

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Develop operating systems to build leadership capacity (PLC)

Objective:

Provide instruction and best practice strategies for faculty to equip students with knowledge and skills for college, career, and workforce.

Guiding Coalition has attended PLC Conference together in Fort Worth June 21-24th and met July 9th, July 31st, and August 29th to discuss updates.

Activity

Advisor/Advisee Program in HR and AO

Person responsible: Richard Paul,
Guiding Coalition, Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource: Resources created by CL/Guiding Coalition, PATH Curriculum, Social Worker, Counselors

Source of Funding:

Activity Measure(s)

Progress Monitoring Logs, Attendance Records, Student Surveys, House Points, Positive Student Referrals, House Incentives

Benchmark(s)

Benchmark: End of Each Quarter

Date: 05/23/2025

Activity

Teachers participate in Professional Development

Person responsible: Richard Paul

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource: Advanced Placement, Local, and District Professional Development Funds

Source of Funding: Local, District, and State Professional Development Funds

Activity Measure(s)

Benchmark(s)

Teacher Professional Learning Logs, implementation of best practices during instruction evident in lesson plans and observation

Benchmark: End of each semester

Date: 05/23/2025

Activity

Guiding Coalition

Person responsible: Guiding Coalition

Launch Date: 07/08/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Guiding Coalition Meeting Agendas and Attendance

Benchmark: Monthly Meetings

Date: 05/23/2025

Activity

PLCs meet weekly to analyze data and plan

Person responsible: Richard Paul, CL, faculty members

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PLC Participation Logs, Lesson Plan Documentation

Benchmark(s)

Benchmark: Common subject area PLC meetings weekly, Planning Period meetings as needed, active ACT Success Team, BCHS Literacy Guiding Committee meetings

Date: 05/23/2025

Activity

Promote extracurricular and team involvement

Person responsible: Richard Paul, Guiding Coalition, and other faculty

Launch Date: 07/08/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

List of staff serving as sponsors, advisors, coaches, and community leaders

Benchmark(s)

Benchmark: At the end of each semester

Date: 05/23/2025

Activity

Promote teacher leadership and mentorship

Person responsible: Richard Paul, Faculty
Appointees & Volunteers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Lists of teachers involved in leading PLC meetings, serving as Department Chairs, hosting Teacher-Led training sessions; Peer teacher observations, members of BCHS Guiding Coalition

Benchmark(s)

Benchmark: At the end of each semester

Date: 05/24/2024

Activity

Administrative PLC - Solution Tree Training

Person responsible: Richard Paul, Guiding Coalition

Launch Date: 06/23/2024

Required Resource(s):

Financial Resource: \$17000.00

Source of Funding: Local Funds

Other Resource:

Activity Measure(s)

Principal and guiding coalition attended the PLC conference in Fort Worth, Texas; professional development on major components of Solution Tree PLC model and expectations for staff; common lesson plan format

Benchmark(s)

Benchmark: Principal and Guiding Coalition attended Fort Worth Solution Tree Conference

Date: 06/23/2024

Benchmark: Norms and Power Standards identified

Date: 08/23/2024

Benchmark: Admin attends weekly PLC Meetings

Date: 08/26/2024

Benchmark: Weekly Lesson Plan Checks by Admin

Date: 09/09/2024

Activity

Strategic Master Schedule

Person responsible: Admin, Curriculum Leader, Counselors		Launch Date: 04/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Schedule Common subject area/grade level teachers common planning for weekly PLC implementation	Benchmark: Common planning for core subjects achieved in Master Schedule	Date: 08/12/2024

Activity

PLC Assessment & Data Meeting

Person responsible: Admin, Curriculum Leader, Core Teachers		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Administer 1 teacher created common assessment based on power standards, collect and analyze data from common assessment	Benchmark: Administration of common assessment	Date: 12/20/2024
	Benchmark: Collect and analyze common assessment data	Date: 05/23/2025

Activity

PST Meetings

Person responsible: RTI Chair, Curriculum Leader		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Referrals and teacher supporting documentation for students in Tier II and Tier III intervention for Reading, Math, and/or Behavior	Benchmark: RTI referrals in Google Drive and Unified Insights	Date: 05/23/2025

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Baldwin County High School

Critical Initiative

Invest in personal and professional learning to advance individual professional growth.

