

## **ASHLAND SCHOOL BOARD MEETING**

**Physical Location: Ashland Elementary School – Heffernan Media Center**

Public Remote Access: <https://www.youtube.com/user/AshlandES/live>

**November 2, 2021**

### **MINUTES**

#### **CALL TO ORDER**

Mr. Heath called the meeting to order at 6:00 p.m.

#### **RECORD ROLL**

##### **Members Present:**

Mr. Stephen Heath, Chair  
Ms. Sandra Coleman, Vice-Chair  
Ms. Jennifer Foote  
Mr. Stephen Felton

##### **Members Absent:**

Mrs. Leigh Sharps (with notice)

##### **Administrators Present:**

Mrs. Moriarty, Superintendent  
Mrs. Trish Temperino, Assistant Superintendent  
Mrs. Kelly Avery, Principal

##### **Others Present:**

Mr. Lester Brent, Technology Coordinator;  
Mrs. Erin Guinan, Academic Interventionist;  
Mrs. Diana Paul, Title I Teacher; Mrs. Lori  
Perry, Title I Teacher; Press

#### **Minutes**

##### **A. Regular Meeting of October 5, 2021**

Ms. Foote moved, seconded by Ms. Coleman, to approve the minutes of the Regular Meeting of October 5, 2021 with the suggested edits. The motion carried 3-0-1 abstention (Mr. Felton)

##### **B. Special Meeting of October 25, 2021**

Mr. Felton moved, seconded by Ms. Coleman, to approve the minutes of the Special Meeting of October 25, 2021 as amended. The motion carried 3-0-1 abstention (Mr. Felton)

#### **PUBLIC COMMENT #1**

None

#### **COMMUNICATIONS**

None

#### **ADMINISTRATIVE REPORTS**

##### **A. Principal's Report**

Mrs. Avery updated the School Board on enrollment 166 students with 162 in-person learners and 4 Virtual; Mrs. Avery highlighted the following: Employees of the Month – Mrs. Sanborn & Mrs. Perry; Fun Run Club – 15 members over 4 weeks, culminating activity 5K Pumpkin Run; Open House was held on October 16 and was successful; AES presented a check for \$330 to Squam Lakes Association, funds were raised through Jeans for a Cause, last winter, Squam Lakes Association provided during Winter Recreation – “Walk on the Wild Side: Winter Animal Track & Signs”; Halloween Parade was a success; Title I Committee established which includes Parents, will build community connections and activities for families; Grade 8 held in October a calendar raffle to raise funds for their class trip; November – Student Council holding a food drive; Grade 8 will take the PSATs on November 9, the results help to inform

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course selections at Plymouth Regional High School; Online Book Fair on November 9; Mathalon Meet on November 17; Parent Conferences on November 22; Term ends November 23; Student Council making approximately 20 wreaths this year with the Ashland Garden Club on December 1, the wreaths are made as thank you gifts for the donations for the Halloween Parade; Jeans for a Cause will be Operation Santa Claus.

**B. Student Assessment and Student Progress Report**

Mrs. Avery provided assessment results from the end of last school year and this fall. See attached table. Mrs. Guinan, Academic Interventionist, Mrs. Paul, Title I Teacher, and Mrs. Perry, Title I Teacher were introduced, explained their roles, and efforts underway to close learning gaps. Discussion included that since COVID-19, learning gaps are wider; however, they are noticing positive results due to the interventions. Mathematics facts was cited as an area that is a struggle. The School Board thanked the Teachers for their many efforts.

**BUSINESS OF THE BOARD**

**A. NHSBA Delegate Assembly – October 16, 2021**

Postponed until the December meeting.

**BUSINESS OF THE SUPERINTENDENT**

**A. General Operating Expenses**

Ms. Coleman moved, seconded by Mr. Felton, to approve the payment of bills, manifest #2005 as presented. The motion carried 4-0.

**OLD BUSINESS**

**A. COVID-19 Team Updates**

Mrs. Avery reported that the COVID-19 Team continues to meet weekly to monitor data and needs. The School is maintaining the current level of mitigation which is at Orange. Ms. Foote asked that the Team examine ways to provide indoor mask breaks as the temperatures are getting colder which may result in less time outdoors. Mrs. Avery indicated the topic will be on the upcoming COVID-19 Team Agenda.

**NEW BUSINESS**

**A. School Board Policy Review Process Proposal**

Mrs. Moriarty explained that there was not a requirement to have three readings and two readings will provide for more efficiency. Additionally, Mrs. Moriarty shared that the Board can always review/revisit a policy, if needed.

Ms. Coleman moved, seconded by Ms. Foote to approve the process of adopting new or amended policies from three readings to two. The motion carried 4-0.

**B. Support Staff Benefits Overview**

Mrs. Moriarty shared the Support Staff Benefits Overview. Mrs. Moriarty indicated a potential change of one holiday to a floating holiday (at the staff members choice). Ms. Coleman asked to see comparisons of support staff benefits from other school districts.

