

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, or the workforce.

Activity

District Implementation of PLC training.

Person responsible: Admin, Teachers, Counselors, Curriculum Leader

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

PLC Surveys, Teacher PLC Professional Development, Weekly PLC Department Meetings, RTI Data

Benchmark(s)

- Benchmark: Mid Year PLC survey Date: 01/10/2025
Benchmark: End of the Year PLC Survey Date: 05/16/2025
Benchmark: Department PLC Planning Templates Date: 08/16/2024
Benchmark: District PD Day Date: 10/15/2024

Activity

Department and Data PLC Meetings

Person responsible: Admin, Teachers, Counselors, Curriculum Leader

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource: District PLC training resources and planning templates

Source of Funding:

Activity Measure(s)

Common Formative/Summative Assessments, Quarterly Pacing Guides, Teacher Discussions of Student Learning Outcomes

Benchmark(s)

Benchmark: Weekly Grade Level Department PLC Meetings

Date: 08/07/2024

Benchmark: PST/RTI Meetings

Date: 08/29/2024

Benchmark: Guiding Coalition Meeting

Date: 10/16/2024

Activity

PST/RTI Meetings

Person responsible: PST Team Members		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding: Local Funding	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Monthly RTI Teacher Input Surveys, Monthly Student Data Reports, BOY, MOY, & EOY STAR data results, ACAP results, CER Data, Common Assessment Data	Benchmark: Aug. PST Meeting	Date: 08/29/2024
	Benchmark: Sept. PST Meeting	Date: 09/26/2024
	Benchmark: Oct. PST Meeting	Date: 10/31/2024
	Benchmark: Nov. RTI Meeting	Date: 11/21/2024
	Benchmark: Dec. PST Meeting	Date: 12/19/2024
	Benchmark: Jan. PST Meeting	Date: 01/09/2025
	Benchmark: Feb. PST Meeting	Date: 02/27/2025
	Benchmark: March PST Meeting	Date: 03/20/2025
	Benchmark: April PST Meeting	Date: 04/24/2025
	Benchmark: May PST Meeting	Date: 05/15/2025

Activity

Strategic Master Schedule

Person responsible: Administrators, Registrar, and Counselors

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

The master schedule was created to ensure that all teachers within each department had common planning time for PLC meetings. Focus homerooms were developed to provide time for academic interventions and student leadership opportunities.

Benchmark(s)

Benchmark: Commit the master schedule in Power School

Date: 06/02/2025

Benchmark: Test Prep & Intervention Classes

Date: 08/08/2024

Benchmark: Mid Year Schedule Review

Date: 01/07/2025

Benchmark: Academic Guide Meeting

Date: 02/03/2025

Benchmark: Vertical Teaming Meeting with Elementary School Counselors

Date: 03/10/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, or the workforce.

Activity

CLAS Conference Professional Development for Admin

Person responsible: Administrators

Launch Date: 07/01/2024

Required Resource(s):

Financial Resource:

Other Resource: \$275.00 Per Administrator

Source of Funding:

Activity Measure(s)

PLC Training Sessions, Administration Resources, Team Building Strategies

Benchmark(s)

Benchmark: CLAS Fall Conference

Date: 10/07/2024

Benchmark: Solution Tree Conference

Date: 06/04/2025

Benchmark: CLAS Summer Conference

Date: 06/09/2025

Activity

Teacher mentor program for new teachers.

Person responsible: Administrators & Mentor Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$14000.00

Source of Funding: District Funds

Other Resource: 10 Mentor teachers with a stipend of \$700 per semester paid for by the district.

