

Critical Initiative

Develop operating systems to build leadership capacity through professional learning communities.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

The Guiding Coalition

Person responsible: Administration, Counselors, Curriculum Leaders

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$6500.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)

Daily Guided Coalition Meetings, Monthly PLC Meetings, Materials and Supplies

Benchmark(s)

Benchmark: Staff efficacy will improve on the MRA

Date: 07/31/2025

Activity

Professional Development Conferences and Workshops

Person responsible: Administration		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$9200.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Kagan Professional Development, Walk throughs, Coaching, Instructional Rounds	Benchmark: Kagan PD	Date: 08/01/2024

Activity

Professional Learning Community Sessions (PLC)

Person responsible: Administration, Teachers, Instructional Coaches		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14625.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
PLC Meetings, Implement district, school, grade level data meetings, Strategic Master Schedule, monthly Problem Solving Team meetings	Benchmark: ACAP Scores	Date: 05/21/2025
	Benchmark: Beginning of Year STAR DATA	Date: 09/06/2024
	Benchmark: Mid-Year STAR Data	Date: 12/19/2024
	Benchmark: End of Year STAR Data	Date: 05/21/2025
	Benchmark: Data Meeting Agendas/Sign In Sheets	Date: 05/21/2025
	Benchmark: MRA Surveys	Date: 05/21/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Leadership Roles

Person responsible: Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$0.00
Other Resource:

Source of Funding: N/A

Activity Measure(s)

Classroom Leadership Roles, School-wide Leadership Roles, Peer Helper Program, Committees

Benchmark(s)

- Benchmark: MRA Results Date: 07/31/2025
Benchmark: ACAP Data Date: 07/31/2025
Benchmark: STAR Data Date: 07/31/2025

Activity

Prescriptive Professional Development

Person responsible: Teachers, Instructional Coaches, Administration

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$3506.00

Source of Funding: Title I

Other Resource: Registration Fees and In State Travel from Title 1 Funding

Activity Measure(s)

Benchmark(s)

Kagan Workshops, New Employee Training, Aspiring Leaders Program, Mentor/Mentee Program, CLAS Conference for Administration, Phonics First, New Teacher Meetings, National Board Cohort

Benchmark: MRA Results

Date: 05/21/2025

Benchmark: PD Evaluations

Date: 05/21/2025

Benchmark: Mentor/Mentee Agendas/Documentation

Date: 05/21/2025

Benchmark: CLAS PD Agenda

Date: 05/21/2025

Benchmark: Administration PD

Date: 05/21/2025

Benchmark: Phonics First Training Agenda

Date: 05/21/2025

Benchmark: New Teacher Training Agendas

Date: 05/21/2025

Benchmark: NBCT Cohort Agendas/Data

Date: 05/21/2025

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

STEM/STEAM Lab

Person responsible: Teachers		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource: \$8925.00		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
STEM/STEAM Instructional Strategies/Resources (AMSTI, Stemscoptes, Kagan)		Benchmark: Science ACAP Scores	Date: 05/21/2025
		Benchmark: Lesson Plans	Date: 05/21/2025
		Benchmark: STEAM Lab Purchase Orders	Date: 05/21/2025
		Benchmark: AMSTI Professional Development	Date: 05/21/2025

Activity

Technology Resources

Person responsible: Administration,
Instructional Coaches, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$47814.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Purchase: ELMOs/document cameras to aid in

Benchmark: Relex Usage Report

Date: 05/21/2025

lesson plans/class activities; Reflex to build fact fluency; Walkie Talkies to increase safety and communication; iPads for classroom instruction, documenting data, and student engagement; Discovery Ed, Weather STEM, Robotics Lab,

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Character Education Activities

Person responsible: All staff members

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$4548.73
Other Resource:

Source of Funding: Title I

Activity Measure(s)

Student-Parent Conferences, Leadership Notebooks, Synergy Assemblies, Club Day, Service Projects, Student-Led News and Media

Benchmark(s)

