

Critical Initiative

On Track

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

PLC Planning

Person responsible: Curriculum Leader/Admin Team

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

24-25 Master Schedule with Core PLC Planning, Implementation Progress check

Benchmark(s)

Benchmark: Successful Completion of Master Schedule

Date: 08/08/2024

Benchmark: PLC Implementation Checkin

Date: 11/07/2024

Activity

New Teacher Mentor Program

Person responsible: Asst Principal		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Mentor for new to school, new to teaching, monthly new teacher faculty meetings, weekly check-in	Benchmark: Fall Semester Meeting Reports	Date: 12/13/2024
	Benchmark: Spring Semester Meeting Reports	Date: 04/04/2025

Activity

Daphne High School Literacy Committee

Person responsible: Fletcher Comer		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Meeting Minutes.	Benchmark: Quarter 1 Secondary Literacy Checklist	Date: 10/11/2024
	Benchmark: Quarter 2 Secondary Literacy Checklist	Date: 12/13/2024
	Benchmark: Quarter 3 Secondary Literacy Checklist	Date: 03/14/2025
	Benchmark: Quarter 4 Secondary Literacy Checklist	Date: 04/25/2025

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Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

College and Career Coaching

Person responsible: Career Coach

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

College and Career coaching,
Workshops, College Visits

Benchmark: FASFA Night

Date: 10/15/2024

Benchmark: Free College
App Week

Date: 10/07/2024

Benchmark: ALACRO College
Fair

Date: 09/16/2024

Benchmark: Gulf Coast
Challenge College/Career Fair

Date: 10/03/2024

Benchmark:
LSU/Tulane/SouthernMiss
College Trip

Date: 10/08/2024

Benchmark: Alabama
State/Tuskegee College Trip

Date: 10/22/2024

Benchmark: Auburn Culinary
Trip

Date: 11/18/2024

Benchmark: Austal/CTE Field
Trip

Date: 12/11/2024

Benchmark: JAC/South
Alabama College Trip

Date: 01/15/2025

Benchmark:
Mercedes/Hyundai Plant CTE
Trip

Date: 02/19/2025

Activity

Attendance Conferences

Person responsible: Administration		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
conferences with students having multiple absences	Benchmark: Begin Conferences for 2024-2025	Date: 08/30/2024

Activity

Student Leaders

Person responsible: Club Sponsors		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Leadership retreat, Executive board meetings, Service projects, Club events	Benchmark: SGA Executive Board Meetings	Date: 08/08/2024
	Benchmark: SGA Schoolwide Events	Date: 08/08/2024
	Benchmark: Key Club Service Projects	Date: 08/08/2024
	Benchmark: Project Outreach Events	Date: 08/08/2024

Activity

Student Training and Exploration Program (STEP)

Person responsible: Social Worker		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding: Eastern Shore Chamber of Commerce Foundation	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
grade level field trips, goal setting, career ready skills, explore careers	Benchmark: 9th Grade STEP Field Trip	Date: 10/07/2024
	Benchmark: 10th Grade STEP Field Trip	Date: 10/07/2024
	Benchmark: 11th Grade STEP Field Trip	Date: 10/07/2024

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On Track

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Audit CCR Report

Person responsible: Counselors

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Student check list, Schedule audits, CCR audits, Course Selection

Benchmark: Rising Student Schedule Audit

Date: 09/27/2024

Benchmark: Semester Transcript Audit

Date: 12/13/2024

Benchmark: Semester CCR Audit

Date: 12/13/2024

Benchmark: Course Selection 25-26

Date: 02/19/2025

Activity

FAFSA Nights

Person responsible: Counseling Department

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource: 2

Source of Funding:

Activity Measure(s)

FAFSA Help for Families

Benchmark(s)

Benchmark: FASFA Night for Parents

Date: 10/16/2024

Activity

ACT Prep (weekends in Fall & Spring) 300 students

Person responsible: Counselors, Curriculum Leader

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: \$20000.00

Other Resource:

Source of Funding: Daphne 3 mil

Activity Measure(s)

Student attendance for ACT prep sessions

Benchmark(s)

Benchmark: Increase in ACT scores

Date: 10/01/2024

Critical Initiative

On Track

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

District Math PLC

Person responsible: District Math Supervisor

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Off campus PLC with AMSTI, collaborative planning, department meetings

Benchmark(s)

Benchmark: DHS Monthly Dept Meetings Date: 08/08/2024

Benchmark: Weekly PLC meetings Date: 08/19/2024

Benchmark: 2024-2025 District Math PLC Date: 08/08/2024

Activity

English Department PD

Person responsible: Curriculum Leader,
Dept. Chair, Literacy Committee

Launch Date: 08/05/2024

Required Resource(s):

