2024-2025 FLYH ACIP

Foley High School

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

New Teacher Mentor/Mentee Program

Person responsible: Administration, Curriculum Leader, Teacher Mentors	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding: District

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
New Teacher retention, New Teacher end of the year survey	**Benchmark**: Retention of new teachers and use of end of year survey to improve support and procedures for all new teachers.	**Date:** 05/31/2025

Activity

PLC Consultant - PLC Teams

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 08/06/2024

Required Resource(s):

Financial Resource: $52000.00
Other Resource: PLC consultant to coach teachers in PLCs, including a Global PD subscription from Solution Tree

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
Use CFA data to measure student academic progress in core content and critical skills in CTE/Fine Arts, improve teacher collaboration and instruction	Benchmark: 90% teacher participation in PLC, weekly CFA data, weekly notes, feedback from ST consultant	**Date:** 05/08/2025

Activity

PLC books, PD Chart Paper

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 01/02/2024

Required Resource(s):

Financial Resource: $5000.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
Teacher efficacy	Benchmark: Teacher survey	**Date:** 07/31/2024

Activity

Subs for professional instructional rounds

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 09/01/2024

Required Resource(s):

Financial Resource: $2680.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
Teacher observations of teachers	Benchmark: Observation tool	**Date:** 05/31/2025

Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Clubs, Organizations, Elective Course offerings.

Person responsible: Administration, Counselors, Teachers	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
CCR, Student involvement and engagement	**Benchmark**: Increase in students achieving CCR, Increase in student involvement in school and community clubs and organizations.	**Date:** 05/30/2025
	Benchmark: Increase classroom leadership opportunities.	**Date:** 05/30/2025

Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Success Program - SPED and RTI

Person responsible: Admin., Curr. Leader, Success Teachers, Counselors	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource: Students in the Success Program receive additional scheduled support each day during 4th period.	

Activity Measure(s)	**Benchmark(s)**	
Students achieving CCR status as well as personal academic and behavior goals.	**Benchmark**: Achieving CCR credential, increased G.P.A., decrease in behavior referrals.	**Date:** 05/31/2025

Activity

ACT Campaign

Person responsible: Administration, Teachers, Curriculum Leader	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
ACT and attendance data.	Benchmark: Increase from PreACT to ACT scores, increased ACT composite score, increase in attendance.	**Date:** 05/31/2025

Activity

At-Risk School Counselor - CCR, graduation, attend

Person responsible: Administration	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: $90000.00

Other Resource:

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
Increased CCRS, increased graduation rate, increased support and capacity within the guidance department for transcript auditing	Benchmark: Increase in graduation rate from previous year; Increase in CCR requirements met	**Date:** 07/31/2025

Activity

ACT/Mega Conferences Professional Development

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 10/01/2024

Required Resource(s):

Financial Resource: $5000.00

Other Resource: substitutes

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
Increased teacher capacity in ACT instruction and support; increased student achievement on ACT; increased administrative capacity/understanding of State report card	Benchmark: Increase in teacher confidence within ACT instruction; increase in ACT composite score average	**Date:** 05/31/2025

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Lion Time : academic time, instructional resources

Person responsible: Admin, Curriculum Leader, Gen. Ed./SPED teachers	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource: IXL, ZAP, SUCCESS MAKER, JumpStart scheduled time during Lion Time	

Activity Measure(s)	**Benchmark(s)**	
Increased academic achievement - grades, assessments, CCR attainment	**Benchmark**: Decrease in number of failures, increase in CCR and assessment grades.	**Date:** 05/31/2025

Critical Initiative

Provide training for staff on attendance

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Attendance Team Meeting

Person responsible: Administration, Curriculum Leader, Teacher	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Attendance Team Meetings, increase student attendance	**Benchmark**: Increase student attendance	**Date:** 05/31/2025

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Lion Pride Conference

Person responsible: Administration, Teachers	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Team Competitions - team score totals are displayed on LPN each week and tallied each quarter. The score is based on attendance, G.P.A. positive behavior, student/teacher/house engagement, and participation.	**Benchmark**: Increase in attendance, decrease in number of failures and behavior referrals, increased student and teacher participation in school events.	**Date:** 05/31/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Communication and Community Involvement.

