

Critical Initiative

Develop operating systems to build leadership capacity through Professional Learning Communities.

Objective:

Engage, challenge and support instructional strategies to equip students with knowledge and skills for college, career and workforce.

Activity

Conduct Monthly Guided Coalition meetings

Person responsible: principal, AP and Curriculum Leader

Launch Date: 08/02/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Team is responsible for leading change in the development of PLC structure for BCVS PLC meeting.

Benchmark(s)

Benchmark: Curriculum crosswalk

Date: 09/26/2024

Benchmark: Book Study launch

Date: 10/31/2024

Benchmark: Book Study completion

Date: 05/01/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Engage, challenge and support instructional strategies to equip students with knowledge and skills for college, career and workforce.

Activity

Conduct weekly PLC in core content areas

Person responsible: PLC committees

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Structured weekly PLC by core content areas with selected SPED/electives included

Benchmark(s)

Benchmark: PLC Pillar Review **Date:** 12/20/2024

Benchmark: PLC Pillar review **Date:** 05/22/2025

Benchmark: curriculum crosswalk **Date:** 10/02/2024

Benchmark: Book Study **Date:** 11/06/2024

Benchmark: Book Study reflection **Date:** 04/02/2025

Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Engage, challenge and support instructional strategies to equip students with knowledge and skills for college, career and workforce.

Activity

Prep classes for ACT and Work-keys

Person responsible: Curriculum Leaders and all Teachers

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Students will receive course grades for these individual classes.

Benchmark(s)

- Benchmark: Qt. 1 grades Date: 10/10/2024
Benchmark: Qt. 2 grades Date: 12/20/2024
Benchmark: Qt 3 -grades Date: 03/13/2025
Benchmark: Qt. 4 grades Date: 05/22/2025

Critical Initiative

Implement school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Cultivate an environment for parents to form a PTO

Person responsible: Parents

Launch Date: 09/10/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Develop a parent leadership team of officers and conduct engaging activities for students, parents and teachers.

Benchmark: 1st - meeting

Date: 09/10/2024

Benchmark: Elective offices

Date: 12/03/2024

Benchmark: Fall Family night

Date: 10/22/2024

Benchmark: Mardi Gras Dance

Date: 02/28/2025

Critical Initiative

Build inclusive relationships with students and families to support successful learning partnerships.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Mentor/Mentee as relational impetus

Person responsible: Leadership
Teachers

Launch Date: 08/09/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Weekly communication/relationship-building with Mentee students

Benchmark(s)

Benchmark: Qt. 1 review **Date:** 10/11/2024

Benchmark: Qt. 2 review **Date:** 12/20/2024

Benchmark: 3Qt review **Date:** 03/13/2025

Benchmark: 4 Qt review **Date:** 05/22/2025

Activity

Relationship-building student organizations

Person responsible: Club sponsors		Launch Date: 09/06/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Art Club, Pelican Past Times Club, Gaming Club (socialization practice for virtual students)	Benchmark: Field Trip to WKRG	Date: 10/22/2024
Student Government Association (social activities)	Benchmark: Cup Cake Wars	Date: 12/06/2024
	Benchmark: Gaming Club every Friday	Date: 09/13/2024
	Benchmark: Student Government monthly meeting	Date: 09/12/2024

Critical Initiative

Provide all employees access to mental, social and cognitive resources.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Uprise Health EAP

Person responsible: BCBE

Launch Date: 08/09/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Digitally Enabled Employee Assistance Program availability

Benchmark: Awareness training

Date: 10/02/2024

Critical Initiative

Create awareness and support for BCVS by informing, engaging and connecting all stakeholders to our school.

Objective:

Provide safe environments that support the physical, mental, emotional, social and cognitive development of all students.

Activity

Conduct presentations and advertising

Person responsible: principal

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Conduct presentations and advertising through Chambers of Commerce in four area of Baldwin County.

Benchmark: HR of North Baldwin

Date: 09/10/2024

Benchmark: Monthly lunch at South Baldwin Chamber to share activities at school

Date: 08/01/2024

Activity

Advertisement through local Chambers of Commerce.

Person responsible: Principal		Launch Date: 09/13/2024
Required Resource(s):		
Financial Resource: \$2000.00	Source of Funding: Local LEA	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
School advertising in four chambers within our county to promote Baldwin County Virtual School at a county option for grades 7th to 12th.	Benchmark: Easter Shore Map	Date: 09/13/2024
	Benchmark: North Baldwin Chamber Book	Date: 08/08/2024
	Benchmark: South Baldwin Chamber book	Date: 11/01/2024
	Benchmark: Central Baldwin Chamber Book	Date: 10/01/2024

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Implementation and Review of 4 Year Plans

Person responsible: Counselors

Launch Date: 08/09/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Individualized Planning Conferences

Benchmark(s)

Benchmark: Start process

Date: 02/03/2025

Benchmark: end process

Date: 04/01/2025

Activity

Conduct school orientation and virtual guidance.

