

Critical Initiative

Develop operating systems to build leadership capacity (PLC).

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

PLC training - Principal or designee and a team

Person responsible: Principal

Launch Date: 11/04/2024

Required Resource(s):

Financial Resource: \$23000.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Agenda, certificate of participation, minutes

Benchmark: PLC Conference

Date: 11/04/2024

Benchmark: Conference Reflection

Date: 12/20/2024

Activity

PLC Meetings (Rtl, data, grade level)

Person responsible: Administrators,
Instructional Coach

Launch Date: 08/31/2023

Required Resource(s):

Financial Resource: \$6280.00

Source of Funding: Title I

Other Resource: 3 Mill \$15,466

Activity Measure(s)

Benchmark(s)

Weekly/monthly meetings

Benchmark: Semester
reflection

Date: 12/20/2024

Agendas/minutes

Benchmark: Semester
reflection

Date: 05/21/2025

Activity

Problem Solving Team (PST)

| | | |
|---|--|--------------------------------|
| Person responsible: Counselors, Instructional Coach, Admin, Teachers | | Launch Date: 08/30/2024 |
| Required Resource(s): | | |
| Financial Resource: \$3768.00 | Source of Funding: State Professional Development | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Agenda, minutes | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Strategic Master Schedule

| | | |
|---|--------------------------------|--------------------------------|
| Person responsible: Principal | | Launch Date: 07/31/2023 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Positive data, productive PLC meetings, intervention logs | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

National Association for Gifted Children Training

| | | |
|--|-----------------------------------|--------------------------------|
| Person responsible: PJ Teachers/Admin | | Launch Date: 11/11/2024 |
| Required Resource(s): | | |
| Financial Resource: \$4913.00 | Source of Funding: Title I | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Agenda/Reflection | Benchmark: NAGC Conference | Date: 11/11/2024 |
| | Benchmark: Reflection | Date: 12/20/2024 |

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

Prescriptive Professional Development - Kagan

Person responsible: Administrators,
Instructional Coach

Launch Date: 07/07/2025

Required Resource(s):

Financial Resource: \$34482.00

Other Resource: Kagan

Source of Funding: Title I

Activity Measure(s)

SFS Supporting Evidence

Benchmark(s)

Benchmark: Semester
Evaluation

Date: 12/20/2024

Benchmark: Semester
Evaluation

Date: 05/21/2025

Activity

CLAS Conference

| | | |
|---|-----------------------------------|--------------------------------|
| Person responsible: Administrators | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: \$1035.00 | Source of Funding: Title I | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Reflection Log | Benchmark: Conference Reflection | Date: 06/30/2025 |

Activity

Mentors/Mentees

| | | |
|---|------------------------------------|--------------------------------|
| Person responsible: Admin/mentor | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: \$6000.00 | Source of Funding: Title II | |
| Other Resource: Per semester | | |
| Activity Measure(s) | Benchmark(s) | |
| Documentation Log | Benchmark: Completed Log | Date: 12/20/2024 |
| | Benchmark: Completed Log | Date: 05/21/2025 |

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career, and workforce.

Activity

Career Exploration

Person responsible: Counselors, Administrators

Launch Date: 08/31/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Agenda/sign in sheets

Benchmark(s)

Benchmark: Program review

Date: 05/21/2025

Activity

STEM Learning Experiences

| | | |
|--|--------------------------------|--------------------------------|
| Person responsible: Administrators, Teachers, STEM Instructors | | Launch Date: 08/08/2024 |
| Required Resource(s): | | |
| Financial Resource: Other Resource: 3 Mill City of Daphne \$5,000 | Source of Funding: | |
| Activity Measure(s) | Benchmark(s) | |
| Lesson plans and work products | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Future Teachers Organization

| | | |
|--|--------------------------------|--------------------------------|
| Person responsible: Administrators, Counselors, Instructional Coach | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: Other Resource: | Source of Funding: | |
| Activity Measure(s) | Benchmark(s) | |
| Work products | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement, and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Critical Initiative

Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

MTSS Components (Data Meetings)

Person responsible: Admin, Counselors, Instructional Coach

Launch Date: 08/31/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Agenda/Meeting Minutes

Benchmark(s)

Benchmark: Mid-year Review

Date: 12/20/2024

Benchmark: End of Year Review

Date: 05/21/2025

Activity

Counselor Programs - Peer Helpers, Compass to Life

| | | |
|--|---------------------------|--------------------------------|
| Person responsible: Counselors, Admin | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Student Surveys/Lesson Plans/ Programs | Benchmark: Program Review | Date: 12/20/2024 |
| | Benchmark: Program Review | Date: 05/21/2025 |

Activity

Family Engagement Events

| | | |
|---|---|--------------------------------|
| Person responsible: | | Launch Date: 08/01/2024 |
| Admin/Teachers/Parents/Students | | |
| Required Resource(s): | | |
| Financial Resource: \$2784.78 | Source of Funding: Title I | |
| Other Resource: 3 Mill City of Daphne, PTO | | |
| Activity Measure(s) | Benchmark(s) | |
| Sign In Sheets/MRA Survey Results/Title I Surveys | Benchmark: Military Family Appreciation Night/Pensacola Mess Hall | Date: 11/05/2024 |
| | Benchmark: Arts at the East | Date: 04/22/2025 |

Activity

Attendance - chronic absence monitoring

| | | |
|--------------------------------------|---|--------------------------------|
| Person responsible: Admin | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: \$4000.00 | Source of Funding: 3 Mill City of Daphne | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Attendance Data | Benchmark: Semester Reflection | Date: 12/13/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administrators

Launch Date: 08/01/2023

Required Resource(s):

Financial Resource:

Source of Funding: District

Other Resource:

Activity Measure(s)

Benchmark(s)

Confidential sign in sheet

Benchmark: Provide Employee Assistance Cards

Date: 08/01/2024

Activity

Kagan Training

| | | |
|--|--------------------------------|--------------------------------|
| Person responsible: Administrators | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: 3 Mill City of Daphne | | |
| Activity Measure(s) | Benchmark(s) | |
| SFS Evaluations | Benchmark: Kagan Training | Date: 10/16/2024 |
| | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Employee Appreciation

| | | |
|---|----------------------------|--------------------------------|
| Person responsible: Administrators, PTO | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: PTO when lunch is provided | | |
| Activity Measure(s) | Benchmark(s) | |
| Staff Surveys | Benchmark: Duty Free Lunch | Date: 09/17/2024 |
| | Benchmark: Duty Free Lunch | Date: 10/08/2024 |
| | Benchmark: Duty Free Lunch | Date: 11/05/2024 |
| | Benchmark: Duty Free Lunch | Date: 01/14/2025 |
| | Benchmark: Duty Free Lunch | Date: 02/04/2025 |
| | Benchmark: Duty Free Lunch | Date: 04/08/2025 |

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.

Objective:

Provide opportunities for student growth in content areas through the use of best practices and research-based programs.

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Provide opportunities for student growth in content areas through the use of best practices and research-based programs.

Activity

Scheduled Reading Intervention

Person responsible: Admin,
Instructional Coach, Intervention Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

PST Logs, attendance, group rosters,

Benchmark: PST

Date: 09/24/2024

program reports

Benchmark: PST

Date: 10/29/2024

Benchmark: PST

Date: 12/10/2024

Benchmark: PST

Date: 01/28/2025

Benchmark: PST

Date: 03/12/2025

Benchmark: PST

Date: 04/29/2025

Activity

Professional Learning Communities

| | | |
|--|--------------------------------|--------------------------------|
| Person responsible: Admin, Teachers | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| Sign in sheets/Agenda | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Problem Solving Team

