data	<div>Benchmark: Intervention Data</div> <div>Date: 05/23/2025</div>
	<div>Benchmark: CERT & ACT data</div> <div>Date: 05/23/2025</div>

Activity

EL Strategic Scheduling & AO placement

Person responsible: Assistant Principal (Risco/Kerby); EL Teacher		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
AO Placement; IXL data; CERT/ACT Data; WIDA scores	Benchmark: AO placements	Date: 05/23/2025
	Benchmark: IXL data for WIDA	Date: 05/23/2025
	Benchmark: WIDA scores	Date: 05/23/2025
	Benchmark: CERT and ACT data	Date: 05/23/2025