Activity Measure(s)

Benchmark(s)

Meeting Agenda Notes & Teacher Surveys

Benchmark: Sept. Check-in Meeting

Date: 09/30/2024

Benchmark: 1st Semester Documentation Due Date

Date: 12/13/2024

Benchmark: Aug. Check-in Meeting

Date: 08/30/2024

Benchmark: 2nd Semester Evidence Due Date

Date: 05/09/2025

Activity

Aspiring Leaders Year 1 & 2 Training

Person responsible: Administrators		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Administrator Assessments and Discussions	Benchmark: Monthly Meetings	Date: 09/04/2024
	Benchmark: New Administrators Training	Date: 09/24/2024
	Benchmark: New Administrators Training	Date: 10/22/2024
	Benchmark: New Administrators Training	Date: 11/19/2024
	Benchmark: New Administrators Training	Date: 01/28/2025
	Benchmark: New Administrators Training	Date: 02/25/2025
	Benchmark: New Administrators Meeting	Date: 03/25/2025
	Benchmark: New Administrators Training	Date: 04/29/2025

Activity

Guided Reading Training

Person responsible: Intervention Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
IXL Snapshots, STAR Benchmark Testing, DRC ACAP Data, Guided Reading Testing	Benchmark: GRITCS Conference	Date: 07/14/2025
	Benchmark: BOY STAR Reading Benchmark Testings	Date: 08/28/2024
	Benchmark: MOY STAR Reading Testing	Date: 01/23/2025
	Benchmark: EOY STAR Reading Testing	Date: 05/08/2025

Activity

Prescriptive Professional Development

Person responsible: Administrators and curriculum leader		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Our school administrators and curriculum leader developed a critical needs assessment and used that data create our prescriptive plan. This plan was introduced to our teachers at our first teacher workday on July 31. Training to meet our critical needs will be provided to teachers and staff.	Benchmark: First Teacher Workday General Faculty Meeting	Date: 08/01/2024
	Benchmark: Mid Year ACIP Review Meeting	Date: 01/08/2025
	Benchmark: End of Year ACIP Review	Date: 05/14/2025

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, or the workforce.

Activity

4 Year Plan to design academic years in HS.

Person responsible: Counselors

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource: Alabama Career Planning System "Kuder"

Source of Funding:

Activity Measure(s)

Students will take the Kuder career interest self-assessment and the skills confidence assessment. Their answers will help students plan for their courses in high school. Counselors will teach lessons through enrichment classes. Students will explore occupations and career clusters.

Benchmark(s)

Benchmark: Student plans are done through intervention & test prep classes.

Date: 08/07/2024

Benchmark: Counselors will begin training for students

Date: 11/18/2024

Benchmark: 4 year plan due date. Plans must be approved by the counselors and signed by parents and students.

Date: 05/05/2025

Activity

Career Explorations/CCR Lessons

Person responsible: Counselors and Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Source of Funding: 3 Mil Tax Budget

Other Resource: Kuder online resources.

Activity Measure(s)

Benchmark(s)

Our school plans to host a career fair in March. The planning committee will be made up of enrichment teachers, counselors and the curriculum leader. This committee will meet monthly to prepare for the event in the spring.

Benchmark: Career Fair Day

Date: 03/11/2025

Benchmark: Career Fair Planning Meeting

Date: 11/13/2024

Benchmark: Career Fair Planning Meeting

Date: 01/15/2025

Benchmark: Career Fair Planning Meeting

Date: 02/12/2025

Critical Initiative

Adopt a research-based schoolwide operating system that promotes a supportive school environment, student engagement, and staff satisfaction.

Objective:

Provide safe environments that support the physical, mental, emotional, social, and cognitive development of all students.

Activity

Peer Helper Program

Person responsible: B. Duke and L. Rogers, Counselor and Admin

Launch Date: 08/16/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Counselors and teachers will teach four PATH Prevention units. Peer Helpers are also mentoring new students, ELL students, Rtl behavior students and self referrals. We plan to hold new student breakfast once per quarter.

