

Critical Initiative

Develop operating systems to build leadership capacity

Objective:
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce

Activity

Subs-Grade Level PLC meetings

Person responsible: Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: Title 1

Activity Measure(s)

Benchmark(s)

Sign in Sheets,

Benchmark: 100% of teachers will participate in weekly and quarterly PLC meetings

Date: 07/31/2025

PLC lesson plans

Activity

Data Meetings

Person responsible: All Teachers and Administrators		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Data,	Benchmark: Increase proficiency K-6 STAR Reading and Math from Fall to Spring	Date: 07/31/2025
ACAP Data,		
Attendance Data,		
Discipline Data	Benchmark: Increase proficiency in 2nd-6th ACAP Reading and Math	Date: 07/31/2025
	Benchmark: Decrease the number of K-6th suspensions	Date: 07/31/2025
	Benchmark: Decrease Chronic Absenteeism Rate	Date: 07/31/2025

Activity

Strategic Master Schedule

Person responsible: Administrators		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
PST data,	Benchmark: Decrease the number of K-6th students requiring PST plans	Date: 05/30/2025
Promotion/Retention Data	Benchmark: Decrease retention rates in K-6th grade	Date: 05/30/2025

Activity

Stipends ACIP Team/PLC summer planning

Person responsible: Teachers and Administrators		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding: Title 1	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Meeting Sign in sheets,	Benchmark: Increase involvement of stakeholders in planning and decision making	Date: 07/31/2025
PLC Collaboration logs	Benchmark: Coaches will facilitate curriculum planning and support with teachers in reading and math	Date: 07/31/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce

Activity

Prescriptive PD- consultants, subs, stipends, fees

Person responsible: Teachers and Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:
Other Resource: State PD funds

Source of Funding:

Activity Measure(s)

PLP documentation

Benchmark(s)

Benchmark: 100% of teachers will complete PLP plans in SFS

Date: 05/30/2025

Activity

New Teacher Mentor Program

Person responsible: Mentor Teachers		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Meeting logs	Benchmark: 100% of new teachers will participate in New Teacher Mentoring activities	Date: 12/13/2024
	Benchmark: 100% of new teachers will participate in New Teacher Mentoring activities	Date: 05/23/2025

Activity

Instructional Coaching- Reading/Math

Person responsible: Instructional Coaches		Launch Date: 05/24/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Weekly coaching schedules,	Benchmark: Coaches will complete coaching cycles with teachers in need of support	Date: 05/30/2025
Coaching cycle documentation		

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce

Activity

STEAM Lab

Person responsible: STEAM teacher,
Classroom Teachers

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

STAR Math data

Benchmark: Increase
proficiency in K-6th STAR
Math

Date: 05/30/2025

ACAP Math data

ACAP Science data

Benchmark: Increase
proficiency in 2nd-6th ACAP
Math

Date: 05/30/2025

Benchmark: Increase
proficiency in 4th & 6th ACAP
Science

Date: 05/30/2025

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Peer Helpers program

Person responsible: Teachers,
Counselors

Launch Date: 08/01/2023

Required Resource(s):
Financial Resource:
Other Resource: District Funding

Source of Funding:

Activity Measure(s)

Benchmark(s)

Student surveys,

Benchmark: Decrease the
number of K-6 discipline
referrals

Date: 05/30/2025

Discipline data

Benchmark: Increase
positive perception data in
student surveys

Date: 05/30/2025

Activity

Tier 3 Behavior Intervention - PAWS program

Person responsible: PAWS teachers, paraprofessionals		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Discipline Data,	Benchmark: Decrease the number of K-6th discipline referrals	Date: 05/30/2025
Incident/Suspension Data	Benchmark: Decrease the number of K-6th suspensions	Date: 05/30/2025

Activity

Morning Meetings

Person responsible: Classroom Teachers

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Attendance Data,

Benchmark: Decrease the number of K-6th discipline referrals

Date: 05/30/2025

Discipline Data,

Student surveys

Benchmark: Decrease in the chronic absenteeism rate

Date: 05/30/2025

Activity

MTSS Components

Person responsible: All Classroom Teachers,
Counselors, Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

PST data

Benchmark: Decrease the number of K-6th students requiring PST plans

Date: 05/30/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Parent Advisory Committee

Person responsible: Administrators

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource:

Activity Measure(s)

Benchmark(s)

Parent surveys,

Benchmark: Increase parent participation in school events

Date: 05/30/2025

Meeting sign in sheets

Benchmark: Increase positive parent perception data in surveys

Date: 05/30/2025

Activity

Parent Engagement- Literacy books, postage

Person responsible: Classroom Teachers,
Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource: \$5364.50

Other Resource:

Source of Funding: Title I

Activity Measure(s)

Event surveys

Parent surveys

Benchmark(s)

Benchmark: Increase positive
parent perception data in
surveys

Date: 05/30/2025

Benchmark: Increase parent
participation in school events

Date: 05/30/2025

Activity

Parent Communication Folders/Paper

Person responsible: Classroom Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$3137.34

Other Resource:

Source of Funding: Title 1

Activity Measure(s)

Parent perception surveys

Benchmark(s)

Benchmark: Increase positive
parent perception data in
surveys

Date: 05/30/2025

Benchmark: Increase parent
participation in school events

Date: 05/30/2025

Critical Initiative

Provide all employees access to mental, social and cognitive resources

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Anonymous Admin Log

Benchmark: Increase employee attendance rates

Date: 05/30/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Student Goal Setting

