

CALL TO ORDER	At 7:02 p.m., the November 18, 2024, meeting of the Susquehanna Township Board of School Directors was called to order by Secretary Elise LeMelle.
SCHOOL BOARD MEMBERS PRESENT	Keita Kalonji Johnson, Esq., Mrs. Jackie Hill, Mr. Steven H. Johnson Ms. Elise I. LeMelle, Dr. Anita Mareno
ABSENT	Ms. Tameka Hatcher, Mr. Majid Ali, Mr. Ian Thomas, Mr. Jesse Rawls, Sr.
DISTRICT OFFICE PRESENT	Dr. Tamara Willis, Dr. Andrae Martin, Mr. Oslwen Anderson, Jr., Mrs. Kathy Ciaciulli, Mrs. Carrie Martin, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop
SOLICITOR	Eckert Seamans Cherin & Mellott, LLC
EXECUTIVE SESSION	The President announced that executive session was held immediately prior to the meeting for the purpose of real estate, student and personnel matters.
INTRODUCTIONS/ GUEST PRESENTATIONS	None
REPORTS/ ANNOUNCEMENTS	<p><b>Legislative Updates:</b> Mr. K. Johnson reported that Dauphin County is still tabulating election ballots and has discussed a recount.</p> <p><b>Student Board Representatives:</b> Bessie Idan and Nicholas Mabry presented a report highlighting recent activities and events from district buildings. (attached to BoardDocs)</p> <p><b>Dauphin County Technical School:</b> Mr. S. Johnson attended the JOC meeting on November 13. The JOC student representatives, including Evie Dame from STSD shared that DCTS students participated in the Caitlyn Smiles program. DCTS students will be performing the play Hill House Haunting on November 22, 23, and 24. Mr. Beitman, HVAC Instructor, presented information on their Veteran Outreach program where students will be working with local builders and companies to build tiny houses for veterans. Students will be building a house in its entirety at the 2025 PA State Farm Show. Mr. Stein from Emergency Protective Services shared a proposal for an EMT certification program at DCTS. The DCTS Student of the Month was 10<sup>th</sup> grade STSD student, Dashawn Adams who is in the Nursing program. The Spotlight was Ryan Liddick, Electrical Construction instructor.</p> <p><b>Superintendent’s Notes:</b> Dr. Tamara Willis congratulated Mary Graham (HS) and Claudette Evans (TWH) for being recognized by Shippensburg University as Outstanding Teachers for 2024-2025 school year. The middle school received their</p>

PA PBIS Recognition for Tier 1. Dr. Willis reviewed the referendum results and shared a map outlining the vote counts per ward.

Mr. Rawls joined the meeting at 7:15 p.m.

II. APPROVAL OF AGENDA ITEMS FOR NOVEMBER 18, 2024

MOTION TO APPROVE

2.A. Moved by Mr. K. Johnson, seconded by Mr. S. Johnson to approve the meeting agenda for November 18, 2024.  
Motion passed 6-0, 0 abstentions, 3 absent (Hatcher, Thomas, Ali)

MOTION TO ACCEPT  
BOARD MEMBER  
RESIGNATION

Moved by Ms. LeMelle, seconded by Mr. K. Johnson to accept Mr. Majid Ali’s resignation as a board member effective November 18, 2024.

[Motion out of order. Proper motion made later in the meeting consistent with the amended agenda.]

MOTION TO AMEND  
AGENDA

2.A. Moved by Ms. LeMelle, seconded by Mrs. Hill to amend the meeting agenda to add Mr. Ali’s resignation.  
Motion passed 6-0, 0 abstentions, 3 absent (Hatcher, Thomas, Ali)

MOTION TO ACCEPT  
BOARD MEMBER  
RESIGNATION

Moved by Mr. K. Johnson, seconded by Mr. S. Johnson to accept Mr. Majid Ali’s resignation as a board member effective November 18, 2024.  
Motion passed 6-0, 0 abstentions, 3 absent (Hatcher, Thomas, Ali)

The board will accept Letters of Interest for the vacancy from November 18 through November 29. Letters of Interest can be sent electronically to Dr. Willis or Ann-Marie Rathmell.

2.B. Board Member Comments

The board expressed their appreciation of Mr. Ali’s service to the board and he will be greatly missed.

III. HEARING OF THE PUBLIC

Ms. LeMelle read a statement reminding everyone of the protocols for public comment.

SPEAKER

C. Edwards addressed the board with his concerns on the public comment process.

SPEAKER

E. Timothy shared his concerns with the football program.

IV. PRESENTATIONS AND DISCUSSIONS

**PRESENTATION**                      **4.A.** Mr. Tyler Stockholm, Director of Design from EI Associates, presented on the proposed High School Kitchen improvements.