Benchmark(s)

Benchmark: PATH Lesson Planning Meeting **Date:** 10/04/2024

Benchmark: PATH Lesson Planning Meeting **Date:** 11/08/2024

Benchmark: PATH Lesson Planning Meeting **Date:** 01/10/2025

Benchmark: PATH Lesson Planning Meeting **Date:** 02/07/2025

Benchmark: New Student Breakfast **Date:** 10/07/2024

Benchmark: New Student Breakfast **Date:** 12/09/2024

Benchmark: New Student Breakfast **Date:** 02/17/2025

Benchmark: New Student Breakfast **Date:** 04/07/2025

Activity

Supporting Educational Excellence in Daphne School

Person responsible: SEEDS		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
SEEDS grants and supports will be used to fund student engagement in our classrooms.	Benchmark: SEEDS Grant Application Deadline	Date: 10/15/2024
	Benchmark: Email SEEDS Grant Application Link to Teachers	Date: 08/23/2024
	Benchmark: SEEDS Grant Application Reminder at Faculty Meeting	Date: 09/09/2024

Activity

School Improvement Team

Person responsible: Administrators, counselors, teachers.

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Our school improvement teams are working in action teams to solve problems and help our school fulfill our mission and vision statements.

Benchmark(s)

Benchmark: Hallway Design Team decorated the halls of our school to welcome our students back to school.

Date: 08/01/2024

Benchmark: Red Ribbon Week Signs

Date: 09/23/2024

Benchmark: Veterans Day Poster Contest

Date: 11/04/2024

Benchmark: Kindness Week

Date: 02/17/2025

Activity

SMART Pass

Person responsible: Teachers and Administrators

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: Field Day Funds

Activity Measure(s)

Our school has been equipped with a digital hall pass system to document the amount of time students spend outside of class.

Benchmark(s)

Benchmark: SMART Pass Training for New Teachers

Date: 08/01/2024

Benchmark: SMART Pass Review Meeting

Date: 10/04/2024

Benchmark: SMART Pass Review Meeting

Date: 12/06/2024

Benchmark: SMART Pass Review Meeting

Date: 02/07/2025

Benchmark: SMART Pass Review Meeting

Date: 04/04/2025

Activity

Parent Advisory Committee

Person responsible: PTO President and Administrators

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Our Parent Teacher Organization will serve as our parent advisory committee.

Benchmark(s)

Benchmark: PTO Meeting

Date: 09/04/2024

Benchmark: STAR Growth Party

Date: 09/05/2024

Benchmark: PTO/Duty Free Lunch For Teachers

Date: 09/24/2024

Benchmark: Special Snack Day

Date: 10/10/2024

Benchmark: PTO Officer Election Meeting

Date: 10/09/2024

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide safe environments that support the physical, mental, emotional, social, and cognitive development of all students.

Activity

Compass II Life Boys Mentoring Program

Person responsible: School Resource Officer and Counselors

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Boys will be selected by counselors and teachers to participate in the program. All boys who were members in 6th or 7th grade will meet bi-monthly. A new group will start in March. They will meet monthly with local community leaders and build relationships with the law enforcement community.

Benchmark(s)

Benchmark: Compass II Life Meeting **Date:** 10/11/2024

Benchmark: Compass II Life Meeting **Date:** 09/13/2024

Benchmark: Compass II Life Meeting **Date:** 11/08/2024

Benchmark: Compass II Life Meeting **Date:** 12/13/2024

Benchmark: Compass II Life Meeting **Date:** 12/13/2024

Benchmark: Compass II Life Meeting **Date:** 01/10/2025

Benchmark: Compass II Life Meeting **Date:** 02/07/2025

Benchmark: Compass II Life Meeting **Date:** 03/14/2025

Benchmark: Compass II Life Meeting **Date:** 04/11/2025

Activity Measure(s)

Benchmark(s)

Benchmark: Compass II Life Meeting

Date: 05/09/2025

Activity

Diamond Dolls Mentoring Program For Girls

Person responsible: Ms. Franklin and Ms. Golfos

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Girls will meet monthly with their teachers and learn leadership skills while participating in confidence building activities to build a better sense of self and community.