Objective:

Provide instruction and best practice strategies for faculty to equip students with knowledge and skills for college, career, and workforce.

Activity

Administrative PLC Training - Solution Tree

Person responsible: Admin

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Presentation to Teachers, Weekly PLC Checks

Benchmark(s)

Benchmark: PD Documentation and Weekly PLC Minutes

Date: 12/31/2024

Benchmark: PD Documentation and Weekly PLC Minutes

Date: 05/23/2025

Activity

Teacher Professional Development Participation

Person responsible: Admin/Curriculum Leader

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Documentation of teacher/admin participation in professional development activities

Benchmark(s)

Benchmark: Annual PD Summary

Date: 05/23/2025

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Provide instruction and best practice strategies for faculty to equip students with knowledge and skills for college, career, and workforce.

PLC groups attended back to school PD and have begun meeting to plan. CTE Department is working on CCRI. JumpStart ACT is ordered for 11th/12th.

Activity

Students in CTE/AP/DE Courses

Person responsible:

Admin/Counselors/Teachers/Career Coach

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Passing of CTE credential assessments, DE classes, AP exam scores

Benchmark(s)

Benchmark: Update CRIs Earned First Semester

Date: 12/20/2024

Benchmark: Update CRIs Earned Second Semester

Date: 05/23/2025

Activity

Increase number completers in Career Tech pathways

Person responsible: Admin, Counselors,
Curriculum Leader, Registrar

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Transcript Audit and Documentation of
CRI Completer status by
counselors/registrar

Benchmark(s)

Benchmark: Documentation
of CRI Completion in
PowerSchool/AIM Portal

Date: 05/23/2025

Activity

Seniors in WorkKeys Academic Opportunity

Person responsible: Admin, Counselors, Curriculum Leader		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Schedule Students Missing CCRI as a Senior into a WorkKeys Prep Class during AO; Passing of Work Keys Assessments	Benchmark: Fall Work Keys Scores	Date: 11/07/2024
	Benchmark: Spring Work Keys Retest Scores	Date: 02/27/2025

Activity

Increase the number of ACT Benchmark scores

Person responsible: Admin, ACT Prep Teachers, All Teachers		Launch Date: 07/26/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Strategic scheduling of ACT Prep & Enrichment, ACT Prep Teacher Collaborative Team and Shared Drive for Teaching Resources, ACT Prep Boot Camp prior to ACT in March, 11th graders ACT Goal Setting, Core Teachers ACT question practice at least twice a week, ACT Jumpstart program, student incentives	Benchmark: 11th Grade ACT Benchmark Data	Date: 04/30/2025
	Benchmark: ACT Practice Documentation in Teacher Lesson Plans	Date: 12/20/2024
	Benchmark: ACT Success Team Meeting Minutes	Date: 12/20/2024
	Benchmark: ACT Success Team Meeting Minutes	Date: 05/23/2025

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Provide tools and resources for all 9-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for faculty to equip students with knowledge and skills for college, career, and workforce.

FTA & FFA among other clubs have begun meeting. We have already had many outside visitors during lunch from recruiters and attended JAG day at South.

Activity

Senior Rotation Adulting Day

Person responsible: Career
Coach/Community Business and Technical

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Senior Rotation Schedule and Student Participation Log

Benchmark(s)

Benchmark: Documentation and Reflection Logs

Date: 01/16/2025

Activity

Future Teachers of Alabama Organization

Person responsible: Admin, Teacher
Advisors

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Encourage participation of students who think they are interested in becoming teachers in the FTA and Teacher Academy classes, monthly FTA meetings, FTA members paired with mentor teachers, FTA member teacher internship opportunities

Benchmark(s)

Benchmark: Summary of 1st Semester FTA Member Attendance in meetings and activities