Benchmark: MRA Survey Results

Date: 07/31/2025

Benchmark: Attendance Reports

Date: 07/31/2025

Benchmark: Discipline Reports

Date: 07/31/2025

Benchmark: Quarterly Agendas/Schedules

Date: 07/31/2025

Activity

MTSS Components

Person responsible: Administration, Instructional Coaches, Teachers,		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding: Title 1	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MTSS Agendas, Documentation forms, Sign In Sheets, and Data	Benchmark: STAR Data	Date: 05/21/2025
	Benchmark: MRA Reports	Date: 05/21/2025
	Benchmark: Attendance Reports	Date: 05/21/2025
	Benchmark: Discipline Reports	Date: 05/21/2025

Activity

Data Meetings

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14754.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
PLC Meetings, PST Meetings, Kagan Workshop, Substitutes	Benchmark: MRA Results	Date: 05/21/2025
	Benchmark: Attendance Reports	Date: 05/21/2025
	Benchmark: Discipline Reports	Date: 05/21/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Parent Advisory Committee

Person responsible: Administration, Parents, and Faculty

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$5166.00

Source of Funding: Title 1

Other Resource: Postage: \$1500 for mail outs

Supplies: \$3666 for Family Events, Reading Initiative, & Resource Room

Activity Measure(s)

Benchmark(s)

Family Academic Nights (Literacy & STEAM), Family Engagement Events and Training, Parent Resource Room, ESL Parent Meetings, One Book One Foley Reading Initiative

Benchmark: Documentation of Parent Involved Activities

Date: 05/21/2025

Benchmark: MRA Results

Date: 05/21/2025

Activity

ACIP/Guided Coalition Team

Person responsible: Administration		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Meet the Teacher, Family Nights (Open House), PAC meetings, Family Academic Nights, Parent Resource Room	Benchmark: MRA Results	Date: 05/21/2025
	Benchmark: Parent Involvement Data/Documentation	Date: 05/21/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Anonymous Admin Log

Benchmark: Teacher Attendance Data

Date: 07/31/2025

Benchmark: MRA Results

Date: 07/31/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

ACIP Reward Incentives

Person responsible: Leadership Team

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Student-Parent Conferences, STAR Data, Attendance Reports, Discipline Reports

Benchmark(s)

Benchmark: Conference Logs

Date: 05/21/2025

Benchmark: STAR Growth Reports

Date: 05/21/2025

Benchmark: Attendance Report

Date: 07/31/2025

Benchmark: Discipline Report

Date: 07/31/2025

Activity

On Campus Professional Development

Person responsible: Administration, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$9200.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

eMINTS, LETRS, Phonics First, Structures, Open Court, Multisensory Strategies (K-1), ACAP (2 - 6), Data Analysis & Classroom Accommodations for ESL Students, Aligning Academics Data Meeting, Kagan Workshop

Benchmark: Agendas

Date: 05/21/2025

Benchmark: STAR Growth Reports

Date: 05/21/2025

Benchmark: Sign In Sheets

Date: 05/21/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA,) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Scheduled Intervention

Person responsible: Administrations, Instructional Coaches, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$151791.00

Source of Funding: Title I

Other Resource: Other State and Local Funds (City of Foley): 136,000

Activity Measure(s)

Benchmark(s)

Part Time Instructors (PTIs): Reading Intervention Teachers, ESL Intervention teachers, Behavior Intervention Teacher, Sp. Ed Intervention Teachers; Full Time Reading Intervention Teachers

Benchmark: PTI Schedules/Data

Date: 05/21/2025

Benchmark: ACAP Data

Date: 05/21/2025

Benchmark: STAR Data

Date: 05/21/2025

Benchmark: Promotion/Retention Data

Date: 05/21/2025

Benchmark: Behavior/Incident Reports and Data

Date: 05/21/2025

Activity

Coaching Cycles

Person responsible: Instructional Coaches		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding: Title 1	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Centered Coaching Documentation	Benchmark: Coaching Cycle Data	Date: 05/21/2025
	Benchmark: ACAP Data	Date: 05/21/2025
	Benchmark: STAR Data	Date: 05/21/2025
	Benchmark: Walk Through Documentation	Date: 05/21/2025