Benchmark(s)

Benchmark: Monthly Diamond Dolls Meetings

Date: 08/27/2024

Benchmark: Monthly Diamond Dolls Meetings

Date: 09/30/2024

Benchmark: Monthly Diamond Dolls Meetings

Date: 10/31/2024

Benchmark: Monthly Diamond Dolls Meetings

Date: 12/20/2024

Benchmark: Monthly Diamond Dolls Meetings

Date: 01/31/2025

Benchmark: Monthly Diamond Dolls Meetings

Date: 02/28/2025

Benchmark: Monthly Diamond Dolls Meetings

Date: 03/31/2025

Benchmark: Monthly Diamond Dolls Meetings

Date: 04/30/2025

Benchmark: Monthly Diamond Dolls Meetings

Date: 05/30/2025

Activity

Trojan Family & Community Nights

Person responsible: Admin, Teachers, Counselors, Curriculum Leader

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Daphne Middle School will form a committee to plan family & community engagement events throughout the school year.

Benchmark(s)

Benchmark: Parent Open House

Date: 08/27/2024

Benchmark: 6th Grade Parent Expo Night

Date: 03/24/2025

Benchmark: Veterans Day Program

Date: 11/06/2024

Benchmark: 8th Grade Honors Day Program

Date: 05/14/2025

Activity

Peer Tutoring Program

Person responsible:	Launch Date: 07/31/2024	
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Members of Peer Helpers will earn service hours on Tuesdays and Thursdays during homeroom for tutoring students in the library. Students will sign-up for tutoring on Google Forms each week during homeroom.	Benchmark: Q1 Peer Tutoring Session Start Date	Date: 09/02/2024
	Benchmark: Q2 Peer Tutoring Session Start Date	Date: 10/21/2024
	Benchmark: Q3 Peer Tutoring Session Start Date	Date: 01/13/2025
	Benchmark: Q4 Peer Tutoring Session Start Date	Date: 03/17/2025

Activity

ACIP Leadership Team Meetings

Person responsible: Administrators, counselors, and curriculum leader	Launch Date: 07/31/2024	
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
The ACIP Team will meet to discuss the continuous school improvement plan at the beginning, middle and end of the school year. This team will consist of our administrators, counselors, teacher representatives, student representatives and parent representatives.	Benchmark: ACIP Summer Planning Session	Date: 07/29/2024
	Benchmark: ACIP Mid Year Review	Date: 01/08/2025
	Benchmark: ACIP End of Year Review	Date: 05/14/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide safe environments that support the physical, mental, emotional, social, and cognitive development of all students.

Activity

Faculty & Staff Friday Lunch Orders

Person responsible: Librarian and teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

A calendar of Friday lunches gives teachers and employees the opportunity to order lunch from local restaurants to be delivered on Fridays. Eastern Shore Nutrition also delivers teas to teachers on designated days each week.

Benchmark(s)

Benchmark: Friday Monthly Orders **Date:** 08/30/2024

Benchmark: Friday Weekly Orders **Date:** 09/27/2024

Benchmark: Friday Weekly Orders **Date:** 10/25/2024

Benchmark: Friday Weekly Orders **Date:** 11/29/2024

Benchmark: Friday Weekly Orders **Date:** 12/20/2024

Benchmark: Friday Weekly Orders **Date:** 01/31/2025

Benchmark: Friday Weekly Orders **Date:** 02/28/2025

Benchmark: Friday Weekly Orders **Date:** 03/28/2025

Benchmark: Friday Weekly Orders **Date:** 04/25/2025

Benchmark: Friday Weekly Orders **Date:** 05/30/2025

Activity

Teacher Exchange & PST Sites

Person responsible: Assistant Principals		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Teachers can find important information all in one stop on DMS First Stop. There is a link to the to the DMS Teacher Exchange where teachers can upload and share ideas and collaborate. We also link surveys for teachers the interactive Week At A Glance Doc.	Benchmark: Launch Date for New DMS First Stop Site	Date: 07/31/2024
	Benchmark: New PST Site for RTI Input Forms	Date: 09/16/2024
	Benchmark: Literacy Initiative Launch Date	Date: 09/09/2024

Activity

Faculty & Staff Appreciation Events

Person responsible: Curriculum Leader and administrators

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

The curriculum leader and administrators partner with business and community leaders to provide teacher appreciation gifts and events throughout the school year.