Person responsible: Administration, Teachers, Counselors

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Number of Social Media posts, use of Remind, Parent phonecast/emails, Website updates and community events and meetings involving students and teachers.

Benchmark: Increase in social media posts, Remind use, Parent phonecast/emails, website updates and student/teacher involvement in community meetings and events.

Date: 05/31/2025

Activity

Parent engagement night on vaping and social media

Person responsible: Administration, Substance Abuse Expert

Launch Date: 01/14/2025

Required Resource(s):

Financial Resource: $6000.00

Source of Funding: Title 1

Other Resource:

Activity Measure(s)

Benchmark(s)

Social media posts, Parent phonecast

Benchmark: Increase awareness, attendance, survey feedback

Date: 01/31/2025

Foley High School

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible:		**Launch Date:** 08/02/2021
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource: District Initiative		

Activity Measure(s)	**Benchmark(s)**	
Anonymous Admin. Log	**Benchmark**: Provide wellness opportunities for employees.	**Date:** 05/31/2025

Foley High School

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Homeroom Advisor/Advisee

Person responsible: Administration, HR Teachers, Counselors	**Launch Date:** 08/08/2024

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource: Homeroom Advisory Log/Goal Sheet	

Activity Measure(s) | ### Benchmark(s)

Student academic ownership and engagement in the learning process through dedicated time every 3 weeks for student to complete personal goal sheet and discuss goals with HR teacher.	**Benchmark**: Decrease in failures, increase in G.P.A.	**Date:** 05/31/2025

Activity

SPED Conference Professional Development

Person responsible: Administration, Leadership Team	**Launch Date:** 10/01/2024

Required Resource(s):

Financial Resource: $5000.00   **Source of Funding: Title 1**
Other Resource: Substitutes

Activity Measure(s)	**Benchmark(s)**	
Increased academic achievement for SPED population	Benchmark: Increase in academic achievement on standardized testing and course grades for SPED population	**Date:** 05/31/2025

Activity

Summer School Bus Transportation

Person responsible: Administration	**Launch Date:** 06/02/2025

Required Resource(s):

Financial Resource: $20000.00   **Source of Funding: Title 1**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Increase in summer school attendance	Benchmark: Increase in summer school attendance	**Date:** 07/31/2025

Activity

ELL Parent Night and parent resources

Person responsible: Administration, Content Teachers	**Launch Date:** 10/01/2024

Required Resource(s):

Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
ELL parent engagement	Benchmark: Increase in ELL parent participation and engagement	**Date:** 05/31/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT), through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

PLC and Department meetings.

Person responsible: Administration, Teachers, Curriculum Leader	**Launch Date:** 08/01/2024

Required Resource(s):	
Financial Resource:	**Source of Funding:**
Other Resource: Dedicated PLC and Department meeting time.	

Activity Measure(s)	**Benchmark(s)**	
Communication/Meeting Time for English Dept.	**Benchmark**: Increase data tracking and intervention responses in ELA	**Date:** 08/01/2024

Activity

STAR Testing

Person responsible: Administration, Curriculum Leader, Teachers	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource: STAR Test

Activity Measure(s)	**Benchmark(s)**	
STAR Reading Test Scores	Benchmark: Increase STAR Testing scores in reading from fall 2024 to spring 2025.	**Date:** 05/31/2025

Activity

ELA Prof. Develop. conference - Innovative Sc

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 10/01/2024

Required Resource(s):

Financial Resource: $25000.00   **Source of Funding: Title 1**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Increased teacher capacity in ELA core content; increased data analysis in PLCs; increased classroom engagement; increased student academic results	Benchmark: Increase PLC participation; increase in standardized ELA scores	**Date:** 07/31/2025