Date: 12/20/2024

Benchmark: Summary of 2nd Semester FTA Member Attendance in meetings, mentoring, and club activities

Date: 05/23/2025

Activity

Active FFA Club

Person responsible: Admin, Mr. Jones, Mr. Greene

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

FFA Minutes and Attendance Logs, Evidence of Participation in Competitions, District, State, and National Meetings and Conventions

Benchmark: FFA Minutes and Participation Logs

Date: 05/23/2025

Activity

Career/College Fair Opportunities for Students

Person responsible: Admin, Counselors,
Career Coach

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Participation of students in College Fairs and Career Fairs, Coop, and Internship Participation

Benchmark(s)

Benchmark: School Calendar documenting Career Exploration and College Fair opportunities for students

Date: 05/23/2025

Benchmark: 2024-2025 Coop Rosters

Date: 05/23/2025

Activity

Data-Based ACT Prep Classes

Person responsible: Admin, Counselors, Curriculum Leader		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Master Schedule, ACT Growth, ACT Prep Class Rosters	Benchmark: Teacher shared resources available on Google Drive	Date: 08/01/2024
	Benchmark: Data-Based ACT Rosters	Date: 08/01/2024
	Benchmark: ACT Data to determine growth	Date: 04/30/2025

Activity

Option of DE, AP, and CTE courses and 4 year plan

Person responsible: Admin, Counselors, Curriculum Leader		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student 4 -year plans in Kuder, Counselor transcript audits, Course Selections Sheets reflecting options for students for DE, AP, and CTE courses, Rosters indicating participation of students according to plans and interests	Benchmark: 4-year plans updated in Kuder	Date: 12/20/2024
	Benchmark: S1 Counselor transcript audits	Date: 12/20/2024
	Benchmark: S2 Counselor Transcript Audits	Date: 05/23/2025

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Adopt a school-wide initiative which promotes a supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

All students are scheduled in AO/Enrichment for progress monitoring, House points have begun being calculated, Intervention classes in place

Activity

Common Subject Area/Grade Level PLCs

Person responsible: Richard Paul, CL,
Faculty Members

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

PLC Participation Logs, implementation of strategies and solutions discussed by the collaboration of common subject area/grade level groups

Benchmark(s)

Benchmark: End of 1st Semester

Date: 12/20/2024

Benchmark: End of 2nd Semester

Date: 05/23/2025

Activity

Advisor/Advisee Program

Person responsible: Richard Paul, Guiding Coalition, Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Progress Monitoring Logs, Attendance Records, Student Surveys, House Points, Positive Student Referrals, House Incentives

Benchmark: End of each quarter

Date: 05/23/2025

Activity

Social Worker, AltaPoint counselor, and PO

Person responsible: Richard Paul		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Documentation logs from these professionals. Discipline Reports	Benchmark: End of 1st Semester	Date: 12/20/2024
	Benchmark: End of 2nd Semester	Date: 05/23/2025

Activity

Monthly teacher learning celebrations

Person responsible: Richard Paul, Guiding Coalition, other faculty

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

MRA Survey Results, Faculty Attendance, Employee of the Month

Benchmark(s)

Benchmark: End of 1st Semester

Date: 12/20/2024

Benchmark: End of 2nd Semester

Date: 05/23/2025

Activity

Promote PRIDE Initiative

Person responsible: Richard Paul and all other faculty/staff

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PRIDE Success Student Contracts, Student Surveys, Increased Attendance, Increased Achievement, Increased Participation in Extracurriculars, HOUSE Shirts, HOUSE Points, PFR, PSR, Incentives

Benchmark(s)

Benchmark: End of each quarter

Date: 05/23/2025

Activity

Promote participation in extracurriculars and team

Person responsible: Richard Paul and all faculty

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Student Surveys, Club Membership Drives, Encourage Student Participation in Pep Rallies and Pep Squad attendance at games, Encourage student attendance at games

Benchmark(s)