Benchmark(s)

Benchmark: Faculty Back To School Welcome Bags **Date:** 08/01/2024

Benchmark: Super Charge Your Year Gift Bags **Date:** 08/14/2024

Benchmark: Gadget Gift Bags **Date:** 09/04/2024

Benchmark: Spread Some Joy Bagels Event **Date:** 09/05/2024

Benchmark: Duty Free Lunch Food Truck **Date:** 09/24/2024

Benchmark: Q2 Events Planning Session **Date:** 10/02/2024

Benchmark: Q3 Events Planning Session **Date:** 01/01/2025

Benchmark: Q4 Events Planning Session **Date:** 03/05/2025

Activity

Teacher & Employee of the Month Awards

Person responsible: Curriculum Leader and administrators

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Daphne Middle School will award yard signs and gifts to our teachers and employees of the month and a designated parking spot to our teacher of the year.

Benchmark(s)

Benchmark: Teacher & Employee of the Month Award Day

Date: 09/09/2024

Benchmark: Teacher & Employee of the Month Award Day

Date: 10/07/2024

Benchmark: Teacher & Employee of the Month Award Day

Date: 11/04/2024

Benchmark: Teacher & Employee of the Month Award Day

Date: 12/02/2024

Benchmark: Teacher & Employee of the Month Award Day

Date: 01/13/2025

Benchmark: Teacher & Employee of the Month Award Day

Date: 02/03/2025

Benchmark: Teacher & Employee of the Month Award Day

Date: 03/03/2025

Benchmark: Teacher & Employee of the Month Award Day

Date: 04/07/2025

Benchmark: Teacher & Employee of the Month Award Day

Date: 05/05/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.

Objective:
 Increase student achievement in all academic areas with a focus on reading and math.

Activity

Provide intervention in Reading, Science & Math

Person responsible: Tutors,
 Intervention Coach, Administration

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

The Curriculum leader, school interventionist, and counselors determined student need for intervention homerooms through ACAP, START, and grades.

Benchmark(s)

- Benchmark:** STAR Testing Week **Date:** 09/23/2024
- Benchmark:** STAR Growth Party **Date:** 09/05/2024
- Benchmark:** STAR Testing Planning Meeting **Date:** 12/11/2024
- Benchmark:** EOY STAR Testing Planning Meeting **Date:** 04/09/2025

Activity

Data Meetings to evaluate the student data

Person responsible: Administrators,
Teachers, Curriculum Leader

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

STAR Reports will be delivered to students through math and ELA classes. The curriculum leader, counselors, and interventionist will meet with students to explain the report and students will add data to their student data notebooks.

Benchmark(s)

Benchmark: BOY STAR
Testing Data Meeting

Date: 08/05/2024

Benchmark: MOY STAR
Testing Data Meeting

Date: 01/29/2025

Benchmark: EOY STAR Testing
Data Meeting

Date: 05/14/2025

Activity

Seminars, workshops, guest speakers.

Person responsible:	Launch Date: 07/31/2024
Required Resource(s):	
Financial Resource: \$500.00	Source of Funding:
Other Resource:	
Activity Measure(s)	Benchmark(s)
Students will benefit from the real world knowledge of business and community leaders from our local area who visit our school and share their expertise.	Benchmark: Career Explorations Guest Speaker Date: 09/17/2024
	Benchmark: You Are Unique Guest Speakers Date: 01/14/2025
	Benchmark: Career Fair Expo Date: 03/10/2025