Activity

ELA Part-Time Instructors

Person responsible: Administration	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: $59248.00   **Source of Funding: Title 1**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Increased student performance in ELA content on standardized tests (STAR, PreACT, ACT)	Benchmark: Increase in student achievement on stand. tests; increase in student grades in ELA courses	**Date:** 05/31/2025

Activity

2 English units

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: $160000.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
	Benchmark: Lower class sizes, increased achievement in ELA related courses and assessments	**Date:** 05/31/2025

Activity

Parent engagement: provide ACT flashcard kits

Person responsible: Administration, Librarian, Curriculum Leader	**Launch Date:** 07/15/2024

Required Resource(s):

Financial Resource: $2915.06
Other Resource:

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
Increased student achievement on the math and science sections of the preACT/ACT	Benchmark: Increase preACT/ACT achievement	**Date:** 09/30/2024

Activity

Bus transportation for after school tutoring

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 10/01/2024

Required Resource(s):

Financial Resource: $2500.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)	**Benchmark(s)**	
Increase after-school tutoring participation	Benchmark: Increased achievement in ELA courses	**Date:** 05/31/2025

Critical Initiative

Increase STEM achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

PLC and Dept. Meetings

Person responsible: Administration, Teachers, Curriculum Leader	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource: Dedicated time for PLC and Department meetings.

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Communication/Meeting time for Math Department.	**Benchmark**: Increase data tracking and intervention responses in math and science	**Date:** 05/31/2025

Activity

STAR Testing

Person responsible: Administration, Teachers, Curriculum Leader	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: STAR Test

Activity Measure(s)	**Benchmark(s)**	
STAR Math Test Scores	Benchmark: Increase STAR testing scores in math from fall 2024 to spring 2025.	**Date:** 05/31/2025

Activity

ACT Prep Program - Cantrell and Waller

Person responsible: Admin, Curriculum Leader, ACT Prep Teachers

Launch Date: 01/01/2024

Required Resource(s):

Financial Resource:

Other Resource: FEAC (city funding) - $27,625.00

Source of Funding:

Activity Measure(s)	Benchmark(s)	
CERT data, ACT data	Benchmark: Increase from Fall 2024 - Spring 2025 CERT scores, Increase from PreACT 2023 to ACT 2025	**Date:** 05/31/2025

Activity

Math Prof. Develop. conference - Innovative School

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 11/06/2023

Required Resource(s):

Financial Resource: $25000.00

Other Resource: Substitutes

Source of Funding: Title 1

Activity Measure(s)

Increased teacher capacity in STEM core content; increased data analysis in PLCs; increased classroom engagement; increased student academic results

Benchmark(s)

Benchmark: Increase PLC participation; increase in standardized math scores

Date: 05/31/2025

Activity

Math Part-Time Instructors

Person responsible: Administration	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: $59248.00   **Source of Funding: Title 1**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Increased student performance in mathcontent on standardized tests (STAR, PreACT, ACT)	Benchmark: Increase in student achievement on stand. tests; increase in student grades in math courses	**Date:** 05/31/2025

Activity

Parent engagement: ACT flashcard kits

Person responsible: Administration, Curriculum Leader, Librarian	**Launch Date:** 07/15/2024

Required Resource(s):

Financial Resource: $2915.06   **Source of Funding: Title 1**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Increased student achievement on the math and science sections of the preACT/ACT	Benchmark: Increase preACT/ACT achievement	**Date:** 05/31/2025

Activity

Bus transportation for after-school tutoring

Person responsible: Administration, Curriculum Leader, Leadership Team	**Launch Date:** 10/01/2024

Required Resource(s):

Financial Resource: $2500.00   **Source of Funding: Title 1**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Increase student participation in after-school tutoring	Benchmark: Increase achievement in math courses	**Date:** 05/31/2025