Florence High School

Vision Tomorrow today!	Mission Empower students to explore, create, challenge, innovate and lead.	Beliefs Learning in a safe and positive environment is our focus. Everyone can grow. Relationships are crucial for the learning process. Innovation is needed to serve our diverse population.

Leadership	Instruction	Culture
Obiectives	Obiectives	Obiectives
build stakeholder capacity to improve student learning	increase opportunities for college and career readiness	promote positive relationships among stakeholders
	 closely monitor and provide additional instructional supports within student subpopulations 	 improve accountability among faculty and students
Critical Initiatives	Critical Initiatives	Critical Initiatives
utilize ILT to promote leadership	 show growth on the ACT diagnostic assessments (Horizon & WorkKeys) 	promote students' personal growth
 provide opportunities for collaborative planning 		improve communication
	 monitor career tech pathways and strategic scheduling for CTE completers 	reduce interruptions from learning
	 increase supports in AP courses and professional development for AP teachers 	actively monitor hallway transitions and student interactions
	develop structure in instructional plans for transition classrooms	increase student attendance
	• strategic scheduling for EL students in language acquisition	

Critical Initiatives	Critical Initiatives	Critical Initiatives
	classes	
	 Professional learning focused on EL and SPED instructional strategies 	
Kev Measures	Kev Measures	Kev Measures
monthly academic leadership meetings	increased Silver+ scores on WorkKeys	implement iLead curriculum
monthly FHS mentorship meetings for new faculty	increased student growth on ACT diagnostic	weekly communication from teachers to families
vertical alignment of pacing guides	Increase in CTE completers	gradebooks updated weekly
CPT meeting minutes	increase in qualifying scores on AP exams	 identify trends with EHall Pass reports
Whetstone feedback for classroom observations	increase in SPED scoring Silver+ on WorkKeys	PowerSchool disciple reports
minutes from FLCN meetings	Weekly lesson plans with consistent structure	ILT walkthrough data
	• EL instructional accommodations within lesson plan	decrease in chronically absent students
	 first graduating cohort with Seal of Biliteracy 	increase in positive feedback on culture surveys
	 review EL and SPED work samples in CPT 	