Activity

Academic Growth Celebrations

Person responsible:	Launch Date: 07/31/2024	
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
DMS will have a pep rally to show reward our students who achieved the following academic accomplishments: Honor Roll, ACAP 4 Club, STAR Growth Club, STAR Proficiency Club. We will also announce the student of the month and teacher of the year at this event.	Benchmark: First START Growth Party	Date: 09/05/2024
	Benchmark: September Positive Behavior Referral Awards	Date: 09/16/2024
	Benchmark: October Positive Behavior Awards	Date: 10/15/2024
	Benchmark: November Positive Behavior Awards	Date: 11/15/2024
	Benchmark: December Positive Behavior Awards	Date: 12/16/2024
	Benchmark: January Positive Behavior Awards	Date: 09/16/2024
	Benchmark: February Positive Behavior Awards	Date: 02/17/2025
	Benchmark: March Positive Behavior Awards	Date: 03/17/2025
	Benchmark: April Positive Behavior Awards	Date: 04/14/2025
Benchmark: May Positive Behavior Awards	Date: 05/12/2025	

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

PLC Student Data Meetings

Person responsible: Curriculum leader, admin., counselors and teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teachers will discuss student data in weekly PLC meetings. The curriculum leader and administrators will provide student data reports from the state and district. Teachers will use these reports and common assessment results to drive their instructional planning.

Benchmark(s)

Benchmark: Aug. Weekly PLC Data Meetings **Date:** 08/07/2024

Benchmark: Sept. Weekly PLC Data Meetings **Date:** 09/04/2024

Benchmark: Oct. Weekly PLC Data Meetings **Date:** 10/02/2024

Benchmark: Nov. Weekly PLC Data Meetings **Date:** 11/06/2024

Benchmark: Dec. Weekly PLC Data Meetings **Date:** 12/04/2024

Benchmark: Jan. Weekly PLC Data Meetings **Date:** 09/11/2024

Benchmark: Feb. Weekly PLC Data Meetings **Date:** 02/05/2025

Benchmark: March Weekly PLC Data Meetings **Date:** 03/05/2025

Benchmark: April Weekly PLC Data Meetings **Date:** 04/02/2025

Activity Measure(s)

Benchmark(s)

Benchmark: May Weekly PLC
Data Meetings

Date: 05/07/2025

Activity

Reading Readiness Homerooms

Person responsible: Guided Reading
Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Guided Reading teachers have been trained to provide prerequisite reading skill lessons to students who are reading below grade level. They will give students diagnostic tests in the Fall and create individualized learning activities to close the skill gaps for each student.

Benchmark: Guided Reading
Training For New Hires

Date: 08/28/2024

Benchmark: Guided Reading
Training

Date: 08/05/2024

Benchmark: Fall NSGRA

Date: 09/06/2024

Benchmark: Winter NSGRA

Date: 12/06/2024

Benchmark: Spring NSGRA

Date: 04/25/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP & STAR) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math Readiness Intervention Classes

Person responsible: Homeroom teachers and Problem Solving Team		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
The Problem Solving Team identified students in need of math interventions and places them in math readiness homerooms. Teachers will use diagnostic testing to determine skill gaps for students and teach prerequisite skills for upcoming math lessons being taught in the general education classrooms.	Benchmark: Weekly Proficiency Scales	Date: 08/16/2024
	Benchmark: Weekly Proficiency Scales	Date: 09/06/2024
	Benchmark: Weekly Proficiency Scales	Date: 10/04/2024
	Benchmark: Weekly Proficiency Scales Weekly Proficiency Scales	Date: 11/01/2024
	Benchmark: Weekly Proficiency Scales	Date: 12/06/2024
	Benchmark: Weekly Proficiency Scales	Date: 01/10/2025
	Benchmark: Weekly Proficiency Scales	Date: 02/07/2025
	Benchmark: Weekly Proficiency Scales	Date: 03/07/2025

Activity Measure(s)

Benchmark(s)

Benchmark: Weekly Proficiency Scales

Date: 04/25/2025

Benchmark: Weekly Proficiency Scales

Date: 05/02/2025

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

ELL Intervention Program

Person responsible: ELL Teacher and General Education Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Our ELL teacher provides teachers with a folder for each ELL student listing their current skill levels and accommodation recommendations. ELL students will use interactive notebooks and Elevation online resources to build foundational skills and increase their reading and math skill levels.