V. MINUTES

**MOTION TO APPROVE**            **5.A.B.** Moved by Mr. S. Johnson, seconded by Mrs. Hill, to approve Items 5.A.B. Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

5.A. Approve the Minutes of the October 21, 2024 Board Meeting.

5.B. Approve the Minutes of the November 4, 2024 Board Meeting.

VI. PROGRAM

**DISCUSSION**                      None

VII. PERSONNEL

**MOTION TO APPROVE**            **7.A.B.C.E.F.G.** Moved by Mr. K. Johnson, seconded by Ms. LeMelle, to approve Items 7.A.B.C.E.F.G. Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**7.A.1.** Approve the retirement of Jodi Pagni as Elementary Teacher at Thomas W. Holtzman Elementary School, effective January 6, 2025. Jodi Pagni has served 26 years at Susquehanna Township School District.

**7.A.2.** Approve the retirement of Cheryl Reed as Tax Collection and Accounts Payable Specialist, effective January 1, 2025. Cheryl Reed has served 22.5 years at Susquehanna Township School District.

**7.B.1.** Approve the resignation of Victor Rodriguez Martinez as Custodian at the Thomas W. Holtzman, Jr. Elementary School, effective November 13, 2024.

**7.C.1.** Approve the change of status from Temporary Professional Employee to Professional Employee for Megan Jacobs, effective November 18, 2024.

**7.C.2.** Approve the change of status from Temporary Professional Employee to Professional Employee for Kristian Hennick, effective November 18, 2024.

**7.E.1.** Approve Rachel Moose as Speech Pathologist at the Sara Lindemuth/Anna Carter Primary School at a salary of \$75,610, pro-rated, effective January 6, 2025. Rachel Moose will be replacing Karla Fabregas.

**7.F.1.** Approve Kaitlyn Beachy as Assistant III/PCA- Autistic Support at the Susquehanna Township Middle School at a rate of \$18.30 per hour, effective November 19, 2024. Kaitlyn Beachy will be replacing Yolanda Stanton who transferred positions.

**7.G.1.** Approve the head coaches, assistant coaches, and volunteers for the 2024-2025 school year as presented:

Terrance Clark	Head Girls Basketball Coach	High School	\$6,600.00
JeCon Alphonso	Head Girls Basketball Coach	Middle School	\$3,000.00
Lexi Weikert	JV Assistant Girls Basketball	High School	\$3,300.00
Marvin Redcross	Assistant Wrestling Coach	High School	\$4,200.00
Marcus Dudzenski	Volunteer Boys Basketball Coach	High School	\$0
Bryan Carr	Volunteer Boys Basketball Coach	High School	\$0
Jason Wright	Volunteer Wrestling Coach	High School	\$0
Issac Hartman	Volunteer Wrestling Coach	High School	\$0
Issac Hartman	Volunteer Wrestling Coach	High School	\$0
Bryan Majors	Volunteer Boys Basketball Coach	High School	\$0
Brianna Tutuska	Assistant Indoor Track Coach	High School	\$1,200
Cameron Demby	Head Wrestling Coach	Middle School	\$2,500

**7.G.2** Approve the mentors for the 2024-2025 school year as presented:

<b>Employee Name</b>	<b>Supplemental Position</b>	<b>New Employee</b>	<b>Supplemental Amt.</b>
Christa Sepp	Mentor	Nicholas Dean	\$ 1,000 pro-rated
Rebekah Batz	Mentor	Olupcia Joseph	\$ 1,000 pro-rated
Rebecca Delisio	Mentor	Rachel Moose	\$ 1,000 pro-rated
Ashleigh Heagy	Mentor	Maria Miller	\$ 1,000 pro-rated
Kiva Sutton	Mentor	Kevin Williams	\$ 1,000 pro-rated

**7.G.3.** Approve to amend Tessa Stockdale from mentor to sponsor for Shy Lawing, effective August 22, 2024, at a rate of \$500.

**MOTION TO APPROVE**

**7.D.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Item 7.D.

**ROLL CALL VOTE:**

Aye: Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Dr. Mareno,  
Mr. K. Johnson, Mr. Rawls

Nay: None  
Abstain: None  
Absent: Ms. Hatcher, Mr. Thomas

Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**7.D.** Approve Lance Deane as Athletic Director at the Susquehanna Township School District at a salary of \$90,000, pro-rated, effective date to be determined. Lance Deane is replacing Andrew Kuhn.