**C. Donation**

Ashland Elementary School is the recipient of a \$600 grant from the David M. Brooks Music Fund. Mrs. Avery will follow up with a thank you.

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Ms. Coleman, moved, seconded by Ms. Foote to accept the donation with gratitude as presented. The motion carried 4-0.

**D. Transportation Extension**

The Board was provided with rates for extending the current contract with Durham Transportation.

Mr. Felton moved, seconded by Ms. Foote to approve extending the current contract with Durham Transportation through June 30, 2025. The motion carried 4-0.

**E. Ten (10) COVID-19 Related Sick Days for All Staff**

Ms. Coleman moved, seconded by Mr. Felton to approve ten (10) COVID-19 related sick days for all Staff that will not impact accrued time. COVID-19 related sick days are for required quarantine related absences, personal illness due to COVID-19, and time to await test results.

The motion carried 4-0.

**POLICY**

**A. October 5, 2021 Policy Review Committee Minutes**

Minutes reviewed; no action required.

**F. Third Reading and Adoption**

Ms. Foote moved, seconded by Ms. Coleman to approve the third reading and adoption of the following policies:

- Policy ACE, Procedural Safeguards: Non-Discrimination on the Basis of Handicap/Disability Policy JRA, Notification of Rights Under FERPA
- Policy GBEA, Staff Ethics
- Policy GCF, Recruitment, Selection, Hiring
- Policy GCG, Substitute Teachers
- Policy JCA, Change of Class or School Assignment Best Interests and Manifest Educational Hardship
- Policy JIC, Student Conduct
- Policy JICD, Student Discipline and Due Process

The motion carried 4-0.

**G. Second Reading**

The School Board's consensus was that a third reading will be provided for this group of policies and then, the new process of two readings will be adopted thereafter.

Mr. Felton, moved, seconded by Ms. Coleman to approve the second reading of the following policies:

- Policy AC, Non-Discrimination, Equal Opportunity Employment and District Anti-Discrimination Plan, as amended
- Policy AC-R, Plan to: Prevent Discrimination, Assess the Presence of Discrimination; Intervene and Respond to Incidents of Discrimination
- Policy JICL, Internet Acceptable Use
- Policy JLC, Student Health Services
- Policy JLDBA, Behavior Management and Intervention

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- Policy JLDDB, Suicide Prevention and Response
- Policy JLF, Reporting of Suspected Child Abuse or Neglect
- Policy EBB, School Safety
- Policy EBBC, Emergency Care and First Aid

The motion carried 4-0.

**H. First Reading**

Ms. Foote moved, seconded by Ms. Coleman to approve the first reading of the following policies:

- Policy JICA, Dress Code

The motion carried 4-0.

**PUBLIC COMMENT #2**

None

Mrs. Foote asked at the end of the meeting for an update on basketball. Mrs. Avery reported that there are approximately 14 boys and 14 girls signed up to play. Basketball begins around November 29. Protocols for COVID-19 are being reviewed.

**ANNOUNCEMENTS**

**A. Tuesday, November 16, 2021**

Ashland School Board @ Ashland Elementary School – Heffernan Media Center

- Special School Board Meeting – Budget Presentation – **5:00 p.m.**

**B. Thursday, November 18, 2021**

SAU #2 @ Ashland Elementary School – Cafeteria

- Budget Presentation – **6:00 p.m.**

**C. Monday, November 22, 2021**

Ashland School Board @ Ashland Elementary School – Cafeteria

- School Board Budget Worksession – **5:00 p.m.**

**D. Thursday, December 2, 2021**

SAU #2 @ Inter-Lakes Elementary School – Art Room

- Public Hearing – **6:00 p.m.**

**E. Tuesday, December 7, 2021**

Ashland School Board @ Ashland Elementary School – Heffernan Media Center

- Policy Review Committee – **5:00 p.m.**
- School Board Meeting – **6:00 p.m.**

**NON-PUBLIC - R.S.A. 91-A:3 II (a) (d)**

Ms. Coleman moved, seconded by Ms. Foote, to enter Non-Public Session at 6:59 p.m. in accordance with RSA 91-A:3 II (a) (d)

The Chair called for a roll call vote as follows:

YES: Ms. Foote, Mr. Felton, Ms. Coleman, Mr. Heath      NO: --

Motion carried 4-0

**Public Session**

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Mr. Felton moved, seconded by Ms. Foote, to enter Public Session at 7:18 p.m. The Chair called for a roll call vote as follows:

YES: Ms. Foote, Mr. Felton, Ms. Coleman, Mr. Heath      NO: --

Motion carried 4-0

**ADJOURNMENT**

Ms. Coleman moved, seconded by Ms. Foote, to adjourn at 7:19 p.m. Motion passed 4-0

Respectfully Submitted,

Mary Moriarty  
Acting Recording Secretary