Benchmark(s)

Benchmark: ELL Intervention Plan Day **Date:** 08/06/2024

Benchmark: ELL Intervention Check-ins **Date:** 09/06/2024

Benchmark: ELL Intervention Check-ins **Date:** 10/04/2024

Benchmark: ELL Intervention Check-ins **Date:** 10/04/2024

Benchmark: ELL Intervention Check-ins **Date:** 09/06/2024

Benchmark: ELL Intervention Check-ins **Date:** 11/01/2024

Benchmark: ELL Intervention Check-ins **Date:** 12/06/2024

Benchmark: ELL Intervention Check-ins **Date:** 01/03/2025

Benchmark: ELL Intervention Check-ins **Date:** 03/07/2025

Benchmark: ELL Intervention **Date:** 04/05/2025

Activity Measure(s)

Benchmark(s)

Check-ins

Activity

Scheduled Special Education & 504 Interventions

Person responsible: Admin, Teachers, Counselors, Curriculum Leader

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Our students with disabilities have IEP and 504 plans with interventions and strategies for teachers to follow. The case managers monitor student progress and assist the general education teachers within inclusion classroom settings.

Benchmark(s)

Benchmark: Aug. PLC Meetings **Date:** 08/02/2024

Benchmark: Sept. PLC Meetings **Date:** 09/04/2024

Benchmark: Oct. PLC Meetings **Date:** 10/02/2024

Benchmark: Nov. PLC Meetings **Date:** 11/06/2024

Benchmark: Dec. PLC Meetings **Date:** 12/04/2024

Benchmark: Jan. PLC Meetings **Date:** 01/01/2025

Benchmark: Feb. PLC Meetings **Date:** 02/05/2025

Benchmark: March PLC Meetings **Date:** 03/05/2025

Benchmark: April PLC Meetings **Date:** 04/02/2025

Benchmark: May PLC Meetings **Date:** 05/07/2025

Activity

PST Meetings

Person responsible: Problem Solving Team Members

Launch Date: 08/16/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

The PST meets monthly to identify gen. ed. students who are performing below grade level due to skill gaps in reading, math or behavior. Students are provided Tier 2 and 3 interventions for reading, math, and behavior to increase academic performance in the general education setting.

Benchmark(s)

Benchmark: Sept. PLC Meeting

Date: 09/26/2024

Benchmark: Oct. PLC Meeting

Date: 10/31/2024

Benchmark: Nov. PLC Meeting

Date: 11/28/2024

Benchmark: Jan. PLC Meeting

Date: 01/30/2025

Benchmark: Feb. PLC Meeting

Date: 02/27/2025

Benchmark: March PLC Meeting

Date: 03/27/2025

Benchmark: April PLC Meeting

Date: 04/24/2025

Benchmark: PLC Meeting

Date: 05/30/2025

Activity

Peer Tutoring

Person responsible: General Education & Special Education Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Peer Helpers will volunteer to help student catch up on assignments during intervention classes.

Benchmark(s)

Benchmark: Peer Tutoring Begins **Date:** 09/03/2024

Benchmark: Student Self Reflection Input Forms Due **Date:** 09/24/2024

Benchmark: Student Self Reflection Input Forms Due **Date:** 10/29/2024

Benchmark: Student Self Reflection Input Forms Due **Date:** 11/26/2024

Benchmark: Student Self Reflection Input Forms Due **Date:** 10/15/2024

Benchmark: Student Self Reflection Input Forms Due **Date:** 02/25/2025

Benchmark: Student Self Reflection Input Forms Due **Date:** 03/25/2025

Benchmark: Student Self Reflection Input Forms Due **Date:** 04/22/2025

Benchmark: Student Self Reflection Input Forms Due **Date:** 05/13/2025