Activity

Instructional Resources

Person responsible: Administration, Coaches, and Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$7000.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Resource Room materials and supplies, Handwriting Notebooks

Benchmark(s)

Benchmark: Resource Inventory

Date: 07/31/2025

Benchmark: ACAP Data

Date: 07/31/2025

Benchmark: STAR Data

Date: 07/31/2025

Activity

Professional Learning Community Sessions (PLCs)

Person responsible: Administration		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14754.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Substitutes, Supplemental materials	Benchmark: PLC Agendas	Date: 05/21/2025
	Benchmark: PLC Sign In Sheets	Date: 05/21/2025

Activity

Problem Solving Team Meetings (PST)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: Title I	
Other Resource: Local and State Funds: \$5781		
Activity Measure(s)	Benchmark(s)	
Substitutes, Supplemental Materials, Data Meetings	Benchmark: STAR Data	Date: 05/21/2025
	Benchmark: PST Agendas	Date: 05/21/2025
	Benchmark: PST Sign In Sheets	Date: 05/21/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA,) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Scheduled Intervention

Person responsible: Administrator,
Instructional Coaches

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: Title I

Other Resource: FEAC Funds: \$136000

Activity Measure(s)

Math Intervention teachers and materials, Software/Purchased Services

Benchmark(s)

Benchmark: ACAP Data

Date: 07/31/2025

Benchmark: STAR Data

Date: 07/31/2025

Benchmark:
Promotion/Retention Rate

Date: 07/31/2025

Activity

Instructional Resources

Person responsible: Classroom Teacher		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$1600.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Math Journals, Manipulatives, Resource Room material and supplies, Reflex Math	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: Math Journals	Date: 07/31/2025

Activity

Professional Learning Community Sessions (PLCs)

Person responsible: Administration,
Instructional Coaches, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$14754.00

Other Resource:

Source of Funding: Title I

Activity Measure(s)

Substitutes, Supplemental Materials

Benchmark(s)

Benchmark: ACAP Data

Date: 07/31/2025

Benchmark: STAR Data

Date: 07/31/2025

Benchmark:
Promotion/Retention Rate

Date: 07/31/2025

Benchmark: Discipline
Reports

Date: 07/31/2025

Activity

Problem Solving Team Meetings (PSTs)

Person responsible: Administration,
Instructional Coaches, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource: State and Local Funds:

Source of Funding: Title I

Activity Measure(s)

Substitutes, Data Meetings,
Supplemental Materials

Benchmark(s)

Benchmark: ACAP Data

Date: 07/31/2025

Benchmark: STAR Data

Date: 07/31/2025

Benchmark:
Promotion/Retention Rate

Date: 07/31/2025

Benchmark: Discipline
Reports

Date: 07/31/2025

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Scheduled Intervention

Person responsible: Administration, Instructional Coaches, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$151791.00

Source of Funding: Title I

Other Resource: Other State or Local Funds (City of Foley): \$136,000

Activity Measure(s)

Benchmark(s)

Part Time Instructors for Reading, Math, and Behavior; Full Time Reading Intervention Teachers, Supplemental Materials

Benchmark: ACAP Data

Date: 07/31/2025

Benchmark: STAR Data

Date: 07/31/2025

Benchmark: Promotion/Retention Rate

Date: 07/31/2025

Benchmark: Discipline Reports

Date: 07/31/2025

Benchmark: WIDA Data

Date: 07/31/2025

Activity

Professional Learning Community Sessions (PLCs)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14754.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Substitutes, Supplemental Materials, Software	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: Promotion/Retention Rate	Date: 07/31/2025
	Benchmark: Discipline Reports	Date: 07/31/2025
	Benchmark: WIDA Data	Date: 07/31/2025

Activity

Problem Solving Team Meetings (PSTs)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14754.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Substitutes, Data Meetings, Supplemental Materials, Software	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: WIDA Data	Date: 07/31/2025
	Benchmark: Promotion/Retention Rates	Date: 07/31/2025
	Benchmark: Discipline Reports	Date: 07/31/2025