Benchmark: End of 1st Semester

Date: 12/20/2024

Benchmark: End of 2nd Semester

Date: 05/23/2025

Activity

11th Grade Student Led ACT Success Team

Person responsible: Richard Paul, CL, Junior
Class President, Students

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Incentive Plan, Slogan, Benchmarks Are For Exceeding, Ideas from Students to Promote Student Buy In, Student Success Plan

Benchmark(s)

Benchmark: End of 1st Semester

Date: 12/20/2024

Benchmark: End of 2nd Semester

Date: 05/23/2025

Activity

MTSS Tier II/Tier III INT/AO/GR/ML Intervention

Person responsible: Richard Paul, CL,
Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Use STAR Math and Reading Data, CERT, PreACT data to schedule students in need of intervention in Enrichment (INT) and AO with teachers focusing on closing gaps in skills based on STAR student reports and using IXL Skills Practice resources. Data will also be used to place students in GR & ML.

Benchmark(s)

Benchmark: Students enrichment class will change as data is analyzed to accommodate student need.

Date: 05/23/2025

Benchmark: Reading and Math STAR Growth Reports
Fall to Winter

Date: 12/20/2024

Benchmark: Reading and Math Star Growth Reports
Fall to Spring

Date: 05/23/2025

Activity

P.A.T.H.

Person responsible: PATH Coordinator		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student Worksheet Documentation in PRIDE Period Binders	Benchmark: Unit 1 Completion Documentation	Date: 09/30/2024
	Benchmark: Unit 2 Completion Documentation	Date: 12/20/2024
	Benchmark: Unit 3 Completion Documentation	Date: 03/31/2025
	Benchmark: Unit 4 Completion Documentation	Date: 05/23/2025

Activity

Faculty Input on Mission/Vision/Values

Person responsible: Admin, Guiding Coalition		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Display posters and educate community, teachers, and students of Mission/Vision/PRIDE Initiative	Benchmark: PLCs work to rewrite school-wide vision statement	Date: 08/01/2024

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Weekly emails are being sent by admin, parent engagement has occurred through multiple nights in August. Guiding coalition has reviewed survey data.

Activity

Weekly Principal Emails to Parents and Teachers

Person responsible: Richard Paul

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Weekly Principal Emails

Benchmark(s)

Benchmark: 1st Semester
Email Topics

Date: 12/20/2024

Benchmark: 2nd Semester
Email Topics

Date: 05/23/2025

Activity

Freshman night for incoming 8th graders & parents

Person responsible: Admin, Counselors

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Flyer and Parent Packet for the rising
Freshmen Night to BCHS

Benchmark: Photos
documenting event

Date: 03/14/2025

Activity

Freshman Orientation Night

Person responsible:	Launch Date: 07/30/2024
Required Resource(s):	
Financial Resource:	Source of Funding:
Other Resource:	
Activity Measure(s)	Benchmark(s)
Freshmen Orientation was held prior to the beginning of the school year when students and parents were addressed by the principal and met the counselors and their teachers, reviewed their schedules, and were able to request schedule changes for scheduling errors.	Benchmark: Freshmen Orientation Documented Date: 07/30/2024

Activity

Guiding Coalition

Person responsible: Richard Paul, Guiding Coalition

Launch Date: 07/09/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Guiding Coalition Meeting Minutes and Parent Surveys

Benchmark(s)

Benchmark: Guiding Coalition Monthly Minutes

Date: 05/23/2025

Benchmark: Review of Stakeholder Data

Date: 05/23/2025

Activity

FAFSA Night for Seniors and their Parents

Person responsible: Admin, Counselors		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Agenda, presentation, and staff to support the needs of students and parents attending the FAFSA meeting	Benchmark: FAFSA Night Attendance Log	Date: 12/20/2024
	Benchmark: 2nd FAFSA Night Attendance Log (if needed)	Date: 03/31/2025
	Benchmark: 1st Semester FAFSA Completion Documentation	Date: 12/20/2024
	Benchmark: 2nd Semester FAFSA Completion Documentation	Date: 05/01/2025

Activity

Monthly Class Meetings

Person responsible: Richard Paul, Counselors		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Schedule and Agenda of Class Meetings	Benchmark: 1st Semester Documentation of Class Meeting and Agenda	Date: 12/20/2024
	Benchmark: 2nd Semester Documentation of Class Meeting and Agenda	Date: 05/23/2025

Activity

Starting Senior Year Meeting for Students/Parents

Person responsible:		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Agenda for the Senior Night	Benchmark: Copy of Agenda for Senior Night	Date: 08/01/2024

Activity

Increase student attendance through monitoring.

