



TOBACCO FREE WORKPLACE

The District is dedicated to providing a healthy, comfortable, and productive environment for staff, students, and the public. Additionally, the District has a role in encouraging health, fitness, and wellness, and it recognizes the importance of adult role modeling for students.

Smoking and use of tobacco products which means to chew or maintain any substance containing tobacco, including smokeless tobacco, in the mouth to derive the effects of tobacco, as well as all uses of tobacco, including cigars, cigarettes, pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and/or smoking of electronic “vapor” or other substitute forms of cigarettes, clove cigarettes and any other lighted smoking devices for burning tobacco or any other substance is prohibited on or in District property by staff, students, and the public. This includes District facilities, grounds, and District owned vehicles.

Failure to comply with this policy will result in disciplinary measures up to and including suspension and/or dismissal.

Reference:	<i>Board Policy 3215</i>	Use of Tobacco by Staff
	<i>Board Policy 7434</i>	Use of Tobacco on School Premises
	<i>Wisconsin Statutes:</i>	§101.123
		§111.321
		§120.12 (20)