2024-2025 ACIP

Elberta High School

Critical Initiative

Develop operating systems to build leadership capacity (PLC).

Objective:

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

A+ College Ready Training

Person responsible: A+ Coordinators / Teachers	**Launch Date:** 06/01/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource: State PD funding and District funding

Activity Measure(s)	**Benchmark(s)**	
Summer Training Documentation	Benchmark: Summer Training Log	Date: 08/01/2024

Activity

Weekly PLC Meetings

Person responsible: Teachers / Curriculum Leader / Administration	**Launch Date:** 07/31/2023

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PLC meeting minutes. Weekly PLC lesson plans	Benchmark: Administrative Check 1	Date: 12/20/2024
	Benchmark: Administrative Check 2	Date: 05/16/2025

2024-2025 ACIP

Elberta High School

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

PLC Training for Guiding Coalition

Person responsible: Administration/CL/Guiding Coalition	**Launch Date:** 06/27/2023

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Presentation to Teachers, Weekly PLC Checks	**Benchmark**: Administrative Check 1	**Date:** 12/20/2024
	Benchmark: Administrative Check 2	**Date:** 06/20/2025

Activity

CLAS Conferences

Person responsible: Administration	**Launch Date:** 06/11/2023

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PD embedded in faculty meetings	Benchmark: Class Attendance	**Date:** 12/20/2024
	Benchmark: Class Attendance	**Date:** 06/20/2025

Activity

Weekly PLC meetings

Person responsible: Teachers / Curriculum Leader / Administration	**Launch Date:** 08/05/2024

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Completion of Weekly PLC Agenda and Lesson Plans	Benchmark: Begin Weekly Checks	**Date:** 08/23/2024
	Benchmark: Continued Weekly Checks	**Date:** 05/23/2025

Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

Students in CTE/AP/DE Courses

Person responsible: Counselors		**Launch Date:** 08/11/2021
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Passing of CTE credential assessments, DE classes, and AP exams	**Benchmark**: AIMS Portal CCR Indicators	**Date:** 10/11/2024
	Benchmark: AIMS Portal CCR Indicators	**Date:** 05/23/2025

Activity

Seniors in a WorkKeys Academic Focus (if. no CCR)

Person responsible: Counselors	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
Passing of WorkKeys Assessment	Benchmark: October WorkKeys Passing Rate	**Date:** 10/31/2024
	Benchmark: Spring WorkKeys Passing Rate	**Date:** 05/01/2025

Activity

ACT Academic Focus Bootcamp

Person responsible: Counselors/Admin/Curriculum Leader/Teachers	**Launch Date:** 01/10/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
ACT Data	Benchmark: Results from Spring ACT	**Date:** 04/18/2025

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practices for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

Participation in AP Classes

Person responsible: A+ Coordinators / Teachers	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Number of students in AP classes	**Benchmark**: Number of students signed up for AP classes for 25-26	**Date:** 03/21/2025
	Benchmark: AP Scores	**Date:** 07/31/2025

Activity

Senior Life After High School Rotation/Interviews

Person responsible: Curriculum Leader/Career Coach	**Launch Date:** 01/07/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Student involvement and rubric	Benchmark: Rotation Activity	**Date:** 01/10/2025
	Benchmark: Senior Interviews	**Date:** 04/04/2025

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

P.A.T.H.

Person responsible: PATH Coordinator	**Launch Date:** 01/03/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Surveys, student participation	**Benchmark**: Unit 1 Completion	**Date:** 09/30/2024
	Benchmark: Unit 2 Completion	**Date:** 12/20/2024
	Benchmark: Unit 3 Completion	**Date:** 03/28/2025
	Benchmark: Unit 4 Completion	**Date:** 05/16/2025

Activity

Team building activity for staff members

Person responsible: Admin	**Launch Date:** 07/31/2023

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Survey	Benchmark: Survey 1	**Date:** 12/20/2024
	Benchmark: Survey 2	**Date:** 05/23/2025

Activity

Faculty input on school procedures

Person responsible: Administration	**Launch Date:** 07/31/2023

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Daily mission/vision announcements, Posters, Surveys for Input	Benchmark: Survey 1	**Date:** 12/20/2024
	Benchmark: Survey 2	**Date:** 05/23/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Family Academic Nights

Person responsible: Counselors/Administration/Various Teachers	**Launch Date:** 08/05/2024

Required Resource(s):	
Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Increased student and parental awareness	**Benchmark**: Camp Warrior Night	**Date:** 08/05/2024
	Benchmark: FAFSA Night	**Date:** 02/07/2025
	Benchmark: AP/DE Night	**Date:** 03/21/2025
	Benchmark: CTE/Sports/Military Signing Days	**Date:** 04/18/2025
	Benchmark: Senior Awards	**Date:** 05/09/2025

