Florence Middle School

| Vision TomorrowToday | Mission Empower students to explore, create, challenge, innovate, and lead | Beliefs We believe all students can learn, succeed and reach their full potential by setting high expectations for both students and staff. |
|-------------------------|--|--|
| | | |

| Leadership | Instruction | Culture |
|---|--|--|
| Obiectives | Obiectives | Obiectives |
| Build leadership capacity to improve student learning | Provide high quality instruction with high expectation for all students | Foster positive communication and involvement between students, parents, teachers and all other stakeholders |
| Critical Initiatives | Critical Initiatives | Critical Initiatives |
| Utilize the FMS ILT to create a sense of urgency for improved student learning Implement a data-driven accountability system with monthly progress reviews to monitor and address academic performance, ensuring timely interventions and continuous improvement | Implement data- driven instruction by shifting the focus of common planning time from activity planning to planning for and responding to student learning Regularly analyze student performance data to tailor teaching strategies and interventions/enrichments Provide high quality, direct instruction in reading and math for students who receive special education services | Improve communication between school and parents/guardians Implement ongoing feedback mechanisms, such as survey and online forms, to gather insights and suggestions from all stakeholders Create opportunities for students to actively participate in decision-making processes. Establish student councils, leadership programs, and focus groups to ensure student voices are heard and valued. |
| Kev Measures | Kev Measures | Kev Measures |
| CPT Notes in SchoolMint | CPT Notes in SchoolMint | Teacher Messaging Report from Parent Link |

| Kev Measures | Kev Measures | Kev Measures |
|--|---|------------------------------|
| ILT Meeting Notes | Data Day Agendas and Outcomes | Stakeholder Survey Data |
| Wednesday Collaborative Data Teams Meeting Notes | iReady diagnostic results (Winter and Spring) | Flex Friday during Falcon |
| • iReady diagnostic results (Winter and Spring) | Increased formative assessment in SchoolCity | Principal Advisory Committee |
| | Wednesday Collaborative Data Teams Meeting Notes | Student Survey Data |
| | Progress Monitoring from Intervention Programs | |