

Critical Initiative

Develop operating systems to build leadership capacity (PLC).

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

Strategic Master Schedule

Person responsible: Admin., Instructional Coach, Counselor, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:
Other Resource: State and Local Funds

Source of Funding: N/A

Activity Measure(s)

Master Schedule, PLC Agendas/Sign-in Log

Benchmark(s)

Benchmark: Master Schedule in place

Date: 08/01/2024

Benchmark: Revise Master Schedule as needed

Date: 01/10/2025

Benchmark: Reflect on Master Schedule implementation during ACIP Meeting

Date: 05/22/2025

# Activity

Structure & Guidance for PLCs - Focus on Results

**Person responsible:** Admin., Instructional  
Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

Source of Funding: N/A

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

PLC Agendas/Sign-in Logs

Benchmark: PLC  
Agendas/Sign-in Logs

**Date:** 01/10/2025

Benchmark: PLC  
Agendas/Sign-in Logs

**Date:** 05/22/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

Mentoring Program for New/Novice Teachers

Person responsible: Administrator, Mentors, Mentees

Launch Date: 07/31/2023

Required Resource(s):

Financial Resource:
Other Resource: Mentors/Mentees will be provided stipends pending completion of required documentation

Source of Funding: N/A

Activity Measure(s)

Mentor/Mentee Assignments;
Mentor/Mentee Meeting
Documentation

Benchmark(s)

Benchmark: Mentor/Mentee Assignments Date: 08/01/2024
Benchmark: Mentor/Mentee 1st Semester Documentation Submitted to HR Date: 01/10/2025
Benchmark: Mentor/Mentee 2nd Semester Documentation Submitted to HR Date: 05/22/2025

# Activity

Prescriptive PD (PLC/Kagan/CLAS/Coaching Cycles)

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 08/21/2023

**Required Resource(s):**

**Financial Resource:** \$21218.21

**Source of Funding:** Title I PD Subs/Supplies/Registration/Travel

**Other Resource:** State PD Funds = \$1,495.00 (Team Building);  
District Support for Kagan Day 2 PD Grant = \$9,977.00

**Activity Measure(s)**

**Benchmark(s)**

PD/PLC Agendas and Sign-in Logs;  
Coaching Cycle Documentation;  
Conference Registration &  
Documentation of Attendance

Benchmark: PLC Conference Documentation on File & Transfer of Practice during Weekly PLC Meetings as evidenced by PLC artifacts

**Date:** 11/22/2024

Benchmark: PD/PLC Agendas/Sign-in Logs

**Date:** 01/10/2025

Benchmark: Documentation of Coaching Cycles

**Date:** 01/10/2025

Benchmark: PD/PLC Agendas/Sign-in Logs

**Date:** 05/22/2025

Benchmark: Documentation of Coaching Cycles

**Date:** 05/22/2025

### Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Objective:**

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career, and workforce.

### Activity

Cross-Curricular Instruction (STEAM, PBL, ELA Int)

**Person responsible:** Admin., Teachers, Library-Media Specialist

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:** \$334.46

**Other Resource:** State Technology Funds = \$7,475.00 (new/replacement equipment)

**Source of Funding:** Title I - Instructional Materials & Supplies

**Activity Measure(s)**

STAR Data; Artifacts of Student Engagement; Site License Usage Reports; PBL/STEM/STEAM Units; Science Fair Projects Facebook Posts of Class STEAM Unit Participation, etc.

**Benchmark(s)**

**Benchmark:** Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

**Benchmark:** 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

Career Exploration: Speakers, Programs, etc.

**Person responsible:** Admin., Library/Media Specialist, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

Source of Funding: N/A

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

STAR Data; Artifacts of Career Exploration Activities

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Establish Attendance, Discipline, & Safety Plans

Person responsible: Admin., Instructional Coach, Counselor, Teachers

Launch Date: 07/31/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: N/A

Activity Measure(s)

Attendance & Discipline disseminated to all stakeholders through Handbook, Website. Safety Plan developed, disseminated to, and practiced by all faculty/staff members

Benchmark(s)

