

## Teacher - 187 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Non-Degree
CODE	T1	T1	T1	T1	T1
RANK	BS	MS	6Y	DO	ND
STEP					
0	50,456	54,990	59,295	63,594	50,456
1	50,903	55,402	62,241	63,594	50,903
2	50,903	55,402	62,241	63,594	50,903
3	52,599	60,485	65,219	69,957	52,599
4	52,599	60,485	65,219	69,957	52,599
5	53,016	60,893	66,117	69,957	53,016
6	54,903	63,136	68,093	73,014	54,903
7	55,317	63,549	68,837	73,014	55,317
8	55,317	63,549	68,837	73,014	55,317
9	56,557	65,040	70,148	75,219	56,557
10	57,123	65,688	70,849	75,972	57,123
11	57,694	66,346	71,558	76,730	57,694
12	58,272	67,010	72,273	77,498	58,272
13	58,853	67,681	72,997	78,273	58,853
14	59,442	68,357	73,725	79,057	59,442
15	60,038	69,041	74,464	79,847	60,038
16	60,636	69,731	75,207	80,646	60,636
17	61,243	70,427	75,960	81,452	61,243
18	61,856	71,132	76,719	82,266	61,856
19	62,473	71,844	77,487	83,089	62,473
20	63,098	72,561	78,261	83,920	63,098
21	63,731	73,287	79,044	84,759	63,731
22	64,367	74,021	79,834	85,606	64,367
23	65,010	74,761	80,631	86,462	65,010
24	65,662	75,509	81,439	87,326	65,662
25	66,317	76,264	82,253	88,200	66,317
26	66,981	77,026	83,075	89,082	66,981
27	67,651	77,796	83,906	89,973	67,651
28	68,327	78,574	84,746	90,872	68,327
29	69,011	79,360	85,593	91,782	69,011
30	69,699	80,153	86,449	92,699	69,699
31	70,397	80,955	87,314	93,625	70,397
32	71,102	81,765	88,187	94,562	71,102
33	71,812	82,582	89,069	95,508	71,812
34	72,530	83,408	89,959	96,464	72,530
35	73,256	84,242	90,859	97,427	73,256

Certified K-12 Teachers, Counselors, Media Specialists, Social Workers, Facilitators, and OSR PreK Teachers are placed on this schedule.

Step refers to years of completed experience as a Teacher in public school systems, public colleges, public institutions of higher learning, and/or OSR Pre-K in a public school system.

National Board Certified Teachers are eligible for an annual \$5,000 stipend (as provided by the State Legislature) and an additional \$5,000 stipend for NBCT's who teach in a challenging, high poverty school.

## Teacher - 202 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Non-Degree
CODE	T2	T2	T2	T2	T2
RANK	BS	MS	6Y	DO	ND
STEP					
0	54,503	59,401	64,056	68,695	54,503
1	54,986	60,296	70,419	68,695	54,986
2	54,986	60,296	70,419	68,695	54,986
3	56,822	65,342	70,455	75,569	56,822
4	56,822	65,342	70,455	75,569	56,822
5	57,724	66,221	72,394	75,569	57,724
6	59,311	68,206	73,556	78,872	59,311
7	60,205	69,095	75,164	78,872	60,205
8	60,205	69,095	75,164	78,872	60,205
9	61,094	70,257	75,775	81,254	61,094
10	61,704	70,959	76,533	82,067	61,704
11	62,322	71,669	77,297	82,886	62,322
12	62,947	72,386	78,070	83,715	62,947
13	63,575	73,109	78,852	84,552	63,575
14	64,211	73,840	79,639	85,399	64,211
15	64,853	74,579	80,437	86,254	64,853
16	65,501	75,324	81,240	87,115	65,501
17	66,156	76,077	82,053	87,986	66,156
18	66,818	76,839	82,873	88,865	66,818
19	67,486	77,607	83,704	89,753	67,486
20	68,160	78,382	84,539	90,652	68,160
21	68,843	79,167	85,386	91,559	68,843
22	69,530	79,959	86,238	92,474	69,530
23	70,225	80,758	87,100	93,398	70,225
24	70,929	81,566	87,972	94,331	70,929
25	71,637	82,381	88,851	95,276	71,637
26	72,354	83,205	89,740	96,228	72,354
27	73,077	84,036	90,638	97,190	73,077
28	73,808	84,877	91,543	98,162	73,808
29	74,547	85,725	92,459	99,144	74,547
30	75,291	86,583	93,385	100,135	75,291
31	76,044	87,449	94,318	101,137	76,044
32	76,805	88,323	95,261	102,147	76,805
33	77,573	89,206	96,214	103,170	77,573
34	78,348	90,098	97,176	104,203	78,348
35	79,132	91,000	98,148	105,243	79,132

Certified K-12 Teachers, Dean of Students, Counselors, Media Specialists, Social Workers, Facilitators, and OSR PreK Teachers are placed on this schedule.

