2024-2025 FHPH ACIP

Fairhope High School

Critical Initiative

Implement a school-wide literacy plan with expectations, goals, and resources available for all teachers to help them implement reading in their classroom

Objective:

Increase reading proficiency for all students.

Activity

Literacy Resources

Person responsible: Curriculum Leader & Literacy Committee

Launch Date: 09/03/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Literacy Resources in Shared Drive that includes lesson plans and student work samples for each goal chosen for each quarter	**Benchmark**: Resources/lesson plans for first semester	**Date:** 01/15/2025

Activity

Identify teachers to provide literacy PD

Person responsible: Curriculum Leader & Identified Teachers	**Launch Date:** 10/14/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
- Provide PD for teachers to increase reading scores through high quality lessons to improve reading skills	Benchmark: Teacher PD completed	**Date:** 01/06/2025

Activity

Track Reading Progress for Guided Reading Students

Person responsible: Curriculum Leader & Guided Reading Teachers	**Launch Date:** 08/08/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Collect NSGRA Reading Data	Benchmark: Fall NSGRA Complete	**Date:** 09/30/2024
	Benchmark: Winter NSGRA Testing Complete	**Date:** 12/19/2024
	Benchmark: Spring NSGRA Testing Complete	**Date:** 05/12/2025

Activity

Progress Monitor Tier 2/3 Students in RTI ELA

Person responsible: TRI Chair, Curriculum Leader, ELA Teachers	**Launch Date:** 10/15/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
- Progress monitor for instructional adjustments, student retention, or unproductive student behaviors	Benchmark: Decrease in # of Tier 3 RTI students	**Date:** 03/14/2025

Critical Initiative

Identify 11th grade students with math weaknesses and provide targeted remediation to improve math skills

Objective:
Increase math proficiency for all students.

Activity

Math ACT Prep Instruction for all juniors

Person responsible: Junior Study Hall Teachers	**Launch Date:** 09/09/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
CERT math assessment (Pre-test)	**Benchmark**: Administer Spring CERT math to all juniors	**Date:** 03/10/2025
	Benchmark: All Juniors have taken the fall math CERT	**Date:** 09/16/2024

Critical Initiative

Evaluate the effectiveness of tier three and tier two instructional strategies through the lens of our Guided Math course and RTI program.

Objective:
Increase math proficiency for all students.

Activity

Provide math tutoring and remediation

Person responsible: Math Teachers		**Launch Date:** 10/14/2024
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
-Identify tier three students in math	**Benchmark**: RTI to analyze 1st quarter math failures	**Date:** 10/14/2024
	Benchmark: RTI committee to analyze 1st semester math failures	**Date:** 01/06/2025
	Benchmark: RTI Committee to analyze 3rd quarter failures	**Date:** 03/14/2025

Activity

Progress Monitor Tier 2/3 Students in RTI Math

Person responsible: RTI Committee & Math Teachers	**Launch Date:** 10/11/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
-Progress monitor for instructional adjustments, student retention, or unproductive student behaviors	Benchmark: Progress Monitoring for 1st Quarter	**Date:** 10/14/2024
	Benchmark: Progress Monitoring for 1st Semester	**Date:** 01/06/2025
	Benchmark: Progress Monitoring for 3rd Quarter	**Date:** 03/14/2025
	Benchmark: Have 75% students referred back to tier 1 math and off RTI	**Date:** 05/20/2025

d Culture

Critical Initiative

Provide course offerings that are based on student interests.

Objective:

Increase the positive climate and culture for Fairhope High School.

d Culture

Critical Initiative

Expand current CTE courses based on student feedback.

Objective:

Increase the positive climate and culture for Fairhope High School.

Activity

24-25 Counselor Survey to Parents/Students

Person responsible: Counselor Staff	**Launch Date:** 11/01/2023

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
	Benchmark: Evaluate parent/student response	**Date:** 11/12/2024
	Benchmark: -Evaluate current school courses and determine offerings	**Date:** 03/17/2025
	Benchmark: https://eprovestrategies.advanc-ed.org/strategies/19921/envisioning#:~:text=08/03/2020-,Implement%20new%20course%20offerings,-(10%20total)	**Date:** 06/03/2025

Activity

Evaluate current and potential CTE Courses

Person responsible: Counselor Staff	**Launch Date:** 08/01/2024

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Make sure all students taking a CTE course are declared in PowerSchool	Benchmark: Make sure all students taking a CTE course are declared in PowerSchool	**Date:** 09/30/2024
	Benchmark: Identify seniors without CCRI	**Date:** 09/30/2024

Critical Initiative

Analyze data to identify student weaknesses in subgroups & meet with problem-solving team to strategize.

Objective:
Increase the level of achievement for students sub groups that are underperforming

Activity

Provide remediation for African-American students

Person responsible: Entire Staff		**Launch Date:** 08/08/2024
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Identify students needed possible remediation	**Benchmark**: Analyze math & reading scores from 2023-24 PACT	**Date:** 08/08/2024
	Benchmark: Provide math & reading remediation for subgroup	**Date:** 08/19/2024
	Benchmark: CERT testing for all students in subgroup	**Date:** 08/26/2024
	Benchmark: CERT spring testing for subgroup	**Date:** 02/17/2025

Activity

Analyze Attendance of At-Risk Subgroup

Person responsible: Counselor/Social Worker/Admin/Curriculum Leader	**Launch Date:** 10/14/2024

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
Determine students currently At-Risk	Benchmark: Begin meeting with attendance at-risk students	**Date:** 10/15/2024
	Benchmark: Re-evaluate attendance of of At-Risk Subgroup	**Date:** 12/16/2024