Benchmark: Attendance, Discipline, and Safety Plans in place and disseminated

Date: 08/07/2024

Benchmark: Attendance, Discipline, and Safety Plans reviewed

Date: 01/10/2025

Benchmark: Attendance, Discipline, and Safety Plans revised as needed

Date: 06/30/2025

## Activity

### PLC Data Analysis & Backwards Design Planning

**Person responsible:** Admin., Instructional Coach, Counselors, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:** See Leadership Activity 2.2 (Title I Subs)

**Activity Measure(s)**

STAR/ACAP Data; Attendance Data;  
Discipline Data; PLC Agenda & Sign-in  
Logs

**Benchmark(s)**

Benchmark: Analyze Baseline  
Data during PLC Meetings &  
Initiate 15 Day Challenge  
Planning Routines

**Date:** 08/30/2024

Benchmark: Progress toward  
5% increase in STAR  
Reading/Math Percent  
Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in  
STAR Reading/Math Percent  
Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

### Multi-Tiered System of Supports (MTSS)

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

STAR/ACAP Data; Attendance Data;  
Discipline Data

**Benchmark(s)**

Benchmark: Progress toward  
5% increase in STAR  
Reading/Math Percent  
Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in  
STAR Reading/Math Percent  
Proficient (BOY to EOY)

**Date:** 05/22/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Parents Involved in Continuous Improvement Cycle

Person responsible: Admin., Teachers, Parents/Caregivers

Launch Date: 07/31/2023

Required Resource(s):

Financial Resource:
Other Resource: ACIP & PAC Meetings

Source of Funding: N/A

Activity Measure(s)

ACIP Agendas/Sign-in Logs; PAC Meeting Agendas/Sign-in Logs; PTO Meeting Agendas; Family Night/Workshop Sign-in Logs

Benchmark(s)

Benchmark: Student & Family Calendar Published Date: 07/31/2024

Benchmark: Parental Engagement/Participation Artifacts Date: 01/10/2025

Benchmark: Parental Engagement/Participation Artifacts Date: 05/22/2025

# Activity

## Family Involvement Outreach

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:** \$1005.43  
**Other Resource:**

**Source of Funding:** Title I (Agendas, Communication Folders, Mess Hall Night, Academic Nights - Parenting Materials/Resources, Postage)

**Activity Measure(s)**

Family Night/Workshop Sign-in Logs,  
Title I Budget/Purchasing  
Documentation, Parent  
Newsletters/Communications

**Benchmark(s)**

Benchmark: Student &  
Family Calendar Published

**Date:** 07/31/2024

Benchmark: Parental  
Engagement/Participation  
Artifacts

**Date:** 01/10/2025

Benchmark: Parental  
Engagement/Participation  
Artifacts

**Date:** 05/22/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Source of Funding: NA

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Documentation of Faculty Inservice when Employee Assistance Program Information was shared

Benchmark: Faculty Inservice Documentation

Date: 08/07/2024

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Student Goal-Setting, Tracking, & Reflection

Person responsible: Admin., Instructional Coach, Counselor, Teachers

Launch Date: 07/31/2023

Required Resource(s):

Financial Resource:
Other Resource: Incentives Donated by Community Stakeholders

Source of Funding: N/A

Activity Measure(s)

PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports

Benchmark(s)

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY) Date: 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY) Date: 05/22/2025

# Activity

## Student Celebration of Accomplishments

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Incentives Donated by Community Stakeholders

**Source of Funding:** N/A

**Activity Measure(s)**

Student/Family Calendar of Success Days; Artifacts of Success Day Events; PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports

**Benchmark(s)**

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

### Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

PLCs - Planning & Standards-Based ELA Assessments

**Person responsible:** Admin.,  
Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:** N/A

**Other Resource:** Use PLC 4 Planning Questions to Develop Lessons, Assessments, Interventions, & Extensions

**Activity Measure(s)**

**Benchmark(s)**

PLC Artifacts; PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports

**Benchmark:** Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

**Benchmark:** 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

# Activity

## Strategic Instruction to Engage/Assess Students

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

Source of Funding: N/A

**Other Resource:** Strategic Instruction: Before/During/After Reading Strategies  
Kagan Structures

**Activity Measure(s)**

**Benchmark(s)**

PowerSchool Content Area Grades/Data;  
STAR/ACAP Data; Mid-Year & End-Year  
STAR Growth Reports

Benchmark: Progress toward  
5% increase in STAR  
Reading/Math Percent  
Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in  
STAR Reading/Math Percent  
Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