#### **VIII. FINANCES**

##### **MOTION TO APPROVE**

**8.A.B.C.D.E.** Moved by Mr. K. Johnson, seconded by Mr. S. Johnson, to approve Items 8.A.B.C.D.E.

Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**8.A.** Approve the payment of Capital Reserve PSDLAF checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$39,083.00.

**8.B.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$1,450,244.66.

**8.C.** Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$91,637.08.

**8.D.** Approve the Food Service Cash Balance of \$2,637,027.22.

**8.E.** Approve the General Fund Cash Balance of \$6,206,601.69.

#### **IX. CONTRACTS**

##### **MOTION TO APPROVE**

**9.A.** Moved by Mr. S. Johnson, seconded by Ms. LeMelle to approve Item 9.A.  
Motion passed 5-1 (K. Johnson), 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**9.A.** Approve the following noted attached Susquehanna Township School District applications regarding the Susquehanna Township School Kitchen Improvements Project, as well as the noted application fees.

Dauphin County Conservation District – Erosion & Sediment Pollution Control Plan Review – Review Fee - \$500.00

Susquehanna Township – Storm Water Management Permit Application –  
Administrative Fee - \$250.00  
Susquehanna Township – Escrow Fee - \$2,500.00

**MOTION TO APPROVE**

**9.B.** Moved by Mr. S. Johnson, seconded by Ms. LeMelle to approve Item 9.B.  
Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**9.B.** Retroactively approve the agreement with Specialized Education of PA, Inc., to provide behavioral, social, emotional, and special education services, as requested, at Capital Academy for the 2023-2024 regular school year.

**DISCUSSION**

**9.C.** Discuss the Agreement with School Operation Services Group Inc, to supply support personnel services to STSD on an as needed basis.

**DISCUSSION**

**9.D.** Discuss the agreement with Specialized Education of PA, Inc., to provide behavioral, social, emotional, and special education services, as requested, at Capital Academy for the 2024-2025 regular school year.

**DISCUSSION**

**9.E.** Discuss the Affiliation Agreement between Albright College and Susquehanna Township School District to accept pre-service teachers completing field placements and student teaching.

**X. POLICY**

**MOTION TO TAKE  
BACK TO COMMITTEE**

**10.A.** Moved by Mr. S. Johnson, seconded by Mrs. Hill to take Item 10.A. back to committee.  
Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**10.A.** Approve revised Policy 249: Bullying/Cyberbullying.

**MOTION TO APPROVE**

**10.B.C.D.E.** Moved by Mr. S. Johnson, seconded by Mrs. Hill to approve Items 10.B.C.D.E.  
Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**10.B.** Approve revised Policy 252: Dating Violence.

**10.C.** Approve revised Policy 317.1: Educator Misconduct.

**10.D.** Approve revised Policy 336: Personal Necessity Leave.

**10.E.** Approve revised Policy 824: Maintaining Professional Adult/Student Boundaries.



**XI. OTHER**

**MOTION TO APPROVE**      **11.A.** Moved by Mr. Ali, seconded by Miss McCullough, to approve Item 11.A.  
Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**11.A.** Approve the proposed 2025 School Board Meeting dates as attached.

**MOTION TO APPROVE**      **11.B.** Moved by Ms. LeMelle, seconded by Mr. S. Johnson, to approve Item 11.B.

ROLL CALL VOTE:

Aye:	Ms. LeMelle, Mrs. Hill, Mr. S. Johnson, Dr. Mareno, Mr. Rawls
Nay:	Mr. K. Johnson
Abstain:	None
Absent:	Ms. Hatcher, Mr. Thomas

Motion passed 5-1 (K. Johnson), 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**11.B.** Authorize the business manager to advertise for bids regarding the  
Susquehanna Township High School Kitchen Improvements Project.

**MOTION TO APPROVE**      **11.C.** Moved by Mr. Ali, seconded by Miss McCullough, to approve Item 11.C.  
Motion passed 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

**11.C.** Approve the overnight, out-of-state field trip for Indoor Color Guard to travel  
to Wildwood, New Jersey on May 2 through May 5, 2024, for the Indoor Color Guard  
Championships.

**XII. NEW BUSINESS**

None

**XIII. ADJOURNMENT**

**MOTION TO ADJOURN**      Moved by Mr. K. Johnson, seconded by Ms. LeMelle to adjourn to executive session.  
Motion passed: 6-0, 0 abstentions, 2 absent (Hatcher, Thomas), 1 vacancy

Meeting adjourned 8:34 p.m.

**SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT**  
**Harrisburg, Pennsylvania 17110**

**NOVEMBER 18, 2024**  
**Monday Evening**

A handwritten signature in black ink, appearing to read 'Elise LeMelle', written in a cursive style.

Elise LeMelle  
Board Secretary