Financial Resource: \$1000.00

Other Resource:

Source of Funding: State PD Funds

Activity Measure(s)

Literacy and Instructional strategies,
Technology, activities

Benchmark(s)

Benchmark: Full Day District
PD

Date: 08/05/2024

Benchmark: Weekly PLC
meetings

Date: 08/19/2024

Benchmark: DHS Department
meetings

Date: 08/08/2024

Activity

Science Department PD

Person responsible: Curriculum Leader;
Science Chair

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Instructional strategies, technology,
activities

Benchmark(s)

Benchmark: Districtwide PD
with Science Dept

Date: 08/05/2024

Benchmark: Weekly PLC
Meetings

Date: 08/19/2024

Benchmark: DHS Monthly
Dept meetings

Date: 08/08/2024

Activity

Visits to local industry for career exploration.

Person responsible: Counselors, College & Career Counselor, Grad Coach

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: \$25000.00

Source of Funding: Daphne 3 mil

Other Resource:

Activity Measure(s)

Benchmark(s)

Student participation logs.

Benchmark: Multiple Industry/CTE Fall trips planned

Date: 08/08/2024

Student surveys of experience.

Benchmark: Multiple Industry/CTE Spring trips planned

Date: 01/06/2025

Activity

Site visits to college and Universities.

Person responsible: Counselors, College & Career Coach, Grad coach

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: \$25000.00

Source of Funding: Daphne 3 mil

Other Resource:

Activity Measure(s)

Benchmark(s)

Student participation logs

Benchmark: Multiple College
Fall trips planned

Date: 08/08/2024

Student surveys of experience

Benchmark: Multiple College
Spring trips planned

Date: 01/06/2025

Activity

PSAT testing for 10th & 11th grade

Person responsible: Building Test Coordinator

Launch Date: 10/07/2024

Required Resource(s):

Financial Resource: \$12000.00

Source of Funding: Daphne 3 mil

Other Resource:

Activity Measure(s)

Benchmark(s)

Attendance registrations for students taking exam

Benchmark: Increase number of students taking PSAT

Date: 10/07/2024

Benchmark: Increase National Merit Semifinalists

Date: 10/07/2024

Critical Initiative

On Track

Increase ELA achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies. Focus: Reading Key Ideas and Details.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Guided Reading

Person responsible: Administration

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

master schedule, progress monitoring, RTI meetings

Benchmark(s)

Benchmark: Embed more Guided Reading classes in All School Schedule

Date: 08/08/2024

Benchmark: Progress Monitor

Date: 10/21/2024

Benchmark: RTI Monthly Meetings

Date: 08/08/2024

Benchmark: Embed more Math Readiness classes in All School Schedule

Date: 08/08/2024

Benchmark: Embed more Reading Readiness classes in School Schedule

Date: 08/08/2024

Critical Initiative

On Track

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies. Focus: PHM-Functions.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math Dept. Tutoring (per Prescriptive Plan-update)

Person responsible: Math Department Chair

Launch Date: 08/31/2023

Required Resource(s):

Financial Resource: Other Resource: no funding this year.

Source of Funding:

Activity Measure(s)

Math Tutoring schedule

Benchmark(s)

Benchmark: Math Tutoring Schedule Initiated

Date: 10/01/2024

Activity

District Math PLC

Person responsible: District Curriculum Department		Launch Date: 08/10/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Instructional Strategies, Vertical Planning	Benchmark: District-wide PD	Date: 08/02/2024
	Benchmark: Weekly PLC Meetings	Date: 09/05/2024
	Benchmark: DHS Monthly Department Meetings	Date: 09/05/2024

Activity

Math Intervention

Person responsible: Administration		Launch Date: 08/08/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Progress Monitoring, Master Schedule, RTI Meetings	Benchmark: Enbed More Mathe Intervention Classes Into All School Schedule	Date: 08/08/2024
	Benchmark: Progress Monitor	Date: 08/08/2024
	Benchmark: RTI Monthly Meetings	Date: 08/08/2024

Critical Initiative

On Track

Increase science achievement on local and state level benchmarks and assessments (PreACT, ACT) through best practices and research-based strategies. Focus: Evaluation of Models and Inferences.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Science Dept. Tutoring (per Prescriptive Plan)

Person responsible: Curriculum Leader; Science Dept. Chair

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: Other Resource: No funding this year

Source of Funding:

Activity Measure(s)

ACT Science Crunch Review- embedded in classes

Benchmark(s)

Benchmark: ACT Science Review (Lesson Plans)

Date: 01/01/2025