Person responsible: Classroom Teachers, Students

Launch Date: 08/01/2023

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding: Title 1

Activity Measure(s)
STAR Reading/Math growth data

Benchmark(s)
Benchmark: Increase proficiency in K-6th STAR Reading and Math
Date: 05/30/2025

ACAP data

Benchmark: Increase proficiency in 2nd-6th ACAP Reading and Math
Date: 05/30/2025

Activity

Attendance Goals/Incentives

Person responsible: All Classroom Teachers, Counselors, Administrators		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Attendance Data,	Benchmark: Decrease the Chronic Absenteeism Rate	Date: 05/30/2025
Chronic Absenteeism Data	Benchmark: Increase average daily attendance rate for K-6th grade	Date: 05/30/2025

Activity

Accelerated Reader Program

Person responsible: Classroom teachers		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: State Technology funds		
Activity Measure(s)	Benchmark(s)	
STAR Reading/Math growth data; ACAP data	Benchmark: Increase proficiency in K-6th STAR Reading	Date: 05/30/2025
	Benchmark: Increase proficiency in 2nd-6th ACAP Reading	Date: 05/30/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Reading Intervention- WIN

Person responsible: Classroom Teachers

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

STAR Early Literacy/Reading Data

Benchmark(s)

Benchmark: Increase proficiency in K-6th STAR Reading

Date: 05/30/2025

Benchmark: Increase proficiency in 2nd-6th ACAP Reading

Date: 05/30/2025

Activity

PLC meetings

Person responsible: Classroom Teachers		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Common Assessment Data	Benchmark: Increase proficiency in K-6th STAR Reading	Date: 05/30/2025
STAR Reading	Benchmark: Increase proficiency in 2nd-6th ACAP Reading	Date: 05/30/2025

Activity

PST meetings

Person responsible: All Teachers and Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

STAR Early Literacy/Reading Data,

STAR CBM Data

Benchmark(s)

Benchmark: Increase proficiency in K-6th STAR Reading

Date: 05/30/2025

Benchmark: Increase proficiency in 2nd-6th ACAP Reading

Date: 05/30/2025

Activity

Accelerated Reader Books

Person responsible: Classroom teachers, librarian

Launch Date: 01/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Reading logs, STAR Reading

Benchmark(s)

Benchmark: Increase independent reading for K-6th students

Date: 05/30/2025

Benchmark: Increase proficiency of K-6th student in STAR Reading

Date: 05/30/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math Intervention- WIN

Person responsible: Classroom Teachers, PTIs

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

STAR Math data,

Benchmark: Increase proficiency in K-6th STAR Math

Date: 05/30/2025

ACAP Math data

Benchmark: Increase proficiency in 2nd-6th ACAP Math

Date: 05/30/2025

Activity

PLC meetings

Person responsible: Classroom Teachers, Administrators		Launch Date: 08/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Math data, ACAP Math data	Benchmark: Increase proficiency in K-6th STAR Math	Date: 05/30/2025
	Benchmark: Increase proficiency in 2nd-6th ACAP Math	Date: 05/30/2025

Activity

PST meetings

Person responsible: Classroom Teachers,
Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

STAR Math Data,

ACAP Math Data

Benchmark(s)

Benchmark: Increase in
proficiency in K-6th STAR
Math

Date: 05/30/2025

Benchmark: Increase in
proficiency in 2nd-6th ACAP
Math

Date: 05/30/2025

Activity

Reflex Math program

Person responsible: 1st-6th Classroom
Teachers

Launch Date: 08/09/2023

Required Resource(s):

Financial Resource:

Other Resource: State Technology Funds

Source of Funding:

Activity Measure(s)

STAR Math

ACAP Math

Benchmark(s)

Benchmark: Increase
proficiency in K-6th STAR
Math

Date: 05/30/2025

Benchmark: Increase
proficiency in 2nd-6th ACAP
Math

Date: 05/30/2025

Critical Initiative

Increase achievement and growth of identified subgroup

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Teacher unit & PTIs for intervention

Person responsible: Classroom teachers/PTIs

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: Title 1

Activity Measure(s)

Benchmark(s)

STAR Reading Data,

STAR Math Data

Benchmark: Increase proficiency of EL students on STAR Reading and Math

Date: 05/30/2025

Activity

PLC meetings- substitutes

Person responsible: Classroom Teachers,
Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: Title 1

Activity Measure(s)

PLC lesson plans

Benchmark(s)

Benchmark: 100% of
teachers will complete PLC
data analysis and lesson
plans

Date: 05/30/2025

Activity

PST meetings

Person responsible: Classroom Teachers,
Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: Title 1

Activity Measure(s)

PST data

Benchmark(s)

Benchmark: Decrease the
number of K-6th students
requiring PST plans

Date: 05/30/2025

Activity

Supplemental Classroom Materials

Person responsible: Classroom Teachers

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

STAR Reading/Math Data

Benchmark(s)

Benchmark: Increase
proficiency of K-6th students
in STAR Reading and Math

Date: 05/30/2025

ACAP Reading/Math Data

Benchmark: Increase
proficiency of 2nd-6th
students in ACAP Reading
and Math

Date: 05/30/2025