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## Teacher - 235 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Non-Degree
CODE	T4	T4	T4	T4	T4
RANK	BS	MS	6Y	DO	ND
STEP					
0	63,407	69,401	74,837	80,258	63,407
1	63,969	70,443	82,273	80,258	63,969
2	63,969	70,443	82,273	80,258	63,969
3	66,387	76,338	82,314	88,288	66,387
4	66,387	76,338	82,314	88,288	66,387
5	67,441	77,369	84,578	88,288	67,441
6	69,294	79,687	85,935	92,146	69,294
7	70,339	80,723	87,814	92,146	70,339
8	70,339	80,723	87,814	92,146	70,339
9	71,378	82,082	88,528	94,930	71,378
10	72,090	82,901	89,414	95,879	72,090
11	72,811	83,731	90,309	96,836	72,811
12	73,540	84,569	91,211	97,806	73,540
13	74,275	85,414	92,124	98,783	74,275
14	75,018	86,268	93,043	99,772	75,018
15	75,769	87,132	93,975	100,770	75,769
16	76,526	88,002	94,915	101,777	76,526
17	77,291	88,882	95,863	102,795	77,291
18	78,064	89,771	96,822	103,821	78,064
19	78,844	90,669	97,791	104,861	78,844
20	79,632	91,575	98,768	105,909	79,632
21	80,431	92,491	99,756	106,969	80,431
22	81,232	93,417	100,753	108,038	81,232
23	82,046	94,350	101,761	109,117	82,046
24	82,867	95,295	102,779	110,208	82,867
25	83,695	96,248	103,806	111,311	83,695
26	84,532	97,210	104,844	112,425	84,532
27	85,379	98,182	105,893	113,549	85,379
28	86,231	99,164	106,952	114,684	86,231
29	87,094	100,155	108,021	115,832	87,094
30	87,963	101,156	109,102	116,989	87,963
31	88,842	102,167	110,193	118,159	88,842
32	89,733	103,190	111,295	119,340	89,733
33	90,629	104,221	112,408	120,536	90,629
34	91,534	105,263	113,532	121,741	91,534
35	92,451	106,316	114,668	122,956	92,451

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TEAMS Teacher - 189 Days

	Bachelor Degree	Master Degree	6th Year	Doctoral Degree	Hard to Staff Supplement
CODE	TS/TM	TS/TM	TS/TM	TS/TM	
RANK	BS	MS	6Y	DO	
STEP					
0	50,521	57,285	61,346	65,405	5,000
1	54,082	62,194	67,061	71,932	5,000
2	56,972	65,514	70,661	75,769	5,000
3	58,638	67,433	72,730	77,988	5,000
4	60,350	69,401	74,851	80,263	5,000
5	62,105	71,420	77,030	82,600	5,000
6	63,909	73,493	79,267	84,997	5,000
7	65,759	75,622	81,561	87,458	5,000
8	67,074	77,132	83,193	89,208	5,000
9	68,415	78,676	84,856	90,993	5,000
10	69,440	79,857	86,128	92,356	5,000
11	70,482	81,055	87,421	93,741	5,000
12	71,540	82,271	88,731	95,148	5,000
13	71,540	82,271	88,731	95,148	5,000
14	71,540	82,271	88,731	95,148	5,000
15	72,616	83,510	90,069	96,581	5,000
16	72,616	83,510	90,069	96,581	5,000
17	72,616	83,510	90,069	96,581	5,000
18	73,717	84,774	91,432	98,043	5,000
19	73,717	84,774	91,432	98,043	5,000
20	73,717	84,774	91,432	98,043	5,000
21	74,838	86,065	92,823	99,535	5,000
22	74,838	86,065	92,823	99,535	5,000
23	74,838	86,065	92,823	99,535	5,000
24	75,981	87,378	94,241	101,056	5,000
25	75,981	87,378	94,241	101,056	5,000
26	75,981	87,378	94,241	101,056	5,000
27	77,148	88,721	95,688	102,607	5,000

Certified Teacher with certificate in middle level math or science or secondary math, science or computer science AND teach (full-time) approved math and/or science courses in grades 6-12 with the appropriate certificate endorsements.

Step refers to the experience in public school systems, public colleges, and/or public institutions of higher learning prior to the beginning of the school year.

TEAMS teachers are eligible for a \$5,000 supplement if they teach in hard-to-staff schools (Identified by the SDE).

To apply for the TEAMS program, a teacher must:

- \* Teach full time
- \* Be certified for middle level or secondary math or science
- \* Teach a 6-12 grade approved math and/or science courses and
- \* Hold a certification/credential OR obtain it within three years of admission to the program from one of the following:
  - The National Institute for STEM Education, National Board of Professional Teacher Standards (Math or Science), or Certification/credential designated by the state Board of Education.
- \* A teacher who wishes to participate in the program must submit an application to the local superintendent.
- \* The superintendent would confirm eligibility and recommend to the school board that a TEAMS contract be offered.
- \* A teacher must complete at least four days of quality professional development each year as approved by the SDE.

Additional information concerning contract, tenure, etc. may be obtained by contacting the Superintendent's office.