



STAFF GIFTS

District employees shall not receive or offer to accept any gift, gratuity, or anything of value which the employee is not authorized to receive, from any outside vendor and/or a person who has a business or financial relationship with the District.

The District recognizes that student and/or parents may show appreciation of a coach, director, teacher, or other employee for notable service. Tokens of appreciation may be accepted.

The District appreciates the support and efforts of parent teacher organizations (PTOs) in supplementing educational needs for individual District schools. Awards from PTOs are not considered gifts, even if they are funneled through a specific educator, since the product of PTO efforts is intended to support students in a measurable way.

Employees are expected to inform the superintendent (or designee) of gifts, which may be considered of value. Failure to notify the superintendent (or designee) of receipt of items of value or accepting gifts, gratuities or anything of value, will be subject to discipline including oral and/or written reprimand, suspension and possible dismissal from employment and judicial charges as outlined in state statute.

Reference:	<i>Board Policy 3210</i>	Staff Ethics
	<i>Board Policy 3214</i>	Staff Gifts
	<i>Board Policy 6000</i>	Recognition
	<i>Board Policy 6460</i>	Vendor Relations

<i>Wisconsin Statutes:</i>	§118.12
	§946.12 (5)

Wisconsin Code of Ethics for Public Employees and Officials