

Critical Initiative

On Track

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Evidence-Based Practice Citation

School-Wide Leadership Roles/ Jobs

School-Wide Clubs/Service Opportunities

Uninterrupted Literacy Instruction

Math Manipulatives

Activity

Guiding Coalition and Leadership Team

Person responsible: Allyson Maxwell

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: \$6200.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Guiding Coalition and Leadership Team meets weekly to discuss Parent Events and students with needs outside of the

Benchmark: Weekly Monday Meetings

Date: 08/12/2024

Activity Measure(s)

Benchmark(s)

classroom such as food, clothing,
shelter, attendance assistance and home
visits

Critical Initiative

On Track

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Evidence-Based Practice Citation

PD Opportunities for Phonics First, Structures, Open Court, Study Sync, and Savaas.

PD Opportunities the Ron Clark Academy

PD Opportunities for Elevate Academy Science of Reading Course

Activity

Attend Professional Conferences

Person responsible: Administration, teachers, instructional coaches

Launch Date: 06/04/2024

Required Resource(s):

Financial Resource: \$15200.00

Source of Funding: Title I

Other Resource: CLAS 3 Admin; Ron Clark - 10 staff members
In state (1200), Out of state (10,000), reg. (4000)

Activity Measure(s)

Benchmark(s)

Reflection and printed certificate

Benchmark: completion

Date: 06/06/2025

Activity

Provide Instructional materials supplies, software

Person responsible: Teachers

Launch Date: 08/09/2023

Required Resource(s):

Financial Resource: \$76353.52

Source of Funding: Title I

Other Resource: Supplies (68,353.52)

Copier (6500) ESGI (1500)

Activity Measure(s)

Benchmark(s)

Benchmark: Monthly Review

Date: 08/12/2024

Critical Initiative

On Track

Develop operating systems to build leadership capacity (PLC)

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Evidence-Based Practice Citation

PLC Training at School Level

School Site Visits (in Spring)

Weekly PLCs

Monthly Walk-Throughs and Meeting with School Improvement Team

Critical Initiative

On Track

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Evidence-Based Practice Citation

- VIPs Positive Write-ups
- Teacher/Staff Member of the Month
- Student of the Month
- Food Trucks
- Teacher Snack Cart
- Staff Appreciation Days
- Incentivized Pep Rallies and BCHS Student Visits

Activity

- Student Leadership Team
- Space Jammer Leadership

Person responsible: Faculty and Staff

Launch Date: 08/13/2024

Required Resource(s):

Financial Resource:

Source of Funding: Title I

Other Resource: PTO

Activity Measure(s)

Benchmark(s)

Monthly Pictures for Student of the

Benchmark: Weekly

Date: 08/13/2024

Activity Measure(s)

Benchmark(s)

Month

Popcorn Wall pictures - Data board for
Shout outs

100% of classes have Leadership roles
school wide

Critical Initiative

On Track

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Evidence-Based Practice Citation

- Community Tour with Staff
- Meet The Teacher
- Parent/Student Lunch
- Open House
- Fall Festival
- Ornament Night
- Literacy Night
- Parent Conferences
- Partnering with the City for community events
- Parent Resource Library

Activity

Family Nights

Person responsible: Faculty, Staff,
Students,Parents

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: \$3650.68

Source of Funding: Title 1

Other Resource: Mess Hall (600) Postage
(400) Parent Involvement (2650.68)

Activity Measure(s)

Benchmark(s)

Sign in sheets-agendas

Benchmark: Stakeholder
Feedback

Date: 08/08/2024

Critical Initiative

On Track

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Evidence-Based Practice Citation

Employee Assistance Program through Baldwin County Schools

Zen Den

Activity

Employee Assistance Program

Person responsible:

Administrator/Human Resources

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

As needed

Benchmark(s)

Benchmark: As Needed

Date: 05/22/2025

Critical Initiative

On Track

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

Purposeful instructional planning and data analysis in PLCs.

Student-lead conferences

School wide data boards

Grade level data boards

Class Mission Statements

Activity

MTSS/PST

Person responsible: Teacher, Students, Administration

Launch Date: 10/02/2023

Required Resource(s):

Financial Resource:

Other Resource: County Funding

Source of Funding:

Activity Measure(s)

CBM, STAR, ACAP

Benchmark(s)

Benchmark: Monthly

Date: 05/22/2025

Critical Initiative

On Track

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

- Rigorous Tier 1, 2, 3 Instruction
- Differentiated whole group, small groups, work stations/centers
- Walk to Intervention
- PD for Science of Reading
- PTIs (4)
- LETRS
- PLC Meetings/Substitutes

Activity

- PTI's
- PD sessions

Person responsible: Reading Coach,
Curriculum. Coach, Administration

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource: \$148167.68

Source of Funding: Title 1

Other Resource: Instructional Emp (64738)
PTI (55200) Emp Sub (1200)
Emp/PTI Fringe (27029.68)

Activity Measure(s)

Benchmark(s)

STAR, ACAP

Benchmark: Quarterly

Date: 08/08/2024

Critical Initiative

On Track

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

Rigorous Tier 1, 2, 3 Instruction

Differentiated whole group, small groups, work stations/centers

Walk to Intervention

PD for Math- 8 Mathematical Practices

PLC Meetings/ Substitutes

Activity

PTIs PD Sessions

Person responsible: Administration,
teachers, instructional coach

Launch Date: 10/07/2024

Required Resource(s):

Financial Resource: \$19578.80

Source of Funding: Title I

Other Resource: PD Subs (19,368.80) PD
Supplies (200)

Activity Measure(s)

ACAP, STAR, WIDA

Benchmark(s)

Benchmark: Sign in sheets,
progress monitoring data,
timecards

Date: 10/07/2024

Critical Initiative

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Increase achievement and growth of identified subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

Rigorous Tier 1, 2, 3 Instruction

Differentiated whole group, small groups, work stations/centers

PD for Reading and Math

PLC Meetings/ Substitutes

Inclusion for SPED Students during Tier 1 instruction