MTSS ELA Standards- & Research-Based Instruction

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

### Required Resource(s):

**Financial Resource:** \$44291.33  
**Other Resource:**

**Source of Funding:** Title I - Two Tier 3 Part-Time Instructors and Three Extended Day Tutors

### Activity Measure(s)

PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports; Tier 2 & 3 MTSS Intervention Documentation

### Benchmark(s)

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

Supplemental Materials/Equipment to Support ELA

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

### Required Resource(s):

**Financial Resource:** \$5156.00  
**Other Resource:** State Library Enhancement Funds = \$2,358.00  
State Common Purchases Funds = \$1,495.00

**Source of Funding:** Title I (Supplemental Instructional Materials/Equipment including Supplemental Copier Contract/Usage)

### Activity Measure(s)

Title I and State Fund Budget & Expenditure Documentation Aligned to Prioritized Needs Identified in Comprehensive Needs Assessment and PLC MTSS Data Analysis; PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports; Tier 2 & 3 MTSS Intervention Documentation

### Benchmark(s)

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

### Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

PLCs - Planning & Standards-Based Math Assessments

**Person responsible:** Admin.,  
Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:** N/A

**Other Resource:** Use PLC 4 Planning Questions to Develop Lessons, Assessments, Interventions, & Extensions

**Activity Measure(s)**

**Benchmark(s)**

PLC Artifacts; PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports

**Benchmark:** Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

**Benchmark:** 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

# Activity

## Strategic Instruction to Engage/Assess Students

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

### Required Resource(s):

**Financial Resource:**

Source of Funding: N/A

**Other Resource:** Strategic Instruction: Math Journaling; Daily Fluency Kit Instruction Kagan Structures

### Activity Measure(s)

PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports

### Benchmark(s)

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

### MTSS Standards- & Research-Based Math Instruction

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:** Title I Duplicate Funding from Academic 2.3 - Title I PTIs & After-School Tutors

**Activity Measure(s)**

PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports; Tier 2 & 3 MTSS Intervention Documentation

**Benchmark(s)**

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

### Supplemental Materials/Equipment to Support Math

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:** \$5000.00  
**Other Resource:**

**Source of Funding:** Title I Supplemental Purchased Services - Math Reflex/Frax Bundle Site License

**Activity Measure(s)**

Title I and State Fund Budget & Expenditure Documentation Aligned to Prioritized Needs Identified in Comprehensive Needs Assessment and PLC MTSS Data Analysis; PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports; Tier 2 & 3 MTSS Intervention Documentation

**Benchmark(s)**

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

Critical Initiative

Increase achievement and growth of identified subgroup (Special Education).

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

SPED & GenEd Teacher Collaboration (PLCs/Planning)

Person responsible: Admin., Instructional Coach, Counselor, Teachers

Launch Date: 07/31/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: N/A

Activity Measure(s)

PLC Agendas/Sign-in Logs

Benchmark(s)

Benchmark: PLC Agendas/Sign-in Logs

Date: 01/10/2025

Benchmark: PLC Agendas/Sign-in Logs

Date: 05/22/2025

# Activity

GenEd Teacher Provides MTSS Supports in Classroom

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**

Source of Funding: N/A

**Other Resource:**

**Activity Measure(s)**

PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports; Tier 2 MTSS Intervention Documentation with General Education Teacher

**Benchmark(s)**

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

SPED Teacher &/or PTI Provides MTSS Tier 3 Support

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:** Title I Duplicate Funding from Academic 2.3 - Title I Two Tier 3 PTIs & Three After-School Tutors

**Activity Measure(s)**

PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports; Tier 3 MTSS Intervention Documentation with SPED/PTI Teacher

**Benchmark(s)**

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025

## Activity

SPED Teacher provides Specialized IEP Instruction

**Person responsible:** Admin., Instructional Coach, Counselor, Teachers

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** District Support for Special Education Services

**Source of Funding:** N/A

**Activity Measure(s)**

Special Education IEP Documentation & Goal Data Collection; PowerSchool Content Area Grades/Data; STAR/ACAP Data; Mid-Year & End-Year STAR Growth Reports

**Benchmark(s)**

Benchmark: Progress toward 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 01/10/2025

Benchmark: 5% increase in STAR Reading/Math Percent Proficient (BOY to EOY)

**Date:** 05/22/2025