| | | |
|---|--------------------------------|--------------------------------|
| Person responsible: Admin, Counselors, Instructional Coach, Teachers | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: | Source of Funding: | |
| Other Resource: | | |
| Activity Measure(s) | Benchmark(s) | |
| PST Logs, attendance, group rosters, program reports | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Supplemental Materials/Software/Copiers

| | | |
|---|-----------------------------------|--------------------------------|
| Person responsible: Admin/Teachers | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: \$6500.00 | Source of Funding: Title I | |
| Other Resource: 3 Mill City of Daphne \$6080 (Pear Assessment) | | |
| Activity Measure(s) | Benchmark(s) | |
| Program, reports, student work | Benchmark: Review program reports | Date: 12/20/2024 |
| products/projects | Benchmark: Review program reports | Date: 05/21/2025 |

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Provide opportunities for student growth in content areas through the use of best practices and research-based programs.

Activity

Scheduled Math Intervention

Person responsible: Admin, Teachers, Instructional Coach

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

PST Logs, attendance, group rosters, program reports

Benchmark(s)

| | |
|----------------|------------------|
| Benchmark: PST | Date: 09/24/2024 |
| Benchmark: PST | Date: 10/29/2024 |
| Benchmark: PST | Date: 12/10/2024 |
| Benchmark: PST | Date: 01/28/2025 |
| Benchmark: PST | Date: 03/12/2025 |
| Benchmark: PST | Date: 04/29/2025 |

Activity

Professional Learning Communities

| | | |
|--|--------------------------------|--------------------------------|
| Person responsible: Admin, Teachers, Instructional Coach | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: Other Resource: | Source of Funding: | |
| Activity Measure(s) | Benchmark(s) | |
| Sign in sheets, agendas | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Problem Solving Team

| | | |
|--|--------------------------------|--------------------------------|
| Person responsible: Admin, Counselors, Instructional Coach, Teachers | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: Other Resource: | Source of Funding: | |
| Activity Measure(s) | Benchmark(s) | |
| PST Logs, attendance, group rosters, program reports | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:

Provide opportunities for student growth in content areas through the use of best practices and research-based programs.

Activity

Scheduled Intervention for ELL Students

Person responsible: ELL Teacher, Admin, Instructional Coach

Launch Date: 08/31/2023

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Schedules, lesson plans

Benchmark(s)

Benchmark: Semester Reflection

Date: 12/20/2024

Benchmark: Semester Reflection

Date: 05/21/2025

Activity

Problem Solving Team for ELL

| | | |
|--|-----------------------------------|--------------------------------|
| Person responsible: ELL Teacher, Admin, Instructional Coach, Counselor | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: Other Resource: | Source of Funding: | |
| Activity Measure(s) | Benchmark(s) | |
| PST Logs, attendance, group rosters, program reports | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Professional Learning Communities for ELL

| | | |
|---|-----------------------------------|--------------------------------|
| Person responsible: ELL Teacher, Admin, Instructional Coach | | Launch Date: 08/31/2023 |
| Required Resource(s): | | |
| Financial Resource: Other Resource: | Source of Funding: | |
| Activity Measure(s) | Benchmark(s) | |
| Sign in sheets, agendas | Benchmark: Semester Reflection | Date: 12/20/2024 |
| | Benchmark: Semester Reflection | Date: 05/21/2025 |

Activity

Supplemental Materials/Software/Copiers

| | | |
|--|--------------------------------------|--------------------------------|
| Person responsible: Admin/Teachers/Instructional Coach | | Launch Date: 08/01/2024 |
| Required Resource(s): | | |
| Financial Resource: \$6500.00 Other Resource: 3 Mill City of Daphne \$6080 (Pear Assessment) | Source of Funding: Title I | |
| Activity Measure(s) | Benchmark(s) | |
| Program, reports, student work products/projects | Benchmark: Review program reports | Date: 12/20/2024 |
| | Benchmark: Review program reports | Date: 05/21/2025 |