

**INTER-LAKES SCHOOL DISTRICT
Inter-Lakes School Board Regular Meeting
Humiston Building Conference Room
103 Main Street, Suite #2, Meredith, NH
August 13, 2019**

MINUTES

I. CALL TO ORDER

Chairman Richard Hanson called the meeting to order at 6:01 p.m.

II. PLEDGE OF ALLEGIANCE

III. RECORD ROLL

Members Present:

Mr. Richard Hanson, Chairman
Mr. Howard Cunningham, Vice-Chair
Mr. Mark Billings
Ms. Charley Hanson
Mr. Craig Baker
Ms. Lisa Merrill
Mr. Duncan Porter-Zuckerman
Ms. Raven Strother, Student Rep.

Administrators Present:

Mrs. Mary Moriarty, Superintendent
Mr. Scott Currier, Principal ILM/HS

Others Present:

Mr. Chris Mega (videotaping)
Public

IV. WELCOME INTER-LAKES HIGH SCHOOL STUDENT REPRESENTATIVE

Chairman Hanson introduced Raven Strother as the new student representative to the school board.

Raven thanked the board for the opportunity to serve and said her goal is to get fellow students more excited about issues that matter.

V. PUBLIC INPUT None

VI. MINUTES

A. School Board Meeting – June 11, 2019

Mr. C. Hanson moved, seconded by Mr. Porter-Zuckerman, to approve the minutes of the June 11, 2019 Regular Board Meeting as corrected. On Page 6 of 6 under Members of the Administration the minutes should clarify that Ms. Kathleen Hill submitted to the Board information showing that the U.S. News and World Report had changed its methodology for school rankings and that six to seven times as many schools were ranked. The vote was 6-0, with Ms. Merrill abstaining.

Mr. Billings said based on what he has read, the biggest change in the methodology was the number of AP classes offered.

Chairman Hanson said he would like to have the issue on a future agenda.

Superintendent Moriarty said the district annually tracks and reports performance data commenting there are a number of different rankings systems that all have different criteria, noting for example Inter-Lakes had recently been voted "silver" in the Lakes Region Best of Contest, which is essentially a contest determined by the number of people who cast ballots.

Mrs. Moriarty indicated the school's data report is scheduled for October. The Board was receptive to the US News & World Report methodology being reviewed at that time.

Mr. Cunningham said he considered the questioned posed by Dr. Joan Eversole about what had caused the district to drop in the rankings as determined by U.S. News and World Report "a hit and run," and that "it needed to be dispelled in just that manner."

A ranking of 37th out of 14,500 is a far better standing than 4th out of 2,000 and is a proportionate reduction, he continued.

VII. SUPERINTENDENT/ASSISTANT SUPERINTENDENT REPORT

A. Welcome/Introductions/Highlights

- Sarah Dumais, Athletic Director
- Brian Swanker, Director of Facilities

Ms. Dumais said she has been working to get the coaching staff in place. She has met with coaches and is working to make the on-line platform more user friendly so that a parent or guardian can see when their student athlete needs to have their physical updated. Staff and administration have been pleasant and willing to help; she invited the School Board to email her any thoughts or comments.

Mr. Swanker said recently completed summer projects include the replacement of the flooring in the multi-purpose room at Sandwich Central School. Other work at the Sandwich school includes the wiring upgrade for security cameras and door controls. Similar work is underway at Inter-Lakes Elementary School and wires are being pulled at the middle/high school over the next several weeks as part of the Honeywell Command Project.

Mr. C. Hanson asked if the District had hired a full complement of custodians and was told some substitutes are still needed. Mr. Swanker said the new landscaping contractor that began work in July had completed mowing and was mulching beds, cutting limbs and pruning.

Superintendent Moriarty said Mr. Swanker's background in project management is very evident and that the transition has been very smooth.

B. 2019-2020 School Year

Superintendent Moriarty briefly reviewed the progress being made in the transition to competency-based learning, progression and grading. The district will continue an initiative launched last year in which each Inter-Lakes family will receive a welcome phone call from a homeroom, classroom or office hours teacher depending on grade.

Mrs. Moriarty said engaging stakeholders in the competency-based model, the fine-tuning and showing that competency-based is grounded in best practices is important. Towards that goal she recommended the Board consider using the second meeting of the month to review, share, and present this information.