Person responsible: Admin, Counselors, Attendance Clerk, Truancy		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Letters, Phone Calls, Conferences, Chronic Absenteeism, Incentives for Student Attendance	Benchmark: 1st Semester Attendance Report	Date: 12/20/2024
	Benchmark: 2nd Semester Attendance Report	Date: 05/23/2025

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Guiding coalition prepared team building activities for faculty at the BOY meeting, August potluck was held for morale building.

Activity

Employee Assistance Program

Person responsible: BCPSS, Admin

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Anonymous Admin Log

Benchmark(s)

Benchmark: Teacher Attendance Log

Date: 05/23/2025

Benchmark: Provide Employee Assistance Card to all Employees

Date: 10/02/2024

Activity

Quarterly Tips for 180 Days of Self Care

Person responsible: Curriculum Leader/Kayland Lamar Lead Teacher

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Quarterly Suggestions for Teachers for Stress Management and to Prevent Teacher Burnout

Benchmark(s)

Benchmark: Teacher Survey 1

Date: 12/20/2024

Benchmark: Teacher Survey 2

Date: 05/23/2025

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 Baldwin County High School

Critical Initiative

On Track

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

STAR Fall Benchmarks, CERT, and IXL have been administered.

Objective:
 Increase student achievement in all academic areas with a focus on math, reading and writing.

Activity

STAR/IXL Diagnostics AO Intervention

Person responsible: Richard Paul and all AO Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

STAR/IXL Data, Lesson Plan Documentation

Benchmark(s)

Benchmark: Fall, Winter, and Spring Benchmarks

Date: 05/23/2025

Activity

Students progress monitor grades and attendance

Person responsible: AO Teachers and
Homeroom Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Students will monitor attendance, behavior, GPA in HR to calculate for House points for quarterly House Winner.

Benchmark: End of each quarter

Date: 05/23/2025

Activity

11th Grade ACT AO Goal Setting and Reflection

Person responsible: Richard Paul, CL, 11th Grade AO Teachers		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
ACT Prep Goal Setting Sheets, PreACT Data, CERT Data, CERT Longitudinal Data, ACT Data	Benchmark: Goal Setting for Winter CERT Practice ACT	Date: 09/30/2024
	Benchmark: Goal Setting For Spring ACT	Date: 01/31/2025
	Benchmark: Reflection on Goals Set For ACT Scores	Date: 05/23/2025

Activity

Students update their four year plans each year

Person responsible: Career Coach, Counselors		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
4-year plan in KUDER, counselor audit of transcripts, list of at risk students by grade level	Benchmark: 1st Semester Checks on activity measures	Date: 12/20/2024
	Benchmark: 2nd Semester Checks on activity measures	Date: 05/23/2025

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Increase reading achievement on local and state level benchmarks and assessments (STAR, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on math, reading and writing.

PLCs have begun meeting to plan according to PowerStandards and build toward common assessment while targeting specific needs of students.

Activity

Tier II/III Intervention in Reading in AO/GR

Person responsible: Richard Paul, AO
Teachers, Guided Reading Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, IXL Snapshot Diagnostic, STAR Data, STAR Growth Reports, CERT Data, Grades in ELA class

Benchmark(s)

Benchmark: Fall and Winter Benchmarks

Date: 12/20/2024

Additional hour of intervention built into schedule (Tues/Thurs)

