

SUMMARY OF COLLECTIVE BARGAINING

with LODI EDUCATION ASSOCIATION (LEA)

December 10, 2024

On Tuesday, December 10, 2024 The Lodi Education Association and Lodi Unified School District met for their third bargaining session for the 24-25 contract.

The session started with a review of the LEA proposal which included financial terms and proposed contract language changes to sections VII. Work Year, IX. Work Days, and X. Transfer and Assignments.

[The LEA proposal is linked here.](#)

As a mutual reopener, the District reviewed their proposed contract language changes to section X. Transfer and Assignments.

[The District's proposal for Transfer and Assignments is linked here.](#)

The financial proposal from the District was previously presented and discussed to the LEA bargaining team on November 7th and 22nd.

[The District proposal for financials is linked here.](#)

Bargaining teams had further discussion concerning a 7-period workday and the District's interest in weekly common planning. With the goal of gathering feedback from employees, the district drafted a proposal outlining a possible 7 period, hybrid schedule for comprehensive high schools.

The District understands there are many ways to build a schedule and is open to discussion about alternatives including the possibility for sites to create variations on the theme.

[The District proposal for a 7 period day is linked here.](#)

The parties agreed to resume bargaining on Wednesday, January 22, 2025.