Activity

Parent Newsletters

Person responsible:	**Launch Date:** 09/01/2022
Principals/CL/Counselors	

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Weekly Newsletter	Benchmark: Cognia Survey	**Date:** 04/11/2025

Updated communication prior to ACT

Activity

Class Meetings

Person responsible: Administration	**Launch Date:** 08/07/2023

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
	Benchmark: 1st Class Meeting	**Date:** 08/16/2024
	Benchmark: 2nd Class Meeting	**Date:** 01/10/2025
	Benchmark: 3rd Class Meeting	**Date:** 05/16/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administrator		**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Anonymous Admin Log	**Benchmark**: Provide Employee Assistance Card to all employees	**Date:** 09/06/2024

Activity

Quarterly tips from 180 Days of Self-Care

Person responsible: Curriculum Leader		**Launch Date:** 07/31/2023

Required Resource(s):

Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Surveys	Benchmark: Survey 1	**Date:** 12/13/2024
	Benchmark: Survey 2	**Date:** 05/23/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Student Tracking (grades, attendance, testing)AF

Person responsible: Teachers		**Launch Date:** 08/11/2021
Required Resource(s): Financial Resource: Other Resource:	**Source of Funding:**	

Activity Measure(s)	**Benchmark(s)**	
Tracking Charts, Progress Reports, Report Cards	**Benchmark**: Quarter 1	**Date:** 10/11/2024
	Benchmark: Quarter 2	**Date:** 12/13/2024
	Benchmark: Quarter 3	**Date:** 03/14/2025
	Benchmark: Quarter 4	**Date:** 05/23/2025

Activity

Peer and after school tutoring

Person responsible: Counselors/CL/Tutoring Organizer	**Launch Date:** 10/03/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
ACT, CERT	Benchmark: CERT data	**Date:** 01/10/2025
	Benchmark: ACT Growth	**Date:** 04/18/2025

Elberta High School

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Academic Focus Reading Course

Person responsible: Teachers		**Launch Date:** 08/11/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
STAR, CERT, ACT, PreACT, Classwork Grades, Teacher Reflection	**Benchmark**: STAR Data Growth	**Date:** 01/10/2025
	Benchmark: CERT Data Growth	**Date:** 01/10/2025
	Benchmark: PreACT to ACT Data Growth	**Date:** 04/18/2025

Activity

Shared activities through weekly PLCs

Person responsible: Teachers/Adminstration	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PLC Meeting Minutes, Lesson Plans, Observations	Benchmark: PLC meetings - Teacher Survey	**Date:** 12/20/2024
	Benchmark: PLC meetings - Teacher Survey	**Date:** 05/23/2025

Activity

Embed ACT strategies into content areas

Person responsible: Teachers	**Launch Date:** 08/15/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Lesson plans, observations, CERT, STAR, ACT	Benchmark: ACT Data	**Date:** 04/04/2025

Activity

Literacy Plan across all content

Person responsible: Teachers	**Launch Date:** 10/11/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
ACT, STAR, PreACT, student grades	Benchmark: Literacy Meeting Reflection	**Date:** 12/20/2024
	Benchmark: Literacy Meeting Reflection	**Date:** 04/25/2025

Elberta High School

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Academic Focus Math Courses

Person responsible: Teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
STAR, CERT, ACT, PreACT, Classwork Grades, Teacher Reflection	**Benchmark**: STAR Data Growth	**Date:** 01/10/2025
	Benchmark: CERT Data Growth	**Date:** 01/10/2025
	Benchmark: PreACT to ACT Data Growth	**Date:** 04/11/2025

Activity

Shared activities through weekly PLCs

Person responsible: Teachers	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PLC Meeting Minutes, Lesson Plans, Observations	Benchmark: PLC meetings - Teacher Survey	**Date:** 12/20/2024
	Benchmark: PLC meetings - Teacher Survey	**Date:** 05/23/2025

Activity

Embed ACT strategies into content areas

Person responsible: Teachers	**Launch Date:** 10/11/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Lesson plans, observations, CERT, STAR, ACT	Benchmark: ACT Data	**Date:** 04/04/2025

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Students with IEP assigned to case manager/coteach

Person responsible:	**Launch Date:** 07/31/2023
Teachers/Counselors/Admin	

Required Resource(s):

Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
CERT, STAR, classroom achievement	**Benchmark**: CERT and STAR Growth Data Analysis	**Date:** 01/10/2025
	Benchmark: PreACT to ACT Growth Data Analysis	**Date:** 04/11/2025

Activity

Special education teachers assigned to core PLCs

Person responsible: Admin/Counselors	**Launch Date:** 07/31/2023

Required Resource(s):

Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Lesson plans, evaluations, student data	Benchmark: Lesson plan evaluation	**Date:** 12/20/2024
	Benchmark: Lesson plan evaluation	**Date:** 05/23/2025