Benchmark: Winter and Spring Benchmarks

Date: 05/23/2025

Activity

Review English, Reading, Writing ACT Prep Classes

Person responsible: ACT Prep Teachers		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
CERT English quizzes and subtests, 100% Review of CERT English and Reading Subtests, ACT Practice Tests, Review of ACT Tips and Test-taking Skills, CERT Longitudinal Data, ACT Goal Setting Sheets	Benchmark: Student Growth Reports	Date: 12/20/2024
	Benchmark: 1st Semester ACT Prep Teacher Lesson Plans and Collaboration Logs	Date: 12/20/2024
	Benchmark: Student Growth Reports	Date: 05/23/2025
	Benchmark: 2nd Semester ACT Prep Lesson Plans and Collaboration Log	Date: 05/23/2025

Activity

Reading and Writing Across Curriculum Initiative

Person responsible: Richard Paul, All Faculty

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

IXL Data, STAR Data, STAR Growth Data,
CERT Data, PreACT Data, ACT Data

Benchmark(s)

Benchmark: End of 1st
Semester

Date: 12/20/2024

Benchmark: End of 2nd
Semester

Date: 05/23/2025

Activity

ACT Practice in lessons 2 or 3 times per week

Person responsible: All Content Area teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, STAR Data, CERT Data, CERT Longitudinal Data, PreACT Data, ACT Data, ACT Goal Setting Sheet, ACT JumpStart Warmups

Benchmark(s)

Benchmark: 1st Semester Fall and Winter Benchmarks

Date: 12/20/2024

Benchmark: 2nd Semester Winter and Spring Benchmarks

Date: 05/23/2025

Benchmark: ACT Practice Implementation Plan from each department

Date: 10/31/2024

Activity

Data Analysis and Meetings during PLCs

Person responsible: All Faculty Members		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
IXL Data, STAR Data, CERT Data, PreACT Data, ACT Data, Grades in classes, Attendance Data	Benchmark: 1st Semester Weekly PLC Meetings	Date: 12/20/2024
	Benchmark: 2nd Semester Weekly PLC Meetings	Date: 05/23/2025

Activity

Tier III Guided Reading Intervention Class

Person responsible: CL, Mr. Ray, Mrs. Jackson, Mrs. Dorough

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Grades in ELA and Social Studies, IXL Data, STAR Data, NSGRA levels, STAR Growth Data, CERT Data

Benchmark(s)

Benchmark: End of 1st Semester

Date: 12/20/2024

Benchmark: End of 2nd Semester

Date: 05/23/2025

Activity

IXL ACT Reading Practice during AO

Person responsible:	Launch Date: 08/01/2024	
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
IXL Data, STAR Data, CERT Data, CERT Longitudinal Data, PreACT Data, ACT Data, Lesson Plan Documentation	Benchmark: 1st Semester Growth Report	Date: 12/20/2024
Additional hour of intervention built into schedule (Tues/Thurs)	Benchmark: 2nd Semester Growth Report	Date: 05/23/2025

Activity

Below GL Students Scheduled into Reading AO/GR

Person responsible: Counselors, CL, AO Staff, Guided Reading Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

STAR Growth Reports, Train teachers in standards-based instruction strategies; Tie student interventions and support to areas on weakness based on data from STAR and IXL

Benchmark: 1st Semester Growth Reports

Date: 12/20/2024

Additional hour of intervention built into schedule (Tues/Thurs)

Benchmark: 2nd Semester Growth Reports

Date: 05/23/2025

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Increase math achievement on local and state level benchmarks and assessments (STAR, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on math, reading and writing.

PLCs have begun meeting to plan according to PowerStandards and build toward common assessment while targeting specific needs of students.

Activity

Tier II Intervention in Math during AO Period

Person responsible: Richard Paul,
Academic Opportunity Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, IXL Snapshot Diagnostic, STAR Data, STAR Growth Reports, CERT Data, Grades in Math classes

Benchmark(s)

Benchmark: STAR Growth Report Fall to Winter

Date: 12/20/2024

Additional hour of intervention built into schedule (Tues/Thurs)