Person responsible: Counselors and Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

New Student In-Take meetings, Student orientations, parent and student meetings.

Benchmark(s)

Benchmark: In-take meeting

Date: 08/05/2024

Benchmark: Day one orientation

Date: 08/08/2024

Benchmark: In-take meeting

Date: 01/06/2025

Benchmark: Orientation

Date: 01/08/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, Pre-ACT, ACT) through student, self-directed learning, creativity, and problem-solving skills.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Literacy CER's, DBQ's and Qt Focus.

Person responsible: BTC/Leadership Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Class grades and increase in STAR assessment results.

Benchmark(s)

Benchmark: STAR
Assessment start date **Date:** 08/08/2024

Benchmark: Winter Star
Assessment start date **Date:** 12/02/2024

Benchmark: Spring Star
Assessment start date **Date:** 04/28/2025

Benchmark: ACAP **Date:** 03/24/2025

Benchmark: ACT **Date:** 03/18/2025

Benchmark: PreACT **Date:** 10/01/2024

Activity

Academic Intervention (PASS)

Person responsible: Lead Teacher/PST		Launch Date: 08/02/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Grade monitoring every 3rd week to determine students required to participate in on-campus AI program, PASS. Pelican Academic Support System	Benchmark: 1st three week rotation	Date: 08/30/2024
	Benchmark: 2nd three week rotation	Date: 09/20/2024
	Benchmark: 3rd three week rotation	Date: 10/11/2024
	Benchmark: 2nd Semester 1st rotation	Date: 01/24/2025
	Benchmark: 2nd Semester 2nd rotation	Date: 02/14/2025
	Benchmark: 2nd Semester 3rd rotation	Date: 03/13/2025
	Benchmark: 2nd Semester 4th rotation	Date: 04/04/2025
	Benchmark: 2nd semester 5th rotation	Date: 05/02/2025
	Benchmark: 4th three week rotation	Date: 11/01/2024

Activity

Offer ACT, Workkeys & ACAP Bootcamp classes

Person responsible: Curriculum Leaders and all Teachers

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Student performance in the classes themselves and their performance on the ACT, PreACT, ACAP and STAR.

Benchmark(s)

Benchmark: Semester 1 Grades

Date: 12/20/2024

Benchmark: Semester 2 grades

Date: 05/22/2025

Benchmark: PreACT

Date: 10/01/2024

Benchmark: ACT

Date: 03/18/2025

Benchmark: ACAP

Date: 03/24/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, Pre-ACT, ACT) through student, self-directed learning, creativity, and problem-solving skills.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Offer ACT, Work-keys and ACAP Bootcamps.

Person responsible: Curriculum Leaders and Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Student performance in the classes themselves and their performance on the ACAP, Pre-ACT and ACT.

Benchmark: PreACT **Date:** 10/01/2024

Benchmark: Semester 1 grades **Date:** 12/20/2024

Benchmark: ACT **Date:** 03/18/2025

Benchmark: ACAP **Date:** 03/24/2025

Benchmark: Semester 2 grades **Date:** 05/22/2025

Activity

PASS - Pelican Academic Support System

Person responsible: Lead Teacher/PST

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Grade monitoring every 3rd week to determine students required to participate in on-campus AI program, PASS. Pelican Academic Support System

Benchmark(s)

Benchmark: 1st three week rotation **Date:** 08/30/2024

Benchmark: 2nd three week rotation **Date:** 09/20/2024

Benchmark: 3rd three week rotation **Date:** 10/11/2024

Benchmark: 4th three week rotation **Date:** 11/01/2024

Benchmark: 5th three week rotation **Date:** 11/22/2024

Benchmark: 2nd Semester 1st rotation **Date:** 01/24/2025

Benchmark: 2nd Semester 2nd rotation **Date:** 02/14/2025

Benchmark: 2nd Semester 3rd rotation **Date:** 03/13/2025

Benchmark: 2nd Semester 4th rotation **Date:** 04/04/2025

Benchmark: 2nd Semester 5th rotation **Date:** 05/02/2025

Critical Initiative

Provide educational programs/settings to improve academic achievement for students with "At Risk" behaviors and social emotional learning needs.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math labs utilizing research based strategies.

Person responsible: Curriculum Leaders and all Teachers

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Pre and post test grades on structured lab activities.

Benchmark(s)

Benchmark: progress report **Date:** 09/11/2024

Benchmark: Progress Report **Date:** 11/13/2024

Benchmark: Progress Report **Date:** 02/05/2025

Benchmark: Progress Report **Date:** 04/22/2025

Critical Initiative

Increase achievement and growth on identified Subgroup of Economically Disadvantaged.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Subject area labs based on research based strategy

Person responsible: Curriculum Leaders and all Teachers

Launch Date: 08/08/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Pre and post subject area research based testing

Benchmark(s)

Benchmark: progress report **Date:** 09/11/2024

Benchmark: progress report **Date:** 11/13/2024

Benchmark: progress report **Date:** 02/05/2025

Benchmark: progress report **Date:** 04/22/2025