The intent is to engage people, speak about what it looks like in practice and provide an opportunity for stakeholders to get some information, have the chance

to process it and for the Board and the administration to get some input while having the opportunity to dig into highly effective practices for teaching and learning.

The consensus of the Board was to adopt such a format for their second meeting of the month.

C. Enrollment

There is a decline of 13 students districtwide from June to August, but the processing of some registrations are pending and enrollment typically remains in flux until October 1.

VIII. CORRESPONDENCE – Superintendent, Board Secretary, Board Members

A. Audit Report for Year Ending June 30, 2018

Superintendent Moriarty said the annual audit has been completed and that an outline of the report and its findings is in their meeting packet. She said the Business Office staff should be commended for their efforts in producing the needed documents and reports to allow the timely completion of the audit.

B. Notice of Name Change and Retirement

Superintendent Moriarty informed the School Board that the District has received a letter included in their packet providing notice that effective July 1, 2019 that Stephen Grzelak of Grzelak and Company P.C., has retired and that the new name of the firm is Roberge and Company P.C.

IX. OLD BUSINESS

A. Course/Selection Numbers to Support Students Learning at Inter-Lakes High School

Principal Currier provided a Memorandum (see attached) relative to courses with below ten (10) students. Mr. Currier reported that many of the courses are in the area of Science, Technology and Engineering, Art and Mathematics (STEAM). Based on the enthusiasm of the staff coupled with growing student awareness, enrollment is expected to increase.

Discussion ensued.

Mr. Porter-Zuckerman moved, seconded by Mr. Billings, to approve waiving policy and allowing courses with student enrollment to be offered and to allow flexibility for students to add or drop classes because of the new offerings. The motion carried unanimously.

B. Wellness Report

Superintendent Moriarty said the administration is proposing to use \$5,000 of \$118,000 in health insurance savings to support physical wellness for students and staff. The consensus of the Board was to support the use of funds for this goal.

X. NEW BUSINESS

A. 2019-2020 Hiring Update

Superintendent Moriarty reported that the only teacher vacancy is the Health Teacher position; there are five Para-Educator positions that remain unfilled at this time. Mrs. Moriarty commended administrators and staff for the quality of candidates selected.

B. Donation

Mr. Billings moved, seconded by Ms. Merrill, to accept with gratitude \$500 from The Heart and Hands Thrift Shop to support the Inter-Lakes Elementary School Support Center. The motion carried unanimously.

XI – POLICY - CATEGORY IV

- A.** Approval of Policy #5145, Reporting of Suspected Child Abuse or Neglect. The policy remains in Committee and no action was taken.

XI. ADDITIONAL BUSINESS

A. Members of the Board None

B. Members of the Administration None

XII. PUBLIC INPUT –

Kim Spencer, Center Harbor, suggested that the policy committee might consider adding language to proposed Policy #5145 concerning how the issue might be managed internally within the family.

XIII. ANNOUNCEMENTS

A. Tuesday, September 10, 2019 – Humiston Building Conference Room

- Inter-Lakes Policy Review Committee Meeting – **5:00 p.m.**
- Inter-Lakes School Board Meeting – **6:00 p.m.**

B. Tuesday, September 17, 2019 – Inter-Lakes Middle High School

- Reception for new staff – **5:30-6:30 p.m.**

C. Tuesday, September 24, 2019 – Location to be determined

- Inter-Lakes Policy Review Committee – **5:00 p.m.**
- Inter-Lakes Special School Board Meeting – **6:00 p.m.**

XIV. NON-PUBLIC SESSION

At 7:09 p.m. Mr. Cunningham moved, seconded by Mr. Billings, to go into non-public session for Students/Staff Personnel, under RSA 91-A:3 II(a)(c). The Board Secretary polled the members; the motion carried unanimously.

Public Session

Ms. Merrill moved, seconded by Mr. Baker, the Board return to Public Session at 8:03 p.m. The motion carried unanimously.

Nomination of Professional Staff

Mr. Porter-Zuckerman moved, seconded by Mr. Baker, to approve the nomination of Sarah Dumais, Athletic Director/PE Teacher and Shaun Bean, Library Media Specialist/Social Studies Teacher for the 2019-20 school year as recommended by the Superintendent. The motion carried unanimously.

XV. ADJOURNMENT

Ms. Merrill moved, seconded by Mr. Billings, to adjourn the meeting at 8:06 p.m. The motion carried unanimously.

Respectfully Submitted.

Bea Lewis Wheeler
School District Clerk