Benchmark: STAR Growth Report Fall Winter to Spring

Date: 05/23/2025

Activity

Review ACT Math in ACT Prep Classes

Person responsible: ACT Prep Teachers		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
CERT Math subtests and quizzes, 100% Review of Math CERT Subtests, Review of ACT Math Practice Tips and Test-taking Skills, CERT Longitudinal Data, ACT Goal Setting Sheet	Benchmark: 1st Semester ACT Prep Teacher Lesson Plans and Collaboration Logs	Date: 12/20/2024
	Benchmark: 1st Semester ACT Prep Student Growth Analysis	Date: 12/20/2024
	Benchmark: 2nd Semester ACT Prep Teacher Lesson Plans and Collaboration Logs	Date: 05/23/2025
	Benchmark: 2nd Semester ACT Prep Student Growth Analysis	Date: 05/23/2025

Activity

ACT Practice in Lessons 2 to 3 times per week

Person responsible: All Math Teachers		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Document ACT Practice in Weekly Lesson Plans, IXL Data, STAR Data, CERT Data, PreACT Data, ACT Data, ACT Goal Setting Sheets, ACT JumpStart Warmups	Benchmark: 1st Semester Math Teacher Lesson Plans Documenting ACT Prep Practice	Date: 12/20/2024
	Benchmark: 2nd Semester Math Teacher Lesson Plans Documenting ACT Prep Practice	Date: 05/23/2025

Activity

Data Analysis and Meetings During PLCs

Person responsible:	Launch Date: 08/01/2024	
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
IXL Data, STAR Data, STAR Growth Data, CERT Data, PreACT Data, ACT Data, Student Grades in Math Class, Attendance Data	Benchmark: 1st Semester Weekly PLC Meetings	Date: 12/20/2024
	Benchmark: 2nd Semester Weekly PLC Meetings	Date: 05/23/2025

Activity

Tier III Math Lab Class

Person responsible: Brenna Chambless, CL		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
IXL Data, STAR Data, STAR Growth Data, CERT Data, Grades in Math Class, Attendance Data	Benchmark: 1st Semester STAR Math Growth Data	Date: 12/20/2024
	Benchmark: 2nd Semester STAR Math Growth Data	Date: 05/23/2025

Activity

Below GL Students scheduled into Math AO Classes

Person responsible: Counselors, CL, AO Teachers		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Math Growth Reports; Train teachers in Standards-Based Instruction Strategies; Tie Student Intervention and Support in Areas of Weakness based on Data from STAR and IXL Reports, Additional hour of intervention built into schedule (Tues/Thurs)	Benchmark: 1st Semester Growth Reports	Date: 12/20/2024
	Benchmark: 2nd Semester Growth Reports	Date: 05/23/2025

2024-2025 BCHS ACIP

Baldwin County High School

Critical Initiative

On Track

Increase achievement and growth of TSI subgroup.

Objective:

Increase student achievement in all academic areas with a focus on math, reading and writing.

PLCs have begun meeting to plan according to PowerStandards and build toward common assessment while targeting specific needs of students.

Activity

IEP Students assigned to Case Manager

Person responsible: Admin,
Counselors, SPED Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Case Manager Lesson Plans addressing goals in IEPs, Grades, STAR Benchmarks, IXL Data, PreACT to ACT Growth Data

Benchmark(s)

Benchmark: CERT and STAR
Growth Reports

Date: 12/20/2024

Benchmark: PreACT to ACT
Growth Data Analysis

Date: 04/30/2025

Benchmark: Case Manager
Weekly Lesson Plans

Date: 05/23/2025

Activity

SPED Teachers collaborating in Core Teacher PLCs

Person responsible: Admin, Curriculum Leader, SPED AP		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Lesson plans, evaluations, student data; inclusion teachers push into classroom encouraging students to participate as fully as possible in the regular classroom setting	Benchmark: Lesson Plan Evaluation	Date: 12/20/2024
	Benchmark: Lesson Plan Evaluation	Date: 05/23/2025

Activity

Special Education placement in GR/MathLab/AO

Person responsible: CL, Counselors, Case Managers, G. Reading Teachers		Launch Date: 07/26/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR, IXL, CERT, ACT Growth Data	Benchmark: Growth Reports	Date: 12/15/2023
	Benchmark: Growth Reports	Date: 05/24/2024